

AGENDA

SCHOOL ADMINISTRATIVE UNIT NO. 12

Office of the Superintendent of Schools

Londonderry, New Hampshire 03053

The meeting of the Londonderry School Board will be held on Tuesday, December 12, 2023, at 7:00 PM at Londonderry High School, 295 Mammoth Road, Londonderry, NH in the Cafe. The meeting will also be broadcast on local Cable Access Ch. 8 as well as the [District's YouTube Channel](#).

1. Call To Order
2. Pledge of Allegiance
3. Consent Agenda

- 3.1 Resignations
Marina Daaboul Support Staff South School

- 3.2 Minutes
November 28, 2023

- 3.3 Meetings
December 19, 2023 Budget Workshop &
 Regular Meeting LHS Cafe 7:00 PM
January 4, 2023 Budget Workshop LHS Cafe 7:00 PM
January 8, 2023 Adult Ed Graduation LHS Gym 6:00 PM
January 9, 2023 Regular Meeting LHS Cafe 7:00 PM

4. Announcements and Presentations

- 4.1 Lavallee & Brensinger Architects and Trident Group - Q & A

5. Public Comment

Public comment will be incorporated throughout the budget presentation

6. Budget Workshop

- 6.1 Music
- 6.2 High School
- 6.3 Middle School
- 6.4 Moose Hill
- 6.5 Matthew Thornton
- 6.6 North School
- 6.7 South School
- 6.8 Curriculum

December 12, 2023

7. Committee Reports

7.1 School Board Liaisons

7.2 Student Representative - Dylan Anderson

8. Adjournment

(Please note: In addition to the items listed on the agenda the Board may consider other matters not on the posted agenda and they may enter a non-public session or convene in a non-meeting session in accordance with RSA 91-A if the need arises.)

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Office of the Superintendent of Schools
Londonderry, New Hampshire 03053

The meeting of the Londonderry School Board was held on Tuesday, November 28, 2023, at 7:00 PM at Londonderry High School, 295 Mammoth Road, Londonderry, NH in the Cafe. The meeting was also broadcast on local Cable Access Ch. 8 as well as the [District's YouTube Channel](#). In attendance were School Board members Mrs. Butcher, Mr. Gray, Mrs. Loughlin, Mr. Porter, and Mr. Slater. Also in attendance were Superintendent, Mr. Black, Business Administrator, Mrs. McKenney and School Board Secretary, Lisa Muse.

1. **Call To Order:** The meeting was called to order at 7:00PM by Mr. Slater.
2. **Pledge of Allegiance:** The Pledge of Allegiance was led by Mr. Slater.

3. **Consent Agenda:** *Mrs. Loughlin made a motion to accept the Consent Agenda. Mrs. Butcher seconded the motion. The motion was passed by a vote of 5-0.*

3.1	<u>Retirement(s)</u> Jim Hamilton Susan Spinney	Teacher Teacher	Middle School High School
3.2	<u>Resignation(s)</u> Courtney Conomacos Aallyah Gagnon Layna Holk	Support Staff Support Staff Support Staff	Middle School Matthew Thornton South School
3.3	<u>Minutes</u> November 07, 2023		
3.4	<u>Meetings</u> December 5, 2023 December 12, 2023 December 19, 2023	Budget Workshop & Regular Meeting Budget Workshop Budget Workshop & Regular Meeting	LHS Cafe LHS Cafe LHS Cafe 7:00 PM 7:00 PM 7:00 PM

4. **Announcements and Presentations**

4.1 Utility Committee Presentation: A representative from the Utility Committee gave a background on who they are and their strengths and what they can offer. This is a relatively new committee and strictly an advisory committee. He details what they have been up to in the areas of drinking water, power aggregation, twin States clean energy link, Auburn Road Landfill Solar Farm. Wastewater Facilities Planning and exploring external funding opportunities for utilities related to Infrastructure projects. He discussed the partnering opportunities, and the members have experience in solar planning and installation, community power aggregation, recycling, composting and related policy development. They feel leveraging the utilities committees experience with the school districts' expertise can benefit all Londonderry residents and taxpayers.

4.2 K-5 Data Update - Jason Parent: Mr. Parent presents the Fall data results from K-5. The focus areas are in math and literacy, phonics and using data to improve student performance. The data collection includes early scores from i-Ready and Acadience. The LES i-Ready Math Data is detailed in tables in the PowerPoint presentation. They discuss the National and State Comparison. The LES Math Resources and Opportunities are detailed. They show the tables for the LES i-Ready Reading Data and compare the National and State comparison. The Acadience data is discussed for grades 1-3. They finish the presentation with the LES Data initiatives as well as the conclusions and the next steps.

4.3 Moose Hill Building Project Voter Education Campaign Launch - Dan Black: They are trying to make sure the community has enough information. They are having a Facebook live C3 meeting hosted by Scott Spradling on December 7th from 6-6:30PM. The short visual presentation will provide all the details that have taken place over the last five years.

5. Public Comment:

Mr. Slater opens up public comment:

Ken Samoisette, Faucher Road: He asks about the tvs in the café and what is on them during the day. Mr. Slater mentions they are for the public and school board to view presentations better. Mr. Barnes mentions there are announcements on them during the day. He asks about the pilot reading program.

Maria Barud, Bridle Path: She discussed some inappropriate materials that was presented at LHS and hopes it is being dealt with.

Mr. Slater closes public comment.

6. Committee Reports

6.1 School Board Liaisons: Mrs. Butcher mentioned the Moose Hill PTA will be sponsoring the Snow Much Fun on 12/1 from 5-7pm and this is a free event. The PTA holiday craft contest is underway. Mrs. Loughlin discussed the LMS PTO gift card donation drive is ongoing through 12/15. Mr. Porter said he attended the veteran's assembly. On 12/2, MT will be hosting the Winter Wonderland from 9-12. Mr. Gray discussed the South School holiday stroll 12/2 from 9-12. They will be collecting for the holiday adopt a family program. The North School Santa Breakfast is 12/16 from 8-11. Mr. Slater thanks all that helped with the veteran's breakfast event. The District hosted 159 local veterans. 1/23 is the first election.

6.2 Student Representative - Dylan Anderson: None

7. Deliberations

7.1 Fourth Reading to Adopt Policy DJB - Purchasing Procedures: Mrs. McKenney discussed data from previous years. For FY23, there were 4031 purchase orders and 3673 would fall under the \$5000 threshold; 358 purchase orders would fall under this purchasing policy. She excluded the ones that had the exclusions leaving 213. There were 145 purchase orders that would fall into some sort of purchasing requirements of the policy. Of the 145, 99 fall under that \$15k threshold leaving 46 purchase orders to fall into the formal bidding process. If we went to the 25k threshold, that she was talking about, that would be 14 purchase orders. She feels we could give it a try and if it becomes cumbersome, we could revisit. If it is going to delay the necessary purchasing in a timely manner, it needs to be addressed. Mr. Slater likes the breakdown, but with 32 opportunities to get some savings and once the staff gets used to it, he feels they will turn it over quicker. If there is an emergency, then Mrs. McKenney or Mr. Black can bring it to the Board for approval. He feels this will provide better buying power. Mrs. McKenney said she is concerned that a lot of the buying is done over the summer and there are not many board meetings, but they will give it a try.

Mr. Black said how we make decisions above the \$15,000 has not been defined yet. Some things might be very clear, but some items are more complicated. It will not always be the low bid. This is a large operational change and will try to get vendors on the bid list and it will be a work in progress.

Mrs. Loughlin made a motion to approve the fourth reading to adopt Policy DJB – Purchasing Procedures. Mr. Porter seconded the motion. The motion passed by a 5-0 vote.

7.2 Fourth Reading to Adopt Policy DJE - Bidding Requirements: No changes were made since the last meeting.

Mrs. Loughlin made a motion to adopt Policy DJE – Bidding Requirements. Mrs. Gray seconded the motion. The motion passed by a vote of 5-0.

7.3 Fourth Reading to Rescind Policy DJF - Purchasing:

Mrs. Loughlin made a motion to rescind policy DJF – Purchasing. Mrs. Butcher seconded the motion. The motion passed by a vote of 5-0.

7.4 Second Reading to Adopt Policy DNE - School Properties Disposable Procedure: There are no changes.

Mrs. Loughlin made a motion to move to a third reading to adopt Policy DNE – School Properties Disposable Procedure. Mr. Porter seconded the motion. The motion passed by a vote of 5-0.

7.5 Support Staff Contract

Mr. Black discussed that there was a successful negotiation this Fall. This is at the point where the school board can now publicly support. There were a lot of changes to the labor grades and good raises to make the District competitive. There was work on some of the holidays/sick leave. The big one is the significant health insurance benefit for the support staff. Gradually, over the next couple of years the percentage the District pays will increase. This is a big structural change for us.

Mrs. Loughlin made a motion to ratify the support staff contract. Mr. Gray seconded the motion. The motion passed by a vote of 5-0.

7.6 Discussion on Attorney for School Board: Mr. Black said we now understand how we want to navigate this discussion. The attorney would be for the school board to help move the District forward and give some direction. Mr. Black also mentioned that in the past there was a policy committee and Mr. Slater feels it should be looked at again and perhaps restarted. They feel input from the administration and teachers helps us move in the right direction.

Mrs. Loughlin made a motion to hire Upton & Hatfield to represent the school board. Mr. Porter seconded the motion. The motion passed by a vote of 5-0.

8. Superintendent's Report

8.1 Bullying Public Forums for Parents/Community - Dan Black: The AD council meets twice a month, and they see value down the road where we can have parent forums to go through the nuts and bolts about what it means, how we sort through it and how it is handled. Sometimes it is not bullying, and the councilors deal with it day in and out. They are proposing a K-5 forum and a separate grades 6-12 forum. They feel the Spring would be good time and they can do a better job of messaging this as the grade levels are very different.

November 28, 2023

9. Non-Public Session: *Mr. Loughlin made a motion to move into Non-Public Session requested under RSA 91-A:3, Section II (b), and (c). Mrs. Butcher seconded the motion. The motion passed by a roll call vote.*

- 5 Non-Public Session requested under RSA 91-A:3, Section II (b), and (c)
 9.1 Nomination(s)
 9.2 Personnel Issue(s)

10. Adjournment

10 The meeting was adjourned at 8:18PM.

Respectfully submitted,

15 Lisa Muse
 School Board Secretary

20 (Please note: In addition to the items listed on the agenda the Board may consider other matters not on the posted agenda and they may enter a non-public session or convene in a non-meeting session in accordance with RSA 91-A if the need arises.)

Lisa Muse

From: Bob Slater
Sent: Thursday, November 30, 2023 7:37 AM
To: Lisa Muse
Subject: Fwd: For Your Awareness
Attachments: 1000010172.jpg

Good morning, Lisa
Could you include this in the meeting minutes please.
Thank you.

Sincerely,
Bob Slater
School board member
Cell: 603-234-9205
bslater@londonderry.org

From: Jonathan Esposito <jespo2006@gmail.com>
Sent: Tuesday, November 28, 2023 7:34 AM
To: SchoolBoard <schoolboard@londonderry.org>
Cc: Daniel Black <dblack@londonderry.org>
Subject: For Your Awareness

I know you are already aware, as board member Porter commented on the social media post, but this post was shared with over 700 members of the community as representative of an action that was taken by one of your Londonderry educators.

This type of disgusting behavior by educators reflects directly upon the Superintendent, as well as Chairman Slater, freshman board member Porter, and the School Board at large.

The question is not what are you going to do about this issue, as those wheels are already in motion and no doubt you will carefully and lawfully follow policy procedure and Union bargaining clauses.

The question that I have as a tax paying resident with children in this school district is, what will you and Dan do in the future to prevent educators who think this is appropriate from being hired in the first place? Because I seem to recall several citizens questioning the sufficiency of background checks prior to hiring educators, but Chairman Slater claimed the Board and District can't do anymore background checks than they already are.

Mr Chairman, do you still stand by that statement?

I would like this correspondence and the attached image to be entered into the record at the next public meeting of the school board.

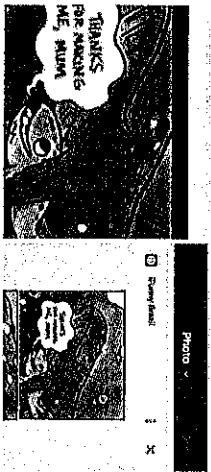
Jonathan Esposito
5 Shelley Drive

How would they feel if this was presented to the 9th grade student as part of an assignment? Please talk to your kids and, if they were made uncomfortable by this assignment, please notify the school.

The assignment was to use context clues to draw a conclusion.

This is the meme that was used. The image is edited - so they could figure out the meaning themselves. The kids were supposed to solve it themselves.

The second picture is the full picture that I found with the quick internet search. I'm positive that kids did the internet search as well. I believe teacher knew what the full picture was.



Londonderry School Board
Non-Public Minutes
November 28, 2023

PRESENT: Board Members: Bob Slater, Sara Loughlin, Amanda Butcher, Kevin Gray, Tim Porter
Superintendent of Schools: Daniel Black
Assistant Superintendent: Jason Parent
Business Administrator: Lisa McKenney
Human Resource Director: Cindy McMahon

Mrs. Loughlin moved, seconded by Mrs. Butcher, and passed unanimously (5-0) to enter non-public session under RSA 91-A:3, Section II (b), (c) at 8:18 PM

Mrs. Butcher moved, seconded by Mr. Gray, and passed unanimously (5-0) to approve the Co-Curricular nominations

Mrs. Loughlin moved, seconded by Mr. Porter, and passed unanimously (5-0) to approve the Teacher nomination

Discussion of Medical Leave of Absence

Mrs. Butcher moved, seconded by Mrs. Loughlin, and passed unanimously (5-0) to deny the Breach of Contract Request

Discussion of Legal Documents

Mrs. Butcher moved, seconded by Mrs. Loughlin, and passed unanimously (5-0) to exit non-public session at 8:59 PM

Mrs. Loughlin moved, seconded by Mr. Gray, and passed unanimously (5-0) to adjourn public session at 9:00 PM

Respectfully submitted,

Daniel Black
Superintendent of Schools