

# LONDONDERRY SCHOOL DISTRICT



## 2022 ANNUAL REPORT

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**ANNUAL REPORTS**

**OF THE**

**SCHOOL BOARD**

**SUPERINTENDENT OF SCHOOLS**

**ADMINISTRATION**

**STAFF**

**AUDITORS**

**LONDONDERRY SCHOOL DISTRICT**

**2022**

**COVER PHOTO CREDITS**

**Samantha Andrews  
Class of 2031**

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**LONDONDERRY SCHOOL DISTRICT**

July 1, 2021 to June 30, 2022

**MODERATOR**

Cindi Rice Conley

**CLERK**

Kerri Stanley

**TREASURER**

John Conley

**SCHOOL BOARD**

(Term Expires)

Amy Finamore, Chair (2023)

Amanda Butcher (2024)

Kevin Gray (2025)

Sara Loughlin (2024)

Bob Slater (2023)

**SUPERINTENDENT OF SCHOOLS**

Scott Laliberte

**ASSISTANT SUPERINTENDENT OF SCHOOLS**

Daniel Black

**BUSINESS ADMINISTRATOR**

Peter J. Curro

**PRINCIPALS**

Jason Parent  
William VanBennekum  
Amity Small  
Linda Boyd  
Paul Dutton  
Sandra Mack

Londonderry High School  
Londonderry Middle School  
Matthew Thornton  
South School  
North School  
Kindergarten Coordinator

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## **REPORT OF THE SCHOOL BOARD CHAIRPERSON**

As we close out 2022, we are well established in the 2022-2023 school year, with incredible work occurring in each of our schools. As a School Board, we are honored to serve our students and are grateful to the teachers, staff, and administrators in each of our schools who do their best work every day on behalf of our students. Across our School District:

**Academics:** At the High School, 39 seniors in the Class of 2022 graduated with a GPA of 4.0 or higher while our Middle School teachers have taken proactive steps to meet students at their levels of achievement as a starting point, intending to push forward to gain lost learning. This approach includes infusing technology as an instructional tool cohesively within their delivery of instruction and no longer viewing the application of technical learning as separate but rather the norm.

Our Elementary Schools focused on **Fundations and Literacy**, including introducing Fundations as part of our kindergarten curriculum. The focus is on early literacy skills, such as phonemic awareness, phonics, and sight word recognition, as well as handwriting. Fundations is now being used at third grade, meaning we have continuity in our curriculum from K-3 for phonemic awareness and phonics instruction. One thing we are very proud of is that 91 teachers have voluntarily either completed or are currently taking the LETRS course which supports instruction based on the Science of Reading. LETRS training is incredibly beneficial for our students and teachers are already incorporating this methodology into their lessons to develop stronger phonemic awareness, phonics, vocabulary and spelling skills.

**Co-Curricular:** We continue to offer a wide variety of clubs and activities that students participate in throughout the year, especially within our Middle School and High School, including newspaper club, strategy games club, video game club, and a host of other opportunities.

LMS offered its inaugural season of middle school football for all students in grades 6 – 8, having over 75 students participate on three teams allowing all players to get a football experience! We continue to have excellent participation in all our sports programs, and many students participate in the fall offerings, especially in the boys' and girls' cross country and volleyball.

**Engaged and Empathetic Citizens:** In addition to building and instilling strong academic skills in students, encouraging students to be empathetic and engaged citizens is another component of a robust K-12 public education system. Across the Londonderry School District, Noelle Lambert, an LHS graduate, inspired all of us with her message of gratitude and perseverance.

At our High School, we had 126 Red Cord recipients who participated in substantial community service and civic engagement over their 4 years representing 43% of the entire class, our highest ever! In our younger grades, North School, South School, and Matthew Thornton Student Councils were able to donate all the canned goods we collected to share with 70 local families right before Thanksgiving.

The School Board is incredibly proud of our schools, students, teachers, staff, administrators, and parents. Thank you for your support this school year, and we look forward to many great things to come!

Respectfully submitted,

A handwritten signature in black ink that reads "Amy Finamore". The script is cursive and fluid, with the first letter of each word being capitalized and larger than the others.

Amy Finamore  
Chair, Londonderry School Board

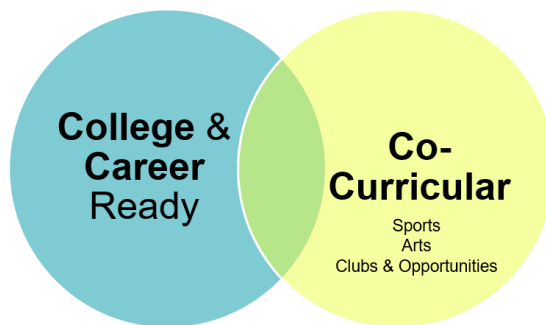
## REPORT OF THE SUPERINTENDENT OF SCHOOLS

Looking at the FY 2023-24 Budget and Warrant Articles going to the voters on March 14<sup>th</sup>, 2023, gives the Londonderry community a good sense of where we have been as a school district, where we are now, and where we are headed in the future.

**We are back to normal and are focusing on our core mission: educating our students so that they are ready to pursue their dreams when they graduate from Londonderry.**

*Londonderry School District Motto: Giving Wings to Children's Dreams*

Our COVID years were certainly rough and challenging, but they are behind us now. We have come roaring back to normalcy since the winter of 2022. With each passing month since that time, we believe we have rebuilt our connection with parents and the community so that they know we are a school system focused on providing a **strong academic program** and a **wide range co-curricular experiences** for all our students.



### **Continuing to Strengthen our Academic Program**

As a school system we were able to dust off the goals of the Strategic Plan we authored before the COVID years, and we picked a few clear goals at each level that helped us to reignite the academic work that we had to pause during the pandemic.

At the Middle School and High School, revisiting our **“Portrait of a Graduate”** has driven the goals for this year and will continue to do so for many years to come. Our Portrait of a Graduate will ask our curriculum, instructional and assessments practices to become more challenging, more personalized, and more authentic for our students so that they are more prepared for the challenges in college and their careers.

As a reminder our Portrait of a Graduate is summarized in our **four competency areas** below:

1. **Our Graduates work well with others**, through communication and collaboration.
2. **Our Graduates think critically**, with creativity, and as problem solvers.
- 3 & 4. **Our Graduates focus on themselves** (through self-direction) **and their communities** (as an engaged citizen).

The work of our elementary schools over the prior years, this year, and into the future will be to continue to strengthen the academic foundation of literacy and numeracy for our students while also making sure they have a strong social-emotional foundation as well. We now have a very clear and aligned approach to mathematics in grades K to 5 that our middle and high school can continue to build upon to improve our outcomes for our students. As an elementary system we have made great progress in the areas of phonics over the last few years, and we have used this school year to get our elementary staff ready to tackle the bigger challenges of improving our reading and writing skills in all our elementary students as well. This focus on literacy will be a large-scale multi-year project in front of us. Our elementary staff are committed and ready for this challenge.

## **A Continued Shift to a More Digital Learning Environment**

We continue to make great strides as a school system to catch up when it comes to having the devices, infrastructure, curriculum, and instructional practices needed for our students to be successful in the current more digital learning environment. The generosity of the Londonderry taxpayers over the last couple of years means we now have a clear and stable replacement cycle for all the devices we have in our schools for students and staff AND a capital reserve fund to make small infrastructure upgrades each year to make sure our devices work properly for staff and students.

The COVID years did push us as a school system to adopt and be able to use more digital tools to deliver our curriculum to students. As a result, our high school is well equipped to finally be a full 1:1 device to student environment next year. Seeing the progress that all our schools have made and the growing demands to shift to a more digital curriculum our middle school staff, administration, and school board members brought the idea of moving that school to a 1:1 model to our C3 Committee. Right now, only 50% of our students can access a device at any one time at LMS which causes a lot of stress among our staff and students. The C3 Committee, Administration, and School Board explored the incremental approach we used to shift LHS to 1:1 but did not have the same opportunity to exchange stationary desktops for mobile devices in a cost neutral way over many years. For that reason, we are fully in support of a warrant article in this year's budget that asks for the voters to approve a one-time expenditure of \$250,000 so that we can shift LMS to a 1:1 model as well but using web-based devices in Chromebooks. The staff and students are ready for this shift, and we do not want to continue to fall behind as a school system by taking an incremental approach. This warrant article also funds 50 more Chromebooks for each of elementary schools as well to help relieve some of the pressure for more devices in those buildings as well.

## **Investing in Updating our Old Buildings**

For all this exciting academic work to happen in the coming years for our students in Londonderry, the community needs to have functioning and reliable school buildings. Last spring, the multi-year review of our schools was completed due to the hard work of the Facilities Study Committee. We learned a few important things about our schools in this process:

### **1) Our buildings are old and will need investments in the coming years.**

We have deferred larger investments in our buildings for too long of a time and we have many large issues in front of us as a school system. The most pressing issue we have now is the condition of our mechanical systems in many of our buildings. Our HVAC systems are very old and many of them are more than 20 years beyond their useful lives. Our Buildings and Grounds Department does an excellent job keeping our old buildings in great shape but over the next few years we have many areas that need to be addressed so that we do not have any "catastrophic failures" in our schools. If we do have one of these failures in any of our schools, we will not be able to keep that school open while we fix that problem. Being proactive and addressing this issue is why there is a District Wide Renovation and Construction Bond on the warrant so that we can invest \$5M in our oldest items and fix them over the next few years before they break, and we can keep our schools functioning.

- 2) **This investment in our schools will take many decades to complete, but we have a *tentative plan*.** Building projects take many years to be done right so that there is community support and a fiscally responsible approach to those investments.

Over the Summer and the Fall of 2022, the School Board and Administration were able to break down the needs into a simple and tentative long-term plan that could play out in the following manner:

- **Years 0 to 5:**
  - Look to solve our biggest mechanical issues with a Bond Project.
  - Figure out long term plan for an over-crowded Moose Hill School and if Full Day Kindergarten is what Londonderry wants.
  - Find a permanent placement for the District Office – if it is economically feasible.
- **Years 6 to 10:**
  - Due to the deteriorating conditions of Phase 1 (1972 part of the building) of LHS, come up with a long-term plan for Londonderry High School.
- **Years 10 to 20+:**
  - Figure out long term plan for schools' grade 1 to 8.

As we continue down this path of (1) strengthening our academic program, (2) keeping up and excelling at shifting our curriculum to a more digital approach, and (3) investing in our old buildings to keep them in great shape, we do want to highlight some of the statistics that we monitor from year to year as a school system so that the community can see they are getting an excellent return on the investment in our schools.

### **Career and College Ready Highlights from the Londonderry School District**

- Niche Organization continues to rank the Londonderry School District in the top 5% of school districts in the nation, and in the Top 10 in New Hampshire.
- 88% of the 2022 graduating class accepted at 2- and 4-year colleges as well as apprentice and career ed programs.
- 5 Serving in the Armed Services
- 156 NH Scholars in 2022
- Dropout rate consistently below 1%
- 15 AP Courses – enrollment 473
- 9 AP Scholars, 2 AP Scholars with Honors, 6 AP Scholars with Distinction
- 23 Honors Courses – enrollment 1050
- 15 Project Running Start Courses and 7 Southern New Hampshire University Courses at LHS – enrollment 289 (3,416 since 01-02)
- Adult Education/Alternative Ed Programs – 736 graduates since 2002-2003, in addition to 206 LHS 24 credit diplomas
- Alternative Programs for At-Risk Students – including credit recovery, Hi-Set test options for High School Equivalency Certificates, extended day programs and transition programs

- Continuing Positive Achievement results on state and national assessments including PSAT's and SAT's
- 5 National Merit Commended Students
- Several student-athletes signed National Letters of Intent to play DI or DII athletics on scholarship
- 126 Red Cord recipients who participated in substantial community service and civic engagement over their 4 years
- 39 seniors graduated with a GPA of 4.0 or higher
- 3 Seniors started their own business out of high school.

## **Co-Curricular Opportunities for Londonderry Students**

### **ELEMENTARY**

At the elementary level, there are a total of 55 after-school activities, many funded by the PTA's or run and organized by teacher/parent volunteers, servicing over 2,000 student participants; a sampling of these activities are:

- Orchestra/Strings • Jump Rope • After-School Gym Sports • Chorus • Student Council • PTA
- Reflections • Nature-Nutfield Trail Club • Science Club • Drama Club • Safety Patrol • Band
- Destination Imagination • Cross Country • Girls on the Run • I Got Your Back (IGYB)

### **MIDDLE SCHOOL**

There are 24 clubs and organizations at the middle school with over 600 student participants. A sampling of the clubs and organizations are:

- Health and Wellness • Literacy Club • Art Club • Color Guard • Yearbook • Political Action
- School Newspaper • Chess/Brain Games • Science Club • Student Council • Clef Singers
- Recycling • Jazz Band • Drama • CPR • Girls Respect Club • Boys Respect Club • Book Club

### **HIGH SCHOOL**

At this level, there are over forty clubs and co-curricular activities with over 2,000 student participants. These clubs and organizations provide a multitude of leadership opportunities for our students cover a wide range of interests and enable many of our students to participate in community service. A sampling of the clubs and organizations are:

- Activities Club • DECA • Adventure Club • Dance Team • Film Club • French Club • Math Team • Future Business Leaders • Lancer Spirit (newspaper) • Pay it Forward • Police Club
- Queens Closet • Yearbook • Poetry Club • Writing Club • Athletic Leadership Council

In total, we have approximately 8,000 student participants in co and extra-curricular activities in grades 1-12 (with approximately 4,000 students in grades 1-12).

Respectfully Submitted,

Dan Black, Superintendent of School

**LONDONDERRY SCHOOL DISTRICT ENROLLMENT  
SEPTEMBER 2022**

<u>SCHOOL</u>	<u>K</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	
Moose Hill	258						258
North School		100	103	88	97	107	495
Matthew Thornton		103	95	83	119	107	507
South School		84	81	92	107	102	466
<b>TOTAL</b>	<b>258</b>	<b>287</b>	<b>279</b>	<b>263</b>	<b>323</b>	<b>316</b>	<b>1726</b>

<u>SCHOOL</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	
Middle School	311	315	266					892
High School				355	323	321	362	1361
<b>TOTAL</b>	<b>311</b>	<b>315</b>	<b>266</b>	<b>355</b>	<b>323</b>	<b>321</b>	<b>362</b>	<b>3979</b>

(GRADES K – 12) **TOTAL 3979**

LEEP (Pre-School & Pre-K) **TOTAL 104**

**TOTAL 4083**

Adult Education **TOTAL 87**

Home Study **TOTAL 126**

**OUT-OF-DISTRICT**

Crest Collaborative	2
St. Charles School	1
Lighthouse School	5
Monarch School NE	3
Parker Academy	1
Easter Seals	1
Seacoast Learning Collaborative	4
St. Ann’s School	2
Valley Collaborative	3
<b>TOTAL</b>	<b>22</b>

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The Curriculum Coordinating Council (C3) is an integral part of our District’s mission that supports and connects curriculum, instruction, and professional development efforts of our individual schools at the Londonderry School District.

## **Report of the Curriculum Coordinating Council (C3)**

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### **I. The Mission of C3**

The mission of the Curriculum Coordinating Council is to manage a process for continuously improving the alignment, development, and delivery of our curriculum K-12, such that we as a district can achieve our strategic objectives and accomplish our mission.

### **II. The Goals and Responsibilities of C3**

The goals and responsibilities are to:

1. Identify curriculum issues
2. Examine materials and professional staff development options
3. Recommend to the Superintendent research-based and consensus-supported solutions for implementation

### **III. Organizational Structure of C3**

The Council has approximately 40 of educational professionals and community members who attend the six C3 meetings established for the 2022-2023 school year. The Interim Assistant Superintendents, Elementary Principals, Assistant Principals, and Curriculum Coordinators from Londonderry High School and Londonderry Middle School and the Elementary CC attend all meetings. These meetings have returned to in-person and are held in the Library Media Center at Londonderry High School. Community members are always welcome to join.

### **IV. Summary of C3 Activities, Discussions, and Actions**

Our scheduled meetings for September and November 2022 focused on Technology and long-term planning for the school district. This included the 1:1 Technology Initiative and potential roll-out at LMS, as well as accessibility to technology for our elementary level. The October 2022 meeting was devoted to discussing the potential for full-day Kindergarten, with a presentation from that committee. For the January meeting, we turn our attention to the district’s “Portrait of a Graduate” and Competency-based Education in our schools. We will dedicate our March meeting to share next steps the district has taken based upon the Academic data presentation from late November. We will conclude our C3 meetings in May by focusing on social-emotional learning for students in the Londonderry School District.

## **Technology Planning Process**

The 2022-23 School Year Budget, supported by the voters, allowed for the continued shift in how we plan for technology in the Londonderry School District. We now have a consistent funding source to replace aged out devices in our district. With these efforts, we were able to replace more than 600 devices district wide again. The plan is to continue these efforts with each successive budget cycle to ensure our staff and students have reliable hardware. Within this current plan, we have shifted to more mobile devices for staff and students that has also allowed us to remove some of the redundancy we had in the past with more stationary devices.

The 2022-23 School Year Budget also continued Londonderry High School down the path of shifting to a one-to-one model for students. In this school year, we now have all freshman, sophomore and juniors using their own windows laptop. By being more efficient with overall devices, we did not need to increase the overall IT budget to accomplish this goal for Londonderry High School.

The 2022-23 School Year Budget also had the support from the taxpayers for a fund to update our infrastructure. This school year we focused on updating access points and switches to ensure reliable network connections as well as faster speeds with more data throughput. These updates have also allowed for more centralized network management to allow for quicker responses to any issues if they should arise.

With the support of the replacement cycle and infrastructure upgrades, each school building will have a more reliable and productive approach to technology in our curriculum. With this change, each school's technology committee has been re-tasked to articulate the curriculum and instructional practices that are working and spread them through each school. Each school's technology committee also plans closely with the IT Department moving forward on the specifics on the replacement cycle each year to make sure we are always identifying the areas of greatest need.

## **Professional Development Opportunities**

The Council discusses and reviews the process that provides teachers the opportunity to offer professional development to other staff. Based on the needs of the district through the Strategic Plan's goals, priority areas, and objectives, presenting teachers would be compensated for planning and workshop time. Benefits for participating teachers include stretching an individual's tuition reimbursement funds as attendance cost would be nominal when compared to outside workshops. Additionally, workshops would support District curriculum and instruction in the classroom as well as provide participating teachers credit toward recertification.

**Londonderry School District**

**Deliberative Session**

**February 11, 2022**

5 The meeting was called to order by the Moderator, Mrs. Conley, at 7:05 PM. Just prior to this, the Londonderry Guard presented the flag and members of the Londonderry High School band played the National Anthem. Scott Laliberte, Superintendent of the Londonderry School District, led the Pledge of Allegiance. Mrs. Conley requested cell phones be silenced and spoke about the available Exits, should there be an emergency and let people know to keep their ballots with them.  
10 A moment of silence followed for all who died. Speakers were provided with rules to follow and explained the reason for the meeting. She explained the Moderator's duties to run the Deliberative Session and instructions for voter attendees' actions. She introduced the individuals at the head table and went over the rules of the meeting. She mentioned the second part of the town meeting will be held on Tuesday, March 8, 2022, at the Londonderry High School gym and that the polls  
15 will be open from 6 AM to 8 PM.

Superintendent Scott Laliberte presented the State of the School Address. He stated the challenge that comes before us as an administrative team, School Board and as a community is to find a balance between meeting the expectations of our community relevant to a learning environment  
20 and doing so in a fiscally responsible manner. The challenges have been unique as a result of COVID-19 and the pandemic. We had hoped to be putting this behind us by this time and that has not been the case, nor have our challenges ended as far as attempts to continue in person learning. COVID continues to challenge the creativity of our community, our leadership teams, our teachers and students. Students and staff should be commended for their creativity, their  
25 adaptability, and for making the best of a very difficult situation.

We are coming up on two years of COVID-19, but three years having to modify our model of operation seven different times. Being able to remain in person has had to require us to deploy and repurpose technology, learning new skills, developing ability to adjust on the fly, forcing us to  
30 accelerate our own learning as professional staff in using the tools to make it all work. We have had to adjust staffing patterns and have had to reprioritize some of our budgetary allocations due to the demands of the pandemic and do so with the injection of aid from the Federal Government.

We are trying to balance two things tonight with the challenges within the district and that is to maintain a healthy environment as well as continue to work on our instructional model and try to develop the approaches and skills that are necessary which has not been easy. The challenges  
35 are specific logistic in nature, not necessarily ideological. We have had to solve problems within the schools, things like scheduling and adapting to different patterns of staffing on a daily basis. We've had to learn how to react to different cases and a greater degree of illness on an ongoing  
40 basis which ultimately became more of a focus than we wanted it to be.

We are looking to heighten our focus on the instructional model of education within the schools and get back to the work of education. While we have done so already, most of it has been adapted to making the most out of challenging circumstances. The greatest challenge that faces us is the  
45 learning loss over the last couple of years. But this presents an opportunity to better the range of abilities of our students.

Even though we have been challenged, this community has high standards. We offer a variety of credit options for education completion beyond high school or to pursue military paths. We have 28 dual credit and 15 AP courses at Londonderry High School. 16 2020 graduates went on to serve in the US Military. Our dropout rate continues to be less than 1%. The Adult Education Program has graduated 736 students since 2002. 249 out of 350 students earned NH Scholars in last year's senior class, requiring an elevated degree of academic study. We have 79 athletic teams, between middle and high schools and 34% of LHS students studying music.

We try to focus on the positive side of growth, and this has allowed us to accelerate the deployment of learning technology exponentially so that we are further ahead than we thought we would be, because we've had to adapt. We have advanced our cleaning protocols within the environment. Remote learning options have been utilized to increase access to schools for both co-curricular activities and parental access. In addition to this, with ritual and custom, we have gotten better with this. The focal point going forward will be on leveraging competency and performance assessments, being more creative in the way we teach and in the way the students exhibit what they know.

The social and emotional support for young students is crucial. This experience has taken a toll on our youth and our staff and reminds us that we need to take care of each other in the way that we experience our world emotionally as well as academically. We are a school district that values involvement within the community and while we had to scale back on that, it is time to get out amongst our constituents.

We need to maintain the reflective approach we've taken over the last 6 month to a year and continue to grow and improve. We have been guided by our strategic plan but have had to depart from it from an operational standpoint. We have a 10-year Facilities Master Plan in process. This will be a trying new month for us as are in the process of a leadership change. This is an opportunity for the district to search for a new superintendent despite the transition it presents. This has been a very difficult experience, but we grow through challenges. We all need time to gather ourselves, rest, and get energy back where we will learn we have learned a great deal.

**Mrs. Conley read Article 1 - Election of Officers would be decided on March 8, 2022.**

To choose the following School District Officers:

1. One (1) Members of the School Board for the ensuing three (3) years
2. One (1) Member of the School Board: 2 years of previous Member's remaining term
3. One (1) School District Clerk for the ensuing three (3) years
4. One (1) School District Moderator for the ensuing three (3) years
5. One (1) School District Treasurer for the ensuing three (3) years

**Mrs. Conley read Article 2 - Special Article - Construction of New School District Office**

Shall the voters of the Londonderry School District vote to raise and appropriate sum of four million eight hundred thousand (4,800,000) (gross budget) for the final design, construction, fit up

and other costs related to a new School District administrative office and authorize the issuance of not more than \$4,500,000 of bonds or notes under and in compliance with the provisions of the Municipal Finance Act (RSA 33); accept \$300,000 to offset construction costs; to authorize the School Board to issue, negotiate, sell, and deliver such bonds or notes and determine the rate of interest thereon, and the maturity and other terms thereof; to authorize the School Board to issue, negotiate, sell, and deliver such bonds or notes and determine the rate of interest thereon, and the maturity and other terms thereof; to authorize the School Board to apply for, obtain, accept and expend any federal, state, or other, if any, funds which may be available for said project, to use such funds to reduce the amount of bonds or notes issued for the project and to comply with all laws applicable to said project; to authorize the School Board to enter into a multi-year lease with the Town of Londonderry on such terms and conditions as the School Board determines are in the best interest of the District; to pass any other vote relative thereto and to take any other action necessary to carry out this vote; and further to raise and appropriate the additional sum of forty-five thousand (\$45,000) for the first year's payment on the bond; and further to raise and appropriate the additional sum of two hundred three thousand five hundred dollars (\$203,500) to fulfill the contractual lease buyout obligations for its office located at 6A Kitty Hawk Landing? ( $\frac{3}{5}$  majority vote required)?

(Estimated Tax Impact \$0.05)

		<u>Yes</u>	<u>No</u>	<u>Abstained</u>
20	Voted by the School Board:	2	3	0
	Voted by the Budget Committee:	7	0	0

Mr. Slater made a motion to move Article 2 to the floor for discussion, seconded by Mr. DePasse. Superintendent Laliberte stated when we initially made the move out of the old offices, it was done because there weren't other offices that were feasible at that time. It was a short term solution, with intent as we engaged in a long term planning process, to review new options. Moving would bring the offices back into the center of town and save money in the long run and fulfills the original intent of providing a healthy environment for staff. This is a solution that is being presented, should it be amenable, for the voters to decide.

Mr. Slater pointed out that the brochure available to attendees is the left-wing portion of the building that is being proposed. The search for a location began four years ago when the School District relocated to Kitty Hawk Landing, and this was paused during the pandemic. The Master Plan looks at all school buildings and maps out what Londonderry hasn't had, looking at the future. The Committee of 20 members researched options and found there were no other options to attach to the existing school properties or space to utilize, taking into account safety features as well.

The Board was approached in January of 2021 to look for a suitable property to purchase or land on which to build. The results brought us back to where we were because of cost factors. Three contractors were interviewed to assist with the research, with Eckman Construction Company chosen through a lengthy process, who designed the building. The Trident Group has been working with the school district on the Facilities Study and Master Plan. The Eckman group met with the superintendent, mapped everything out, adjusted things and presented to the School Board the outside and interior floor plan which resulted in a reduction of office space of 30% (1200 less square feet) compared to Kitty Hawk space. The amount of paperwork for 4200 students and

700 employees is immense and this site accommodates that. Approximately 300 square feet of the space would be utilized by the town.

5 The cost of building will be an average of approximately \$0.054 tax impact per year over the next 20 years. The cost, if passed, would be \$27 per year on a \$500,000 home. The current rent over the next five years averages at approximately \$0.041 impact per year. The result is approximately \$20.50 on a \$500,000 home. The difference between existing and new options for the next five years would be approximately \$6.50 per year on a \$500,000 home to own the building. Unknown is the cost or availability of Kitty Hawk after five years. Having land, utilities and parking is a huge  
10 cost savings. Utilities are already there as there will be minimal site work.

Despite the cost, the proposed site would fit the needs of today and the future, bring them back to the center of town and is roughly a penny and quarter difference on the tax rate from what we are currently paying to lease to what we would pay to own. Meet and Greet sessions are set up  
15 at the town hall for the next two Saturdays and there is a Facebook page and website set up that provide additional information.

Kristine Perez, 5 Wesley Drive, Londonderry, asked why three school board members voted against the Article. Mrs. Finamore stated she voted against it and said because close to \$100,000  
20 was needed to move forward with the study, and if the School Board didn't approve the cost, it would jeopardize the trajectory of the project. Since it was the first time that she was hearing about it and was uncomfortable with that cost and is now not comfortable with the cost of close to \$4.5M. Also, as a Board, they didn't get to discuss options in detail, and it seemed to move too fast. One question asked was why couldn't some staff member work remotely, and if the answer  
25 is no, they never had a chance to discuss it. Even though moving would get away from a landlord, they would still have a landlord as the Town of Londonderry since the School District wouldn't own the property.

In addition to this, Mrs. Finamore stated the district offices are currently utilizing a building of 9500  
30 square feet where this would be 8500 square feet, a reduction. The term "right sizing" is used frequently, which is appropriate, but we don't know how many employees there will be down the road. The size of the space is projecting, so it is unknown what will be needed in the future and downsizing would reduce the community space needs for groups.

35 Mrs. Loughlin stated she voted against it because they had not yet received the findings from the Facilities study and wants to be able to research other options with existing school properties such as Moose Hill and adding a second floor. She thinks there are more important needs that currently affect our students rather than the district office employees. The size doesn't seem necessary, and she would want to look at a smaller option space and feels it was rushed. She  
40 agrees we need to get out of the current lease but wants more time to research.

Mrs. Hendricks stated she also voted against this for having not yet seen the Facilities report and feeling like it was rushed. No meetings took place where the School Board was involved. Financially, this doesn't seem like the best year to put this on the Ballot.  
45

John Farrell, 4 Hancock Drive, Chairman of the Town council, addressed Mr. Curro and asked how much money the Londonderry School District pays the Town of Londonderry in taxes for the building they currently occupy. Mr. Curro stated that it was approximately \$28,000. This is on top of the \$205,000 paid in rent, so the \$28,000 is paid to ourselves. Mr. Farrell stated That if they  
50 moved into a building that is on municipal property, we no longer pay those taxes. Mr. Curro stated

this was not the first time that the SAU office has been in a private lease arrangement but that this year, the budget is \$28,000 in local property taxes.

5 Mr. Farrell stated that attorneys had discussions about a \$1 lease for somewhere between 50 and 75 years. Mr. Curro said this was a 50-year arrangement. Mr. Farrell stated that the \$300,000 from the town would be coming out of the Undesignated Fund balance with the permission of the voters, to lower that cost, and cited that it had been said this would be a break-even wash. Mr. Curro corroborated that for the first few years the bond would be expensive, but ultimately would be a wash. If voters approved this, it would be a neutrally fiscal responsible choice if approved by  
10 a requirement of 60% of voters.

Douglas Thomas, 143 Mammoth Road, asked to hear from the Board Members who voted for the article. Mr. DePasse said it was something that needed to be done. He looks at it that in another five years, there would be more cost. There has been a lot of work that went into this, it should be a decision made by the voters.

15 Mr. Slater said that he has been part of the study since 2019. They looked at all the buildings and land before bringing it to the Board. As far as space and needs within the building, there was no space to use and no adjacent property to be used at this time. It is not prudent to have a distinct office above a school for logistical/safety reasons. It is a 6 Task Session, and we are currently at Task 4. And still six to seven months away from completing this Facilities Study Master Plan. A  
20 year ago, it was known that looking at something in or attached to an existing school building was not logical. Other spaces on Mammoth Road were not large enough. The results always brought them back to town hall as the best option. Even taking 2.5 acres in front of Matthew Thornton, you need to consider high costs of utilities, water, etc. If approved in March, construction would start in August, and they would be in the building in 2023 and out of the existing lease five years  
25 sooner. The savings can be put to education and other buildings and needs.

Mrs. Conley stated that 235 people had checked in to tonight's meeting, compared to the 33 at last weekend's Town Deliberative Session.

Paul Margolin, 35 King Arthur Drive, stated he appreciated hearing from the board members' rationale for their decisions, but stated there was a cognitive dissonance between the School  
30 Board which is also different from the Budget Committee's view. Jonathan Kipp, Vice chair of the Budget Committee, spoke and said they consider themselves as the eyes and ears of the voters. From a financial perspective, this project made sense. Tim Siekmann added that they did consider Moose Hill and a second floor. They have in the past considered going to full day Kindergarten and doing this would require Moose Hill space. We have 4 school bonds, 3 coming off by 2029.  
35 The first one coming off is about \$668,000 that we will not be making as of 2024. Therefore, building the office would have us paying interest for half a year at about \$70,000. Delaying payment a year and paying \$140,000 would mean we wouldn't be making a payment until the other bond dropped. That aside, it is almost a wash because we would be dropping a lease and picking up the bond payment. The \$180,000 bond would be coming off in 2026 and another  
40 \$380,000 coming off in 2029. The bonds helped our bond rating and shows that we're taking care of our buildings which keeps our school district in a healthy fiscal rating. Although it seems rushed, budget-wise, now is the time to move forward with this with the bonds coming off and a site that is available.

Steve Breault echoed what was previously stated and asked what is required to terminate the  
45 current lease and Mr. Curro answered that it was 180 days. It was not clear as to what notice the landlord is required to give its tenants to vacate the premises. Mr. Breault stated he was asking



because it would justify the timing of why we want to do this now and that ultimately, from a cost perspective, it made the most sense.

5 Joseph Gagnon said he was also at first skeptical. He wasn't sure we would need to find the space to accommodate safety protocols and other necessities. This was a temporary solution to lease Kitty Hawk and sees this as being the time to move this forward.

Mr. Breault also cited that we had looked at moving SAU building into the Robie House at a cost of over \$1 million, but the desire was to stay closer to the town center. Ultimately, they moved even farther from the town center. We are now at \$4.5M and the price keeps increasing, but if we don't, we will pay more later as has been the pattern.

10 Tara Myles, 11 Lancaster Drive, asked what the cost would be to delay it for a year and what that due diligence would entail. Mr. Curro said the cost could not be predicted, but at the interest rate of 2%, it is as low as it will probably be. If the bond is done now, in 2044, the note ends, so the impact is that the finance is neutral. The lease at Kitty Hawk expires in 2029. It could potentially drop \$40k to lease for another five years, but they are business owners. They had been ordered  
15 by the sitting School Board to find a leased building. It was always the intent to get back to a permanent building within the 10-year lease.

Mr. Slater said waiting another year would project the lease payment to another \$215,000 and an increase in costs, 10% - 12% would be another \$450,000 - \$620,000 in cost. If the bond rate increases, at .5% - 1%, that's a half million additional cost over the span of 20 years.

20 Mrs. Finamore stated an opposing view. We could take a hit of interest rates but building supplies could come down. It comes down to where she didn't feel comfortable voting in favor of it because she didn't have time to make an informed decision.

Patrick El-Azem, 22 Summer Drive, asked about the drop in enrollment and how that affects the space needs of the district office. What are we doing to protect taxpayers fiscally? What is the  
25 justification to spend more? He isn't hearing the answer, only that we have so many bonds and will have another. Mrs. Finamore spoke about how space is being utilized and reallocated, such as special needs services due to lack of space. With the drop in enrollment, those spaces are now being utilized where special needs students are included in classrooms, and they receive services needed with BCBA (Board Certified Behavioral Analysts) here in town instead of being  
30 transported elsewhere. This also results in a cost savings with the programs being housed within the district.

Mrs. Loughlin agreed that we needed to look at existing space in the other school buildings and it should be considered to look at less space. Mrs. Hendricks stated her concerns were the same. Items in need of repair or upgrading didn't include the District Office. Three years ago, Moose Hill  
35 was a priority, and this still hasn't been rectified, the decision aside to make Kindergarten full day.

Seeing no further discussion, Mr. Ron Campo, 4 Woodhenge Circle, asked to move the ballot as written. Mrs. Conley asked for a second, made by Mr. Curro. The Article was moved to the Ballot. Motion to restrict was made by Pollyann Winslow, 4 Hearthstone Drive, seconded by Mr. Siekmann, 461 Mammoth Road. The motion passed with a raised ballot vote.

40



**Mr. Palmer read Article 3 - General Fund - Operating Budget**

5 Shall the voters of the Londonderry School District vote to raise and appropriate as an operating budget for the fiscal year 2022-2023, not including appropriations by special warrant articles, one of the following amounts for the purposes set forth in the budget posted with the warrant? **Vote for only one:**

A. \$83,016,365 (School Board Budget as amended)  
(Estimated Tax Impact \$12.03)

10			<u>Yes</u>	<u>No</u>	<u>Abstained</u>
		Voted by the School Board:	5	0	0
		Voted by the Budget Committee:	4	3	0

B. \$82,855,538 (Default Budget)  
(Estimated Tax Impact \$12.00)

15 NOTE: Warrant Article 3 (Operating Budget) does not include appropriations proposed under any other article in this warrant.

20 Mrs. Finamore made a motion to move Article 3 to the floor for discussion, seconded by Mrs. Laughlin. Mr. Laliberte indicated this represents an increase of \$1,518,909 which is a 1.86% increase. The default budget of \$82,855,538 represents an increase of \$1,358,802 which is a 1.67% increase. The proposed budget is \$160,827 above the default budget. Significant changes include three top areas: \$334,090 in employee benefits cost, \$451,510 increase in transportation costs and \$466,228 increase in Pupil Services out of district tuition costs. No new programs are being proposed. The focus for the coming year will be on recovering and refocusing efforts on the instructional environment.

30 Regarding the fiscal responsibilities to the community, cost coming from the state is \$16,823 per pupil whereas Londonderry’s cost is \$17,566 per pupil. Our October 1 enrollment was 4,153 students, an increase of 44 students over the last year. This is not seen as being an upward trend in the long term. The Proposed Budget Tax Impact is \$0.40 which is a 3.43% increase. The Default Budget Tax Impact is \$0.37 which is a 3.16% increase.

35 Mr. Laliberte summarized some of the cost increases related to COVID-19. We have approximately \$750,000 yet to be designated related to COVID. Five funds total are just over \$3.6M. The proposed General Fund budget includes funding for all current educational programs, maintenance of buildings, grounds and fields, staffing levels, sufficient provisions for the possibility of ongoing accommodations resulting from the COVID-19 pandemic, and the capacity to adapt to potential fluctuation in enrollment.

40 The Default Budget is a result of a calculation derived from language in the School District Charter and represents a level of appropriations should the Proposed Budget be defeated.

45 Mrs. Finamore stated the School Board voted all in favor. Mr. Kipp stated the voting results of the Budget Committee were four in favor, three opposed. Mr. Palmer opened the floor for discussion.

Patrick El-Azem, 22 Summer Drive, acknowledged that services were being brought back into the district for efficiency and if that is so, he wanted to hear an explanation as to why  $\frac{3}{4}$  of the increase is more for transportation and out of district services. Second, since the proposed budget increase was about 1.7%, why are the proposed tax increases over 3%. Mrs. Finamore stated that the requirement is the least restrictive for Special Education increase and out of district placement, so as a School Board and district, we need to do what is right for each child and this is where they are best served. Mr. Curro stated the reason for the 3% tax increase with the 1.7% budget increase is due to revenue. One is the cost of the budget, and one is the cost rate which is revenue minus the cost. The revenue minus the cost gives the tax impact. The revenue is higher this time.

Moira Ryan, 2 Snowberry Hollow, inquired about a line item and asked to make a motion to amend a line item 4 on page 19 from \$6,000 for Dues to \$0, thereby reducing the bottom-line budget by net \$6,000 to the amount of 83,010,365, as the specific line item could not be amended. Jaime Carter, 3 Angelo Lane, seconded the motion.

Chris Paul, 118 Hardy Road, asked for clarification on the cost of Dues. Mr. Curro stated they encompass costs for associations. Mrs. Hendricks stated that the Board is not obligated to amend the line item if passed. The amendment failed by a raised ballot vote.

Kristine Perez, 5 Wesley Drive, stated that the actual budget from paperwork shows the budget from 2018 to 2022 increased by over \$10M, despite the decrease in student population. Last year we were paying \$16,488 per high school student and are now paying \$16,941, an increase of \$553. Enrollment had gone up by 44 students. How many of these came into the LSD at grade 9-12 from Hooksett? Hooksett pays \$12,250 per student. Mr. Curro stated 122 students are from Hooksett. Mr. Curro said the incoming freshman was 30 according to the high school principal. Ms. Perez stated that other towns make parents pay the difference, but Londonderry does not.

Patrick Cassidy, 12 Elwood Road, asked for clarification on the numbers. Mr. Curro said we are talking about total cost per student. It captures total average cost of all students that attend LHS which includes regular ed students, cost of special ed teachers, federal grant salaries (all not paid through property taxes), in addition to \$3.6M from COVID grants. All budgetary costs get added to that number and is not what the local taxpayer pays per high school student. \$16,000 is not what the local taxpayer pays. The revenue section is not being considered here.

Regarding the Hooksett program: The school is roughly \$1.5M in revenue that offsets the tax rate. The cost of those students, other than transportation, is almost \$0. They are brought in because we have capacity in classrooms. He reiterated the cost is not \$16,000. If you strip away the programs that the Hooksett students don't receive for that base tuition, \$12,250, the cost of which is \$9,900. The budget is run like a business, according to Mr. Curro. Towns like Bow, Goffstown, etc., charge the going rate. It is not their business motto to attract students to their schools and this is the difference between them and Londonderry.

Mr. Palmer asked if anybody else wanted to discuss this as this topic is brought up yearly by Ms. Perez. Rachael Killian, 6 Bridle Path, asked what was made and where these funds go. We made \$1.3M from the out-of-town students, funds of which come back to the town and reflect the reduction in our Operating Budget. Mr. Curro also cited last year's difference with COVID and lack of staffing and programs that didn't run, resulting in about a \$900,000 delta. Ms. Killian asked to put students first.

Nate Greenberg, 11 Lori Lane, asked what \$1.3M was worth on the tax rate. Mr. Curro stated it was \$.050. If the Board was building a budget and had \$1.5M less in revenue, staff programs and services would be cut. Therefore, with the additional \$1.5M in revenue, services currently offered are still available, or would be offered at a higher cost if this revenue was not available.

5 Revenue from Hooksett provides the programs and services for Londonderry students, helps to maintain a reduced class size, and helps to offset the costs. Over the past eight or nine years, the state has reduced contributions to local school districts. Around that time, the question was raised at the Deliberative Session of whether or not we could provide revenue opportunities for the school district, and adding students paying tuition was considered and promoted. Since then,  
10 we have gained an additional \$1M plus each year, meaning the Hooksett students have been supporting us.

Douglas Thomas, 143 Mammoth Road, asked about costs and whether funds from the Operating Budget are paid for by residents in their taxes. Mr. Curro explained how the budget is calculated.  
15 Mr. Douglas cited how confusion could ensue reading the details of the warrant articles. If the budget passes at \$80M, that's the amount of money, by legal definition, that can be expended for the School District.

Edward Combs, 6 Bancroft Rd. made a motion to move Article 2 to the ballot, seconded by David Plaza, 107 Pillsbury Road. Pollyann Winslow, 4 Hearthstone Drive, made a motion to restrict reconsideration, seconded by David Raza. The motion passed by a raised vote ballot.  
20

**Mr. Palmer read Article 4 - Londonderry Education Association (LEA) Bargaining Agreement**

25 Shall the voters of the Londonderry School District vote to approve the cost items included in the collective bargaining agreement reached between the Londonderry School District and the Londonderry Education Association (LEA), and further to raise and appropriate the sum of \$1,061,168 for the 2022-2023 fiscal year, such sum representing the additional cost items attributable to the increase in salaries and benefits over those paid, at current staffing levels, in the prior fiscal year? The agreement calls for the following increases in salaries and benefits at  
30 current staffing levels over those paid in the prior fiscal year:

<u>Fiscal Year</u>	<u>Estimated Cost</u>	<u>(Estimated Tax Impact)</u>
FY 2022-2023	\$1,061,168	\$0.21
FY 2023-2024	\$1,271,040	\$0.25
FY 2024-2025	\$1,319,798	\$0.26

35

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

40 Mr. Slater made a motion to move the Article for discussion, seconded by Mrs. Hendricks. Mr. Slater summarized what the funds would be used for, citing negotiations between the leadership team, himself, and staff from the district office, which took over 3.5 months, with both parties going through the language of the teacher's contract. Details were worked through that was key,

including renegotiation with a new insurance plan for a savings of up to \$295,000. It was a fair compromise and well negotiated, going well for teachers and taxpayers.

5 There was no discussion, so Article 4 was moved to the ballot as written. Steve Breault, 461 Mammoth Road, made a motion to restrict reconsideration, seconded by Christine Patton, 145 Mammoth Road. The motion passed by a raised vote ballot.

**Mr. Palmer read Article 5 - Londonderry Association of Allied Health Professionals (LAAHP) Bargaining Agreement**

10 Shall the voters of the Londonderry School District vote to approve the cost items included in the collective bargaining agreement reached between the Londonderry School District and the Londonderry Association of Allied Health Professionals (LAAHP), and further to raise and appropriate the sum of \$83,764 for the 2022-2023 fiscal year, such sum representing the  
15 additional cost items attributable to the increase in salaries and benefits over those paid, at current staffing levels, in the prior fiscal year? The agreement calls for the following increases in salaries and benefits at current staffing levels over those paid in the prior fiscal year:

20	<u>Fiscal Year</u>	<u>Estimated Cost</u>	<u>(Estimated Tax Impact)</u>
	FY 2022-2023	\$83,764	\$0.02
	FY 2023-2024	\$96,502	\$0.02
	FY 2024-2025	\$97,314	\$0.02

25		<u>Yes</u>	<u>No</u>	<u>Abstained</u>
	Voted by the School Board:	5	0	0
	Voted by the Budget Committee:	7	0	0

30 Mrs. Loughlin made a motion to move this article to the floor for discussion. Mr. Slater seconded the motion. Mrs. Loughlin summarized its need. She cited negotiations were quick and productive and respectful between both parties.

35 There was no discussion, so Article 5 was moved to the ballot as written. Pollyann Winslow, 4 Hearthstone Drive, made a motion to restrict reconsideration, seconded by David Plaza, 107 Pillsbury Road. The motion passed by raised voter ballot.

**Mrs. Conley read Article 6 - Authorization for Special Meeting on Cost Items**

40 Shall the voters of the Londonderry School District, if Article 4, and / or 5 is defeated, authorize the governing body to call one special meeting at its option to address Article 4 and / or 5 cost items only?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

5

Mrs. Hendricks made a motion to bring Article 6 to the floor for discussion. Mr. DePasse seconded. Mrs. Hendricks summarized the reason for the article.

10

There was no discussion, so the article was moved to the ballot as written. Pollyann Winslow, 4 Hearthstone Drive, made a motion to restrict reconsideration, seconded by David Plaza, 107 Pillsbury Road. The motion passed by raised voter ballot.

**Mrs. Conley read Article 7 - School Lunch Program and Federal Fund Projects**

15

Shall the voters of the Londonderry School District vote to accept and receive federal grants and other such funds to support the school lunch program and federal projects; further to raise and appropriate such funds in a special revenue fund as follows: school lunch program, \$1,795,000; and federal projects, \$1,625,641; for an estimated total appropriation of \$3,420,641 such funds to be self-supporting through local, state or federal revenue sources?

20

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

25

Mrs. Finamore made a motion to move Article 7 to the floor for discussion, seconded by Mrs.Loughlin. Mrs. Finamore stated that this article allows the School District to accept funding that allows us to accept free lunch. The School Board and Budget Committees voted in favor of the article.

30

There was no discussion, so the article was moved to the ballot as written. Pollyann Winslow, 4 Hearthstone Drive, made a motion to restrict reconsideration, seconded by David Plaza, 107 Pillsbury Road. The motion passed by raised voter ballot.

35

**Mrs. Conley read Article 8 - Improvements to Building Security**

Shall the Londonderry School District vote to raise and appropriate up to the sum of \$350,000 for the purpose of improving School Wide security systems district wide, with this sum to come from the June 30, 2022, fund balance available for transfer on July 1, 2022, and no amount to be raised by additional taxation?

40

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

5

Mrs. Hendricks made a motion to move Article 8 to the floor for discussion, seconded by Mr. DePasse. Mrs. Hendricks stated that the article will allow the school to improve our security system in the 2022-2023 school year.

10

Kristina Perez asked about the definition of the fund balance. Mr. Curro cited that it was an accumulation of net leftover funds from past years, known as surplus or fund balance. John Farrell, 4 Hancock Drive, cited that the Town Council and School Board have been working on this article and asked for community support.

15

Seeing no further consideration, Article 8 was moved to the ballot. Pollyann Winslow, 4 Hearthstone Drive, made a motion to restrict reconsideration, seconded by Christine Patton, 145 Mammoth Road. The motion passed by raised voter ballot.

**Mrs. Conley read Article 9 - Special Article - Equipment Capital Reserve Fund**

20

Shall the Londonderry School District vote to raise and appropriate up to the sum of \$950,000 to be placed in the School District Equipment Capital Reserve Fund established in 2013 with this sum to come from the June 30, 2022, fund balance for transfer on July 1, 2022 and no amount to be raised by additional taxation?

(Estimated Tax Impact \$0.00)

25

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

30

Mr. Slater made a motion to move Article 9 to the floor for discussion. Mrs. Hendricks seconded the motion. Mr. Slater presented the motion and stated that the reason for this Article and that there was no tax impact on the Article.

35

There was no discussion, so the article was moved to the ballot as written. Pollyann Winslow, 4 Hearthstone Drive, made a motion to restrict reconsideration, seconded by David Plaza, 107 Pillsbury Road. The motion passed by raised voter ballot.

**Mr. Palmer read Article 10 - Special Article - District Technology Network Infrastructure Capital Reserve Fund**

40

Shall the Londonderry School District vote to raise and appropriate up to the sum of \$125,000 to be placed in the School District Technology Network Infrastructure Fund established in March 2019 School District Meeting to provide funds for equipment and services for the school district network infrastructure such as, but not limited to, routers, wiring, switches, access points, wireless

network improvements or any other equipment software or service that is necessary for the maintenance, improvement, performance or management of the district's network with this sum to come from the June 30, 2022 fund balance available for transfer on July 1, 2022 and no amount to be raised by additional taxation?

5 (Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

10 Mr. DePasse made a motion to move Article 10 to the floor for discussion. Mrs. Loughlin seconded the motion. Mr. DePasse presented the article, stating it was used to fund these needs from year to year.

The School Board and Budget Committee voted unanimously in favor of this article.

15 Jeffrey Penta, 30 Holstein Ave, commented and asked why there are not combined security efforts between the town and school and asked that this be considered for obvious cost savings.

20 The article was moved to the ballot as written. Pollyann Winslow, 4 Hearthstone Drive, made a motion to restrict reconsideration, seconded by David Plaza, 107 Pillsbury Road. The motion passed by raised voter ballot.

**Mr. Palmer read Article 11 - Vehicle and Machinery Capital Reserve Fund**

25 Shall the Londonderry School District vote to raise and appropriate up to the sum of \$75,000 to be placed in the Vehicle and Machinery Fund established in March 2020 School District meeting to provide funds for the acquisition of vehicles and machinery with this sum to come from the June 30, 2022 fund balance available for transfer on July 1, 2022 and no amount to be raised by additional taxation?

(Estimated Tax Impact \$0.00)

30

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

35 Mrs. Loughlin made a motion to move Article 11 to the floor for discussion. Mr. Slater seconded the motion. Mrs. Loughlin presented the article, stating we could purchase instead of lease the machinery.

The School Board and Budget Committee voted unanimously in favor of this article.

40 Moira Ryan, 2 Snowberry Hollow, asked why vehicles were needed. Mr. Curro said grounds needed to be maintained.



The article was moved to the ballot as written. Pollyann Winslow, 4 Hearthstone Drive, made a motion to restrict reconsideration, seconded by David Paza, 107 Pillsbury Road. The motion passed by raised voter ballot.

5 **Mr. Palmer read Article 12 - Special Article - Buildings and Grounds Capital Reserve Fund**

Shall the Londonderry School District vote to raise and appropriate up to the sum of \$620,000 to be placed in the District Wide Buildings and Grounds Capital Reserve Fund established in March 2021 School District meeting for the purpose of the maintenance, construction, renovations, improvements and related professional services to all buildings, grounds, fields, substructures, and infrastructure to the overall property of the Londonderry School District? The fund shall provide the funding source for all equipment, structures, professional services, machinery, and materials, necessary to sustain efficiency and safety of the district buildings, grounds, and infrastructure and subsurface that meet the needs of the School District.

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Mr. Slater made a motion to move Article 12 to the floor for discussion, seconded by Mrs. Hendricks. Mr. Slater stated that this fund was created years ago to keep up with fields, buildings. As they are getting older, there are areas where roofs need to be replaced and with no budget for this, there is a solid 6-year maintenance plan that accommodates these unexpected costs. In 2014, we had to take a bond out to repair several roofs left too long in disrepair. This helps us to be proactive instead of having to be reactive and saves money in the long run.

The School Board and Budget Committee voted unanimously in favor of this article.

Kristine Perez, 5 Wesley Drive, stated the School Board asks for this every year and it is already forecasted. Why is maintenance not part of the regular budget?

Mr. Curro corrected Mr. Slater's comment and said that it was established as the Maintenance Trust Fund back in 1990. It was recently transferred to the Capital Reserve whose purpose is to allow the operating budget to focus on other necessary standard school operating expenses, such as HVAC, roofing, etc. Doing so allows the Operating Budget to pass to provide the sources to run the program on an annual basis. This Article allows us to maintain our infrastructure. The Operating Budget expires on June 30. By law, unused funds go to the fund balance, whereas the Capital Reserve funds stay in said fund and roll over year to year. The fund is for a specific purpose and for a specific need and if anyone didn't want to use it, then to vote No.

Ms. Perez countered that we don't know what the funds are going towards. She asked to amend the article to \$320,000. The motion to amend Article 12 to decrease the amount to \$320,000 was made by Kristina Perez, seconded by Janet Huttula, 5 Stony Point Drive. Mr. Palmer opened the amendment for discussion.



5 Mr. Curro said if we cut \$300,000, the projects planned for these funds will get pushed back. He cited an example of a new existing problem with Matthew Thornton School and the roof they planned to redo last summer. They ran out of time and money and the roof has now split. Ms. Perez emphasized that the school budget is causing an excess of taxes and someone had to tighten their budget.

Nicholas Baltisberger, 75 Hovey Road, spoke in support of the article given the circumstances with Matthew Thornton School.

10 Ronald Campo, 4 Woodhenge Circle, provided more insight into the reasons for the Capitol Reserve Fund and why it is not in the operating budget. Also, by keeping it at its proposed rate, it maintains the tax rate.

15 John Conley, 373 Winding Pond Road, asked for voters not to support the amendment and asked to move the question. The amendment failed by a raised voter ballot.

20 The article was moved to the ballot as written. Pollyann Winslow made a motion to restrict reconsideration, seconded by Christine Patton, 145 Mammoth Road. The motion to restrict reconsideration was made by Pollyann Winslow, 4 Hearthstone Drive. The motion passed by raised voter ballot.

**Mr. Palmer read Article 13 - Discontinuance of Maintenance Fund**

25 Shall the District discontinue the School Buildings Maintenance Expendable Trust Fund established in 1995 with said funds, with accumulated interest to the date of withdrawal (approximately \$1,000) to be transferred to the School District’s unassigned General Fund, fund balance?

(Estimated Tax Impact \$0.00)

30	<table border="0"> <tr> <td></td> <td style="text-align: center;"><u>Yes</u></td> <td style="text-align: center;"><u>No</u></td> <td style="text-align: center;"><u>Abstained</u></td> </tr> <tr> <td>Voted by the School Board:</td> <td style="text-align: center;">5</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> </tr> <tr> <td>Voted by the Budget Committee:</td> <td style="text-align: center;">7</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> </tr> </table>		<u>Yes</u>	<u>No</u>	<u>Abstained</u>	Voted by the School Board:	5	0	0	Voted by the Budget Committee:	7	0	0
	<u>Yes</u>	<u>No</u>	<u>Abstained</u>										
Voted by the School Board:	5	0	0										
Voted by the Budget Committee:	7	0	0										

35 Mr. DePasse made a motion to move Article 13 to the floor for discussion, seconded by Mrs.Loughlin. Mr. DePasse stated that this has been superseded and is no longer necessary.

Seeing no further discussion, the article was moved to the ballot as written. Pollyann Winslow, 4 Hearthstone Drive, made a motion to restrict reconsideration, seconded by David Plaza, 107 Pillsbury Road. The motion passed by raised voter ballot.

40

**Mr. Palmer read Article 14 - Special Article - Petition - Requirements to Wear Face Coverings**

5 Shall the voters of the Londonderry School District vote to adopt the following provisions pertaining to requirements to wear face coverings within the Londonderry School District; (a) The use of face coverings shall be optional for all students, at all times, at the sole discretion of their parent or guardian, (b) the use of face coverings shall be optional for any employees and visitors to Londonderry school district owned or leased properties, including school sanctioned events, at all times?

(Estimated Tax Impact \$0.00)

10 Voted by the School Board: 

<u>Yes</u>	<u>No</u>	<u>Abstained</u>
2	3	0

15 Heather Burr Carey, 132 Pillsbury Road, Londonderry, presented the article, citing that it was not advisory and to change the Petition’s wording in any way changes the Petition’s intent which is not legal pursuant to RSA 197:6 and opens the door to potential legal actions against the Board and shall be binding on both the School Board and District.

20 Mrs. Conley said there was an amendment to Article 14. Paul Skudlarek, 20 Woodbine Drive, cited opposition to this Article, citing that it attempts to force the School Board and School District to remove a COVID mitigation tool, universal masking, without regard for in school or classroom / community spread, state or federal guidelines for future variants to cause harm to students and/or the community. He stated that if passed, the school district risks losing its insurance and heightens the district’s legal exposure, as it runs afoul of state and federal guidelines. The School Board has been advised of this by Mr. Curro and consultation with the district’s attorney, and our insurance carrier.

30 In an effort to properly inform the voters at the upcoming election, Mr. Skudlarek proposed the following amendment for consideration: If passed, this warrant article is advisory only and does not compel the Londonderry School Board or School District to enact the provision within the article. Patrick Cassidy, 12 Elwood Road, seconded the amendment.

Mrs. Finamore stated the School Board voted 2 in favor and 3 opposed. Mr. Skudlarek asked why Mrs. Loughlin and Mr. Slater voted as they did.

35 Mrs. Loughlin said she supported this petition because it was going on the ballot either way. As a board, they get multiple emails about it so it was suggested to put it on the ballot to get a community vote. Mr. Slater stated he believed it was not his right to decide for parents if their children should or should not wear a mask.

40 Mrs. Conley opened the amendment for discussion. Tara Myles, 11 Lancaster Drive, asked if this was binding to other situations or is it specific to COVID or is it time bound in any way? Ms. Conley said it does not compel the board or district to enact the provision within the Article.

45 Rachael Killian, 6 Bridle Path, cited the ownership would be taken off of the board and there are other insurances for back up, if necessary, for coverage. This would not make it so that no one would be allowed to mandate masks; the power would be left to the state officials in a State of

Emergency, taking the ownership off of the Board, which shouldn't be in the position to make such a decision. The governor can still mandate mask wearing if required.

5 Jamie Tuccolo, 19 Quentin Drive, said if we are going to follow guidelines, if putting a mask in your pocket and then putting it on your face is against the guidelines. He has asked for professionals to speak in the past and his request has not been heard.

10 Kristine Perez, 5 Wesley Drive, asked if masks are optional in schools at the moment. Mrs. Conley stated they are optional at all of the schools. Schools had been polled and at the time 30% of staff and students were wearing masks. Ms. Perez asked for affirmation of this. Mr. Laliberte conceded that was approximate. Ms. Perez stated most were not in favor.

15 Mrs. Conley read the Amendment to Article 14 which cites: If passed, this warrant article is advisory only and does not compel the School Board or Londonderry School District to enact the provisions within the article. Due to a close count with the raised ballot, the vote went to paper ballot.

20 Christine Campbell, 7 Willow Lane, cited Article 14 had not been moved to the floor before voting and questioned if it could be amended as a result. Because it was already presented by a resident, it was determined this was not required.

The amendment to Article 14 passed with 107 voted in favor and 95 against via paper ballot. The amendment passed to read as follows:

25 Shall the voters of the Londonderry School District vote to adopt the following provisions pertaining to requirements to wear face coverings within the Londonderry School District; (a) The use of face coverings shall be optional for all students, at all times, at the sole discretion of their parent or guardian, (b) the use of face coverings shall be optional for any employees and visitors to Londonderry school district owned or leased properties, including school sanctioned events, at all times? If passed, this warrant article is advisory only and does not compel the Londonderry School Board or School District to enact the provision within the article.

35 Mrs. Conley asked for discussion on the amended Article. Cynthia Combes, 23 Holton Circle, asked what the financial repercussions would be if we lost our insurance. Mr. Curro said the insurance may not provide defense if something happened or say they don't feel we are following guidelines and withdraw coverage. Any financial risk would come if they thought we were negligent and thereby refuse coverage.

40 Jonathan Esposito, 5 Shelly Drive, asked if we would be refunded policy funds if the insurance carrier decided we weren't following proper standards. Mr. Curro could not say if they would or would not be refunded.

45 Mrs. Conley made a motion to move Article 14 to the floor, seconded by Mr. Slater. Seeing no further discussion, Article 14 was moved to the ballot as amended. The motion of restricting reconsideration passed by a raised ballot vote.

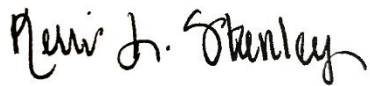
Rachael Killian, 6 Bridle Path, along with seven other residents, challenged the restriction and asked for a paper ballot vote. Jonathan Esposito, 5 Shelly Drive, made a motion not to restrict reconsideration, with several others in favor. The vote was made by paper ballot, to see if we will not restrict reconsideration of Article 14.

5

Mrs. Conley read the results of the reconsideration: 112 in favor to restrict reconsideration, 88 against.

10 Pollyann Winslow, 4 Hearthstone Drive, made a motion to adjourn the meeting at 10:58 PM, seconded by David Plaza, 107 Pillsbury Road. Majority voted in favor.

Respectfully submitted,



15 Kerri L. Stanley  
School District Clerk

**LONDONDERRY SCHOOL DISTRICT ELECTION**  
**MARCH 8, 2022**

Londonderry School District Election of Londonderry, NH, County of Rockingham, State of New Hampshire, was held on March 8, 2022, at the Londonderry High School Gym.

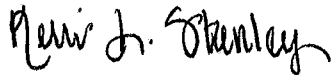
Jonathan Kipp, Town Moderator, opened the meeting at 6:00 AM with the Pledge of Allegiance and called the Londonderry Town/School meeting to order.

School District Moderator Cindi Rice Conley announced that the absentee ballots would be opened at 7:30 AM. Voting machines were shown to have a zero balance and the ballot boxes were shown to be empty.

Voting commenced until the polls closed at 8:00 PM. Votes were tallied with the results attached herein.

Sworn on this 8th day of March, 2022,

Kerri L. Stanley

A handwritten signature in black ink that reads "Kerri L. Stanley". The signature is written in a cursive style with a large initial "K".

School District Clerk

**LONDONDERRY SCHOOL DISTRICT  
RESULTS OF MARCH 8, 2022 VOTING  
ELECTION OF OFFICERS**

(Three Year Terms)

**School Board - Vote for one**

<b>Kevin Gray</b>	<b>1897</b>
Rachael Killian	1625
Tracey Ramshaw	312
Write in	3
Blank	202

**School Moderator - Vote for one**

<b>Cindi Rice Conley</b>	<b>2909</b>
Write in	249
Blank	880

**School Treasurer - Vote for one**

<b>John Conley</b>	<b>3012</b>
Write in	38
Blank	988

**School Clerk - Vote for one**

<b>Kerri Stanley</b>	<b>2920</b>
Write in	18
Blank	1100

(Two Year Terms)

**School Board - Vote for one**

<b>Amanda Butcher</b>	<b>1971</b>
Timothy Porter	1902
Write in	3
Blank	162

*Kerri L Stanley*

**SCHOOL DISTRICT BUDGET**

(Simple majority required on all articles with the exception of the board which requires 60% in the affirmative to pass)

**Article 2 - Special Article - Construction of New School District Office**

Yes	No	Blanks
1968	1885	182

**2312 needed for Article to pass; Article fails**

**Article 3 - General Fund - Operating Budget**

A.	School Board recommended	\$83,016,365	Yes 2120
B.	Default Budget	\$82,855,538	No 1652

**Article 4 - Londonderry Education Association (LEA) Bargaining Agreement**

Yes	No	Blanks
2667	1144	225

**Article 5 - Londonderry Association of Allied Health Professionals (LAAHP Bargaining Agreement)**

Yes	No	Blanks
2692	1120	224

**Article 6 - Authorization for Special Meeting on Cost Items**

Yes	No	Blanks
2726	1026	284

**Article 7 - School Lunch Program and Federal Fund Projects**

Yes	No	Blanks
3315	523	200

**Article 8 - Improvements to Building Security**

Yes	No	Blanks
3067	771	199



**Article 9 - Special Article - Equipment Capital Reserve Fund**

Yes	No	Blanks
2864	960	212

**Article 10 - Special Article - District Technology Network Infrastructure Capital Reserve Fund**

Yes	No	Blanks
2957	883	198

**Article 11 - Special Article - Vehicle and Machinery Capital Reserve Fund**

Yes	No	Blanks
2776	1030	230

**Article 12 - Special Article - Buildings and Grounds Capital Reserve Fund**

Yes	No	Blanks
2482	1335	220

**Article 13 - Discontinuance of Maintenance Fund**

Yes	No	Blanks
3168	578	292

**Article 14 - Special Article - Petition - Requirements to Wear Face Coverings**

Yes	No	Blanks
1880	1938	218

*Merrill J. Stanley*



**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING  
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT  
OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE  
WITH *GOVERNMENT AUDITING STANDARDS***

Independent Auditor's Report

To the School Board  
Londonderry, New Hampshire School District

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Londonderry, New Hampshire School District, as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the Londonderry, New Hampshire School District's basic financial statements, and have issued our report thereon dated January 3, 2023.

**Report on Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the Londonderry, New Hampshire School District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Londonderry, New Hampshire School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the Londonderry, New Hampshire School District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

## **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Londonderry, New Hampshire School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

*Vachon Clukay & Company PC*

Manchester, New Hampshire

January 3, 2023

LONDONDERRY SCHOOL DISTRICT  
 RETAINED FUND BALANCE GENERAL FUND  
 CAPITAL RESERVES/TRUSTS  
 June 30, 2022

<b>GENERAL FUND</b>	Beginning Balance	Additions	Reserves	Return to Taxpayer	FY22 Retained Fund Balance
Unassigned Fund Balance Retention	1,250,000	676,177	667,572	133,605	1,125,000

<b>CAPITAL RESERVES/ TRUSTS</b>	Beginning Balance	Additions	Withdrawal/ DTF	FY22 Balance
Maintenance Trust	255,975	241	256,202	14
Building & Grounds CR	0	600,559	513,665	86,894
Construction Trust	32,204	33	0	32,237
Special Education Trust	212,211	217	0	212,429
Capital Equipment CR	53,399	25,078	34,271	44,206
Network Infrastructure CR	27,925	125,145	103,513	49,557
Vehicle & Machinery CR	19,746	75,091	38,048	56,789
Committed for Capital Reserves	601,461	826,363	945,699	482,124

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**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
ABDEL-FATTAH, SARA	HIGH SCHOOL	SUMMER IT		3,500.00
ABOOD, FAITH	NORTH SCHOOL	TEACHER ASSISTANT	3,810.45	481.00
ACQUILANO, MARGARET	DISTRICT WIDE	NON AFFILIATED	47,740.94	
ADAMKOWSKI, ASHLEY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	45,180.98	3,447.10
ADAMKOWSKI, PATRICIA	NORTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	29,658.30	2,537.77
AGUIAR, LACEE	MOOSE HILL	TEACHER/ALLIED	548.30	24,520.27
AHMED, SHAIMAA	SOUTH SCHOOL	TEACHER ASSISTANT	1,480.35	
ALLARD, KAYLA	SOUTH SCHOOL	TEACHER ASSISTANT	6,583.09	0.00
ALLEN, AMANDA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	71,780.02	350.00
ALLEN, ELAINE	DISTRICT OFFICE	NON AFFILIATED	56,170.93	16,780.70
ALLEN, ELIZABETH	MAIL	TEACHER SUB		3,375.93
ALLEN, JULIE	DISTRICT WIDE	OTHER CLASSROOM TEACHERS	68,885.96	100.00
AMATO, THOMAS	MIDDLE SCHOOL	COACH/CO-CURR		2,870.00
ANDERSON, ELIZABETH	MIDDLE SCHOOL	TEACHER ASSISTANT	23,349.68	1,896.75
ANDERSON, JENNIFER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	39,018.60	80.00
ANDERSON, JESSICA	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	11,076.82	
ANDERSON, S. ELIZABETH	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	80,660.06	375.00
ANZIVINO, JACQUELINE	DISTRICT WIDE	OTHER CLASSROOM TEACHERS	18,030.76	1,330.00
APHOLZ, KELLY	MIDDLE SCHOOL	TEACHER ASSISTANT	18,759.82	57.80
ARBORE, LORRAINE	MAIL	TEACHER SUB		3,720.61
ARCHAMBAULT, PAULA	MATTHEW THORNTON	OFFICE ASSIST	52,466.96	
ARSENAULT, FELICIA	HIGH SCHOOL	COACH/COCURR		2,872.00
ASTBURY, DANIEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS		725.00
AUBREY, DONOVAN	HIGH SCHOOL	SUMMER CUSTODIAL HELP		3,284.50
AUGUSTA, ISABELLA	MAIL	TEACHER SUB		1,715.92
AUGUSTA, KIMBERLY	MATTHEW THORNTON	TEACHER ASSISTANT	19,334.37	531.65
BAHAN, AMY	NORTH SCHOOL	PSYCHOLOGICAL	79,835.08	
BAILEY, BARBARA	MOOSE HILL	TEACHER ASSISTANT	22,096.88	288.01
BAILEY, ROY	MATTHEW THORNTON	CUSTODIAN	56,921.29	1,794.99
BAILEY, SAMUEL	HIGH SCHOOL	CUSTODIAN	56,408.36	13,250.90
BARAD, KIMBERLY	MOOSE HILL	GUIDANCE	33,906.60	3,803.97
BARBELET, ALEXANDRA	MOOSE HILL	TEACHER ASSISTANT	4,044.91	13.11
BARRETT, RYAN	NORTH SCHOOL	SUMMER IT		10,809.00
BARRY, RYAN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	66,109.94	6,212.00
BARTHOLOMEW, CYNTHIA	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	95,937.92	3,655.00
BARTLETT, PAULA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	94,095.04	2,425.00
BARTON, KRISTINA	DISTRICT WIDE	SUMMER SPED PROGRAM		3,880.00
BARTON-WELLS, KIM	NORTH SCHOOL	TEACHER ASSISTANT	23,955.81	7,458.59
BATCHELOR, ERIN	MAIL	TEACHER SUB		1,974.48

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
BATCHELOR, KATHLEEN	MIDDLE SCHOOL	TEACHER ASSISTANT	23,367.43	64.86
BATCHELOR, ROBIN	MIDDLE SCHOOL	SUMMER EDUCATION		1,260.00
BATTS, RYAN	MIDDLE SCHOOL	SUMMER CUSTODIAL HELP		3,074.00
BEARS, MICHAEL	HIGH SCHOOL	COACH/CO-CURR		5,504.00
BEAULIEU, JOHN	HIGH SCHOOL	NON AFFILIATED	52,498.94	2,812.50
BEAULIEU, SERGE	HIGH SCHOOL	ADMINISTRATOR	95,066.92	3,831.72
BEAUMIER, MARIEL	MAIL	TEACHER SUB		289.35
BEDARD, SHEILA	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	37,531.00	553.03
BELANGER, NANCY	MIDDLE SCHOOL	TEACHER ASSISTANT	24,245.50	750.11
BELANGER, NISSA	MIDDLE SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	21,372.32	724.83
BELANGER, STEPHANIE	MOOSE HILL	OTHER CLASSROOM TEACHERS	53,572.66	995.00
BELL, KATHRYN	MOOSE HILL	TEACHER ASSISTANT	7,794.72	155.50
BELLEW, BRITTANY	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	50,528.92	6,140.00
BENNETT, CAITLIN	MATTHEW THORNTON	LIBRARIAN	45,303.55	60.00
BENSHEMER, JENNA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	40,188.28	4,704.50
BERGERON, WENDY	SOUTH SCHOOL	TEACHER ASSISTANT	348.88	0.00
BERNARD, SARA	HIGH SCHOOL	GUIDANCE	76,529.96	529.00
BERNIER, DENISE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	50,486.94	6,751.77
BERNIER, NANETTE	HIGH SCHOOL	TEACHER ASSISTANT	25,829.32	8,680.85
BERNIER, NICOLE	MATTHEW THORNTON	ALLIED HEALTH PROF	43,243.06	4,925.00
BERRIGAN, AMY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	50,528.92	1,549.00
BERTING, CALVIN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	80,961.92	27,951.59
BERTRAND, THERESA	DISTRICT OFFICE	NON AFFILIATED	45,660.82	4,129.93
BERUBE, THERESA	SOUTH SCHOOL	TEACHER ASSISTANT	18,600.08	1,417.84
BETTENCOURT, TERILYN	MAIL	SECONDARY 9-12 TEACHERS	45,929.67	8,213.00
BEVIS, MATTHEW	HIGH SCHOOL	COACH/COCURR		1,000.72
BICCHIERI, MICHAEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	76,297.98	18,377.00
BICCHIERI, MICHAEL	HIGH SCHOOL	SUMMER IT		3,840.00
BICKERSTAFF, JACK	NORTH SCHOOL	SUMMER CUSTODIAL HELP		2,893.00
BIENVENUE-BOSTON, CERISE	MAIL	SUMMER SPED PROGRAM		3,080.00
BIRON, ALEXANDRA	SOUTH SCHOOL	SUMMER EDUCATION		1,300.00
BIRON, PAUL	SOUTH SCHOOL	ASST PRINCIPAL	79,999.92	6,579.82
BISSON, JESSICA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	47,537.88	320.50
BLACK, DANIEL	DISTRICT OFFICE	ADMINISTRATOR	124,406.10	3,425.54
BLACK, KAREN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	82,728.88	219.00
BLAIS, RACHEL	HIGH SCHOOL	COACH/CO-CURR		3,425.00
BLAISDELL, MOLLY	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	58,749.08	549.00
BLAKE, JOANNE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	93,142.92	1,896.00
BLAKE, JUSTIN	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	63,444.94	325.00

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
BLAKE, TARA	MOOSE HILL	ALLIED HEALTH PROF	89,991.20	825.00
BLANCHARD, ASHLYN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	46,789.08	3,350.00
BLANCHETTE, MATTHEW	MIDDLE SCHOOL	CUSTODIAN	72,293.16	6,495.61
BLANCHETTE, ROLAND	MAIL	SUB CUSTODIAN		435.00
BLETHEN, MARGARET	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	78,651.04	400.00
BLOCK, JENNA	MATTHEW THORNTON	SUMMER EDUCATION	40,304.94	
BOARD, ALEXIS	MAIL	TEACHER SUB		1,318.32
BONTA, RYAN	HIGH SCHOOL	TEACHER ASSISTANT	18,028.50	1,293.00
BORGATTI, BRITTANY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	52,449.02	7,122.00
BORGE, SAMUEL	MIDDLE SCHOOL	SUMMER SPED PROGRAM		960.00
BOROVICKA, CAILIN	MATTHEW THORNTON	SUMMER EDUCATION		1,085.00
BORROTO, ABIGAIL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	40,304.94	3,596.00
BOUCHARD, HEATHER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	58,749.08	12,543.00
BOUCHER, KATHLEEN	MIDDLE SCHOOL	TEACHER ASSISTANT	17,675.86	920.69
BOUCHER, KELLY	MIDDLE SCHOOL	ALLIED HEALTH PROF	54,317.12	12,096.50
BOUND, CARA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	77,683.06	4,731.00
BOWERSOX, DANIELLE	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	67,569.79	150.00
BOYD, LINDA	SOUTH SCHOOL	PRINCIPAL	126,591.92	80,793.70
BOYON, LISA	MIDDLE SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	2,939.88	240.00
BOYON, PAIGE	MIDDLE SCHOOL	SUMMER EDUCATION		1,010.00
BRACKETT, SUSAN	MOOSE HILL	TEACHER ASSISTANT	10,878.87	1,629.40
BRADISH, GLEN	HIGH SCHOOL	COACH/CO-CURR		2,579.00
BRAND, ASHLEY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	43,426.02	50.00
BRAND, RUSSELL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	79,760.98	600.00
BRATHWAITE, DEBORAH	MOOSE HILL	TEACHER ASSISTANT	21,668.73	2,148.74
BRAYALL, MELISSA	HIGH SCHOOL	LIBRARIAN	71,780.02	375.00
BREAU, ABIGAIL	MAIL	TEACHER SUB		1,268.81
BREAU, SHERI	MATTHEW THORNTON	TEACHER ASSISTANT	11,705.39	868.48
BREMBERG, JOSHUA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	77,683.06	5,637.00
BRENNAN, SARAH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS		100.00
BRINK, DOLORES	MOOSE HILL	SUMMER SPED PROGRAM		1,400.00
BRISTOL, NOELLE	MOOSE HILL	TEACHER ASSISTANT	10,154.99	458.85
BRITTING, LAURIE	MIDDLE SCHOOL	TEACHER ASSISTANT	25,475.05	70.83
BRITTINGHAM, SARA	MOOSE HILL	SUMMER EDUCATION		2,000.00
BROADHURST, MICHELLE	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	25,331.37	108.94
BROADHURST, TIMOTHY	MIDDLE SCHOOL	COACH/CO-CURR		2,870.00
BROOKS, JENNIFER	MATTHEW THORNTON	TEACHER ASSISTANT	20,715.02	1,817.10
BROOKS, KRISTEN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	78,651.04	975.00
BROPHY, ANGELA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	43,527.00	2,149.00

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
BROWN, CATHERINE	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	28,318.08	855.08
BROWN, FAYE	MAIL	TEACHER SUB		2,960.00
BROWN, JACK	NORTH SCHOOL	SUMMER EDUCATION		1,830.00
BROWN, MATTHEW	MIDDLE SCHOOL	SUMMER IT		3,040.00
BROWN, SANDRA	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	90,211.94	4,780.50
BROWN, SARAH	MATTHEW THORNTON	ALLIED HEALTH PROF	50,491.74	5,267.50
BROWN, TESS	SOUTH SCHOOL	SUMMER EDUCATION		1,020.00
BROWNLEY, MANUELA	FOOD SERVICE	DINING SERVICES	12,866.00	2,103.50
BRULET, LAURA	MOOSE HILL	ELEMENTARY K-8 TEACHER	58,749.02	22,622.70
BRYSON, SEAN	DISTRICT WIDE	HVAC/ELECT/BUILD MAINT	63,733.90	1,495.56
BUATTI, JONATHAN	MIDDLE SCHOOL	COACH/COCURR		9,798.00
BUCKLEY, LAURA	FOOD SERVICE	DINING SERVICES	13,804.00	185.50
BUCKMINSTER, LAUREN	SOUTH SCHOOL	TEACHER ASSISTANT	17,672.14	1,348.33
BULVA, AYSIA	MOOSE HILL	SUMMER SPED PROGRAM		424.63
BURBINE, PAUL	HIGH SCHOOL	COACH/CO-CURR		2,225.00
BURGESS, EDWARD	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	95,937.92	12,333.00
BURKHARDT, DEREK	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	50,412.96	492.50
BURKHARDT, KAITLIN	HIGH SCHOOL	GUIDANCE	61,497.02	5,440.00
BURNE, SHANNON	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	77,683.06	2,452.50
BURNS, CHRISTINE	MATTHEW THORNTON	TEACHER ASSISTANT	19,251.94	1,489.00
BURNS, DEREK	MATTHEW THORNTON	CUSTODIAN	48,259.60	714.20
BURNS, ERIN	MAIL	SUMMER SPED PROGRAM		1,760.00
BURNS, JAMES	MATTHEW THORNTON	CUSTODIAN	41,758.08	2,835.77
BUTLER, EILEEN	MATTHEW THORNTON	TEACHER ASSISTANT	19,589.30	107.34
BYERLY, JENELLE	SOUTH SCHOOL	ALLIED HEALTH PROF	46,896.98	2,654.00
CALNAN, WENDY	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	26,315.20	3,610.81
CALUSDIAN, GARRETT	DISTRICT OFFICE	SUMMER IT		6,365.00
CAMPBELL, KATHERYN	MAIL	TEACHER SUB		990.22
CAMPO, JACLYN	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	45,479.85	109.00
CAMPO, JOAN	MIDDLE SCHOOL	ADMINISTRATOR	101,039.12	5,242.24
CAMPOS, LYDIA	HIGH SCHOOL	LIBRARIAN	83,178.94	5,970.44
CANNON, LYNNE	MOOSE HILL	SUPPORT STAFF	12,206.29	2,534.37
CANTONE, JOANNE	MAIL	TEACHER SUB	4,256.17	457.05
CANTONE, MIKAYLA	DISTRICT WIDE	TEACHER SUB		2,167.34
CAPISTRAN, KATE	MIDDLE SCHOOL	SUMMER EDUCATION		2,560.00
CAPISTRAN, LISA MARIE	MOOSE HILL	TEACHER ASSISTANT	11,371.21	1,242.71
CAPOBIANCO, ZACHARY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	45,180.98	11,624.45
CAPPANNARI, BRIDGET	MOOSE HILL	ELEMENTARY K-8 TEACHER	63,444.94	24.51
CAPUTO, JOSEPH	DISTRICT WIDE	MISC STIPENDS		750.00



**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
CARCO, MARY	MOOSE HILL	TEACHER ASSISTANT	13,722.00	1,127.12
CARDIN, KRISTY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	79,835.08	825.00
CARDOSO, TERESA	FOOD SERVICE	DINING SERVICES	16,649.12	278.12
CAREW, PATRICIA	SOUTH SCHOOL	ALLIED HEALTH PROF	55,557.06	3,830.00
CAREY, SAMUEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	78,651.04	5,025.00
CARIELLO, ANTHONY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	84,028.88	7,336.25
CARIGNAN, JESSICA	SOUTH SCHOOL	SUMMER EDUCATION		2,720.00
CARON, MARCEL	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	79,760.98	1,925.00
CARPINONE, KIMBERLY	DISTRICT OFFICE	ADMINISTRATOR	120,935.88	2,500.00
CARPINONE, RACHEL	MATTHEW THORNTON	SUB SPED ASSISTANT		3,880.31
CARR, HELENE	NORTH SCHOOL	OTHER CLASSROOM TEACHERS		825.00
CARRIER, JENNIFER	MOOSE HILL	SUMMER SPED PROGRAM		950.00
CARRIER, VALERIE	FOOD SERVICE	DINING SERVICES	14,960.98	444.50
CARROLL, JANICE	FOOD SERVICE	DINING SERVICES	7,856.06	783.30
CASEY, JOSEPH	MATTHEW THORNTON	CUSTODIAN	55,902.73	6,042.68
CASHMAN, OLIVIA	MAIL	TEACHER SUB		640.00
CATYB, KIRSTIN	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	27,046.24	600.00
CAVA, JAIMEE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	45,076.98	
CHAKRABORTY, URVI	NORTH SCHOOL	SUMMER EDUCATION		1,680.00
CHAPUT, KATHERINE	MOOSE HILL	OTHER CLASSROOM TEACHERS	50,528.92	672.50
CHARETTE, BRIANNA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	43,426.02	3,185.00
CHASE, ELORA	MAIL	TEACHER SUB		2,854.92
CHASE, JUSTIN	SOUTH SCHOOL	SUMMER EDUCATION		2,960.00
CHASE, MELISA	SOUTH SCHOOL	TEACHER ASSISTANT	8,724.74	1,643.53
CHEN, QIUJIA	HIGH SCHOOL	TEACHER ASSISTANT	436.15	
CHICKO, GRACE	MAIL	TEACHER SUB		2,874.14
CHILDS, DEBORAH	MOOSE HILL	ELEMENTARY K-8 TEACHER	77,104.06	2,107.01
CHINNI, ERIN	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	81,869.06	374.00
CHOPELAS, ASHLEY	DISTRICT WIDE	SUMMER SPED PROGRAM		960.00
CHOQUETTE, JAMES	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	91,353.08	3,453.00
CHRISANTHIS, SHEILA	NORTH SCHOOL	TEACHER ASSISTANT	25,925.94	1,589.01
CHULACK, PETER	DISTRICT WIDE	GROUND MAINT	59,856.62	4,286.62
CICCARELLO, THOMAS	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	92,691.06	3,484.00
CLARK-BROUSSEAU, LISA	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	52,328.90	675.00
CLEGG, RICHARD	HIGH SCHOOL	COACH/COCURR		3,128.00
CLEMENT, CHARLES	FOOD SERVICE	DINING SERVICES	18,098.91	8.00
CLEMENT, WILLIAM	MAIL	COACH/COCURR		5,350.00
CLERMONT, JONNA	SOUTH SCHOOL	GUIDANCE	32,739.88	350.00
CLOUGHERTY, SHAUN	HIGH SCHOOL	COACH/COCURR		3,448.00

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
COGAN, XANDER	HIGH SCHOOL	SUMMER IT		2,080.00
COHEN, AMY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	43,527.12	7,857.34
COLANGELO, MARGARET	SOUTH SCHOOL	TEACHER ASSISTANT	29,013.94	375.91
COLE, MELANIE	HIGH SCHOOL	COACH/CO-CURR		2,599.00
COLLACCHI, ANN	MIDDLE SCHOOL	ASST PRINCIPAL		3,345.09
COLON, D'ALMA	FOOD SERVICE	DINING SERVICES	23,198.57	5,808.22
COLTIN, MARIBETH	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	67,439.06	3,381.00
COMTOIS, ASHER	MIDDLE SCHOOL	SUMMER IT		3,110.00
CONLEY, JOHN	MAIL	TREASURER	2,100.00	
CONNERS, EMILY	HIGH SCHOOL	SUMMER SPED PROGRAM		1,460.00
CONNOLLY, KIMBERLY	SOUTH SCHOOL	TEACHER ASSISTANT	9,078.80	1,120.60
CONNOR, KATIE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	54,442.96	874.00
CONNORS, JILL	NORTH SCHOOL	ASST PRINCIPAL	88,389.08	3,681.91
CONNORS, MARCIA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	93,142.92	100.00
CONOMACOS, COURTNEY	MIDDLE SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	10,670.73	213.23
CONRAD, ELSA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	87,877.92	32,722.58
CONROY, DEBORAH	MIDDLE SCHOOL	OFFICE ASSIST	47,294.05	
CONROY, LINDA	MOOSE HILL	TEACHER ASSISTANT	10,866.17	6,696.44
COPPINGER, MARY	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS		50.00
CORAIINE, JACQUELINE	MOOSE HILL	ALLIED HEALTH PROF	58,749.02	25.00
CORNELIUS, ELIZABETH	MOOSE HILL	ALLIED HEALTH PROF	55,186.04	6,054.86
CORRAO, ANNA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	45,180.98	4,456.00
COSCO, NANCY	MIDDLE SCHOOL	TEACHER ASSISTANT	27,532.85	681.56
COSTA, STEPHEN	MIDDLE SCHOOL	CUSTODIAN	53,746.09	3,073.32
COSTELLO, KATHLEEN	MAIL	TEACHER SUB		509.70
COSTIGAN, BRIAN	DISTRICT WIDE	HVAC/ELECT/BUILD MAINT	66,400.78	3,486.59
COSTIGAN, SETH	HIGH SCHOOL	CUSTODIAN	1,634.84	265.50
COTTER, JAMES	HIGH SCHOOL	COACH/CO-CURR		3,294.00
COURNOYER, STEPHANIE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	74,793.94	1,500.00
COURTEMANCHE, BRIAN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	82,083.10	425.00
COURTEMANCHE, HEATHER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	78,581.88	648.00
COUTURE, COLBY	HIGH SCHOOL	GROUND MAINT	55,329.70	3,836.74
COUTURE, LINDA	DISTRICT OFFICE	OFFICE ASSIST	49,450.48	85.94
COVATIS, KATHLEEN	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	70,270.98	112.50
COVENEY, LYNN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	68,402.08	1,325.00
COWAN, KELLY	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	71,780.02	750.00
COYLE, VICTORIA	HIGH SCHOOL	COACH/COCURR		1,493.50
COYNE, NANCY	DISTRICT WIDE	TEACHER SUB		300.78
CRAIGIE, KATHRYN	NORTH SCHOOL	TUTOR		13,440.00

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
CRANMER, MIWA	MOOSE HILL	TEACHER ASSISTANT	19,827.12	3,054.90
CRANMER, THOMAS	DISTRICT OFFICE	NON AFFILIATED	92,387.88	1,061.93
CREEDEN, DEBORAH	MATTHEW THORNTON	TEACHER ASSISTANT	27,253.57	4,570.74
CRONIN, KELLY	MATTHEW THORNTON	TUTOR		17,608.72
CRONIN, KRISTEN	MOOSE HILL	TEACHER ASSISTANT	11,988.30	104.11
CROTEAU, ROBIN LEE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	52,449.10	850.00
CROWELL, HANNAH	NORTH SCHOOL	SUMMER EDUCATION		1,625.00
CUCOLO, JASON	HIGH SCHOOL	COACH/CO-CURR		5,519.00
CUDDYER, MICHAEL	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	54,442.96	8,517.00
CULLEN, CASEE	HIGH SCHOOL	ALLIED HEALTH PROF	58,749.02	150.00
CUNNINGHAM, CARLA	SOUTH SCHOOL	TEACHER ASSISTANT	26,364.31	434.90
CUNNINGHAM, MELISSA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	76,529.96	270.00
CURRAN, LISA	SOUTH SCHOOL	TEACHER ASSISTANT	22,350.40	2,380.81
CURRAN, NICOLE	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	47,105.44	350.00
CURRIER, CAROL	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	76,298.04	1,270.00
CURRIER, LINDSEY	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	58,749.08	158.00
CURRO, BARBARA	MOOSE HILL	ELEMENTARY K-8 TEACHER	77,299.04	3,154.50
CURRO, PETER	DISTRICT OFFICE	ADMINSTRATOR	136,388.98	46,882.95
CURTIN, DONNA	MOOSE HILL	SUMMER SPED PROGRAM		880.00
CUTULI, JENNIFER	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	80,358.98	3,627.50
DAIGLE, NICOLE	FOOD SERVICE	DINING SERVICES	11,735.50	10.50
DAILEY, HANNAH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	47,538.04	4,550.00
DALLAS, ERIN	HIGH SCHOOL	SUBS COACH/EMPLOYEE		3,175.00
DALTON, HEATHER	MIDDLE SCHOOL	TUTOR		7,768.00
DALY, CALVIN	MIDDLE SCHOOL	COACH/COCURR		1,895.00
DANE, DEREK	HIGH SCHOOL	SUBS COACH/EMPLOYEE		4,740.00
DANEAU, KAITLYNN	MAIL	NURSE SUB		90.02
DANFORTH, SAMUEL	HIGH SCHOOL	SUMMER IT		745.00
DANIELS, JANE	MATTHEW THORNTON	TEACHER ASSISTANT	29,567.93	3,480.73
DANIELS, LINDSEY	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	23,463.70	15,684.00
DANNA, DEREK	MIDDLE SCHOOL	COACH/COCURR		2,229.00
DARON, CASEY	SOUTH SCHOOL	SUMMER EDUCATION		895.00
DARON, JODI	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	90,211.94	2,275.00
DASTOUS, MARIA	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	44,940.66	523.50
DAVANI, REBECCA	HIGH SCHOOL	TEACHER ASSISTANT	18,459.93	2,815.94
DAVIS, ROBERTA	MAIL	COACH/CO-CURR		2,225.00
DAWSON, EMILY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS		650.00
DAY, ASHLEY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	49,857.75	4,651.00

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
DE LEON CUEVAS CASTANO, SONIA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	4,728.01	596.50
DEANGELIS, CANDICE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	22,119.07	500.00
DEARVILLE, CATHLEEN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	82,083.04	1,410.00
DEARVILLE, MAXIMUS	HIGH SCHOOL	SUMMER CUSTODIAL HELP		2,234.00
DECLoux, GREGORY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	79,905.02	140.00
DEGNAN, TYLER	DISTRICT OFFICE	SUMMER OTHER		840.00
DEL ROSSI, MARIA	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	85,588.10	12,664.39
DELEW, LAURA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	43,527.12	
DELEW, NANCY	MATTHEW THORNTON	PSYCHOLOGICAL	90,211.94	1,129.00
DELOREY, CAROLYN	MIDDLE SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	40.57	
DEMAS, BRENT	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	79,760.98	5,117.00
DEMBKOSKI, KRISTA	MATTHEW THORNTON	TEACHER SUB		13,798.23
DEMERS, KATHLEEN	DISTRICT WIDE	NON AFFILIATED	41,475.00	
DEMERS, KRISTYN	MAIL	TEACHER SUB		2,136.61
DEMOS, ALEXANDRA	MOOSE HILL	ALLIED HEALTH PROF	74,499.36	1,635.00
DENEFRIO, MARY-JO	NORTH SCHOOL	ALLIED HEALTH PROF		150.00
DENNIS, CHELSEA	DISTRICT WIDE	SUBS COACH/EMPLOYEE		6,456.00
DEPASSE, GREGORY	MAIL	SCHOOL BOARD	1,050.00	
DEPIERRO, DIANE	SOUTH SCHOOL	TEACHER ASSISTANT	596.55	
DERHAK, CATHERINE	HIGH SCHOOL	SUMMER EDUCATION		1,440.00
DERHAK, CHRISTINE	HIGH SCHOOL	TEACHER/ALLIED	22,575.80	1,798.51
DERHAK, KELSEY	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	17,043.28	16,615.60
D'ERRICO, HOLLY	MOOSE HILL	TEACHER ASSISTANT	12,283.31	3,108.47
DESJADON, KAREN	HIGH SCHOOL	LIBRARIAN		50.00
DESMARAIS, DANIELLE	MATTHEW THORNTON	TEACHER ASSISTANT	8,144.17	5,843.85
DESMARAIS, HANNAH	MAIL	TEACHER SUB		475.82
DESROCHES, ISABELLA	MIDDLE SCHOOL	SUMMER CUSTODIAL HELP		2,092.00
DESROCHES, MELISSA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	56,511.00	2,986.00
DESROCHES, OLIVIA	HIGH SCHOOL	SUMMER CUSTODIAL HELP		2,011.00
DETELLIS, EMMA	MAIL	TEACHER SUB		1,471.52
DETELLIS, LESLIE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	74,793.94	7,612.00
DEWINKELEER, MARY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	70,873.11	5,618.00
DIAMOND, HEATHER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	95,937.92	7,461.00
DICOSMO, SARAH	MATTHEW THORNTON	SUMMER CUSTODIAL HELP		750.50
DODGE, BRADY	MAIL	SUMMER IT		220.00
DODGE, WILLIAM	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	85,484.88	10,647.00
DOHERTY, JONATHAN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	47,492.12	9,969.00
DOHERTY, KELLI	MOOSE HILL	TEACHER ASSISTANT	13,242.78	613.85

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
DOHERTY, SARAH	HIGH SCHOOL	GUIDANCE	66,109.94	1,708.62
DOLAN, DEBORAH	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	64,496.96	2,000.00
DOMITRZ, MARY	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	76,298.04	250.00
DONALDSON, PHYLLIS	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	77,683.06	1,280.00
DONOVAN, ERIN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	11,422.42	150.00
DONOVAN, JUDE	HIGH SCHOOL	CUSTODIAN	0.00	
DOUCETTE, KATHLEEN	FOOD SERVICE	DINING SERVICES	594.05	332.57
DOUGLAS, JOELLE	HIGH SCHOOL	TEACHER ASSISTANT	9,151.14	5,947.30
DOUGLAS, KELLY	MOOSE HILL	OTHER CLASSROOM TEACHERS	50,260.17	5,090.25
DOVIDIO, KAREN	MOOSE HILL	TEACHER ASSISTANT	20,430.63	2,255.75
DOWNING, AMY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	94,095.04	5,297.00
DOWNING, PATRICIA	MOOSE HILL	TEACHER ASSISTANT	22,755.52	2,600.00
DRAPEAU, DAVID	SOUTH SCHOOL	TEACHER ASSISTANT	17,509.42	394.49
DRENNAN, SASHA	SOUTH SCHOOL	TEACHER ASSISTANT	4,452.21	1,331.84
DROUIN, HEATHER	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	40,607.16	2,440.00
DRYLIE, DARCI	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	49,297.04	5,052.00
DUBE, LOIS	MAIL	TEACHER SUB		250.77
DUBUQUE, HEIDI	MIDDLE SCHOOL	ALLIED HEALTH PROF	45,955.80	3,288.96
DUCHARME, MARNA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	83,178.94	6,366.75
DUCRET, SHANNON	MOOSE HILL	OTHER CLASSROOM TEACHERS	78,651.04	620.26
DUNHAM, MICHAEL	HIGH SCHOOL	COACH/CO-CURR		4,226.00
DUNN, LAURA	MOOSE HILL	TEACHER ASSISTANT	22,522.82	1,688.50
DUPLESE, KARIN	MOOSE HILL	TEACHER ASSISTANT	9,162.79	46.47
DURAGANO, JOCELYN	SOUTH SCHOOL	ALLIED HEALTH PROF	48,566.96	100.00
DURAGANO, MARISSA	MAIL	TEACHER SUB		1,637.16
DUSSAULT, LINDSAY	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	58,659.12	902.50
DUSZAK, JACK	MIDDLE SCHOOL	SUMMER CUSTODIAL HELP		2,278.50
DUTTON, CHRISTINE	MOOSE HILL	TEACHER ASSISTANT	13,668.65	774.21
DUTTON, PAUL	NORTH SCHOOL	PRINCIPAL	119,332.98	3,845.01
DUYON, PAULA	MOOSE HILL	ELEMENTARY K-8 TEACHER	93,142.92	18,598.91
DYCHE, SANDY	HIGH SCHOOL	ALLIED HEALTH PROF	34,998.88	2,775.00
DYGD, AMY	FOOD SERVICE	DINING SERVICES		1,358.00
DYGD, OLIVIA	MAIL	SUMMER SPED PROGRAM	272.60	1,090.00
DYSON, MICHELLE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	84,028.88	100.00
EARLEY, JORDAN	NORTH SCHOOL	ALLIED HEALTH PROF	43,527.12	3,835.00
ELGHAZAL, CADEN	HIGH SCHOOL	SUMMER IT		4,092.00
ELLIOTT, RAYMOND	HIGH SCHOOL	CUSTODIAN	24,304.00	716.75
ELLIS, TODD	HIGH SCHOOL	SUBS COACH/EMPLOYEE		4,740.00
EMERY, ALBERTA	MAIL	TEACHER SUB		10,556.64

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
ENGLER, SANDRA	NORTH SCHOOL	TEACHER ASSISTANT	4,082.43	2,557.94
ENT, BROOKE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	24,183.12	6,940.00
ERDTMANN, AMEE	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	66,771.12	825.00
ERICKSON, NILES	MIDDLE SCHOOL	COACH/COCURR		3,175.00
EVANGELISTA, SANDRA	MATTHEW THORNTON	TEACHER SUB		5,138.34
EVANS, JANELLE	MATTHEW THORNTON	TEACHER ASSISTANT	14,644.68	13.29
EVANS, JEANETTE	DISTRICT OFFICE	OFFICE ASSIST	41,664.11	1,262.89
EWEN, CHRYSTENA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	85,588.10	5,699.00
FAINER, REBECCA	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	24,761.59	235.15
FALCONE, ALISON	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	51,034.88	6,376.00
FALLER, BLAIR	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	66,771.12	1,205.25
FANNING, KATHERINE	NORTH SCHOOL	ELEMENTARY K-8 TEACHER		375.00
FARAGI, GIANNA	MAIL	TEACHER SUB		843.95
FARLEY, MIKAYLA	MOOSE HILL	TEACHER ASSISTANT	12,965.55	713.43
FARNELL, DIANE	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	58,749.08	600.00
FELDMANN, MARCIA	SOUTH SCHOOL	TEACHER ASSISTANT	3,866.07	
FERGUSON-WILSON, CAROLYN	HIGH SCHOOL	LONG TERM SUB DAILY		32,123.65
FERRARA, CARLA	MAIL	MISC STIPENDS		750.00
FERRARO, CHLOE	MAIL	TEACHER SUB		2,951.52
FICHERA, SARAH	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	74,793.94	3,835.40
FIELDER, HAYDEN	HIGH SCHOOL	SUMMER IT		4,406.00
FILLIO, ROGER	MAIL	TEACHER SUB		2,575.40
FILLIO, VALERIE	MAIL	TEACHER SUB		6,116.63
FILS-AIME, MARC	MIDDLE SCHOOL	COACH/CO-CURR		3,324.00
FINAMORE, AMY	MAIL	SCHOOL BOARD	2,300.00	
FINCHAM, KATHLEEN	MAIL	TEACHER SUB		1,652.51
FIQUET, BRIANNA	MAIL	TEACHER SUB		2,336.96
FISHER, DIANE	SOUTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	34,147.52	607.68
FITZELL, KARISSA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	74,793.94	
FITZGERALD, ANGELA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	76,529.96	3,548.00
FITZGERALD, HANNAH	MOOSE HILL	TEACHER ASSISTANT	14,757.49	240.54
FLYNN, SHAWN	HIGH SCHOOL	ADMINISTRATOR	87,751.04	9,881.92
FOLEY, KEITH	DISTRICT WIDE	GROUND MAINT	63,737.94	6,029.06
FOLEY, TERI	HIGH SCHOOL	TEACHER ASSISTANT	12,079.81	0.00
FOLSOM, CHELSEY	SOUTH SCHOOL	TUTOR		15,084.81
FONTAINE, MICHELLE	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	37,817.69	
FONTENOT, DONALD	MATTHEW THORNTON	SUMMER CUSTODIAL HELP		1,364.00
FORBES, KRISTIN	MOOSE HILL	TEACHER ASSISTANT	190.95	
FORESTEIRE, MICHELLE	FOOD SERVICE	DINING SERVICES	24,112.33	334.94

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
FORGUE, MEIJUN	MOOSE HILL	TEACHER ASSISTANT	15,702.43	511.10
FORTIER, SHAWN	MIDDLE SCHOOL	IT TECHNICIAN	38,340.64	1,985.07
FORTIN, EMILY	MAIL	TEACHER SUB		2,536.67
FORTIN, JENNIFER	SOUTH SCHOOL	TEACHER ASSISTANT	340.24	
FORZIATI, HANNAH	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	52,449.02	2,457.50
FOSMIRE, DENISE	MOOSE HILL	SUPPORT/OFFICE ASST/CLERICAL	25,741.70	2,295.25
FOUNTAIN, KEEGHAN	HIGH SCHOOL	COACH/COCURR		2,000.00
FOX, MARGARET	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	77,683.06	240.00
FRANCIS, LAURA	FOOD SERVICE	DINING SERVICES	16,636.82	2,636.03
FRANCOEUR, FAITH	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	50,528.92	3,205.00
FRANCOEUR, KRISTINE	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	76,530.08	150.00
FRASCA, JOSEPH	DISTRICT WIDE	COACH/CO-CURR		2,285.00
FRASER, AMY	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	3,124.90	
FRASER, LISA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	77,683.06	925.00
FRASER, SAMANTHA	MAIL	TEACHER SUB		84.00
FRAZIER, SARAH	MAIL	TEACHER SUB		1,502.18
FRECCERO, KIMBERLY	NORTH SCHOOL	ADMINISTRATOR	84,999.98	1,000.00
FREDA, JAMES	HIGH SCHOOL	COACH/CO-CURR		2,793.00
FREDETTE, EMILY	MATTHEW THORNTON	TEACHER ASSISTANT	17,497.80	1,738.39
FREED, BRIAN	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	71,780.02	6,773.80
FRENCH, IAN	MAIL	SUBS COACH/EMPLOYEE		3,106.00
FRENETTE, ETHAN	MATTHEW THORNTON	TEACHER ASSISTANT	10,054.25	1,489.71
FRENETTE, LISA	MATTHEW THORNTON	ADMINISTRATOR	87,511.06	4,930.95
FROST, LAURA	HIGH SCHOOL	OFFICE ASSIST	35,598.16	
FUGATE, SHAWNTEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	47,544.64	345.00
FULLER, PAIGE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	41,836.96	3,246.50
FUNK, STEPHEN	MATTHEW THORNTON	CUSTODIAN	51,275.86	7,642.53
FURLONG, AMY	MATTHEW THORNTON	TEACHER ASSISTANT	504.25	
GAGNON, KATHLEEN	MOOSE HILL	TEACHER ASSISTANT	22,594.43	374.63
GAGNON, PATRICIA	MIDDLE SCHOOL	TEACHER ASSISTANT	18,143.11	931.59
GAGNON, SHELLY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	82,083.10	725.00
GAINNEY, AHNA	HIGH SCHOOL	SUMMER IT		4,707.50
GAINNEY, MAKENZIE	MAIL	SUMMER IT		655.00
GALANTE, KERRI	FOOD SERVICE	DINING SERVICES	13,919.50	0.00
GALLAGHER, DESIRAE	SOUTH SCHOOL	GUIDANCE	7,495.92	1,600.00
GALLANT, JESSICA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	66,109.94	949.00
GALLUCCI, JOAN	FOOD SERVICE	DINING SERVICES	10,595.87	1,305.23
GALLUP, ROBYN	MATTHEW THORNTON	SUPPORT/OFFICE ASST/CLERICAL	29,874.72	500.00
GAMACHE, ALLISON	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	43,527.12	1,735.00

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
GANEM, JENNIFER	MAIL	SCHOOL BOARD	1,050.00	
GARBINO, CAROL	SOUTH SCHOOL	TEACHER ASSISTANT	16,933.71	754.18
GAROFANO, TERESA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	92,691.04	1,445.63
GARSIDE, BAILEE	MOOSE HILL	OTHER CLASSROOM TEACHERS	44,738.79	12.25
GASPIE, DENISE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	73,998.26	6,812.00
GAUDETTE, LAUREN	MATTHEW THORNTON	TEACHER ASSISTANT	20,266.32	1,921.29
GEAR, EDWARD	HIGH SCHOOL	COACH/COCURR		2,034.00
GEDDRY, LAUREN	SOUTH SCHOOL	TUTOR		11,144.00
GEORGY, REBEKAH	MOOSE HILL	TEACHER ASSISTANT	3,481.65	109.42
GERTZ, LISA	MOOSE HILL	TEACHER ASSISTANT	3,638.58	0.00
GIBBONS, KELLY	SOUTH SCHOOL	ALLIED HEALTH PROF	45,180.98	3,395.00
GIBEAU, MARIA	HIGH SCHOOL	TEACHER ASSISTANT	17,246.86	1,745.11
GIBEAU, RONDA	MOOSE HILL	TEACHER ASSISTANT	5,919.99	0.00
GIFFORD, KATHLEEN	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	72,970.04	275.00
GIGUERE, KELLY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	91,353.08	50.00
GILCREAST, STACEY	MAIL	TEACHER SUB		1,191.61
GILE, DEBRA	MATTHEW THORNTON	TEACHER ASSISTANT	609.05	
GILLIS, ASHLEY	HIGH SCHOOL	COACH/CO-CURR		2,793.00
GINGROW, BRIDGET	SOUTH SCHOOL	GUIDANCE	78,651.04	549.00
GIORDANO, DYLAN	HIGH SCHOOL	SUMMER CUSTODIAL HELP		2,518.25
GIROUX, MATTISON	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	48,680.06	3,040.00
GIRVIN, JESSICA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	72,497.10	1,073.00
GLANCE, SAMANTHA	MAIL	TEACHER SUB		594.40
GLICKMAN, LEA	MIDDLE SCHOOL	ALLIED HEALTH PROF	45,105.06	13,844.00
GODIN, ROBERT	HIGH SCHOOL	SUMMER IT		3,225.00
GOLDEN, DONALD	HIGH SCHOOL	CUSTODIAN	56,110.73	19,947.11
GOLDSTEIN, MOLLY	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	46,896.98	12,508.63
GOMES, VALERIE	MAIL	TEACHER SUB	7,319.92	406.49
GONYEA, ANN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS		150.00
GORDON, KELLY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	48,162.18	11,627.00
GOSSE, CYNTHIA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	57,647.04	695.00
GOSELIN, ARIANNE	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	56,511.00	719.00
GOSELIN, BARBARA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	95,937.92	882.00
GOSELIN, DAWN	MIDDLE SCHOOL	SUMMER SPED PROGRAM		1,510.00
GOSELIN, PAULA	NORTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	50,701.99	603.92
GOSELIN, PIPER	MIDDLE SCHOOL	SUMMER SPED PROGRAM		1,410.00
GOSELIN, SARAH	SOUTH SCHOOL	TEACHER ASSISTANT	435.00	
GOULET, MELISSA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	79,240.98	375.00
GOVONI, ANNE MARIE	MOOSE HILL	TEACHER ASSISTANT	22,511.04	1,259.82



**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
GRANARA, CAROL	MOOSE HILL	SUPPORT/OFFICE ASST/CLERICAL	36,330.21	3,449.29
GRANT, DANIEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	79,835.08	9,150.00
GRANT, MORGAN	DISTRICT WIDE	TEACHER SUB		1,281.71
GRASSA, SUSAN	SOUTH SCHOOL	TEACHER ASSISTANT	19,925.46	1,167.23
GRASSA, TORI	MAIL	TEACHER SUB		3,499.40
GRATTON, EVA	MIDDLE SCHOOL	TEACHER ASSISTANT	27,816.29	1,628.04
GREENAN, KATHLEEN	DISTRICT WIDE	COACH/COCURR		1,234.00
GREENBERG, ADAM	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	47,537.88	1,223.00
GREENE, SCOTT	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	77,683.06	2,810.00
GREENWOOD, RUSSELL	HIGH SCHOOL	COACH/COCURR		4,886.00
GREGOIRE, KALIN	MOOSE HILL	SUMMER SPED PROGRAM		3,379.55
GREIG, PAIGE	FOOD SERVICE	DINING SERVICES	476.00	0.00
GRENNON, JILLIAN	NORTH SCHOOL	TEACHER ASSISTANT	595.38	
GRUCHOT, ANNA	MAIL	TEACHER SUB		260.00
GUALTIERI, KURT	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	82,728.88	
GUERTIN, LEON	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	77,104.04	1,600.00
GUEST, DANIELE	SOUTH SCHOOL	LIBRARIAN	42,505.98	25.00
GUIMOND, JUDY	MATTHEW THORNTON	TEACHER ASSISTANT	456.55	3.65
GUIRGUIS, DEBORAH	SOUTH SCHOOL	TEACHER ASSISTANT	27,253.57	451.94
GULEZIAN, DOROTHY	MAIL	TEACHER SUB		7,378.43
GULEZIAN, GERALD	MAIL	TEACHER SUB		10,612.73
GUSTAVSON, JEFFREY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	77,683.06	149.00
GUSTITUS, BRENNIA	SOUTH SCHOOL	TEACHER ASSISTANT	17,661.80	746.75
HAARLANDER, ELIZABETH	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	87,161.10	1,796.00
HAJJAR, LAURA	SOUTH SCHOOL	TEACHER ASSISTANT	8,499.03	19.50
HALEY, LISA	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	95,937.92	274.00
HALL, WHITNEY	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER		825.00
HALLORAN, BETHANY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	60,888.08	1,524.00
HALLORAN, STEFANIE	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	56,511.00	875.75
HALPERN, KRISTEN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	80,358.98	490.00
HALPIN, JOAN	MOOSE HILL	OTHER CLASSROOM TEACHERS	92,691.04	495.00
HALSTEAD, KELLY	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	79,372.94	190.00
HAMILTON, DEBRA	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	51,768.24	1,500.00
HAMILTON, JAMES	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	95,937.92	190.00
HAMILTON, MATTHEW	MIDDLE SCHOOL	SUMMER EDUCATION		1,310.00
HAMILTON, SKYLAR	MAIL	TEACHER SUB		982.68
HANCOCK, MACKENZIE	MOOSE HILL	TEACHER ASSISTANT	6,191.07	113.98
HAND, ANTONETTE	MAIL	TEACHER SUB	652.50	50.88
HANEY, NORAIDE	DISTRICT OFFICE	NON AFFILIATED	43,180.94	2,259.14

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
HANLEY, BETH	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	79,240.98	630.00
HANNA, EMILY	MAIL	NURSE SUB	514.54	6,302.99
HANNA, JOSEPH	DISTRICT WIDE	HVAC/ELECT/BUILD MAINT	76,788.75	4,068.70
HANNON, JILLIAN	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	49,297.04	10,844.00
HARMON, DONNA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS		825.00
HARRINGTON, DANIELLE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	41,837.12	500.00
HARRISON, AMANDA	NORTH SCHOOL	TEACHER ASSISTANT	6,938.44	1,143.67
HARRISON, ANGELA	HIGH SCHOOL	GUIDANCE	46,896.98	537.50
HARRISON, DAVID	MAIL	TEACHER SUB		1,048.13
HARRISON, JOANNA	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	45,076.98	600.00
HART, DANIELLE	MAIL	TEACHER SUB	1,094.06	22,612.99
HARTIGAN, GLORIA	NORTH SCHOOL	OTHER CLASSROOM TEACHERS		825.00
HART-MILLER, MICHELLE	HIGH SCHOOL	NON AFFILIATED	64,821.12	745.07
HASELTINE, WAYNE	DISTRICT WIDE	IT TECHNICIAN	58,689.28	1,181.19
HAVRON, HEIDI	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	60,888.10	
HAWKES, JENNIFER	SOUTH SCHOOL	ALLIED HEALTH PROF	87,160.92	1,100.00
HAYNES, LINDA	FOOD SERVICE	DINING SERVICES	271.87	
HAY-STONE, ELLEN	MATTHEW THORNTON	ALLIED HEALTH PROF	100,456.72	4,212.50
HEIGHT, MANDY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	50,528.92	750.00
HEINRICH, CATHERINE	NORTH SCHOOL	TEACHER ASSISTANT	9,832.18	775.80
HELM, PATRICIA	HIGH SCHOOL	TEACHER ASSISTANT	17,474.47	1,902.44
HENDERSON, KAREN	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	75,103.08	3,324.00
HENDRICKS, HANS	MAIL	SUB CUSTODIAN		5,729.75
HENDRICKS, NANCY	MAIL	SCHOOL BOARD	1,050.00	
HERNANDEZ, GABRIELLE	MOOSE HILL	TEACHER ASSISTANT	365.40	
HERNANDEZ, LISA	MIDDLE SCHOOL	TEACHER ASSISTANT	18,893.37	2,516.72
HILL, JOHN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	91,554.06	7,565.00
HINKLE, YASMINA	MAIL	TEACHER SUB		1,044.89
HINSE, JULIE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	50,412.96	2,135.00
HJELM, SUZANNE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	82,728.88	2,274.00
HODSON, ALEXANDRIA	MATTHEW THORNTON	SUMMER EDUCATION		1,150.00
HODSON, PAMELA	MOOSE HILL	TEACHER ASSISTANT	20,676.81	2,255.70
HOFFMAN, JACLYN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	45,180.98	3,583.00
HOGAN, RACHEL	SOUTH SCHOOL	TEACHER ASSISTANT	10,400.31	565.96
HOLDEN, JEAN	MIDDLE SCHOOL	TEACHER ASSISTANT	26,138.62	1,668.15
HOLDSWORTH, DANIELLE	HIGH SCHOOL	OFFICE ASSIST	45,881.68	243.21
HOLMES, ARIANA	MAIL	TEACHER SUB		75.82
HOPKINS-STITH, JANET	MOOSE HILL	ELEMENTARY K-8 TEACHER	81,869.04	1,618.01
HORN, MELISSA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	52,449.02	150.00

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
HORNE, JENNIFER	MIDDLE SCHOOL	COACH/COCURR		829.00
HOTTER, JENNIFER	MIDDLE SCHOOL	TEACHER ASSISTANT	397.10	
HOUGHTON, ELIZABETH	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	66,109.94	
HOUSE, BENJAMIN	HIGH SCHOOL	SUMMER IT		1,850.00
HOUSTON, BRADLEY	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	87,161.10	4,748.05
HOWARD, JESSICA	MIDDLE SCHOOL	COACH/CO-CURR		2,469.00
HOWLEY, JOHN	MAIL	COACH/COCURR		2,843.00
HOWLEY, SHEILA	HIGH SCHOOL	ALLIED HEALTH PROF	62,173.80	18,612.44
HOYT, JENNIFER	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	50,528.92	2,655.00
HRUBOWCHAK, ALLISON	MAIL	TEACHER SUB		1,800.40
HUBNER, KARL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	58,582.76	5,375.00
HUFF, JOAN	MAIL	TEACHER SUB		198.59
HUGHES, KATHRYN	MAIL	TEACHER SUB		2,693.58
HUGHES, KRISTEN	MATTHEW THORNTON	ALLIED HEALTH PROF	26,877.96	2,144.44
HUMPHREYS, LAURA	FOOD SERVICE	DINING SERVICES	367.22	
HUNT, KIMBERLEE	FOOD SERVICE	DINING SERVICES	20,003.85	2,394.00
HURSH, CYNTHIA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER		825.00
HUSSEY, MIRIAM	FOOD SERVICE	DINING SERVICES	10,600.51	1,279.60
HUSTON, PETER	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	89,994.08	2,706.00
HUTCHINS, MAUREEN	HIGH SCHOOL	OFFICE ASSIST	51,491.50	353.58
IDELSON, ERIC	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	52,449.02	200.00
IVANYI, REKA	SOUTH SCHOOL	SUMMER EDUCATION		965.00
JABAR, LORI	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	80,660.06	9,105.50
JACKES, MEREDITH	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	58,749.02	3,925.00
JARZABEK, MARIA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	60,888.10	1,520.00
JASKOT, STEPHANIE	MOOSE HILL	TEACHER ASSISTANT	1,497.87	26.46
JASPER, KYLE	HIGH SCHOOL	SUMMER IT		2,790.00
JASTREM, NICOLE	MAIL	TEACHER SUB		587.50
JEAN, ADAM	MIDDLE SCHOOL	CUSTODIAN	40,877.95	9,758.79
JEAN, MARIA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	46,896.96	2,407.80
JECK, CHRISTA	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	47,330.30	
JIMENEZ, KIMBERLY	MOOSE HILL	TEACHER ASSISTANT	6,873.62	62.52
JOBIN, PATRICIA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	81,869.06	1,169.00
JOHNSON, BRITNEY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	45,076.98	3,254.00
JOHNSON, BRYANNA	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	47,303.68	1,100.00
JOHNSON, DAVID	HIGH SCHOOL	COACH/CO-CURR		4,867.00
JOHNSON, DAWN	FOOD SERVICE	DINING SERVICES	789.75	769.50
JOHNSON, DEBRA	MAIL	TEACHER SUB		4,306.93
JOHNSON, EMILY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	50,528.92	2,312.00

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
JOHNSON, MATTHEW	HIGH SCHOOL	CUSTODIAN	55,897.79	5,034.92
JOHNSON, SARA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	83,178.92	1,709.88
JOHNSON, SUZANNE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	91,554.10	13,154.00
JONES, LISA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	53,835.08	500.00
JONES, OLIVIA	SOUTH SCHOOL	TEACHER ASSISTANT	4,030.41	100.34
JOYCE, MARTHA	MAIL	TEACHER SUB		4,485.79
JUSTER, ELIZABETH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	84,214.00	12,945.00
JUSTER, KELLY	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	52,449.02	3,345.00
JUSTER, STEVEN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	91,554.06	7,209.50
KARLSON, NATALIE	NORTH SCHOOL	SUMMER IT		2,600.00
KEARNEY, KAREN	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	68,885.96	587.50
KEEFE, JENNIFER	MAIL	NURSE SUB		270.06
KELEHER, DANIEL	HIGH SCHOOL	SUMMER CUSTODIAL HELP		1,900.00
KELLER, SARAH	MOOSE HILL	ELEMENTARY K-8 TEACHER	74,793.94	3,192.77
KELLY, ALINE	MOOSE HILL	TEACHER ASSISTANT	24,356.41	5,452.71
KELLY, MARGARET	MOOSE HILL	ALLIED HEALTH PROF	58,659.12	125.00
KELLY, MARY BETH	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	80,961.98	5,415.75
KELLY, SAMANTHA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	50,528.94	3,090.00
KENNARD, HEATHER	MOOSE HILL	TEACHER ASSISTANT	12,503.39	342.25
KENNEDY, MARGARET	MAIL	TEACHER SUB		170.00
KERNS, KIM	HIGH SCHOOL	TEACHER SUB		1,390.84
KESHIGIAN, MONICA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER		150.00
KESHIGIAN-MCCARTHY, MARISA	NORTH SCHOOL	LIBRARIAN	79,760.98	550.00
KESSLEN, PAULA	MAIL	TEACHER SUB		4,063.77
KHALIL, ALIZA	HIGH SCHOOL	SUMMER IT		3,665.00
KIDDER, KRISTINA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	58,659.12	2,395.00
KILDUFF, SHARON	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	77,269.85	2,063.00
KILGORE, AUSTIN	HIGH SCHOOL	SUMMER IT		2,720.00
KILGORE, CHRISTOPHER	MIDDLE SCHOOL	SUMMER IT		2,860.00
KLING, JULIA	MOOSE HILL	TEACHER ASSISTANT	12,697.75	2,452.49
KLING-GAW, NATHEN	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL		9,234.48
KNECHT, CHRISTOPHER	MIDDLE SCHOOL	SUMMER EDUCATION		1,035.00
KNIGHT, KYLE	HIGH SCHOOL	COACH/CO-CURR		2,654.00
KOBILARCSIK, PAMELA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	92,691.06	520.00
KONIECZNY, KEVIN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	92,691.04	1,631.00
KOSTER, KAYLA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	41,837.12	5,074.00
KRALICH, MOLLY	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	47,537.88	4,340.00
KRAMMES, CATHLEEN	DISTRICT WIDE	TEACHER SUB		712.50
KUCHAR-CARNEY, JENNIFER	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	62,111.92	620.00

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
LABELLE, WENDY	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	72,970.04	150.00
LABRANCHE, ALAN	MAIL	TEACHER SUB		186.81
LABRANCHE, JENNIFER	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	76,298.04	3,360.00
LACHARITE, ERIN	MIDDLE SCHOOL	ALLIED HEALTH PROF	76,705.46	1,150.00
LACROIX, MARY ANN	MOOSE HILL	TEACHER ASSISTANT	11,516.00	487.70
LAFERRIERE, COLETON	MIDDLE SCHOOL	CUSTODIAN	34,979.28	4,316.44
LAFLEUR, JESSICA	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	66,109.94	225.00
LAFORE, HOLLY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	78,912.46	2,190.50
LALIBERTE, MARIE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	80,660.06	700.00
LALIBERTE, SCOTT	DISTRICT OFFICE	ADMINISTRATOR	148,556.98	38,894.38
LAMALFA, MELISSA	MATTHEW THORNTON	TEACHER ASSISTANT	4,816.61	19,064.60
LAMBERT, BRENDA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	58,749.08	100.00
LAMBERT, LAURA	MIDDLE SCHOOL	OFFICE ASSIST	50,598.09	18,139.70
LANE, CONNER	HIGH SCHOOL	COACH/CO-CURR		3,128.00
LAPORTE, NANCY	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	94,095.04	38,055.12
LAROCHELLE, ANDREA	MAIL	TEACHER SUB		2,046.61
LAROCHELLE, HEATHER	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	80,660.06	100.00
LAROSA, ALEX	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER		225.00
LAUZON, CHRISTINA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	55,186.04	1,821.00
LAUZON, JAMES	HIGH SCHOOL	SUBS COACH/EMPLOYEE		10,202.00
LAUZON, SHAWN	HIGH SCHOOL	COACH/COCURR		2,579.00
LAVALLEE, MARYCATHERINE	MOOSE HILL	OTHER CLASSROOM TEACHERS	42,921.61	2,469.00
LAVIGNE, JULIE	SOUTH SCHOOL	CUSTODIAN	56,110.73	6,694.66
LAVOIE, KELLY	MAIL	TEACHER SUB		4,688.62
LAVOIE, MICHELLE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	85,588.10	1,000.00
LAVOIE, TRAVIS	SOUTH SCHOOL	SUMMER CUSTODIAL HELP		2,951.00
LAW-HILL, CHRISTINA	MAIL	TEACHER SUB		8,989.00
LEBLANC, GREGORY	MIDDLE SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	17,436.85	1,482.00
LEBRODA, TANYA	MOOSE HILL	OTHER CLASSROOM TEACHERS	52,269.52	1,712.00
LECLERC, JANE	SOUTH SCHOOL	TEACHER ASSISTANT	17,194.98	1,052.80
LEDOUX, HELEN	MAIL	TEACHER SUB		360.08
LEE, CAITLIN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	56,511.00	3,955.50
LEE, LAURA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	68,885.96	300.00
LEES, KARLA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	87,161.10	900.00
LEES, ROBERT	DISTRICT WIDE	ENERGY CONS COORD	3,189.70	10,721.10
LENNON, HEATHER	HIGH SCHOOL	COACH/CO-CURR		5,111.00
LENS, JANINE	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	46,789.08	225.00
LEONARD, MATTHEW	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	72,970.04	4,890.00
LESAGE, JADE-MARIE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	68,820.99	220.00

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
LESIEUR, KATHRYN	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	71,780.02	
LEVESQUE, KATHRYN	NORTH SCHOOL	ALLIED HEALTH PROF	34,726.12	634.51
LIBBY, AMIE	MAIL	TEACHER	76,298.04	790.00
LINARDOS, AUDRALEE	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	68,885.96	1,007.00
LINDLEY-SOUCY, MARY KIM	HIGH SCHOOL	ADMINISTRATOR	95,619.94	7,715.68
LOCKE, ANDREW	MATTHEW THORNTON	SUMMER CUSTODIAL HELP		4,004.00
LOCKE-HUNTER, ASHLEE	MAIL	TEACHER SUB		3,966.66
LODATO, FELICIA	HIGH SCHOOL	CUSTODIAN	22,103.02	229.50
LOEFFLER, MEAGAN	HIGH SCHOOL	ALLIED HEALTH PROF	54,442.96	2,735.00
LOFGREN, JULIANA	NORTH SCHOOL	GUIDANCE	50,528.92	550.00
LOGAN, ELIZABETH	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	73,221.94	1,667.00
LOHNES, SCOTT	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	66,109.94	9,355.00
LONG, STEPHANIE	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	46,696.46	1,545.00
LONGUA, KAYLIE	MAIL	TEACHER SUB		3,304.50
LOSCHIAVO, DANIELLE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	78,651.04	3,080.90
LOUGHLIN, SARA	MAIL	SCHOOL BOARD	2,100.00	
LOUX, TARA	MATTHEW THORNTON	TEACHER ASSISTANT	6,816.47	19.50
LOVEJOY, ALISON	SOUTH SCHOOL	ALLIED HEALTH PROF	48,123.46	4,470.00
LOWELL, RUSS	HIGH SCHOOL	COACH/CO-CURR		3,357.00
LOWNIE, COURTNEY	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	55,233.50	600.00
LUDMAN, JACQUES	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	43,527.00	20.00
LUNDQUIST, KRISTINA	MIDDLE SCHOOL	TEACHER ASSISTANT	13,178.81	1,029.04
LUSSIER, LAURIE	MIDDLE SCHOOL	TEACHER ASSISTANT	26,832.62	1,225.85
LUSSIER, MARC	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	42,506.10	6,183.00
LUZAITIS, STEPHANIE	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	2,510.76	
MACCARONE, JOSEPH	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	13,682.31	901.71
MACDONALD, BRIAN	MIDDLE SCHOOL	CUSTODIAN	39,735.19	5,286.08
MACEACHERN, ANNE	SOUTH SCHOOL	ALLIED HEALTH PROF	55,481.30	800.00
MACGREGOR, TIMOTHY	HIGH SCHOOL	CUSTODIAN	57,255.48	21,236.27
MACINNIS, LAURA	HIGH SCHOOL	TEACHER ASSISTANT	22,924.40	4,984.52
MACINTOSH, LOGAN	HIGH SCHOOL	SUBS COACH/EMPLOYEE		180.00
MACK, SANDRA	MOOSE HILL	ADMINISTRATOR	81,779.10	8,318.62
MACLEAN, ANN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	95,937.92	3,830.00
MACLENNAN, SUSAN	MATTHEW THORNTON	TEACHER ASSISTANT	615.95	3,118.41
MADISON, KAREN	HIGH SCHOOL	TEACHER ASSISTANT	20,086.94	1,300.00
MAGOON, KAREN	FOOD SERVICE	DINING SERVICES	29,940.30	9,341.53
MAHER, TAMMY	MOOSE HILL	CUSTODIAN	56,243.88	2,752.67
MAHN, KRISTINA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	17,375.40	450.00
MAHONEY, ERYN	HIGH SCHOOL	COACH/COCURR		1,895.00

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
MALIK, AYESHA	MOOSE HILL	TEACHER ASSISTANT	20,496.17	1,063.19
MALONEY, JULIE	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	79,240.98	100.00
MANCUSI, ASHLEY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS		825.00
MANDOLARE, JENNIFER	MATTHEW THORNTON	TEACHER ASSISTANT	17,396.10	785.99
MANN, JOSEPH	HIGH SCHOOL	CUSTODIAN	41,867.28	2,241.37
MANNI, JULIE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	76,529.96	610.00
MANNING, JANE	MOOSE HILL	ALLIED HEALTH PROF	47,840.00	100.00
MANSFIELD, MAUREEN	SOUTH SCHOOL	TEACHER ASSISTANT	26,587.74	3,627.14
MANUEL, CHRISTOPHER	MIDDLE SCHOOL	TEACHER SUB		4,899.35
MARDEN, JACQUELYN	SOUTH SCHOOL	ADMINISTRATOR	66,771.12	600.00
MARETT, CYNTHIA	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	32,352.46	8,096.66
MARICH, KATHLEEN	FOOD SERVICE	DINING SERVICES	6,086.50	567.00
MARINO, MICHELLE	MIDDLE SCHOOL	TEACHER ASSISTANT	438.10	720.00
MARQUES, ALICIA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	71,780.02	110.00
MARSHALL, JOHN	HIGH SCHOOL	CUSTODIAN	57,006.10	2,940.49
MARTIN, JOHN	SOUTH SCHOOL	CUSTODIAN	4,210.00	1,920.00
MARTIN, JUDITH	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	92,691.04	2,448.00
MARTIN, LAWRENCE	DISTRICT WIDE	COACH/CO-CURR		3,599.00
MARTIN, SARA	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	58,659.04	1,247.50
MARTINEZ, NICCOLE	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	62,195.90	825.00
MARZIK, BARBARA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS		775.00
MASSAHOS, SHAUNA	SOUTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	20,361.57	1,290.84
MAURICE, JENNIFER	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	81,869.06	4,447.00
MAYER, THERESA	MIDDLE SCHOOL	TEACHER ASSISTANT	26,246.89	4,127.25
MAYO, ALEXA	MAIL	TEACHER SUB		1,650.50
MAZZE, NICOLE	NORTH SCHOOL	ELEMENTARY K-8 TEACHER		3,930.00
MAZZOLA, KRISTA	MAIL	TEACHER SUB		96.45
MAZZONE, CHRISTOPHER	HIGH SCHOOL	ASST PRINCIPAL	95,000.10	1,000.00
MCADAM, ANN	DISTRICT OFFICE	NON AFFILIATED	56,998.19	2,706.78
MCADAM, LAUREN	HIGH SCHOOL	ALLIED HEALTH PROF	56,511.00	2,155.00
MCAULIFFE, EMILY	MOOSE HILL	TEACHER ASSISTANT	16,093.44	421.85
MCCABE, JANEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	81,869.06	335.00
MCCARTHY, COLLEEN	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	74,793.94	
MCCORMACK, KATHERINE	MIDDLE SCHOOL	GUIDANCE	72,207.98	757.12
MCCOY, MARIA	SOUTH SCHOOL	ALLIED HEALTH PROF	52,449.02	
MCCUNE, JOSEPH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	78,651.04	3,033.00
MCCUTCHEON, KERRI	MOOSE HILL	ELEMENTARY K-8 TEACHER	50,528.92	701.64
MCDONALD, KAREN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	75,103.08	770.00
MCDONOUGH, CAILEY	MAIL	TEACHER SUB		2,086.20

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
MCGONAGLE, EDWARD	FOOD SERVICE	DINING SERVICES	3,010.00	
MCGRATH, CANDICE	MOOSE HILL	TEACHER ASSISTANT	17,276.44	652.65
MCGRATH, RYLEE	MAIL	TEACHER SUB		633.39
MCGREEVY, MELONY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	29,559.55	18,021.45
MCGUIRE, CHRISTINE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	70,117.75	700.00
MCHUGH, KEITH	MIDDLE SCHOOL	COACH/CO-CURR		2,285.00
MCINTIRE, CAMERON	HIGH SCHOOL	SUMMER SPED PROGRAM		1,395.00
MCINTYRE, SPENCER	MAIL	SUMMER IT		607.50
MCKEEN, DANIELLE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	64,080.12	8,070.00
MCKENNEY, LISA	DISTRICT OFFICE	ADMINISTRATOR	77,685.92	3,375.61
MCKENZIE, BARBARA	NORTH SCHOOL	TEACHER ASSISTANT	23,055.23	3,705.00
MCKENZIE, GREGORY	HIGH SCHOOL	COACH/COCURR		650.00
MCKINNON, KATHERINE	FOOD SERVICE	DINING SERVICES	14,901.81	2,931.19
MCLAUGHLIN, CAITLIN	MAIL	TEACHER SUB		2,058.40
MCLAUGHLIN, TARA	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	87,161.10	100.00
MCLEAN, ROSS	MIDDLE SCHOOL	ADMINISTRATOR	87,513.92	4,150.00
MCMAHON, CINDY	DISTRICT OFFICE	ADMINISTRATOR	53,814.84	2,407.39
MCNAMARA, MARY	MATTHEW THORNTON	TEACHER ASSISTANT	27,158.44	3,954.28
MCQUEENEY, MARY	MOOSE HILL	TEACHER ASSISTANT	15,536.46	1,205.81
MEAD, KALEB	NORTH SCHOOL	SUMMER CUSTODIAL HELP		2,944.00
MEDREK, STEFANIE	HIGH SCHOOL	COACH/COCURR		6,184.00
MEEHAN, HOLLIANN	MIDDLE SCHOOL	COACH/CO-CURR		3,293.00
MELANSON, ERIC	DISTRICT WIDE	MISC STIPENDS		750.00
MELIA, REBECCA	MOOSE HILL	TEACHER ASSISTANT	7,023.91	
MEMMOLO, ELIZABETH	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	75,308.75	
MENINGER, HEATHER	DISTRICT OFFICE	ADMINISTRATOR	75,000.12	2,436.80
MENKEN, KARA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	58,749.08	200.00
MERCIER, CATHERINE	SOUTH SCHOOL	TEACHER ASSISTANT	26,877.90	261.27
MILLER, ALAN	DISTRICT OFFICE	ADMINISTRATOR	95,000.10	1,363.98
MILLER, ANDREW	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	62,195.90	895.00
MILLER, CAROL	MOOSE HILL	TEACHER ASSISTANT	14,767.02	376.40
MILLER, KATIE	MATTHEW THORNTON	GUIDANCE	63,444.94	610.00
MILLER, KERRY	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	64,080.12	3,820.00
MILLER, MARTHA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	45,105.94	825.00
MILLER, MICHAEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	83,178.94	825.00
MILLER, MICHELLE	MATTHEW THORNTON	SUPPORT/OFFICE ASST/CLERICAL	25,283.12	583.25
MILLER, PATRICIA	DISTRICT OFFICE	OFFICE ASSIST	34,662.11	1,369.43
MILLER, PATRICIA	MOOSE HILL	SUPPORT/OFFICE ASST/CLERICAL	16,817.03	128.56
MILLER, SOPHIA	HIGH SCHOOL	SUMMER IT		3,072.50



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<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
MILLER, STANLEY	MAIL	TEACHER SUB		1,980.44
MILLER, TEAGAN	SOUTH SCHOOL	TEACHER ASSISTANT	15,850.29	536.93
MILLIS, JESSICA	MAIL	TEACHER SUB		777.70
MIRABITO, VICTORIA	MAIL	SUMMER SPED PROGRAM		2,000.00
MITCHELL, CHRIS	NORTH SCHOOL	ALLIED HEALTH PROF	46,789.08	9,247.50
MITCHELL, REBECCA	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	33,775.12	9,434.96
MITCHELL, WILLIAM	HIGH SCHOOL	GUIDANCE	92,691.04	2,943.44
MOCERI, MICHAEL	MIDDLE SCHOOL	CUSTODIAN	56,831.94	5,856.95
MONAGHAN, JACKELYNE	FOOD SERVICE	DINING SERVICES		1,999.00
MONTGOMERY, KRISTY	FOOD SERVICE	DINING SERVICES	8,858.50	73.50
MONTIBELLO, ELLEN	MOOSE HILL	OTHER CLASSROOM TEACHERS	87,161.10	248.00
MOREHOUSE, AMANDA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	48,566.96	32.25
MORGAN, AMANDA	MAIL	CO-CURR		1,329.00
MORREALE, HELEN	NORTH SCHOOL	TEACHER ASSISTANT	25,406.49	2,968.09
MORRIS, GABRIELLE	HIGH SCHOOL	COACH/CO-CURR		3,567.06
MORRISON, KERRI	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	52,328.98	1,355.00
MORSE, CAROLYN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	79,760.98	8,023.00
MOSGROBER, JULIE	NORTH SCHOOL	ELEMENTARY K-8 TEACHER		450.00
MOSNICKA, CARLY	MIDDLE SCHOOL	TEACHER ASSISTANT	1,804.61	0.00
MOSOWITZ, KATHLEEN	MATTHEW THORNTON	ALLIED HEALTH PROF	57,703.36	11,185.00
MOSS, SAFINA	NORTH SCHOOL	IT TECHNICIAN	21,850.32	90.54
MUIR, ALSTON	HIGH SCHOOL	CUSTODIAN	40,844.50	10,539.91
MUNDY, JOSEPH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	66,109.94	7,789.74
MUNSEY, ADRIENNE	NORTH SCHOOL	GUIDANCE	74,793.94	375.00
MUNSON, MICHAEL	MOOSE HILL	CUSTODIAN	2,739.84	
MURABITO, CONNIE	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	79,905.02	162.25
MURPHY, ASHLEY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	50,528.94	100.00
MURPHY, BRIAN	HIGH SCHOOL	COACH/COCURR		775.00
MURPHY, KELLY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	66,109.94	1,041.00
MURPHY, PATRICIA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	91,554.06	20,608.56
MURPHY, SEAN	MAIL	TEACHER SUB		5,671.26
MURRAY, SHERRY	MOOSE HILL	TEACHER ASSISTANT	687.24	0.00
MURRAY, STEPHANIE	MOOSE HILL	TEACHER ASSISTANT	15,349.84	150.14
MUSE, LISA	DISTRICT OFFICE	OFFICE ASSIST	41,239.47	2,860.30
MUSEKIWA, TAFADZWA	HIGH SCHOOL	GUIDANCE	45,180.96	6,513.13
MYERS, DAWN	HIGH SCHOOL	TEACHER ASSISTANT	24,701.03	1,579.75
NADEAU, BROOKE	MOOSE HILL	TEACHER ASSISTANT	6,994.03	366.41
NADEAU, SABRINA	MOOSE HILL	OTHER CLASSROOM TEACHERS	45,076.98	412.50
NADER, SUANNE	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	92,691.04	651.00

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
NALEZINSKI, JOSEPH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	74,793.94	3,673.45
NARDELLI, AVA	MAIL	TEACHER SUB		334.36
NASON, MEAGHAN	MIDDLE SCHOOL	ASST PRINCIPAL	80,999.88	4,006.97
NELSON, COLE	HIGH SCHOOL	SUMMER CUSTODIAL HELP		7,487.00
NELSON, JULIE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	65,406.64	4,360.50
NELSON, VALERIE	HIGH SCHOOL	GUIDANCE		2,421.33
NEVINS, MATTHEW	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS		675.00
NEWMAN, HEATHER	MIDDLE SCHOOL	GUIDANCE	70,270.98	1,569.10
NICHOLSON, ALICIA	MOOSE HILL	TEACHER ASSISTANT	16,330.92	1,324.62
NICKERSON, JEFFREY	SOUTH SCHOOL	CUSTODIAN	40,897.66	9,403.00
NIGRO, LISA	NORTH SCHOOL	TEACHER ASSISTANT	2,936.92	12.34
NIMETZ, ALEXIS	HIGH SCHOOL	SUMMER OTHER		3,827.11
NIMETZ, RYLIE	HIGH SCHOOL	SUMMER CUSTODIAL HELP		3,004.00
NOON, HEATHER	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	80,358.98	1,812.50
NOON, MATTHEW	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	80,659.92	7,317.00
NORTON LAPORTE, AMANDA	MIDDLE SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	21,990.28	1,673.20
NORTON, ALICE	SOUTH SCHOOL	TEACHER ASSISTANT	30,235.07	1,562.86
NUNES, JEAN	FOOD SERVICE	DINING SERVICES	14,692.85	2,943.73
NWIKINA, SELINA	NORTH SCHOOL	SUMMER EDUCATION		1,870.00
O'BRIEN, KERIN	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	55,537.04	3,346.75
O'BRIEN, TRACEY	SOUTH SCHOOL	TEACHER ASSISTANT	21,752.33	1,321.46
O'BRIEN-JULIAN, DORITHEA	MOOSE HILL	TEACHER ASSISTANT	22,730.49	524.48
ODACHOWSKI, JACQUELYN	MOOSE HILL	TEACHER ASSISTANT	8,025.97	755.13
O'DEA, MAUREEN	HIGH SCHOOL	ADMINISTRATOR	108,485.00	2,500.00
OGIBA, LINDA	NORTH SCHOOL	TEACHER ASSISTANT	24,931.90	2,157.59
O'LOUGHLIN, CHRISTINE	HIGH SCHOOL	TEACHER ASSISTANT	20,460.21	3,192.86
O'LOUGHLIN, MACKENZIE	HIGH SCHOOL	TEACHER ASSISTANT	5,002.84	39.00
O'LOUGHLIN, TEDDI	SOUTH SCHOOL	TEACHER ASSISTANT	200.20	
O'MARA, SEAN	DISTRICT WIDE	COACH/COCURR		450.00
O'NEIL, KELLY	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	59,837.96	3,596.50
O'REGAN, KATHERINE	MIDDLE SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	33,575.72	6,478.74
OROZCO GONZALEZ, NICOLE	MIDDLE SCHOOL	SUMMER SPED PROGRAM		1,400.00
O'SHEA, CHERYL	DISTRICT WIDE	ALLIED HEALTH PROF	76,943.62	2,575.00
OTIS, NICOLE	HIGH SCHOOL	COACH/COCURR		3,976.00
OUELLETTE, JOANNE	HIGH SCHOOL	GUIDANCE	79,760.98	685.00
OUELLETTE, KAREN	SOUTH SCHOOL	ALLIED HEALTH PROF		100.00
OWENS, ISAAC	MAIL	TEACHER SUB		2,790.62
OWENS, KARLA	MAIL	TEACHER SUB		1,842.95
OWENS, MELISSA	HIGH SCHOOL	TEACHER SUB		8,903.16

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
OWRE, AARON	HIGH SCHOOL	SUMMER IT		3,600.00
PAGE, JACK	SOUTH SCHOOL	SUMMER EDUCATION		1,510.00
PAGE, SARAH	MIDDLE SCHOOL	TEACHER ASSISTANT	22,905.96	167.54
PAINTER, LORI	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	72,193.76	1,325.00
PAKALNIS, ERIKA	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	52,449.02	
PALANGE, DAVID	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	64,080.12	825.00
PAMPEL, BRIAN	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	77,299.04	4,127.00
PANAS, LEONA	FOOD SERVICE	DINING SERVICES	27,076.50	4,834.25
PANAS, STEPHEN	SOUTH SCHOOL	CUSTODIAN	57,100.73	9,283.56
PANTAZIS, CHRISTOPHER	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	23,458.99	143.00
PAPARGIRIS, KEVIN	HIGH SCHOOL	GUIDANCE	25,376.12	710.00
PARADISE, MAXWELL	SOUTH SCHOOL	TEACHER ASSISTANT	16,919.25	720.00
PARADISE, STACY	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	63,444.94	1,862.25
PARENT, COLIN	HIGH SCHOOL	SUMMER IT		2,970.00
PARENT, JASON	HIGH SCHOOL	PRINCIPAL	137,952.88	4,054.88
PARILLA, HEIDI	MOOSE HILL	SUPPORT STAFF	209.95	
PARIS, BARBARA	FOOD SERVICE	DINING SERVICES	24,615.26	244.58
PARKER, CHAD	MIDDLE SCHOOL	TEACHER ASSISTANT	419.40	
PATTERSON, TAYLOR	HIGH SCHOOL	COACH/COCURR		6,262.00
PAUL, TOBY	MIDDLE SCHOOL	TEACHER ASSISTANT	20,769.99	3,303.32
PAYEUR, EMMA	MAIL	TEACHER SUB		2,016.81
PAYEUR, JESSICA	MIDDLE SCHOOL	LIBRARIAN	85,588.10	4,191.77
PAYEUR, NOAH	MAIL	TEACHER SUB		1,593.93
PEABODY, JONATHAN	NORTH SCHOOL	SUMMER IT		3,276.00
PEABODY, REBECCA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	64,719.98	150.00
PEEL, ELEANOR	HIGH SCHOOL	TEACHER ASSISTANT	14,977.18	65.92
PEIRCE, JENNIFER	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	61,497.02	550.00
PELLETIER, SHANNON	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	328.98	13,169.60
PEREZ, LAUREN	SOUTH SCHOOL	TEACHER ASSISTANT	18,024.71	231.82
PEREZ, SARAH	SOUTH SCHOOL	TEACHER ASSISTANT	435.00	960.00
PERKS, JOSHUA	DISTRICT OFFICE	NON AFFILIATED	78,336.96	900.42
PERRAULT, KEVIN	HIGH SCHOOL	CUSTODIAN	1,736.00	
PERRY, JOHN	DISTRICT WIDE	HVAC/ELECT/BUILD MAINT	61,749.01	3,059.37
PERRY, JOHN	HIGH SCHOOL	SUMMER OTHER		1,564.50
PERRY, LINDSEY	MATTHEW THORNTON	TEACHER ASSISTANT	10,313.92	0.00
PETERSON, KATHLEEN	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	83,178.94	210.00
PHILLIPS, CHRISTOPHER	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	58,659.12	7,296.00
PICARD, AIMEE	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	56,511.00	60.00
PICHETTE, PAULINE	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS		825.00

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
PIKE, HEATHER	NORTH SCHOOL	ALLIED HEALTH PROF	76,298.04	450.00
PINKOS, SARAH	MIDDLE SCHOOL	TEACHER ASSISTANT	17,947.87	1,306.56
PISINSKI, TONYA	MATTHEW THORNTON	LIBRARIAN	57,228.08	1,108.80
PLAKYDA, KEVIN	HIGH SCHOOL	SUMMER IT		3,590.00
PLUMMER, ERIC	MIDDLE SCHOOL	CUSTODIAN	55,902.73	1,079.42
POIRIER-GOODALL, KATHLEEN	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	67,206.10	1,627.00
POLEWARCZYK, PATRICIA	HIGH SCHOOL	TEACHER ASSISTANT	27,400.77	500.48
PONTO, CELIA	MAIL	TEACHER SUB		1,811.78
POPE, NATHAN	SOUTH SCHOOL	SUB CUSTODIAN		2,840.00
POPOLOSKI, THOMAS	MATTHEW THORNTON	SUMMER IT		2,615.00
PORTER, COURTNEY	MOOSE HILL	ALLIED HEALTH PROF	62,010.78	1,625.00
POULIN, LEAH	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	53,504.10	594.00
POWERS, MEGHAN	DISTRICT WIDE	NON AFFILIATED	29,383.12	3,325.74
PRATT, BEVERLY	FOOD SERVICE	DINING SERVICES	282.74	86.99
PRATT, JOSHUA	MAIL	TEACHER SUB		128.60
PRESHER, JULIE	MAIL	TEACHER SUB		30,981.75
PRESHER, MACKENZIE	MOOSE HILL	TEACHER ASSISTANT	383.51	80.36
PRESTON, ELIZABETH	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	43,425.98	875.00
PRICE, STEVEN	MIDDLE SCHOOL	CUSTODIAN	56,142.73	12,429.20
PRICE, WILLIAM	DISTRICT WIDE	SUMMER SPED PROGRAM		3,880.00
PRINCE, WILLIAM	HIGH SCHOOL	GUIDANCE		100.00
PROKOPIK, KIM	HIGH SCHOOL	TEACHER ASSISTANT	4,986.15	
PROUGH, VERA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	84,214.00	2,585.00
PROVENCHER, CLAIRE	HIGH SCHOOL	LONG TERM SUB DAILY	397.84	16,311.44
PROVENZANO, SUSAN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	94,095.04	31,821.50
PRUDHOMME, CASSANDRA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	46,789.08	80.00
PSALEDAS, ARTHUR	MAIL	TEACHER SUB		2,675.00
PUGLISI, MADISON	MAIL	TEACHER SUB		1,035.00
PUZZO, MEGAN	MATTHEW THORNTON	TEACHER ASSISTANT	2,110.41	0.00
QUEENAN, JEANMARIE	MOOSE HILL	ALLIED HEALTH PROF		150.00
QUIMBY, MICHAEL	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	79,835.08	825.00
QUINLAN, MAUREEN	DISTRICT OFFICE	OFFICE ASSIST	16,128.32	
RADFORD, KRISTIN	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	77,683.06	15,364.50
RAEL, NANCY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	92,691.04	35,587.05
RAMY, ELLEN	NORTH SCHOOL	TEACHER ASSISTANT	224.10	
RAZA, ERIC	HIGH SCHOOL	SUBS COACH/EMPLOYEE		630.00
RAZA, JULIE	SOUTH SCHOOL	TEACHER ASSISTANT	8,333.85	1,173.91
REED, CARMEN	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	85,588.10	4,230.00
REGAL, KATHRYN	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	50,528.92	3,420.00

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
REYES, YOLANDA	FOOD SERVICE	DINING SERVICES	9,100.00	0.00
REYNOLDS, CLIFTON	HIGH SCHOOL	CUSTODIAN	20,495.70	6,782.75
REYNOLDS, KIMBERLY	SOUTH SCHOOL	TEACHER ASSISTANT	25,807.99	2,127.86
REYNOLDS, LAURA LEE	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	24,162.13	16.76
RHEAULT, JONATHAN	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	80,961.92	3,575.00
RHEAULT, SHANNON	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	80,961.92	4,980.00
RICE, SHARON	MOOSE HILL	ELEMENTARY K-8 TEACHER	71,780.02	471.00
RICH, CRYSTAL	HIGH SCHOOL	ASST PRINCIPAL	96,500.04	2,500.00
RICH, JENNIFER	MOOSE HILL	TEACHER ASSISTANT	13,804.57	218.22
RICHARDS, BLAKE	MAIL	TEACHER SUB		15,779.16
RIDDLE, KAREN	MOOSE HILL	ALLIED HEALTH PROF		50.00
RIVERA CARRASQUILLO, ELSIE	HIGH SCHOOL	OFFICE ASSIST	49,886.01	6,815.20
ROACH, FREDERICK	FOOD SERVICE	DINING SERVICES	9,166.50	213.50
ROBICHAUD, KENNETH	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER		150.00
ROBINSON, CORINNE	SOUTH SCHOOL	SUPPORT STAFF		960.00
ROBINSON, JONATHAN	DISTRICT WIDE	GROUND MAINT	72,441.25	7,069.98
ROBINSON, JONATHAN	HIGH SCHOOL	SUMMER CUSTODIAL HELP		3,262.50
ROBINSON, KAREN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	47,856.64	19,393.66
ROBINSON, WHITTNEY	SOUTH SCHOOL	TEACHER ASSISTANT	435.00	
ROCHE, KATE	HIGH SCHOOL	COUNSELOR	43,363.06	1,837.50
ROCHELEAU, TERESA	HIGH SCHOOL	TEACHER ASSISTANT	41,340.04	14,453.25
ROGERS, GAIL	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	88,481.12	50.00
ROGERS, PATRICIA	NORTH SCHOOL	CUSTODIAN	52,261.96	1,267.12
ROGERS, STEPHANIE	NORTH SCHOOL	CUSTODIAN	56,369.48	2,666.79
ROJAS, DORA	NORTH SCHOOL	TEACHER ASSISTANT	17,817.32	1,789.74
ROMANO-BENSON, CYNTHIA	SOUTH SCHOOL	TEACHER ASSISTANT	25,474.30	294.22
ROMEIN, MELISSA	HIGH SCHOOL	ADMINISTRATOR	87,440.08	2,500.00
ROSA-BLACKBURN, RODRIGO	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	66,109.94	1,219.00
ROSENBERG, LEANNE	MIDDLE SCHOOL	ALLIED HEALTH PROF	63,741.80	
ROSENBERG, RACHEL	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	61,968.38	1,080.00
ROSSI, CAITLYN	MAIL	SUMMER SPED PROGRAM		990.00
ROUILLARD, MIRIELLE	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	43,425.98	1,827.75
ROUSE, CONNOR	HIGH SCHOOL	SUBS COACH/EMPLOYEE		3,641.25
ROUSE, DAWN	HIGH SCHOOL	TEACHER ASSISTANT	17,814.19	334.76
ROUSE, OWEN	MIDDLE SCHOOL	SUMMER IT		5,376.00
ROUSSELL, JESSICA	MOOSE HILL	TEACHER ASSISTANT	318.96	
ROWE, SUZAN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	95,937.92	1,140.00
ROY, CAROLYN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	68,885.96	100.00
ROY, LAURA	HIGH SCHOOL	CUSTODIAN	2,480.00	76.50

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
RUDY, SUSAN	NORTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	29,575.84	4,480.74
RUGGIERI, ELIZABETH	MOOSE HILL	OTHER CLASSROOM TEACHERS	87,161.10	990.00
RUGGIERO, LOUISE	MATTHEW THORNTON	TEACHER ASSISTANT	32,358.61	3,299.44
RUSH, ANDREW	HIGH SCHOOL	SUMMER EDUCATION	282.20	3,560.00
RUSSELL, KELLY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	83,178.94	1,502.00
SABIN, TRACEY	MOOSE HILL	TEACHER ASSISTANT	18,150.52	2,330.55
SACCA, KAYLA	SOUTH SCHOOL	GUIDANCE	37,667.35	299.00
SAIA, DARIA	MOOSE HILL	TEACHER ASSISTANT	12,957.84	740.34
SALEMI, ERICA	NORTH SCHOOL	TEACHER ASSISTANT	2,836.80	292.50
SALVATORE, MARCIA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	90,211.94	34,599.92
SALVIATI, DONNA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	94,095.04	9,139.02
SAMPSON, ROGER	HIGH SCHOOL	IT TECHNICIAN	56,277.52	15,115.54
SANBORN, AMY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	79,760.98	7,720.00
SANROMA, EMILY	SOUTH SCHOOL	TEACHER ASSISTANT	1,452.15	
SANTANA, JACOB	SOUTH SCHOOL	TEACHER ASSISTANT	17,675.84	236.04
SANVILLE, ELIZABETH	MIDDLE SCHOOL	ALLIED HEALTH PROF	71,780.02	950.00
SARANICH, BRENDON	MAIL	SUBS COACH/EMPLOYEE		152.50
SARBAUGH, KELLY	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	94,095.10	350.00
SAREL, SAMANTHA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	6,634.94	50.00
SAUCIER, MICHAEL	MAIL	SCHOOL BOARD	1,250.00	
SAWYER, DENISE	MOOSE HILL	SUMMER SPED PROGRAM		4,952.29
SAWYER, JASON	HIGH SCHOOL	HVAC/ELECT/BUILD MAINT	72,202.49	4,544.09
SCHAEFER, JOHN	MIDDLE SCHOOL	SUMMER EDUCATION		2,960.00
SCHILLING, LESLIE	SOUTH SCHOOL	LIBRARIAN		50.00
SCHMIDT, DENISE	MIDDLE SCHOOL	TUTOR		25,168.00
SCHNEIDER, MICHAEL	MIDDLE SCHOOL	TEACHER ASSISTANT	4,096.58	
SCHOFIELD, TINA	MOOSE HILL	TEACHER ASSISTANT	20,752.53	731.61
SCIONTI, CAROL	DISTRICT OFFICE	ADMINISTRATOR	7,292.18	3,868.24
SCOTT, JESSICA	SOUTH SCHOOL	TEACHER ASSISTANT	4,399.96	39.08
SELINKA, DIANE	FOOD SERVICE	DINING SERVICES	33,264.92	7,315.33
SENECHAL, CYNTHIA	HIGH SCHOOL	CUSTODIAN	51,625.89	8,545.53
SESKES, DANIELLE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	43,425.98	1,730.00
SESSA, TARA	MAIL	TEACHER SUB		5,327.27
SETTERLUND, CHRISTOPHER	HIGH SCHOOL	SUB CUSTODIAN		6,691.00
SETTERLUND, DEBRA	SOUTH SCHOOL	PRINCIPAL	89,702.08	6,553.62
SETTERLUND, JONATHAN	SOUTH SCHOOL	SUB CUSTODIAN		5,900.50
SEVIN, COLE	HIGH SCHOOL	SUB CUSTODIAN		3,384.00
SHANK, MARY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	79,835.08	5,622.00
SHARP, MICHELLE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	83,178.94	3,681.00

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<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
SHERIDAN, BETH	HIGH SCHOOL	PSYCHOLOGICAL	98,228.00	797.00
SHERMAN, RITA	FOOD SERVICE	DINING SERVICES	5,621.00	199.50
SHISSLER, NAAMAH	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	40,304.94	391.25
SHOAIB, AREEJ	MOOSE HILL	TEACHER ASSISTANT	3,449.94	947.43
SHULA, STACEY	FOOD SERVICE	DINING SERVICES	18,242.29	4,106.83
SICARD, SCOTT	MATTHEW THORNTON	ASST PRINCIPAL	89,407.92	2,344.00
SILVA, COURTNEY	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	58,749.08	825.00
SILVERWATCH, LORI	HIGH SCHOOL	PSYCHOLOGICAL	37,396.92	
SILVESTRO, NICOLA	MOOSE HILL	TEACHER ASSISTANT	14,990.38	633.77
SIMARD, ARIANNA	MOOSE HILL	TEACHER ASSISTANT	350.46	77.88
SIMBOLI, JOSEPHINE	SOUTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	32,084.21	6,297.14
SIMPSON, VALERIE	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	68,885.96	
SLATER, CASEY	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	60,888.10	247.00
SLATER, COLBY	HIGH SCHOOL	SUMMER IT		2,840.00
SLATER, ROBERT	MAIL	SCHOOL BOARD	2,100.00	
SLOPER, ABBEY	HIGH SCHOOL	ASST PRINCIPAL	103,425.92	3,646.27
SLOZAK, PATRICIA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER		775.00
SMALL, AMITY	MATTHEW THORNTON	PRINCIPAL	114,862.02	3,794.60
SMITH, ANN	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	48,577.10	750.00
SMITH, MATTHEW	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	64,080.12	25,778.00
SMITH, MELANIE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	49,588.30	550.00
SMITH, SUZANNE	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	56,309.44	100.00
SNOWDON, JESSICA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	16,394.97	940.00
SOARES, HANNAH	MATTHEW THORNTON	TEACHER ASSISTANT	419.40	6.71
SOARES, MARY	MIDDLE SCHOOL	TUTOR-SPECIAL EDUCATION		1,733.38
SOBOLOV, HOWARD	HIGH SCHOOL	ADMINISTRATOR	103,175.02	3,651.37
SOCHANEK, REGAN	MOOSE HILL	TEACHER ASSISTANT	362.34	
SOLOMONS, ROBERT	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	13,156.45	14,513.90
SOSSEI, MICHELLE	NORTH SCHOOL	OTHER CLASSROOM TEACHERS		825.00
SOUSA, BRENDA	MOOSE HILL	TEACHER ASSISTANT	15,174.64	267.71
SOUZA-BORNSTEIN, JANET	MOOSE HILL	TEACHER ASSISTANT	20,373.59	1,633.91
SOVAS, ALICIA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	34,391.51	
SPAHN, DAVID	MAIL	TEACHER SUB		2,337.31
SPEERS, KIMBERLY	MOOSE HILL	OTHER CLASSROOM TEACHERS	82,728.88	12,062.08
SPELLMAN, RACHEL	MIDDLE SCHOOL	SUMMER SPED PROGRAM		1,500.00
SPINA, JIANNA	MOOSE HILL	TEACHER ASSISTANT	8,893.59	124.57
SPINNEY, SUSAN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	95,937.92	2,455.00
ST LAURENT, KEVIN	NORTH SCHOOL	CUSTODIAN	49,030.16	558.78
STAHL, DONNA	DISTRICT OFFICE	NON AFFILIATED	33,505.11	826.74

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
STALEY, HELENE	DISTRICT WIDE	ALLIED HEALTH PROF	46,998.90	50.00
STANDBRIDGE, EMILY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	50,528.94	9,628.00
STANLEY, KERRI	DISTRICT OFFICE	SCHOOL BOARD	500.00	500.00
STANSFIELD, SARAH	SOUTH SCHOOL	TEACHER ASSISTANT	19,305.59	558.58
STANTON, NATHAN	MAIL	COACH/CO-CURR		5,504.00
STEADMAN, JENNIFER	HIGH SCHOOL	CUSTODIAN	19,581.46	735.46
STEWART, JOHN	NORTH SCHOOL	CUSTODIAN	17,238.06	18,900.00
STITH, DOUGLAS	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	95,938.04	3,038.00
STITH, ZACHARY	MAIL	TEACHER SUB		767.50
STONE, ALLISON	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS		50.00
STONE, CAROL	HIGH SCHOOL	ALLIED HEALTH PROF	66,109.94	2,435.00
STONE, KATELYN	SOUTH SCHOOL	SUMMER EDUCATION		2,860.00
STOTTLAR, JOANNE	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	84,214.00	600.00
STRAUSSBERG, NATHAN	MATTHEW THORNTON	SUMMER EDUCATION		820.00
STRUB, TRACI	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	30,410.63	20.00
STUMPF, BRANDON	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	68,885.96	6,688.00
SULLIVAN, KATHY	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	60,888.10	325.00
SULLIVAN, KATIE	HIGH SCHOOL	ASST PRINCIPAL	104,252.98	2,500.00
SULLIVAN, LAURI	SOUTH SCHOOL	TEACHER ASSISTANT	15,001.89	116.05
SULLIVAN, LINDSEY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	60,888.10	1,495.00
SULLIVAN, MARILYN	MATTHEW THORNTON	ALLIED HEALTH PROF	21,787.92	1,225.00
SULLIVAN, MARY	MATTHEW THORNTON	TEACHER ASSISTANT	17,823.29	
SULLIVAN, SHARON	SOUTH SCHOOL	TEACHER ASSISTANT	24,937.54	432.71
SULLIVAN, WILLIAM	MAIL	TEACHER SUB	223.89	895.56
SUMMERS, STACEY	MATTHEW THORNTON	TEACHER ASSISTANT	16,256.24	266.19
SUTHERLAND, DAVID	MIDDLE SCHOOL	ASST PRINCIPAL	89,104.08	3,731.35
SUTTON, PAULA	MATTHEW THORNTON	TEACHER ASSISTANT	24,346.42	2,774.46
SWANSON, ERIC	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	48,566.96	3,944.50
SWEENEY, JENNIFER	MATTHEW THORNTON	ALLIED HEALTH PROF	78,390.00	3,075.00
SWENSON, SUZIE	DISTRICT OFFICE	ADMINISTRATOR		5,980.88
SWIATLOWSKI, GUY	DISTRICT WIDE	TEACHER SUB		453.32
SYLVAIN, ROSEMARIE	MOOSE HILL	TEACHER ASSISTANT	19,043.58	942.42
SYNOTT, JANE	NORTH SCHOOL	TUTOR		13,856.00
TALLO, STEPHEN	MAIL	TEACHER SUB	160.71	16,622.88
TANGUAY, DEBRA	HIGH SCHOOL	TEACHER ASSISTANT	7,824.42	
TAVARES-TAYLOR, SCOTT	HIGH SCHOOL	COACH/CO-CURR		3,128.00
TAYLOR, CYNTHIA	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	34,306.36	1,582.87
TAYLOR, KAITLYN	MAIL	TEACHER SUB		2,893.50
TAYLOR, SHAWNI	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	36,425.42	1,860.00



**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
TEBBETTS, ASHLEY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	66,110.00	2,338.50
TERENZI, ANTHONY	HIGH SCHOOL	SUBS COACH/EMPLOYEE		18,991.50
TEVES, KRISTY	FOOD SERVICE	DINING SERVICES	147.20	0.00
THARRINGTON, LINDA	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	54,686.63	650.00
THEOS, NICHOLAS	HIGH SCHOOL	TEACHER ASSISTANT	28,937.82	2,178.64
THOMAS, JESSICA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	63,444.94	1,275.00
THOMPSON, MARION	NORTH SCHOOL	LIBRARIAN	70,270.98	2,051.44
THOMSON, MELISSA	DISTRICT OFFICE	NON AFFILIATED	42,984.15	466.01
THORNBERG, SUSAN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER		825.00
TIELLA, GINO	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	80,660.06	6,278.00
TIGHE, CLAIRE	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	43,527.12	2,820.00
TILLOTSON, LAUREN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER		225.00
TIMLIN, DARLENE	MIDDLE SCHOOL	TEACHER ASSISTANT	440.95	
TINER, LAUREN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	56,511.00	925.00
TOBIN, KATHLEEN	MATTHEW THORNTON	TEACHER ASSISTANT	11,582.42	245.35
TORNQUIST, KRISTEN	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	41,837.12	977.75
TRACEY, AMBER	SOUTH SCHOOL	SUMMER EDUCATION		1,000.00
TRAMACK, SAMANTHA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	43,425.98	9,752.00
TREADWAY, NICHOLE	MATTHEW THORNTON	ASST PRINCIPAL	59,244.90	10,930.00
TREANOR, MEGGIN	MAIL	TEACHER SUB		3,431.58
TREMONTE, JESSICA	HIGH SCHOOL	TEACHER ASSISTANT	19,835.74	3,785.00
TROY, JOANNE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER		10,256.26
TRUESDALE, JOSHUA	HIGH SCHOOL	SUMMER IT		30.00
TUFTS, STEPHEN	HIGH SCHOOL	COACH/COCURR		6,583.00
TURCOTTE, KAREN	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	87,161.10	13,106.45
URTON, JESSICA	MIDDLE SCHOOL	GUIDANCE	56,511.00	664.50
VACHON, LISA	FOOD SERVICE	DINING SERVICES	282.74	43.50
VALDEZ, SHARON	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	62,035.02	1,677.75
VAN BENNEKUM, WILLIAM	MIDDLE SCHOOL	PRINCIPAL	117,832.00	3,828.08
VANAGEL, KAYLA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	41,837.12	7,744.25
VARNEY, ALICIA	MOOSE HILL	OTHER CLASSROOM TEACHERS		166.00
VATER, ERIN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	62,095.05	5,550.00
VAUGHN, JOHN	HIGH SCHOOL	TEACHER SUB		16,369.91
VEALE, KEITH	HIGH SCHOOL	COACH/COCURR		2,097.08
VENEZIA, AMANDA	FOOD SERVICE	ADMINISTRATOR	69,447.04	8,127.20
VERDONCK, JACOB	HIGH SCHOOL	CUSTODIAN	18,088.54	1,692.34
VERNET, CAROLINE	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	39,778.10	225.00
VERNET, CAROLYN	MATTHEW THORNTON	TEACHER ASSISTANT	2,677.31	201.92
VIEL, JENNIFER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	68,885.96	750.00

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
VIGEANT, RYAN	HIGH SCHOOL	SUMMER SPED PROGRAM		1,500.00
VINAGRO, CAMILLE	SOUTH SCHOOL	TEACHER ASSISTANT	530.30	4,202.83
VOLLMAR, SEBASTIAN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	214.39	26,600.42
VRETTOS, MARY JANE	MOOSE HILL	SUPPORT/OFFICE ASST/CLERICAL	20,636.98	3,366.17
WAGONER, LLOYD	MAIL	TEACHER SUB		70.40
WAKELIN, SUSAN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	74,793.94	1,265.00
WALDEN, RANDALL	HIGH SCHOOL	COACH/CO-CURR		3,394.00
WALDEN, REBECCA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	83,178.94	1,909.25
WALL, CONNIE	MIDDLE SCHOOL	TEACHER ASSISTANT	20,749.92	950.49
WALLACE, KATHERINE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	79,372.80	40.00
WALLEY, KATHY	NORTH SCHOOL	TEACHER ASSISTANT	24,898.38	1,796.04
WALTER, HILARY	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	59,838.02	3,394.25
WARD, IAN	HIGH SCHOOL	SUMMER IT		5,035.00
WATKINS, BLAKE MARI	MOOSE HILL	SUMMER SPED PROGRAM		1,040.00
WATSON, FRANCINE	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	85,588.10	150.00
WEBSTER, PENNY	MATTHEW THORNTON	TEACHER ASSISTANT	29,288.04	159.53
WEGLARZ, LEXUS	HIGH SCHOOL	SUMMER IT		3,135.00
WEHNER, ELIZABETH	HIGH SCHOOL	SUMMER SPED PROGRAM	84,028.88	920.00
WEIDEMAN, DIANA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	54,716.01	
WEINERT, BRANDON	DISTRICT OFFICE	ADMINISTRATOR	92,274.00	5,842.47
WEINERT, GALINA	MIDDLE SCHOOL	SUMMER OTHER		2,450.00
WENTWORTH, JESSICA	DISTRICT OFFICE	OFFICE ASSIST	12,379.52	0.00
WEST COATES, COLLEEN	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	77,683.06	6,001.00
WESTFALL, LAURI	FOOD SERVICE	DINING SERVICES	19,709.50	176.14
WEYMOUTH, BRANDI	HIGH SCHOOL	CUSTODIAN	7,084.00	89.25
WHEELER, CHRISTINE	MOOSE HILL	OTHER CLASSROOM TEACHERS	76,428.19	232.75
WHITE, MIKAYLA	MAIL	NURSE SUB	356.04	4,806.54
WHITEHEAD, KERRI	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	72,970.04	2,911.00
WILBUR, JONATHAN	MIDDLE SCHOOL	CUSTODIAN	57,279.98	8,875.78
WILBUR, KAYDANCE	MAIL	SUMMER CUSTODIAL HELP		2,704.00
WILKINS, CHRISTINE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS		100.00
WILKINSON, MEGAN	MAIL	TEACHER SUB		347.22
WILLIAMS, ERIN	MOOSE HILL	TEACHER ASSISTANT	16,142.89	358.23
WILLIAMS, MARK	HIGH SCHOOL	COACH/CO-CURR		3,408.00
WILLIAMS, SARA	MOOSE HILL	TEACHER ASSISTANT	15,098.21	2,047.25
WILLIS, PETER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	92,691.06	4,422.00
WILSON, KAITLYN	MAIL	TEACHER SUB		5,405.92
WILSON, KATHLEEN	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	67,439.02	2,712.50
WILSON, THOMAS	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	22,122.00	450.00

**EMPLOYEE WAGES - JULY 1, 2021 - JUNE 30, 2022**

<b>EMPLOYEE NAME</b>	<b>PRIMARY LOCATION</b>	<b>JOB CLASS</b>	<b>BASE WAGE</b>	<b>OTHER</b>
WILTON, CHARLES	HIGH SCHOOL	CUSTODIAN	84,773.18	25,966.87
WINER, BEATRICE	NORTH SCHOOL	TEACHER ASSISTANT	27,253.57	2,700.22
WINER, PAULA	HIGH SCHOOL	COACH/COCURR		560.00
WINSOR, RACHEL	HIGH SCHOOL	SUMMER OTHER		1,816.50
WINTER, NANCY	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	43,044.04	3,173.75
WONG-MAK, BETTY MING	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	76,298.04	5,275.00
WOOD, DANIEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	94,095.10	4,044.50
WOODING, MICHELLE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	79,240.98	1,346.00
WRIGHT, PETER	DISTRICT WIDE	SECURITY		2,880.00
WRIGHT, STEPHANIE	MOOSE HILL	ELEMENTARY K-8 TEACHER	87,161.10	2,044.01
WRUBLESKI, DANIEL	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	62,195.90	4,192.00
WUORIO, KATHLEEN	MATTHEW THORNTON	GUIDANCE	59,837.96	
YAKEY, RACHEL	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	76,298.04	9,268.00
YANEVA, TANIA	MATTHEW THORNTON	TEACHER/ALLIED		1,085.84
YORK, FRANCIS	MAIL	TEACHER SUB		3,738.20
YOUNG, KAREN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	78,651.04	190.00
ZACCHILLI, RICHARD	FOOD SERVICE	DINING SERVICES	151.41	86.52
ZANDIEH, ANNETTE	SOUTH SCHOOL	TEACHER ASSISTANT	2,525.78	12,456.30
ZANELLA, PATRICIA	MATTHEW THORNTON	TEACHER ASSISTANT	14,019.47	800.90
ZAPPALA, CHARLES	DISTRICT WIDE	ENERGY CONS COORD		12,221.10
ZAPPALA, JEANNIE	DISTRICT OFFICE	OFFICE ASSIST	51,033.84	4,753.17
ZEMIS, CASSIE	MATTHEW THORNTON	SUMMER SPED PROGRAM	233.16	1,500.00
ZENNI, VINCENTE	MIDDLE SCHOOL	COACH/CO-CURR		2,469.00
ZNOJ-MCCARTHY, SHARON	MIDDLE SCHOOL	GUIDANCE	82,728.88	2,288.10
ZUCCHI, DANIELLE	SOUTH SCHOOL	SUMMER EDUCATION		2,880.00

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*Ensuing Yellow Pages include*

**WARRANT**

*and*

**BUDGET INFORMATION**

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**THE STATE OF NEW HAMPSHIRE**

**SCHOOL DISTRICT WARRANT**

To the inhabitants of the School District in the Town of Londonderry, New Hampshire qualified to vote in District Affairs: You are hereby notified of the following annual School District meeting schedule:

**First Session of Annual Meeting (Deliberative)**

You are hereby notified to meet at the Londonderry High School Cafeteria in Londonderry, NH on the 10th day of February 2023 at 7:00 in the evening. This session shall consist of explanation, discussion and deliberation of the warrant articles numbered 2 through 12. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended and (b) warrant articles, as amended shall be placed on the official ballot for a final vote of the main motion as amended.

**Second Session of Annual Meeting (Voting)**

Voting on warrant articles numbered 1 through 12 shall be conducted by official ballot to be held at Londonderry High School Gymnasium on the 14<sup>th</sup> day of March, 2023. Polls will be open from 6:00 a.m. to 8:00 p.m.

**Article 1 - Election of Officers**

To choose the following School District Officers:

1. Two (2) Members of the School Board for the ensuing three (3) years

**Article 2 (Special Article – District Wide Infrastructure Repair and Replacement**

Shall the voters of the Londonderry School District vote to raise and appropriate the sum of Five Million Dollars (**\$5,000,000**) for the design and construction of repairs and the replacement of the District’s HVAC systems, pump house and other infrastructure projects, including but not limited to, heating plant and boilers, air handling and ventilation equipment, energy recovery units, pneumatic controls, and security systems; and to authorize the issuance of Five Million Dollars (**\$5,000,000**) of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 *et seq* as amended; to authorize the School Board to apply for, obtain and accept federal, state, or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the School Board to issue, negotiate, sell and deliver said bonds and notes and determine the rate of interest thereon and the maturity and other terms thereof; to raise and appropriate the additional sum of **\$100,000** for the first year’s interest payments thereon; and to authorize the School Board to take any other action, including the acquisition and/or conveyance of any property interest or necessary utility easement, or to pass any other vote relative thereto? (3/5 Ballot Vote)

(Estimated Tax Impact \$0.02)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

**Article 3 - General Fund - Operating Budget**

Shall the voters of the Londonderry School District vote to raise and appropriate as an operating budget for the fiscal year 2023-2024, not including appropriations by special warrant articles, or separate warrant articles, one of the following amounts for the purposes set forth in the budget posted with the warrant?

**Vote for only one:**

A. **\$85,436,043** (School Board Budget as amended)

(Estimated Tax Impact (12.35))

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

**OR**

B. **\$85,037,434** (Default Budget)

(Estimated Tax Impact \$12.28)

NOTE: Warrant Article 3 (Operating Budget) does not include appropriations proposed under any other article in this warrant.

**Article 4 - Londonderry Custodians [AFSCME Local 1801] Bargaining Agreement**

Shall the voters of the Londonderry School District vote to approve the cost items included in the collective bargaining agreement reached between the Londonderry School District and the Londonderry Custodians (AFSCME Council 93/Local 1801), and further to raise and appropriate the sum of **\$160,486** for the 2023-2024 fiscal year, such sum representing the additional cost items attributable to the increase in salaries and benefits over those paid, at current staffing levels, in the prior fiscal year? The agreement calls for the following increases in salaries and benefits at current staffing levels over those paid in the prior fiscal year:

<u>Fiscal Year</u>	<u>Estimated Cost</u>	<u>(Estimated Tax Impact)</u>
FY2023-2024	\$160,486	\$0.03
FY2024-2025	\$140,189	\$0.03
FY2025-2026	\$141,735	\$0.03

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

**Article 5 - Authorization for Special Meeting on Cost Items**

Shall the Londonderry School District, if Article 4 is defeated, authorize the governing body to call one special meeting at its option to address Article 4 cost items only?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0



**Article 6 - School Lunch Program and Federal Fund Projects**

Shall the voters of the Londonderry School District vote to accept and receive federal grants and other such funds to support the school lunch program and federal projects; further to raise and appropriate such funds in a special revenue fund as follows: school lunch program, **\$1,819,484**; and federal projects, **\$1,582,000**; for an estimated total appropriation of **\$3,401,484** such funds to be self-supporting through local, state or federal revenue sources?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

**Article 7 – Non-Lapsing-Special Article-Improvements to Building Security**

Shall the voters of the Londonderry School District vote to raise and appropriate the sum of **\$350,000** for the purpose of improving School Wide security systems district wide? This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the work is completed, or June 30, 2027, whichever comes first.

(Estimated Tax Impact \$0.07)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

**Article 8 - Special Article – Buildings and Grounds Capital Reserve Fund**

Shall the voters of the Londonderry School District vote to raise and appropriate the sum of **\$445,000** to be placed in the District Wide Buildings and Grounds Capital Reserve Fund established in March 2021 School District meeting for the purpose of the maintenance, construction, renovations, improvements and related professional services to all buildings, grounds, fields, substructures, and infrastructure to the overall property of the Londonderry School District? The fund shall provide the funding source for all equipment, structures, professional services, machinery, and materials, necessary to sustain efficiency, safety, of the District’s buildings, grounds, and infrastructure and subsurface that meet the needs of the School District.

(Estimated Tax Impact \$0.09)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

**Article 9 - Special Article - District Technology Network Infrastructure Capital Reserve Fund**

Shall the voters of the Londonderry School District vote to raise and appropriate the sum of **\$125,000** to be placed in the School District Technology Network Infrastructure Capital Reserve Fund established in March 2019 School District meeting to provide funds for equipment and services for the school district network infrastructure such as, but not limited to, routers, wiring, switches, access points, wireless network improvements or any other equipment software or service that is necessary for the maintenance, improvement, performance or management of the district’s network?

(Estimated Tax Impact \$0.02)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

**Article 10 - Purchase of Computer Devices for Educational Purposes**

Shall the Londonderry School District vote to raise and appropriate up to the sum of **\$250,000** for the purchase and distribution of individual computer devices for students, with this sum to come from the June 30, 2023 fund balance available for transfer on July 1, 2023 and no amount to be raised by additional taxation? This appropriation will expand our program which provides computer devices to students for the purpose of providing 21<sup>st</sup> century learning opportunities to all students and to enhance their education. This program will be an ongoing operational cost for the information technology department.

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

**Article 11 - Special Article – Equipment Capital Reserve Fund**

Shall the voters of the Londonderry School District vote to raise and appropriate up to the sum of **\$80,000** to be placed in the School District Equipment Capital Reserve Fund established in 2013 for the purpose of funding the acquisition of minor on-going equipment and tools, such as but not limited to classroom furniture, technology, furniture, building maintenance equipment and tools, used in the School District, with this sum to come from the June 30, 2023 fund balance available for transfer on July 1, 2023 and no amount to be raised by additional taxation?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

**Article 12 - Special Article - Vehicle and Machinery Capital Reserve Fund**

Shall the voters of the Londonderry School District vote to raise and appropriate up to the sum of **\$73,500** to be placed in the Vehicle and Machinery Capital Reserve Fund established in March 2020 School District meeting to provide funds for the acquisition of vehicles and machinery with this sum to come from the June 30, 2023, fund balance available for transfer on July 1, 2023 and no amount to be raised by additional taxation?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

LONDONDERRY SCHOOL DISTRICT - FY2024 - GENERAL FUND - TAX RATE CALCULATION

	ACTUAL 2019-2020	ACTUAL 2020-2021	ACTUAL 2021-2022	FINAL BUDGET 2022-2023	PROPOSED BUDGET 2023-2024	DEFAULT BUDGET 2023 - 2024
<b>Revenues</b>						
<b>State Aid</b>						
Special Education Aid	287,940	318,485	445,563	320,000	300,000	300,000
School Building Aid	476,694	475,195	473,695	244,368	160,368	160,368
State Adequate Ed Grant	10,919,704	10,363,957	11,100,824	12,974,067	11,468,734	11,468,734
State Property Tax	7,371,549	7,551,810	7,319,077	5,318,525	7,043,652	7,043,652
Medicaid	108,083	110,347	158,572	200,000	200,000	200,000
Vocational Transportation	28,423	24,573	28,490	25,000	25,000	25,000
Other State Aid	0	0	6,652	478,930	6,000	6,000
<b>Total State Aid</b>	<b>19,192,393</b>	<b>18,844,367</b>	<b>19,532,872</b>	<b>19,560,890</b>	<b>19,203,754</b>	<b>19,203,754</b>
<b>Local Receipts</b>						
Sale of Bonds	0	0	0	0	5,000,000	0
Bank Interest	12,115	4,825	2,766	2,000	2,500	2,500
Impact Fees	0	0		0	0	0
Pupil Activities	9,257	976	35,050	20,000	25,000	25,000
Tuition & Summer School & LEEP	1,665,666	1,511,824	1,554,042	1,696,738	1,830,288	1,830,288
Community Activities	21,931	1,990	28,726	20,000	25,000	25,000
Misc. Income	76,789	27,578	11,734	0	0	0
Transfer From Const Trust Fund	0	0	0	0	0	0
Transfer From SPED Trust Fund	0	0	0	0	0	0
Transfer From Maint Trust Fund	0	0	0	0	0	0
Transfer From Equip Capital Reserve	0	0	0	0	0	0
Transfer fro Network Infrastructure	0	0	0	0	0	0
Transfer From Capital Projects	0	0	0	0	0	0
Lease Proceeds	0	0	0	0	0	0
****						
<b>Total Local Receipts</b>	<b>1,785,758</b>	<b>1,547,193</b>	<b>1,632,318</b>	<b>1,738,738</b>	<b>6,882,788</b>	<b>1,882,788</b>
<b>Previous Year Fund Balance</b>						
<b>Estimate Fund Balance:</b>						
Fund Balance designated to offset tax rate	84,261	458,998	1,324,067	133,605	150,000	150,000
Amount voted from surplus for warrant article	200,000	150,000	196,000	600,000	403,500	403,500
<b>Total Revenues</b>	<b>\$21,262,412</b>	<b>\$21,000,558</b>	<b>\$22,685,256</b>	<b>\$22,033,233</b>	<b>\$26,640,042</b>	<b>\$21,640,042</b>

LONDONDERRY SCHOOL DISTRICT - FY2024 - GENERAL FUND - TAX RATE CALCULATION

Budget	ACTUAL	ACTUAL	ACTUAL	FINAL BUDGET	PROPOSED BUDGET	DEFAULT BUDGET
	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2023 - 2024
<b>General Fund Budget</b>	<b>75,834,186</b>	<b>78,895,466</b>	<b>81,497,456</b>	<b>84,161,297</b>	<b>85,436,043</b>	<b>85,037,434</b>
Reserve for Encumbrances - Curr Year	0	0	0	0	0	0
Reserve for Encumbrances - Prev Year	0	0	0	0	0	0
Building Project - Bond Issue	0	0	0	0	5,000,000	0
Maintenance Trust Expenditures	0	0	0	0	0	0
Capital Lease Expenditures	0	0	0	0	0	0
<b>Total General Fund Budget</b>	<b>75,834,186</b>	<b>78,895,466</b>	<b>81,497,456</b>	<b>84,161,297</b>	<b>90,436,043</b>	<b>85,037,434</b>
<b>GF Budget Increase in \$</b>					<b>1,274,746</b>	<b>876,137</b>
<b>GF Budget Increase in %</b>					<b>1.51%</b>	<b>1.04%</b>
<b>Variance Proposed to Default</b>						<b>-5,398,609.00</b>
<b>Amount to be raised from Taxes prior to special articles</b>	<b>54,771,774</b>	<b>58,044,908</b>	<b>59,008,200</b>	<b>62,728,064</b>	<b>64,199,501</b>	<b>63,800,892</b>
<b>Local Ed Tax Rate: Operating Budget</b>	<b>11.79</b>	<b>12.45</b>	<b>11.59</b>	<b>12.22</b>	<b>12.35</b>	<b>12.28</b>
<b>Variance \$\$</b>	<b>-1.55</b>	<b>0.66</b>	<b>-0.86</b>	<b>0.63</b>	<b>0.14</b>	<b>0.06</b>
<b>Variance %</b>	<b>-11.59%</b>	<b>5.60%</b>	<b>-6.94%</b>	<b>5.44%</b>	<b>1.11%</b>	<b>0.48%</b>

LONDONDERRY SCHOOL DISTRICT - FY2024 - GENERAL FUND - TAX RATE CALCULATION

	ACTUAL 2019-2020	ACTUAL 2020-2021	ACTUAL 2021-2022	FINAL BUDGET 2022-2023	PROPOSED BUDGET 2023-2024	DEFAULT BUDGET 2023 - 2024
<b>Special Articles by Board</b>						
Plus Buildings and Grounds Cap Reserve	625,000	600,000	600,000	620,000	445,000	445,000
Plus SPED Trust Additions	50,000	0	0	0	0	0
Plus Teacher Contract (LEA)	0	0	0	0	0	0
Plus Allied Health Contract (LAAHP)	0	0	0	0	0	0
Plus Support Contract	0	0	0	0	0	0
Asbestos Removal	0	150,000	0	0	0	0
Plus Custodial Contract	0	0	0	0	160,486	160,486
Plus Bond Interest	0	0	0	0	100,000	0
Plus Technology Infrastructure	275,000	125,000	125,000	125,000	125,000	125,000
Plus Equipment Capital Reserve	150,000	150,000	25,000	50,000	80,000	80,000
Plus Machinery/Equipment Capital Reserve	0.00	125,000.00	75,000.00	75,000	130,000	130,000
Plus Dining Service Lines	0.00	0.00	96,000.00	0	0	0
Building Security	0.00	0.00	0.00	350,000	350,000	350,000
Technology Article	0.00	0.00	0.00	0	250,000	250,000
<b>Total Board Special Articles</b>	<b>1,100,000</b>	<b>1,150,000</b>	<b>921,000</b>	<b>1,220,000</b>	<b>1,640,486</b>	<b>1,540,486</b>
<b>Total BOARD Budget (inc lease, not inc bond issue)</b>	<b>\$ 76,934,186</b>	<b>\$ 80,045,466</b>	<b>\$ 82,418,456</b>	<b>\$ 85,381,297</b>	<b>\$ 87,076,529</b>	<b>\$ 86,577,920</b>
<b>Total GF Budget Increase in \$</b>					<b>1,695,232</b>	<b>1,196,623</b>
<b>Total GF Budget Increase in %</b>					<b>1.99%</b>	<b>1.40%</b>
<b>Variance Proposed to Default</b>						<b>-498,609.00</b>
<b>Amount to be raised from Taxes - prior to Petition Articles</b>	<b>\$55,671,774.00</b>	<b>\$59,044,908.00</b>	<b>\$59,829,199.52</b>	<b>\$63,348,064.00</b>	<b>\$65,379,987.00</b>	<b>\$64,881,378.00</b>
Local Ed Tax Rate	<b>\$11.99</b>	<b>\$12.67</b>	<b>\$11.75</b>	<b>\$12.34</b>	<b>\$12.58</b>	<b>\$12.48</b>
Variance \$\$	<b>-\$1.53</b>	<b>\$0.68</b>	<b>-\$0.92</b>	<b>\$0.59</b>	<b>\$0.24</b>	<b>\$0.15</b>
Variance %	<b>-11.30%</b>	<b>5.68%</b>	<b>-7.25%</b>	<b>5.02%</b>	<b>1.96%</b>	<b>1.18%</b>

LONDONDERRY SCHOOL DISTRICT - FY2024 - GENERAL FUND - TAX RATE CALCULATION

	ACTUAL 2019-2020	ACTUAL 2020-2021	ACTUAL 2021-2022	FINAL BUDGET 2022-2023	PROPOSED BUDGET 2023-2024	DEFAULT BUDGET 2023 - 2024
<b>Special Articles by Petition</b>						
Plus Other Special Articles	0	0	0	0	0	0
Total Petition Articles	0	0	0	0	0	0
<b>Total Budget</b>	<b>76,934,186</b>	<b>80,045,466</b>	<b>82,418,456</b>	<b>85,381,297</b>	<b>87,076,529</b>	<b>86,577,920</b>
Total Budget Increase in \$					1,695,232	1,196,623
Total Budget Increase in %					1.99%	1.40%
Variance Proposed to Default						-498,609.00
<b>Total Amount to be raised from Taxes</b>	<b>55,911,934</b>	<b>59,006,065</b>	<b>59,959,869</b>	<b>63,348,064</b>	<b>65,379,987</b>	<b>64,881,378</b>
Local Ed Total Tax Rate	12.04	12.66	11.77	12.34	12.58	12.48
Variance \$\$	-1.52	0.62	-0.88	0.56	0.24	0.15
Variance %	-11.24%	5.16%	-6.98%	4.79%	1.96%	1.18%
<b>TOTAL PROPERTY TAXES FOR EDUCATION:</b>						
LOCAL ED. PROP TAX	\$12.04	\$12.66	\$11.77	\$12.34	\$12.58	\$12.48
STATE ED. PROP TAX	\$1.91	\$1.93	\$1.65	\$1.18	\$1.44	\$1.44
TOTAL ED. PROP TAXES	\$13.95	\$14.59	\$13.42	\$13.52	\$14.02	\$13.92
VARIANCE	-1.86	0.64	-1.16	0.09	0.50	0.41
PERCENTAGE VARIANCE	-11.79%	4.60%	-7.98%	0.70%	3.71%	3.00%
Local Valuation	4,644,862,520	4,661,377,059	5,092,317,821	5,134,057,785	5,197,000,000	5,197,000,000
Valuation for State Property Tax	3,857,524,720	3,903,059,059	4,446,050,521	4,507,966,785	4,891,425,125	4,891,425,125

LONDONDERRY SCHOOL DISTRICT - FY2024 - GENERAL FUND - TAX RATE CALCULATION

	ACTUAL 2019-2020	ACTUAL 2020-2021	ACTUAL 2021-2022	FINAL BUDGET 2022-2023	PROPOSED BUDGET 2023-2024	DEFAULT BUDGET 2023 - 2024
<b>INFORMATION ABOUT YOUR TAX BILL</b>						
<b>IF YOUR HOME VALUATION IS:</b>						
LOCAL	4,814.95	5,063.40	4,709.83	4,935.52	5,032.13	4,993.76
STATE	764.00	772.00	660.00	471.92	576.00	576.00
<b>\$400,000</b>	<b>5,578.95</b>	<b>5,835.40</b>	<b>5,369.83</b>	<b>5,407.44</b>	<b>5,608.13</b>	<b>5,569.76</b>
LOCAL	6,018.69	6,329.25	5,887.29	6,169.40	6,290.17	6,242.20
STATE	955.00	965.00	825.00	589.90	720.00	720.00
<b>\$500,000</b>	<b>6,973.69</b>	<b>7,294.25</b>	<b>6,712.29</b>	<b>6,759.30</b>	<b>7,010.17</b>	<b>6,962.20</b>



LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - \*ALL\*

BY FUNCTION,

	CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
1100 - REGULAR EDUCATIONAL PROG	20,800,227.00	21,015,099.00	21,173,495.00	214,872.00	158,396.00	373,268.00
1200 - SPECIAL ED SUPERVISION	644,204.00	636,926.00	623,180.00	-7,278.00	-13,746.00	-21,024.00
1210 - SPECIAL EDUCATION	10,516,162.00	10,149,966.00	10,270,107.00	-366,196.00	120,141.00	-246,055.00
1260 - ESL	181,103.00	181,174.00	181,174.00	71.00	0.00	71.00
1270 - GIFTED & TALENTED	404,198.00	421,745.00	421,745.00	17,547.00	0.00	17,547.00
1290 - OTHER SP PROG	25,000.00	25,000.00	25,000.00	0.00	0.00	0.00
1300 - VOCATIONAL PROGRAMS	140,325.00	140,300.00	140,325.00	-25.00	25.00	0.00
1410 - COCURRICULAR ACTIVITIES	252,953.00	268,900.00	268,624.00	15,947.00	-276.00	15,671.00
1411 - INTRAMURALS	16,100.00	16,484.00	16,484.00	384.00	0.00	384.00
1420 - ATHLETICS	1,007,610.00	1,041,061.00	1,024,936.00	33,451.00	-16,125.00	17,326.00
1430 - SUMMER SCHOOL	216,000.00	249,500.00	249,000.00	33,500.00	-500.00	33,000.00
1600 - ADULT ED	51,734.00	73,430.00	63,830.00	21,696.00	-9,600.00	12,096.00
2100 - SPECIAL SERVICES SUPERVISION	242,624.00	211,737.00	209,139.00	-30,887.00	-2,598.00	-33,485.00
2121 - SUPERVISION OF GUIDANCE SERV	226,135.00	225,289.00	222,001.00	-846.00	-3,288.00	-4,134.00
2122 - COUNSELING SERVICES	1,333,613.00	1,445,176.00	1,439,339.00	111,563.00	-5,837.00	105,726.00
2126 - SCHOOL TO CAREER	12,000.00	8,390.00	12,000.00	-3,610.00	3,610.00	0.00
2129 - SCHOOL TO COMMUNITY	45,364.00	77,771.00	75,526.00	32,407.00	-2,245.00	30,162.00
2134 - NURSING SERVICES	769,227.00	849,108.00	854,196.00	79,881.00	5,088.00	84,969.00
2142 - PSYCHOLOGICAL TESTING	368,272.00	347,595.00	323,811.00	-20,677.00	-23,784.00	-44,461.00
2143 - PSYCHOLOGICAL COUNSELING	146,000.00	258,000.00	258,000.00	112,000.00	0.00	112,000.00
2152 - SPEECH SERVICES	954,776.00	991,486.00	991,486.00	36,710.00	0.00	36,710.00
2162 - PHYSICAL THERAPY	80,137.00	82,526.00	82,526.00	2,389.00	0.00	2,389.00
2163 - OCCUPATIONAL THERAPY	682,657.00	693,533.00	693,533.00	10,876.00	0.00	10,876.00
2190 - OTHER STUD SERV	349,110.00	441,579.00	370,229.00	92,469.00	-71,350.00	21,119.00
2210 - IMPROVEMENT OF INSTRUCTION	434,450.00	425,950.00	434,450.00	-8,500.00	8,500.00	0.00
2219 - OTHER IMPROVEMENT OF INST	26,500.00	26,500.00	26,500.00	0.00	0.00	0.00
2222 - SCHOOL LIBRARY / MEDIA SERV	834,803.00	838,346.00	832,893.00	3,543.00	-5,453.00	-1,910.00
2225 - MEDIA / COMP ASSISTED INST	210,771.00	278,621.00	266,021.00	67,850.00	-12,600.00	55,250.00
2310 - SCHOOL BOARD SERVICES	43,400.00	49,000.00	43,400.00	5,600.00	-5,600.00	0.00
2317 - AUDIT	30,000.00	30,000.00	30,000.00	0.00	0.00	0.00
2318 - LEGAL	50,000.00	50,000.00	50,000.00	0.00	0.00	0.00
2320 - SUPERINTENDENT	153,014.00	149,350.00	145,000.00	-3,664.00	-4,350.00	-8,014.00
2321 - OFFICE OF THE SUPERINTENDENT	641,503.00	734,700.00	697,855.00	93,197.00	-36,845.00	56,352.00
2410 - OFFICE OF THE PRINCIPAL	2,633,821.00	2,747,595.00	2,598,439.00	113,774.00	-149,156.00	-35,382.00
2490 - GRADUATION	30,000.00	31,000.00	30,000.00	1,000.00	-1,000.00	0.00
2500 - BUSINESS SUPPORT SERVICES	665,965.00	647,615.00	638,665.00	-18,350.00	-8,950.00	-27,300.00
2610 - SUPERVISION - OPER OF PLANT	153,496.00	157,172.00	154,222.00	3,676.00	-2,950.00	726.00
2620 - CUSTODIAL OPERATION OF PLANT	2,884,601.00	3,111,732.00	2,980,726.00	227,131.00	-131,006.00	96,125.00

**LONDONDERRY SCHOOL DISTRICT**

**BUDGET VARIANCE REPORT**

BOARD (3) - \*ALL\*

BY FUNCTION,

	CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2630 - CARE & UPKEEP OF GROUNDS	514,066.00	511,338.00	528,438.00	-2,728.00	17,100.00	14,372.00
2650 - CARE & UPKEEP OF VEHICLES	50,000.00	50,000.00	50,000.00	0.00	0.00	0.00
2660 - SECURITY SERVICES	66,607.00	70,921.00	66,921.00	4,314.00	-4,000.00	314.00
2690 - BUILDING MAINTENANCE	1,967,511.00	1,881,342.00	1,803,293.00	-86,169.00	-78,049.00	-164,218.00
2691 - ENERGY MANAGEMENT	24,442.00	24,442.00	24,442.00	0.00	0.00	0.00
2692 - COMMUNITY SERVICES	22,000.00	20,000.00	22,000.00	-2,000.00	2,000.00	0.00
2721 - REGULAR TRANSPORTATION	3,333,930.00	3,379,240.00	3,379,240.00	45,310.00	0.00	45,310.00
2722 - SPECIAL ED TRANSPORTATION	1,821,070.00	1,623,062.00	1,623,062.00	-198,008.00	0.00	-198,008.00
2724 - ATHLETIC TRANSPORTATION	116,390.00	111,390.00	116,390.00	-5,000.00	5,000.00	0.00
2725 - FIELD TRIP/COCURRIC TRANSPORT	20,000.00	21,000.00	20,000.00	1,000.00	-1,000.00	0.00
2840 - CENTRAL COMPUTER SERVICES	1,412,978.00	1,571,728.00	1,448,174.00	158,750.00	-123,554.00	35,196.00
2900 - SUP SERVICES OTHER BENEFITS	24,713,457.00	25,736,702.00	25,732,098.00	1,023,245.00	-4,604.00	1,018,641.00
3100 - FOOD SERVICE	10,000.00	10,000.00	10,000.00	0.00	0.00	0.00
4100 - SITE ACQUISITION	0.00	1.00	0.00	1.00	-1.00	0.00
4200 - SITE IMPROVEMENT	0.00	1.00	0.00	1.00	-1.00	0.00
4300 - ARCHITECTURAL/ENGINEERING	0.00	1.00	0.00	1.00	-1.00	0.00
5110 - BOND PAYMENTS	1,605,000.00	935,000.00	935,000.00	-670,000.00	0.00	-670,000.00
5111 - LEASE PAYMENTS	112,501.00	289,024.00	289,024.00	176,523.00	0.00	176,523.00
5120 - INTEREST PAYMENTS	113,490.00	71,495.00	71,495.00	-41,995.00	0.00	-41,995.00
Grand Total:	<u>84,161,297.00</u>	<u>85,436,043.00</u>	<u>85,037,434.00</u>	<u>1,274,746.00</u>	<u>-398,609.00</u>	<u>876,137.00</u>

**LONDONDERRY SCHOOL DISTRICT**

**BUDGET VARIANCE REPORT**

BOARD (3) - \*ALL\*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
<b>1100 - REGULAR EDUCATIONAL PROG</b>							
500111	SAL-PROFESSIONAL STAFF	19,025,487.00	19,274,441.00	19,413,590.00	248,954.00	139,149.00	388,103.00
500112	SAL-SUPPORT STAFF	494,225.00	419,736.00	474,922.00	-74,489.00	55,186.00	-19,303.00
500120	SAL-TEMPORARY STAFF	503,688.00	508,156.00	508,156.00	4,468.00	0.00	4,468.00
500329	PURCH PUPIL INSTRUC SERV	2,769.00	3,055.00	2,769.00	286.00	-286.00	0.00
500430	REPAIR/MAINT SERVICES	25,110.00	29,010.00	25,110.00	3,900.00	-3,900.00	0.00
500550	PRINTING	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00
500560	TUITION-OUT OF DISTRICT	0.00	0.00	0.00	0.00	0.00	0.00
500580	CONF/MILE	5,750.00	3,900.00	5,750.00	-1,850.00	1,850.00	0.00
500590	MISC PURCH SERVICES	19,280.00	12,920.00	19,280.00	-6,360.00	6,360.00	0.00
500610	SUPPLY-GENERAL	463,671.00	489,237.00	463,671.00	25,566.00	-25,566.00	0.00
500611	LEARNING MATERIALS	211,473.00	223,017.00	211,473.00	11,544.00	-11,544.00	0.00
500613	COMPUTER MATERIALS	0.00	0.00	0.00	0.00	0.00	0.00
500641	BOOKS-PRINTED MEDIA	25,154.00	30,081.00	25,154.00	4,927.00	-4,927.00	0.00
500650	SOFTWARE	13,480.00	6,730.00	13,480.00	-6,750.00	6,750.00	0.00
500731	NEW EQUIPMENT	0.00	2,200.00	0.00	2,200.00	-2,200.00	0.00
500735	REPLACEMENT EQUIPMENT	590.00	3,066.00	590.00	2,476.00	-2,476.00	0.00
500810	DUES & FEES	6,050.00	6,050.00	6,050.00	0.00	0.00	0.00
1100 - REGULAR EDUCATIONAL PROG	<b>TOTAL</b>	<u>20,800,227.00</u>	<u>21,015,099.00</u>	<u>21,173,495.00</u>	<u>214,872.00</u>	<u>158,396.00</u>	<u>373,268.00</u>
<b>1200 - SPECIAL ED SUPERVISION</b>							
500111	SAL-PROFESSIONAL STAFF	464,216.00	471,878.00	458,132.00	7,662.00	-13,746.00	-6,084.00
500112	SAL-SUPPORT STAFF	179,988.00	165,048.00	165,048.00	-14,940.00	0.00	-14,940.00
1200 - SPECIAL ED SUPERVISION	<b>TOTAL</b>	<u>644,204.00</u>	<u>636,926.00</u>	<u>623,180.00</u>	<u>-7,278.00</u>	<u>-13,746.00</u>	<u>-21,024.00</u>
<b>1210 - SPECIAL EDUCATION</b>							
500111	SAL-PROFESSIONAL STAFF	4,902,838.00	4,785,382.00	4,880,116.00	-117,456.00	94,734.00	-22,722.00
500112	SAL-SUPPORT STAFF	3,193,306.00	3,168,857.00	3,168,857.00	-24,449.00	0.00	-24,449.00
500120	SAL-TEMPORARY STAFF	91,129.00	93,929.00	93,929.00	2,800.00	0.00	2,800.00
500320	PURCH EDUCATIONAL SERVICES	5,000.00	5,000.00	5,000.00	0.00	0.00	0.00
500322	PURCH INSTRUCT IMPROVE SERV	5,000.00	5,000.00	5,000.00	0.00	0.00	0.00
500563	TUITION-PUBLIC ACADEMIES	2,193,288.00	1,971,926.00	1,971,926.00	-221,362.00	0.00	-221,362.00
500580	CONF/MILE	4,000.00	4,000.00	4,000.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	26,567.00	14,062.00	26,567.00	-12,505.00	12,505.00	0.00
500611	LEARNING MATERIALS	59,389.00	46,487.00	59,389.00	-12,902.00	12,902.00	0.00
500614	TESTING SUPPLIES	25,000.00	25,000.00	25,000.00	0.00	0.00	0.00

**LONDONDERRY SCHOOL DISTRICT**

**BUDGET VARIANCE REPORT**

BOARD (3) - \*ALL\*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
<b>1210 - SPECIAL EDUCATION</b>							
500731	NEW EQUIPMENT	9,020.00	28,698.00	28,698.00	19,678.00	0.00	19,678.00
500735	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
500810	DUES & FEES	1,625.00	1,625.00	1,625.00	0.00	0.00	0.00
1210 - SPECIAL EDUCATION	TOTAL	<u>10,516,162.00</u>	<u>10,149,966.00</u>	<u>10,270,107.00</u>	<u>-366,196.00</u>	<u>120,141.00</u>	<u>-246,055.00</u>
<b>1260 - ESL</b>							
500111	SAL-PROFESSIONAL STAFF	179,603.00	179,674.00	179,674.00	71.00	0.00	71.00
500610	SUPPLY-GENERAL	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00
1260 - ESL	TOTAL	<u>181,103.00</u>	<u>181,174.00</u>	<u>181,174.00</u>	<u>71.00</u>	<u>0.00</u>	<u>71.00</u>
<b>1270 - GIFTED &amp; TALENTED</b>							
500111	SAL-PROFESSIONAL STAFF	370,959.00	388,506.00	388,506.00	17,547.00	0.00	17,547.00
500120	SAL-TEMPORARY STAFF	11,239.00	11,239.00	11,239.00	0.00	0.00	0.00
500580	CONF/MILE	500.00	500.00	500.00	0.00	0.00	0.00
500581	TRAVEL	5,000.00	5,000.00	5,000.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	11,500.00	11,500.00	11,500.00	0.00	0.00	0.00
500810	DUES & FEES	5,000.00	5,000.00	5,000.00	0.00	0.00	0.00
1270 - GIFTED & TALENTED	TOTAL	<u>404,198.00</u>	<u>421,745.00</u>	<u>421,745.00</u>	<u>17,547.00</u>	<u>0.00</u>	<u>17,547.00</u>
<b>1290 - OTHER SP PROG</b>							
500323	PURCH PROF SERV PUPILS	0.00	0.00	0.00	0.00	0.00	0.00
500330	OTHER PROF-NURSE,LEGAL,ETC	25,000.00	25,000.00	25,000.00	0.00	0.00	0.00
1290 - OTHER SP PROG	TOTAL	<u>25,000.00</u>	<u>25,000.00</u>	<u>25,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<b>1300 - VOCATIONAL PROGRAMS</b>							
500561	TUITION-LEA IN STATE	140,125.00	140,300.00	140,125.00	175.00	-175.00	0.00
500580	CONF/MILE	200.00	0.00	200.00	-200.00	200.00	0.00
1300 - VOCATIONAL PROGRAMS	TOTAL	<u>140,325.00</u>	<u>140,300.00</u>	<u>140,325.00</u>	<u>-25.00</u>	<u>25.00</u>	<u>0.00</u>
<b>1410 - COCURRICULAR ACTIVITIES</b>							
500120	SAL-TEMPORARY STAFF	224,433.00	240,104.00	240,104.00	15,671.00	0.00	15,671.00
500329	PURCH PUPIL INSTRUC SERV	1,500.00	0.00	1,500.00	-1,500.00	1,500.00	0.00
500440	RENTALS	4,200.00	4,300.00	4,200.00	100.00	-100.00	0.00
500580	CONF/MILE	500.00	500.00	500.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	12,000.00	13,500.00	12,000.00	1,500.00	-1,500.00	0.00
500739	UNIFORMS	8,820.00	8,996.00	8,820.00	176.00	-176.00	0.00
500810	DUES & FEES	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00
1410 - COCURRICULAR ACTIVITIES	TOTAL	<u>252,953.00</u>	<u>268,900.00</u>	<u>268,624.00</u>	<u>15,947.00</u>	<u>-276.00</u>	<u>15,671.00</u>

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - \*ALL\*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
<b>1411 - INTRAMURALS</b>							
500120	SAL-TEMPORARY STAFF	16,100.00	16,484.00	16,484.00	384.00	0.00	384.00
1411 - INTRAMURALS	TOTAL	<u>16,100.00</u>	<u>16,484.00</u>	<u>16,484.00</u>	<u>384.00</u>	<u>0.00</u>	<u>384.00</u>
<b>1420 - ATHLETICS</b>							
500111	SAL-PROFESSIONAL STAFF	106,271.00	109,991.00	106,787.00	3,720.00	-3,204.00	516.00
500112	SAL-SUPPORT STAFF	163,036.00	157,057.00	157,057.00	-5,979.00	0.00	-5,979.00
500120	SAL-TEMPORARY STAFF	443,753.00	463,017.00	463,017.00	19,264.00	0.00	19,264.00
500328	PURCH GAME OFFICIAL SERVICES	79,000.00	82,525.00	82,525.00	3,525.00	0.00	3,525.00
500430	REPAIR/MAINT SERVICES	13,000.00	13,000.00	13,000.00	0.00	0.00	0.00
500440	RENTALS	75,300.00	81,800.00	75,300.00	6,500.00	-6,500.00	0.00
500610	SUPPLY-GENERAL	32,400.00	34,800.00	32,400.00	2,400.00	-2,400.00	0.00
500731	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
500735	REPLACEMENT EQUIPMENT	19,750.00	23,796.00	19,750.00	4,046.00	-4,046.00	0.00
500739	UNIFORMS	26,100.00	23,075.00	26,100.00	-3,025.00	3,025.00	0.00
500810	DUES & FEES	49,000.00	52,000.00	49,000.00	3,000.00	-3,000.00	0.00
1420 - ATHLETICS	TOTAL	<u>1,007,610.00</u>	<u>1,041,061.00</u>	<u>1,024,936.00</u>	<u>33,451.00</u>	<u>-16,125.00</u>	<u>17,326.00</u>
<b>1430 - SUMMER SCHOOL</b>							
500120	SAL-TEMPORARY STAFF	207,500.00	240,500.00	240,500.00	33,000.00	0.00	33,000.00
500610	SUPPLY-GENERAL	8,500.00	9,000.00	8,500.00	500.00	-500.00	0.00
1430 - SUMMER SCHOOL	TOTAL	<u>216,000.00</u>	<u>249,500.00</u>	<u>249,000.00</u>	<u>33,500.00</u>	<u>-500.00</u>	<u>33,000.00</u>
<b>1600 - ADULT ED</b>							
500120	SAL-TEMPORARY STAFF	41,684.00	53,780.00	53,780.00	12,096.00	0.00	12,096.00
500323	PURCH PROF SERV PUPILS	7,300.00	7,300.00	7,300.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	2,750.00	12,350.00	2,750.00	9,600.00	-9,600.00	0.00
1600 - ADULT ED	TOTAL	<u>51,734.00</u>	<u>73,430.00</u>	<u>63,830.00</u>	<u>21,696.00</u>	<u>-9,600.00</u>	<u>12,096.00</u>
<b>2100 - SPECIAL SERVICES SUPERVISION</b>							
500111	SAL-PROFESSIONAL STAFF	192,339.00	166,416.00	161,568.00	-25,923.00	-4,848.00	-30,771.00
500112	SAL-SUPPORT STAFF	43,785.00	41,071.00	41,071.00	-2,714.00	0.00	-2,714.00
500580	CONF/MILE	5,000.00	4,000.00	5,000.00	-1,000.00	1,000.00	0.00
500610	SUPPLY-GENERAL	1,500.00	250.00	1,500.00	-1,250.00	1,250.00	0.00
2100 - SPECIAL SERVICES SUPERVISION	TOTAL	<u>242,624.00</u>	<u>211,737.00</u>	<u>209,139.00</u>	<u>-30,887.00</u>	<u>-2,598.00</u>	<u>-33,485.00</u>
<b>2121 - SUPERVISION OF GUIDANCE SERV</b>							
500111	SAL-PROFESSIONAL STAFF	111,740.00	112,857.00	109,569.00	1,117.00	-3,288.00	-2,171.00
500112	SAL-SUPPORT STAFF	114,395.00	112,432.00	112,432.00	-1,963.00	0.00	-1,963.00

**LONDONDERRY SCHOOL DISTRICT**

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BOARD (3) - \*ALL\*

BY FUNCTION, OBJECT

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2121 - SUPERVISION OF GUIDANCE SERV	TOTAL	226,135.00	225,289.00	222,001.00	-846.00	-3,288.00	-4,134.00
2122 - COUNSELING SERVICES							
500111 SAL-PROFESSIONAL STAFF		1,315,143.00	1,425,606.00	1,420,869.00	110,463.00	-4,737.00	105,726.00
500550 PRINTING		1,000.00	1,000.00	1,000.00	0.00	0.00	0.00
500580 CONF/MILE		800.00	800.00	800.00	0.00	0.00	0.00
500610 SUPPLY-GENERAL		6,400.00	7,500.00	6,400.00	1,100.00	-1,100.00	0.00
500650 SOFTWARE		7,000.00	7,000.00	7,000.00	0.00	0.00	0.00
500810 DUES & FEES		3,270.00	3,270.00	3,270.00	0.00	0.00	0.00
2122 - COUNSELING SERVICES	TOTAL	1,333,613.00	1,445,176.00	1,439,339.00	111,563.00	-5,837.00	105,726.00
2126 - SCHOOL TO CAREER							
500610 SUPPLY-GENERAL		12,000.00	8,390.00	12,000.00	-3,610.00	3,610.00	0.00
2126 - SCHOOL TO CAREER	TOTAL	12,000.00	8,390.00	12,000.00	-3,610.00	3,610.00	0.00
2129 - SCHOOL TO COMMUNITY							
500111 SAL-PROFESSIONAL STAFF		44,664.00	77,071.00	74,826.00	32,407.00	-2,245.00	30,162.00
500323 PURCH PROF SERV PUPILS		0.00	0.00	0.00	0.00	0.00	0.00
500580 CONF/MILE		700.00	700.00	700.00	0.00	0.00	0.00
500610 SUPPLY-GENERAL		0.00	0.00	0.00	0.00	0.00	0.00
2129 - SCHOOL TO COMMUNITY	TOTAL	45,364.00	77,771.00	75,526.00	32,407.00	-2,245.00	30,162.00
2134 - NURSING SERVICES							
500112 SAL-SUPPORT STAFF		600,367.00	625,336.00	625,336.00	24,969.00	0.00	24,969.00
500120 SAL-TEMPORARY STAFF		21,668.00	21,668.00	21,668.00	0.00	0.00	0.00
500323 PURCH PROF SERV PUPILS		120,000.00	180,000.00	180,000.00	60,000.00	0.00	60,000.00
500330 OTHER PROF-NURSE,LEGAL,ETC		5,200.00	1,200.00	5,200.00	-4,000.00	4,000.00	0.00
500580 CONF/MILE		175.00	0.00	175.00	-175.00	175.00	0.00
500610 SUPPLY-GENERAL		21,667.00	20,904.00	21,667.00	-763.00	763.00	0.00
500810 DUES & FEES		150.00	0.00	150.00	-150.00	150.00	0.00
2134 - NURSING SERVICES	TOTAL	769,227.00	849,108.00	854,196.00	79,881.00	5,088.00	84,969.00
2142 - PSYCHOLOGICAL TESTING							
500111 SAL-PROFESSIONAL STAFF		367,672.00	346,895.00	323,211.00	-20,777.00	-23,684.00	-44,461.00
500580 CONF/MILE		100.00	100.00	100.00	0.00	0.00	0.00
500610 SUPPLY-GENERAL		500.00	600.00	500.00	100.00	-100.00	0.00
2142 - PSYCHOLOGICAL TESTING	TOTAL	368,272.00	347,595.00	323,811.00	-20,677.00	-23,784.00	-44,461.00
2143 - PSYCHOLOGICAL COUNSELING							
500330 OTHER PROF-NURSE,LEGAL,ETC		146,000.00	258,000.00	258,000.00	112,000.00	0.00	112,000.00

**LONDONDERRY SCHOOL DISTRICT**

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BY FUNCTION, OBJECT

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2143 - PSYCHOLOGICAL COUNSELING	TOTAL	146,000.00	258,000.00	258,000.00	112,000.00	0.00	112,000.00
2152 - SPEECH SERVICES							
500111 SAL-PROFESSIONAL STAFF		954,776.00	991,486.00	991,486.00	36,710.00	0.00	36,710.00
2152 - SPEECH SERVICES	TOTAL	954,776.00	991,486.00	991,486.00	36,710.00	0.00	36,710.00
2162 - PHYSICAL THERAPY							
500111 SAL-PROFESSIONAL STAFF		79,637.00	82,026.00	82,026.00	2,389.00	0.00	2,389.00
500610 SUPPLY-GENERAL		500.00	500.00	500.00	0.00	0.00	0.00
2162 - PHYSICAL THERAPY	TOTAL	80,137.00	82,526.00	82,526.00	2,389.00	0.00	2,389.00
2163 - OCCUPATIONAL THERAPY							
500111 SAL-PROFESSIONAL STAFF		682,657.00	693,533.00	693,533.00	10,876.00	0.00	10,876.00
2163 - OCCUPATIONAL THERAPY	TOTAL	682,657.00	693,533.00	693,533.00	10,876.00	0.00	10,876.00
2190 - OTHER STUD SERV							
500111 SAL-PROFESSIONAL STAFF		57,910.00	146,979.00	75,929.00	89,069.00	-71,050.00	18,019.00
500120 SAL-TEMPORARY STAFF		3,000.00	2,500.00	2,500.00	-500.00	0.00	-500.00
500320 PURCH EDUCATIONAL SERVICES		93,000.00	81,600.00	81,600.00	-11,400.00	0.00	-11,400.00
500323 PURCH PROF SERV PUPILS		192,000.00	207,000.00	207,000.00	15,000.00	0.00	15,000.00
500430 REPAIR/MAINT SERVICES		3,000.00	3,000.00	3,000.00	0.00	0.00	0.00
500610 SUPPLY-GENERAL		200.00	500.00	200.00	300.00	-300.00	0.00
2190 - OTHER STUD SERV	TOTAL	349,110.00	441,579.00	370,229.00	92,469.00	-71,350.00	21,119.00
2210 - IMPROVEMENT OF INSTRUCTION							
500120 SAL-TEMPORARY STAFF		83,950.00	83,950.00	83,950.00	0.00	0.00	0.00
500240 TUITION REIMBURSEMENT		303,000.00	303,000.00	303,000.00	0.00	0.00	0.00
500322 PURCH INSTRUCT IMPROVE SERV		47,500.00	39,000.00	47,500.00	-8,500.00	8,500.00	0.00
500610 SUPPLY-GENERAL		0.00	0.00	0.00	0.00	0.00	0.00
2210 - IMPROVEMENT OF INSTRUCTION	TOTAL	434,450.00	425,950.00	434,450.00	-8,500.00	8,500.00	0.00
2219 - OTHER IMPROVEMENT OF INST							
500120 SAL-TEMPORARY STAFF		1,500.00	1,500.00	1,500.00	0.00	0.00	0.00
500140 SAL-SABBATICAL LEAVE		25,000.00	25,000.00	25,000.00	0.00	0.00	0.00
2219 - OTHER IMPROVEMENT OF INST	TOTAL	26,500.00	26,500.00	26,500.00	0.00	0.00	0.00
2222 - SCHOOL LIBRARY / MEDIA SERV							
500111 SAL-PROFESSIONAL STAFF		377,160.00	382,913.00	382,913.00	5,753.00	0.00	5,753.00
500112 SAL-SUPPORT STAFF		293,307.00	285,644.00	285,644.00	-7,663.00	0.00	-7,663.00
500120 SAL-TEMPORARY STAFF		500.00	500.00	500.00	0.00	0.00	0.00
500430 REPAIR/MAINT SERVICES		4,000.00	3,000.00	4,000.00	-1,000.00	1,000.00	0.00

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<b>2222 - SCHOOL LIBRARY / MEDIA SERV</b>							
500610	SUPPLY-GENERAL	14,619.00	16,592.00	14,619.00	1,973.00	-1,973.00	0.00
500612	LIBRARY MATERIALS	143,317.00	148,097.00	143,317.00	4,780.00	-4,780.00	0.00
500810	DUES & FEES	1,900.00	1,600.00	1,900.00	-300.00	300.00	0.00
2222 - SCHOOL LIBRARY / MEDIA SERV	<b>TOTAL</b>	<b>834,803.00</b>	<b>838,346.00</b>	<b>832,893.00</b>	<b>3,543.00</b>	<b>-5,453.00</b>	<b>-1,910.00</b>
<b>2225 - MEDIA / COMP ASSISTED INST</b>							
500111	SAL-PROFESSIONAL STAFF	166,751.00	222,001.00	222,001.00	55,250.00	0.00	55,250.00
500320	PURCH EDUCATIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
500611	LEARNING MATERIALS	8,620.00	6,620.00	8,620.00	-2,000.00	2,000.00	0.00
500640	BOOKS & INFORMATION RESOURCES	35,000.00	50,000.00	35,000.00	15,000.00	-15,000.00	0.00
500650	SOFTWARE	400.00	0.00	400.00	-400.00	400.00	0.00
2225 - MEDIA / COMP ASSISTED INST	<b>TOTAL</b>	<b>210,771.00</b>	<b>278,621.00</b>	<b>266,021.00</b>	<b>67,850.00</b>	<b>-12,600.00</b>	<b>55,250.00</b>
<b>2310 - SCHOOL BOARD SERVICES</b>							
500120	SAL-TEMPORARY STAFF	16,000.00	16,000.00	16,000.00	0.00	0.00	0.00
500310	PURCH ADMIN SERVICES	9,900.00	10,500.00	9,900.00	600.00	-600.00	0.00
500330	OTHER PROF-NURSE,LEGAL,ETC	2,000.00	2,000.00	2,000.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	9,000.00	14,000.00	9,000.00	5,000.00	-5,000.00	0.00
500810	DUES & FEES	6,500.00	6,500.00	6,500.00	0.00	0.00	0.00
2310 - SCHOOL BOARD SERVICES	<b>TOTAL</b>	<b>43,400.00</b>	<b>49,000.00</b>	<b>43,400.00</b>	<b>5,600.00</b>	<b>-5,600.00</b>	<b>0.00</b>
<b>2317 - AUDIT</b>							
500330	OTHER PROF-NURSE,LEGAL,ETC	30,000.00	30,000.00	30,000.00	0.00	0.00	0.00
2317 - AUDIT	<b>TOTAL</b>	<b>30,000.00</b>	<b>30,000.00</b>	<b>30,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>2318 - LEGAL</b>							
500330	OTHER PROF-NURSE,LEGAL,ETC	50,000.00	50,000.00	50,000.00	0.00	0.00	0.00
2318 - LEGAL	<b>TOTAL</b>	<b>50,000.00</b>	<b>50,000.00</b>	<b>50,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>2320 - SUPERINTENDENT</b>							
500111	SAL-PROFESSIONAL STAFF	153,014.00	149,350.00	145,000.00	-3,664.00	-4,350.00	-8,014.00
2320 - SUPERINTENDENT	<b>TOTAL</b>	<b>153,014.00</b>	<b>149,350.00</b>	<b>145,000.00</b>	<b>-3,664.00</b>	<b>-4,350.00</b>	<b>-8,014.00</b>
<b>2321 - OFFICE OF THE SUPERINTENDENT</b>							
500111	SAL-PROFESSIONAL STAFF	187,495.00	210,134.00	206,289.00	22,639.00	-3,845.00	18,794.00
500112	SAL-SUPPORT STAFF	50,008.00	57,566.00	57,566.00	7,558.00	0.00	7,558.00
500330	OTHER PROF-NURSE,LEGAL,ETC	40,000.00	65,000.00	40,000.00	25,000.00	-25,000.00	0.00
500430	REPAIR/MAINT SERVICES	2,000.00	2,000.00	2,000.00	0.00	0.00	0.00
500432	LEASE-USAGE COPIER	300,000.00	330,000.00	330,000.00	30,000.00	0.00	30,000.00



LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - \*ALL\*

BY FUNCTION, OBJECT

	CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
<b>2321 - OFFICE OF THE SUPERINTENDENT</b>						
500534 POSTAGE	8,000.00	8,000.00	8,000.00	0.00	0.00	0.00
500540 ADVERTISING	500.00	500.00	500.00	0.00	0.00	0.00
500550 PRINTING	0.00	500.00	0.00	500.00	-500.00	0.00
500580 CONF/MILE	22,000.00	24,000.00	22,000.00	2,000.00	-2,000.00	0.00
500610 SUPPLY-GENERAL	21,500.00	25,000.00	21,500.00	3,500.00	-3,500.00	0.00
500735 REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
500810 DUES & FEES	10,000.00	12,000.00	10,000.00	2,000.00	-2,000.00	0.00
<b>2321 - OFFICE OF THE SUPERINTENDENT</b>	<b>TOTAL</b>	<b>641,503.00</b>	<b>734,700.00</b>	<b>93,197.00</b>	<b>-36,845.00</b>	<b>56,352.00</b>
<b>2410 - OFFICE OF THE PRINCIPAL</b>						
500111 SAL-PROFESSIONAL STAFF	1,840,520.00	1,951,438.00	1,816,592.00	110,918.00	-134,846.00	-23,928.00
500112 SAL-SUPPORT STAFF	686,316.00	687,881.00	674,862.00	1,565.00	-13,019.00	-11,454.00
500120 SAL-TEMPORARY STAFF	20,085.00	17,585.00	20,085.00	-2,500.00	2,500.00	0.00
500320 PURCH EDUCATIONAL SERVICES	4,500.00	5,500.00	4,500.00	1,000.00	-1,000.00	0.00
500534 POSTAGE	27,630.00	28,233.00	27,630.00	603.00	-603.00	0.00
500550 PRINTING	11,960.00	10,480.00	11,960.00	-1,480.00	1,480.00	0.00
500580 CONF/MILE	17,000.00	17,775.00	17,000.00	775.00	-775.00	0.00
500610 SUPPLY-GENERAL	9,460.00	12,253.00	9,460.00	2,793.00	-2,793.00	0.00
500810 DUES & FEES	16,350.00	16,450.00	16,350.00	100.00	-100.00	0.00
<b>2410 - OFFICE OF THE PRINCIPAL</b>	<b>TOTAL</b>	<b>2,633,821.00</b>	<b>2,747,595.00</b>	<b>113,774.00</b>	<b>-149,156.00</b>	<b>-35,382.00</b>
<b>2490 - GRADUATION</b>						
500323 PURCH PROF SERV PUPILS	22,500.00	23,500.00	22,500.00	1,000.00	-1,000.00	0.00
500610 SUPPLY-GENERAL	7,500.00	7,500.00	7,500.00	0.00	0.00	0.00
<b>2490 - GRADUATION</b>	<b>TOTAL</b>	<b>30,000.00</b>	<b>31,000.00</b>	<b>1,000.00</b>	<b>-1,000.00</b>	<b>0.00</b>
<b>2500 - BUSINESS SUPPORT SERVICES</b>						
500111 SAL-PROFESSIONAL STAFF	297,748.00	272,950.00	265,000.00	-24,798.00	-7,950.00	-32,748.00
500112 SAL-SUPPORT STAFF	362,717.00	368,165.00	368,165.00	5,448.00	0.00	5,448.00
500120 SAL-TEMPORARY STAFF	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00
500330 OTHER PROF-NURSE,LEGAL,ETC	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00
500540 ADVERTISING	1,000.00	2,000.00	1,000.00	1,000.00	-1,000.00	0.00
<b>2500 - BUSINESS SUPPORT SERVICES</b>	<b>TOTAL</b>	<b>665,965.00</b>	<b>647,615.00</b>	<b>-18,350.00</b>	<b>-8,950.00</b>	<b>-27,300.00</b>
<b>2610 - SUPERVISION - OPER OF PLANT</b>						
500111 SAL-PROFESSIONAL STAFF	97,850.00	101,275.00	98,325.00	3,425.00	-2,950.00	475.00
500112 SAL-SUPPORT STAFF	53,996.00	54,247.00	54,247.00	251.00	0.00	251.00

**LONDONDERRY SCHOOL DISTRICT**

**BUDGET VARIANCE REPORT**

BOARD (3) - \*ALL\*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2610 - SUPERVISION - OPER OF PLANT							
500580 CONF/MILE		1,000.00	1,000.00	1,000.00	0.00	0.00	0.00
500810 DUES & FEES		650.00	650.00	650.00	0.00	0.00	0.00
2610 - SUPERVISION - OPER OF PLANT	TOTAL	<u>153,496.00</u>	<u>157,172.00</u>	<u>154,222.00</u>	<u>3,676.00</u>	<u>-2,950.00</u>	<u>726.00</u>
2620 - CUSTODIAL OPERATION OF PLANT							
500113 SAL-CUSTODIANS		1,897,503.00	1,906,108.00	1,906,108.00	8,605.00	0.00	8,605.00
500120 SAL-TEMPORARY STAFF		39,008.00	39,008.00	39,008.00	0.00	0.00	0.00
500130 SAL-OT/MISC/SUMMER		222,260.00	247,160.00	222,260.00	24,900.00	-24,900.00	0.00
500420 CLEANING SERVICES		17,400.00	17,400.00	17,400.00	0.00	0.00	0.00
500421 DISPOSAL SERVICES		125,000.00	175,000.00	175,000.00	50,000.00	0.00	50,000.00
500430 REPAIR/MAINT SERVICES		8,100.00	10,300.00	8,100.00	2,200.00	-2,200.00	0.00
500440 RENTALS		243,330.00	322,650.00	248,850.00	79,320.00	-73,800.00	5,520.00
500520 GENERAL INSURANCE		165,000.00	197,000.00	197,000.00	32,000.00	0.00	32,000.00
500580 CONF/MILE		4,100.00	4,325.00	4,100.00	225.00	-225.00	0.00
500610 SUPPLY-GENERAL		162,900.00	184,400.00	162,900.00	21,500.00	-21,500.00	0.00
500731 NEW EQUIPMENT		0.00	2,602.00	0.00	2,602.00	-2,602.00	0.00
500735 REPLACEMENT EQUIPMENT		0.00	5,779.00	0.00	5,779.00	-5,779.00	0.00
2620 - CUSTODIAL OPERATION OF PLANT	TOTAL	<u>2,884,601.00</u>	<u>3,111,732.00</u>	<u>2,980,726.00</u>	<u>227,131.00</u>	<u>-131,006.00</u>	<u>96,125.00</u>
2630 - CARE & UPKEEP OF GROUNDS							
500113 SAL-CUSTODIANS		271,440.00	274,812.00	274,812.00	3,372.00	0.00	3,372.00
500130 SAL-OT/MISC/SUMMER		40,426.00	30,426.00	40,426.00	-10,000.00	10,000.00	0.00
500340 PURCH TECH SERV NON EDUCATION		72,000.00	83,000.00	83,000.00	11,000.00	0.00	11,000.00
500430 REPAIR/MAINT SERVICES		88,100.00	81,200.00	88,100.00	-6,900.00	6,900.00	0.00
500580 CONF/MILE		1,400.00	1,000.00	1,400.00	-400.00	400.00	0.00
500610 SUPPLY-GENERAL		40,600.00	40,800.00	40,600.00	200.00	-200.00	0.00
500731 NEW EQUIPMENT		0.00	0.00	0.00	0.00	0.00	0.00
500735 REPLACEMENT EQUIPMENT		0.00	0.00	0.00	0.00	0.00	0.00
500810 DUES & FEES		100.00	100.00	100.00	0.00	0.00	0.00
2630 - CARE & UPKEEP OF GROUNDS	TOTAL	<u>514,066.00</u>	<u>511,338.00</u>	<u>528,438.00</u>	<u>-2,728.00</u>	<u>17,100.00</u>	<u>14,372.00</u>
2650 - CARE & UPKEEP OF VEHICLES							
500430 REPAIR/MAINT SERVICES		20,000.00	20,000.00	20,000.00	0.00	0.00	0.00
500626 GASOLINE		30,000.00	30,000.00	30,000.00	0.00	0.00	0.00
2650 - CARE & UPKEEP OF VEHICLES	TOTAL	<u>50,000.00</u>	<u>50,000.00</u>	<u>50,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
2660 - SECURITY SERVICES							

**LONDONDERRY SCHOOL DISTRICT**

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BOARD (3) - \*ALL\*

BY FUNCTION, OBJECT

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<b>2660 - SECURITY SERVICES</b>							
500113	SAL-CUSTODIANS	66,607.00	66,921.00	66,921.00	314.00	0.00	314.00
500120	SAL-TEMPORARY STAFF	0.00	4,000.00	0.00	4,000.00	-4,000.00	0.00
2660 - SECURITY SERVICES	<b>TOTAL</b>	<u>66,607.00</u>	<u>70,921.00</u>	<u>66,921.00</u>	<u>4,314.00</u>	<u>-4,000.00</u>	<u>314.00</u>
<b>2690 - BUILDING MAINTENANCE</b>							
500113	SAL-CUSTODIANS	285,241.00	288,723.00	288,723.00	3,482.00	0.00	3,482.00
500130	SAL-OT/MISC/SUMMER	23,120.00	18,120.00	23,120.00	-5,000.00	5,000.00	0.00
500310	PURCH ADMIN SERVICES	45,000.00	65,000.00	45,000.00	20,000.00	-20,000.00	0.00
500340	PURCH TECH SERV NON EDUCATION	45,500.00	46,000.00	46,000.00	500.00	0.00	500.00
500411	WATER	91,900.00	96,400.00	96,400.00	4,500.00	0.00	4,500.00
500412	SEWER	19,850.00	20,850.00	20,850.00	1,000.00	0.00	1,000.00
500420	CLEANING SERVICES	1,500.00	1,800.00	1,500.00	300.00	-300.00	0.00
500431	REPAIR/MAINT SUPPLY	269,300.00	292,500.00	269,300.00	23,200.00	-23,200.00	0.00
500450	CONSTRUCTION SERVICES	140,000.00	140,000.00	140,000.00	0.00	0.00	0.00
500531	TELEPHONE	76,300.00	82,600.00	82,600.00	6,300.00	0.00	6,300.00
500539	COMMUNICATIONS (OTHER)	19,000.00	19,000.00	19,000.00	0.00	0.00	0.00
500580	CONF/MILE	400.00	400.00	400.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	9,500.00	9,000.00	9,500.00	-500.00	500.00	0.00
500621	NATURAL GAS	252,000.00	254,000.00	254,000.00	2,000.00	0.00	2,000.00
500622	ELECTRICITY	635,000.00	453,000.00	453,000.00	-182,000.00	0.00	-182,000.00
500624	OIL	53,900.00	88,400.00	53,900.00	34,500.00	-34,500.00	0.00
500731	NEW EQUIPMENT	0.00	5,549.00	0.00	5,549.00	-5,549.00	0.00
500735	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
2690 - BUILDING MAINTENANCE	<b>TOTAL</b>	<u>1,967,511.00</u>	<u>1,881,342.00</u>	<u>1,803,293.00</u>	<u>-86,169.00</u>	<u>-78,049.00</u>	<u>-164,218.00</u>
<b>2691 - ENERGY MANAGEMENT</b>							
500111	SAL-PROFESSIONAL STAFF	21,442.00	21,442.00	21,442.00	0.00	0.00	0.00
500580	CONF/MILE	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00
500650	SOFTWARE	2,000.00	2,000.00	2,000.00	0.00	0.00	0.00
2691 - ENERGY MANAGEMENT	<b>TOTAL</b>	<u>24,442.00</u>	<u>24,442.00</u>	<u>24,442.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<b>2692 - COMMUNITY SERVICES</b>							
500120	SAL-TEMPORARY STAFF	22,000.00	20,000.00	22,000.00	-2,000.00	2,000.00	0.00
2692 - COMMUNITY SERVICES	<b>TOTAL</b>	<u>22,000.00</u>	<u>20,000.00</u>	<u>22,000.00</u>	<u>-2,000.00</u>	<u>2,000.00</u>	<u>0.00</u>
<b>2721 - REGULAR TRANSPORTATION</b>							
500510	STUDENT TRANSPORTATION	3,333,930.00	3,379,240.00	3,379,240.00	45,310.00	0.00	45,310.00

**LONDONDERRY SCHOOL DISTRICT**

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BOARD (3) - \*ALL\*

BY FUNCTION, OBJECT

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2721 - REGULAR TRANSPORTATION	TOTAL	3,333,930.00	3,379,240.00	3,379,240.00	45,310.00	0.00	45,310.00
2722 - SPECIAL ED TRANSPORTATION							
500510 STUDENT TRANSPORTATION		1,821,070.00	1,623,062.00	1,623,062.00	-198,008.00	0.00	-198,008.00
2722 - SPECIAL ED TRANSPORTATION	TOTAL	1,821,070.00	1,623,062.00	1,623,062.00	-198,008.00	0.00	-198,008.00
2724 - ATHLETIC TRANSPORTATION							
500510 STUDENT TRANSPORTATION		116,390.00	111,390.00	116,390.00	-5,000.00	5,000.00	0.00
2724 - ATHLETIC TRANSPORTATION	TOTAL	116,390.00	111,390.00	116,390.00	-5,000.00	5,000.00	0.00
2725 - FIELD TRIP/COCURRIC TRANSPORT							
500510 STUDENT TRANSPORTATION		20,000.00	21,000.00	20,000.00	1,000.00	-1,000.00	0.00
2725 - FIELD TRIP/COCURRIC TRANSPORT	TOTAL	20,000.00	21,000.00	20,000.00	1,000.00	-1,000.00	0.00
2840 - CENTRAL COMPUTER SERVICES							
500111 SAL-PROFESSIONAL STAFF		471,514.00	580,978.00	476,674.00	109,464.00	-104,304.00	5,160.00
500120 SAL-TEMPORARY STAFF		65,000.00	75,000.00	65,000.00	10,000.00	-10,000.00	0.00
500320 PURCH EDUCATIONAL SERVICES		7,500.00	7,500.00	7,500.00	0.00	0.00	0.00
500330 OTHER PROF-NURSE,LEGAL,ETC		142,500.00	146,900.00	146,900.00	4,400.00	0.00	4,400.00
500430 REPAIR/MAINT SERVICES		30,000.00	36,000.00	30,000.00	6,000.00	-6,000.00	0.00
500580 CONF/MILE		4,000.00	4,000.00	4,000.00	0.00	0.00	0.00
500610 SUPPLY-GENERAL		38,250.00	38,250.00	38,250.00	0.00	0.00	0.00
500650 SOFTWARE		272,500.00	306,350.00	306,350.00	33,850.00	0.00	33,850.00
500731 NEW EQUIPMENT		22,714.00	14,500.00	14,500.00	-8,214.00	0.00	-8,214.00
500735 REPLACEMENT EQUIPMENT		359,000.00	362,250.00	359,000.00	3,250.00	-3,250.00	0.00
2840 - CENTRAL COMPUTER SERVICES	TOTAL	1,412,978.00	1,571,728.00	1,448,174.00	158,750.00	-123,554.00	35,196.00
2900 - SUP SERVICES OTHER BENEFITS							
500211 HEALTH INSURANCE		11,863,506.00	13,107,819.00	13,130,090.00	1,244,313.00	22,271.00	1,266,584.00
500212 DENTAL INSURANCE		596,520.00	603,273.00	604,040.00	6,753.00	767.00	7,520.00
500213 LIFE/DISABILITY INSURANCE		144,000.00	144,000.00	144,000.00	0.00	0.00	0.00
500219 VISION INSURANCE		0.00	0.00	0.00	0.00	0.00	0.00
500220 SOCIAL/SECURITY/MEDICARE		3,327,606.00	3,403,735.00	3,393,912.00	76,129.00	-9,823.00	66,306.00
500231 NH RETIREMENT-EMPLOYEES		795,818.00	755,604.00	744,071.00	-40,214.00	-11,533.00	-51,747.00
500232 NH RETIREMENT-TEACHERS		7,032,007.00	6,759,271.00	6,752,985.00	-272,736.00	-6,286.00	-279,022.00
500238 OTHER RETIREMENT(SAL)		275,000.00	275,000.00	275,000.00	0.00	0.00	0.00
500239 OTHER RETIREMENT(AP)		190,000.00	190,000.00	190,000.00	0.00	0.00	0.00
500250 UNEMPLOYMENT COSTS		10,000.00	10,000.00	10,000.00	0.00	0.00	0.00
500260 WORKERS COMPENSATION		250,000.00	260,000.00	260,000.00	10,000.00	0.00	10,000.00

**LONDONDERRY SCHOOL DISTRICT**

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BOARD (3) - \*ALL\*

BY FUNCTION, OBJECT

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2900 - SUP SERVICES OTHER BENEFITS						
500270 HEALTH/BENEFITS-OTHER(AP)	15,000.00	14,000.00	14,000.00	-1,000.00	0.00	-1,000.00
500271 HEALTH/BENEFITS-OTHER(SAL)	214,000.00	214,000.00	214,000.00	0.00	0.00	0.00
2900 - SUP SERVICES OTHER BENEFITS	<b>TOTAL</b>	<b>24,713,457.00</b>	<b>25,732,098.00</b>	<b>1,023,245.00</b>	<b>-4,604.00</b>	<b>1,018,641.00</b>
3100 - FOOD SERVICE						
500590 MISC PURCH SERVICES	10,000.00	10,000.00	10,000.00	0.00	0.00	0.00
3100 - FOOD SERVICE	<b>TOTAL</b>	<b>10,000.00</b>	<b>10,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
4100 - SITE ACQUISITION						
500710 LAND AND IMPROVEMENTS	0.00	1.00	0.00	1.00	-1.00	0.00
4100 - SITE ACQUISITION	<b>TOTAL</b>	<b>0.00</b>	<b>1.00</b>	<b>1.00</b>	<b>-1.00</b>	<b>0.00</b>
4200 - SITE IMPROVEMENT						
500710 LAND AND IMPROVEMENTS	0.00	1.00	0.00	1.00	-1.00	0.00
4200 - SITE IMPROVEMENT	<b>TOTAL</b>	<b>0.00</b>	<b>1.00</b>	<b>1.00</b>	<b>-1.00</b>	<b>0.00</b>
4300 - ARCHITECTURAL/ENGINEERING						
500330 OTHER PROF-NURSE,LEGAL,ETC	0.00	1.00	0.00	1.00	-1.00	0.00
4300 - ARCHITECTURAL/ENGINEERING	<b>TOTAL</b>	<b>0.00</b>	<b>1.00</b>	<b>1.00</b>	<b>-1.00</b>	<b>0.00</b>
5110 - BOND PAYMENTS						
500910 PRINCIPAL PAYMENTS	1,605,000.00	935,000.00	935,000.00	-670,000.00	0.00	-670,000.00
5110 - BOND PAYMENTS	<b>TOTAL</b>	<b>1,605,000.00</b>	<b>935,000.00</b>	<b>-670,000.00</b>	<b>0.00</b>	<b>-670,000.00</b>
5111 - LEASE PAYMENTS						
500912 LEASE PAYMENTS	112,501.00	289,024.00	289,024.00	176,523.00	0.00	176,523.00
5111 - LEASE PAYMENTS	<b>TOTAL</b>	<b>112,501.00</b>	<b>289,024.00</b>	<b>176,523.00</b>	<b>0.00</b>	<b>176,523.00</b>
5120 - INTEREST PAYMENTS						
500911 INTEREST PAYMENTS	113,490.00	71,495.00	71,495.00	-41,995.00	0.00	-41,995.00
5120 - INTEREST PAYMENTS	<b>TOTAL</b>	<b>113,490.00</b>	<b>71,495.00</b>	<b>-41,995.00</b>	<b>0.00</b>	<b>-41,995.00</b>
<b>Grand Total:</b>	<b>84,161,297.00</b>	<b>85,436,043.00</b>	<b>85,037,434.00</b>	<b>1,274,746.00</b>	<b>-398,609.00</b>	<b>876,137.00</b>

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**LONDONDERRY SCHOOL DISTRICT**

**BUDGET VARIANCE REPORT**

BOARD (3) - \*ALL\*

BY OBJECT GROUP, OBJECT

	CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT	
<b>100 - Salaries</b>							
500111 SAL-PROFESSIONAL STAFF	32,469,406.00	33,145,222.00	32,994,058.00	675,816.00	-151,164.00	524,652.00	
500112 SAL-SUPPORT STAFF	6,235,446.00	6,143,040.00	6,185,207.00	-92,406.00	42,167.00	-50,239.00	
500113 SAL-CUSTODIANS	2,520,791.00	2,536,564.00	2,536,564.00	15,773.00	0.00	15,773.00	
500120 SAL-TEMPORARY STAFF	1,813,237.00	1,909,920.00	1,900,420.00	96,683.00	-9,500.00	87,183.00	
500130 SAL-OT/MISC/SUMMER	285,806.00	295,706.00	285,806.00	9,900.00	-9,900.00	0.00	
500140 SAL-SABBATICAL LEAVE	25,000.00	25,000.00	25,000.00	0.00	0.00	0.00	
<b>100 - Salaries</b>	<b>TOTAL</b>	<b>43,349,686.00</b>	<b>44,055,452.00</b>	<b>43,927,055.00</b>	<b>705,766.00</b>	<b>-128,397.00</b>	<b>577,369.00</b>
<b>200 - Employee Benefits</b>							
500211 HEALTH INSURANCE	11,863,506.00	13,107,819.00	13,130,090.00	1,244,313.00	22,271.00	1,266,584.00	
500212 DENTAL INSURANCE	596,520.00	603,273.00	604,040.00	6,753.00	767.00	7,520.00	
500213 LIFE/DISABILITY INSURANCE	144,000.00	144,000.00	144,000.00	0.00	0.00	0.00	
500219 VISION INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	
500220 SOCIAL/SECURITY/MEDICARE	3,327,606.00	3,403,735.00	3,393,912.00	76,129.00	-9,823.00	66,306.00	
500231 NH RETIREMENT-EMPLOYEES	795,818.00	755,604.00	744,071.00	-40,214.00	-11,533.00	-51,747.00	
500232 NH RETIREMENT-TEACHERS	7,032,007.00	6,759,271.00	6,752,985.00	-272,736.00	-6,286.00	-279,022.00	
500238 OTHER RETIREMENT(SAL)	275,000.00	275,000.00	275,000.00	0.00	0.00	0.00	
500239 OTHER RETIREMENT(AP)	190,000.00	190,000.00	190,000.00	0.00	0.00	0.00	
500240 TUITION REIMBURSEMENT	303,000.00	303,000.00	303,000.00	0.00	0.00	0.00	
500250 UNEMPLOYMENT COSTS	10,000.00	10,000.00	10,000.00	0.00	0.00	0.00	
500260 WORKERS COMPENSATION	250,000.00	260,000.00	260,000.00	10,000.00	0.00	10,000.00	
500270 HEALTH/BENEFITS-OTHER(AP)	15,000.00	14,000.00	14,000.00	-1,000.00	0.00	-1,000.00	
500271 HEALTH/BENEFITS-OTHER(SAL)	214,000.00	214,000.00	214,000.00	0.00	0.00	0.00	
<b>200 - Employee Benefits</b>	<b>TOTAL</b>	<b>25,016,457.00</b>	<b>26,039,702.00</b>	<b>26,035,098.00</b>	<b>1,023,245.00</b>	<b>-4,604.00</b>	<b>1,018,641.00</b>
<b>300 - Purchased Services (Professional/Technical)</b>							
500310 PURCH ADMIN SERVICES	54,900.00	75,500.00	54,900.00	20,600.00	-20,600.00	0.00	
500320 PURCH EDUCATIONAL SERVICES	110,000.00	99,600.00	98,600.00	-10,400.00	-1,000.00	-11,400.00	
500322 PURCH INSTRUCT IMPROVE SERV	52,500.00	44,000.00	52,500.00	-8,500.00	8,500.00	0.00	
500323 PURCH PROF SERV PUPILS	341,800.00	417,800.00	416,800.00	76,000.00	-1,000.00	75,000.00	
500328 PURCH GAME OFFICIAL SERVICES	79,000.00	82,525.00	82,525.00	3,525.00	0.00	3,525.00	
500329 PURCH PUPIL INSTRUC SERV	4,269.00	3,055.00	4,269.00	-1,214.00	1,214.00	0.00	
500330 OTHER PROF-NURSE,LEGAL,ETC	444,200.00	581,601.00	560,600.00	137,401.00	-21,001.00	116,400.00	
500340 PURCH TECH SERV NON EDUCATION	117,500.00	129,000.00	129,000.00	11,500.00	0.00	11,500.00	
<b>300 - Purchased Services (Professional/Technical)</b>	<b>TOTAL</b>	<b>1,204,169.00</b>	<b>1,433,081.00</b>	<b>1,399,194.00</b>	<b>228,912.00</b>	<b>-33,887.00</b>	<b>195,025.00</b>

**LONDONDERRY SCHOOL DISTRICT**

**BUDGET VARIANCE REPORT**

BOARD (3) - \*ALL\*

BY OBJECT GROUP, OBJECT

	CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
<b>400 - Purchased Services (Property)</b>						
500411 WATER	91,900.00	96,400.00	96,400.00	4,500.00	0.00	4,500.00
500412 SEWER	19,850.00	20,850.00	20,850.00	1,000.00	0.00	1,000.00
500420 CLEANING SERVICES	18,900.00	19,200.00	18,900.00	300.00	-300.00	0.00
500421 DISPOSAL SERVICES	125,000.00	175,000.00	175,000.00	50,000.00	0.00	50,000.00
500430 REPAIR/MAINT SERVICES	193,310.00	197,510.00	193,310.00	4,200.00	-4,200.00	0.00
500431 REPAIR/MAINT SUPPLY	269,300.00	292,500.00	269,300.00	23,200.00	-23,200.00	0.00
500432 LEASE-USAGE COPIER	300,000.00	330,000.00	330,000.00	30,000.00	0.00	30,000.00
500440 RENTALS	322,830.00	408,750.00	328,350.00	85,920.00	-80,400.00	5,520.00
500450 CONSTRUCTION SERVICES	140,000.00	140,000.00	140,000.00	0.00	0.00	0.00
400 - Purchased Services (Property)	<b>TOTAL</b>	<b>1,481,090.00</b>	<b>1,680,210.00</b>	<b>199,120.00</b>	<b>-108,100.00</b>	<b>91,020.00</b>
<b>500 - Purchased Services (Other)</b>						
500510 STUDENT TRANSPORTATION	5,291,390.00	5,134,692.00	5,138,692.00	-156,698.00	4,000.00	-152,698.00
500520 GENERAL INSURANCE	165,000.00	197,000.00	197,000.00	32,000.00	0.00	32,000.00
500531 TELEPHONE	76,300.00	82,600.00	82,600.00	6,300.00	0.00	6,300.00
500534 POSTAGE	35,630.00	36,233.00	35,630.00	603.00	-603.00	0.00
500539 COMMUNICATIONS (OTHER)	19,000.00	19,000.00	19,000.00	0.00	0.00	0.00
500540 ADVERTISING	1,500.00	2,500.00	1,500.00	1,000.00	-1,000.00	0.00
500550 PRINTING	16,460.00	15,480.00	16,460.00	-980.00	980.00	0.00
500560 TUITION-OUT OF DISTRICT	0.00	0.00	0.00	0.00	0.00	0.00
500561 TUITION-LEA IN STATE	140,125.00	140,300.00	140,125.00	175.00	-175.00	0.00
500563 TUITION-PUBLIC ACADEMIES	2,193,288.00	1,971,926.00	1,971,926.00	-221,362.00	0.00	-221,362.00
500580 CONF/MILE	68,625.00	68,000.00	68,625.00	-625.00	625.00	0.00
500581 TRAVEL	5,000.00	5,000.00	5,000.00	0.00	0.00	0.00
500590 MISC PURCH SERVICES	29,280.00	22,920.00	29,280.00	-6,360.00	6,360.00	0.00
500 - Purchased Services (Other)	<b>TOTAL</b>	<b>8,041,598.00</b>	<b>7,695,651.00</b>	<b>-345,947.00</b>	<b>10,187.00</b>	<b>-335,760.00</b>
<b>600 - Supplies (Books, Energy)</b>						
500610 SUPPLY-GENERAL	914,984.00	972,388.00	914,984.00	57,404.00	-57,404.00	0.00
500611 LEARNING MATERIALS	279,482.00	276,124.00	279,482.00	-3,358.00	3,358.00	0.00
500612 LIBRARY MATERIALS	143,317.00	148,097.00	143,317.00	4,780.00	-4,780.00	0.00
500613 COMPUTER MATERIALS	0.00	0.00	0.00	0.00	0.00	0.00
500614 TESTING SUPPLIES	25,000.00	25,000.00	25,000.00	0.00	0.00	0.00
500621 NATURAL GAS	252,000.00	254,000.00	254,000.00	2,000.00	0.00	2,000.00
500622 ELECTRICITY	635,000.00	453,000.00	453,000.00	-182,000.00	0.00	-182,000.00



**LONDONDERRY SCHOOL DISTRICT**

**BUDGET VARIANCE REPORT**

BOARD (3) - \*ALL\*

BY OBJECT GROUP, OBJECT

	CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
<b>600 - Supplies (Books, Energy)</b>						
500624 OIL	53,900.00	88,400.00	53,900.00	34,500.00	-34,500.00	0.00
500626 GASOLINE	30,000.00	30,000.00	30,000.00	0.00	0.00	0.00
500640 BOOKS & INFORMATION RESOURCES	35,000.00	50,000.00	35,000.00	15,000.00	-15,000.00	0.00
500641 BOOKS-PRINTED MEDIA	25,154.00	30,081.00	25,154.00	4,927.00	-4,927.00	0.00
500650 SOFTWARE	295,380.00	322,080.00	329,230.00	26,700.00	7,150.00	33,850.00
600 - Supplies (Books, Energy)	<b>TOTAL</b>	<b>2,689,217.00</b>	<b>2,649,170.00</b>	<b>-40,047.00</b>	<b>-106,103.00</b>	<b>-146,150.00</b>
<b>700 - Equipment/Property</b>						
500710 LAND AND IMPROVEMENTS	0.00	2.00	0.00	2.00	-2.00	0.00
500731 NEW EQUIPMENT	31,734.00	53,549.00	43,198.00	21,815.00	-10,351.00	11,464.00
500735 REPLACEMENT EQUIPMENT	379,340.00	394,891.00	379,340.00	15,551.00	-15,551.00	0.00
500739 UNIFORMS	34,920.00	32,071.00	34,920.00	-2,849.00	2,849.00	0.00
700 - Equipment/Property	<b>TOTAL</b>	<b>445,994.00</b>	<b>480,513.00</b>	<b>34,519.00</b>	<b>-23,055.00</b>	<b>11,464.00</b>
<b>800, 900 - Dues, Fees, Interest</b>						
500810 DUES & FEES	102,095.00	106,745.00	102,095.00	4,650.00	-4,650.00	0.00
500910 PRINCIPAL PAYMENTS	1,605,000.00	935,000.00	935,000.00	-670,000.00	0.00	-670,000.00
500911 INTEREST PAYMENTS	113,490.00	71,495.00	71,495.00	-41,995.00	0.00	-41,995.00
500912 LEASE PAYMENTS	112,501.00	289,024.00	289,024.00	176,523.00	0.00	176,523.00
800, 900 - Dues, Fees, Interest	<b>TOTAL</b>	<b>1,933,086.00</b>	<b>1,397,614.00</b>	<b>-530,822.00</b>	<b>-4,650.00</b>	<b>-535,472.00</b>
<b>Grand Total:</b>	<b>84,161,297.00</b>	<b>85,436,043.00</b>	<b>85,037,434.00</b>	<b>1,274,746.00</b>	<b>-398,609.00</b>	<b>876,137.00</b>

**LONDONDERRY SCHOOL DISTRICT  
DINING SERVICE  
BUDGET FY24**

	Actual 2019-2020	Actual 2020-2021	Actual 2021-2022	Budget 2022-2023	Budget 2023-2024
<b>Revenues</b>					
Daily Food Sales	\$795,779.70	\$126,777.72	\$323,484.20	\$1,266,000.00	\$1,290,484.00
Federal Reimbursement	\$360,445.95	\$1,029,133.15	\$2,425,031.65	\$420,000.00	\$420,000.00
Federal Commodities	\$33,064.91	\$34,205.70	\$36,907.03	\$60,000.00	\$60,000.00
State Reimbursement	\$14,377.21	\$13,092.15	\$57,678.20	\$19,000.00	\$19,000.00
Local Reimbursement	\$37,058.66	\$0.00	\$0.00	\$0.00	\$0.00
Interest / Misc	\$29,265.05	\$52,896.87	\$102,668.69	\$30,000.00	\$30,000.00
<b>Total Revenues</b>	<b>\$1,269,991.48</b>	<b>\$1,256,105.59</b>	<b>\$2,945,769.77</b>	<b>\$1,795,000.00</b>	<b>\$1,819,484.00</b>

<b>Expenses</b>					
Labor & Benefits	\$598,991.93	\$629,656.53	\$710,598.11	\$724,000.00	\$730,000.00
Software	\$7,209.00	\$13,498.39	\$15,271.28	\$15,000.00	\$15,000.00
Cleaning/Other Prof Services	\$4,226.86	\$2,302.13	\$2,647.35	\$5,000.00	\$3,000.00
Equipment Repairs/Maint	\$18,529.34	\$24,227.32	\$23,629.36	\$35,000.00	\$20,000.00
Travel/Conference	\$3,291.38	\$300.88	\$2,737.22	\$11,000.00	\$8,000.00
Supplies	\$76,923.06	\$72,975.20	\$208,741.19	\$120,000.00	\$100,000.00
Food	\$504,081.32	\$465,391.21	\$857,257.42	\$700,000.00	\$775,000.00
Milk	\$46,598.65	\$62,704.08	\$98,941.12	\$67,500.00	\$71,550.00
Other (Propane)	\$1,165.34	\$1,226.51	\$3,105.26	\$1,500.00	\$1,500.00
Equipment/Lease	\$72,289.13	\$76,123.66	\$275,642.77	\$110,000.00	\$92,434.00
Dues & Fees	\$3,019.72	\$3,064.72	\$2,470.48	\$6,000.00	\$3,000.00
Change in Inventory	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Expenses</b>	<b>\$1,336,325.73</b>	<b>\$1,351,470.63</b>	<b>\$2,201,041.56</b>	<b>\$1,795,000.00</b>	<b>\$1,819,484.00</b>

<b>Gain or (Loss)</b>	<b>(66,334.25)</b>	<b>(95,365.04)</b>	<b>744,728.21</b>		
<b>End of Year Adjustments</b>	<b>(16,945.00)</b>	<b>9,613.52</b>	<b>(4,638.75)</b>		
<b>Gain or (Loss) (Current Year)</b>	<b>(83,279.25)</b>	<b>(85,751.52)</b>	<b>740,089.46</b>		
<b>General Fund Transfer</b>	<b>58,013.44</b>	<b>85,751.52</b>			
<b>Previous Year Restricted Fund Balance</b>	<b>75,265.81</b>	<b>50,000.00</b>	<b>50,000.00</b>	<b>790,089.46</b>	

<b>Gain or (Loss) (Cumulative)</b>	<b>50,000.00</b>	<b>50,000.00</b>	<b>790,089.46</b>		
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**LONDONDERRY SCHOOL DISTRICT  
SPECIAL REVENUE  
BUDGET FY24**

	<b>Actual Exp 2021-2022</b>	<b>Budget Est 2022-2023 as of NOV</b>	<b>Estimate 2023-2024</b>
<b>Grants</b>			
Adult Basic Ed	50,256.00	45,244.00	45,000.00
BOSCH Grant	-	4,764.00	-
Citigroup	-	7,821.00	-
Donations - Kindergarten	-	-	-
Donations - LEEP	-	3,306.00	-
Donations - Media	-	1,097.00	-
Donations - Nurse	-	-	-
LEO	1,633.00	678.00	-
LEO Equipment (Town)	6,205.00	10,901.00	8,000.00
NH Learning Initiative	-	1,828.00	-
NAEYC	-	-	-
IDEA Pre-School (Special Education)	27,412.00	28,573.00	28,000.00
IDEA (Special Education)	1,084,029.00	1,162,832.00	1,107,000.00
Title I	181,615.00	249,981.00	205,000.00
Title II A	76,840.00	188,694.00	122,000.00
Title IV A	84,546.00	172,232.00	67,000.00
Robotics Education	3,000.00	7,400.00	-
Broadway Weekends PD	5,630.00	-	-
Purple Star	4,999.00	-	-
VOYA Unsugn Heroes	1,961.60	-	-
ESSER I	3,472.00	-	-
ESSER II	502,132.00	-	-
ESSER III	812,326.00	521,856.00	-
ARP IDEA (Special Education)	-	201,285.34	-
ARP IDEA Preschool (Special Education)	-	17,209.80	-
SAFE Grant	-	280,200.00	-
<b>Total Grants</b>	<b>\$ 2,846,056.60</b>	<b>\$ 2,905,902.14</b>	<b>\$ 1,582,000.00</b>

**GIFTS FOR LONDONDERRY SCHOOLS**  
**JULY 1, 2021 – JUNE 30, 2022**

The Londonderry School District wishes to acknowledge the generosity of those who have contributed gifts or services for the betterment of our schools. Your thoughtfulness and support are greatly appreciated.

**HIGH SCHOOL ATHLETIC DEPARTMENT**

Scoreboard Association - Monetary donation  
Lancer Dugout Club Baseball Boosters - Monetary donation  
Lancer Basketball Nation Boys Basketball Boosters - Monetary donation  
Londonderry Girls Basketball Booster Club - Monetary donation  
Londonderry Track Association - Monetary donation  
Lancer Gridiron Club - Monetary donation  
Friends of Londonderry Hockey - Monetary donation  
Fast Shot Boys Lacrosse Booster Club - Monetary donation  
Londonderry Quick Sticks Girls Lacrosse Booster Club - Monetary donation  
Londonderry Soccer Goals Association - Monetary donation  
Swim Boosters - Monetary donation  
Londonderry Wrestling Association - Monetary donation  
Sure Shot Field Hockey Boosters - Monetary donation  
On Deck Softball Club - Monetary donation  
Lancer Cheer Booster Club - Monetary donation

**MIDDLE SCHOOL**

Hannaford Helps Schools - Monetary donation  
Mark Lawrence Photography - Monetary donation

**SOUTH SCHOOL**

The Grondins Photography - Monetary donation

**SOUTH SCHOOL PTA DONATIONS**

Mascot Folders	5 <sup>th</sup> Grade Year-End Party
Enrichment/Teacher grants	Pond Maintenance/Aquatic Tank
Kindness Project – Picnic Tables	Staff Appreciation
Spring Fling	Red Ribbon Week
Cross Country Dinner	Retirement Gifts

**NORTH SCHOOL**

Hannaford’s Helps Schools Program - Monetary donation  
Mack’s Apple - Monetary donation  
Demers Garden Center - Monetary donation  
Apparel Impact - Monetary donation  
The Grondins Photography - Monetary donation  
Watts Family - Learning materials  
Fitzpatrick Family - Books  
Girl Scout’s of Green & White Mountains - Food Donation  
Staples - School Supplies  
Beacon Church - Staff Breakfast/School Supplies

**NORTH SCHOOL PTA DONATIONS**

Child Grants	Reflections
Cross Country Program	Scholastic Book Fair Book Donations
Field Days	Staff Appreciation
Field Trips	Landscaping/front of school
Fifth Grade End of Year Activities	

**MATTHEW THORNTON**

Individual Donor - Classroom school supplies  
Exxon Mobil - Educational Alliance Grant  
The Grondins Photography - Monetary donation  
Hannaford Helps Schools - Monetary donation  
Gueskus Photography - Monetary donation  
Staples - Classroom school supplies

**MATTHEW THORNTON PTA DONATIONS**

Grade 5 End of Year Party	Drug Awareness/Red Ribbon Week
Cross Country Team Dinner/Race	Reflections
Field day	Reading materials
Reading challenge	Field Trips (on campus, outdoors)
Staff Appreciation Week	Staff gifts and food
Community Outreach	Student/Family Support
Operation Care for Troops	Adopt-A-Family Program
Scholarship Fund	Retirees’ gifts

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### **MOOSE HILL**

The Grondins Photography - Monetary donation  
Moose Hill Families - Basket raffle items  
Knights of Columbus - Monetary donation  
Hannaford Helps Schools - Monetary donation/classroom supplies  
Cassie Gudek – Reading Materials  
Jennifer Peabody – Art Supplies

### **MOOSE HILL PTA DONATIONS**

Parent/Teacher Conference luncheons  
Book Fair – donation for library & classrooms  
Staff Grant Program  
Little Lancer t-shirts  
Kindergarten Field Trip to Mack's Apple  
Kindergarten Beach Day