

Town of Londonderry, New Hampshire

ANNUAL TOWN REPORT



2023



In Memoriam

LIBBY CANUEL

October 9, 1965 - October 17, 2023

On October 17, 2023, the Town of Londonderry lost a very special employee and friend, Libby Canuel. Libby was born and raised in Albuquerque, New Mexico but moved to Londonderry as a teenager and graduated from Londonderry High School. Upon graduating, she began her longtime career in the Londonderry Building Department as an Administrative Assistant and later as a Permit Technician. Libby was the longest serving Town Hall employee on record with almost 40 years of service. It was here at Town Hall where Libby met the love of her life, Richard, to whom she was married for 22 happy years. In addition to her devoted husband Richard, Libby also leaves behind her twin sister Meggin and her father Larry.

Libby was an active member of many organizations such as the NH Building Official Support Staff and NH Building Officials Associations. Libby was ahead of her time as one of the first ICC certified permit technicians in the State of NH. She loved attending training classes with a view that even at almost 40 years in her position, there was always something new and exciting to learn. On December 13th, 2023, Libby was honored posthumously at the NHBOA yearly meeting, being named as the "Official of the Year."

With her wealth of knowledge in building code and zoning, Libby was the glue that held our department together. She was a wizard with a scale ruler and residents loved her talent of creating scaled "paper doll" pools and sheds when locating structures on plot plans. She truly gave her heart and soul to her job, her coworkers, contractors and the residents of Londonderry. She had a smile and a joke for everyone. She was kind, silly, generous, patient, caring, and had a way of making you feel like you were the only person in the room. Libby was also a prankster. You would often hear startled shouts followed by contagious laughter at various places around Town Hall where Libby would wait in hiding to scare — or "snork" as we called it — a fellow co-worker, customer, or homeowner.

Libby was an animal lover, a great supporter of the NHSPCA, and loved to spoil her own cats. She was known in Town Hall as a "rescuer" of all living things. You would often see her with clasped hands running down the stairwell towards the building door to release a ladybug or spider. She would nurse a lost baby mouse to health and would often adopt and bring home to her pond stranded turtles found by our inspectors in the middle of busy Londonderry roads.

We will miss Libby dearly and forever cherish our memories with her.

Our Town Hall and the Community of Londonderry is a better place for having had her in it.

The Building Department Team
Nick Codner, Brad Anderson, and Lorna Palumbo

~This page intentionally left blank~

Town of Londonderry, New Hampshire



2023 Annual Town Report

2023 ANNUAL TOWN REPORT

TABLE OF CONTENTS

2024 TOWN MEETING WARRANT	A-1
Warrant Article Index	A-2
2024 Warrant (Yellow Pages)	A-3
PROPOSED FY 2025 BUDGET	A-13
2023 DELIBERATIVE SESSION & ANNUAL TOWN MEETING	A-15
Annual Town Meeting Results (March 14, 2023)	A-16
Deliberative Session Budgetary Session Minutes (February 11, 2023)	A-20
ELECTED OFFICIALS, APPOINTED OFFICIALS & TOWN STAFF	A-39
Local Officials (Elected)	A-40
State/Federal Officials (Elected)	A-41
Appointed Boards/Commissions/Committees	A-42
Town Staff	A-45
TOWN DEPARTMENT REPORTS	B-1
Assessing Department with Summary of Valuation & Statistics	B-2
Building, Health, and Zoning Department	B-7
Cable Department	B-11
Fire Department	B-13
Child Passenger Safety Program	B-18
Fire Department Incident Report Summary	B-19
Southern New Hampshire Hazardous Materials Mutual Aid District	B-22
Forest Fire Warden & State Forest Ranger Report	B-24
Leach Library	B-26
Planning Department	B-28
Police Department	B-31
Department of Public Works & Municipal Facilities	B-37
Department of Engineering & Environmental Services	B-40
Senior Affairs	B-43
Supervisors of the Checklist	B-45
Town Clerk / Tax Collector	B-46
2023 Vital Records	B-50
Births	B-50
Marriages	B-53
Deaths	B-58

BOARDS, COMMITTEES, AND COMMISSION REPORTS

Londonderry Arts Council	B-67
Cemetery Trustees	B-68
Conservation Commission	B-71
Heritage/Historic Commission	B-72
Londonderry Historical Society	B-75
Planning Board	B-77
Recreation Commission	B-79
Senior Resources Committee	B-84
Southern New Hampshire Planning Commission	B-86
Town Council Report	B-88
Traffic Safety Committee	B-90
Trustees of the Trust Funds	B-91
Utilities Committee	B-93
Zoning Board of Adjustment	B-94

APPENDIX A: FINANCIAL SECTION

Audit Report	C-1
Report of Capital Reserve Funds	C-2
Construction Escrow Accounts	C-3
Long-Term Debt Schedule	C-4
Report of Special Revenue Accounts	C-4
Revenue Projections	C-5
Treasurer's Report	C-6
Leach Library Trustees' Report	C-7
Town of Londonderry Employee List - Gross Wages 2023	C-8
Town-Owned Land	C-18

APPENDIX B: COMMUNITY PROFILE

Town Office Closing Dates & Trash Delays	C-23
Town Department Phone List	Inside Back Cover
	Outside Back Cover

~This page intentionally left blank~

Town of Londonderry, New Hampshire



2024 Town Meeting Warrant

2024 WARRANT ARTICLE INDEX

<u>Article</u>	<u>Description</u>	<u>Page</u>
Article No. 1	Election of Officers	W-1
Article No. 2	Amendment to Town Charter – Treasurer	W-1
Article No. 3	Loan Authorization for High Range Road Water Supply Extension Project	W-2
Article No. 4	Fiscal Year 2025 Town Operating Budget	W-3
Article No. 5	Expendable Maintenance Trust Fund	W-3
Article No. 6	Roadway Maintenance Expendable Trust Fund	W-3
Article No. 7	Establish and Fund Municipal Separate Storm Sewer System (MS-4) Expendable Trust Fund	W-4
Article No. 8	DPW Equipment/Vehicle Lease	W-4
Article No. 9	Fire Department Truck Capital Reserve Fund	W-4
Article No. 10	Fire Department Capital Reserve Fund	W-5
Article No. 11	Recreation Capital Reserve Fund	W-5
Article No. 12	Pillsbury Cemetery Expansion Capital Reserve Fund	W-5
Article No. 13	Cable Equipment Capital Reserve Fund	W-6
Article No. 14	Police Department – Add Additional Prosecutor	W-6
Article No. 15	Fire Department – Additional Firefighters	W-6
Article No. 16	Pickleball Courts	W-7
Article No. 17	Amend Londonderry Municipal Code Title V – Administrative Code Chapter III Section I.A	W-7
Article No. 18	Amend Londonderry Municipal Code Title I – General Code I Section 8.13.B	W-7
Article No. 19	Amend Londonderry Municipal Code Title I – General Code I Section 8.13.A	W-8
Article No. 20	Amend Londonderry Municipal Code Title I – General Code I Section 8.13.A	W-8
Article No. 21	Town Manager Plan	W-8
Article No. 22	Amend Londonderry Municipal Code Title V – Administrative Code Chapter III	W-9
Article No. 23	Transaction of Other Business	W-9

To the inhabitants of Londonderry in the County of Rockingham in the State of New Hampshire qualified to vote in Town Affairs:

Voters are hereby notified to meet at the Londonderry High School Cafeteria in Londonderry on Saturday, the tenth (10th) day of February 2024, at nine o'clock in the morning for the Deliberative Session of the Budgetary Town Meeting.

Voters are further notified to meet at the Londonderry High School Gymnasium on Tuesday, March 12, 2024, to choose all necessary Town Officers for the ensuing year, and to act upon the proposed Fiscal Year 2025 budget, as may be amended at the Deliberative Session, by official ballot, the polls to be open at six o'clock in the morning and to close not earlier than eight o'clock in the evening.

ARTICLE NO. 1: [ELECTION OF OFFICERS]

To choose all necessary Town Officers for the ensuing year or until another is chosen or appointed and qualified.

ARTICLE NO. 2: [AMENDMENT TO TOWN CHARTER – TREASURER]

Shall the Town of Londonderry approve the charter amendment reprinted and summarized below: (words removed are [bracketed] and new words are **in bold**)?

Section 5.7. Treasurer

There shall be a Town Treasurer (hereinafter called “Treasurer”) who shall have all the powers and duties granted by this Charter and state law. The Treasurer shall be [elected on an at-large basis to a term of three (3) years at the Town Election] **appointed by the Town Council upon recommendation of the Town Manager for a one (1)-year term.** Vacancies in the office of Treasurer shall be filled pursuant to state law.

If the amendment is adopted, the Town Treasurer shall be appointed by the Town Council instead of being elected. If the amendment is adopted, the elected Treasurer shall remain in office until the 2025 annual town election.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 4-1 recommends a YES vote; the Budget Committee by a vote of 4-3 recommends a NO vote.

ARTICLE NO. 3: [LOAN AUTHORIZATION FOR HIGH RANGE ROAD WATER SUPPLY EXTENSION PROJECT]

To see if the Town will vote to raise and appropriate **TWENTY-THREE MILLION SEVEN-HUNDRED FIFTY THOUSAND DOLLARS (\$23,750,000)** (gross budget) for the purpose of partially funding the extension of a Pennichuck East Utility public water system water main down the length of High Range Road to the vicinity of Route 102 in order to mitigate PFAS contamination and expand the availability of abundant, safe, and clean drinking water to more of Londonderry's residents.

Said sum shall be raised by the following means;

- a. Acceptance of funds from other sources to total a minimum of **TWENTY MILLION EIGHT-HUNDRED THOUSAND DOLLARS (\$20,800,000)**, or such amount that will complete said project. Funding sources may include, but are not limited to, the State of New Hampshire, the Department of Environmental Services Drinking Ground Water Trust fund and other third-party sources.
- b. The issuance of a loan through the NH Department of Environmental Services PFAS Remediation Loan Fund or a similar program, not to exceed **TWO MILLION NINE-HUNDRED FIFTY THOUSAND DOLLARS (\$2,950,000)** under and in compliance with the provisions of the Municipal Finance Act (NH RSA Chapter 33) and to authorize the Town Council to issue and negotiate said loan, to determine the length of the loan, the rate(s) of interest thereon and to take such other actions as may be necessary to effect the loan, as shall be in the best interest of the Town of Londonderry, and pass any vote relating thereto.

And further to raise and appropriate the sum of **TWO HUNDRED FIFTEEN THOUSAND DOLLARS (\$215,000)** for the first annual principal and interest payment on the said \$2,950,000 loan. (3/5 Ballot Vote Required)

(If passed, this article will require the Town to raise \$215,000 in property taxes, resulting in a tax rate impact of \$0.034 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

*Town of Londonderry
2023 Annual Report*

2024 Warrant

ARTICLE NO. 4: [FISCAL YEAR 2025 TOWN OPERATING BUDGET]

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$45,859,596. Should this article be defeated, the default budget shall be \$45,901,420 which is the amount of the appropriations contained in the operating budget authorized for the previous fiscal year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(If passed, this article will require the Town to raise \$23,653,283 in property taxes, resulting in a tax rate impact of \$3.696 in FY 25 based upon projected assessed values.)

The Town Council by a vote 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

ARTICLE NO. 5: [EXPENDABLE MAINTENANCE TRUST FUND]

To see if the Town will vote to raise and appropriate the sum of **TWO HUNDRED THOUSAND DOLLARS (\$200,000)** to be placed in the Town's Expendable Maintenance Trust Fund for the purpose of repairing and maintaining town facilities and infrastructure and further to authorize the use of **ONE HUNDRED THOUSAND DOLLARS (\$100,000)** from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$100,000 in property taxes, resulting in a tax rate impact of \$0.016 in FY 25 based upon projected assessed values.)

The Town Council by a vote 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

ARTICLE NO. 6: [ROADWAY MAINTENANCE EXPENDABLE TRUST FUND]

To see if the Town will vote to raise and appropriate the sum of **SIX HUNDRED FIFTY-THOUSAND DOLLARS (\$650,000)** to be placed in the Roadway Maintenance Expendable Trust Fund.

(If passed, this article will require the Town to raise \$650,000 in property taxes, resulting in a tax rate impact of \$0.102 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

*Town of Londonderry
2023 Annual Report*

2024 Warrant

ARTICLE NO. 7: [ESTABLISH AND FUND MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) EXPENDABLE TRUST FUND]

To see if the town will vote to establish a Municipal Separate Storm Sewer System (“MS4”) Expendable Trust Fund per RSA 31:19-a, to assist in funding the Town’s obligations, as mandated by the Clean Water Act and other laws and/or regulations to develop and maintain a comprehensive stormwater management program and to raise and appropriate **ONE HUNDRED THOUSAND DOLLARS (\$100,000)** to be put into the fund; further to name the Town Council as agents to expend from said fund. (Majority vote required)

(If passed, this article will require the Town to raise \$100,000 in property taxes, resulting in a tax rate impact of \$0.016 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

ARTICLE NO. 8: [DPW EQUIPMENT/VEHICLE LEASES]

To see if the Town will vote to authorize the Town Manager to enter into up to a 10-year lease agreement in the amount of **SIX-HUNDRED EIGHTY-FIVE THOUSAND DOLLARS (\$685,000)** for the purpose of leasing two 6-wheel trucks, a one-ton dump truck, and a backhoe, and proper equipment, and to raise and appropriate the sum of **NINETY THOUSAND DOLLARS (\$90,000)** for the first year’s payment for that purpose. This lease agreement contains an escape clause.

(If passed, this article will require the Town to raise \$90,000 in property taxes, resulting in a tax rate impact of \$0.014 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

ARTICLE NO. 9: [FIRE DEPARTMENT TRUCK CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate **ONE HUNDRED THOUSAND DOLLARS (\$100,000)** to be placed in the Fire Vehicle Capital Reserve fund and further to authorize the use of **FIFTY THOUSAND DOLLARS (\$50,000)** from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$50,000 in property taxes, resulting in a tax rate impact of \$0.008 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

*Town of Londonderry
2023 Annual Report*

2024 Warrant

ARTICLE NO. 10: [FIRE DEPARTMENT EQUIPMENT CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate **SEVENTY-FIVE THOUSAND DOLLARS (\$75,000)** to be placed in the Fire Equipment Capital Reserve Fund and further to authorize the use of **THIRTY-SEVEN THOUSAND FIVE HUNDRED DOLLARS (\$37,500)** from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$37,500 in property taxes, resulting in a tax rate impact of \$0.006 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

ARTICLE NO. 11: [RECREATION CAPITAL RESERVE FUND]

To see if the town will vote to raise and appropriate **TEN THOUSAND DOLLARS (\$10,000)** to be placed in the Recreation Department Capital Reserve Fund.

(If passed, this article will require the Town to raise \$10,000.00 in property taxes, resulting in a tax rate impact of \$0.002 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

ARTICLE NO. 12: [PILLSBURY CEMETERY EXPANSION CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate **SEVENTY-FIVE THOUSAND DOLLARS (\$75,000)** to be placed in the Pillsbury Cemetery Expansion capital reserve fund and further to authorize the use of **TWENTY-FIVE THOUSAND DOLLARS (\$25,000)** from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$50,000 in property taxes, resulting in a tax rate impact of \$0.008 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

*Town of Londonderry
2023 Annual Report*

2024 Warrant

ARTICLE NO. 13: [CABLE EQUIPMENT CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate **THIRTY-TWO THOUSAND FIVE HUNDRED DOLLARS (\$32,500)** to be placed in the Cable Equipment capital reserve fund with funding to come from the annual distribution of Public Educational and Government Access programming from the current Franchise Agreement.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

ARTICLE NO. 14: [POLICE DEPARTMENT – ADD ADDITIONAL PROSECUTOR]

To see if the Town will vote to raise and appropriate **ONE HUNDRED SIXTY-TWO THOUSAND DOLLARS (\$162,000)** for the purpose of adding a second fulltime prosecutor to assist in meeting increasing caseloads and providing better victim outreach and consultation. If this article passes, this appropriation will be part of both the operating and default budget in future years.

(If passed, this article will require the Town to raise \$162,000.00 in property taxes, resulting in a tax rate impact of \$0.025 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 6-1 recommends a YES vote.

ARTICLE NO. 15: [FIRE DEPARTMENT – ADDITIONAL FIREFIGHTERS]

To see if the Town will vote to raise and appropriate **FOUR HUNDRED NINETY-FIVE THOUSAND DOLLARS (\$495,000)** for the purpose of adding additional Firefighters with the intention to bring staffing of each battalion to 13 per shift. This will improve the Fire Department's ability to effectively meet the needs and the challenges of an aging community that is rapidly growing, by enhancing Advanced Life Support (ALS) response to medical emergencies at the Paramedic level. It also assists the Fire Department by improving compliance with National Fire Protection Association (NFPA) staffing standards for the Town of Londonderry. If this article passes, this appropriation will be part of both the operating and default budget in future years.

(If passed, this article will require the Town to raise \$495,000.00 in property taxes, resulting in a tax rate impact of \$0.077 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

*Town of Londonderry
2023 Annual Report*

2024 Warrant

ARTICLE NO. 16: [PICKLEBALL COURTS]

To see if the Town will vote to raise and appropriate **FOUR HUNDRED NINETY THOUSAND (\$490,000)** for the design and construction of up to ten (10) public pickleball courts and further to authorize the use of **TWO HUNDRED FIFTY THOUSAND DOLLARS (\$250,000)** from the June 30 Unassigned Fund Balance towards this appropriation. . This special warrant article will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the earlier of the completion of its purpose or June 30, 2030.

(If passed, this article will require the Town to raise \$240,000.00 in property taxes, resulting in a tax rate impact of \$0.038 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 4-1 recommends a YES vote; the Budget Committee by a vote of 4-3 recommends a YES vote.

ARTICLE NO. 17: [AMEND LONDONDERRY MUNICIPAL CODE TITLE V – ADMINISTRATIVE CODE CHAPTER III SECTION I. A.]

Shall the Town vote to amend the Londonderry Municipal Code Title V — Administrative Code Chapter III Section I. A. to include the Planning Board as elected positions? This would move the Planning Board from being appointed by the Londonderry Town Council to being elected by the citizens of Londonderry. This article is advisory only and will not result in the Planning Board being elected. **(BY CITIZENS’ PETITION).**

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 25 based upon projected assessed values.)

Non-monetary item. The Town Council will not make a recommendation; the Budget Committee will not make a recommendation.

ARTICLE NO. 18: [AMEND LONDONDERRY MUNICIPAL CODE TITLE I – GENERAL CODE I SECTION 8.13.B]

Shall the Town vote to amend the Londonderry Municipal Code Title I — General Code I Section 8.13. B. Committee Organization: to insert the words "include public input at the start and end of each meeting and "after the words "Each committee shall"? This will allow the general public to have a regular opportunity for public input at each public meeting, allowing for increase communication with the citizens of Londonderry. This article is advisory only. **(BY CITIZENS’ PETITION).**

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 25 based upon projected assessed values.)

Non-monetary item. The Town Council will not make a recommendation; the Budget Committee will not make a recommendation.

ARTICLE NO. 19: [AMEND LONDONDERRY MUNICIPAL CODE TITLE I – GENERAL CODE I SECTION 8.13.A]

Shall the Town vote to amend the Londonderry Municipal Code Title I – General Code I Section 8.13 A. Meetings: to insert the words “and shall be recorded” after the words “shall meet at a time the best for the general population”? This will allow the general public to access the recording at a time most convenient to them, to ensure access for all citizens to all committees’ meetings. This article is advisory only. **(BY CITIZENS’ PETITION).**

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 25 based upon projected assessed values.)

Non-monetary item. The Town Council will not make a recommendation; the Budget Committee will not make a recommendation.

ARTICLE NO. 20: [AMEND LONDONDERRY MUNICIPAL CODE TITLE I – GENERAL CODE I SECTION 8.13.A]

Shall the Town vote to amend the Londonderry Municipal Code Title I – General Code I Section 8. 13. A. Meetings: to insert the words “and all official town meeting shall be recorded” This will allow the general public to access the recording at a time most convenient to them, to ensure access for all citizens to all committees’ meetings. This article is advisory only. **(BY CITIZENS’ PETITION).**

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 25 based upon projected assessed values.)

Non-monetary item. The Town Council will not make a recommendation; the Budget Committee will not make a recommendation.

ARTICLE NO. 21: [TOWN MANAGER PLAN]

Do you favor the continuation of the town manager plan as now in force in this town? **(BY CITIZENS’ PETITION)**

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 25 based upon projected assessed values.)

Non-monetary item. The Town Council will not make a recommendation; the Budget Committee will not make a recommendation.

ARTICLE NO. 22: [AMEND LONDONDERRY MUNICIPAL CODE TITLE V – ADMINISTRATIVE CODE CHAPTER III]

Shall the Town vote to amend the Londonderry Municipal Code Title V – Administrative Code CHAPTER III – BOARDS, COMMITTEES AND COMMISSIONS Section I General Authority Section I. B. to remove the word “Advisory” from “Budget Committee” in accordance with RSA40:14-b that states the “Budget Committee” shall create the default budgets. This article is advisory only. **(BY CITIZENS’ PETITION).**

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 25 based upon projected assessed values.)

Non-monetary item. The Town Council will not make a recommendation; the Budget Committee will not make a recommendation.

ARTICLE NO. 23: [TRANSACTION OF OTHER BUSINESS]

To transact any other business that may legally come before this meeting. No business enacted under this article shall have any binding effect upon the Town.

***Town of Londonderry
2023 Annual Report***

2024 Warrant

Given under our hands and seal, this 18th day of January, in the year of our Lord, Two Thousand and twenty-four.


***TOWN COUNCIL
LONDONDERRY, NEW HAMPSHIRE***



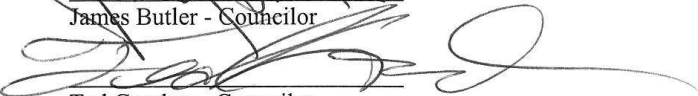
John Farrell - Chairman



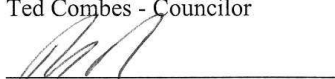
Chad Franz - Vice Chairman



James Butler - Councilor



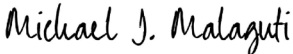
Ted Combes - Councilor



Ron Dunn - Councilor

I hereby certify that notice was given to the inhabitants of the Town of Londonderry to meet for the 2024 Town Meeting at the time and place indicated in this Warrant, by posting an attested copy of this document on February 21st, 2024 at the Londonderry High School, the place of meeting, and at the Town Hall, School District Office and Leach Public Library. This Warrant is adjusted for any amendments that took place on Saturday February 10th, 2024 at the Town's Deliberative Session and is intended to replace the Warrant that was posted on January 18th, 2024 which does not include the amendments from Deliberative Session.

DocuSigned by:



0E9FC1F809BC4D2...

Michael Malaguti
Town Manager

Town of Londonderry
FY2025 Budget Analysis
As of 01/12/24

Operating

Department	FY 2024 Budget	Town Manager Budget	Inc. (Dec.) vs. FY24	Town Council Budget	Inc. (Dec.) vs. FY24	Percent Change
Town Council	\$ 13,103.00	\$ 13,106.00	\$ 3.00	\$ 13,106.00	\$ 3.00	0.02%
Town Manager	\$ 608,177.00	\$ 756,036.00	\$ 147,859.00	\$ 756,036.00	\$ 147,859.00	24.31%
Budget Committee	\$ 1.00	\$ 100.00	\$ 99.00	\$ 100.00	\$ 99.00	9900.00%
Town Clerk	\$ 555,480.00	\$ 608,689.00	\$ 53,209.00	\$ 608,689.00	\$ 53,209.00	9.58%
Finance	\$ 589,587.00	\$ 677,082.00	\$ 87,495.00	\$ 677,082.00	\$ 87,495.00	14.84%
Personnel Administration	\$ 21,500.00	\$ 21,500.00	\$ -	\$ 21,500.00	\$ -	0.00%
Assessing	\$ 436,434.00	\$ 440,852.00	\$ 4,418.00	\$ 440,852.00	\$ 4,418.00	1.01%
Information Technology	\$ 597,421.00	\$ 647,366.00	\$ 49,945.00	\$ 647,366.00	\$ 49,945.00	8.36%
Legal	\$ 198,825.00	\$ 200,000.00	\$ 1,175.00	\$ 200,000.00	\$ 1,175.00	0.59%
General Government	\$ 537,554.00	\$ 538,654.00	\$ 1,100.00	\$ 538,654.00	\$ 1,100.00	0.20%
Cemetery	\$ 42,540.00	\$ 42,540.00	\$ -	\$ 42,540.00	\$ -	0.00%
Insurance	\$ 4,360,186.00	\$ 5,287,542.00	\$ 927,356.00	\$ 5,287,542.00	\$ 927,356.00	21.27%
Conservation	\$ 3,500.00	\$ 3,500.00	\$ -	\$ 3,500.00	\$ -	0.00%
Police	\$ 9,634,501.00	\$ 10,438,838.00	\$ 804,337.00	\$ 10,438,838.00	\$ 804,337.00	8.35%
Fire	\$ 8,148,579.00	\$ 8,580,867.00	\$ 432,288.00	\$ 8,580,867.00	\$ 432,288.00	5.31%
Building	\$ 427,792.00	\$ 442,146.00	\$ 14,354.00	\$ 442,146.00	\$ 14,354.00	3.36%
Highway	\$ 4,681,189.00	\$ 4,838,522.00	\$ 157,333.00	\$ 4,838,522.00	\$ 157,333.00	3.36%
Solid Waste	\$ 2,605,089.00	\$ 2,768,641.00	\$ 163,552.00	\$ 2,768,641.00	\$ 163,552.00	6.28%
Welfare	\$ 136,250.00	\$ 136,250.00	\$ -	\$ 136,250.00	\$ -	0.00%
Cable	\$ 262,341.00	\$ 266,270.00	\$ 3,929.00	\$ 266,270.00	\$ 3,929.00	1.50%
Recreation	\$ 179,578.00	\$ 239,653.00	\$ 60,075.00	\$ 239,653.00	\$ 60,075.00	33.45%
Library	\$ 1,413,895.00	\$ 1,497,130.00	\$ 83,235.00	\$ 1,497,130.00	\$ 83,235.00	5.89%
Senior Affairs	\$ 112,499.00	\$ 116,312.00	\$ 3,813.00	\$ 116,312.00	\$ 3,813.00	3.39%
Planning/Econ Development	\$ 354,258.00	\$ 358,176.00	\$ 3,918.00	\$ 358,176.00	\$ 3,918.00	1.11%
Debt Service	\$ 1,886,943.00	\$ 1,153,477.00	\$ (733,466.00)	\$ 1,153,477.00	\$ (733,466.00)	-38.87%
Total Operating	37,807,222	40,073,249	2,266,027	40,073,249	2,266,027	5.99%
Percent Change			5.99%		5.99%	

~This page intentionally left blank ~

Town of Londonderry, New Hampshire



*Results of the 2023 Deliberative Session
Annual Town Meeting*

LONDONDERRY ANNUAL TOWN MEETING

Tuesday, March 14, 2023

Session II of the Annual Town Meeting of Londonderry, County of Rockingham, State of New Hampshire, is held today, March 14, 2023, at the Londonderry High School Gym.

I, Jonathan Kipp (Moderator) call session II of the Annual Town Meeting to order for the Town of Londonderry.

I,

X John Farrell
X Joe Green (by designated proxy, Bill Donroe)
 Jim Butler
X Chad Franz
 Deb Paul

voted in the affirmative.

I, Jonathan Kipp, move that the elections of the Town Officers and all Articles be by ballot with the use of the checklist and that the polls open immediately and remain open until 8:00 p.m. All those in favor say “aye.” The vote was in the affirmative.

Moderator Kipp stated that absentee ballots would be opened starting at XX in the afternoon.

Voting machines are shown to have a zero balance and the ballot boxes are empty.

Polls open at 6:00 a.m. and close at 8:00 p.m.

Town Councilors present:

X John Farrell
X Joe Green (by designated proxy, Bill Donroe)
 Jim Butler
X Chad Franz
 Deb Paul

Total Registered Voters on Checklist

WARRANT ARTICLE RESULTS

Article No. 1: Election of Officers

To choose all necessary Town Officers for the ensuing year or until another is chosen or appointed and qualifies. (* indicates a winning candidate.)

Town Council — Three-Year Term — Vote for no more than two

Ted Combes*	756
Ron Dunn*	907
Shawn Faber	672
Joseph Green	516
Tammy Siekmann	500
Write-In	7

Budget Committee — Three-Year Term — Vote for no more than three

Kate Burbidge	570
Ryan Cronin*	824
Joseph M Gagnon*	686
Sarah Meier*	678
Tara Myles	582
Paul Skudlarek	642
Write-In	16

Budget Committee — One-Year Term — Vote for no more than one

Maureen Hardy*	1304
Write-In	21

Town Moderator — Two-Year Term — Vote for no more than one

Jonathan Kipp*	1306
Write-In	31

Library Trustees — Three-Year Term — Vote for no more than two

Robert J Collins	434
Christine Fitzgerald*	781
Susan Garrity	391
Helen Palmieri*	502
Azra Palo	366
Write-In	4

2023 ANNUAL TOWN MEETING RESULTS

Trustees of the Trust Funds — Three-Year Term — Vote for no more than one

Write-In 179
(Jonathan Esposito* 82)

Cemetery Trustees — One-Year Term — Vote for no more than one

Karen Pied* 1170
Write-In 79

Cemetery Trustee — Two-Year Term — Vote for no more than one

Maria Barud* 1245
Write-In 20

Cemetery Trustee — Three-Year Term — Vote for no more than one

Write-In 197
(Cara Dunn* 64)

Article No. 2: Amendment to Town Charter — Treasurer

Yes 800
No* 999

Article No. 3: Fiscal Year 2024 Town Operating Budget

Yes* 1193
No 632

Article No. 4: Expendable Maintenance Trust Fund

Yes* 1115
No 709

Article No. 5: Roadway Maintenance Trust Fund

Yes* 1200
No 627

Article No. 6: DPW Equipment/Vehicle Leases

Yes* 1095
No 731

Article No. 7: Fire Department Equipment Capital Reserve Fund

Yes* 1273
No 565

Article No. 8: Pillsbury Cemetery Expansion Capital Reserve Fund

Yes* 1017
No 814

Article No. 9: Information Technology Capital Reserve Fund

Yes 1137
No* 698

Article No. 10: Recreation Department Capital Reserve Fund

Yes* 1203
No 636

Article No. 11: Ratify a New Collective Bargaining Agreement Between Londonderry Police Employees Association and the Town of Londonderry

Yes* 1238
No 597

Article No. 12: Authorization for Special Meeting on Cost Items

Yes* 1286
No 482

Article No. 13: Add Full-Time Library Technician

Yes 764
No* 1017

Article No. 14: Cable Equipment Capital Reserve Fund

Yes* 1173
No 603

Article No. 15: To Determine Support on Water System Upgrades

Yes* 1391
No 399

Article No. 16: Transaction of Other Business

Yes* 1072
No 462

1
2 The Annual Deliberative Session on Saturday, February 11, 2023 was called to order at 9:00 AM
3 at Londonderry High School Cafeteria, Londonderry, New Hampshire, by Moderator Jonathan
4 Kipp.
5

6 **MEMBERS ON THE MEETING PANEL**

Jonathan Kipp Town Moderator
Rob Palmer Assistant Moderator
Eric Kilchenstein Town Attorney

Panel Members:

John Farrell Chairman – Town Council
Joe Green Vice-Chairman – Town Council
Chad Franz Town Council
Jim Butler Town Council
Deb Paul Town Council
Michael Malaguti Town Manager
Kellie Caron ATM & Director of Economic Development
Justin Campo Finance Director
Sherry Farrell Town Clerk
Kirby Brown Executive Assistant

Budget Committee Members:

Steve Breault Chairman – Budget Committee
Jennifer Kenney Vice-Chairman – Budget Committee
Patrick Cassidy Budget Committee
Ron Dunn Budget Committee
Lynn Wiles Budget Committee
Tim Siekmann Budget Committee

7
8 **OPENING REMARKS**
9

10 Moderator Kipp called the meeting to order. The meeting opened with the Pledge of Allegiance and
11 a moment of silence for all Londonderry first responders and all the men and women who serve us
12 here and abroad.
13

14 **Rules:** Ruling of the Moderator may be challenged by a majority vote before the Moderator moves
15 onto the next item of business. All Warrant Articles will be brought up for discussion and open for
16 amendments. All amendments must be in writing and given to the Moderator and will be addressed
17 one at a time. The amendment cannot be additive in subject and no Article can be tabled. No more
18 than one amendment will be allowed on the floor at a time. Moving an Article to the ballot does not
19 require a vote at the Deliberate Session. A secret ballot on an Amendment will be taken if five (5)
20 voters request it before we vote. A recount will be taken on a non-secret ballot if seven (7) voters
21 make the request. Moving the previous question requires a 2/3 majority to pass; however, if you
22 are in line at the microphone and wish to speak for the first time it will be accepted as long as the

23 subject has not been discussed for half an hour. A motion to Restrict Reconsideration is permitted
24 after the Article has been placed on the ballot. All non-voters are in their designated area and may
25 not vote.

26
27 Town Manager Michael Malaguti read the State of the Town into the record:

28
29 Mr. Moderator, members of the Town Council, Budget Committee, other elected officials, and
30 Londonderry citizens:

31
32 Londonderry is in a time of transition. After my predecessor, Kevin Smith, resigned one year and
33 four days ago, I became Acting Town Manager at midnight that evening. The ensuing twelve
34 months have been, for me, the longest and shortest of years.

35
36 We have accomplished much in this short time. Immediately after taking office, with a possible
37 recession on the horizon, I directed Town Departments to curtail discretionary spending. The
38 Finance Director and I have strictly enforced the Purchasing Policy, and we have put more items
39 out to bid than ever before, saving the Town tens of thousands of dollars. Each week, the Finance
40 Director and I separately review and approve every Town purchase with a critical eye, often
41 requiring additional documentation and justification from Town Departments for their purchases.
42 This exercise may seem mundane, but it is important. It is a significant investment of time
43 reflective of our commitment to fiscal restraint, and to holding ourselves and our staff to the highest
44 standards.

45
46 As a result of these efforts, and with the careful management by the Department Heads of their
47 budgets, Londonderry ended FY 23 with a surplus of \$1.5 million. That is no small
48 accomplishment, with year-over-year inflation running between 7.9 and 9.1 percent in my first six
49 months in office. We saw cost increases coming and we reacted quickly, allowing us to continue
50 delivering the services residents expect well within the existing budget.

51
52 Today is the conclusion of budget season in Londonderry, a process that started, for the Finance
53 Director and me, in late summer. Shortly after taking office, I sounded the alarm on a budgetary
54 practice we have been following for the last decade. Year after year, the Town Manager and Town
55 Council have proposed, and the voters have adopted, an operating budget lower than the default
56 budget. While budgetary restraint is a laudable goal, this has frozen in time important budget lines
57 such as building and vehicle maintenance, training for our police officers and firefighters, roadway
58 maintenance, and engineering services which together are overspent by hundreds of thousands of
59 dollars each year. We have covered these necessary expenses by leaving positions unfilled in our
60 public safety departments, mostly in the Police Department.

61
62 While this practice has worked, it was inevitable that it would eventually catch up with us. That
63 time is now. Not only does spending within these neglected lines increase over time, the Police
64 Department is in critical need of filling all of the positions voters have approved. And, to state of
65 the obvious, “robbing Peter to pay Paul” is the opposite of budgetary transparency.

66
67 We devised a way to temporarily budget less for four vacant police patrol officer positions, while
68 still retaining these positions in the budget. We used the savings to reinforce the frozen lines to

69 reflect the actual need in FY 24 instead of FY 14. These changes will serve the Town well for
70 years, because even though we again propose an operating budget under default, for the first time
71 in a decade, we are able to right-size these neglected lines. In doing so, we make important steps
72 towards transparency. The budget should tell taxpayers what we need, and where we need it,
73 instead of telling them what we need in total, and to trust us with the rest.

74

75 There are other reasons I am proud of the budget I proposed to the Town Council, and which they
76 adopted. In a time of rising costs, we started off deep in the hole, with increases to the default
77 budget of more than \$200,000 for our trash and recycling contract, almost \$800,000 in health
78 insurance premiums, and more than half a million dollars in contractual salary and wage increases.
79 Despite these large cost increases, the total appropriation request I propose is a mere \$16,047
80 higher than last year's request. How did we do it? It started during our internal budget process.
81 The Department Heads submitted their requests for the coming fiscal year, and the Finance
82 Director and I carefully scrutinized them, rejecting hundreds of thousands of dollars in Department
83 Head asks. We took a hard look at the whole spending picture, which includes separate warrant
84 articles, instead of focusing solely on the budget as we have sometimes done in the past. We
85 halved the typical request to fund the roadway maintenance expendable trust fund, and are taking
86 a year off from the usual request to fund the master plan capital reserve. We eliminated almost
87 \$40,000 from the Cable Department's budget we determined is unnecessary. These are hard
88 choices, to be sure, but at a time when the average household is spending almost \$500 more a
89 month than at this time last year, I am confident most voters will understand the choices we have
90 made.

91

92 Taxpayers benefit not only from careful budgetary planning and management, but also from a
93 healthy tax base. By developing and redeveloping commercial and industrial areas in a responsible
94 manner, we can allocate as much of the tax burden as possible to commercial and industrial users
95 instead of residential taxpayers. My administration is taking a comprehensive, but workmanlike,
96 approach to economic development, focusing less on flashy, high profile, public-facing efforts,
97 and more on ensuring we get the fundamentals right in order to create conditions that will drive
98 development. We passed the Commercial and Industrial Property Tax Exemption Program, which
99 will be a major draw for development and a major benefit to taxpayers. We are focused relentlessly
100 on expanding the sewer and water infrastructure high-end users demand, securing \$4 million with
101 the support of Senator Shaheen and Congressman Pappas to upgrade sewer capacity in south
102 Londonderry and speed up the completion of Woodmont Commons. We've questioned settled
103 practices and gotten creative about how we allocate sewer capacity. We've requested an additional
104 \$4 million from the Governor's Office for Emergency Relief and Recovery for water and sewer
105 infrastructure in the Exit 4A area. We completed the Lancaster Drive water line extension project,
106 which will not only mitigate PFAS contamination and protect property values on Lancaster Drive,
107 it will resolve liability concerns for the new owner of the Apple Tree Mall, allowing him to
108 continue investing in the Mall and in the Town. And, the Town paid nothing, because we secured
109 another grant, this time for \$400,000, to cover what the Town had previously agreed to pay. We're
110 also focused on improving traffic flow and safety on our roads, which of course is a key ingredient
111 of economic development. We advocated with our representatives in Concord for a one-time
112 payment to Londonderry of approximately \$1 million for Town-owned roads and bridges. And,
113 we finalized our contract with DOT to complete intersection upgrades at Route 28 and Stonehenge
114 Road.

115 We have also taken a look at the organization of our Town departments, and our development
116 regulations, to ensure they are calibrated for an efficient development process. We are working to
117 improve communication between the Town staff and Planning Board, and we are looking hard at
118 our design review process to ensure not only that it is as efficient as it can be, but also that the
119 Planning Board and the public understand it. We are in the process of reviewing the Route 102
120 and Route 28 overlay districts to ensure the complexity they add to the Zoning Ordinance remains
121 justified. And we will soon propose an amendment to the Zoning Ordinance to reduce the need
122 for some applicants to go back and forth between the Planning Board and Zoning Board of
123 Adjustment.

124
125 I would be remiss if I did not pause to highlight the importance of the Town Council’s investment
126 in economic development when it confirmed Kellie Caron as Assistant Town Manager and
127 Director of Economic Development. Her expertise and judgment in the area of planning and
128 economic development have brought new energy to this effort. For the first time in at least a
129 decade, there is someone else (in addition to the Town Manager alone) working on economic
130 development in Londonderry every day. At the beginning of 2023, we are poised to soon announce
131 new big projects that will pay dividends to Londonderry’s taxpayers.

132
133 Our successes are not confined to the budget and economic development. We have invested
134 significant time and money in securing Town Hall and the Library, and protecting those who work
135 and visit there. We’ve worked to protect public health and the environment, completing the
136 Lancaster Drive project, conserving Lithia Springs, and studying upgrades to the Town’s water
137 infrastructure. In a single year, we’ve improved exponentially the security of the Town’s computer
138 and IT systems in order to protect the public’s sensitive information kept on our servers. We’ve
139 successfully negotiated collective bargaining agreements with Fire and Police Department unions,
140 allowing us to compete in the labor market with comparable communities, and, more importantly,
141 to recognize our first responders, who without overstatement are the best in the state.

142
143 We’ve improved transparency in all areas, televising the meetings of more boards and committees,
144 making it easier for the public to access video of these meetings from the front page of the website,
145 posting all legal notices in a single area of the website, and responding quickly and openly, when
146 possible, to public requests for information. And, when someone brought a Confederate flag to
147 our annual Old Home Day Parade, we took a stand against this disgraceful symbol of hate. While
148 a few attempted to distract from this deplorable display by drawing false equivalencies, I have
149 never regretted taking that stand. As I stated on August 21, 2022, “supporters of this symbol of
150 racism, hate, and treason will find no refuge in Londonderry.”

151
152 In one short year, the Town Council and I have worked cooperatively to install a new Police Chief,
153 Director of Senior Affairs, HR Manager, and a second Deputy Fire Chief. We reorganized the
154 Police Department, creating a new Division of Legal and Professional Standards to house the
155 prosecution unit and the accreditation office. We made additional changes to the Planning and
156 Economic Development and Human Resources Departments, streamlining and calibrating our
157 operations to take advantage of our strengths and reinforce our weaknesses. We filled the
158 important positions of Controller and Assistant Assessor which had been vacant for too long. And,
159 I appointed, and the Town Council confirmed, Kellie Caron as Assistant Town Manager and
160 Director of Economic Development. Kellie’s reach is much broader than economic development.

161 In six months, she rose from Town Planner to Assistant Town Manager. Know this, I will never
162 hesitate to elevate and empower the Town's most talented, hardworking, and competent
163 employees, whether they have worked here for 6 months, or 16 years.

164

165 Some of my appointments have been to other senior positions. Chief Bernard is one of the most
166 decent people I know. Since I met him in 2018, I never questioned this. Yet, following Chief
167 Hart's retirement, I did not immediately appoint him Chief, a decision that angered some, and cost
168 me at least one cherished friendship. I made the decision I believed to be in the Town's best
169 interests, a decision hindsight teaches was a mistake. But instead of doubling down on that
170 mistake, I pivoted and corrected it, appointing Kim Bernard as Chief of Police on October 3, 2022.
171 This decision angered different people, costing me other friendships. I can proudly say that under
172 Chief Bernard's leadership, the future of the Londonderry Police Department has never been
173 brighter.

174

175 I can also proudly say that in my first year in office, I have regularly made decisions that have
176 been personally costly, yet right for the Town. There was a path of less resistance, to be sure, and
177 I was always conscious of it. It would have reshaped the Town less, but taken less from me.
178 Always, I chose the other path. If there has been a defining feature of my tenure, I suggest it is
179 this.

180

181 Tough decisions. It's what I am paid to do. Some of these decisions inevitably affect our
182 workforce. You can't manage more than 200 people without making certain people, and even
183 departments, unhappy. And when my decisions affect people's jobs and livelihoods, emotions,
184 rumors, fears, and anxieties naturally run high. The curse of leadership is that while I am
185 empowered—in fact, duty-bound—to make these difficult decisions, I am not free to publicly
186 discuss all of my reasoning and all of the circumstances, leaving a void that will always be
187 occupied by the disgruntled, uninformed, those having an agenda, or worse yet, by publications
188 writing one-sided pieces without even bothering to ask for comment. And, of course, my critics
189 are unencumbered by any such restrictions. Before you believe the headlines and conclude there
190 is something wrong at Town Hall, or with my leadership, or that morale is low, consider this for
191 just a second: you have ten percent of the story.

192

193 I value and have invested in the morale and wellbeing of our Town Hall workforce, more than you
194 know. Yet, here I depart from some of those who have gone before me. The Town Manager is
195 not everyone's friend, and while we sometimes refer to Town Hall as a "family," Town Hall is a
196 professional workplace. We are public servants who deserve a healthy, happy, and respectful place
197 of work. We can and should care about each other, yet we are also accountable to each other, and,
198 ultimately, the public.

199

200 To those who look at me and long for yesterday, I suggest this. I am not Londonderry's first
201 Manager to fit this mold. The predecessor of my predecessor, Chief of Police William Ryan Hart,
202 Jr., served as Acting Town Manager for more than a year during an earlier time of transition. He
203 hired me in 2018, and much of what I know about leadership, I learned from Bill Hart. While he
204 treated everyone with decency, respect, and compassion, Bill made the decisions he believed were
205 in the Town's best interests, and he never apologized for them. No one who worked for Bill Hart
206 ever mistook him for a friend; he was first a leader.

207

208 And so, at the end of my first year in office, I am proudest of having served the Town with integrity.
209 Under difficult circumstances, I repeatedly placed the Town’s interests ahead of my own. I made
210 hard calls others had been unwilling to make for years, at a personal cost known only to me and
211 my family. Behind the scenes and publicly, I unflinchingly stood up for the exceptional public
212 servants who represent the Town and serve the public, day in and day out. I told people the truth,
213 whether they wanted to hear it or not. And I devoted nearly all of my waking hours to the Town’s
214 service.

215

216 It is easy to look back on the hardest, most defining year of my life, and replay the difficult,
217 controversial decisions I made; I have certainly done that in spades. But one thing I have never
218 done—not once—is to recollect the past year, and wish that I had been more like Kevin Smith,
219 Bill Hart, Dave Caron, or any one of my other predecessors. In my first year in office, I served as
220 Town Manager the only way I know how: as myself. And that is one thing that will never change.
221 Mr. Moderator, the state of the Town is strong, and the future of Londonderry is bright. It has
222 been the privilege of my life to serve as your Town Manager in a time of change and opportunity.
223 May God bless our community.

224

225 To the inhabitants of Londonderry in the County of Rockingham in the State of New Hampshire
226 qualified to vote in Town Affairs:

227

228 Voters are hereby notified to meet at the Londonderry High School Cafeteria in Londonderry on
229 Saturday, the eleventh (11th) day of February 2023, at nine o'clock in the morning for the
230 Deliberative Session of the Budgetary Town Meeting.

231

232 Voters are further notified to meet at the Londonderry High School Gymnasium on Tuesday,
233 March 14, 2023, to choose all necessary Town Officers for the ensuing year, and to act upon the
234 proposed Fiscal Year 2024 budget, as may be amended at the Deliberative Session, by official
235 ballot, the polls to be open at six o'clock in the morning and to close not earlier than eight o'clock
236 in the evening.

237

238

WARRANT ARTICLES

239

ARTICLE NO. 1: [ELECTION OF OFFICERS]

241

242 To choose all necessary Town Officers for the ensuing year or until another is chosen or appointed
243 and qualified.

244

ARTICLE NO. 2: [AMENDMENT TO TOWN CHARTER – TREASURER]

246

247 Shall the municipality approve the charter amendment reprinted and summarized below: (words
248 removed are [bracketed] and new words are in **bold**)

249

250

251 Section 5.7. Treasurer

252

253 There shall be a Town Treasurer (hereinafter called “Treasurer”) who shall have all the powers
254 and duties granted by this Charter and State Law. The Treasurer shall be [elected on an at-large
255 basis to a term of three (3) years at the Town Election] **appointed by the Town Council upon**
256 **recommendation of the Town Manager for a three (3)-year term.** Vacancies in the office of
257 Treasurer shall be filled pursuant to state law.

258

259 If the amendment is adopted, the Town Treasurer shall be appointed by the Town Council for a
260 three (3)-year term instead of being elected for a three (3)-year term. If the amendment is adopted,
261 the elected Treasurer shall remain in office until the 2024 annual town election.

262

263 Town Manager Malaguti stated that Article 2 would amend the Town Charter making the Town
264 Treasurer an appointed position instead of an elected position. This position would be appointed
265 by the Town Council and would remain in the position for 3 years.

266

267 Chairman John Farrell made a **MOTION** to open Article 2 for discussion.

268 **SECOND** by Vice Chairman Joe Green.

269

270 **Open for discussion:**

271

272 Dan Bouchard, 8 O’Connell Drive, stated that once the Treasurer is appointed by the Town
273 Council, they would fall under the Town Manager. Town Manager Malaguti stated that the Town
274 Manager would not have any direct authority over the position. Chairman Farrell stated that
275 nothing changes.

276

277 Ann Chiampa, 28 Wedgwood Drive, asked if this would be the last time we would vote a Treasurer
278 in and if the Charter would change. Chairman Farrell stated the Charter would change.

279

280 Al Sypek, Constitution Drive, stated that he doesn’t know anything that the Treasurer does.
281 Finance Director Justin Campo answered the question.

282

283 Jonathan Esposito, 5 Shelley Drive, stated that Councilor Paul and citizens raised the about this
284 matter.

285

286 **There being no further discussion Article 2 moved to the ballot as written.**

287

288

289 Pollyann Winslow made a **MOTION** to restrict reconsideration.

290 **SECOND** by Tim Siekmann.

291

292 **VOTE IN THE AFFIRMATIVE, ARTICLE 2 IS RESTRICTED FROM**
293 **RECONSIDERATION.**

294

295 Moderator Kipp read Article 3.

296

297 **ARTICLE NO. 3: [FISCAL YEAR 2024 TOWN OPERATING BUDGET]**

298

299 Shall the Town raise and appropriate as an operating budget, not including appropriations by
300 special warrant articles and other appropriations voted separately, the amounts set forth on the
301 budget posted with the warrant or as amended by vote of the first session, for the purposes set forth
302 therein, totaling \$40,594,648. Should this article be defeated, the default budget shall be
303 \$40,595,374 which is the amount of the appropriations contained in the operating budget
304 authorized for the previous fiscal year, with certain adjustments required by previous action of the
305 Town or by law; or the governing body may hold one special meeting, in accordance with RSA
306 40:13, X and XVI, to take up the issue of a revised operating budget only.

307
308 **(If passed, this article will require the Town to raise \$21,416,436 in property taxes, resulting**
309 **in a tax rate impact of \$4.121 in FY 24 based upon projected assessed values.)**

310
311 The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of
312 7-0 recommends a YES vote.

313
314 Town Manager Malaguti stated that Article 3 would provide funding for the operation of all town
315 government departments for the fiscal year beginning July 1, 2023 and ending June 30, 2024.

316
317 Voters in 2011 adopted the Official Ballot system, whereby the Council's recommended budget is
318 presented; if that budget is defeated, then the Default Budget becomes effective, which is last
319 year's budget adjusted by any contractual obligations. The Town Council's proposed Fiscal Year
320 2024 Budget is \$726 LOWER than the Default Budget. During this budget cycle Town staff
321 worked to start restructuring the budget to more accurately reflect operating expenses.

322
323 Vice Chairman Joe Green made a **MOTION** to open Article 3 for discussion.
324 **SECOND** by Councilor Deb Paul.

325
326 **Open for discussion:**

327
328 Town Manager Malaguti submitted an amendment on behalf of the Town Council to decrease the
329 Operating Budget from \$40,594,648 to \$40,448,056.

330
331 Dan Bouchard, 8 O'Connell Drive, asked how much is allocated for legal fees in the town budget,
332 or how much was budgeted. Finance Director Campo stated \$189,000 in 2022 and in 2020 it was
333 \$151,000. Chairman Farrell stated that it has a lot to do with labor negotiations and it goes up and
334 down. Finance Director Campo stated that COVID has affected these numbers

335
336 **Article 3 Amendment:** Remove \$146,592.00 from the proposed operating budget for a new total
337 of \$40,448,056.00. Passed with a majority vote.

338
339 Please ensure the tax impact is adjusted to reflect the new total.

340
341 **There being no further discussion Article 3 moved to the ballot as amended.**

342
343
344

345 Joe Green made a **MOTION** to restrict reconsideration.
346 **SECOND** by Tim Siekmann.

347
348 **VOTE IN THE AFFIRMATIVE, ARTICLE 3 IS RESTRICTED FROM**
349 **RECONSIDERATION.**

350
351 Moderator Kipp read Article 4.

352
353 **ARTICLE NO. 4: [EXPENDABLE MAINTENANCE TRUST FUND]**
354

355 To see if the Town will vote to raise and appropriate the sum of ONE HUNDRED EIGHTY
356 THOUSAND DOLLARS (\$180,000) to be placed in the Town’s Expendable Maintenance Trust
357 Fund for the purpose of repairing and maintaining town facilities and infrastructure and further to
358 authorize the use of NINETY THOUSAND DOLLARS (\$90,000) from the June 30 Unassigned
359 Fund Balance towards this appropriation.

360
361 **(If passed, this article will require the Town to raise \$90,000 in property taxes, resulting in a**
362 **tax rate impact of \$0.017 in FY 24 based upon projected assessed values.)**

363
364 The Town Council by a vote of 4-1 recommends a YES vote; the Budget Committee by a vote of
365 7-0 recommends a YES vote.

366
367 Town Manager Malaguti stated that this article funds the Expendable Maintenance Trust Fund
368 which is used to maintain and repair town facilities and infrastructure, such as repairing HVAC,
369 plumbing and electric systems or making repairs to buildings such as roof and siding replacement.

370 Councilor Jim Butler made a **MOTION** to open Article 4 for discussion.
371 **SECOND** by Chad Franz.

372
373 **Open for discussion:**

374
375 Dan Bouchard, 8 O’Connell Drive, requested further information on what facilities and
376 infrastructure this would be used for.

377
378 **There being no further discussion Article 4 moved to the ballot as written.**

379
380 Jim Butler made a **MOTION** to restrict reconsideration.
381 **SECOND** by Joe Green.

382
383 **VOTE IN THE AFFIRMATIVE, ARTICLE 4 IS RESTRICTED FROM**
384 **RECONSIDERATION.**

385
386 Moderator Kipp read Article 5.

387
388 **ARTICLE NO. 5: [ROADWAY MAINTENANCE EXPENDABLE TRUST FUND]**
389

390 To see if the Town will vote to raise and appropriate the sum of THREE HUNDRED THOUSAND
391 DOLLARS (\$300,000) to be placed in the Roadway Maintenance Expendable Trust Fund.

392
393 (If passed, this article will require the Town to raise \$300,000 in property taxes, resulting in a tax
394 rate impact of \$0.058 in FY 24 based upon projected assessed values.)

395
396 The Town Council by a vote of 4-1 recommends a YES vote; the Budget Committee by a vote of
397 7-0 recommends a YES vote.

398
399 Town Manger Malaguti stated that his Article would continue the process of funding Road
400 Reconstruction activities from property tax support as opposed to bonding. It is the Council’s
401 intent to request an increase in funding for this purpose during each successive fiscal year as funds,
402 resulting from the town’s declining debt service obligations related to road construction, become
403 available.

404
405 Councilor Chad Franz made a **MOTION** to open Article 5 for discussion.
406 **SECOND** by Chairman John Farrell.

407
408 **Open for discussion:**

409
410 Dan Bouchard, 8 O’Connell Drive, asked can we know what the projection is for what kind of
411 maintenance? He is sure the town staff has a list to tell us what the money is going too. Chairman
412 Farrell stated many of these trust funds is to help us prevent larger situations and bonds later.
413 Public Workers director could speak to what roads we have scheduled in the pass. It included this
414 money and money we receive from the state.

415 **Article 5 Amendment: Submitted by Ann Chiampa. Failed.** Add \$150,000.00 to the
416 Roadway Maintenance Expendable Trust Fund for a new total of \$450,000.00. Failed with a
417 majority vote.

418 **There being no further discussion Article 5 moved to the ballot as written.**

419
420 Kristin Grages made a **MOTION** to restrict reconsideration.
421 **SECOND** by Joe Green.

422
423 **VOTE IN THE AFFIRMATIVE, ARTICLE 5 IS RESTRICTED FROM**
424 **RECONSIDERATION.**

425
426 Assistant Moderator Palmer read Article 6.

427
428 **ARTICLE NO. 6: [DPW EQUIPMENT/VEHICLE LEASES]**

429
430 To see if the Town will vote to authorize the Town Manager to enter into up to a 10-year lease
431 agreement in the amount of SIX HUNDRED SEVENTY-THOUSAND DOLLARS (\$670,000)
432 for the purpose of leasing three 6-wheel trucks and proper equipment and one Utility Pick-up

433 Truck, and to raise and appropriate the sum EIGHTY-FIVE THOUSAND DOLLARS (\$85,000)
434 for the first year's payment for that purpose. This lease agreement contains an escape clause.
435

436 **(If passed, this article will require the Town to raise \$85,000 in property taxes, resulting in a**
437 **tax rate impact of \$0.016 in FY 24 based upon projected assessed values.)**
438

439 The Town Council by a vote of 4-1 recommends a YES vote; the Budget Committee by a vote of
440 7-0 recommends a YES vote.
441

442 Town Manager Malaguti stated that this article would authorize the Department of Public Works
443 to replace three 6 Wheelers trucks and one Utility Pick-up truck that have exceeded their respective
444 useful lives and have become a challenge and expensive to properly maintain.
445

446 Chairman John Farrell made a **MOTION** to open Article 6 for discussion.
447 **SECOND** by Vice Chairman Joe Green.
448

449 **Open for discussion:**
450

451 Dave Wholley, Director of Public Works, stated that 4 pieces of equipment are vital to keep the
452 roads clear for emergency vehicles. In the queue between these 4 there are 3 more. All are beyond
453 their useful life. It is about a 16 – 18-month lead time. Truck 9 if had been replaced we would not
454 have incurred a cost of \$27,000 in repairs. He encourages folks at home, elected officials to support
455 this article
456

457 Councilor Franz commended Director of Public works for presentation, Chad stated that he took a
458 ride with the DPW and tour. Our staff does a really good job of maintaining the fleet that we have.
459

460 Dave Wholley, Director of Public Works, stated their vehicles are using the most coercive
461 elements we see what it does to our own vehicles. Each cost over \$100,000. Dave gave his staff a
462 lot of credit for keeping our vehicles on the road.

463 **Article 6 Amendment: Submitted by Alan Sypek. Passed.** Insert the word "of" between
464 "sum" and "Eighty" so the amended phrase will read: "and to raise and appropriate the sum
465 of EIGHTY-FIVE THOUSAND DOLLARS (\$85,000) for the first year's payment for that
466 purpose." Passed with a majority vote.

467 **There being no further discussion Article 6 moved to the ballot as amended.**
468

469 Kristin Grages made a **MOTION** to restrict reconsideration.
470 **SECOND** by Joe Green.
471

472 **VOTE IN THE AFFIRMATIVE, ARTICLE 6 IS RESTRICTED FROM**
473 **RECONSIDERATION.**
474

475 Assistant Moderator Palmer read Article 7.
476

477 **ARTICLE NO. 7: [FIRE DEPARTMENT EQUIPMENT CAPITAL RESERVE FUND]**

478
479 To see if the Town will vote to raise and appropriate ONE HUNDRED THOUSAND DOLLARS
480 (\$100,000) to be placed in the Fire Equipment capital reserve fund and further to authorize the use
481 of FIFTY THOUSAND DOLLARS (\$50,000) from the June 30 Unassigned Fund Balance towards
482 this appropriation.
483

484 **(If passed, this article will require the Town to raise \$50,000 in property taxes, resulting in a**
485 **tax rate impact of \$0.010 in FY 24 based upon projected assessed values.)**
486

487 The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of
488 7-0 recommends a YES vote.
489

490 Town Manager Malaguti stated that this article appropriates funds for the purchase or lease of
491 equipment necessary to the operations of the Fire Department, it also assists in providing the
492 matching funds required for potential grants received.
493

494 Councilor Deb Paul made a **MOTION** to open Article 7 for discussion.
495 **SECOND** by Vice Chairman Joe Green.
496

497 **Open for discussion:**

498
499 Budget Committee member Cassidy asked for clarification of amendment. Town Manager
500 Malaguti stated this is one of the difficult areas. Entire amount would come from undesignated
501 fund balance.

502 **Article 7 Amendment: Submitted by Jonathan Esposito. Failed.** Fund the full \$100,000.00
503 for the Fire Department Equipment Capital Reserve Fund from the June 30 Unassigned Fund
504 Balance (rather than the proposed \$50,000.00). Failed with a majority vote.
505

506 **There being no further discussion Article 7 moved to the ballot as written.**

507
508 Pollyann Winslow made a **MOTION** to restrict reconsideration.
509 **SECOND** by Joe Green.
510

511 **VOTE IN THE AFFIRMATIVE, ARTICLE 7 IS RESTRICTED FROM**
512 **RECONSIDERATION.**

513
514 Assistant Moderator Palmer read Article 8.
515

516 **ARTICLE NO. 8: [PILLSBURY CEMETERY EXPANSION CAPITAL RESERVE FUND]**

517
518 To see if the Town will vote to raise and appropriate SEVENTY-FIVE THOUSAND DOLLARS
519 (\$75,000) to be placed in the Pillsbury Cemetery Expansion capital reserve fund and further to
520 authorize the use of TWENTY-FIVE THOUSAND DOLLARS (\$25,000) from the June 30
521 Unassigned Fund Balance towards this appropriation.
522

523 **(If passed, this article will require the Town to raise \$50,000 in property taxes, resulting in a**
524 **tax rate impact of \$0.010 in FY 24 based upon projected assessed values.)**

525
526 The Town Council by a vote of 4-1 recommends a YES vote; the Budget Committee by a vote of
527 7-0 recommends a YES vote.

528 Town Manager Malaguti stated that this article allows the Town to plan for the expansion of
529 Pillsbury Cemetery without overburdening the tax rate in any one year. It also allows the Town
530 to avoid issuing long-term debt for such expansion.

531
532 Vice Chairman Joe Green made a **MOTION** to open Article 8 for discussion.
533 **SECOND** by Councilor Jim Butler.

534
535 **Open for discussion:**

536
537 **There being no further discussion Article 8 moved to the ballot as written**

538
539 Joe Green made a **MOTION** to restrict reconsideration.
540 **SECOND** by Pollyann Winslow.

541
542 **VOTE IN THE AFFIRMATIVE, ARTICLE 8 IS RESTRICTED FROM**
543 **RECONSIDERATION.**

544
545 Assistant Moderator Palmer read Article 9.

546
547 **ARTICLE NO. 9: [INFORMATION TECHNOLOGY CAPITAL RESERVE FUND]**

548
549 To see if the town will vote to raise and appropriate the sum of TWENTY-FIVE THOUSAND
550 DOLLARS (\$25,000) to be placed in the Information Technology capital reserve fund.

551
552 **(If passed, this article will require the Town to raise \$25,000 in property taxes, resulting in a**
553 **tax rate impact of \$0.005 in FY 24 based upon projected assessed values.)**

554
555 The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of
556 7-0 recommends a YES vote.

557
558 Town Manager Malaguti stated that this article funds the Information Technology Capital reserve
559 fund that was established in the March 2022 election. This fund will assist in maintaining the
560 Town’s technology infrastructure as well as upgrading it and securing it from potential cyber-
561 attacks and liability.

562 Councilor Deb Paul made a **MOTION** to open Article 9 for discussion.
563 **SECOND** by Councilor Chad Franz.

564
565 **Open for discussion:**

566
567 **There being no further discussion Article 9 moved to the ballot as written.**

568

569 Joe Green made a **MOTION** to restrict reconsideration.
570 **SECOND** by Chad Franz.
571

572
573 **VOTE IN THE AFFIRMATIVE, ARTICLE 9 IS RESTRICTED FROM**
574 **RECONSIDERATION.**

575
576 Assistant Moderator Palmer read Article 10.
577

578 **ARTICLE NO. 10: [RECREATION DEPARTMENT CAPITAL RESERVE FUND]**
579

580 To see if the town will vote to raise and appropriate TEN THOUSAND DOLLARS (\$10,000) to
581 be placed in the Recreation Department Capital Reserve Fund.
582

583 **(If passed, this article will require the Town to raise \$10,000.00 in property taxes, resulting**
584 **in a tax rate impact of \$0.002 in FY 24 based upon projected assessed values.)**
585

586 The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of
587 7-0 recommends a YES vote.
588

589 Town Manager Malaguti stated that this article funds the Information Technology Capital reserve
590 fund that was established in the March 2022 election. This fund will assist in maintaining the
591 Town’s technology infrastructure as well as upgrading it and securing it from potential cyber-
592 attacks and liability.
593

594 Councilor Chad Franz made a **MOTION** to open Article 10 for discussion.
595 **SECOND** by Councilor Deb Paul.
596

597 **Open for discussion:**
598

599 **There being no further discussion Article 10 moved to the ballot as written.**
600

601 Martha Smith made a **MOTION** to restrict reconsideration.
602 **SECOND** by Joe Green.
603

604 **VOTE IN THE AFFIRMATIVE, ARTICLE 10 IS RESTRICTED FROM**
605 **RECONSIDERATION.**
606

607 Moderator Kipp read Article 11.
608

609 **ARTICLE NO. 11: [RATIFY A NEW COLLECTIVE BARGAINING AGREEMENT**
610 **BETWEEN LONDONDERRY POLICE EMPLOYEES ASSOCIATION AND THE TOWN OF**
611 **LONDONDERRY]**
612

613 To see if the Town will vote to approve the cost items included in the collective bargaining
614 agreement reached between the Town of Londonderry and the Londonderry Police Employees

615 Association, which calls for the following additional appropriations for salaries and benefits over
 616 what was required under the current, expiring agreement with the employees of the Union:

617		Estimated Increase	Estimated Tax
618	Year	from Budget	Increase from Budget
619			
620	FY 2024	\$337,506	\$0.065
621			
622	Year	Estimated Increase	Estimated Tax Increase
623		from Previous FY	from Previous FY
624			
625	FY 2025	\$478,440	\$0.092
626	FY 2026	\$289,629	\$0.056
627	FY 2027	\$166,596	\$0.032
628	FY 2028	\$221,685	\$0.043
629			

630 And further, to raise and appropriate the sum of THREE-HUNDRED THIRTY-SEVEN
 631 THOUSAND FIVE HUNDRED AND SIX DOLLARS (\$337,506) for FY 2024 expenses, such
 632 sum representing the additional costs attributable to the increase in salaries and benefits over those
 633 of the appropriation at the current staffing levels paid under any existing agreements.
 634 (Londonderry Police Employees Association represents 67 full-time and 3 part-time Police
 635 Department employees).

636
 637 **(If passed, this article will require the Town to raise \$337,506.00 in property taxes, resulting**
 638 **in a tax rate impact of \$0.065 in FY 24 based upon projected assessed values.)**
 639

640 The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of
 641 7-0 recommends a YES vote.
 642

643 Town Manager Malaguti stated that the previous contract for this union is set to expire on June 30,
 644 2022. The proposed agreement covers a 5-year period from July 1, 2023 through June 30, 2028.
 645 The parties have agreed to a cost of living adjustment, along with a wage restructure to allow the
 646 Police department to be more competitive with surround Town’s and increase their recruiting
 647 capabilities.
 648

649 Councilor Jim Butler made a **MOTION** to open Article 11 for discussion.
 650 **SECOND** by Chairman John Farrell.
 651

652 **Open for discussion:**

653
 654 **There being no further discussion Article 11 moved to the ballot as written.**
 655

656 Martha Smith made a **MOTION** to restrict reconsideration.
 657 **SECOND** by Joe Green.
 658

659 **VOTE IN THE AFFIRMATIVE, ARTICLE 11 IS RESTRICTED FROM**
 660 **RECONSIDERATION.**

661 Moderator Kipp read Article 12.
662

663 **ARTICLE NO. 12: [AUTHORIZATION FOR SPECIAL MEETING ON COST ITEMS]**
664

665 Shall the Town, if Article 11 is defeated, authorize the Town Council to call one special meeting,
666 at its option, to address Article 11 cost items only.
667

668 **(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a**
669 **tax rate impact of \$0.00 in FY 24 based upon projected assessed values.)**
670

671 The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of
672 7-0 recommends a YES vote.
673

674 Town Manager Malaguti stated that this article would allow the Town, upon authorization of the
675 Town Council, to hold a special meeting to address cost items associated with a collective
676 bargaining agreement with LPEA should an agreement be reached.
677

678 Councilor Jim Butler made a **MOTION** to open Article 12 for discussion.
679 **SECOND** by Chairman John Farrell.
680

681 **Open for discussion:**
682

683 **There being no further discussion Article 12 moved to the ballot as written**
684

685 Joe Green made a **MOTION** to restrict reconsideration.
686 **SECOND** by Chad Franz.
687

688 **VOTE IN THE AFFIRMATIVE, ARTICLE 12 IS RESTRICTED FROM**
689 **RECONSIDERATION.**
690

691 Moderator Kipp read Article 13.
692

693 **ARTICLE NO. 13: [ADD FULL-TIME LIBRARY TECHNICIAN]**
694

695 To see if the Town will vote to raise and appropriate ONE HUNDRED EIGHT THOUSAND
696 EIGHT HUNDRED AND FIFTY-NINE DOLLARS (\$108,859) for the purpose of adding a full-
697 time Library Technician to the Leach Library’s staff.
698

699 **(If passed, this article will require the Town to raise \$108,859.00 in property taxes, resulting**
700 **in a tax rate impact of \$0.021 in FY 24 based upon projected assessed values.)**
701

702 The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of
703 6-1 recommends a NO vote. The Library Trustees by a vote of 6-0 recommend a YES vote.
704

705 Library Director Erin Matlin spoke about the position.
706

707
708 Vice Chairman Joe Green made a **MOTION** to open Article 13 for discussion.
709 **SECOND** by Councilor Chad Franz.

710 **Open for discussion:**

711
712
713 Erin Matlin, Library Director, stated that they provide programs based on what the community is
714 asking for. They are working on a survey to ask the community what they would like. They need
715 the staff so they can deliver all that people are requesting.

716 Chairman Farrell stated that the Library is a separate form of government. Through many
717 presentations by librarian services need to be increased. The Library Trustee’s voted to support
718 this. We have always gone to the voters to see what they want to do, based on what they want to
719 do.

720
721 Ray Breslin, 18 Gary Drive, stated that feels library is very important and everyone benefits from
722 it. The town is responsible for the maintenance though. Roof issue. Breslin feels it is a nice think
723 but he feels the building is a greater concern.

724 **There being no further discussion Article 13 moved to the ballot as written.**

725
726
727 Kristine Grages made a **MOTION** to restrict reconsideration.
728 **SECOND** by Pollyann Winslow.

729
730 **VOTE IN THE AFFIRMATIVE, ARTICLE 13 IS RESTRICTED FROM**
731 **RECONSIDERATION.**

732
733 Moderator Kipp read Article 14.

734
735 **ARTICLE NO. 14: [CABLE EQUIPMENT CAPITAL RESERVE FUND]**

736
737 To see if the Town will vote to raise and appropriate THIRTY-TWO THOUSAND FIVE
738 HUNDRED DOLLARS (\$32,500) to be placed in the Cable Equipment capital reserve fund with
739 funding to come from the annual distribution of Public Educational and Government Access
740 programming from the current Franchise Agreement.

741
742 **(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a**
743 **tax rate impact of \$0.00 in FY 24 based upon projected assessed values.)**

744
745 The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of
746 7-0 recommends a YES vote.

747
748 Town Manager Malaguti his article appropriates the funding the town receives as part of the
749 franchise agreement with Comcast on an annual basis to the Cable Equipment Capital Reserve
750 Fund to be used for equipment purchasing and replacement.

751
752 Chairman John Farrell made a **MOTION** to open Article 14 for discussion.

753 **SECOND** by Councilor Deb Paul.

754

755 **Open for discussion:**

756

757 **There being no further discussion Article 14 moved to the ballot as written**

758

759 Joe Green made a **MOTION** to restrict reconsideration.

760 **SECOND** by Chad Franz.

761

762 **VOTE IN THE AFFIRMATIVE, ARTICLE 14 IS RESTRICTED FROM**
763 **RECONSIDERATION.**

764

765 Moderator Kipp read Article 15.

766

767 **ARTICLE NO. 15: [TO DETERMINE SUPPORT ON WATER SYSTEM UPGRADES]**

768

769 To see if the Town supports raising at least several, and likely tens, of millions of dollars required
770 to create a Town-wide drinking water system by acquiring, constructing and/or upgrading the
771 Town’s drinking water system. The purpose of this non-binding article is to gauge voter support
772 for devoting municipal resources, including tax dollars, to attempting to secure a reasonable
773 estimate of the cost of a Town-wide water system and also to attempting to obtain federal and state
774 grants to pay for as much of the cost of the system as possible, with the remainder of the cost of
775 the Town-wide water system coming from bonds and tax revenue.

776

777 or

778

779 To see if the Town supports the acquisition, construction and/or creation of a Town-wide drinking
780 water system to be paid for through a combination of potentially available federal and state grants,
781 bonds, and tax revenue. It is anticipated that a Town-wide drinking water system would cost
782 millions, if not tens of millions, of dollars and the Town would attempt to secure as much of the
783 funding for the cost as possible through federal or state grants. This is a non-binding warrant
784 article presented solely to assess the Town’s support for the creation of a Town-wide drinking
785 water system and does not authorize an appropriation to begin the process to secure such a system.

786

787 **(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a**
788 **tax rate impact of \$0.00 in FY 24 based upon projected assessed values.)**

789

790 The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of
791 7-0 recommends a YES vote.

792 Town Manager Malaguti stated that this article appropriates the funding the town receives as part
793 of the franchise agreement with Comcast on an annual basis to the Cable Equipment Capital
794 Reserve Fund to be used for equipment purchasing and replacement

795 Councilor Deb Paul made a **MOTION** to open Article 15 for discussion.

796 **SECOND** by Councilor Jim Butler.

797
798
799
800
801
802
803
804
805
806
807
808
809
810
811
812
813
814
815
816
817
818
819
820
821
822
823
824
825
826
827
828
829
830
831
832
833
834
835
836
837

Open for discussion:

There being no further discussion Article 15 moved to the ballot as written

Joe Green made a **MOTION** to restrict reconsideration.
SECOND by Chad Franz.

VOTE IN THE AFFIRMATIVE, ARTICLE 15 IS RESTRICTED FROM RECONSIDERATION.

Moderator Kipp read Article 16.

ARTICLE NO. 16: [TRANSACTION OF OTHER BUSINESS]

To transact any other business that may legally come before this meeting. No business enacted under this article shall have any binding effect upon the Town.

Vice Chairman Joe Green made a **MOTION** to open Article 16 for discussion.
SECOND by Councilor Chad Franz.

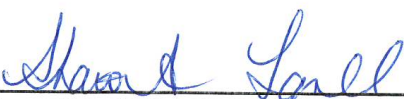
Open for discussion:

There being no further discussion Article 16 moved to the ballot as written

Joe Green made a **MOTION** to restrict reconsideration.
SECOND by Chad Franz.

VOTE IN THE AFFIRMATIVE, ARTICLE 16 IS RESTRICTED FROM RECONSIDERATION.

Town Deliberative Session Concluded at 12:40 P.M.



Sharon Farrell – Londonderry Town Clerk

Town of Londonderry, New Hampshire



*Elected Town Officials,
Members of Boards, Committees,
Commissions & Town Employees*

ELECTED OFFICIALS

TOWN OFFICIALS

TOWN COUNCIL:

John Farrell	Chair	Term expires 2025
Chad Franz	Vice-Chair	Term expires 2025
Jim Butler		Term expires 2024
Ted Combes		Term expires 2026
Ron Dunn		Term expires 2026

BUDGET COMMITTEE:

Patrick Cassidy	Chair	Term expires 2025
Joseph Gagnon	Vice-Chair	Term expires 2026
Maureen Hardy	Secretary	Term expires 2024
Ryan Cronin		Term expires 2026
Sarah Meier		Term expires 2026
Kate Burbidge		Term expires 2024
Jason Goldman		Term expires 2024

TOWN MODERATOR:

Jonathan Kipp		Term expires 2025
---------------	--	-------------------

TOWN CLERK:

Sherry Farrell		Term expires 2024
----------------	--	-------------------

SUPERVISORS OF THE CHECKLIST:

Kristin Grages	Chair	Term expires 2028
Barbara MacDonald		Term expires 2026
Vacant		Term expires 2024

TRUSTEES OF THE LEACH LIBRARY:

Betsy McKinney	Chair	Term expires 2024
Kimberly Bears	Vice-Chair	Term expires 2025
Carol Introne	Treasurer	Term expires 2024
Jan McLaughlin		Term expires 2025
Liz Thomas		Term expires 2025
Christine Fitzgerald		Term expires 2026
Helen Palmieri		Term expires 2026

TRUSTEES OF THE TRUST FUNDS:

Cindi Rice Conley		Term expires 2024
James Green		Term expires 2025
Jonathan Esposito		Term expires 2026

CEMETERY TRUSTEES:

Maria Barud		Term expires 2025
Cara Dunn		Term expires 2026
Karen Pied		Term expires 2024

ELECTED OFFICIALS (continued)

STATE OFFICIALS

EXECUTIVE COUNCILOR (DISTRICT 4):

Theodore L. Gatsas
PO Box 6655
20 Market Street
Manchester, NH 03108

Office: (603) 271-3632
Alternate: (603) 623-0211
Ted.Gatsas@nh.gov

HOUSE REPRESENTATIVES TO THE GENERAL COURT (DISTRICT 16):

Speaker Sherman A. Packard
Tom Dolan
Ron Dunn
David C. Lundgren
Wayne D. MacDonald
Kristine Perez
Doug W. Thomas

70 Old Derry Road
19 Isabella Drive
12 Quincy Road
21 King John Drive
11 Dickey Street, Derry, NH 03038
5 Wesley Drive
143 Mammoth Road

HOUSE REPRESENTATIVE TO THE GENERAL COURT (DISTRICT 35):

Julius F. Soti House Member Mail, 107 North Main St, Concord, NH 03301

SENATE REPRESENTATIVE TO THE GENERAL COURT (DISTRICT 14):

Sharon Carson

19 Tokanel Drive

FEDERAL OFFICIALS

U.S. CONGRESSIONAL REPRESENTATIVE (NH DISTRICT 1):

Congressman Chris Pappas
889 Elm Street
Manchester, NH 03101

D.C. office: (202) 225-5456
Manchester: (603) 935-6710
pappas.house.gov

UNITED STATES SENATORS:

U.S. Senator Jeanne Shaheen
2 Wall Street, Suite 220
Manchester, NH 03101

D.C. office: (202) 224-2841
Manchester: (603) 647-7500
shaheen.senate.gov

U.S. Senator Maggie Hassan
1589 Elm Street, Third Floor
Manchester, NH 03101

D.C. office: (202) 224-3324
Manchester: (603) 622-2204
hassan.senate.gov

2024 APPOINTED OFFICIALS

BEAUTIFY LONDONDERRY:

Joy Fraga Muller	Chair	Ad Hoc
John Mahon	Secretary	Ad Hoc
Laura Hajjar		Ad Hoc
John Loker		Ad Hoc
Vacant		Ad Hoc

CONSERVATION COMMISSION:

Marge Badois	Chair	Term expires 2026
Eugene Harrington	Vice-Chair	Term expires 2024
Deborah Lievens		Term expires 2026
Bob Maxwell		Term expires 2025
Susan Malouin		Term expires 2024
David Heafey		Term expires 2025
Tiffani Macarelli		Term expires 2026
Michael Speltz	Alternate	Term expires 2024
Jim Leary	Alternate	Term expires 2025
Mike Bazegian	GIS Manager	

HERITAGE COMMISSION:

Krystopher Kenney	Chair	Term expires 2026
Art Rugg	Vice-Chair	Term expires 2025
John Mahon	Secretary	Term expires 2025
David Colglazier		Term expires 2026
Sue Joudrey		Term expires 2024
Kristen Endyke		Term expires 2025
Laura Schenkman	Alternate	Term expires 2024
Jim Butler	Town Council Liaison	Term expires 2024

HOUSING & REDEVELOPMENT AUTHORITY:

Dan Root	Chair	Term expires 2028
David Abbott		Term expires 2024
Greg DePasse		Term expires 2024
Bill Mee		Term expires 2024
Chris Powers		Term expires 2026

LONDONDERRY ARTS COUNCIL:

Larry Casey	Chair	Ad Hoc
Greg Descoteaux	Vice-Chair	Ad Hoc
Stephen Lee	Secretary	Ad Hoc
Jan McLaughlin	Treasurer	Ad Hoc
Dasha Bulatova		Ad Hoc
Karen Giguere		Ad Hoc
Stephanie Miville		Ad Hoc
Cit Waters		Ad Hoc

2024 APPOINTED OFFICIALS (continued)

PICKLEBALL TASK FORCE:

Brian Samolyk	Chair	Ad Hoc
Christine Adie		Ad Hoc
Dawn Cava		Ad Hoc
Mike Nader		Ad Hoc
Stephen Spaziani		Ad Hoc
Daniel Malloy	Alternate	Ad Hoc
Margo Spaziani	Alternate	Ad Hoc

PLANNING BOARD:

Art Rugg	Chair	Term expires 2026
Jake Butler	Secretary	Term expires 2024
Lynn Wiles	Assistant Secretary	Term expires 2025
Ann Chiampa		Term expires 2026
Jeff Penta		Term expires 2024
Jason Knights		Term expires 2025
Roger Fillio	Alternate	Term expires 2025
Tony DeFrancesco	Alternate	Term expires 2026
Ted Combes	Town Council Ex-Officio	Charter Appointee
Giovanni Verani	Ex-Officio	Charter Appointee
Bruce Hallowell	Ex-Officio	Charter Appointee
Sara Loughlin	School Board Liaison (non-voting)	
Kellie Caron	Director of Economic Development	
John Trottier	Director of Eng. & Env. Services	

RECREATION COMMISSION:

William Manning	Chair	Term expires 2025
Ron Campo		Term expires 2025
Todd Ellis		Term expires 2024
Kevin Foley		Term expires 2025
Jim Loiselle		Term expires 2026
Kristina Ciarametaro	Alternate	Term expires 2026
Russ Greenwood	Alternate	Term expires 2024
Art Psaledas	Recreation Director	
Doug Cole	Assistant Recreation Director	

SENIOR RESOURCES COMMITTEE:

James Green	Chair	Term expires 2024
Debbie Desrochers		Term expires 2024
Lois Dziergowski		Term expires 2025
Sherry Farrell		Term expires 2025
Anne Fenn		Term expires 2025
Elizabeth Robertson		Term expires 2024
John Wilson		Term expires 2024
Barbara Mee	Alternate	Term expires 2025
Ilona Arndt	Senior Affairs Director	

2024 APPOINTED OFFICIALS (continued)

SOUTHERN NEW HAMPSHIRE PLANNING COMMISSION:

Art Rugg	Secretary	Term expires 2026
Brian Battaglia		Term expires 2025
Suzanne Brunelle		Term expires 2025
Deborah Lievens		Term expires 2025
Jeff Penta	Alternate	Term expires 2024

TRAFFIC SAFETY COMMITTEE:

Robert Ramsey	Chair	Ad Hoc
Suzanne Hebert	Secretary	
Chief Kim A. Bernard	Police Department	
Asst. Chief Fred Heinrich	Fire Department	
Michael Malaguti	Town Manager	
Dan Black	School Superintendent	
Chad Franz	Town Council	
Dave Wholley	Director of Public Works & Mun. Facilities	
John Trottier	Director of Eng. & Env. Services	
Paul Peddle	Member-at-Large	Ad Hoc

UTILITIES COMMITTEE:

Lynn Wiles	Chair	Term expires 2025
Martha Smith	Vice-Chair	Term expires 2025
John Ferreira	Secretary	Term expires 2025
Ann Fenn		Term expires 2025
Jeffrey McGraw		Term expires 2025
Paul Ramsey		Term expires 2025
Michael Speltz		Term expires 2025
Ray Breslin	Alternate	Term expires 2025
John Mahon	Alternate	Term expires 2025
Joy Fraga Muller	Alternate	Term expires 2025

ZONING BOARD OF ADJUSTMENT:

Jacqueline Benard	Chair	Term expires 2025
Suzanne Brunelle	Vice-Chair	Term expires 2024
Brendan O'Brien	Clerk	Term expires 2024
Mitchell Feig		Term expires 2024
Irene Macarelli		Term expires 2025
Chris Moore	Alternate	Term expires 2024
Robert Robicsek	Alternate	Term expires 2025
Nick Codner	Chief Building Inspector	

2024 TOWN STAFF

TOWN MANAGER'S DEPARTMENT:

Michael J. Malaguti	Town Manager
Kellie Caron	Assistant Town Manager/Director of Economic Development
Kirsten Hildonen	Administrative Services Coordinator
Cameron Maher	Executive Assistant

HUMAN RESOURCES DEPARTMENT:

Tara Koza	Human Resources Director
Cherie Fuller	Benefits Administrator

FINANCE DEPARTMENT:

Justin Campo	Finance Director
Sarah Jardim-Lee	Controller
Sally Faucher	Finance & Payroll Coordinator
Jessica Therrien	Finance Clerk

TOWN CLERK/TAX COLLECTOR:

Sherry Farrell	Town Clerk
Allison Parsons	Tax Collector
Christie Campbell	Deputy Town Clerk/Clerk Assistant
Kayla Chase	Deputy Tax Collector/Clerk Assistant
Carol Murphy	Clerk Assistant
Tracy Jobity	Clerk Assistant
Debbie Desrochers	Clerk Assistant

PLANNING & ECONOMIC DEVELOPMENT DEPARTMENT:

Kellie Caron	Director of Economic Development
Mike Bazegian	GIS Manager/Comprehensive Planner
Alecia LaFlamme	Land Use Assistant

BUILDING DEPARTMENT:

Nick Codner	Chief Building Inspector
Brad Anderson	Assistant Building Inspector
Christine Wholley	Permit Technician
Lorna Palumbo	Department Assistant

ASSESSING DEPARTMENT:

Whitney Consulting Group, LLC (Contract Assessors)	
Adrienne Summers	Assistant Assessor
Laura Keeley	Assessment Technician
Amy Furlong	Land Use Assistant

2024 TOWN STAFF (continued)

RECREATION DEPARTMENT:

Art Psaledas	Recreation Director
Doug Cole	Assistant Recreation Director
Sid Kerr	Senior Field Maintenance Worker
Paul D'Errico	Senior Field Maintenance Worker
William Manning	Field Maintenance Worker

DEPARTMENT OF PUBLIC WORKS & ENGINEERING:

Dave Wholley	Director of Public Works & Municipal Facilities
John Trottier, P.E.	Director of Engineering & Environmental Services
Donna Limoli	Administrative Assistant
Denise Manella	Department Assistant

Public Works

Paul Schacht	Foreman
Jim Guzowski	Assistant Foreman, Fleet
Karl Anderson	Assistant Foreman, Highway
Ricky Robichaud	Assistant Foreman, Buildings & Grounds

Equipment Operator

Bill Payson
Brian Bubelnyk
Adam Pushee

Winter Storm Driver

Eugene Jastrem
Michael Parola
Jay Robichaud

Truck Driver/Laborer

Brian Stowell
Nathan Sullivan
Roger Bogdahn
Max Dolliver
Matt Sochat

Engineering & Environmental Services

Robert Kerry	Environmental Engineer
Ralph McClellan Sr.	Solid Waste Facility Operator

CABLE DEPARTMENT:

Drew Caron	Director of Cable Services & Technical Operations
Erin Rowe	Training Coordinator
Helen Borelli	Volunteer Coordinator

SENIOR AFFAIRS DEPARTMENT:

Iлона Arndt	Director of Senior Affairs
-------------	----------------------------

INFORMATION TECHNOLOGY DEPARTMENT:

Tom Hodge	IT Director
Doug Girard	IT Support

2024 TOWN STAFF (continued)

FIRE DEPARTMENT:

Bo Butler	Fire Chief
Fred Heinrich	Assistant Chief
Philip LeBlanc	Deputy Chief
Brian Johnson	Division Chief of Fire Prevention
Ron Anstey	Chaplain
Dr. Marc Grossman	Chief Medical Officer

Battalion Chiefs

Jeremy Mague	Jonathan Camire
Bruce Hallowell	Jeff Anderson

Lieutenants

Kevin Barnett	Stephen Cotton	Anthony Maccarone
Matt Barsaleau	Peter Devoe	Riley Northrop
Benjamin Blake	Michael England	Brian Schofield
Michael Buco	Christopher Lamy	Donald Waldron

Firefighters

Derek Ball	Andrew Greenbaum	Christopher Patten
David Bourque	Justin Hinds	Kyle Proulx
Shawn Carrier	Kevin Hughes	Christopher Schofield
Peter Censabella	William Jerome	Valentina Shubina
Sean Covell	William Lopata	William St. Jean
Kevin Demboski	Kesler Lyons	Brad Stocks
Jaime Dermody	Ryan Mague	Daniel Teague
Bryan Fowler	Justin McCarthy	Andrew Theve
James Gagne	Courtney Morris	Matthew Wood
Garrett Gelineau	Zachary O'Brien	Bryan Young

Communications Division

TCO Melissa Castonguay	TCO Brittany Hession	TCO Cindy Laquerre
TCO Bruce Hallowell Jr.		TCO Elizabeth Loomis

Call Firefighters

Vincent Curro	Donald Emerson	Bruce Kenison
---------------	----------------	---------------

2024 TOWN STAFF (continued)

POLICE DEPARTMENT:

Kim Alan Bernard	Chief of Police
Jason Breen	Deputy Chief of Police/Operations Commander
Chelsea Flynn	Prosecutor
Suzanne Hebert	Executive Secretary
Sandra Mikutel	Administrative Secretary
Thomas Roy	Information Technology
Gerald Goncalo Jr.	Police Department Chaplain

Captains

Mark Morrison Office of Legal & Professional Standards	Patrick Cheetham Airport Division Commander	Timothy O'Donoghue Support Services Coordinator
--	---	---

Lieutenants

Alvin Bettencourt Garrett Malloy	Keith Lee	Ryan MacLean Jason Teufel
-------------------------------------	-----------	------------------------------

Sergeants

Jason Archambault Eric Arel Ryan Buker Jonathan Cruz	Randy Duguay James Freda Narciso Garcia Justin Hallock	Anthony Marciano Timothy Moran Christopher Olson Andrew Phillips
---	---	---

Detectives

Marvin Alfaro
Muzafer Aku
Joanna Phan
Christopher Wiggin

School Resource Officers

Paul Mueller Jr.
Daniel Perry
Michael Tufo

K9/Comfort Dog

Rafael Ribeiro & Ammo
Matthew Morin & Zeus
Sean Benoit & Rio

Patrol Officers

Timon Aikawa Keeley Bartolini Martin Bourque Jr. Kyle Burt Zachary Castiglione Frank Civitello James Defelice Sydney Delforte Emily Dyer	Norman Frink Jonathan Galvin Brandon Gauthier Cameron Holdsworth Brendan Hurley Bryan Janeczko Tyler MacDonald Kenneth Morales Dakota Mulcay	Brittany Reitze Sarah Sabella Samantha Savini Nathan Slack Tony Ssonko Cameron Verrier Michael Wizboski Ryan Wobrock Maria Zelez
--	--	--

2024 TOWN STAFF (continued)

POLICE DEPARTMENT (continued):

Part-Time Officers

Glenn Aprile, Conservation Ranger
Dave Carver, Animal Control Officer
John Perry, Fleet Maintenance Officer
Brian Allaire, Reserve Officer
Randy Dyer, Reserve Officer

Records Division

Barbara Jones, Records Coordinator
Lorene Hannon, Records Clerk
Carol O'Keefe, Records Clerk
Denise Saucier, Records Clerk

Telecommunications Officers

Cory Nader, Coordinator
Kendra Cooley
Christine Jack
Jillian LeClair
Colton Martin
Maria Schacht
Jared Winston

Building Maintenance

J.R. Valente, Facilities Manager
Fred Hebert, Custodian

LEACH LIBRARY:

Erin Matlin	Library Director
Donna Plante	Assistant Library Director/Head of Technical Services
Jennifer Frenkiewich	Head of Children's Services
Megan Donovan	Head of Circulation Services
Matt Fuller	Head of Reference and Adult Services
Rebecca Berezin	Reference Librarian
Kathryn Blair	Technical Services Librarian

Senior Library Technicians

Colleen Magdziarz
Alexandria Nicoll

Library Technicians

Taylor Calabro
Kylie Hernandez
Nathan Jaworski
Nicholas Maher-Lewis
Kelli Meattley
Laura Reinhold
Kathleen Smith

Library Page

Katherine Kilgore

~This page intentionally left blank~

Town of Londonderry, New Hampshire



Town Hall Department Reports

ASSESSING REPORT

The mission of the Londonderry Assessing Department is to provide the taxpayers of Londonderry with a cost-effective property tax system that is both fair and equitable, in accordance with the New Hampshire laws governing taxation. Currently, there are **10,744** properties in Londonderry.

The Department's job is to assess every property in Town at 100% of its fair market value. This is done by conducting periodic on-site inspections, reviewing building permits, researching modifications made to properties, verifying all sales and meeting with property owners. The department provides assessing and sale information to the general public, processes exemptions/credits and abatements, and handles timber and gravel tax intents and reports. We also deliver an updated tax assessment roll to the tax collector for semi-annual tax billing.

PERSONNEL

Amy Furlong – Land Use Assistant

Laura Keeley – Assessment Technician

Adrienne Summers – Assistant Assessor

Whitney Consulting Group – Contracted Assessor Supervisor

WHAT HAPPENED IN 2023

Amy Furlong started with the Assessing Department on April 3, 2023 as the Land Use Assistant. She came to us from the Town Clerk's office, where she worked for over a year. The transition was seamless and we are very happy to have Amy as part of our team.

In accordance with NH RSA 75:8-a and in agreement between Whitney Consulting Group and the Town Council, we performed a town-wide revaluation/update to all property values for the 2023 tax year. Establishing market value based on verified sales studies is the best way to ensure that property taxes are fair and equitable for all, and that the tax burden is distributed fairly throughout the Town. Impact notices were mailed to all residents on August 9, 2023 informing them of their preliminary assessments for 2023. Informal meetings were held for six (6) days for anyone to come in and discuss their new assessments. 113 informal hearings took place.

The Assessing Department continued our cyclical inspection program. It takes approximately six (6) years to inspect all our residential properties in Town and it is critical to ensure assessed value is based on accurate data. We appreciate your

continued support with this program.

We have just over 1,000 residents in the Town of Londonderry who receive a veteran credit on their tax bill. Once every five years, veterans are required to requalify with the Town. Thank you to all those veterans that saw notices in the town newspaper or in the Clerk's office and came into the office to fill out the requalification form. If you did not requalify in 2023, please come to the Assessing Department next to the Town Clerk's office to requalify.

The Town offers a solar exemption equal to the amount of the assessed value of the system as calculated on a properties' record card. Applications were mailed out to all residents who have taken out building permits for roof-mounted or ground tracker solar panel systems to ensure they are/were aware of the exemption. If you have solar panels and do not receive the solar exemption, please contact our office.

WHAT TO EXPECT IN 2024

We will continue with our cyclical inspection program, sales verification visits, and building permit visits.

The office will also continue to review qualification and exemption amounts for all elderly and disabled exemptions to ensure they are in line with the current housing market trends and factors.

We will carefully review all institutional, education and charitable exemptions that are applied for to ensure they qualify for the exemption pursuant to RSA 72:23-c.

DEADLINES

The last day to apply for an abatement on your property taxes is March 1 of any year. The last day to file for an exemption and/or tax credit is April 15 of any year. The last day to file the annual list of all exempt property for religious, educational, charitable organizations, and/or residential in a commercial zone is April 15 of any year (failure to file by the deadline may result in a denial for that year).

CURRENT EXEMPTIONS AVAILABLE

- Blind Exemption – must be legally blind as determined by the Department of Education, Bureau of Services for Blind and Visually Impaired
- Current Use Exemption – available on tracts of land ten (10) acres or larger which are left in their natural state
- Elderly Exemption – based on age and specified income/asset limits
- Disabled Exemption – based on age and specified income/assets limits and if eligible for Title II or Title XVI by the Social Security Administration
- Solar & Wind Powered Exemptions – any person who meets the requirements of either solar energy systems or wind-powered systems

CURRENT CREDITS AVAILABLE

- Optional Veterans' Tax Credit – for those veterans who served at least 90 days of active duty during specific war times and were honorably discharged
 - All Veterans' Credit – For those veterans who served at least 90 days of active duty and were honorably discharged
 - Total & Permanent Service-Connected Disability Veterans Credit – Must be 100% disabled and deemed “Permanently and Totally Disabled” by Veterans Affairs
-

The Londonderry Assessing Department is located on the first floor of the Town Hall next to the Town Clerk/Tax Collector office. The office is open Monday through Friday from 8:30 a.m.-5:00 p.m. Please feel free to stop by if you have any questions or need assistance. There is always a staff member available to assist or answer any questions. Our website is full of tools, information, and resources and is available at londonderrynh.gov/assessing. The phone number for our office is (603) 432-1100 x190.

Respectfully submitted,

Adrienne Summers
DRA Certified Assessor
Town of Londonderry Assistant Assessor

ASSESSMENT STATISTICS

- 20 YEAR SUMMARY -

Year	Population Estimate	Increase/Decrease in Assessed Value \$	Net Valuation \$	Tax Rate Per \$1,000	Ratio as %
2003	24,097	(186,457,765)	1,888,626,500	21.98	78
2004	24,097	292,223,336	2,180,849,836	21.56	78.9
2005	24,408	338,476,403	2,519,326,239	19.85	83.9
2006	24,673	392,901,636	2,912,227,875	18.28	96.7
2007	24,590	49,067,338	2,961,295,213	18.22	99.3
2008	24,567	36,490,170	2,997,785,383	18.48	106.2
2009	24,567	(169,022,193)	2,828,763,190	19.68	106.8
2010	26,210	7,089,854	2,835,853,044	20.33	107.7
2011	24,126	15,087,891	2,850,940,935	20.34	112.3
2012	24,132	16,432,162	2,867,373,097	20.50	114.8
2013	24,140	15,451,249	2,882,824,346	21.10	111.3
2014	24,269	17,304,615	2,900,128,961	21.09	103.7
2015	24,219	81,062,743	2,981,191,704	21.02	99.9
2016	24,247	96,213,174	3,077,404,878	21.50	95.9
2017	25,361	47,904,831	3,125,309,709	21.61	89.6
2018	25,671	89,618,593	3,214,928,302	21.80	85.1
2019	26,126	642,554,718	3,857,524,720	19.39	98.1
2020	25,826	45,534,359	3,903,059,059	20.11	92.2
2021	26,419	542,991,462	4,446,050,521	18.38	92.9
2022	26,543	61,916,264	4,507,966,785	18.48	77.3
2023	TBA	1,185,539,691	5,693,506,476	15.65	TBA

- 2023 TOP 10 TAX PAYERS -

Tax Payer	Valuation \$	Tax \$
Granite Ridge Energy, LLC	270,000,000	3,890,700
Public Service of New Hampshire	253,905,100	3,658,772
F.W. Webb Company	65,867,900	1,030,833
ILPT BEMIDJI LLC	54,487,700	852,733
First Londonderry Assoc LLC	45,579,578	713,320
The Baldwin Senior Living	41,490,800	649,331
Scannell Properties #174 LLC	33,290,300	520,993
L-3 Insight Technology	33,152,600	518,839
Liberty Utilities	32,016,000	461,351
CRE-Provender 219 Rockingham, LLC	31,430,100	491,881
Total	\$816,220,078	\$14,419,440

ASSESSMENT STATISTICS (continued)

- SUMMARY OF TAX RATE -

	2020		2021		2022		2023	
Municipal	\$4.66	23.2%	\$4.16	22.6%	\$4.22	22.8%	\$3.47	22.2%
County	\$0.86	4.2%	\$0.80	4.4%	\$0.74	4%	\$0.68	4.4%
Local Education	\$12.66	63.0%	\$11.77	64.0%	\$12.31	66.8%	\$10.26	65.6%
State Education	\$1.93	9.6%	\$1.65	9.0%	\$1.18	6.4%	\$1.21	7.7%
Total Tax Rate:	\$20.11		\$18.38		\$18.48		\$15.65	

- SUMMARY OF VALUATION -

	2020	2021	2022	2023
Land – Vacant & Improved	1,108,455,066	1,325,400,421	1,332,469,885	1,789,639,376
Residential Buildings	2,113,869,400	2,349,227,300	2,399,051,900	2,930,720,000
Commercial/Industrial Buildings	688,530,366	773,213,900	785,881,200	983,847,200
Public Utilities	758,318,000	646,267,300	626,091,000	615,415,800
Manufactured Housing	23,796,300	28,216,900	30,408,000	38,674,000
Exempt Properties	411,260,500	381,104,700	381,934,173	652,603,232
Gross Valuation:	\$4,693,011,172	\$5,503,430,521	\$5,555,836,158	\$7,010,899,608
Exempt Properties	(411,260,500)	(381,104,700)	(381,934,173)	(652,603,232)
Exemptions & Credits	(31,634,113)	(30,008,000)	(39,844,200)	(49,374,100)
Public Utilities	(758,318,000)	(646,267,300)	(626,091,000)	(615,415,800)
Net Valuation:	\$3,491,798,559	\$4,446,050,521	\$4,507,966,785	\$5,693,506,476

BUILDING, HEALTH, & ZONING REPORT

It is the duty of this office to administer the Town's building codes, health regulations and zoning ordinance in a fair, efficient, and professional manner while providing assistance to the applicants seeking permits, inspections, and information. The Building Department is also responsible for issuing building, electrical, plumbing, and other associated permits, maintaining records of permit and inspection activity, performing building code compliance inspections, and issuing certificates of occupancy. The department also performs complete plan review of various construction projects. This department serves as the enforcement authority of the Town's adopted regulations, as well as the applicable State and Federal laws and regulations. This office responds to complaints relative to health and zoning violations, and investigates activities that may have an environmental impact. Our primary mission is to protect the health, safety, and welfare of the public.

PERSONNEL

Department Manager/Chief Building Inspector, Nick Codner
Assistant Building Inspector, Bradley Anderson
Former Code Enforcement Officer, Norma Ditri
Former Permit Technician/Administrative Assistant, Libby Canuel
Current Permit Technician/Administrative Assistant, Christine Wholley
Department Assistant, Lorna Palumbo

DEPARTMENT ACTIVITY

In 2023, building in Londonderry has continued steadily in both residential and commercial areas. This year, we saw the completion of the new Derry Medical Center building at Woodmont Commons. Prime Source Foods on Jack's Bridge Road has continued to grow with two additional warehouse buildings being completed in 2023. Stonyfield Farm continues work on the construction of their 11,600 sq. ft. addition. Another large project underway is the New Balance office and manufacturing facility in the Gateway Business District on Pettengill Road, which will boast 100,800 square feet of building area. At the end of this year, we issued commercial fit-up permits for new tenants on the ground floor at 30 Main Street including offices for Pillsbury Realty, RE/MAX Realty and My Gym.

The Baldwins Senior Living at Woodmont Commons has kept the building department busy all year long with almost daily inspections. Occupancy has been granted for Buildings A & B, with project completion anticipated in early 2024. On the residential side, several large developments such as Cross Farm, Lorden Commons, and Hannafin Farms are finishing their last few homes in those neighborhoods. A few new small developments have begun construction on

Bancroft Road and on Marcona Lane. There are several new multi-family housing developments beginning construction, such as the senior housing development at 8 Gilcreast Rd and the 16-unit multi-family dwelling on Rockingham Rd. We saw a decrease in the number of residential pools installed after the high number of pool permits during the Covid years. The number of permits for residential solar arrays continues to climb, with 114 being issued this year, following 100 in 2022 and only 30+ in 2021.

Among the varied duties and responsibilities of the Building Department is code enforcement, which involves investigating complaints and following through with appropriate action to secure compliance with applicable Town regulations, codes, and ordinances. The workload associated with the number of outstanding cases kept our former Code Enforcement Officer, Norma Ditri, quite busy this year. In 2023, our office instituted utilizing Land Use Citations in an effort to help effectively handle ongoing code violations through the courts. Along with code enforcement duties, the person in this position is also required to assist with construction inspections.

As Deputy Health Officer, I am also responsible for managing the Town's mosquito control program. This year we sprayed the Town Common and athletic fields. I believe that our annual mosquito control efforts have contributed to reducing the number of positive test cases for mosquito-borne viruses.

I must praise my staff for their continuous efforts in maintaining our mission, especially through some trying times we have had in our department this year. Their performance demonstrates the true meaning of "public service."

Lastly, I must give recognition to our other Town departments and employees, who work with us, assist us, and advise us on many issues. John Trottier and Robert Kerry of Engineering & Environmental Services and Kellie Caron, Mike Bazegian and Alecia LaFlamme of Planning/Economic Development always display a true spirit of teamwork. Thank you!

For a comprehensive list of permits issued and inspections performed for the year, please refer to the permit activity section of this report.

Respectfully Submitted,

Nick Codner
Chief Building Inspector

BUILDING INSPECTOR/HEALTH OFFICER'S REPORT (continued)*January 1, 2023 through December 31, 2023*

Single Family	45	\$14,963,870
Raze (demolition)	4	\$0
Foundation	1	\$25,000
Multi-Family	3	\$3,808,418
Foundation	2	\$171,730
Two Family	2	\$793,608
Foundation	0	\$0
Accessory Living Units	7	\$1,047,521
Foundation	1	\$0
Mobile Homes/Manufactured Homes	7	\$381,000
Demolition	1	\$0
Additions & Alterations	318	\$10,270,587
Foundation	5	\$85,294
Demolition	1	\$0
Accessory Structures	77	\$1,141,123
Foundation	2	\$39,000
Pools	28	\$159,842
Fill-in/Demolition	1	\$0
Industrial/Commercial New	6	\$17,029,767
Foundation	3	\$240,000
Additions/Alterations	64	\$6,848,750
Demolition	3	\$0
Signs	28	\$126,373
Temporary Signs	6	\$0

TOTAL	619	\$57,131,883
--------------	------------	---------------------

BUILDING INSPECTOR/HEALTH OFFICER’S REPORT (continued)
January 1, 2023 through December 31, 2023

ADDITIONAL PERMITS ISSUED

Electrical	585
Plumbing	123
Septic	57
Well	22
Fireplace/Woodstove/Pellet Stove	28
Vendors/Secondhand	3
Mechanical	634
TOTAL:	1,452

BUILDING DIVISION REVENUES

TOTAL FEES COLLECTED
\$444,683

INSPECTIONS

January 1, 2023 through December 31, 2023

FINAL	439
FRAME	241
ELECTRICAL	1,037
PLUMBING	331
INSULATION	168
FOUNDATION	92
SEPTIC	65
MECHANICAL	1,129
WOODSTOVE/ PELLETT STOVE	28
OTHER	229

TOTAL	3,759**
--------------	----------------

**This number indicates scheduled inspections performed and may not represent the complete total number of inspections conducted that may not have been scheduled.

CABLE DEPARTMENT REPORT

The Cable Department continues to make investments in technology to improve the availability of programming to the citizens of Londonderry. 2023 ended with more programming produced, broadcast, streamed and uploaded than any previous year. A major contributor to the increase is the availability of government programming not previously seen on a regular basis. Public content has also been on the rise, with the increased production of live events and in-studio recording.

The Cable Department has also added podcasting in 2023, with the conversion of one of its edit suites into a room suitable for audio streaming and broadcasts. The intent is to aid citizens in becoming more engaged with Londonderry officials and departments as well as local non-profit organizations. In the studio, a new mobile stage has been added, and currently the older tungsten studio lights are being converted to more efficient and versatile LED lighting.

Youth involvement at the Londonderry Access Center has increased through the year and the Cable Department continued its annual two-week summer media camp, now in its 20th year. Santa Live also entered its 35th year of production and two after school programs continued through 2023.

The Cable Department is responsible for the oversight of the contract between the Town and Comcast. Subscribers should contact this department if they have been unable to resolve television issues directly with Comcast. Please call Drew Caron at (603) 432-1100 x178. The department continues to monitor issues and technology that may have an impact on local subscribers and residents of Londonderry.

The Cable Department also oversees the PEG (Public, Educational and Governmental) access channels & streaming platforms and the Londonderry Access Center. Xfinity recently realigned the local channels with those of surrounding communities. CTV-20 was moved to Channel 6, LEO-21 to Channel 8 and DIG-170 is now found on Channel 16. Free training in all aspects of television production is available to any resident of Londonderry through training coordinator Erin Rowe at (603) 432-1100 x185.

GOV-22 government access continues to provide live, gavel-to-gavel coverage of Town Boards and Committees and repeated playback & VOD of the Town Council, Planning Board, Zoning Board of Adjustment, Budget Committee, Conservation Commission, Old Home Day Committee, Senior Resources Committee, Utilities Committee, and Heritage Commission meetings. All boards and committees, regardless of charge, are encouraged to utilize these channels. Live programs and other productions concerning local government can also be found on YouTube at Londonderry NH Government Access.

For information on LEO-21, the Educational Channel, please contact John Beaulieu at (603) 432-6842 x2452.

Community announcements are always accepted and displayed on public channels between programs as well as continually streamed through LACTV.com without interruption. For information call (603) 432-1100 x185 or contact Drew Caron at drewcaron@londonderrynh.org.

If you are interested in becoming involved in the many aspects of community media, please call the LAC at (603) 432-1147 to set up a tour of the facility or simply drop by the studio at 281 Mammoth Road, Monday through Friday 9:00 a.m. - 5:00 p.m.

Sincerely,

Drew Caron
Director of Cable & Technical Operations

FIRE DEPARTMENT REPORT

OPENING STATEMENT

On September 11, a new leadership team assumed command of the Londonderry Fire Department.

Adding to the sacred honor of the transfer of command itself was the solemnity of the 22nd anniversary of the September 11 attacks on the United States of America.

The significance of this consecrated date is forever seared into the hearts of those who will never forget what occurred that day. For the American Firefighter, a reverent pride continues to burn hot 22 years later, keeping bright the memory of the 343 firefighters who met the last full measure of devotion so others may live.

September 11, 2001 demonstrated the worst that mankind is capable of. It was that same darkness that unequivocally revealed the resolve of the American people through something even more powerful - that out of suffering, monumental sacrifice, and challenge emerge the strongest souls. To share such a sacred day with the Londonderry Fire Department's transfer of command has a transcendent meaning to our organization that we cherish. One that will resonate for years to come.

VISION STATEMENT (DESIRED FUTURE OF LFD)

The new Leadership Team saw the importance of creating a "Vision Statement" for our Fire Department. The Vision Statement serves as the *desired future* of our organization and guides us in accomplishing our Mission. It was first introduced during the FY25 Budget Process by the new Leadership Team and reads as follows:

"To be the State of New Hampshire's premier, all-hazards, forward-thinking & progressive Emergency Service Organization that exceeds the expectations of the Town of Londonderry through professional, competent & compassionate service delivery."

We identified a path and defined our intent by putting pen to paper. We now have something to strive for and fight for, which is to be the *State of New Hampshire's premier emergency service organization*. We understand that it is not the strongest that survive, nor the most intelligent, but the one most adaptable to change. As our community changes through development, target hazards, age, and demographics, so must the Fire Department. When LFD's "battlespace" changes, adapting our emergency response and service delivery to meet new challenges is mission-critical. LFD fervently believes that the impediment to action advances action.

MISSION STATEMENT (FUNDAMENTAL PURPOSE OF LFD)

Concurrent to and aligned with the creation of our Vision Statement, the new Leadership Team adjusted our existing Mission Statement. We streamlined our Mission to a single sentence holding massive impact, highlighting its significance to Civil Protection - the highest priority of public safety and the lifeblood of the Fire Department. The newly revised Mission Statement serves as LFD's ***fundamental purpose***. It was first introduced during the FY25 Budget Process by the new Leadership Team and reads as follows:

“To Preserve Life, Protect Property & Safeguard our Town through a relentless commitment to emergency preparedness, prevention, response, recovery, and adaptability.”

TRAINING HIGHLIGHT

The new Leadership Team conducted a SWOT analysis upon assuming Command because taking a hard look at our organization's Strengths, Weaknesses, Opportunities, and Threats was essential. LFD faces a critical and pivotal time; we have lost ~200 years of experience via retirements at all levels within the department over the last few years. The result is a young department, in both time on the job (experience) and age (youth).

At first, we identified this as a ‘threat’ to the organization. However, our mindset is to lean into challenges and turn them into ‘opportunities.’ A young department is an incredible opportunity to mold and develop our firefighters into highly skilled and competent professionals the community deserves and expects.

That institutional, strategic, and tactical gap, which has slowly grown as we lose our most senior members to retirement, has been refilled with training. While there is no substitute for experience, training is one tool we can implement to help fill this void. This training must be relevant, realistic, and rigorous.

Therefore, LFD will continue our cultural mindset of aggressive yet tactically sound training. Increasing monies to our Training Line will pay dividends in this tactic. Also, we will work diligently to secure additional funds through training grants. Time, effort, and energy can make this happen.

We measure the effectiveness/ineffectiveness of our training mindset through the emergencies we respond to and perform at. In a very short time, LFD has performed rescue operations at high-risk/low-frequency emergency events that have been effectively and efficiently mitigated, thus affirming our highlight on aggressive and sound training of a young department.

CLOSING STATEMENT

LFD's Leadership Team has a 'Londonderry First' mentality – the direct result of having an entire Senior Leadership Team comprised of Londonderry natives who were LHS Lancers before they were firefighters and who now remain taxpayers raising their own families in Town.

As such, our Leadership Team, publicly when it demands and privately when appropriate, will champion and advocate for the best interests of our community (our family, friends, and fellow citizenry) in all situations.

The Civil Protection of the Town of Londonderry is our highest priority. This is a non-negotiable prioritization of Public Safety, guided by our **Vision** and executed through our **Mission**.

We vow to our citizenry to remain flexible through strategic thinking and tactical action; we will adjust and continue to adapt to meet the needs of our hometown while refusing to live in an echo chamber filled with lethal confirmation bias that stymies creativity and critical thinking.

None of what the Londonderry Fire Department is able to achieve happens without our people first. LFD has the state's most competent and professional workforce ready to lay it all on the line in your time of need. I am reminded of an excerpt from a book by Joshua Lawrence Chamberlain, hero of Little Round Top, during the battle of Gettysburg. It speaks to what the members of LFD represent and what they mean to me as Chief of Department. It reads as follows:

“Great crises in human affairs call out the great in men. They call for great men. It implies extraordinary powers to cope with difficult situations; but implies still more, high purpose—the intent to turn these powers to the service of man. But true greatness is not in nor of the single self; it is of that larger personality, that shared and sharing life with others, in which, each giving of his best for their betterment, we are greater than ourselves; and self-surrender for the sake of that great belonging, is the true nobility. The heroes of history are not self-seekers; they are saviors. They give of their strength to the weak, the wronged, the imperiled. Suffering and sacrifice they take on themselves. Summoned by troubles, they have brought more than peace; they have brought better standing and understanding for human aspirations.”

Our members give their strength to the weak, the wronged, and the imperiled - suffering and sacrifice they take on themselves in the course of their duties

to *preserve life* and *protect property*. Summoned by troubles, they have brought more than just peace; they bring light and life.

In a word, they bring hope and represent the absolute best that mankind has to offer.

For that reason, the men and women of the Londonderry Fire Department are enlightened human beings who stand ever-ready to answer your call.

The support LFD receives from the **greatest** citizenry, in the **greatest** Town, in the **greatest** state of the **greatest** country the world has ever known means everything to us. Thank you!

It is the highest honor of my life to be your Fire Chief in the town that raised me.

Respectfully, Humbly & Accessibly Yours -

Bo

FIRE PREVENTION REPORT

The Fire Prevention Division continues to increase in activity. Londonderry is seeing an increase in new housing developments, multifamily buildings, and many new commercial buildings in Town. This Division performed over 565 inspections, 23 fire investigations, 115 plan reviews, and many other calls for services pertaining to Fire Prevention, totaling 1,458 service-related items, up from the previous year.

The Division has seen an increase in single-family residential sprinkler system plan reviews and inspections as well as the regular commercial sprinklers, fire alarms, and life safety inspections. Fire Prevention has updated our Fee Schedule for the first time since 2008, bringing Londonderry in line with surrounding communities. Working with business and property owners, the Division has brought multiple older buildings in Town up to code through Code Enforcement inspections.

LFD COMMUNITY RELATIONS

The Community Relations Division has brought a new life to the Division by adding two new Community Relations Coordinators to provide services to the Town. The Division continues to work on programs such as The Youth Fire Prevention program, The File of Life program, education in our public schools, and our always-popular Ride to School in a Fire Truck. We also began fire safety education for our business partners and brought back CPR training.



LONDONDERRY CHILD PASSENGER SAFETY PROGRAM

-The Car Seat Safety Folks-

The Londonderry Child Passenger Safety Program, aka The Car Seat Safety Folks, remained committed to assisting caregivers with questions and inspections of their child's car seats throughout 2023. Our volunteers remained committed to ensuring every child was safe, and we have adapted our program to host inspection appointments with the health and safety of all at the forefront.

NEW FOR 2023

Our program partnered with the Londonderry Women's Club members to host a September National Seat Check Saturday inspection event. LWC members volunteered to assist our team in inspecting many car seats for proper installation. The LWC donated refreshments for our volunteers and stuffed the giveaway bags we distributed. Seeing the needs of our program, in December, the LWC donated two car seats and 300 WHALE Program kits (<https://fingerprintamerica.com/product/car-seat-identification-kit-w-h-a-l-ewe-have-a-little-emergency/>) customized with the LFD, LPD and LWC logos. This donation was worth over \$600.00. Thank you to the Londonderry Women's Club members, and we look forward to partnering with you in the future.

NEW FOR 2024

The State of New Hampshire adopted a revised seat belt/car seat law effective January 1st. By law, a child is now required to remain rear-facing until two years of age. This is a big step in ensuring your little passenger is safer while riding in a motor vehicle. We do encourage, though, that you adopt the American Academy of Pediatrics guidelines and keep a child rear-facing even longer, to the fullest extent of the weight and height limits of your car seat. This could be late three or early four years of age or even longer. Also new for 2024 is our new e-mail address; see contact information below.

We encourage anyone having questions about their car seat or their child's safety to contact our program. We can be reached at the program as follows:

E-mail: cps@londonderrynhfire.gov or by phone through our information line: (603) 432-1104 ext. 4623. (All in-person appointments must be made in advance.)

A special Thank You to Chief Bo Butler of Londonderry Fire Rescue and Chief Kim Bernard of Londonderry Police Department. Without their support and the support from members of both departments, our program would not be as successful as it is and has become over the past 22 years.

Respectfully submitted,

Vinny Curro

Call LT Londonderry Fire Rescue & Child Passenger Safety Program Coordinator

Incident Type Report (Summary)

Londonderry Fire Department

Date Range: From 1/1/2023 to 12/31/2023

Agency: Londonderry Fire Department

Company: All Companies

Incident Type	Count	Pct of Incidents
1 Fire		
100 Fire, other	2	0.05%
111 Building fire	34	0.77%
112 Fires in structure other than in a building	1	0.02%
113 Cooking fire, confined to container	12	0.27%
114 Chimney or flue fire, confined to chimney or flue	4	0.09%
116 Fuel burner/boiler malfunction, fire confined	2	0.05%
118 Trash or rubbish fire, contained	1	0.02%
130 Mobile property (vehicle) fire, other	2	0.05%
131 Passenger vehicle fire	9	0.20%
132 Road freight or transport vehicle fire	1	0.02%
140 Natural vegetation fire, other	1	0.02%
141 Forest, woods or wildland fire	9	0.20%
142 Brush or brush-and-grass mixture fire	6	0.14%
150 Outside rubbish fire, other	1	0.02%
151 Outside rubbish, trash or waste fire	1	0.02%
154 Dumpster or other outside trash receptacle fire	4	0.09%
160 Special outside fire, other	4	0.09%
161 Outside storage fire	1	0.02%
162 Outside equipment fire	2	0.05%
Totals	97	2.18%
2 Overpressure Rupture, Explosion, Overheat(no fire)		
200 Overpressure rupture, explosion, overheat other	1	0.02%
211 Overpressure rupture of steam pipe or pipeline	1	0.02%
213 Steam rupture of pressure or process vessel	1	0.02%
220 Overpressure rupture from air or gas, other	1	0.02%
241 Munitions or bomb explosion (no fire)	1	0.02%
242 Blasting agent explosion (no fire)	3	0.07%
251 Excessive heat, scorch burns with no ignition	1	0.02%
Totals	9	0.20%
3 Rescue & Emergency Medical Service Incident		
300 Rescue, EMS incident, other	3	0.07%
311 Medical assist, assist EMS crew	11	0.25%
320 Emergency medical service incident, other	45	1.01%
321 EMS call, excluding vehicle accident with injury	2,201	49.53%
322 Motor vehicle accident with injuries	125	2.81%
323 Motor vehicle/pedestrian accident (MV Ped)	5	0.11%
324 Motor vehicle accident with no injuries.	111	2.50%
341 Search for person on land	2	0.05%
350 Extrication, rescue, other	2	0.05%
352 Extrication of victim(s) from vehicle	1	0.02%
353 Removal of victim(s) from stalled elevator	4	0.09%
360 Water & ice-related rescue, other	2	0.05%
363 Swift water rescue	1	0.02%
381 Rescue or EMS standby	17	0.38%
Totals	2,530	56.93%
4 Hazardous Condition (No Fire)		
400 Hazardous condition, other	12	0.27%
410 Combustible/flammable gas/liquid condition, other	6	0.14%
411 Gasoline or other flammable liquid spill	3	0.07%

Date: 1/18/2024

Page: 1

Incident Type Report (Summary)
Londonderry Fire Department

Date Range: From 1/1/2023 to 12/31/2023
Agency: Londonderry Fire Department
Company: All Companies

Incident Type	Count	Pct of Incidents
412 Gas leak (natural gas or LPG)	14	0.32%
413 Oil or other combustible liquid spill	6	0.14%
421 Chemical hazard (no spill or leak)	3	0.07%
422 Chemical spill or leak	6	0.14%
423 Refrigeration leak	1	0.02%
424 Carbon monoxide incident	20	0.45%
440 Electrical wiring/equipment problem, other	16	0.36%
441 Heat from short circuit (wiring), defective/worn	1	0.02%
442 Overheated motor	2	0.05%
443 Breakdown of light ballast	1	0.02%
444 Power line down	29	0.65%
445 Arcing, shorted electrical equipment	37	0.83%
451 Biological hazard, confirmed or suspected	2	0.05%
460 Accident, potential accident, other	2	0.05%
461 Building or structure weakened or collapsed	3	0.07%
462 Aircraft standby	5	0.11%
463 Vehicle accident, general cleanup	1	0.02%
480 Attempted burning, illegal action, other	1	0.02%
Totals	171	3.85%
5 Service Call		
500 Service Call, other	347	7.81%
510 Person in distress, other	8	0.18%
511 Lock-out	15	0.34%
520 Water problem, other	24	0.54%
521 Water evacuation	3	0.07%
522 Water or steam leak	29	0.65%
531 Smoke or odor removal	11	0.25%
541 Animal problem	1	0.02%
542 Animal rescue	8	0.18%
550 Public service assistance, other	26	0.59%
551 Assist police or other governmental agency	12	0.27%
552 Police matter	27	0.61%
553 Public service	49	1.10%
554 Assist invalid	118	2.66%
555 Defective elevator, no occupants	13	0.29%
561 Unauthorized burning	27	0.61%
571 Cover assignment, standby, moveup	31	0.70%
Totals	749	16.85%
6 Good Intent Call		
600 Good intent call, other	56	1.26%
611 Dispatched & canceled en route	129	2.90%
621 Wrong location	1	0.02%
622 No incident found on arrival at dispatch address	54	1.22%
631 Authorized controlled burning	11	0.25%
650 Steam, other gas mistaken for smoke, other	4	0.09%
651 Smoke scare, odor of smoke	21	0.47%
652 Steam, vapor, fog or dust thought to be smoke	3	0.07%
653 Smoke from barbecue, tar kettle	3	0.07%
661 EMS call, party transported by non-fire agency	2	0.05%
671 HazMat release investigation w/no HazMat	40	0.90%

Incident Type Report (Summary)

Londonderry Fire Department

Date Range: From 1/1/2023 to 12/31/2023

Agency: Londonderry Fire Department

Company: All Companies

Incident Type	Count	Pct of Incidents
Totals	324	7.29%
7 False Alarm & False Call		
700 False alarm or false call, other	59	1.33%
710 Malicious, mischievous false call, other	9	0.20%
711 Municipal alarm system, malicious false alarm	3	0.07%
713 Telephone, malicious false alarm	3	0.07%
714 Central station, malicious false alarm	4	0.09%
715 Local alarm system, malicious false alarm	1	0.02%
721 Bomb scare - no bomb	3	0.07%
730 System malfunction, other	68	1.53%
731 Sprinkler activation due to malfunction	9	0.20%
732 Extinguishing system activation due to malfunction	2	0.05%
733 Smoke detector activation due to malfunction	56	1.26%
734 Heat detector activation due to malfunction	3	0.07%
735 Alarm system sounded due to malfunction	83	1.87%
736 CO detector activation due to malfunction	18	0.41%
740 Unintentional transmission of alarm, other	73	1.64%
741 Sprinkler activation, no fire - unintentional	5	0.11%
742 Extinguishing system activation	1	0.02%
743 Smoke detector activation, no fire - unintentional	36	0.81%
744 Detector activation, no fire - unintentional	17	0.38%
745 Alarm system activation, no fire - unintentional	72	1.62%
746 Carbon monoxide detector activation, no CO	18	0.41%
Totals	543	12.22%
8 Severe Weather & Natural Disaster		
800 Severe weather or natural disaster, other	4	0.09%
812 Flood assessment	2	0.05%
813 Wind storm, tornado/hurricane assessment	1	0.02%
814 Lightning strike (no fire)	6	0.14%
Totals	13	0.29%
9 Special Incident Type		
900 Special type of incident, other	8	0.18%
Totals	8	0.18%
Totals	4,444	

2023 ANNUAL REPORT OF THE SOUTHEASTERN NEW HAMPSHIRE HAZARDOUS MATERIALS MUTUAL AID DISTRICT

Bruce Breton
Selectman, Windham
Chairman, Board of Directors



Chief Thomas McPherson, Jr.
Windham Fire Department
Chairman, Operations Committee

About the District:

The Southeastern New Hampshire Hazardous Materials Mutual Aid District's membership is comprised of 15 communities, covering approximately 360 square miles with a population of over 195,000 people. The district was formed in 1993 to develop a regional approach for dealing with the increasing amounts of hazardous materials being used and transported within these communities.

The district draws its funding from an annual assessment from each community as well as from grants and donations. The FY 2023 operating budget for the district was \$163,900.00. Additionally, in 2023 the district applied for and received federal and other grants for equipment, training, and operational expenses totaling \$170,699.00. These grant awards included funding for equipment maintenance plans, replacement of the Technician trailer, new downrange radios and accessories, new spill control equipment, electric ventilation fans, sampling kit enhancements and a new gas analyzer instrument. This District was able to also sponsor a grant to train HazMat technicians for air monitoring as well as numerous other training programs for team members. The Fire Chiefs from each member community make up the Operations Committee of the District. The Operations Committee is overseen by a Board of Directors consisting of elected representatives from each community. It is the Board of Directors who approves the budget and any changes to the bylaws of the district. The Executive Board of the Operations Committee, which consists of the Chairman, Vice-Chairman, Treasurer, Technical Team Liaison, and one Member-at-Large, manages the operations of the district within the approved budget.

District Facility

The district maintains a facility in Windham that provides space to house several of its response vehicles and trailers, as well as provide office and meeting space for the District Administrator. In addition, the district is able to utilize the facility for monthly training for the Emergency Response Team as well as meeting throughout fire departments within the district.

The Emergency Response Team:

The district operates a Technical Emergency Response Team. This Response Team is overseen by one of the member communities Chief fire officers who serves in the Technical Team Liaison position. The Team maintains a three-level readiness response posture to permit it to immediately deploy an appropriate response to a District community's request for help involving an unplanned release of potentially dangerous chemicals within their jurisdiction. While the Team primarily prepares for response to unplanned accidental chemical releases it is also equipped and trained to deal with a variety of Weapons of Mass Destruction (WMD) scenarios. The team maintains a host of specialized response equipment to deal with chemical and environmental emergencies.

The Emergency Response Team is made up of 30 members drawn from the ranks of the fire departments within the district. The Team consists of six Technician Team Leaders, 21 Hazardous Materials Technicians, and 3 Communication Specialists. In addition to these personnel, the team also includes an industrial chemist from a local industry.

District Resources

The district's response resources include HazMat 1 which is the primary response vehicle and carries chemical detection and identification instruments, containment supplies, plugging, patching and intervention supplies, communication equipment, computer-based and other chemical reference guides as well as chemical protective equipment. The Team's other vehicles consist of a Command Support Unit (CSU), Rehab Truck, two Spill Trailers, a Technician Trailer, an Operations/Spill Trailer, a Firefighting Foam Trailer, an offroad UTV for downrange and remote deployment, an Air Supply/Lighting Trailer, and an SUV command vehicle.

The CSU, HazMat 1 along with the Technician Trailer, the UTV and SUV are housed in our Windham facility, while spill trailers are in Derry and Sandown allowing for rapid deployment of spill control materials throughout the district. The Foam Trailer is housed by Salem Fire, the Operations Trailer is housed by Hooksett Fire and the Air Supply trailer is housed at Chester Fire. Activation of the team is made at the request of the local Incident Commander through the Derry Fire Department Dispatch Center.

The Rehab truck which serves as a firefighter rehabilitation unit is also housed at our Windham facility. This unit is available to our member departments and is equipped with refrigerated cases of water and sports drinks and can serve hot beverages. The truck is also equipped with a heated inflatable shelter to provide first responders with a place to get out of the weather. To remove carcinogens from firefighters as soon as possible, this truck is also equipped with garden hoses, soap, and brushes to assist with the decontamination of firefighters at the scene of a fire or other incident. Staffing of this vehicle is done with a team of dedicated volunteers recruited from some of the district's fire departments along with the Derry Community Emergency Response Team (CERT).

Response Team Training

The Emergency Response Team members have completed 861 hours of training this calendar year. This training consisted of in-person training programs covering hazardous materials incident review, fire foam properties techniques and applications, Palmtop Emergency Action for Chemicals (PEAC) review, hazardous materials simulation equipment, chemical protective clothing, sampling methodologies and decontamination, waterway protection and booming, evidence collection, New Hampshire State Police Bomb Squad overview, radiological monitoring, suspicious package protocols, community target hazard site visits, electric vehicle and lithium battery incident management, leak control techniques, as well full-scale response drills with confined space rescue and hazard monitoring. Team leaders attended the International Association of Fire Chiefs HazMat conference in Baltimore, MD. In addition, through grant funding, the district was able to host approximately 20 hazmat technicians from its member communities in an "Air Monitoring" HazMat training class covering meters, chemical identification and limitations for Haz-Mat incidents. The annual New Hampshire HazMat Conference, sponsored by the New Hampshire Hazardous Materials Collaboration Council provided 21 Team members with nationally recognized speakers and subject matter experts discussing topics such as EV battery incidents and mitigation among others.

Emergency Responses

In 2023 to date, the Hazardous Materials Team responded to 30 incidents. These included an explosion at a business which required firefighting foam protection, a clandestine laboratory mixing toxic chemicals and spill trailer responses for hydrocarbon fuel spills petroleum station incidents, from motor vehicle crashes and home heating oil tank leaks. Other responses included propane emergencies, identifying unknown substances, as well as requests for technical assistance for member departments where a Response Team Leader provided consultation to the fire departments on the handling of an incident. The REHAB team responded to 19 incidents including fire scenes and large-scale training events.

For further information about the Southeastern New Hampshire Hazardous Materials Mutual Aid District, please visit our website at www.senhazmat.org.

FOREST FIRE WARDEN & STATE FOREST RANGER REPORT

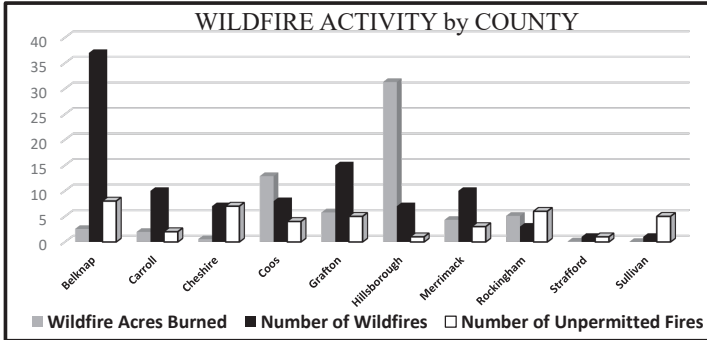
This past year we observed wet weather in late spring and throughout the summer. This led to reduced wildfire activity throughout the state and allowed many of our state firefighting resources to respond to Nova Scotia and Quebec to assist our Canadian neighbors with their record wildfire season. We were also able team up with local fire departments and provide many wildfire trainings throughout the state.

This time of year, we see fires caused by the careless disposal of woodstove ashes. Before dumping your woodstove ashes, you should place them in a covered metal container until they are out cold. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. Even with the lower wildfire threat in New Hampshire in 2023, properties within the Wildland Urban Interface were still impacted, with 8 structures threatened and 3 destroyed by wildfires. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe! We ask everyone to remember Smokey's message about personal responsibility and follow his ABC's: **Always Be Careful** with fire. If you start a fire, put it out when you are done. **"Remember, Only You Can Prevent Wildfires!"**

As we prepare for the 2024 fire season, please remember to contact the Londonderry Fire Department to determine if a fire permit is required before doing **ANY** outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. Fire permits are also available online and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services. You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources.



2023 WILDLAND FIRE STATISTICS



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2023	99	64.5	42
2022	59	203	48
2021	66	86	96
2020	113	89	165
2019	15	23.5	92

*Unpermitted fires which escape control are considered Wildfires.

CAUSES of FIRES REPORTED

Railroad operations & maintenance	Firearm & explosives use	Undetermined	Recreation & ceremony	Debris & open burning	Natural	Other causes	Power generation, transmission, distribution	Smoking	Arson	Misuse of fire by a minor	Equipment & vehicle use
0	0	22	3	80	4	4	10	1	2	0	4

LEACH LIBRARY REPORT



The Leach Library's mission is to provide materials, information and services for community residents of all ages to meet their personal, educational and recreational needs.

This past year, the library continued to grow and provide materials and experiences that would benefit our patrons. In March 2023, the library purchased a TalkBox using grant funds from the NH Charitable Foundation. This privacy pod (similar to a phone booth) has given our patrons a space to work, participate in online meetings and make a phone call in private. In addition, we also put out a community survey to get an idea of

what the Londonderry community needs and is looking for. We had 790 responses and have already made some great changes based on suggestions from the public. Some of those include easier access to outlets for phone and laptop charging, online registration for museum passes and programs, and a more accessible location for the large print collection. We want residents to know that we are listening and want to make sure the library is a welcoming and useful space for all.

In 2023, we also expanded our outreach with organizations and groups in the community. Connecting and collaborating is so important to help us expand services and share resources. We are excited to continue to work with the Londonderry Arts Council, Nashua Adult Learning Center, Londonderry Historical Society and many others.

The library would also like to recognize and thank our Library Board of Trustees and the Friends as well as all the individuals, organizations, and businesses that gave their time, books, and generous donations in an effort to make Leach Library the special place that it is in our community. We encourage you to stop in and check out all the wonderful programs and services we offer, and don't forget to subscribe to our newsletter and follow us on social media!

We look forward to continuing to provide the citizens of Londonderry with the best and most professional customer service as we head into 2024.



Respectfully submitted,

Erin Matlin, MLS
Library Director

LEACH LIBRARY STATISTICS

Total circulation	182,931
Museum passes used	947
Total new materials added	7,106
Gifts Added	265
Total volumes	94,488
Total materials lost/withdrawn	13,697
Interlibrary loan requests	1,727
Reference & Reader's Advisory questions	23,025
New borrowers	1,490
Total borrowers registered	10,249
Adult programs	99
Participants	1,052
Teen programs	108
Participants	722
Children's programs	206
Participants	11,700

Hours open weekly:

January 1 – June 17, 2023 – 60 hours

June 18 – September 9, 2023 – 53 hours

September 10 – December 31, 2023 – 60 hours

PLANNING DEPARTMENT REPORT

The Planning and Economic Development Department provides technical and administrative support to the Planning Board, Town Council, Londonderry Housing and Redevelopment Authority, Capital Improvement Plan Committee, Heritage & Historic District Commission, Zoning Board of Adjustment, Conservation Commission, and other related groups as well as the general public. The Planning & Economic Development Department is also responsible for coordinating the subdivision and site plan review process, and assisting in the implementation of the Master Plan and the Capital Improvement Plan.

PERSONNEL & DEPARTMENT OVERVIEW

Under the direction of Assistant Town Manager & Director of Economic Development Kellie Caron, department members Michael Bazegian, GIS Manager/Comprehensive Planner, and Alecia LaFlamme, Land Use Assistant, serve the needs of Londonderry residents.

2023 proved to be a very busy year for the Planning & Economic Development Department as Staff assisted in the processing and review of over 100 applications before our land use boards. This year the Department continued to expand its use of an AppTrak tool to assist with tracking and organization of projects processed through the Department. The AppTrak feature is a cloud-based system that allows for enhanced project tracking and reporting, improving the efficiency of Department Staff in processing land use projects and access to project data. This is a public tool that allows any interested individual to access all Planning Board applications, plans and other submittal documents. It is a goal of the Department to make sure that accurate project data is available for the public to review in a timely fashion, and the AppTrak tool helps us to do so.

DEVELOPMENT PROJECTS

Londonderry continues to experience both residential and non-residential growth and development in all areas of Town.

In the airport area, a 102,000 square foot New Balance manufacturing facility on Innovation Way, and a 50,000 square foot Tesla manufacturing and retail on Industrial Drive are nearing completion.

Nearer to I-93 Exit 4, at Woodmont Commons, infrastructure construction continued on site. Additionally, a 264-unit residential development and a second Derry Medical office building were approved. 30,000 square foot medical office building for Derry Medical Center was completed. The Baldwin, an independent and assisted living facility located at Woodmont Commons continues with construction.

GEOGRAPHIC INFORMATION SYSTEM (GIS) DIVISION

GIS continues to play a major role in informing local boards and decision makers by providing timely information and analysis. Behind the scenes, GIS Staff works with Department/Committee heads to provide services internally that would otherwise be contracted out at significant expense. Projects completed in the recent past include: drafting and printing engineering plans and preparing reports for the Public Works Department, mapping trails and access ways for Londonderry Trailways, preparing natural resource assessments for the Conservation Commission, and generating high quality tax maps and analyzing land parcels for the Assessing Department.

The GIS Staff has worked to keep the Town's mapped information current and accurate. New subdivision and site plan information has been regularly incorporated into the system along with numerous corrections to the parcel boundary layers to address identified errors. The GIS Manager regularly updates and improves the address, building, and road layers that support dispatching of emergency services.

GIS Staff continues to maintain the Town's interactive maps site, "MapGeo," which features public access to local property, aerial, utility, topo and zoning maps as well as associated assessing data. The interactive tool has proven extremely popular and has experienced over 700 unique hits per month on average. The public can access the site at www.londonderrynh/mapgeo.io.

ZONING CHANGES

In 2023, Department Staff assisted the Planning Board with the preparation of zoning amendments focusing on floodplain overlay district, route 28 and 102 overlay districts, building code and administrative items. After many months of workshops, review, and public hearings on the amendments the wording was finalized recommended to the Town Council for adoption. The Town Council adopted the recommendations for the floodplain overlay district and building code amendments.

LONG RANGE PLANNING AND DEPARTMENT PROJECTS

In addition to development review and regulatory changes, in 2023 the Department continued to provide assistance in the preparation and implementation of long-range or comprehensive planning. Staff once again coordinated the annual update of the Capital Improvement Plan, which serves as a guidance and planning document for the Town Council and the Budget Committee as they commence their work on budget preparations.

In 2023, Department Staff, with the assistance of Conservation Commission members, continued an ongoing effort to coordinate Water Resource Protection

tasks in Londonderry. Across different Town departments, a number of studies and plans have been performed which have identified action items relating to water resources. The Planning Department will coordinate those recommendation and action items across Town departments in 2023 to see that the important issues of water resource protection and conservation will be addressed.

CONCLUSION

With the breadth, scope and diversity of exciting development projects underway, Londonderry is widely recognized as one of New Hampshire's leading towns in economic growth and development. The Planning & Economic Development Department remains ready to be a part of this exciting time in Londonderry. We will continue to strive for balanced growth that is consistent with the community's character and demands as expressed in the Master Plan. We encourage anyone with questions regarding ongoing or planned development projects, or any Department activities, to please call, email or drop by the Department where Staff are available to address your questions or concerns.

We offer sincere thanks and gratitude for the continued dedication and commitment expressed by all of Londonderry's elected officials and appointed volunteers. We recognize the countless hours that these individuals gave to the Town in 2023 and are sincerely appreciative of all their efforts.

Respectfully submitted,

Kellie Caron, Assistant Town Manager/Director of Economic Development
Michael Bazegian, GIS Manager/Comprehensive Planner
Alecia LaFlamme, Land Use Assistant

POLICE DEPARTMENT REPORT

FROM THE CHIEF'S DESK

With the closeout of 2023 I am proud to share with you an update regarding your Police Department. To start I would like to thank the community at large for their unwavering support of the Londonderry Police Department and specifically their support of our sworn and unsworn staff. Additionally, I would like to thank the Town Council, Town Budget Committee, Town Finance Department, and the Town Manager's Office for their assistance and collaboration throughout the year.

Organizationally we strive to build and maintain your trust through the professional and efficient delivery of police services. We understand that our only way forward in accomplishing many of our goals is by, with, and through, our community stakeholders and collaborative partners. This operational method allows the Department to work with greater efficiency and effectiveness as we address challenges with a whole-of-government and a whole-of-Town approach. For example, 2023 was the first in a multi-year approach to right sizing our budget lines while balancing demands that have increased in both complexity and frequency. In this effort we partnered with Town Hall prioritizing fiscal prudence and precision without sacrificing levels of service. 2023 also saw the Department partner with the Londonderry School District in bringing Active Threat Training and response protocols district wide through training and policy development. This effort specifically brought all those responsible for our children's safety at school together to train and learn from one another in preparation for any all-hazard event.

Like many police departments around the country, we have also faced challenges in the area of recruitment and retention. It is a point of pride that in 2023 the Londonderry Police Department remained very active in this area with the hiring of ten new officers. Our dedicated Services Team assisted by our Investigations Bureau tested and screened a total of 71 applicants, including 12 previously certified officers. Most of these new officers are already out on the road and active in the community with two currently attending the New Hampshire Police Standards and Training Council Police Academy. I am happy to report that the Londonderry Police has always been and remains a destination agency for both certified and non-certified police candidates.

In closing, I look forward to working with all of you in addressing the challenges facing both this department and this community.

Very Respectfully,

Kim Alan Bernard
Chief of Police

COMFORT DOG

2023 saw the development of the Department's Comfort Dog Program. The program is intended to provide aid and comfort for people during times of crisis, and assist individuals, groups, and communities impacted by violence, tragedy, or traumatic events. Additionally, a trained Comfort Dog will provide an option to improve interaction during investigations involving children or adults, to reduce anxiety, and increase communication between the adult or child victim/witness and investigators.

A trained Comfort Dog is also a valuable tool in fostering dialog and communications between the Department and the community we serve. The Comfort Dog can effectively be utilized by the Department in Community Policing initiatives, and internally with Department members and other first-responders.



Pictured here are Officer Sean Benoit and his new K9 partner Rio.

Officer Benoit is a 13 year police veteran and was most recently assigned to the Londonderry Middle School as its School Resource Officer, where he also served as the Baseball Coach. Officer Benoit has been previously assigned a Field Training Officer, a Motor Officer, and as a Technical Accident Reconstruction investigator with the Department. Rio, a 14 week old Bernedoodle, is expected to grow to anywhere between 75-90 pounds has recently began his training as a Comfort Dog and should be fully qualified in about a year's time.



TRAINING

Included below are the recorded department training hours for the calendar year ending 12/31/23. The categories of Use of Force, Tactical and Emergency Response, Investigations, and Continuing Education hours are broken down individually.

Category	Training Hours
Use of Force (includes classroom, firearms, DTs, OC, baton and LLIMS)	901.5
Tactical and Emergency Response	2,202
Investigation	270.5
Continuing Education (In-service & Online)	1,136
Executive Order	368
Total	6,603.25

In-House Academy Hours (10 Officers)	880
---	------------

The average training hours per officer for 61 officers in 2023 was 108.25 hours per officer.

NOTE:

- In 2023 all sworn personnel of the Londonderry Police Department completed the required Pol 403.01 Annual In-Service Training set forth by the NHPSTC. This requirement, commonly referred to as “3x2 Training,” states that each officer shall complete 2 hours each of in-service training in *Implicit Bias and Cultural Response, Ethics, and De-escalation* (3x2).
- In 2023, all department personnel were additionally required by law to complete Mental Health training under *NRSA 106-L:7-a*.
- In addition to the above mandated 3x2 training and the newly mandated Mental Health training requirement, all certified police officers were required to complete an additional 4 hours of in-service training, outside of firearms, medical, and defensive tactics training, for a total of 10 additional hours of in-service training.
- The Londonderry Police Department will also be tasked with fulfilling increased in-service training hours mandated by NHPSTC in 2024 and 2025. These requirements, in addition to the 3x2 training, the Mental Health Training, and the required tactical training, mandate that all certified officers will have a total of 16 additional hours of in-service training required for 2024 and additional 24 hours of in-service training for 2025.

PROFESSIONAL STANDARDS

The Professional Standards Division houses the Prosecution, Records, and Evidence functions of the Department, in addition to CALEA accreditation management. Part of the duties of the Professional Standards Division is the management of all internal investigations and complaints. In addition to the regular employee complaint process, the Londonderry Police Department has made available on the LPD website, a public comment portal as required by CALEA accreditation standards that has been active since the fall of 2023. Complaints may be generated from inside the department for things like policy violations and from outside the department through citizen interactions. Internal Investigations may be generated to determine whether policies were violated and ultimately any corrective actions that might be needed. Administrative Reviews are investigations that are used to review internal practices and techniques or take a deep dive into how something was done or how something could be done better. Employee complaints are self-explanatory.

For the year 2023, there were six (6) Employee Complaints with corrective action needed in one instance. There were three (3) Administrative Reviews, with one

review making no recommendations for any changes, one review recommending training, and another providing a suggested change in protocol for an administrative procedure. There were seven (7) Internal Affairs Investigations with five (5) sustained outcomes and two (2) not sustained outcomes.

According to state mandate, the prosecutor has a duty to review all officer backgrounds and investigations to complete the Exculpatory Evidence Schedule review. This review is sent to the NH Attorney General's Office and was completed at the end of 2023. One investigation was reported for review on an employee who is no longer with LPD.

One of the relevant areas of review required as part of the accreditation process is our Annual Bias Policing Review. The Londonderry Police Department intentionally incorporates fair and impartial policing policies and practices in not only law enforcement duties, but throughout the court process. Our policies and procedures are reviewed with these goals in mind and a report is generated for the Chief of Police. This review considers the entire year of activity as well as any complaints regarding employee performance with respect to bias. There were zero (0) bias complaints despite having 680 arrests and over 12,000 motor vehicle stops. In addition to CALEA required training, all NH certified officers receive annual bias training as part of the ongoing training requirements for maintaining law enforcement certifications. No recommended changes were needed and there were no complaints to consider.

Arresting criminal offenders is the ultimate goal of every criminal investigation as a way to maintain order and reduce crime in our community. Every single call brings with it the potential for danger for our Officers. Of the 37,451 calls for service LPD handled in 2023, there were 680 arrests made. Training and professionalism highlight our efforts to gain compliance from people we interact with, especially suspect/defendants we are forced to take into custody. As part of our Use of Force analysis for 2023, we looked at every instance where force was needed to accomplish our goals safely. Out of the 37,451 calls for service and 680 arrests made, force was needed to gain compliance during 31 incidents on 45 individual suspect/defendants. This force can vary from high risk stop techniques and increase all the way up to the physical application of force on a resistive suspect/defendant. Three (3) Officers sustained minor injuries and three (3) suspect/defendants sustained minor injuries. Every instance of force used also triggers a full use of force review that is conducted by the watch commander and forwarded to the Chief of Police for review. There were zero (0) unjustified uses of force and zero (0) instances of deadly force used in 2023.

Maintaining CALEA accreditation initially awarded in November of 2021 makes up a large part of the duties of the Professional Standards Division. The

four-year pattern for CALEA assessments includes the full initial assessment to determine LPD had policies for and adhered to all 183 standards required for first level CALEA accreditation. CALEA assessors are law enforcement professionals selected from all over the country that provide a 3rd party review and perspective. This requires approved polices and proofs of compliance that demonstrate LPD complies with all required standards. After the first-year initial assessment, CALEA annually conducts web-based assessments reviewing approximately 40% of all required standards and proofs for the next three years. LPD recently completed the second annual web-based assessment with no standard issues noted by the assessor. The fourth year will see a site-based full assessment of all standards and proofs of compliance looking back over the entire four-year cycle. This assessment is completed with an in-person visit and inspection by a CALEA assessor. This process is only attained by roughly 4% of the 18,000 law enforcement agencies nation-wide, and only 21 agencies in the state of NH.



Pictured here with Chief Bernard are Field Training Officers Tyler MacDonald, Nathan Slack, and Sergeant Justin Hallock who were awarded the Distinguished Service Medal by the New Hampshire Association of Chiefs of Police, at the 2023 NHACOP Conference, for their bravery and heroism above and beyond the normal demands of police service. This award stems from a 2022 call regarding a male subject threatening people with a firearm and actively resisting the officers. The officers used outstanding tactics and judgment to bring this situation to an end without further incident or injury.

DEPARTMENT OF PUBLIC WORKS & MUNICIPAL FACILITIES REPORT

The Public Works Department consists of three (3) main areas of focus: Highway, Buildings and Grounds, and Fleet.

PERSONNEL

One (1) Director, one (1) Administrative Assistant (shared with Engineering), one (1) part-time Department Assistant (shared with Engineering), one (1) Highway Foreman, three (3) Assistant Foremen, three (3) Equipment Operators, and six (6) Truck Driver/Laborers.

HIGHWAY DIVISION RESPONSIBILITY & MISSION

To efficiently and effectively maintain the Town's roadways and other supporting infrastructure. To provide efficient and timely snow and ice removal from Town roads.

In 2023, road construction and drainage repairs were undertaken on portions of or the complete length of: Harvey Road, High Range Road, Hillside Avenue, King Arthur Drive, King James Drive, Litchfield Road, Otterson Road, Shasta Drive, South Road, Sunrise Drive, Webster Road, and Woodside Drive. The traffic control signalized intersection at Webster Road and Grenier Field Road was upgraded. In addition to the many annual maintenance services such as hazardous tree removal, line stripping and pavement markings, catch basin cleaning, and grading of gravel roads, this division is tasked with providing significant support to many other Town departments and functions, many of which you might not be aware of. For example, the Highway Division assists in installing and removing American flags on Mammoth Road during holidays, setting up of voter polling locations, taking care of logistics for the annual Old Home Day festivities, setting up and decorating for Christmas on the Common, installing and removing the Londonderry High School Senior banners, and serving as a supplemental workforce at the Drop-Off Center. This year, we even created a new picnic area for the Town Forest directly behind the bandstand and added a wooden rail fence to the parking area for added safety. We assisted LAFA with the tear-out of an old concrete dugout, added some crosswalks and pavement markings for pedestrian safety, and assisted the Londonderry Trailways with their extension/build-out of a complete trail system around LAFA. The Department performed other seasonal maintenance projects on our 191 miles of roads as well. Aged street signs were replaced and guardrail repairs were completed, as well as all roadside brush mowed and cut back to improve line of sight at intersections for safer conditions for the traveling public.

2023 emergency winter operations was another below average winter in regards to total snow accumulation. However, it was a busy season in dealing with ice, flash freeze-overs, and events with every kind of mixed precipitation imaginable. Our largest event came on March 14, 2023, delivering 16” of snow. Overall, the Department responded to 22 snow and ice storm events, plowing 60 inches of snow using 3,134.75 tons of salt and 2,416.75 tons of salt/sand mix. Our Facebook page helps our Department to provide real-time road conditions and brings residents up-to-the-minute awareness of our operations. We have over 3000 followers; are you one of them yet?! In addition to providing important driving condition information during inclement weather, it also serves as an informative tool that shows projects and ongoing roadwork progress so you can better understand what we are doing all year long. So, check us out on Facebook @Londonderry DPW! Also, check out our page on the Town website at londonderrynh.gov for more information on all our areas of responsibility, important announcements, and upcoming projects.

BUILDINGS & GROUNDS RESPONSIBILITY & MISSION

Provide and manage all maintenance to Town buildings to include but not limited to HVAC, electrical, plumbing, cleaning services, lighting, plowing of lots and walkways, and work order requests.

Several key projects were completed this year. A new rubber membrane roof was placed on the Leach Library, replacing the old one which had plagued the building for years with minor but annoying leaks. All three firehouses were added to and completed our BMS (Building Management System) to monitor and conserve energy within Town facilities. A conceptual plan was created for the Lions Hall and the project continues to foster a passionate discussion about the preservation and future use of the facility. Several other important tasks included some minor renovations and painting of offices and a conference room at Town Hall, fire sprinkler repairs at Town Hall, a new irrigation system donated to and installed at Town Hall, and newly landscaped planting beds surrounding Town Hall. These are only but a few important items completed this past year.

This area of focus also oversees all eight Town-owned cemeteries. We schedule all interments, lay out graves and foot stones, loam and reseed settled graves, clean up plantings, flowers and other debris, and install veteran markers. (For more information on the cemeteries, please see the Cemetery Trustees Report.)

FLEET RESPONSIBILITY & MISSION

To provide efficient maintenance and repair of Public Works vehicles and equipment, as well as manage and maintain other Town vehicles through local contracted vendors.

General and preventative maintenance was performed on all 38 pieces of Department equipment and annual state inspections were contracted out. With no vehicle purchases in 2023, the department bid on and is awaiting receipt of a one-ton utility truck with plow, and three six-wheel trucks with complete plow packages, paid for with money allocated in the FY24 budget.

Our biggest announcement for this area is the newly created Assistant Foreman/Chief Mechanic position. Created through some small shifting of positions, this position is long overdue and vital to maintain, track and analyze all our Fleet needs for many years to come. Congratulations to Jim Guzowski for his promotion to be the Town's first Chief Mechanic!

ENTIRE DPW TEAM

Donna Limoli	Admin. Assistant	Brian Bubelnyk	Equipment Operator
Denise Manella	Dept. Assistant	Adam Pushee	Equipment Operator
Paul Schacht Jr.	Highway Foreman	Brian Stowell	Truck Driver/Laborer
Karl Anderson	Asst. Foreman - Hwy	Nathan Sullivan	Truck Driver/Laborer
Ricky Robichaud	Asst. Foreman - B&G	Roger Bogdahn	Truck Driver/Laborer
Jim Guzowski	Asst. Foreman - C.M.	Max Dolliver	Truck Driver/Laborer
William Payson	Equipment Operator	Matthew Sochat	Truck Driver/Laborer

We would also like to recognize Mark Greenwood, who retired on September 6, 2023 after more than 19 years of service to the Town of Londonderry in our Department. We wish him much continued happiness in his retirement and future endeavors.

Respectfully Submitted,

Dave Wholley
Director of Public Works & Municipal Facilities

DEPARTMENT OF ENGINEERING & ENVIRONMENTAL SERVICES

ENGINEERING DIVISION RESPONSIBILITY & MISSION

To provide technical engineering expertise and support. Assist in administrating Site Plans and Subdivision Regulations. Review and issue permits to conduct work in the Town's right-of-way. Review projects and provide technical assistance for the Planning Board. Inspect roadway projects. Assist and oversee design and preparation of plans and cost estimates for Town-sponsored roadway projects. Implement the Stormwater Phase II Program. Provide engineering assistance to other Departments and Town boards.

ENGINEERING DIVISION ACTIVITIES

The Department, with the assistance of private engineering consultants, provided engineering reviews of fifteen (15) site and eight (8) subdivision projects for the Planning Board. Furthermore, all active construction sites continue to be inspected by the Department for compliance with Town standards. The Department also assisted various Town Departments with different projects throughout the year.

SOLID WASTE DIVISION RESPONSIBILITY & MISSION

To manage the collection and disposal of solid waste and increase recycling participation with the intention of improving environmental quality while lowering solid waste disposal costs. In addition, the Division manages programs including the collection of medical sharps using a drop-off kiosk, the Seasonal Drop-Off Center, Waste Oil Collection Days, Household Hazardous Waste Collection Day, and School Recycling Programs.

SOLID WASTE/RECYCLING DIVISION ACTIVITIES

In 2023, the Town continued with the automated solid waste trash collection program. The Town of Londonderry, as a whole, has embraced recycling since 1988 and this is one area in the municipal budget where residents can proactively help to control Town expenditures. In FY 23, the total curbside trash tonnage for the Town was 8,854 tons and the total curbside recycling tonnage was 2,511 tons.

The Drop-Off Center was open from April 15, 2023 until November 18, 2023. The center was utilized by over 6,663 patrons during the season. The items collected include scrap metal, tires, batteries, yard waste, construction debris, bulk items, electronic equipment, bulk plastics, fluorescent bulbs, and propane tanks.

Another successful Household Hazardous Waste Collection Day was held on November 18, 2023, in cooperation with the Town of Derry. It was well-attended by 430 households. We collected oil-based paints, solvents, automotive products, pesticides, herbicides, household cleaners, and mercury-containing products. The Spring and Fall 2024 Household Hazardous Waste Collection dates will be posted in the Spring Recycling Newsletter, on the Town cable channel, on the Town's website, and on social media.

The medical sharps/needles kiosk, used for proper disposal of sharps/needles, was moved from the Town Hall to the lobby of the Police Department. This new location allows residents to access the kiosk 24 hours a day, seven days a week. A reminder to residents that medical sharps/needles are not allowed in the Town's curbside trash pickup. Needle stick injuries can be a serious public health risk to family members, home health providers, and sanitation workers. Spent needles can carry blood borne diseases. We ask residents to place their sharps/needles in a thick-walled, sturdy plastic container with a tight-fitting screw cap, such as an empty laundry detergent bottle, labeled "Medical Sharps Container, Not for Recycling." Seal the container with heavy duty tape. Then, for disposal, bring the container to the red "Sharps Kiosk" which has been relocated to the lobby of the Police Department. No loose needles, please!

The Environmental Division continues to work with the schools on their cell phone recycling program. The Londonderry Recycling News continues to be published (online only) to provide public education and information on the Town's recycling effort. The newsletter may be found on the Town's website at londonderrynh.gov.

The Department would like to express gratitude to the volunteer members of the recently sunsetted Solid Waste and Environment Committee for their support and efforts over the years. The Department also continues to work closely with the newly chartered Beautiful Londonderry Committee. The Department is very grateful to dedicated volunteers Duane Himes, John Mahon, Gary Stewart, and Lynn Wiles, who spend the first Saturday of every month collecting waste oil, which is used to run the waste oil furnace at the highway garage. In 2023, 920 gallons of waste oil were collected and diverted from the waste stream, allowing the Highway Department to lower their heating costs. We are always grateful for volunteer assistance. Anyone interested in volunteering from 10:00 a.m. to 12:00 p.m. on one or two Saturdays per year is encouraged to contact the Department at (603) 432-1100 x193.

SANITARY SEWER DIVISION RESPONSIBILITY & MISSION

To build and maintain a public sewer infrastructure primarily in commercial and industrially zoned land to stimulate diversified business development and expand

the tax base; provide an environmentally friendly and superior sewage disposal alternative; protect groundwater and receiving waterways from harmful pollutants; and monitor and regulate industrial discharges to the public system.

The Sanitary Sewer division administers and enforces the Industrial Pretreatment Program, maintains and operates the sewer collection and transmission system, implements and maintains the Sewer Ordinance, Sewer Use & Permitting regulations, Inter-municipal Sewer Agreements, and sewer billing program. The Division also reviews sewer development proposals, writes permits, and inspects sewer construction to comply with State, Town, and Federal rules and regulations.

SANITARY SEWER DIVISION ACTIVITIES

Currently, the Town of Londonderry has approximately 2,500 residential units along with 429 commercial, and 75 industrial sewer customer accounts. All industrial users are regulated under the Town's Industrial Pretreatment Program (IPP). This IPP is consistent with the City of Manchester and Town of Derry's Inter-municipal agreements for the systematic permitting, monitoring, and control of industrial facilities which discharge into the municipal sewer system. The regulation of waste streams is necessary to prevent possible adverse impacts to the sewer system and treatment facilities and prevent pollution of our natural water bodies.

Regular sewer maintenance activities of the \$60 million collection and transmission system include the operation and maintenance of six (6) pumping stations and 43 miles of underground infrastructure (manholes, gravity and force mains). The pumping stations are inspected every week and have regular scheduled preventative maintenance performed at recommended intervals. A systematic inspection, cleaning, and maintenance program is being performed within the 43 miles of infrastructure to assure proper operation and extend the useful life of the manholes, gravity, and force mains. These inspection and preventive maintenance activities are necessary to assure uninterrupted public service, minimize overall costs, reduce risks to property damages, and prevent pollution. Londonderry's waste flows are regularly sampled to check for harmful pollutants and toxic wastes.

Respectfully Submitted,

John Trottier, P.E.

Director of Engineering & Environmental Services

STAFF

Donna Limoli	Admin. Assistant	Robert Kerry	Environmental Engineer
Denise Manella	Dept. Assistant	Ralph McClellan	Drop-Off Center Attendant

SENIOR AFFAIRS DEPARTMENT REPORT

The mission of the Senior Affairs Department is to assist Londonderry seniors by facilitating programs and information that support and promote financial, social and physical independence. The Senior Affairs Director works 34 hours per week. This is a Town funded position. The front desk receptionist position is handled by volunteers. These individuals assist with answering the phone, greeting guests and members, signing up new members, giving out general information as well as assisting the Director with special programs, holidays and events. Volunteers generously contribute an average of 300 hours per month.

The Senior Program is located at the Mayflower Grange Hall at 535 Mammoth Road. The center offers over 20 weekly/monthly programs. These programs include but are not limited to: Rockingham Nutrition Meals on Wheels, Bone Builders, Line Dancing, Yoga, Bingo, Tai Chi, chair exercises, cornhole, walking club, Mah Jongg, cribbage, cards, games, crocheting, knitting, ceramics, crafts, and painting. The average number of seniors that visit the center daily is approximately 55. Special events and luncheons draw larger crowds to the center. We integrate different seasonal events year-round. There has been an effort to spread our net over the Londonderry senior population by inviting senior residents to special events and collaborating with groups like the Historical Society, Leach Library, LPD, LFD and Arts Council.

The Senior Affairs Department works closely with Londonderry Senior Citizens, Inc. (LSCI) as well as the Senior Resource Committee. Both organizations organize and promote a variety of programs and events that complement the activities of the Senior Center. The largest event is the annual Old Home Day Senior Picnic. The Senior Center partners with the Lions Club and kicks off Londonderry's Old Home Day events and celebration. It is attended by over 200 participants and volunteers. The Senior Expo has gained in popularity and attendance over the last two years. Another meaningful event in November is the Fireman's Thanksgiving Luncheon provided by the LFD and hosted by the Londonderry Senior Center.

Transportation for some of our seniors is provided by Manchester Transit Authority (MTA)/CART. This allows those seniors, who otherwise would be homebound, the opportunity to come for activities and socialization. A bimonthly newsletter and monthly calendar are available on the Town website: londonderrynh.gov. Copies are also available at the Londonderry Senior Center, Town Hall and Leach Library.

In addition to developing programs and management of the Senior Center, the Senior Affairs Director also assists seniors with senior related issues and questions. These issues include, but are not limited to: senior housing concerns, prescription

management, Medicare and supplemental insurance, transportation, home care options, etc. The Director plans, organizes and schedules speakers, entertainment and also brings in new programs/activities. The daily operations of the senior center run smoothly with help from many Londonderry Senior Center volunteers. The Senior Center continues to be an active and engaging gathering spot for an increasing number of seniors. Membership has grown to 490 over the last year with 29% residing outside of Londonderry.

Funding from the Town of Londonderry has allowed the senior programs the opportunity to grow. The Senior Center is open Monday through Friday from 8:00 a.m. to 2:00 p.m.

Let's shine together....

Ilona Arndt
Senior Affairs Director

SUPERVISORS OF THE CHECKLIST REPORT

As a body, the Supervisors of the Checklist supported the Town and School Deliberative Sessions and the Town Election and prepared for the 2024 Presidential Primary.

The Supervisors of the Checklist made 6,155 changes to the voter checklist to ensure that it is as accurate as possible.

At the end of 2023, our voter checklist stood at 16,374, a decrease of 7% from 2022 (17,704). This includes 6,077 Republicans, 4,436 Democrats and 5,861 undeclared voters.

The Supervisors hold office hours in Town Hall prior to every election and deliberative meeting, as required by election law. In addition, we meet as needed to keep the files and records up to date and correct. The times and dates of these sessions are posted at Town Hall, on the Town of Londonderry website, and are published in the local newspaper.

The goal of the Supervisors is to make voter registration as convenient as possible and maintain the accuracy and integrity of Londonderry's voter checklist.

We encourage townspeople to reach out to us with any questions or for details about how to update their information. We can be reached at Town Hall at (603) 432-1100, x499 or via email at kgrages@londonderrynh.org.

Signed,

Kristin Grages, Chairperson
Barbara MacDonald

TOWN CLERK & TAX COLLECTOR REPORT

Major responsibilities of the Town Clerk/Tax Collector's office include vehicle registration, dog licensing, property and sewer bill collections, and the processing of monies collected by Town departments. The office also issues vital records and assists with voter registration and elections. We have one (1) part-time and four (4) full-time Clerk Assistants. Our dedicated staff serves our growing community with care and accuracy, processing **88,444** financial transactions totaling **\$127,426,816.46** throughout the year in the following areas:

VEHICLE REGISTRATION

Londonderry is a one-check Town for vehicle registration. A single check made out to the Town of Londonderry covers both Town and State fees, with the State portion being transferred electronically daily. Residents also have the option of paying with a debit or credit card in person or online; convenience fees of 2.99% are incurred for this service. These fees are collected by the card processing company and do not provide additional revenue to the Town of Londonderry. Of course, cash is still an acceptable form of payment! Vehicle registration renewals can be completed at the Town Clerk's office, via U.S. mail, or online at londonderrynh.gov. (Choose *Online Services* on the Home page, then *Vehicle Registration* to renew or get an estimate.) Pay by ACH with a modest processing fee or by debit/credit card with a 2.99% convenience fee. When renewing in person, residents must provide the plate number of the vehicle(s) to be renewed and present either their current registration(s) or their courtesy reminder notice. ***State law now requires that you present a government-issued photo ID for all DMV transactions made in person.*** To renew through the mail, enclose a self-addressed, stamped envelope with a check and the renewal notice. Registrations which are not simple renewals — new vehicles, transfers, and ownership/address changes — must be completed in person. Although not required by law, the Town Clerk's office sends courtesy renewal reminder notices via US mail or by email if we are provided with an email address.

BOAT REGISTRATION

Offering Boat Agent services locally has made life easier for Londonderry boat owners. Whether renewing your boat registration or registering a new boat, residents have appreciated the convenience of completing the whole process at the Town Clerk's office. Boats are registered on the calendar year, expiring every December 31. 488 boats were registered and/or renewed this year for additional revenue in our Town.

DOG LICENSING

State law requires the licensing of dogs annually, primarily to ensure that all dogs are up to date on their rabies vaccination. When you acquire a new dog and/or when your puppy has had its first rabies shot, it is time for licensing. Each year, we start dog licensing as early as January 2, but April is typically dog licensing renewal month. Please renew no later than May 31 to avoid late fees. Proof that your dog has been neutered or spayed reduces the licensing fee. As long as the rabies vaccination is current, you may also renew your dog license online (londonderrynh.gov) via ACH or credit card or by U.S. Mail or through our drop box. Please notify our office if you no longer have your dog.

PROPERTY TAXES/SEWER BILLS

The Tax Collector's office is responsible for collections of semi-annual property tax bills produced by the Assessor's Office for the more than 10,000 properties in Town due in July and December. We also collect the quarterly sewer bills produced by the Public Works Department for more than 1,750 households/businesses using the Town sewer system. The Tax Collector also collects Timber, Current Use, and Excavation taxes. Tax information may be obtained through the Tax Status Information link on the *Online Services* page of the Town's website, which is also great for verifying that your taxes have been paid.

Unpaid property and sewer bills accrue interest at an annual rate of 8% and are subject to lien according to State law. Properties with liens are taxed at a 14% annual rate and liens must be paid off within two (2) years to avoid deeding.

VITAL RECORDS

The Town Clerk's office is responsible for issuing certified birth, death, marriage, and divorce certificates as part of its Vital Records function. These may be obtained in person or ordered online (using ACH or credit card) by going to *Online Services* on the Town's website.

Marriage licenses may be obtained at the Town Clerk's office as well. These must be done in person with both parties present. We encourage couples to make an appointment in advance by calling (603) 432-1100 x199 or by emailing our office (sfarrell@londonderynh.org).

Justice of the Peace services are available for couples wishing to be married at Town Hall. Again, please call or email the office to set up a date and time so that adequate time and attention can be scheduled for your special day. The fee is waived for service men and women.

ELECTIONS

Voter registration can be completed in the Town Clerk's office during regular business hours or during posted sessions of the Supervisors of the Checklist. Residents may also register to vote on Election Day at the polls.

In addition to assisting with voter registration, the Town Clerk's office also assists with other aspects of the Town and State election processes, including ballot preparation, absentee balloting, and candidate filings.

All Federal, State, and Local elections are locally funded. The required funding for these elections varies from year to year as the number and type of elections change each year. Elections are staffed by the Londonderry Town Moderator, Supervisors of the Checklist, Town Clerk's office, and Election Workers who are Town residents. We are continuously striving to improve the efficiency of our polling place. We recently introduced the use of Poll Pads for electronic voter check-in with the ballot clerks. This improved the overall experience by greatly reducing the waiting times.

Elections are held in our Londonderry High School Gymnasium between the hours of 6 a.m. and 8 p.m. If you are interested in being an Election Worker or Volunteer, please contact the Town Clerk's Office.

Category	Town Election 2023
# OF ABSENTEE BALLOTS REQUESTED	538
# OF ABSENTEE BALLOTS CAST	517

In addition to these major areas of responsibility for revenue collections, the Town Clerk's office also records and processes all monies collected by Town departments. All revenues are reported, reconciled, and deposited daily. The Town Clerk's office also offers Notary and Justice of the Peace services.

In fiscal year 2023, the Town Clerk/Tax Collector's Office processed the following:

Category	# of Transactions	Revenue Collected
PROPERTY TAXES/SEWER BILLS	32,389	\$111,357,427.87
MOTOR VEHICLES/ BOAT REGISTRATIONS	41,612	\$11,892,123.02
DOG LICENSES	4,405	\$36,551.00
VITAL RECORDS	1,104	\$24,085.00
DEPARTMENT DEPOSITS	5,021	\$279,382.58
NEW WORLD TRANSACTIONS (PERMITS, DETAILS, REPORTS, ETC)	3,348	\$3,808,986.38
MISCELLANEOUS REVENUE	565	\$68,260.61
GRAND TOTAL	88,444	\$127,466,816.46

We at the Town Clerk/Tax Collector's office are here to serve our residents. We welcome your visits, your calls, and your suggestions. Office hours are 8:30 a.m. until 5:00 p.m. weekdays.

Respectfully submitted,

Sherry Farrell
Town Clerk
sfarrell@londonderrynh.org

Allison Parsons
Tax Collector
aparsons@londonderrynh.org

Phone: (603) 432-1100 x195
Fax: (603) 421-9617

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT BIRTH REPORT

01/01/2023 - 12/31/2023

-- LONDONDERRY--

Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name
MILONE, ISABELLA BROOKE	01/16/2023	MANCHESTER, NH	MILONE, STEPHAN MICHAEL	MILONE, KAITLYN MARIE
BELL, CHARLES RAYMOND	01/22/2023	MANCHESTER, NH	BELL, KYLE SCOTT	BELL, JULIA MARY
RAUSEO, HANNAH CATHERINE	01/23/2023	MANCHESTER, NH	RAUSEO, JEFFERSON MICHAEL	RAUSEO, CORYANA MARIE
CALOGGERO, VIOLET NOELLE	01/26/2023	MANCHESTER, NH	CALOGGERO JR, CHRISTOPHER ANDREW	CALOGGERO, DANIELLE ALEXANDRA
FRASER, OLIVER LEE	02/01/2023	MANCHESTER, NH	FRASER, PAUL WILLIAM	FRASER, KAYLENE JANA
MARSHALL-DWYER, FREYJA LEE	02/01/2023	DOVER, NH	DWYER, ANTHONY LEE	MARSHALL, SAMANTHA MARIE
TAYLOR, ADELINE ANN	02/07/2023	MANCHESTER, NH	TAYLOR, GAVIN ARMSTRONG	TAYLOR, SHAWNI FAYE
BRYANT, EMELYN JOY	02/15/2023	MANCHESTER, NH	BRYANT, GARRETT EGAN	BRYANT, ELIZABETH JOY
LAMBERT, KOLSON MATEO PASAHO	02/22/2023	MANCHESTER, NH	LAMBERT, KEVIN EDWARD	LAMBERT, CLARRISSE PASAHO
FUCHS, CHASE ROBERT	02/25/2023	MANCHESTER, NH	FUCHS, MICHAEL THOMAS	FUCHS, RENEE LYNNE
CHAMBERLAIN, CAMRYN EVA	03/04/2023	MANCHESTER, NH	CHAMBERLAIN, MADISON KENT	CHAMBERLAIN, STEPHANY EVA
LOFTIS, VIVIAN LARIE	03/04/2023	NASHUA, NH	LOFTIS, JAWARA NADIR ISHAAQ	GILBERT, JULIE BETH
MATTHEWS, ZAVIAN LOUIS	03/07/2023	NASHUA, NH	MATTHEWS, LOUIS ADEN-ARMANI	FULLERTON, JADE LEAH
LEACH, COLSON LEE	03/11/2023	MANCHESTER, NH	LEACH, NICHOLAS JOHN	LEACH, AMANDA LEE
GOMEZ, LEVI ABRAHAM	03/14/2023	NASHUA, NH	GOMEZ, DANIEL ANDRES	GOMEZ, ALEXSANDRA LISSETTE
MOUSSEAU, LONDON JEFFREY	03/16/2023	CONCORD, NH	MOUSSEAU, JEFFREY JOSEPH	PERRY, BRITNEY MARIE
COOPER, KOA DRAKE	03/17/2023	NASHUA, NH	COOPER, ERIC ALEXANDER	COOPER, REBECCA JOANNE
GONZALEZ, BENJAMIN RAMON	03/17/2023	NASHUA, NH	GONZALEZ, JASON ALEXIS	MARTINEZ, VDULIA
JONES JR, NATHAN DAVID	03/24/2023	NASHUA, NH	JONES, NATHAN DAVID	JONES, BRIANNA DIAZ
MORISSETTE-LUCKETT, REESE MAE	03/31/2023	MANCHESTER, NH	LUCKETT JR, DUJUAN HUGH	MORISSETTE, COURTNEY ARLENE
RACCA, STELLA ANNE	04/08/2023	MANCHESTER, NH	RACCA, JOSEPH DAVID	RACCA, BRITNEY MELINDA
CHRISTIE, JOHN PATRICK	04/11/2023	NASHUA, NH	CHRISTIE, REID ALEC	CHRISTIE, JESSICA MAY
HIGGINS, LILIANA IVY	04/13/2023	MANCHESTER, NH	HIGGINS, JEFFREY DAVID	HIGGINS, CANDACE ELAINE
GREENWOOD, RORY MICHELLE BRENNAN	04/14/2023	MANCHESTER, NH	GREENWOOD, CHRISTOPHER DAVID	GREENWOOD, MICHELLE BRENNAN
EMERY, MABEL ROSE	04/21/2023	MANCHESTER, NH	EMERY, RYAN JOSEPH	EMERY, CHELSEA ROSE
YAQUB, HAIBATULLAH MUSA	04/27/2023	NASHUA, NH	YAQUB, ESMATULLAH	YAQUB, AISHA
MCNABB, ADELINE NOELLE	04/30/2023	NASHUA, NH	MCNABB, BRENDAN RYAN	MCNABB, BRIANNE MARIE
ANDERSON, OLIVIA GRACE	05/01/2023	MANCHESTER, NH	ANDERSON, CHRISTOPHER MICHAEL	ANDERSON, KERRY ANGELINE
MARK, KIERAN ROGERS	05/02/2023	MANCHESTER, NH	MARK, TIMOTHY HIKARU MIYAKE	ROGERS, AMANDA JANE
SOMERS, PAXTON BROOKS	05/06/2023	NASHUA, NH	SOMERS, JAMES RYAN	SOMERS, ABIGAIL LEE
BURT, BAILEY JAMES	05/10/2023	NASHUA, NH	BURT, MICHAEL JOSEPH	BURT, DARON JEANNE
MURPHY, CORA MARGARET	05/10/2023	NASHUA, NH	MURPHY, CAMERON LARANGE	MURPHY, VICTORIA MARIE

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

**RESIDENT BIRTH REPORT
01/01/2023 - 12/31/2023**

-- LONDONDERRY--

Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name
DOUCET, OLIVER WILLIAM	05/25/2023	NASHUA, NH	DOUCET, MATHEW JOSEPH	DOUCET, CASSANDRA LYNNE
CACCIOLA, EVAN MICHAEL	05/25/2023	NASHUA, NH	CACCIOLA, MICHAEL PETER	CACCIOLA, ERIN LOUISE
GOODWIN, ARYA JEANNE	06/05/2023	EXETER, NH	GOODWIN, JAMES GORDON	SMITH, JERRICA ASHLEY
RICHELSON, ARI JOSEPH	06/15/2023	MANCHESTER, NH	RICHELSON, MICHAEL NATHAN	RICHELSON, CHRISTINE TAYLOR
LEVESQUE, SOFIA ANNE	06/19/2023	NASHUA, NH	LEVESQUE, NICHOLAS RAYMOND	LEVESQUE, ADRIANA IRENA BUDZINSKI
LAWRENCE, JATVON ANTHONYE	06/20/2023	NASHUA, NH	LAWRENCE, ANTHONYE	LAWRENCE, TKEYAH
DARLAND, LUCAS ALLAN	07/06/2023	MANCHESTER, NH	DARLAND, MICHAEL ALLAN	DARLAND, JOLEANA LYNNE
SELLON, LILLIAN LUANNE	07/08/2023	NASHUA, NH	SELLON, CHRISTOPHER CHARLES	PARZIALE, ANGELA MARY
DENTREMONT, ELIANA MARIE	07/10/2023	MANCHESTER, NH	DENTREMONT, ANDRE MICHAEL-DAVID	DENTREMONT, STACEY MARIE
PISCHEDA, CHARLOTTE KYOKO	07/11/2023	MANCHESTER, NH	PISCHEDA, LEONARD KEITH	PISCHEDA, TANYA LEE
GORDON, CHARLOTTE LYNNE	07/13/2023	MANCHESTER, NH	GORDON, SEAN TIMOTHY	GORDON, CHELSAE LYNNE
SCHARTNER, JOSEPHINE VIRGINIA	07/23/2023	NASHUA, NH	SCHARTNER, ROBERT DENIS	SCHARTNER, MORIAH RICHARDS
BOUCHARD, MARYSE LORRAINE	07/23/2023	MANCHESTER, NH	BOUCHARD, JOSEPH CHARLES	BOUCHARD, ASHLEY MARY
FOWLER, JEREMIAH AJANI	07/23/2023	MANCHESTER, NH	FOWLER, JONATHAN EDWARD	PINALES, KRISTY
CAMPILLO, AUBRIANNA MARIE	08/02/2023	NASHUA, NH	CAMPILLO, SETH DAVID	CAMPILLO, MELISSA ANN
CARNEY, LILY LOUISE	08/12/2023	NASHUA, NH	CARNEY, CHRISTOPHER KEVIN	CARNEY, MARGARET MARY
MINTON, REMINGTON MICHAEL	08/18/2023	MANCHESTER, NH	MINTON, MICHAEL THOMAS	MINTON, DEANNA LEE
MICHEL, LIORA TOBY	08/21/2023	DOVER, NH	MICHEL, ANDERSON	MICHEL, BRIANNA MICHELLE
WHITTEN, LILA ANN	08/23/2023	NASHUA, NH	WHITTEN, ZACHARY SCOTT	WHITTEN, JACLYN ANN
BROWN, AVA LYNN	08/25/2023	MANCHESTER, NH	BROWN, COOPER JASON	BROWN, JENNA LYNN
VERNET, GRACE MARGARET	08/25/2023	MANCHESTER, NH	VERNET, BRIAN MATTHEW	VERNET, CAROLINE LAURA
GARDOCKI, ANNA CHARLENE	08/29/2023	MANCHESTER, NH	GARDOCKI, THOMAS WILLIAM	GARDOCKI, SHAWNA ANN
SCHAPPLER, ROSE ELOWEN	08/30/2023	MANCHESTER, NH	SCHAPPLER, LUKE ALEXANDER	SCHAPPLER, KRISTEN VAUGHAN
CONCEMI, OLIVER THOMAS BARROS	09/02/2023	MANCHESTER, NH	CONCEMI, TYLER JORDAN	CONCEMI, RAYSSA CRISTINA BARROS
GRANDMAISON, REGINALD REAL	09/05/2023	MANCHESTER, NH	GRANDMAISON, JEFFREY REAL	GRANDMAISON, BRITTNI-LINNE SUZETTE
ANIBAL, LUCIELA FAITH	10/01/2023	NASHUA, NH	ANIBAL, AUSTIN ROBERT	ANIBAL, MARIA ARGENTINA
PRINCE, MYA MONICA	10/04/2023	MANCHESTER, NH	PRINCE, JESSE PATRICK	PRINCE, VANESSA CELESTE
FLAHERTY, RYAN BAUM	10/05/2023	LONDONDERRY, NH	FLAHERTY, BRENDAN KOEHLER	FLAHERTY, LAUREN ANN
DEMETRIO, MIA MARY	10/06/2023	NASHUA, NH	DEMETRIO, JOHN JOSEPH	KINDELL, ALEXA GABRIELLE
CABANA, BENJAMIN ORVIE	10/08/2023	MANCHESTER, NH	CABANA, WILLIAM GORDON	CABANA, KRYSITI LYNN
BAKER, MACILYNN	10/12/2023	MANCHESTER, NH	BAKER, MICHAEL CHRISTOPHER	VAILLANCOURT, JESSICA LYNN
ONEIL, VIVIANNE LENA	10/12/2023	MANCHESTER, NH	ONEIL, CONOR MANSFIELD	ONEIL, BRITTANY TAYLOR
MCLEOD, ELIANA NANETTE	10/16/2023	MANCHESTER, NH	MCLEOD, BRENDAN KYLE	MCLEOD, HEATHER BARTLETT

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT BIRTH REPORT

01/01/2023 - 12/31/2023

-- LONDONDERRY --

Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name
JAILLET, ODIN LEE	10/19/2023	MANCHESTER, NH	JAILLET, SEAN MATTHEW	JAILLET, SHICORA ANN
MEDEIROS, LUKE TAYLOR	10/23/2023	MANCHESTER, NH	MEDEIROS, CAMERON ALLEN	MEDEIROS, KATHERINE MARY
SWOPE, EMILIA NICOLE	10/27/2023	MANCHESTER, NH	SWOPE, JOHN PAUL	SWOPE, CAMILLE NICOLE
GAJERA, NYRA RINKESH	10/30/2023	MANCHESTER, NH	GAJERA, RINKESH RAMESHBHAI	KADAM, ISHA SHAMKANT
VAZQUEZ, MYLA ROSE	11/02/2023	MANCHESTER, NH	VAZQUEZ, WILSON VALENTIN	RYDER, ADARA ANN
BRADFORD, ABIGAIL RUTH	11/11/2023	MANCHESTER, NH	BRADFORD, STEVEN ROBERT	BRADFORD, ELIZABETH GRACE
RUSSELL, KENNETH JAMES	11/13/2023	MANCHESTER, NH	RUSSELL, DEREK WILLIAM	RUSSELL, ASHLEY MARIE
LUCASIEWICZ, MADELYN ROSE	11/20/2023	MANCHESTER, NH	LUCASIEWICZ, MATTHEW JOHN	LUCASIEWICZ, LAUREN MICHELLE
MELLO, IRIS JAMES	11/23/2023	MANCHESTER, NH	MELLO, ALEXANDER CASEY	MELLO, KELLEY ANNE
IXLAJ, ISLA JUNE	11/25/2023	NASHUA, NH	IXLAJ, JUNIOR ANTULIO	HALEY, MEGHAN LYNN
MOORE, JACQUELINE LEE	11/27/2023	MANCHESTER, NH	MOORE, JOHN ROBERT	MOORE, STEPHANIE LEE
MONROE-WELCH, SAWYER ANN	12/03/2023	MANCHESTER, NH	WELCH, NICHOLAS TAKIS	MONROE-WELCH, MEGAN DOROTHY
MORIARTY, MAEVE PATRICIA	12/04/2023	MANCHESTER, NH	MORIARTY, ANTHONY JOHN	MORIARTY, KENDRA ELIZABETH
MCGRADY, OLIVER JOHN	12/05/2023	MANCHESTER, NH	MCGRADY, MATTHEW JOHN	MCGRADY, NATASHA LOUISE
JACOBY, CRUE LEON	12/09/2023	MANCHESTER, NH	JACOBY, CARTER ANDREW	JACOBY, HANNAH ELIZABETH
SCHMIDT, MADELYN GRACE	12/17/2023	MANCHESTER, NH	SCHMIDT, PETER JOHN	SCHMIDT, AMANDA JEAN
DEFOSSES-TOWLE, KEANU ISAIAH	12/23/2023	CONCORD, NH	TOWLE III, EDWARD AUSTIN	DEFOSSES, JESSICA ANN
MACLEAY, MILES PAUL	12/24/2023	MANCHESTER, NH	MACLEAY, SEAN KENNETH	MACLEAY, TRACEY MICHELLE
GALLAGHER, LUCAS JOSEPH	12/30/2023	MANCHESTER, NH	GALLAGHER, JOSHUA JEFFREY	GALLAGHER, ASHLEIGH TAYLOR

Total number of records 84

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION
RESIDENT MARRIAGE REPORT
01/01/2023 - 12/31/2023
-- LONDONDERRY --

01/17/2024

Page 1 of 5

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
BARBOSA, GUSTAVO DUARTE LONDONDERRY, NH	HOADLEY, CHELSEA LEE LONDONDERRY, NH	CONCORD	DERRY	01/05/2023
LEVESQUE, BRITTANY ROSE MERRIMACK, NH	RADZELOVAGE, JACK WILLIAM LONDONDERRY, NH	MERRIMACK	BEDFORD	01/14/2023
MCNABB, BRENDAN RYAN LONDONDERRY, NH	WATSON, BRIANNE MARIE LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	01/14/2023
CHENARD, PAUL WILLIAM LONDONDERRY, NH	HAEGLE, JAYMI AMANDA LONDONDERRY, NH	LONDONDERRY	HAMPSTEAD	02/03/2023
KNIGHT JR, THOMAS EDWARD LONDONDERRY, NH	YOUNG, MELISSA LONDONDERRY, NH	LONDONDERRY	DERRY	02/14/2023
KOKOREVA, ANNA SERGEEVNA LONDONDERRY, NH	FURBUSH JR, MICHAEL ANTHONY LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	03/08/2023
KWIATKOWSKI, PHILIP JOHN LONDONDERRY, NH	MARTIN, KERRI ANN DRACUT, MASSACHUSETTS	LONDONDERRY	LONDONDERRY	03/24/2023
BALSAMO, TIMOTHY LONDONDERRY, NH	BALSAMO, ABIGAIL ESTHER LACONIA, NH	LACONIA	LACONIA	04/20/2023
ACABA, JOSHUA THOMAS GROTON, MASSACHUSETTS	PUCCIARELLI, GABRIELLA MARIE LONDONDERRY, NH	LONDONDERRY	CONCORD	05/04/2023
QUITTER, RYAN PATRICK LONDONDERRY, NH	FELIX, KIMBERLY AMANDA ASHLEY LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	05/05/2023
COIDAKIS, MARISSA JEANNE LONDONDERRY, NH	FAZIO, CHAD MICHAEL LONDONDERRY, NH	LONDONDERRY	SANDOWN	05/18/2023
ROBERTS, MARK EDWARD LONDONDERRY, NH	ELDRIDGE, ELLEN MARCIA LONDONDERRY, NH	LONDONDERRY	BEDFORD	05/19/2023
LUKER, GEORGE HENRY LONDONDERRY, NH	WILDE, ANN MARIE REID LONDONDERRY, NH	LONDONDERRY	EPING	05/21/2023
MOLINARI, EDMARIE MERCED LONDONDERRY, NH	SAIA, SALVATORE CHARLES LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	05/26/2023
DURRETT, CRAIG STEVEN LONDONDERRY, NH	HART, PAMELA LINDA LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	05/29/2023
KELLEY, ANDREW JAMES CENTER BARNSTEAD, NH	DIMATTEO, STEPHANIE ROSE LONDONDERRY, NH	BARNSTEAD	CHICHESTER	06/02/2023

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION
RESIDENT MARRIAGE REPORT
01/01/2023 - 12/31/2023
-- LONDONDERRY --

01/17/2024

Page 2 of 5

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
GOLDBERG, LEO LONDONDERRY, NH	RIABYKA, ANNA LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	06/03/2023
MASTROGIACOMO, RACHEL ASHLEY LONDONDERRY, NH	HUSSEY, BRYAN SCOTT LONDONDERRY, NH	LONDONDERRY	CANAAN	06/09/2023
GREENE, ALEXANDRA TAYLA LONDONDERRY, NH	FEINGOLD, HAYLEY DAWN LONDONDERRY, NH	LONDONDERRY	ATKINSON	06/09/2023
LEE, RICHARD EUN KYOU LONDONDERRY, NH	FASTNACHT, ALYSSA LEE LONDONDERRY, NH	LONDONDERRY	SALEM	06/10/2023
ZAKAS, NICHOLAS STEVEN LONDONDERRY, NH	BOYCHUK, IVANNA LONDONDERRY, NH	AUBURN	SUGAR HILL	06/15/2023
BURKE, MATTHEW PAUL LONDONDERRY, NH	CURTIS, MELANIE ROSE LONDONDERRY, NH	LONDONDERRY	DERRY	06/15/2023
MCFARLAND, LAUREN MARIE LONDONDERRY, NH	WILLETT, DEREK EDWARD LONDONDERRY, NH	LONDONDERRY	NASHUA	06/17/2023
JUSTER, KELLY ELIZABETH LONDONDERRY, NH	LUCE, GABRIEL JOSEPH ROCHESTER, NH	LONDONDERRY	LONDONDERRY	06/24/2023
BREAU, SHERI MARY LONDONDERRY, NH	LEBLOND, MARK WILLIAM LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	06/24/2023
LAING, KRISTINE MAUREEN LONDONDERRY, NH	O'BRIEN, ROBERT JOHN LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	06/30/2023
O'DONNELL JR, DANIEL LONDONDERRY, NH	TRENCHOVSKA, ALEX MARIE LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	07/07/2023
LEMKE, DANIEL CHRISTOPHER LONDONDERRY, NH	STASI, LINDSEY ELIZABETH LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	07/07/2023
ROBERGE, JOSHUA WILLIAM LONDONDERRY, NH	SHAW, TIFFANY AMANDA LONDONDERRY, NH	LONDONDERRY	MANCHESTER	07/08/2023
DE GRAY JR, KEVIN CLARK LONDONDERRY, NH	MILLER, KRISTAL ELIZABETH LONDONDERRY, NH	LONDONDERRY	LEE	07/21/2023
BERGERON, JUSTIN JAMES LONDONDERRY, NH	DEL SIGNORE, KATHRYN LEE LONDONDERRY, NH	LONDONDERRY	CHICHESTER	07/29/2023
BISTANY, JASON JAMES LONDONDERRY, NH	DALY, FERNANDA PELLEGRINI FIRMINO LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	08/05/2023

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION
RESIDENT MARRIAGE REPORT
01/01/2023 - 12/31/2023
-- LONDONDERRY --

01/17/2024

Page 3 of 5

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
CYR, REBECCA FRANCES LITCHFIELD, NH	ROE, DEVIN GAVRIEL LONDONDERRY, NH	LITCHFIELD	LONDONDERRY	08/12/2023
GRECO, ELYSE ROSE LONDONDERRY, NH	FARNUM, GREGORY EDWARD LONDONDERRY, NH	LONDONDERRY	TAMWORTH	08/12/2023
CAPUZZI, DUSTAN PARTICK LONDONDERRY, NH	LIBBY, FENDI MARIE LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	08/19/2023
LOISELLE, MARC JOSEPH LONDONDERRY, NH	LIRETTE, TRACY LEE LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	08/23/2023
JOSEPHS, NATHANIEL FORREST LONDONDERRY, NH	DOW, HEATHER LYNN LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	08/25/2023
FRITZ, HALEY ANN LONDONDERRY, NH	O'HEARN, THOMAS WILLIAM LONDONDERRY, NH	LONDONDERRY	SANBORNTON	08/25/2023
LEROY, RENECCA JEANNETTE LONDONDERRY, NH	MORANTUS JR, KENS LONDONDERRY, NH	LONDONDERRY	NASHUA	09/01/2023
BURCH, GENTRY OWEN LONDONDERRY, NH	HOLDER, JANINE EVELYN LONDONDERRY, NH	LONDONDERRY	WOLFEBORO	09/02/2023
BELAND, BROOKE ELLEN LONDONDERRY, NH	ZUPKUS, JOHN WILLIAM LONDONDERRY, NH	LONDONDERRY	MEREDITH	09/02/2023
SILVA, SAMMANtha ESTHER LONDONDERRY, NH	BLATTI, JORDAN CHARLES LONDONDERRY, NH	LONDONDERRY	WINDHAM	09/09/2023
ADAMS, DONALD JAY WINSLOW, MAINE	FOX, MICHELLE MIRANDA LONDONDERRY, NH	ROCHESTER	ALLENSTOWN	09/09/2023
JOHNSON, JEREMY MATTHEW LONDONDERRY, NH	REED, EMILY REBEKAH LONDONDERRY, NH	LONDONDERRY	RUMNEY	09/16/2023
CLEARY, HANNAH LOUISE LONDONDERRY, NH	VIGNEAULT, KEVIN JOHN LONDONDERRY, NH	LONDONDERRY	SANBORNTON	09/16/2023
GALLOWAY, NATHAN IAN LONDONDERRY, NH	SAVARD, HOLLY MARIE LONDONDERRY, NH	LONDONDERRY	DERRY	09/16/2023
VALENTIN, BRIAN NOEL LONDONDERRY, NH	MOROPOULOS, KAITLYN MARIE LONDONDERRY, NH	LONDONDERRY	BRISTOL	09/22/2023
ANTZES, PATRICIA ANN LONDONDERRY, NH	FERRI, JOHN MARTIN LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	09/22/2023

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION
RESIDENT MARRIAGE REPORT
01/01/2023 - 12/31/2023
-- LONDONDERRY --

01/17/2024

Page 4 of 5

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
TORRISI, LINDA ANN LONDONDERRY, NH	MCGINNNESS, DANIEL ROBERT LONDONDERRY, NH	LONDONDERRY	LINCOLN	09/22/2023
ANNESE JR, CARL ANTHONY LONDONDERRY, NH	BRYAN, SHARON JANE LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	09/29/2023
WILCOX, PAMELA ANNE LONDONDERRY, NH	EATON, JILLIAN NOELLE LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	09/30/2023
CRIVELLO, REBECCA LEIGH LONDONDERRY, NH	GALLAGAN, MICHAEL BRIAN LONDONDERRY, NH	LONDONDERRY	WOLFEBORO	09/30/2023
RUGGIERO, ALEXA RAE LONDONDERRY, NH	STUART, GILLEN JAMES LONDONDERRY, NH	LONDONDERRY	TILTON	09/30/2023
RYBERG, CHRISTA MAUREEN LONDONDERRY, NH	GUINEY, JOHN HENRY LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	10/05/2023
ALEXANDRE, KELLY ANN LONDONDERRY, NH	KLOCEK, COURTNEY LEE AUBURN, NH	LONDONDERRY	CHICHESTER	10/06/2023
REILLEY, ALEXANDRA HOPE LONDONDERRY, NH	PALMER, NATHAN JON LONDONDERRY, NH	LONDONDERRY	DERRY	10/13/2023
GOES, JOAQUIM ANTONIO LONDONDERRY, NH	SAVARY, LAUREN MAREE LONDONDERRY, NH	MERRIMACK	BEDFORD	10/13/2023
HICKS, MADISON JEAN LONDONDERRY, NH	MULDOON, MATTHEW THOMAS LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	10/14/2023
HALTERMAN, SCOTT ROBERT LONDONDERRY, NH	LIBMAN, DANIELLE OLIVIA LONDONDERRY, NH	WINDHAM	WINDHAM	10/20/2023
MCCARTHY, JENNIFER LEE LONDONDERRY, NH	MORIN JR, WILLIAM JOSEPH LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	10/20/2023
PRUNIER, MELISSA ROSE LONDONDERRY, NH	DONOVAN, KYLE RICHARD LONDONDERRY, NH	LONDONDERRY	MADBURY	11/04/2023
WIN, MIA PHYU LONDONDERRY, NH	WILSON, PATRICK JAMES LONDONDERRY, NH	BEDFORD	BEDFORD	11/05/2023
PATTEN, BRIAN GABRIEL SALEM, NH	HART, DANIELLE LEE LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	11/08/2023
PARENT II, RANDELL JOSEPH LONDONDERRY, NH	HOPPE, DAWN SAMANTHA LONDONDERRY, NH	LONDONDERRY	HAMPSTEAD	11/18/2023

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION
RESIDENT MARRIAGE REPORT
01/01/2023 - 12/31/2023
-- LONDONDERRY --

Total number of records 64

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**



RESIDENT DEATH REPORT

01/01/2023 - 12/31/2023

--LONDONDERRY, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
SMITH, WILLIAM D	01/01/2023	DERRY	SMITH, DAVID	MILLER, KATHERINE	Y
HEALEY, HOLLY MARIE	01/02/2023	DERRY	HEALEY, JOHN	GAUDET, ALMA	Y
FLYNN, CHRISTINA MARIE	01/02/2023	LONDONDERRY	FLYNN, JOHN	FIDLER, TINA	N
JENSEN-NIKOLAIDIS, KRISTINA L	01/04/2023	LONDONDERRY	JENSEN, JACK	MCFADDEN, JOAN	N
WEINSTOCK, JODIE SUZANNE	01/04/2023	LONDONDERRY	WEINSTOCK, MARTIN	ROUTENBERG, ELVA	N
SPIEWAK, HERMINE	01/07/2023	PORTSMOUTH	KLINGEL, MARTIN	FRANCESCHINA, MARIA	N
AGRELLA, MICHELLE E	01/10/2023	LONDONDERRY	SULLIVAN, DANIEL	LISBONA, PALOMA	N
ROGERS, JOAN GAIL	01/10/2023	MANCHESTER	SCOTT, ALBA	JOHN, LAURA	N
KINGDON, WILLIAM E	01/14/2023	LONDONDERRY	KINGDON, WILLIAM	BODWELL, SYLVIA	Y
GILL, KENNETH BRIAN	01/15/2023	DERRY	GILL, MATTHEW	SHEA, MARIE	N
DUXBURY SR, THOMAS RANDALL	01/17/2023	MERRIMACK	DUXBURY, CHARLES	ARNEY, ALYCE	N
GRAMATIKAS, ARLENE MARY	01/19/2023	MERRIMACK	ZYCHOWICZ, JOSEPH	TARVIS, THELMA	N
FREDETTE, PHYLLIS MARY	01/20/2023	LONDONDERRY	CARON, EDWARD	LARIVIERE, PEARL	N
FRANCIS, RONALD WARD	01/22/2023	LONDONDERRY	FRANCIS, JOHN	MACDONALD, ELEANOR	N
LOPEZ, JOHN ANTHONY	01/24/2023	LONDONDERRY	LOPEZ, ANTONIO	FREIRE, DOMINICA	N
HAMILTON, BRIAN RONALD	01/25/2023	CONCORD	UNKNOWN, UNKNOWN	PERRY, ROSEMARY	N
DANNA, PATRICIA ANN	01/29/2023	LONDONDERRY	MCKAY, CHARLES	ALLEN, JESSIE	N
POWERS SR, JOHN JOSEPH	01/29/2023	LONDONDERRY	POWERS, THOMAS	WALSH, ANNIE	Y

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**



RESIDENT DEATH REPORT

01/01/2023 - 12/31/2023

--LONDONDERRY, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
ESIELIONIS, LILLIAN G	01/31/2023	LONDONDERRY	GEORGE, ANTHONY	BENJUSIS, ANTOISIE	N
VIGLIOTTI, ANGELO JOSEPH	02/04/2023	BEDFORD	VIGLIOTTI, ANGELO	FAMA, FRANCES	Y
ST JAMES, STEVE W	02/06/2023	DERRY	ST JAMES, FERNAND	GELINAS, FRANCOIS	N
SILVER, EVELYN HILDA	02/09/2023	MERRIMACK	BORNEMAN, ELSWORTH	LAVIOE, EVA	N
LASSER, JACK E	02/10/2023	LONDONDERRY	LASSER, HARRY	EVERETT, CLAIRE	Y
CASSIDY, MICHAEL DENNIS	02/15/2023	LONDONDERRY	CASSIDY, JOHN	DILLON, ELEANOR	N
LINDLEY, KENNETH J	02/16/2023	NASHUA	LINDLEY, HOWARD	SCONFIENZA, EDITH	N
TUDEN, JOYCE MARIE	02/17/2023	MERRIMACK	DEGELAN, JULES	FARMER, GERTRUDE	N
SUTTON, CAROL NELSON	02/18/2023	DERRY	NELSON, HOWARD	APPLEBEE, HAZEL	N
ALLSTON, KATHY A	02/19/2023	LONDONDERRY	MULLINS, DUNCAN	DRAYER, PENELOPE	N
KAPLAN, BRUCE JOEL	02/19/2023	DERRY	KAPLAN, IRVING	ROSEN, LILLIAN	Y
O'CONNOR, ROBERT PATRICK	02/19/2023	LONDONDERRY	O'CONNOR, THEODORE	DANIEL, ANITA	N
COUTURE JR, HENRY L J	02/21/2023	DERRY	COUTURE SR, HENRY	DESJARDINS, RITA	N
BAKIOS, RONALD GILBERT	02/22/2023	LONDONDERRY	BAKIOS, ANTHONY	MARTIN, CLAUDIA	N
EGGLESTON KRYGOWSKI, LEAH ANNE	02/24/2023	MERRIMACK	EGGLESTON, NORMAN	GRAHAM, JOYCE	N
JAMES, JEAN	02/28/2023	LONDONDERRY	UNKNOWN, UNKNOWN	UNKNOWN, UNKNOWN	U
BEGGAN, MARGARET ANN	03/02/2023	LONDONDERRY	MULLIN, JOHN	MACDONALD, MARGARET	N
MILLER, JOYCE MARY	03/06/2023	LONDONDERRY	BUTLER, CYRIL	GOLDEN, EDITH	N

DIVISION OF VITAL RECORDS ADMINISTRATION



RESIDENT DEATH REPORT

01/01/2023 - 12/31/2023

-LONDONDERRY, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
MCGRATH, BARBARA E	03/08/2023	LONDONDERRY	EMERSON, GLENDON	STEVENS, GRACE	N
HAMMOND, IRIS ANITA	03/09/2023	LONDONDERRY	WEBSTER, EVERETT	HOOPER, JENNIE	N
MARTELL, PETER ALLAN	03/09/2023	LONDONDERRY	MARTELL, ROBERT	SCHNEIDER, DOROTHY	N
SCANNURA, LENA	03/10/2023	MANCHESTER	PELLEGRINI, JOSEPH	DEBARRO, CARMELLA	N
POWERS, STACY	03/12/2023	MANCHESTER	POWERS, DAVID	NICKERSON, JUDITH	N
DAY, GREGORY THOMAS	03/12/2023	DERRY	DAY, WARREN	BROWN, WINIFRED	N
VIENS, ALPHE LEO	03/12/2023	GOFFSTOWN	VIENS, VICTOR	TARDIF, LYDIA	N
STROM, ADRA	03/16/2023	MANCHESTER	STROM, HAROLD	PATERSON , FLORENCE	N
DOUCET, RONALD ROGER	03/16/2023	LONDONDERRY	DOUCET, ROGER	BELISLE, ELLEN	N
CELATA, SANDRA JEAN	03/20/2023	LONDONDERRY	DELGRECO, CHARLES	NAPOLI, MARIE	N
BURBANK, PHILIPINE SUSAN	03/25/2023	LONDONDERRY	ROESER, JOHN	CAMPBELL, ANITA	N
HUTCHINSON, KAREN	03/26/2023	MANCHESTER	HANNON, JOHN	LOVATT, GESILA	N
LOFFLER, PAUL HENRY	03/26/2023	MANCHESTER	LOFFLER, PAUL	SCHMUCK, SOPHIE	Y
GILLILAND, CARL F	03/28/2023	HUDSON	GILLILAND, CARL	CUNNINGHAM, MILDRED	Y
HAGAN, DANIEL STEPHEN	03/29/2023	MANCHESTER	HAGAN, ARTHUR	GILLESPIE, ELEANOR	N
BOLIS, MICHAEL A	03/29/2023	MANCHESTER	BOLIS, MICHAEL	REID, MAY	Y
DIFAVA, MARCELLO GLORIOUS	03/29/2023	LONDONDERRY	DIFAVA, CESARD	UNKNOWN, LORETTA	Y
NIMMO, KARYL LEE	04/02/2023	ROCHESTER	WILDE, RAYMOND	WADLIN, DOROTHY	N

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**



RESIDENT DEATH REPORT

01/01/2023 - 12/31/2023

--LONDONDERRY, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
LAWRENCE, PAULINE B	04/07/2023	LONDONDERRY	BUXTON, JOHN	CURTIS, ELSIE	N
UNDERWOOD, ROBERT J	04/19/2023	HUDSON	UNDERWOOD, ROBERT	MCCAFFREY, RUTH	Y
PFABE, MARILYN BETTY	04/20/2023	MANCHESTER	MARINIER, GUSTAVE	GAGNON, BERTHA	N
BUDWAY, MATTHEW EDWARD	04/21/2023	MANCHESTER	BUDWAY SR, RONALD	GADBOIS, CHARLOTTE	N
DUSOMBRE, LEONEL OMER	04/23/2023	ATKINSON	DUSOMBRE, OMER	BELANGER, MARGUERITE	N
TOWNE, MILTON ROCK	04/28/2023	MANCHESTER	TOWNE, MERRILL	UNKNOWN, MILDRED	Y
CALOGGERO, RUTH M	04/29/2023	LONDONDERRY	SUSSMILCH, ADOLF	MENDYK, BERTA	N
KULAS, SALLY	05/01/2023	LONDONDERRY	STEELE, KENNETH	BROOKS, ETHEL	N
MAJOR, IRENE JULIETTE	05/10/2023	LONDONDERRY	LAFLOTTE, JEAN	BILODEAU, LEA	N
LAMOUREUX JR, EDWARD RAYMOND	05/12/2023	DOVER	LAMOUREUX SR, EDWARD	DAIGLE, SHIRLEY	N
MCCANN, FRANCIS XAVIER	05/17/2023	LONDONDERRY	MCCANN, DOMINIC	MCDONALD, DOROTHY	Y
BUGDEN, JOHN J	05/18/2023	BEDFORD	BUGDEN, WILLIAM	TIERNEY, BARBARA	N
BAILEY, CAROL ANN	05/21/2023	MERRIMACK	DUNCAN, WILLIAM	KEEFE, KATHERINE	N
ZURAKOWSKI, ROBERT EDWARD	05/22/2023	CONCORD	ZURAKOWSKI, EDWARD	FURMANSKI, GENEVIEVE	N
GALLIEN, WALTER RICHARD	05/22/2023	LONDONDERRY	GALLIEN, JAMES	CLARK, SYBIL	Y
KUMAR, AJIT	05/26/2023	CONCORD	VERMA, MAHABIR	DEVI, SUNDARI	N
CARLE, RICHARD FRANK	05/27/2023	LONDONDERRY	CARLE, NICHOLAS	HILLS, ELEANOR	Y
GREENIDGE, DENISE	05/29/2023	LONDONDERRY	GAUL, WALTER	DASH, PRISCILLA	N

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**



RESIDENT DEATH REPORT

01/01/2023 - 12/31/2023

--LONDONDERRY, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
ZIETOWSKI JR, FRANK JOSEPH	05/29/2023	LONDONDERRY	ZIETOWSKI, FRANK	IGNATOWSKI, MAE	Y
DEGRYSE, MARCEL RICHARD	06/03/2023	MANCHESTER	DEGRYSE, RICHARD	FAYES, MARTHA	Y
ZOPPO, ROBERT D	06/15/2023	MANCHESTER	ZOPPO, THOMAS	CAMBRIA, FRANCES	N
ADAMS-MCGRAW, RUTH ANN	06/16/2023	LONDONDERRY	WITTENBERG, ARNOLD	RATZLAFF, EVELYN	N
GRONDIN, ROGER YVON	06/25/2023	MANCHESTER	GRONDIN, PAUL	MARCHESSEAU, ORPHISE	Y
TALASCHUK, BEATRICE	06/25/2023	LONDONDERRY	COSTA, ANTONIO	ROSARIO, MARY	N
GAUDETTE, LINDA MARY	06/28/2023	DERRY	GAUDETTE, ARTHUR	PERRAULT, SANDRA	N
MATTHEWS, JOHN LELAND	07/02/2023	LONDONDERRY	MATTHEWS, JOHN	YOUNG, JEANETTE	Y
MAUSER, RICHARD	07/03/2023	LONDONDERRY	MAUSER, ANTHONY	KLJUN, MARY	N
LEVANTOVSKI, LUDMILA VITOLDALNA	07/04/2023	LONDONDERRY	DAVIDENKO, VICTOR	UNKNOWN, GALINA	N
LAUZON, SHAWN RICHARD	07/04/2023	LONDONDERRY	LAUZON, ROBERT	SHAW, DORIS	N
BOWMAN O'BRIEN, MARTHA	07/07/2023	MERRIMACK	O'BRIEN, JOHN	GROSS, JENNIE	Y
CRANE, LINDA LEE	07/12/2023	LONDONDERRY	WELCH, JAMES	MCKENZIE, ELEANOR	N
MCGRATH, KELLY ELIZABETH	07/15/2023	MERRIMACK	DESENS, JACK	DIBBLE, ALYSON	N
HARRIS, GAIL E	07/19/2023	NASHUA	FIELD, FREDERICK	LETOURNEAU, ETHEL	N
CISEWSKI, ANGELIKA GISELA	07/20/2023	DERRY	SUSSMILCH, ADOLF	MENDYK, BERTA	N
BEAUDOIN, AMANDA N	07/22/2023	MERRIMACK	BEAUDOIN, DAVID	SZELEST, SANDRA	N
SHAVER, JUDITH ANN	07/23/2023	MERRIMACK	HICKS, GEORGE	BUTTERFIELD, IRENE	N

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**



RESIDENT DEATH REPORT

01/01/2023 - 12/31/2023

--LONDONDERRY, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
TEITTINEN, BARBARA JOANNE	07/24/2023	LONDONDERRY	BADAVAS, BERT	CANNIONTZIS, ANGELLA	N
DUPONT, MARYANNE	07/24/2023	DERRY	MCLAUGHLIN, JAMES	KINGLSEY, MARY	N
LAVIGNE, LAWRENCE	07/28/2023	LONDONDERRY	LAVIGNE, RONALDO	CHADONETTE, RUTH	Y
O'CONNELL, CHARLES JOSEPH	07/29/2023	LONDONDERRY	O'CONNELL, DANIEL	UNKNOWN, UNKNOWN	Y
TAYLOR, JAMES NORTON	07/29/2023	LONDONDERRY	TAYLOR, JAMES	ADAMS, ELLEN	N
THIBODEAU, ANNETTE MARIE	08/04/2023	CONCORD	CYR, HARVEY	COTE, ALVINA	N
STAGGS, JERRY RAY	08/04/2023	LONDONDERRY	STAGGS, EARL	MITCHELL, ADA	Y
MANUEL, DEBORAH JEAN	08/08/2023	PORTSMOUTH	HARDEN, LEE	SULLIVAN, MARY	Y
MORGAN, KEVIN LYNDON	08/10/2023	LONDONDERRY	MORGAN, HERBERT	WHITE, FLORENCE	N
JACQUES, BARBARA	08/12/2023	SALEM	GALLANT, JOHN	GILLIS, JEANNETTE	N
THOMAS, LEE STANLEY	08/13/2023	LONDONDERRY	THOMAS, STANLEY	LEWIS, JEANETTE	Y
SELL, NORBERT C	08/14/2023	MANCHESTER	SELL, NORBERT	SOWDEN, ALMA	N
LAVERTUE IV, GEORGE A	08/15/2023	LONDONDERRY	LAVERTUE III, GEORGE	MCGRATH, BARBARA	N
NAUM, EFFIE M	08/19/2023	LONDONDERRY	NAUM, HERCULES	STEVENS, EVANTHINA	N
GAGNON, EUGENE LEO	08/21/2023	LONDONDERRY	GAGNON, EUGENE	BLAIS, EDNA	N
SILVERA, OLGA	08/23/2023	MANCHESTER	CRUZ, CARLOS	CABRERA, MARIA	N
DEVOE, ROY ALBERT	08/25/2023	LONDONDERRY	DEVOE, ALBERT	PLUM, NELLY	Y
COOK, FRITZ KIMMEL	08/26/2023	LONDONDERRY	COOK, CHRISTIAN	MARINE, NORMA	N

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**



RESIDENT DEATH REPORT

01/01/2023 - 12/31/2023

--LONDONDERRY, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
SIRACUSA, CANDEE LEE	08/28/2023	DERRY	THOMAS, WILLIAM	COLMAN, DOLORES	N
DONOVAN, ROBERT EDWARD	08/29/2023	LONDONDERRY	DONOVAN, ARTHUR	YOUNG, EVELYN	N
HOYT, GENE MUNSON	08/29/2023	LONDONDERRY	MUNSON, HAROLD	MCINTOSH, MARJORIE	N
NATSI, DOROTHY ALICE	09/01/2023	LONDONDERRY	DROBOT, JOHN	BELANGER, GERTRUDE	N
DONALD, AIDA DIPACE	09/04/2023	DERRY	DIPACE, VITTORIO	CATANIA, BIAGINA	N
BERWICK, JAMES TARQUIN SEBASTIAN	09/05/2023	LONDONDERRY	BERWICK, SHAUN	SMITH, MICHELLE	Y
DOYLE, ROBERT KEVIN	09/06/2023	LONDONDERRY	DOYLE, GEORGE	COMEAU, PAULINE	N
GREENBERG, RACHEL ANN	09/08/2023	LONDONDERRY	GREENBERG, NATHAN	CURTIS, NANCY	N
PARILLA, RENEE MARIE	09/09/2023	MANCHESTER	MAGLIO, ANTHONY	PARILLA, ANN	N
ONEN, BARIS	09/16/2023	NASHUA	ONEN, EMIN	LIL, Aysel	N
LAMBERT, MICHELLE ALINE	09/22/2023	PORTSMOUTH	LAMBERT, VINCENT	DUBAY, JESSIE	N
LANGTANGE, AUDREY J	09/23/2023	MANCHESTER	KANE, THOMAS	UNKNOWN, UNKNOWN	N
WALLACE, HENRY PLUMMER	09/27/2023	LONDONDERRY	WALLACE, RAYMOND	PLUMMER, IDELLA	N
POWER, MARTIN E	09/27/2023	DERRY	UNKNOWN, UNKNOWN	UNKNOWN, UNKNOWN	U
CROWLEY, VERONICA ELAINE	10/01/2023	LONDONDERRY	BABCOCK, JOHN	VISCO, JOSIPHINE	N
GOYETTE, MARION HUTCHINSON	10/02/2023	DERRY	HUTCHINSON, HAYDEN	WESTON, HILDA	N
JONES, FRANKLIN JAMES	10/02/2023	MERRIMACK	JONES, FRANCIS	CRAYER, FLORENCE	Y
SNEDIKER, THOMAS MICHAEL	10/02/2023	LONDONDERRY	SNEDIKER, ROBERT	CLEARY, JEAN	N

DIVISION OF VITAL RECORDS ADMINISTRATION



RESIDENT DEATH REPORT

01/01/2023 - 12/31/2023

--LONDONDERRY, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
HUFF, BRANDON SALVATORE	10/03/2023	LONDONDERRY	HUFF JR, BRUCE	DUPREY, LAUREN	N
BUTLER, FREDERICK SCOTT	10/04/2023	CONCORD	BUTLER, FREDERICK	PITINGOLO, AUGUSTA	Y
NEJEZCHLEBA, STEVEN FRANK	10/07/2023	LONDONDERRY	NEJEZCHLEBA, FRANK	SMITH, CLARA	N
GANEM, MARGUERITE F	10/14/2023	LONDONDERRY	FOLEY, CORNELIUS	REMMES, MARIE	N
POLEVY, JOHN HENRY	10/14/2023	LONDONDERRY	POLEVY, HARRY	RADZIEWSKA, GLADYS	N
CLIFFORD, STEPHEN BRYANT	10/15/2023	DERRY	CLIFFORD, JOHN	LECLAIR, ETHEL	Y
CROLEY, BARBARA ANN	10/16/2023	LONDONDERRY	FINK, EARL	BURKE, ELSIE	N
MCKENZIE, GRACE	10/18/2023	LONDONDERRY	CAPOTOSTO, ANTHONY	MONTAGNA, CIVITA	N
FAUCHER, LOUIS LEON	10/19/2023	DERRY	FAUCHER, WILFRED	LECLERC, EVA	N
FLORES, MARCOS	10/20/2023	MANCHESTER	FLORES, YSIDRO	JUAREZ, BERTHA	Y
WERNIG, PATRICIA ANN	10/23/2023	MANCHESTER	MARTIN, DONALD	RIVERS, JO-ANN	N
DA COSTA, MARIA LILIANA	10/23/2023	FREMONT	VIEIRA JR, JOSE	MARQUES, MARIA	N
MONSEN, JENNIFER	10/25/2023	MANCHESTER	MONSEN, ARTHUR	ALLOT, DIANA	N
LAROCHE, FRIEDA	10/28/2023	MANCHESTER	BENNER, CLAYTON	UHL, FRIEDA	N
HARRIS, DONNA JEAN	11/06/2023	MANCHESTER	PARLIMAN, FRED	GREENMAN, ANNE	N
ANDREWS JR, JOSEPH P	11/07/2023	PORTSMOUTH	ANDREWS, JOSEPH	RAVEY, MARY	Y
BISHOP, EDGAR HENRY	11/12/2023	LONDONDERRY	BISHOP, CHARLES	KEAST, MABEL	Y
LOMBARDO, ELEANOR MARJORIE	11/18/2023	MANCHESTER	DUTTON, WARREN	HASKINS, ESTHER	N

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**



RESIDENT DEATH REPORT

01/01/2023 - 12/31/2023

--LONDONDERRY, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
LIEVENS, ROBERT DAVID	11/19/2023	LONDONDERRY	LIEVENS, WILLIAM	MILLS, CATHERINE	N
TROIANO, MARY T	11/19/2023	WINDHAM	AUGUST, JOHN	REIDY, MARGARET	N
BRONSON III, HENRY GEORGE	11/20/2023	LONDONDERRY	BRONSON JR, HENRY	LAROCHELLE, MILDRED	N
MUDGE, LYMAN EVERETT	11/22/2023	MANCHESTER	MUDGE, WALLACE	EATON, MARGARET	Y
RIENDEAU, MARILYN ANN	11/23/2023	MANCHESTER	BOYD, ELMER	BALLOU, ALFREDA	N
HASKELL, ELIZABETH ZELMA	12/07/2023	LONDONDERRY	CLAUSEN, ANKER	MUNSON, EVELYN	N
BEEDE, ROBERT C	12/12/2023	MANCHESTER	BEEDE, DELBERT	MCCABE, VIOLA	N
PETERSON, ROBERT ALAN	12/14/2023	LONDONDERRY	PETERSON, DONALD	MILLER, FLORENCE	N
HARRIS SR, JOHN WYMAN	12/14/2023	LONDONDERRY	HARRIS, JOHN	WYMAN, MARJORIE	Y
TRUAX, MICHAEL DARIN	12/20/2023	MANCHESTER	UNKNOWN, UNKNOWN	PALMARIE, KRISTIN	Y
SHARKEY, THOMAS LEE	12/22/2023	MANCHESTER	SHARKEY, HENRY	PARKER, KATHRYN	Y
GUZDOWSKI, RITA R	12/22/2023	LONDONDERRY	RONDINA, INOCENT	GIOVANI, MARY	N
LAMARCHE, GEORGE ROGER	12/23/2023	LONDONDERRY	LAMARCHE, JOSEPH	BONNEAU, MARIA	Y
WILLIAMS, HAROLD EDWARD	12/24/2023	MANCHESTER	WILLIAMS, RAYMOND	NOONAN, HELEN	N
GOODWIN, DORIS JEAN	12/27/2023	MANCHESTER	CRONIN, JOHN	HATFIELD, JACQUELINE	N
WOODMAN, ARTHUR STONE	12/28/2023	MANCHESTER	WOODMAN, CLARENCE	STONE, MARION	N
DELOGE, ELAINE CAROL	12/30/2023	LONDONDERRY	GAGNE, RUSSELL	O'KEEFE, ANNE	N

Total number of records 161

Town of Londonderry, New Hampshire



*Board, Committee &
Commission Reports*

LONDONDERRY ARTS COUNCIL REPORT

PROMOTING THE ARTS IN OUR COMMUNITY

The Arts Council organizes free events that enhance the quality of life in Londonderry and creates opportunities for artists and performers to connect directly with community members.

OUR MEMBERS

The Arts Council comprises a diverse group of individuals who are dedicated to supporting the arts in our community in a collaborative, respectful, and enjoyable manner. Our successful 2023 contributors include (in alphabetical order): Dasha Bulatova, Larry Casey, Greg Descoteaux, Karen Giguere, Stephen Lee, Jan McLaughlin, Stephanie Miville, David Steinhaur, and Cit Rose Waters. We also appreciate the additional support we received throughout the year from the Town of Londonderry staff and numerous non-members who volunteered their time and effort. The Arts Council always welcomes new volunteers and sponsors who wish to support the arts in Londonderry.

2023 PROGRAMS

CONCERTS ON THE COMMON

The 2023 Concerts on the Common series was a resounding success, reinforcing Londonderry's image as a vibrant and thriving community. We held 11 concerts, attracting a total of 5,471 concertgoers. Despite weather challenges for two concerts, the average attendance for the outdoor events was 592, a significant 17.5% increase from 2022. Two concerts even drew crowds of over 800 attendees.

Our community engagement also saw a boost, with our Facebook following growing by 19% during the season. The concerts, which are free to attend, provided a valuable musical experience that may not have been affordable for many, equivalent to a \$350 value for someone attending all eleven concerts compared to typical ticket prices at area music venues.

We worked closely with the Town Administration to ensure a safe and enjoyable experience for all. A special thanks to ALERT, Londonderry's volunteer emergency response team, for directing traffic, and facilitating pedestrian crossing and handicapped parking. We also wish to thank our sponsors for their invaluable support.

Here's to another successful season next year!

OLD HOME DAY

The Arts Council made a splash at the Old Home Day celebration not just as hosts of the Wednesday evening kick-off concert, but also as active participants in the Saturday Booths on the Common event. We showcased our diverse programming and invited children to create their own “spin art”. This was a fantastic opportunity to spark the artistic interests of our young community members and invite them to participate in our upcoming Youth Art Contest. It was a joy to see the next generation of artists in action, and we can’t wait to see their creativity shine in the contest.

YOUTH ART CONTEST

In our ongoing mission to foster creativity in our community, we held our 2023/2024 virtual Youth Art Contest for New Hampshire artists aged 5 to 18. This year’s inspiring theme was “My Favorites Holiday”, which saw many fine digital submissions. Judged by local artists and art teachers, prizes are awarded across 3 age categories. The announcement of the winners takes place at the end of January and their exceptional work is proudly displayed on the Arts Council Website and in the Leach Library. It’s a testament to the incredible young talent in our community, and we can’t wait to see what they create next.

ARTS CAFÉ

Our Spring Arts Café was a breath of fresh air after the winter chill, offering a blend of art and music in a cozy coffee house setting. This free event was a day brimming with arts and crafts from local talents, and soothing acoustic music by area musicians. It was a wonderful opportunity for the public to unwind, enjoy, and engage with artists and musicians, gaining insights into their craft.

LEACH LIBRARY FEATURED ARTIST

Our Featured Artist initiative at the Leach Library has been a perennial hit. Each month, the Arts Council sponsors a local artist to exhibit their work at the library. With up to nine pieces on display in the library’s reception area and reading nooks, it not only enhances the aesthetic appeal of the facility but also fosters a meaningful connection between artists and community members. It’s a testament to the vibrant artistic spirit of our community.

NEW IN 2023: FOR THE LOVE OF MUSIC

For the Love of Music is a delightful acoustic music jam session that brings together local musicians in a relaxed, coffee house ambiance. It’s an open invitation to members of the Senior Center and Londonderry residents over 55 to join in,

hang out, or even participate. The event also encourages a healthy lifestyle, with attendees able to enjoy a walk on the rail trail before or after the event.

This event is a wonderful collaboration between the Senior Affairs Department and the Arts Council, aiming to expand social and recreational programming activities for Londonderry's senior community.

WHERE TO LEARN MORE ABOUT THE LAC

The Arts Council makes extensive use of social media, the web, email, direct mail, and local press outlets to inform the community of our activity and promote specific events. We have a presence on Facebook, X (Twitter), and YouTube, and we maintain a dedicated website for Concerts on the Common at www.concertsonthecommon.org. Additionally, we maintain a comprehensive website featuring all our core programs at www.londonderryartscouncil.org.

All these platforms are maintained by individual Arts Council members who generously contribute their time, talent, and personal resources. We look forward to another year of enriching the community through the arts in 2024.

Respectfully submitted,

Larry Casey
Chair, Londonderry Arts Council

CEMETERY TRUSTEES REPORT

Cemetery Trustees are responsible for administration and maintenance of the Town’s cemeteries. Purchase of burial plots are only available in the Pillsbury Cemetery on Hovey Road. The remaining cemeteries are either being used for the already deceased or have been sold for future use. The current price for a single burial plot in either Pillsbury Phase I, II or Phase III A is \$500 for a single burial plot, and \$800 for a double burial plot. Sales are only to residents of the Town of Londonderry.

Interments for the year were:

	Full	Urn	Total
Glenwood	2	3	5
Pleasant View	2	4	6
Pillsbury	7	7	14
Total 2023	11	14	25

Lot Sales for the year were: (10) Single, (14) Double
Remaining available Lots for Sale: (6) Single, (80) Double

Londonderry’s oldest cemetery is Pinkerton Cemetery, also located on Hovey Road, and dates back to the 1700s. Other than the two cemeteries already mentioned, the remaining cemeteries are Glenwood Cemetery on Mammoth Road, Pleasant View on Mammoth Road, Kendall Cemetery on Kendall Pond Road, Sunnyside on Litchfield Road, Towne Cemetery on John Street, and Valley Cemetery on Pillsbury Road.

Activities for the year:

- Veteran’s markers installed at Glenwood and Pillsbury Cemeteries.
- Development of Pillsbury Phase III cemetery. Phase III B, C, & D need to be developed; additional funds are needed to implement these phases.
- Familiarization of rules and regulations with Trustees.

Goals for FY24:

- Development of Pillsbury Phase 3 B for additional plots; this is tied to the voters approving additional funds into the Pillsbury Cemetery Capital Reserve.
- As needed headstone repairs at Valley, Glenwood, Pleasant View and Sunnyside Cemeteries.
- Installation of new fencing at Pillsbury Cemetery.

Respectfully Submitted,
 Cara Dunn, Maria Barud and Karen Pied – Trustees
 Bo Butler – Cemetery Sexton
 Ricky Robichaud—Building and Grounds Assistant Foreman
 Denise Manella—Department Assistant
 Dave Wholley—Director of Public Works and Municipal Facilities
londonderrynh.gov/cemeteries-trustees-trust-fund

CONSERVATION COMMISSION REPORT

MISSION

The Conservation Commission works to promote the proper utilization and protection of the natural resources and watershed resources of the Town through plans for stewardship of Town-owned lands, adding to the Town's open spaces and encouraging developers to protect the environment through recommendations to the Planning Board and New Hampshire state agencies.

ABOUT THE COMMISSIONERS

The commission consists of seven (7) voting members; Marge Badois, Gene Harrington, Deb Lievens, Bob Maxwell, Susan Malouin, David Heafey and Tiffani Macarelli, and three (3) alternate members; Mike Speltz, Jim Leary and one vacant spot. Three voting members, Deb Lievens, Tiffani Macarelli and Marge Badois renewed for another three-year term. Officers are Marge Badois, Chair; Gene Harrington, Vice-Chair; and Deb Lievens, Treasurer.

COMMISSION ACTIVITIES DURING 2023

The commission reviewed five (5) Wetland permit applications for the New Hampshire Wetlands Bureau, eight (8) Conditional Use Permit applications for impacts to the Conservation Overlay District, and provided comments to the Planning Board on ten (10) Design Review Plans.

The Commission was able to complete the acquisition of the "Lithia Springs" property on Route 102 in August. The acquisition protects both natural and historic treasures. It includes Tier 1 wildlife habitat, excellent opportunities to preserve and restore wetlands, as well as historical preservation of the remains of the Lithia Springs Bottling Company acclaimed internationally for its health promoting lithium content. Plans for 2024 include the creation of a trail with informative signage, as well as a partial removal of the causeway to facilitate restoration of the wetlands. The purchase was made with the help of grants totaling \$800,000 from the Aquatic Resource Mitigation Fund and the Land & Community Heritage Program.

A sign was installed on the observation deck in the Kendall Pond Conservation Area commemorating the donation of the property referred to as The Robie Family Wildlife Habitat. Another sign was installed on the orchard property at 114 Pillsbury Road recognizing the grant received from the New Hampshire Drinking & Groundwater Trust Fund, as well as providing some history of the Mack Family's ownership of the property.

A maintenance logging cut was done on the “Plummer” conservation property on High Range Road. Periodic cuts are done to promote the health of the trees and stimulate the growth of young saplings in an effort to assure a resilient forest ecosystem in the future.

The orchard property at 114 Pillsbury Road acquired in 2021 was leased to Sunnycrest Orchards for 20 years.

An official tree cutting policy was created for the conservation buffer on The Nevins property. This was coordinated with the association board of The Nevins.

An environmental risk assessment regarding existing septic systems was completed as a result of recommendations contained in the Water Resource Management Plan done in 2019. Information regarding the maintenance of septic systems was mailed out to property owners that the study indicated had older septic systems.

A new trail was created in the Musquash called Piper Rising. This remarkable trail was designed and implemented by the New England Mountain Bike Association. Our gratitude to the association and Brian Gundersen for spearheading the project.

Community outreach efforts included providing several articles to appear in the *Londonderry Times* as “Conservation Matters”. In October the commission sponsored a presentation on Wolves and Coyotes in New Hampshire. Chris Shadler is New Hampshire’s wild canid expert and provided a great deal of surprising facts on our wolf and coyote populations.

The 33rd Annual Musquash Field Day was held Saturday, February 18, 2023 with approximately 75 people attending. The New England Mountain Bike Association was our special guest. They provided information regarding their network of trails as well as demonstrated various types of mountain bikes.

The commission continues to regularly monitor conservation properties. The assistance of the Town’s Conservation Ranger, Glenn Aprile is greatly appreciated.

Deb Lievens maintains her position on the Wetlands Council and Southern New Hampshire Planning Commission.

LOOKING AHEAD

Protection of area ground water remains a priority for the commission. Efforts to conserve key areas at risk such as the Lithia Springs parcel will continue. As part of the Town's development plan review process, the Commission will continue to recommend ways for new developments to avoid or minimize impacts on the Town's natural resources. Additionally, the Commission will provide suggestions for ways current town codes and policies could be improved with resource protection in mind.

Respectfully submitted,

Marge Badois, Chair

HERITAGE/HISTORIC COMMISSION REPORT

Established by a Town Meeting vote in 1987, the Historic District Commission became a combined Heritage/Historic District Commission in 1998 by a Town Council vote pursuant to state enabling legislation. As a body appointed by the Town whose powers and duties are governed by state statute, the Commission consists of seven members and up to five alternate members, all who are residents of the Town. The Commission oversees the preservation of historical and cultural resources, educates the public on matters of historical interest, and works with other boards, committees and commissions to assure responsible development that reflects the Town's Master Plan.

As a Historic District Commission, the Commission governs five pieces of property that are in a zoning overlay district designated Historic District (by vote of a Town Meeting and subsequently by Town Council):

1. the Town Common (owned by the Town of Londonderry);
2. the Kent Allen Forest formerly known as the Town Wood Lot or Town Forest (owned by the Town of Londonderry and the parcel directly south and west of the Town Common);
3. the Morrison House Museum on Pillsbury Road (owned by the Londonderry Historical Society);
4. the Grange #44 facility (owned by the Grange #44); and
5. the Two Litchfield Road property (owned by CC Properties, LLC).

Changes within the Historic Districts must be approved by the Heritage/Historic District Commission according to the Town of Londonderry Zoning Ordinance, Section 4.6.2. Outside of the Historic District, the Commission also oversees the Town Pound (owned by the Town of Londonderry and restored in 1990) on Mammoth Road.

The Commission is also responsible for implementation of the recommendations from the Historic Properties Task Force Report (adopted by the Town Council in 2006) which includes periodically updating Londonderry's List of Historic Structures and Properties (contained within the Report). The list serves to protect the designated properties by using a variety of tools, keeping any measures voluntary. The Commission acts as a valuable resource center for historic structures in Londonderry and restoration information.

The Commission's goals include preserving historically significant properties, furthering the protection and restoration of stonewalls and other historic features, assisting the Londonderry Historical Society with improving the functionality of

the Morrison House Museum and the potential community usage of the Grange #44 facility, and protecting tree lined vistas and local designation of scenic roads. Designated by the Town Council to be a Local Scenic Byway Advisory Committee, the Commission reaffirmed the Apple Way scenic and cultural byway designation (originally designated in 1996).

As part of the planning design review process, the Heritage/Historic District Commission reviews applications for new development, commenting on landscaping, viewsheds, lighting, signage and architectural design for all new multi-family, commercial and industrial developments. The Commission makes recommendations to the Planning Board regarding the preservation of historic buildings, stonewalls and other historic features.

The Commission received an application for a certificate of approval in the Town Common for the replacement of wooden rails in the parking area. This request was initiated by Dave Wholley, Director of Public Works & Municipal Facilities. The Commission held two public hearings to review and discuss the project. At the public hearing, the request was unanimously approved.

The Town of Londonderry is a Certified Local Government giving the Commission access to a variety of grants. Working with the New Hampshire Division of Historic Resources, the Commission hopes to obtain a grant to assist in the preparation of an inventory of historical properties located in Town. The Commission welcomes the opportunity to work collaboratively with the Southern New Hampshire Planning Commission on other grant applications as they may arise.

The Commission also wants to thank our Town staff, Director of Economic Development Kellie Caron, Town Planner Benjamin Bennett, GIS Manager Michael Bazegan, and Alecia LaFlamme, Land Use Assistant for their valued assistance and expertise.

The Commission convenes every other month on the fourth Thursday (starting in January) at 7:00 p.m. in the Sunnycrest conference room in Town Hall, 268B Mammoth Road except in November, when it meets on the third Thursday. The Commission welcomes and encourages the public to attend these meetings.

Respectfully submitted,

Krystopher Kenney, Chair
Arthur E. Rugg, Vice-Chair/
Planning Board Member
John Mahon, Secretary
Jim Butler, Town Council Ex-Officio

Sue Joudrey, Commissioner
Kristen Endyke, Commissioner
David Colglazier, Commissioner
Laura Schenkman, Commissioner (alt)

HISTORICAL SOCIETY REPORT

In 2023, a major mission was to increase our outreach to the community with more programs, property rentals and photographic opportunities. In April, we elected our slate of officers. Linda Green, president, Gail Colglazier, vice president, Kirsten Hildonen, secretary, and David Colglazier, treasurer. Ann Chiampa continues her longstanding tenure as curator. My sincere thanks go to Gail and David Colglazier, Kirsten Hildonen, Ann Chiampa, Kims and Bill Bringham, Kay Webber, Jane Grady, Dr. David Ellis, Sandy Dahlfred, Cindy Olendzenski, Jonathan Billeci-DeLong, John Webster and all our wonderful members who have worked so hard this year to make our programs such a success. Our focus in 2023 was our mission to preserve and celebrate the history of our community, conserving our beautiful properties, increasing membership, and offering more community programs. We had a record number of community programs during 2023 from cemetery and Musquash walks to a return of the popular Antiques Appraisal Day plus Genealogy Workshops. The Society had three open houses this year including during our Old Home Day celebration, which was a great success. We met a fantastic collection of artisans, craftsmen, and reenactors plus the 1st Regiment of New Hampshire. We look forward to bringing you another fantastic celebration in 2024.

We completed an inventory of our Society merchandise to increase selling our hats, mugs, blankets, and books at stores around Town. You can find Historical Society merchandise at Mack's Apples, Sunnycrest Farms, and Estey's Country Store. We appreciate the opportunity to work with these local merchants.

If you drive by the property, you may notice one large change: the Annis-Reynolds Carriage Shed is now red! We were finally able to repaint and stain the Carriage Shed and Parmenter Barn in late 2022. In spring 2023, we repainted and repaired the siding on Morrison House Museum itself. Painting historical buildings is a delicate and specialized process that takes planning. It can be difficult to schedule due to New England's erratic weather, so we were thrilled to complete the process.

One of the priorities of the Londonderry Historical Society is building lasting connections with the Town and the community. The Londonderry Historical Society Leadership Londonderry celebrated their graduation with us again this year, a tradition we hope to continue for years to come. We hosted several beautiful weddings and lovely wedding showers and events for local families this past year. If you drive by during "golden hour," you will almost definitely see some talented local photographers making use of our picturesque scenery. We love seeing our buildings and greenery show up in the background of your senior pictures and family photos! We're honored to be part of your memories. For more on photography policies, photographer membership, or rentals, please visit londonderryhistory.org/rentals-events.

As always, our collection of artifacts, documents, and images remains one of our points of pride. We continue to work on the process of cataloging and digitizing our collections to make them more easily accessible to people near and far. Linda Green and Sandy Dahlfred succeeded in completing our very first finding aid to the Londonderry Historical Society collections in the History Room of the Leach Library during 2022. Any parties interested in doing research there are encouraged to contact us. If you have a donation you would like to discuss with us, please reach out to curator@londonderryhistory.org. If you haven't had the pleasure of joining Dr. David Ellis on his Musquash Cellar Hole tours in the past, we encourage you to do so this year! In the meantime, you can read the newest edition of his wonderful book, *Cellar Holes, Roads, and Features in the Musquash*. Dr. Ellis continues to update and publish his work and to uncover previously untold stories of Londonderry's past. Another of our long-time members, Sandy Dahlfred, also has a fantastic book available to purchase, called *Londonderry Tales: Glimpses into Londonderry, New Hampshire's Past*. You can also read engaging short stories on her blog on our website. We are grateful to these two talented researchers who are members of our organization. If you are interested in these or any other publications about Londonderry's history, please reach out to us at info@londonderryhistory.org. We have also made genealogy research guides available on our website. Dr Ellis and Sandy Dahlfred have answered many questions from the community on questions regarding genealogy or the history of their property.

We would love to have you join us! We meet on the third Tuesday of every month. We need volunteers to do everything from host tours to work on our website. Even if you don't have time to volunteer, your membership is crucial in our ability to preserve and share our community's history. If you are interested in joining, please visit londonderryhistory.org/membership. And remember: our members get discounted tickets to all our amazing events!

Respectfully submitted,

Linda Green
President, Londonderry Historical Society

PLANNING BOARD REPORT

The Planning Board receives its authority from the State of New Hampshire Revised Statutes Annotated (RSA) 672- 678 and the Town of Londonderry Charter (1996). The Planning Board adopts site plan and subdivision regulations, and recommends to the Town Council, the zoning ordinances for adoption. These tools allow our municipal government to meet the demands of evolving growth as well as to enhance the public health, safety and general welfare. They also encourage the appropriate and wise use of land.

The membership is governed by RSA 673:2 and the Town of Londonderry Charter, and consists of nine members and three alternate members. The members must be residents of Londonderry. Of the nine full members, one is a Town Council ex-officio, one is the Town Manager ex-officio or designee and one is a Town administrative official, selected by the Town Manager. Other than the ex-officio members, all members have three year staggered terms and are appointed by the Town Council. The alternate members vote when appointed by the Chair for an absent full member. This excludes the ex-officio members.

The year 2023 proved to be quite busy for the Planning Board. Economic activity overall has increased from 2022, especially new subdivision and site plans, reflecting current economic factors.

MAJOR 2023 SITE PLANS CONDITIONALLY APPROVED

New Balance, Pettengill Road, Gateway Business District	102,418 ft ² manufacturing facility
Rhino Capital Advisors, Jack's Bridge Road	100,000 ft ² warehouse
Rhino Capital Advisors, Page Road	100,000 ft ² warehouse
Scannell Properties (Tesla), Industrial Drive, Gateway Business District	50,180 ft ² automobile dealership
Derry Medical Center, Woodmont Commons	30,000 ft ² medical office
Jean Gagnon/Bill Grenier, Rockingham Road (Rt. 28)	12,000 ft ² medical office/ 3,000 ft ² bank building
Chase Bank, Gilcreast Road	3,116 ft ² bank building
Wood Partners Residences, Woodmont Commons	264 units multi-family
Jean Gagnon, Rockingham Road (Rt. 28)	130 units multi-family

2023 PROJECTS REVIEWED BY THE PLANNING BOARD

Projects Reviewed by the Planning Board	2022	2023
Subdivision/Lot Line Adjustment	3	8
Site Plans	7	15
Conceptual Discussions	5	6
Conditional Use Permits (only)	4	3
Extension Requests Granted	5	7
Withdrawal	0	0
Amended Conditions/Phasing	1	2
Request for Exemption	0	0
Plans Signed	9	15
Ordinance/Regulation Workshops/Public Hearings	14	6
Regional Impact Determinations	23	23
Voluntary Mergers	0	4
Special Studies	0	0
Condominium Conversions	1	2
Waiver Requests	1	1
Administrative Review (Completed by Town Staff)	5	4
Governmental Land Use	0	0
Scenic Road Hearings	1	0
Citizen Petition for Zoning Amendment	0	0

Londonderry's Gateway Business District (the Pettengill Road area surrounding the southerly part of the Manchester-Boston Regional Airport) currently has operating businesses of the FedEx Ground facility, Prologis (UPS/Pratt and Whitney) facility, Milton CAT facility, EIS facility, FW Webb facility and Bellavance Beverages facility. All of these combined have contributed over two million square feet of space towards our property tax base. Now we have the addition of New Balance and Tesla to add to the Town's tax base, along with the other site plans above.

This year, the Planning Board reviewed sections of the Londonderry Zoning Ordinance. The Board held workshops and public hearings where these amendments were discussed and the wording finalized before making a recommendation to the Town Council for adoption:

1. An amendment to the Londonderry Zoning Ordinance, Section 9, to reflect the adoption of the 2018 editions of the international codes so promulgated by the New Hampshire State Building Code.
2. An amendment to the Londonderry Zoning Ordinance, Use Table 4-1 – adding "hospital" as a permitted use in the Gateway Business District.

3. An amendment to the Londonderry Zoning Ordinance, Table 4-2, Gateway Business District Services Use Table - adding “hospital” as a permitted use in the Gateway Business District.
4. An amendment to the Londonderry Zoning Ordinance, Section 4.6.3, Floodplain Overlay District – verbiage to stay compliant with FEMA regulations regarding floodplain mapping.
5. Removal of the Performance Overlay Districts (POD) on Route 102 and Route 28.

The recommendations were to adopt all but number (5). The Town Council adopted numbers (1) to (4).

The Planning Board received two requests for rezoning. The first request was for the rezoning of the Granite YMCA property on Rockingham Road (Route 28) to all Commercial II (CII). This was recommended for adoption to the Town Council, which they adopted. The second request was for the rezoning of property at Mammoth and Page Roads from Agricultural/Residential I (AR I) to Commercial II (CII). This is still pending with the Town Council.

The Board received its 2022 Annual Update for Woodmont Commons in April of this year. Noted is that the 2022 Annual Fiscal Update indicates that Woodmont Commons is tax positive and had 16 students in the school system. Details can be found at the Planning Board website under Woodmont Commons Planned Unit Development (PUD) Master Plan. The Derry Medical Center Building opened in May 2023, and the Baldwin Independent Living Community (a phased elderly retirement living facility of 254 independent living units and 40 assisted living units) opened the first phase in October of 2023. They have all units filled and there is a waiting list. The Enterprise Bank near Market Basket is completed. Wood Partners Residences have a conditionally approved site plan for 264 units of multi-family apartments. The Derry Medical Center has a conditionally approved site plan for their second building. Behind this for the future will be a space for a five story hotel as Woodmont Commons has been communicating with a number of hotel developers and also aggressively pursuing retail and restaurant developers. In addition, they are pursuing more residential/mixed use development on Main Street, similar to what is currently there. The Exit 4A project phase I in Londonderry is planned to be completed in Q1 2024, and Woodmont has received development inquiries for the approximately 200 acres on the East side of I-93.

The 2025-2030 Capital Improvement Plan (CIP) was adopted on October 4, 2023. This CIP Report can be found on the Town’s website under the CIP Committee tab. This plan is for use by the Town Council and School Board as they so desire in their budget preparations along with the Budget Committee, and it is a planning tool for determining and measuring infrastructure needs. The purpose is to spread

costs over a six-year period so tax rates can be controlled and stabilized. The Planning Board updated the scoring criteria to account for the different safety requirements of the School District. We want to thank the CIP Committee, led by Chair Jake Butler from the Planning Board, for their hard work in addition to our Town Manager and Staff, our Planning Staff, and the School Superintendent and Staff for the 2025-2030 CIP preparation.

After nine years of sustainable growth as defined by our former Growth Management Ordinance (GMO), the GMO was allowed to lapse at the end of 2015. The Planning Board is carefully following the GMO statistics annually to monitor the Town's growth and infrastructure needs (by the CIP – see the above paragraph). Our 2022 Residential Growth Update Report indicates that a total of 321 new residential dwelling units were permitted in 2022. These new dwelling units are the sum of new dwelling units, less the number of residential demolition permits. The number of permits issued in 2022 is greater than average rate of dwelling units over the six preceding calendar years (average 129). Of those permits issued, 76 were new single family residential units, 14 were two family residences, 3 were manufactured housing and 230 were for multi family. The multi-family units are at "The Baldwin," a senior retirement community in Woodmont Commons. This data was obtained from the Southern New Hampshire Planning Commission (SNHPC), which obtained it from the NH Office of Planning and Development. According to the SNHPC's "Regional Housing Needs Assessment," Londonderry is providing more housing than every other Town in the SNHPC region in 2022. It should be noted that in New Hampshire, a Growth Management Ordinance is only a temporary ordinance (RSA 674:22), allowing a municipality to address its infrastructure needs to accommodate growth. Londonderry has accomplished this to date through the CIP (see the above paragraph). Also noted, Londonderry's tax rate has remained stable, an indicator that growth has been well managed.

We thank the staff of the Planning and Economic Development Department: Kellie Caron, Assistant Town Manager and Economic Development Director, Benjamin Bennett, Town Planner, Mike Bazegian, GIS Manager/Comprehensive Planner and Alecia LaFlamme, Land Use Assistant. Also, we thank John Trottier, Director of Engineering and Environmental Services.

The Planning Board meets the first two Wednesdays of each month at 7:00 PM in the Moose Hill Chambers at the Town Hall, 268B Mammoth Road. The first Wednesday is public hearings for new subdivision and site plans, and the second Wednesday is continued public hearings for new subdivision and site plans, conceptual plans, workshop sessions, and public hearings for proposed zoning

ordinances and subdivision and site plan regulations. Projects under review and agendas are posted on the Town's website, and legal notices are published in local newspapers. The public is always welcomed and encouraged to attend these meetings.

Respectfully submitted,

Arthur E. Rugg, Chair

Al Sypek, Vice Chair

Jake Butler, Secretary

Lynn Wiles, Assistant Secretary

Ann Chiampa

Jeff Penta

Ted Combes, Town Council Ex-officio (Town Council appointed 3/2023)

Chad Franz, Town Council alternate Ex-officio (Town Council appointed 3/2023)

Giovanni Verani, Town Manager Ex-officio (Town Manager appointed 6/2015)

Bruce Hallowell, Administrative Official Ex-officio (Town Manager appointed 10/2020)

Roger Fillio, alternate member

Jason Knights, alternate member

Tony DeFrancesco, alternate member

Town Staff:

Kellie Caron, Assistant Town Manager/Planning and Economic Development Director

Benjamin Bennett, Town Planner

Mike Bazegian, GIS Manager/Comprehensive Planner

Alecia LaFlamme, Land Use Assistant

John Trottier, PE, Director of Engineering & Environmental Services

RECREATION COMMISSION REPORT

The Recreation Commission meets on the second Monday of each month at 7:30 p.m. in the Sunnycrest Room at Town Hall. All Town residents are invited to attend and voice concerns or present ideas to help improve recreation in Londonderry. Residents are reminded that up-to-date information can be obtained by calling the **Recreation Hotline** at 603-437-2675, visiting the department website at londonderrynh.gov/recreation, or joining the Londonderry Recreation Facebook page (search: Londonderry, NH Recreation Department).

Londonderry Recreation offers a number of programs and events throughout the year. Adult programs offered to Town residents include four softball leagues: men's league, over-50 league, women's league, and a co-ed league. Other adult activities include pick up co-ed volleyball, adult volleyball league, over-30 basketball league, and pick-up basketball. Programs available to the Town's youth are basketball, lacrosse, softball, baseball, football, cheering, soccer, and wrestling. Also available is the Summer Playground Program, which operates during the students' summer vacation at one of the school district's elementary schools.

The department manages and maintains two field complexes off Nelson Road and West Road. The Nelson Road Field Complex includes four (two illuminated) tennis courts, two illuminated basketball courts, a youth playground, softball field, and a skateboard park. The West Road Field complex includes seven athletic fields, primarily used by soccer groups.

Future resurfacing and maintenance plans will be needed for the Town tennis and basketball courts due to high usage and New Hampshire winters. The playground located at Nelson Road is also being considered for maintenance in the coming year to improve accessibility and safety concerns. Plans for adequately funding maintenance projects will be considered each year when the operating budget is submitted. It is hoped that Town residents will continue to support the efforts to develop pickleball courts. Pickleball is the fastest growing sport in the country and is played by enthusiasts of all ages.

This year, the Recreation Department created a new Assistant Recreation Director position, hiring Doug Cole to assist the department in the formation of new programs and events to better serve our residents. New activities are designed to attract residents of all ages and interest levels. Residents will have opportunities to participate in programs such as: dodgeball, introduction to track and field, flag football clinics, physical education programs, adult dance aerobics, adult tap dance, yoga, and additional summer camp offerings.

The Commission would like to thank the Londonderry School District for the use of their facilities for all of our indoor activities, and to the SAU Field Maintenance crew and Town Highway Department for all their help and guidance. Also, the Commission would like to thank the Town Council for their continued support, advice, and encouragement. Special recognition is given to Janet Stone, who continuously volunteers to clear up the litter at the Nelson Road Complex. The Commission extends thanks to the countless number of people who constantly give of themselves for both the adult and youth recreation and sports activities. Year in and year out, these people show us that the spirit of volunteerism is alive and thriving in Londonderry.

Respectfully submitted,

William J. Manning, Chair
Art Psaledas, Director
Doug Cole, Assistant Director
Ron Campo
Kristina Ciarametaro
Todd Ellis
Kevin Foley
Russ Greenwood
Jim Loiselle

SENIOR RESOURCES COMMITTEE REPORT

The Londonderry Senior Resources Committee reviews and makes recommendations regarding existing services, programs and issues available to Londonderry's senior residents. The goal is to optimize the services and programs which support and promote financial and social independence for seniors. We meet on the third Tuesday of each month at 6pm in the Sunnycrest Room in the Town Hall. Visitors are very welcome to attend.

Our committee members are Ilona Arndt, Senior Affairs Director, (ex-officio); School Board liaison Kevin Gray; Fire Dept. liaison Phil LeBlanc; Police Dept. liaisons Tim O'Donoghue and Patrick Cheetham; Leach Library liaisons Erin Matlin and Matt Fuller; Jim Green, Chair; Sherry Farrell; Lois Dziergowski; John Wilson; Elizabeth Robertson; Debbie Desrochers, Secretary; Anne Fenn; and Barbara Mee.

The Committee's major accomplishment this year was the Senior Information Expo held at the Middle School on September 23, 2023. We had 55 vendors this year. We also added an AARP Smart Automobile course and pickleball demonstration running concurrently. The turnout was fantastic as we hosted approximately 400 guests. Prizes donated by vendors, local businesses, and individuals were worth over a thousand dollars. To say the least, we were delighted by the response to this year's event.

The Expo demonstrated the wide variety of services that are available to help our senior population. All of them came together because they want to serve the senior community. We are grateful to them and want to take this opportunity to thank them. It is important to note that most residents are not aware of all the services that are available. Providing as many as possible in one location is an opportunity for individuals to "shop" among service providers for the services that best suits their needs.

The turnout of our residents was amazing. There is a synergy at this event that happens when people who have similar concerns meet with vendors who are providing the services they need. Neighbors learn about the variety of programs that at out there to help them and vendors learn about current needs and interact with other service organizations to maximize their benefit for their clients.

We think a key difference in our Expo as opposed to similar events is the participation of the Town of Londonderry offices. We would not have been able to provide this service without ongoing commitment from the Town Manager, Police Department, the Police Department Association, the Fire Department,

School District, Senior Affairs Department, the Leach Library, the Town Clerk's Office and the Town Assessor's Office. This is a visual example of the Town's commitment to do what it can to support our senior population. Just one example is the hundreds of "File of Life" refrigerator magnets and supporting emergency health information that have been distributed at the Expo and Old Home Days. This provides first responders with the key information they need to treat patients and provide to the hospital when transporting emergency patients. As one person said, "This can save lives."

We are so grateful to everyone who attended and contributed. But there are lessons we have learned, too, from last year's Expo. The Middle School was an excellent site, but we underestimated the number of vendors that would be packed into the cafeteria area. So next year we will use more of the corridor area and provide better signage to help everyone get to see the service providers they want to talk with.

As important as the Senior Expo was, there are other activities that the committee pursued last year. One was the attempt to get an AARP grant for a raised bed garden at the Senior Center and other locals in Town. Although we did not get the grant, we are still working with other community organizations to see if we can establish a community garden for the Town with some raised beds for easier access by seniors.

The committee continues to be concerned about the lack of available low-cost housing for seniors and has been exploring the concept of Accessory Dwelling Units as part of a broader effort to provide more affordable housing. We will continue to focus on this issue as we explore ways to allow our senior population to remain in the Town which they have lived in all their lives. We will also be looking at transportation issues such as the fare increase for CART services. Finally, we have been asked by the Town Manager to look for ways to improve communication with senior on Town and Town Council matters.

Any discussion of Senior Services in the Town would be remiss if we didn't highlight the amazing work of the Senior Affairs Director for the many programs she provides at the Senior Center. She has been invaluable to our committee, and she continues to provide host a wide variety of activities and information programs to keep seniors healthy, active, and informed. We encourage everyone eligible to participate.

Respectfully submitted for the Committee,

James Green, Chair

SOUTHERN NEW HAMPSHIRE **PLANNING COMMISSION REPORT**

TOWN OF LONDONDERRY **REVIEW OF RECENT PLANNING SERVICES**

The Southern New Hampshire Planning Commission (SNHPC) has provided the Town of Londonderry with a wide range of services and resources to help the Town address its planning and transportation needs.

The SNHPC appreciates the partnerships with Town staff and volunteers on various projects and programs. We also appreciate the dedication of Town's Commissioners including Brian Battaglia, Suzanne Brunelle, Deborah Lievens, Arthur Rugg (Executive Committee member and Secretary), Jeff Penta (Alt), and Lynn Wiles (Alt).

Despite nationwide inflation and cost increases across the vast spectrum of goods and services, the SNHPC has kept its municipal membership dues rate flat at \$0.676 per capita for the past four years by leveraging federal and other funding sources to benefit our member communities.

- Highlights of the SNHPC's recent services to the Town of Londonderry included: Assisting the Planning Board and Planning Office with subdivision and site plan reviews, including developments of regional impact and providing zoning ordinance review of business overlay districts for Planning Board consideration.
- Conducting traffic counts at 20 locations in the Town of Londonderry.
- Performing a long-term bicycle/pedestrian count on the Londonderry Rail Trail at Sanborn Road which indicated the range of trail use varies from 4,000 users per month in the winter to nearly 12,000 users per month in the summer.
- Conducting an air quality analysis in support of the Town's Congestion Mitigation Air Quality (CMAQ) funding to construct Phase 7 of the Londonderry Rail Trail. The project successfully received funding in the NHDOT FY 2025-2034 Ten-Year Transportation Improvement Plan.
- Performing regional freight planning, facilitating freight stakeholder meeting, coordinating truck route congestion planning and strategies and other freight research work.
- Identifying high-priority Electric Vehicle (EV) corridors and analyzing feasibility of DC Fast-Charging stations along transportation corridors.
- Updating the SNHPC Complete Streets Toolkit to include guidance on the most recent best practices and projects from New Hampshire and beyond.

- Providing mobility management services to connect Town residents to free and affordable transportation options, with a particular focus on supporting members of traditionally underserved communities such as older adults, low-income residents, people with disabilities, and people of color.
- Launching implementation of a \$500K U.S. EPA Brownfields Assessment grant, which will assess sites to provide new opportunities for cleanup and economic development.
- Completing a comprehensive update of the Regional Housing Needs Assessment to analyze historical trends, project future needs, and identify strategies to meet the region’s housing needs.
- Coordinating regional climate action planning efforts, developing a climate action toolkit focused on roadway adaptations, and supporting federally-funded climate action planning efforts.
- Working with Town staff and stakeholders to complete a grant-funded “Pathways to Play” project to enhance recreation access in SNHPC communities, fielding a regional survey to assess recreation needs and opportunities, and developing an interactive map of recreation facilities.
- Working with municipal staff to solicit regionally significant economic development projects to be included in the Central-Southern Comprehensive Economic Development Strategy (CEDS).

Town of Londonderry Representatives to the Commission

Brian Battaglia, Suzanne Brunelle, Deborah Lievens,
Arthur Rugg (Exec. Comm. & Secretary)
Jeff Penta (Alt), Lynn Wiles (Alt)

TOWN COUNCIL REPORT

The Town Council continues to work on behalf of all citizens providing policy direction and leadership to staff in order to deliver high quality municipal services at reasonable cost with the goal of keeping taxes low. Despite persistent inflation, development is booming in Londonderry and Southern New Hampshire as a whole. These economic conditions provide challenges as demand for municipal services is increasing and development requires continued infrastructure investment.

The Town Council continues to take a strategic long-term view of the Town's development. We believe enhancing economic development opportunities can assist with stabilizing residential property tax obligations. During the past year, the Council has interacted with staff and the Planning Board to welcome more new business and industry to Londonderry. The Council passed the Commercial and Industrial Tax Exemption Program, which has attracted large, high-end users to commercial and industrial areas, contributing to a healthy tax base for the benefit of residential taxpayers.

Our goal is to keep the tax rate as stable as possible without adversely impacting the long-term financial condition of the Town. For this reason, we encourage as many residents as possible to participate in the annual budget process which provides great detail about the services the Town offers and the cost of those services. More information about the budget can be found on our website at londonderrynh.gov/finance. We are proud that through careful budgetary management and strong revenue performance, the total increase in tax effort from fiscal year 2023 to 2024 was a mere \$248,708, or 1.14%.

We wish to thank all of our elected and appointed officials, volunteers, and Town employees who work tirelessly each day for the benefit of our community. Together we're continuing to improve our already exceptional community!

Respectfully submitted

John Farrell, Chairman
Chad Franz, Vice-Chairman
Jim Butler, Councilor
Ted Combes, Councilor
Ron Dunn, Councilor

TRAFFIC SAFETY COMMITTEE REPORT

The Traffic Safety Committee's charter is to address the problems of the Town citizenry when submitted to the Committee. The Committee uses Regulation 94-1, which was adopted by Town Meeting in 1995 as a guide to uniform enforcement. This regulation employs the standards of the US Department of Transportation Federal Highways Administration, Manual on Uniform Traffic Control Devices (MUTCD) for Streets and Highways (as amended), the New Hampshire Department of Transportation Publication "Traffic Control Standards, Statutes, and Policies" (as amended) and New Hampshire's RSA 259:125. The Town's inventory of standard devices is installed under this Regulation.

The Traffic Safety Committee is working to solve the Traffic and speeding problems that continues to be the number one problem being brought before the committee. The Londonderry Police Department continues to patrol, monitor and ticket violators to control and reduce the speeding problems.

Copies of the meeting minutes of the past year are available for information and viewing on the Town website and in the Town Clerk's office. This past year's goals will overlap into 2024 as the Town continues to experience growth. Meetings of the Committee are held quarterly, the first Monday of the month, with the exception of the January and July meetings. The January meeting will be held on January 8, 2024 at 5:30 p.m., the April meeting will be held on April 1, 2024 at 5:30 p.m., the July meeting will be held on July 15, 2024 at 5:30 p.m. and the October meeting will be held on October 7, 2024 at 5:30 p.m. The location of these meetings will be shown on the bulletin board in the lobby of the Town Hall and on the Town website.

The Committee gratefully acknowledges the support and professional assistance provided by the Town Council, Town Council Executive Assistant, Police Department Executive Secretary, Police and Fire Chiefs and Town Manager. In addition, the committee would like to thank the Highway Department personnel for the effort they put forth during the year to assist this committee in meeting its responsibilities in the Town of Londonderry.

In addition, the Committee would like to thank former Town Executive Secretary Kirby Brown for her ten years of support and assistance to the Committee, and wish her well in her new career path. We would like to thank Deputy Fire Chief Fred Heinrich for his service to the committee.

Finally, we would like to thank Fire Chief Darren O'Brien for all of his work, support, and assistance to the Committee for many years, and we wish him well as he starts the next phase of this life.

We also welcome Fire Deputy Chief Fred Heinrich as a new member to the committee and we look forward to working closely with him.

Respectfully Submitted

Robert A Ramsay – Chairperson

Dan Black – Superintendent of Schools

Suzanne Hebert – Secretary

Chad Franz – Town Council Liaison

Jason Breen – Deputy Chief of Police

Fred Heinrich – Asst. Fire Chief

Kim Bernard – Chief of Police

John Trottier – Dir. of Eng. & Env. Svs.

Michael Malaguti – Town Manager

Paul Peddle – Member at Large

Dave Wholley – Dir. of DPW & Fac.

TRUSTEES OF THE TRUST FUND REPORT

The State of New Hampshire's Revised Statutes Annotated (RSA) 31:22-a requires that the Town of Londonderry have elected Trustees of Trust Funds to oversee the receipt, investment, and disbursement of funds which have been allocated by the Town, or which have been paid to or donated to the Town and are held in Trust.

As of June 30, 2023, the Grand Total of funds held in Trust was \$6,115,016. Of this, \$4,613,918 was Expendable Funds, deposited with Citizens Bank. \$1,501,098 was in Non-Expendable Funds deposited with the Cambridge Trust Company. Expendable funds include, for example, funds approved by Town Meeting for such purposes as future purchases of ambulances, highway heavy equipment, school capital projects and reclamation. Non-Expendable Funds include, for example, donations, gifts, scholarships, and money for perpetual care of Town cemeteries.

Fiscal Year	Fund Type		Total
	Expendable	Non-Expendable	
2023	\$4,613,918	\$1,501,098	\$6,115,016
2022	\$4,939,658	\$1,617,415	\$6,557,073
2021	\$3,998,133	\$1,689,175	\$5,687,308
2020	\$3,199,690	\$1,174,079	\$4,373,769
2019	\$2,819,705	\$1,089,447	\$3,909,152
2018	\$2,092,025	\$1,073,639	\$3,165,664
2017	\$2,179,697	\$1,018,004	\$3,197,701
2016	\$2,610,755	\$1,044,684	\$3,655,439
2015	\$2,838,549	\$1,018,725	\$3,857,274
2014	\$3,134,146	\$ 988,648	\$4,122,794
2013	\$1,942,836	\$ 846,958	\$2,789,794
2012	\$1,659,842	\$ 734,453	\$2,394,295
2011	\$1,477,214	\$ 743,524	\$2,220,738
2010	\$1,651,238	\$ 611,883	\$2,263,121
2009	\$1,416,831	\$ 564,791	\$1,981,622
2008	\$1,213,767	\$ 645,174	\$1,858,941
2007	\$1,484,812	\$ 654,988	\$2,139,800
2006	\$ 911,761	\$ 598,187	\$1,509,948

Respectfully submitted,

Cindi Rice Conley, Jonathan Esposito, James Green — Trustees
Finance Department — Bookkeeper

UTILITIES COMMITTEE REPORT

This is the first Annual Report of the Londonderry Utilities Committee. The committee was established as a standing committee under Chapter 3 of the Town's administrative code in December 2022. The Committee's first monthly meeting was held on March 22, 2023.

The committee's charter is to study and make recommendations to the Town Manager, Town Staff, and Town Council on issues involving the cost, availability, and reliability of services typically considered as public utilities. This broadly includes the categories of electricity, home heating oil, natural gas, propane, drinking water, broadband availability, fuel for Town vehicles, sewer service, solid waste, and recycling.

The committee consists of ten members appointed by the Town Council and a Town Council liaison member selected by the council. The appointed membership consists of seven full voting members and three alternate members. During the third quarter of 2023, the Solid Waste and Environment Committee (SWEC) was sunsetted as a standalone committee. Many of its activities and responsibilities being moved to the Utilities Committee. Three committee members from the SWEC are also committee members on the Utilities Committee.

Current committee members have experience in many areas including:

- Public Drinking Water Policy
- Community Power Aggregation
- Solar Power Planning and Installation
- Recycling and Composting
- Related Policy Development

The committee is organized into the following four subcommittees to streamline decision making and better focus on project selection, research, and fact-finding. Each Utilities Committee member sits on two subcommittees.

- Energy—including electricity, home heating oil, natural gas, and propane
- Water—including public drinking water and private wells
- Sewer and Solid Waste—including many activities previously overseen by the SWEC
- Cable Television and Internet Access

Since the committee's first meeting in March, it has gotten involved with many significant issues affecting the residents of Londonderry. These issues include:

- Monitoring Saint-Gobain drinking water PFAS contamination remediation commitments
- Community drinking water system policy and master planning development
- Regional drinking water system policy and master planning development
- Community power aggregation program implementation
- Monitoring Twin States Clean Energy Link bringing Quebec renewable power through Londonderry to New England
- Auburn Road Superfund Site Solar Farm planning
- Responding to commercial entities proposing utility related projects to Londonderry
- Wastewater facilities planning
- Exploring external funding opportunities for utilities related infrastructure projects.

Plans for 2024 include:

- Implementing a community wide power aggregation program
- Exploring potential community home heating oil and propane aggregation programs
- Developing a strategic view of a public water system and groundwater preservation program for inclusion in Londonderry's next Master Plan
- Moderating "Status of Londonderry's Drinking Water" Cable Access Television shows
- Continue working with the New Hampshire Department of Environmental Services on the development a community and regional drinking water plan
- Collaborating with Environmental Services Division staff to update and finalize the "Buried Treasure" recycling guide
- Supporting state level legislative efforts regarding the removal of PFAS packaging materials from the fast-food waste solid stream
- Continue leveraging social media to provide timely utilities related information to Londonderry citizens
- Continue working to assure that timely and effective utilities related information is available on the Town website
- Continue our collaboration with other utilities or sustainability committees in the region on projects of mutual interest
- Continue supporting the waste motor oil reclamation program that provides fuel to heat the Town garage

The Committee thanks the following local businesses for their continued support:

- Tisdell Transmissions, 27 Ash Street, for accepting used motor oil from residents.
- Shady Hill Greenhouses and Nursery, Artisan Landscapes, and Groundhog Landscaping for maintaining the "Welcome to Londonderry" signs.

For more information on the Utilities Committee, go to londonderrynh.gov and visit the Committee's homepage. Also, follow the Committee on Facebook. For more information on waste and recycling programs, go to londonderrynh.gov and visit the Department of Public Works homepage.

Citizens interested in learning more about utilities related issues in Londonderry are encouraged to watch us on Londonderry CATV Channel 22 or attend our monthly meetings at 7:00 p.m. on the first Tuesday of the month in the Moose Hill Conference Room at Town Hall.

Respectfully submitted,

Chair: Lynn Wiles

Vice Chair: Martha Smith

Secretary: John Ferreira

Anne Fenn

Jeff McGraw

Paul Ramsey

Mike Speltz

Ray Breslin (Alternate)

John Mahon (Alternate)

Joy Muller (Alternate)

Town Council Liaison: Ron Dunn

ZONING BOARD OF ADJUSTMENT REPORT

The Zoning Board of Adjustment consists of five (5) appointed and three (3) alternate members. Each member/alternate serves for a three-year term and is required to be a resident of the Town. The officers of the Board are a Chair, Vice Chair and Clerk, who are elected annually by the Board. The Board uses its Rules of Procedures to assist in conducting its business. Monthly meetings of the Zoning Board of Adjustment occur on the third Wednesday of each month in the Moose Hill Council Chambers, 268B Mammoth Road at 7:00 p.m.

A list of meeting dates and submission deadlines is available at the Planning & Economic Development Department and on the Town of Londonderry's website.

Appeals to the Board of Adjustment concerning any matter within the Board's power as set forth in RSA 674:33 may be taken by any person aggrieved with standing or by any officer, department, board, or bureau of the municipality affected by a decision of the administrative officer.

The Board has the authority to act in four separate and distinct categories as outlined below:

- 1. Appeal of Administrative Decision:** An appeal involving an alleged error in any order, requirement, decision, or determination made by an administrative official in the enforcement of any zoning ordinance adopted pursuant to RSA 674:16.
- 2. Special Exception:** A request to use land or building(s) that is permitted, subject to meeting specific criteria and conditions that are set forth in the ordinance.
- 3. Equitable Waiver of Dimensional Requirement RSA 674:33-a:** When a lot or other division of land, or structure, is discovered to be in violation of a physical layout or dimensional requirement imposed by a zoning ordinance, an applicant may be granted an equitable waiver of dimensional requirement if the Board finds: (1) the violation was not noticed or discovered until after the structure in violation was substantially completed or until after a lot or other division of land in violation was subdivided by conveyance to a bona fide purchaser for value; (2) the violation was not an outcome of the ignorance of the law, failure to inquire, obfuscation, misrepresentation, or bad faith on the part of the owner or owner's agent but was instead caused by either a good faith error in measurement or calculation or by an error in ordinance interpretation or applicability made by a municipal officer; (3) the physical or dimensional violation does not constitute a public or private

nuisance, nor diminish the value of other properties in the area, nor interfere with or adversely affect any present or permissible future uses of any such property; and (4) that due to the degree of past construction or investment made in ignorance of the facts, the cost of correction far outweighs any public benefit to be gained.

4. Variance: A request for a relaxation or a waiver of any provision of the zoning ordinance authorizing the landowner to use his or her land in a manner that would otherwise violate the ordinance, and may be granted if the applicant can establish to the satisfaction of the Board, the following five criteria for the granting of a variance pursuant to RSA 674:33:

1. The variance will not be contrary to the public interest;
2. The spirit of the ordinance is observed;
3. Substantial justice is done;
4. The values of surrounding properties are not diminished; and
5. Literal enforcement of the provisions of the ordinance would result in unnecessary hardship.
 - A. For purposes of this subparagraph, “unnecessary hardship” means that owing to special conditions of the property that distinguish it from other properties in the area:
 - i. No fair and substantial relationship exists between the general public purposes of the ordinance provision and the specific application of that provision to the property; and
 - ii. The proposed use is a reasonable one.
 - B. If the criteria in subparagraph (A) are not established, an unnecessary hardship will be deemed to exist if, and only if, owing to the special conditions of the property that distinguish it from other properties in the area, the property cannot be reasonably used in strict conformance with the ordinance, and a variance is therefore necessary to enable a reasonable use of it.

TA public hearing is required before the Board can take action on any application. The public hearing provides anyone with an interest in the application to hear the facts in the case and offer comments for the Board’s consideration. Notices are sent to abutters via certified mail according to state statute. At the hearing, the Board considers each application as presented. Every case is unique with different facts and circumstances and is viewed accordingly. The Board has the authority to attach conditions when issuing a decision. The concurring vote of three members shall be necessary to reverse any action of an administrative official or to decide in favor of the applicant on any matter on which it is required to act.

The 2023 year proved to be a busy year for the Zoning Board. Fifty-six (56) requests were processed. This number does not include the cases that were continued from the previous year. The Board's activity for the 2023 calendar year was as follows:

MONTH	NO. OF REQUESTS	TYPE OF CASES
January	1	Variance
February	4	Variances; request for re-hearing
March	9	Variances
April	2	Variances
May	9	Variances
June	12	10 variances; 2 special exception
July	5	3 variances; 2 special exception
August	6	Request for re-hearing; 5 variances
September	4	Request for re-hearing; 3 variances
October	3	Re-hearing; 2 variances
November	3	Variances
December	2	Variance; special exception

As always the Board would like to thank the citizens of Londonderry for their participation, local knowledge and input on cases under the Board's review. The ZBA relies heavily on members of the Town of Londonderry's "Planning and Economic Development" and "Building and Zoning Enforcement" Departments. A sincere thank you to Nick Codner, Chief Building Inspector, Kellie Caron, Director of Economic Development, Benjamin Bennett, Town Planner and Alecia LaFlamme, Land Use Assistant for all their expert knowledge and help that keeps the Board functioning. The Board would also like to welcome its newest alternate member, Robert Robicsek. Last but not least, we would like to thank the Cable Department and its volunteers who provide the television coverage for public viewing.

Respectfully submitted,
 Jacqueline Benard, Chair
 Suzanne Brunelle, Vice Chair
 Brendan O'Brien, Clerk
 Mitch Feig, Member

Irene Macarelli, Member
 Chris Moore, Alternate Member
 Robert Robicsek, Alternate Member

~This page intentionally left blank~

Town of Londonderry, New Hampshire



Appendix A: Financial Section

Londonderry Finance Department
268B Mammoth Road
Londonderry, NH 03053
(603) 432-1100 x192



Fiscal Year 2023 – Audit Report

The Fiscal Year 2023 Audit report was not ready for the printing of the 2023 Annual report due to time restrictions.

The audit report will be made available to the public once it is finalized, and will be available on the Town website under the Finance department located at:

londonderrynh.gov/finance-administration/pages/audited-financial-reports

A hard copy will also be available for review at Town Hall in the Finance Department upon the completion of the audit report.

REPORT OF CAPITAL RESERVE FUNDS
Fiscal Year Ended June 30, 2023

<u>Description</u>	<u>Beginning Balance 7/1/2022</u>	<u>Contributions</u>	<u>Withdrawals</u>	<u>Interest Earned</u>	<u>Ending Balance 6/30/2023</u>
Fire Trucks	\$ 4,128.03			\$ 4.13	\$ 4,132.16
Fire-Equipment	\$ 422,689.47	\$ 100,000.00	\$ (68,763.01)	\$ 507.07	\$ 454,433.53
Highway Hwy. Equip	\$ 15.73			\$ 0.03	\$ 15.76
Highway Trucks	\$ -			\$ -	\$ -
Cemetery Land	\$ 43,290.55			\$ 43.32	\$ 43,333.87
Eco Park Trust	\$ 32,805.04	\$ 1.00	\$ (32,807.93)	\$ 1.89	\$ (0.00)
Master Plan	\$ 35,686.12	\$ 32,800.00		\$ 66.63	\$ 68,552.75
School Bldg. Maint.	\$ 14.04		\$ (14.05)	\$ 0.01	\$ 0.00
SPED Tuition	\$ 212,428.61			\$ 212.53	\$ 212,641.14
Pillsbury Cemetery	\$ 274,810.40			\$ 274.93	\$ 275,085.33
School Capital Projects	\$ 32,237.44			\$ 32.25	\$ 32,269.69
School Equipment	\$ 44,205.51	\$ 50,000.00	\$ (42,443.50)	\$ 85.83	\$ 51,847.84
Cable	\$ 214,282.18	\$ 32,500.00	\$ (8,000.00)	\$ 238.08	\$ 239,020.26
Geographic Information System	\$ 92,555.45			\$ 92.58	\$ 92,648.03
Recreation	\$ 7,273.60			\$ 7.30	\$ 7,280.90
School Network Infrastructure	\$ 49,557.16	\$ 125,000.00	\$ (28,023.60)	\$ 160.27	\$ 146,693.83
School Vehicle & Machinery	\$ 56,789.32	\$ 75,000.00	\$ (101,695.00)	\$ 116.02	\$ 30,210.34
School Building Grounds Information Technology	\$ 113,243.91	\$ 620,000.00	\$ (564,137.99)	\$ 626.17	\$ 169,732.09
	\$ -	\$ 100,000.00		\$ 91.98	\$ 100,091.98
Totals	\$ 1,636,012.56	\$ 1,135,301.00	\$ (845,885.08)	\$ 2,561.02	\$ 1,927,989.50

CONSTRUCTION ESCROW ACCOUNTS
Fiscal Year Ended June 30, 2023

Planning Board Escrows	142,777.21
Public Works Escrows	9,089,967.48
Total Escrow Accounts:	<u><u>\$ 9,232,744.69</u></u>

LONG TERM DEBT SCHEDULE
Fiscal Year Ended June 30, 2023

<u>General Obligations Bonds Payable</u>	<u>Serial Maturities Through</u>	<u>Annual Principal Payment</u>	<u>Amount Outstanding as of 6/30/23</u>
Multi Purpose Bond - Facilities	7/1/2023	\$ 680,000.00	\$ 680,000.00
Open Space Land and South Fire Station	8/15/2026	\$ 210,000.00	\$ 795,000.00
Exit 4A (2016)	3/1/2026	\$ 115,800.00	\$ 347,400.00
Exit 4A (2018)	4/1/2028	\$ 125,000.00	\$ 750,000.00
Exit 4A (2019) and Central Fire Station	1/15/2039	<u>\$ 425,000.00</u>	<u>\$ 6,790,000.00</u>

REPORT OF ENTERPRISE/SPECIAL REVENUE/REVOLVING ACCOUNTS
Fiscal Year Ended June 30, 2023

<u>Fund Description</u>	<u>Beginning Balance 7/01/22</u>	<u>Revenues</u>	<u>Expenditures</u>	<u>Ending Balance 6/30/23</u>
Beautify Londonderry	\$ 15,977.82	\$ 1,738.20	\$ (4,214.16)	\$ 13,501.86
Town Forest	\$ -	\$ 1,399.61	\$ (449.17)	\$ 950.44
Holiday Basket	\$ 5,724.31	\$ -	\$ -	\$ 5,724.31
Senior Affairs Program	\$ 5,925.60	\$ 22,373.46	\$ (16,719.18)	\$ 11,579.88
Old Home Day	\$ 40,600.18	\$ 28,355.00	\$ (31,647.46)	\$ 37,307.72
Cultural Resources Program	\$ 5,249.74	\$ 31,236.23	\$ (19,826.72)	\$ 16,659.25
Open Space/Conservation	\$ 877,432.16	\$ 903,233.65	\$ (1,244,434.50)	\$ 536,231.31
Police Outside Details	\$ 20,773.83	\$ 384,503.50	\$ (368,994.32)	\$ 36,283.01
Police Airport Division	\$ (8,483.58)	\$ 2,519,182.68	\$ (2,510,699.10)	\$ -
Recreation Revolving	\$ -	\$ 1,000.00	\$ -	\$ 1,000.00
Sewer	<u>\$ 6,052,186.24</u>	<u>\$ 3,260,358.16</u>	<u>\$ (2,473,547.34)</u>	<u>\$ 6,838,997.06</u>

REVENUE PROJECTIONS
Projected FY 2025 Revenues

As of 01/12/2024

From State:		Departmental Revenue:	
Meals and Room Tax	\$2,500,000	Zoning Review	\$40,000
Highway Block Grant	\$615,307	Police Revenue	\$31,700
Water Pollution Grant	\$0	Fire Revenue	\$187,000
Total From State	\$3,115,307	General Gov't Misc.	\$208,750
		Ambulance Revenue	\$650,000
		Solid Waste Revenue	\$135,000
From Local Sources:		Cable	\$526,000
		Recreation	\$6,500
Motor Vehicle Permits	\$9,000,000	Senior Affairs	\$2,500
Dog Licenses	\$24,000	Total Departmental Revenue	\$1,787,450
Boat Registrations	\$8,000		
Marriage Licenses/Ceremonies	\$9,500	Revolving Fund Revenue:	
Reclamation Fees	\$16,500	Police Outside Detail (revolving)	\$574,600
Other Permits/Fees	\$750	Police Airport Division (revolving)	\$3,063,511
Yield Taxes	\$5,000	Total Revolving Fund Revenue	\$3,638,111
Gravel Tax	\$10,000		
Payment in Lieu of Taxes	\$772,673	Enterprise Revenue:	
Interest/Costs on Late Taxes	\$175,000	Sewer (Enterprise Fund)	\$5,786,347
UCC Filing Fees	\$6,000	Total Enterprise Revenue	\$5,786,347
Interest on Investments	\$650,000		
Other Insurance Reimbursements	\$50,000	Transfers:	
Miscellaneous	\$70,000	Transfer from Trust & Agency	\$25,000
Building Permits	\$500,000	Transfer from Airport Division Revolving Fund	\$95,000
Total from Local Sources	\$11,297,423	Transfer from Sewer Enterprise Fund	\$99,786
		Total Transfers	\$219,786
		Total Projected Revenue	\$25,844,424

TREASURER'S REPORT
July 1, 2022 - June 30, 2023

Revenue Received		Summary of Cash Balances	
Property Taxes	\$92,882,476		
Payment in Lieu of Taxes	\$742,687	General Fund Account	
Yield Taxes	\$6,127	Balance as of July 1, 2022	\$30,572,406.84
Gravel Taxes	\$10,863	Payments Received	\$294,194,380.98
Land Use Change Taxes	\$446,519	Less Expenses Paid	\$(284,446,703.18)
Interest/Penalties on Taxes	\$167,875		
Motor Vehicle Fees	\$10,423,450	Balance as of June 30, 2023	\$40,320,084.64
Business Licenses and Permits	\$5,892		
Building Permits	\$385,415	Other Accounts	
Other Licenses	\$62,457	TD Bank CD Assets	\$8,968,807.89
Meals and Room Tax	\$2,301,927	Money Market/ICS/ Saving Accounts	\$1,088,293.49
Highway Block Grant	\$1,553,540	NHPDIP Investment	\$1,189,733.10
Water Pollution Grant	-	Total Investments	\$11,246,834.48
Sale of Town Property	-		
Other State Grants	-		
Income from Departments	\$1,570,312		
Interest Income	\$1,005,883		
Other Miscellaneous	\$430,668		
Transfer from Sewer Fund	\$90,001		
Other Special Revenue Funds	\$78,137		
Transfer from Trust & Agency	\$50,305		
Total Revenue Received	\$112,214,534		

Respectfully submitted,

Kathy Wagner, Treasurer

LEACH LIBRARY TRUSTEES

July 1, 2022 - June 30, 2023

STARTING CASH BALANCE:

Starting Cash Balance (7/1/2022) \$ 59,262.69

Income:

Interest	7.75
Fines	3,274.06
Book Allotment	95,000.00
Donations	6,927.24
Book Sales	3,612.92
Lost & Paid For Books	1,461.04
Copies	669.15
Ear Buds	21.00
Replacement Fine for Bounced Check	17.40
EBSCO Refund	28.81
USB Drive	<u>8.00</u>

Total Income:

\$ 170,290.06

EXPENDITURES:

Book Account Expenditures	\$94,750.95
Stop Payment on check	
CK #6380 AntiBook Club (4/4/2022)	8.00

Book Account Total Expenditures	\$94,742.95
Trustees Expenditures	<u>1,381.48</u>

Total Expenditures:

\$96,124.43

ENDING CASH BALANCE (6/30/2023)

\$ 74,165.63

CASH SUMMARY:

Trustee Account	\$ 54,164.39
Book Account	<u>20,001.24</u>

TOTAL

\$ 74,165.63

LEACH LIBRARY BOARD OF TRUSTEES

Betsy McKinney, Chair
Kimberly Bears, Vice Chair
Carol Introne, Treasurer
Christine Fitzgerald
Jan McLaughlin
Helen Palmieri
Liz Thomas

EMPLOYEE LIST - GROSS WAGES 2023

Employee	Department	Position	Base Wages	Overtime Wages	Special Detail Wages	Other Wages *	Total Wages
Aikawa, Tmon	Police	Patrol Officer	\$ 83,350.88	\$ 24,353.69	\$ 24,849.46	\$ 1,365.68	\$ 133,919.71
Aku, Muzafar A.	Police	Detective	\$ 77,318.95	\$ 38,485.54	\$ 8,577.03	\$ 7,084.79	\$ 131,466.31
Alfano, Marvin	Police	Detective	\$ 80,607.12	\$ 20,778.52	\$ 2,424.73	\$ 1,064.48	\$ 104,874.85
Allaire, Brian M	Police	Reserve Officer	\$ 28,310.76	\$ 5,955.69	\$ 7,129.43	\$ 1,723.43	\$ 43,119.31
Anderson, Bradley P.	Building	Assistant Building Inspector	\$ 64,883.60	-	-	-	\$ 64,883.60
Anderson, Jeffrey R	Fire	Fire Battalion Chief	\$ 92,736.04	\$ 32,380.34	-	\$ 800.00	\$ 125,916.38
Anderson, Karl O	Public Works	Assistant Foreman - Highway	\$ 62,880.62	\$ 28,955.42	-	\$ 3,419.00	\$ 95,255.04
Aprile, Glenn L	Police	Conservation Ranger	\$ 40,493.52	-	\$ 1,158.08	\$ 1,849.36	\$ 43,500.96
Archambault, Jason M	Police	Police Sergeant	\$ 94,589.53	\$ 19,296.70	\$ 4,216.68	\$ 3,247.29	\$ 121,350.20
Arel, Eric P	Police	Police Sergeant	\$ 98,896.84	\$ 47,639.71	\$ 17,182.07	\$ 1,131.60	\$ 164,850.22
Arndt, Ilona	Senior Affairs	Senior Affairs Director	\$ 49,112.49	-	-	\$ 535.62	\$ 49,648.11
Audet, Christopher	Public Works	Truck Driver/ Laborer	\$ 18,087.37	\$ 11,651.36	-	\$ 1,609.38	\$ 31,348.11
Baldassari, Ronald	Police	Police Dispatcher	\$ 12,216.55	-	-	\$ 289.82	\$ 12,506.37
Ball, Derek R.	Fire	Firefighter	\$ 55,186.51	\$ 23,874.17	\$ 200.00	\$ 800.00	\$ 80,060.68
Balukonis, Scott D	Police	Police Sergeant	\$ 14,603.00	\$ 1,852.77	\$ 2,388.54	\$ 21,657.54	\$ 40,501.85
Barnett, Kevin	Fire	Fire Lieutenant/ Paramedic	\$ 80,884.05	\$ 52,507.83	\$ 200.00	\$ 800.00	\$ 134,391.88
Barsaleau, Matthew	Fire	Fire Lieutenant/ Paramedic	\$ 80,475.67	\$ 35,421.49	-	\$ 800.00	\$ 116,697.16
Bartlett, Sophie M.	Police	Police Dispatcher	\$ 23,400.62	\$ 10,144.71	-	\$ 3,473.36	\$ 37,018.69
Bazegian, Michael A	Planning & Economic Development	GIS Manager/ Comprehensive Planner	\$ 27,605.76	-	-	-	\$ 27,605.76
Bellino, Joseph R	Police	Police Lieutenant	\$ 114,353.95	\$ 10,011.00	\$ 3,811.23	\$ 2,964.80	\$ 131,140.98
Bennett, Benjamin	Planning & Economic Development	Town Planner	\$ 26,688.00	-	-	-	\$ 26,688.00
Benoit, Sean P	Police	Patrol Officer - SRO	\$ 77,518.74	\$ 6,806.28	\$ 8,251.32	\$ 1,310.34	\$ 93,886.68
Berezin, Rebecca	Library	Reference Librarian	\$ 32,551.39	-	-	-	\$ 32,551.39
Bernard, Kim A	Police	Police Chief	\$ 130,375.20	-	\$ 2,513.79	\$ 11,882.96	\$ 144,771.95
Beitencourt, Alvin M	Police	Police Lieutenant	\$ 114,287.71	\$ 12,359.58	\$ 6,054.72	\$ 12,955.32	\$ 145,657.33
Bigelow, Kyle P	Fire	Fire Lieutenant/ Paramedic	\$ 6,654.16	-	-	\$ 10,944.00	\$ 17,598.16
Blair, Kathryn	Library	Technical Services Librarian	\$ 24,997.70	-	-	-	\$ 24,997.70
Blake, Benjamin N.	Fire	Fire Lieutenant	\$ 75,607.42	\$ 26,223.28	-	\$ 800.00	\$ 102,630.70

EMPLOYEE LIST - GROSS WAGES 2023

Employee	Department	Position	Base Wages	Overtime Wages	Special Detail Wages	Other Wages *	Total Wages
Bogdahn, Roger M	Public Works	Truck Driver/ Laborer	\$ 47,419.34	\$ 24,018.35	-	-	\$ 71,437.69
Bourque, David	Fire	Firefighter/ Paramedic	\$ 20,099.04	\$ 242.64	-	-	\$ 20,341.68
Bourque, Martin G Jr.	Police	Patrol Officer	\$ 43,352.08	\$ 3,923.95	\$ 2,099.02	\$ 389.93	\$ 49,764.98
Breen, Jason Y	Police	Police Captain/ Deputy Police Chief	\$ 121,039.92	-	-	\$ 10,458.80	\$ 131,498.72
Brien, Mark R	Fire	Fire Lieutenant/ Paramedic	\$ 32,492.26	\$ 24,480.58	-	\$ 7,521.83	\$ 64,494.67
Brown, Kirby	Town Manager	Executive Assistant	\$ 41,222.41	\$ 3,221.04	-	\$ 10,584.21	\$ 55,027.66
Bubelnyk, Brian K	Public Works	Equipment Operator	\$ 67,436.17	\$ 32,280.23	-	-	\$ 99,716.40
Buco, Michael J	Fire	Fire Lieutenant	\$ 77,273.88	\$ 25,182.30	\$ 212.50	\$ 2,444.14	\$ 105,112.82
Buker, Ryan R	Police	Police Sergeant	\$ 93,755.00	\$ 26,505.43	\$ 432.48	\$ 1,220.08	\$ 121,912.99
Burcham, Christine L	Planning & Economic Development	Land Use Assistant	\$ 619.64	-	-	-	\$ 619.64
Burt, Kyle	Police	Patrol Officer	\$ 44,973.96	\$ 8,844.63	\$ 3,582.81	\$ 3,236.05	\$ 60,637.45
Butler, James J	Fire	Fire Chief	\$ 105,374.40	-	-	\$ 800.00	\$ 106,174.40
Butler, James J	Town Council	Town Councilor	\$ 4,000.00	-	-	-	\$ 4,000.00
Calabro, Taylor	Library	Library Technician	\$ 42,036.08	-	-	\$ 799.12	\$ 42,835.20
Camure, Jonathan	Fire	Fire Battalion Chief	\$ 93,768.75	\$ 31,862.42	-	\$ 800.00	\$ 126,431.17
Campbell, Christie A	Town Clerk	Clerk's Assistant/ Deputy Town Clerk	\$ 60,531.76	\$ 2,016.42	-	-	\$ 62,548.18
Campo, Justin W	Finance & Administration	Director of Finance & Administration	\$ 122,754.25	-	-	\$ 8,426.16	\$ 131,180.41
Canuel, Libby	Building	Permit Technician	\$ 52,934.40	\$ 403.46	-	-	\$ 53,337.86
Caron, Drew C	Cable	Cable & Technical Services Director	\$ 87,744.00	-	-	\$ 2,397.60	\$ 90,141.60
Caron, Kellie W	Town Manager/Planning & Economic Development	Assistant Town Manager/ Director of Economic Development	\$ 107,248.25	-	-	\$ 3,043.80	\$ 110,292.05
Carrier, Shawn M	Fire	Firefighter	\$ 71,950.89	\$ 36,481.91	-	\$ 800.00	\$ 109,232.80
Carver, David B	Police	Animal Control Officer	\$ 37,148.79	-	-	\$ 585.78	\$ 37,734.57
Castiglione, Zachary J.	Police	Patrol Officer	\$ 68,164.40	\$ 11,459.64	\$ 3,619.00	-	\$ 84,320.74
Castonguay, Melissa J	Fire	Fire Dispatcher	\$ 8,799.00	\$ 2,941.38	-	-	\$ 11,740.38
Censabella, Peter T.	Fire	Firefighter/ Paramedic	\$ 55,773.58	\$ 9,619.75	-	\$ 4,233.49	\$ 69,626.82
Chase, Kayla	Town Clerk	Clerk's Assistant/ Deputy Tax Collector	\$ 49,445.32	\$ 627.01	-	-	\$ 50,072.33
Chavanelle, Keith R	Public Works	Truck Driver/ Laborer	\$ -	\$ 1,303.86	-	-	\$ 1,303.86
Cheetam, Patrick L	Police	Police Captain - Airport	\$ 121,539.12	-	\$ 6,649.38	\$ 5,478.00	\$ 133,666.50

EMPLOYEE LIST - GROSS WAGES 2023

Employee	Department	Position	Base Wages	Overtime Wages	Special Detail Wages	Other Wages *	Total Wages
Civittello, Frank A Jr.	Police	Patrol Officer	\$ 53,467.02	\$ 632.64	-	\$ 300.00	\$ 54,399.66
Codner, Nicholas	Building	Chief Building Inspector /Health Officer	\$ 84,419.60	-	-	\$ 970.69	\$ 85,390.29
Cole, Douglas	Recreation	Assistant Director of Recreation	\$ 12,823.33	-	-	-	\$ 12,823.33
Combes, Edward	Town Council	Town Councilor	\$ 2,000.00	-	-	-	\$ 2,000.00
Cooley, Kendra	Police	Police Dispatcher	\$ 55,042.87	\$ 15,526.02	-	\$ 333.30	\$ 70,902.19
Cooper, Nancy F	Police	Crossing Guard	\$ 11,522.00	-	-	-	\$ 11,522.00
Costa, Matthew J	Fire	Firefighter	\$ 14,657.38	\$ 10,806.72	-	\$ 3,595.61	\$ 29,059.71
Cotton, Stephen E	Fire	Fire Lieutenant/ Paramedic	\$ 81,358.43	\$ 52,852.31	-	\$ 800.00	\$ 135,010.74
Covel, Sean	Fire	Firefighter	\$ 9,286.65	\$ 68.79	-	-	\$ 9,355.44
Cruz, Jonathan	Police	Police Sergeant	\$ 98,328.44	\$ 25,689.08	-	\$ 1,257.08	\$ 125,274.60
Cruzo, Vincent	Fire	Fire Callman	\$ 1,092.50	-	-	-	\$ 1,092.50
DeFelice, James D.	Police	Patrol Officer	\$ 57,334.56	\$ 7,617.20	\$ 11,544.61	\$ 27,435.72	\$ 103,932.09
Delforte, Sydney R.	Police	Patrol Officer	\$ 78,131.30	\$ 19,597.87	\$ 7,853.23	\$ 1,051.64	\$ 106,634.04
Dembkowski, Kevin	Fire	Firefighter	\$ 54,978.07	\$ 20,285.67	-	\$ 4,233.49	\$ 79,497.23
Dermody, Jamie	Fire	Firefighter/ Paramedic	\$ 46,317.12	\$ 10,678.16	-	\$ 133.34	\$ 57,128.62
D'Errico, Paul	Recreation	Senior Maintenance Worker/Laborer	\$ 6,932.30	-	-	-	\$ 6,932.30
Desrochers, Debora	Town Clerk	Clerk's Assistant	\$ 33,743.69	\$ 555.67	-	-	\$ 34,299.36
Devoe, Peter S	Fire	Fire Lieutenant	\$ 86,674.11	\$ 61,127.86	-	\$ 800.00	\$ 148,601.97
Ditri, Norma J.	Building	Code Enforcement Officer	\$ 38,418.24	-	-	\$ 282.10	\$ 38,700.34
Dolliver, Max	Public Works	Truck Driver/ Laborer	\$ 47,508.70	\$ 17,415.18	-	\$ 2,772.64	\$ 67,696.52
Donovan, Megan M	Library	Head of Circulation Services	\$ 74,864.80	-	-	\$ 2,037.90	\$ 76,902.70
Drabik, Anna	Town Manager	Intern	\$ 5,317.25	-	-	-	\$ 5,317.25
Duguay, Randy	Police	Police Sergeant	\$ 96,541.24	\$ 41,821.27	\$ 648.72	\$ 1,795.98	\$ 140,807.21
Dumont, Ashley	Assessing	Land Use Assistant	\$ 15,942.53	\$ 80.03	-	\$ 625.04	\$ 16,647.60
Dunn, Ron	Town Council	Town Councilor	\$ 2,000.00	-	-	-	\$ 2,000.00
Dyer, Emily M	Police	Patrol Officer	\$ 82,935.92	\$ 10,427.37	\$ 378.42	\$ 1,160.24	\$ 94,901.95
Dyer, Randy A	Police	Patrol Officer	\$ 58,418.73	\$ 2,533.98	\$ 432.48	\$ 3,959.94	\$ 65,345.13
England, Michael M	Fire	Fire Lieutenant/ Paramedic	\$ 75,132.56	\$ 67,638.70	-	\$ 800.00	\$ 143,571.26
Farrell, John W	Town Council	Town Councilor - Chair	\$ 2,500.00	-	-	-	\$ 2,500.00
Farrell, Sharon A	Town Clerk	Town Clerk	\$ 71,780.80	-	-	-	\$ 71,780.80

EMPLOYEE LIST - GROSS WAGES 2023

Employee	Department	Position	Base Wages	Overtime Wages	Special Detail Wages	Other Wages *	Total Wages
Faucher, Sally A	Finance & Administration	Finance & Payroll Coordinator	\$ 61,978.36	\$ 140.64	-	\$ 16,409.41	\$ 78,528.41
Flynn, Chelsea N.	Police	Assistant Town Solicitor/Prosecutor	\$ 90,370.32	-	-	-	\$ 90,370.32
Ford, Corey J.	Police	Detective	\$ 72,623.12	\$ 4,271.44	\$ 7,708.47	\$ 6,715.84	\$ 91,318.87
Fowler, Bryan C.	Fire	Firefighter	\$ 49,710.88	\$ 6,909.47	-	\$ 800.00	\$ 57,420.35
Franz, Chad C	Town Council	Town Councilor	\$ 2,000.00	-	-	-	\$ 2,000.00
Freda, James	Police	Police Sergeant	\$ 95,363.78	\$ 24,358.47	\$ 1,513.68	\$ 1,523.34	\$ 122,759.27
Frankewich, Jennifer	Library	Head of Children's Services	\$ 79,360.26	-	-	\$ 1,525.20	\$ 80,885.46
Frank, Norman J.	Police	Patrol Officer	\$ 61,744.48	\$ 10,420.52	\$ 289.52	\$ 22,789.45	\$ 95,243.97
Fuller, Cherie	Finance & Administration	Benefits Administrator	\$ 59,662.68	\$ 3,840.93	-	\$ 3,419.00	\$ 66,922.61
Fuller, Matthew S	Library	Head of References and Adult Services	\$ 72,192.91	-	-	\$ 1,414.00	\$ 73,606.91
Furlong, Amy	Assessing	Land Use Assistant	\$ 46,789.73	\$ 160.86	-	-	\$ 46,950.59
Gagne, James L	Fire	Firefighter/ Paramedic	\$ 78,545.42	\$ 20,566.60	-	\$ 800.00	\$ 99,912.02
Galvin, Jonathan C	Police	Patrol Officer	\$ 32,972.35	\$ 5,659.27	-	\$ 254.54	\$ 38,886.16
Gandia, Laura J	Planning & Economic Development	Associate Planner	\$ 9,421.09	\$ 440.46	-	\$ 11,999.03	\$ 21,860.58
Garcia, Narciso Jr.	Police	Police Sergeant	\$ 91,934.44	\$ 22,884.02	\$ 5,102.79	\$ 3,285.54	\$ 123,206.79
Gauthier, Brandon M	Police	Patrol Officer	\$ 74,601.64	\$ 24,769.29	\$ 32,628.80	\$ 6,633.92	\$ 138,633.65
Goncalo, Gerald Jr.	Police	Chaplain	\$ -	-	-	\$ 3,750.00	\$ 3,750.00
Goodnow, Shaun F.	Police	Vehicle Technician	\$ 767.76	-	-	\$ 452.02	\$ 1,219.78
Grages, Kristin M	Supervisors of the Checklist	Supervisor of Checklist Chair	\$ 2,379.02	-	-	-	\$ 2,379.02
Greenbaum, Andrew D.	Fire	Firefighter	\$ 59,735.63	\$ 43,377.34	-	\$ 3,556.90	\$ 106,669.87
Greenwood, Mark J	Public Works	Mechanic/ Equipment Operator	\$ 51,317.88	\$ 11,859.91	-	\$ 2,959.43	\$ 66,137.22
Griffith, Tessa	Recreation	Summer Recreation Counselor	\$ 2,079.00	-	-	-	\$ 2,079.00
Guay, Trevor P.	Police	Patrol Officer	\$ 55,391.87	\$ 31,323.30	\$ 20,819.30	\$ 10,194.77	\$ 117,729.24
Guzowski, James E	Public Works	Assistant Foreman-Chief Mechanic	\$ 53,796.00	\$ 18,128.28	-	-	\$ 71,924.28
Hallock, Justin A	Police	Police Sergeant	\$ 92,716.00	\$ 22,690.00	\$ 6,126.16	\$ 900.00	\$ 122,432.16
Hallowell, Bruce E. Jr.	Fire	Fire Dispatcher	\$ 42,844.79	\$ 589.86	-	\$ 200.01	\$ 43,634.66
Hallowell, Bruce E III	Fire	Fire Battalion Chief	\$ 91,722.79	\$ 38,728.58	-	\$ 800.00	\$ 131,251.37

EMPLOYEE LIST - GROSS WAGES 2023

Employee	Department	Position	Base Wages	Overtime Wages	Special Detail Wages	Other Wages *	Total Wages
Hanggeli, Beth A.	Planning & Economic Development	Recording Secretary	\$ 2,268.00	-	-	-	\$ 2,268.00
Hannon, Lorene M	Police	Records Clerk	\$ 37,616.36	-	-	\$ 400.00	\$ 38,016.36
Hebert, Alfred H.	Police	Police Custodian/Maintenance	\$ 33,525.76	-	-	-	\$ 33,525.76
Hebert, Suzanne J	Police	Police Executive Secretary	\$ 68,326.30	\$ 17,491.64	-	\$ 1,638.40	\$ 87,456.34
Heinrich, Fred A.	Fire	Assistant Fire Chief	\$ 112,524.42	-	-	\$ 800.00	\$ 113,324.42
Herlihy, Camden	Fire	Firefighter/ Paramedic	\$ 32,419.82	\$ 4,590.88	\$ 200.00	\$ 3,796.59	\$ 41,007.29
Hernandez, Kylee	Library	Library Technician 28 Hours	\$ 33,397.76	-	-	-	\$ 33,397.76
Hession, Brittany L.	Fire	Fire Dispatcher	\$ 53,846.88	\$ 19,057.78	\$ 200.00	\$ 800.00	\$ 73,904.66
Hildonen, Kirsten L	Town Manager	Administrative Support Coordinator	\$ 38,285.70	-	-	-	\$ 38,285.70
Hinds, Justin	Fire	Firefighter/ Paramedic	\$ 67,271.57	\$ 35,089.55	-	\$ 800.00	\$ 103,161.12
Hodges, Dawn M	Recreation	Summer Recreation Program Co-Director	\$ 4,118.00	-	-	-	\$ 4,118.00
Holdsworth, Cameron	Police	Patrol Officer	\$ 1,466.40	-	-	-	\$ 1,466.40
Hughes, Kevin	Fire	Firefighter	\$ 40,455.24	\$ 9,651.79	-	\$ 133.34	\$ 50,240.37
Hurley, Brendan A	Police	Patrol Officer	\$ 75,552.76	\$ 9,117.68	\$ 579.04	\$ 901.50	\$ 86,150.98
Jack, Christine S.	Police	Police Dispatcher	\$ 51,655.57	\$ 18,502.32	-	\$ 12,480.33	\$ 82,638.22
Janczko, Bryan S.	Police	Patrol Officer	\$ 74,737.07	\$ 12,380.50	\$ 10,205.58	\$ 5,480.29	\$ 102,803.24
Jardim-Lee, Sarah L	Finance & Administration	Controller	\$ 64,374.36	-	-	\$ 1,620.31	\$ 65,994.67
Jastrem, Eugene	Public Works	Winter Storm Driver	\$ 6,004.26	-	-	-	\$ 6,004.26
Jaworski, Nathan	Library	Library Technician	\$ 41,757.84	-	-	\$ 799.12	\$ 42,556.96
Jerome IV, William C.	Fire	Firefighter	\$ 55,480.09	\$ 12,109.89	\$ 200.00	\$ 666.70	\$ 68,456.68
Jobity, Tracy A	Town Clerk	Clerk's Assistant	\$ 25,564.48	\$ 244.89	-	-	\$ 25,809.37
Johnson, Brian G	Fire	Fire Prevention Division Chief	\$ 101,434.78	\$ 8,145.26	-	\$ 800.00	\$ 110,380.04
Jones, Barbara A	Police	Records Clerk	\$ 64,203.89	\$ 5,245.05	-	\$ 400.00	\$ 69,848.94
Kearns, Delaney	Recreation	Summer Recreation Counselor	\$ 2,366.00	-	-	-	\$ 2,366.00
Keeley, Laura L.	Assessing	Assessment Technician	\$ 52,330.01	-	-	\$ 2,500.16	\$ 54,830.17
Kenison, Bruce A.	Fire	Fire Callman	\$ 2,664.59	-	\$ 1,312.50	-	\$ 3,977.09
Kerr, Sidney	Recreation	Senior Maintenance/Laborer	\$ 22,833.84	-	-	-	\$ 22,833.84
Kerry, Robert J	Sewer	Environmental Engineer	\$ 99,388.40	-	-	\$ 5,181.10	\$ 104,569.50

EMPLOYEE LIST - GROSS WAGES 2023

Employee	Department	Position	Base Wages	Overtime Wages	Special Detail Wages	Other Wages *	Total Wages
Kilgore, Katherine	Library	Library Page	\$ 7,733.57	-	-	-	\$ 7,733.57
Kipp, Jonathan	Town Clerk	Moderator	\$ 2,000.00	-	-	-	\$ 2,000.00
Kizak, Amy	Planning & Economic Development	GIS Manager/ Comprehensive Planner	\$ 44,231.24	-	-	\$ 10,737.13	\$ 54,968.37
Koza, Tara M.	Town Manager	Director of Human Resources	\$ 99,907.76	-	-	\$ 4,856.40	\$ 104,764.16
LaFlamme, Alecia	Planning & Economic Development	Land Use Assistant	\$ 6,556.61	-	-	-	\$ 6,556.61
Lamy, Christopher G	Fire	Fire Lieutenant/ Paramedic	\$ 80,746.07	\$ 27,533.42	\$ 200.00	\$ 800.00	\$ 109,279.49
Laquerre, Cindy A	Fire	Fire Dispatcher	\$ 48,602.72	\$ 20,862.73	-	\$ 800.00	\$ 70,265.45
Leblanc, Philip A	Fire	Deputy Fire Chief	\$ 93,243.20	\$ 28,041.28	-	\$ 800.00	\$ 122,084.48
LeClair, Jillian	Police	Police Dispatcher	\$ 56,460.92	\$ 26,495.85	-	\$ 400.00	\$ 83,356.77
Lee, Keith R	Police	Police Lieutenant	\$ 114,287.71	\$ 16,455.21	\$ 6,216.90	\$ 8,414.68	\$ 145,374.50
Limoli, Donna	Public Works	Administrative Assistant	\$ 67,714.43	\$ 1,662.61	-	-	\$ 69,377.04
Longo, Amanda	Finance & Administration	Payroll Clerk	\$ 6.80	-	-	\$ 9,930.09	\$ 9,936.89
Loomis, Elizabeth	Fire	Fire Dispatcher	\$ 47,085.16	\$ 18,082.67	-	\$ 3,900.14	\$ 69,067.97
Lopata, William	Fire	Firefighter/ Paramedic	\$ 65,129.86	\$ 61,362.66	-	\$ 733.37	\$ 127,225.89
Lyons, Kesler	Fire	Firefighter	\$ 8,374.41	\$ 311.45	-	-	\$ 8,685.86
Maccarone, Anthony J	Fire	Fire Lieutenant/ Paramedic	\$ 83,140.97	\$ 72,030.07	\$ 200.00	\$ 800.00	\$ 156,171.04
MacDonald, Barbara J.	Supervisors of the Checklist	Supervisor of Checklist	\$ 726.30	-	-	-	\$ 726.30
MacDonald, Tyler	Police	Patrol Officer	\$ 55,548.14	\$ 41,805.51	\$ 12,883.64	\$ 29,567.62	\$ 139,804.91
MacLean, Ryan A.	Police	Police Lieutenant	\$ 93,024.40	\$ 22,513.94	\$ 5,862.78	\$ 1,252.68	\$ 122,653.80
Magdziarz, Colleen	Library	Senior Library Technician	\$ 51,402.25	-	-	\$ 1,198.80	\$ 52,601.05
Mague, Jeremy P	Fire	Fire Battalion Chief	\$ 102,516.42	\$ 37,453.84	-	\$ 3,016.64	\$ 142,986.90
Mague, Ryan	Fire	Firefighter	\$ 9,286.65	\$ 70.44	-	\$ 507.85	\$ 9,864.94
Maher, Cameron J	Town Manager	Executive Assistant	\$ 19,022.64	\$ 1,469.58	-	-	\$ 20,492.22
Maher-Lewis, Nicholas	Library	Library Technician	\$ 33,829.99	-	-	-	\$ 33,829.99
Malaguti, Michael	Town Manager	Town Manager	\$ 135,060.00	-	-	-	\$ 135,060.00
Malloy, Garrett M	Police	Police Lieutenant	\$ 114,287.71	\$ 10,797.71	\$ 3,432.81	\$ 10,800.12	\$ 139,318.35
Manella, Denise	Public Works	Department Assistant Field Maintenance	\$ 37,430.57	\$ 186.39	-	-	\$ 37,616.96
Manning, William	Recreation	Worker/ Laborer	\$ 4,417.67	-	-	-	\$ 4,417.67
Marciano, Anthony	Police	Police Sergeant	\$ 81,241.27	\$ 20,885.06	\$ 579.04	\$ 1,526.98	\$ 104,232.35

EMPLOYEE LIST - GROSS WAGES 2023

Employee	Department	Position	Base Wages	Overtime Wages	Special Detail Wages	Other Wages *	Total Wages
Martin, Benjamin	Recreation	Summer Recreation Counselor	\$ 2,548.00	-	-	-	\$ 2,548.00
Martin, Colton	Police	Police Dispatcher	\$ 9,392.60	-	-	\$ 811.20	\$ 10,203.80
Martin, Joshua J.	Police	Patrol Officer	\$ 22,076.20	\$ 1,478.09	\$ 2,135.21	\$ 3,802.18	\$ 29,491.68
Matlin, Erin A.	Library	Library Director	\$ 97,688.60	-	-	-	\$ 97,688.60
Mazarego, Keeley S.	Police	Patrol Officer	\$ 79,374.20	\$ 28,303.93	\$ 7,238.00	\$ 1,351.62	\$ 116,267.75
McCarthy, Justin P.	Fire	Firefighter	\$ 57,212.64	\$ 32,194.84	-	\$ 4,300.12	\$ 93,707.60
McClellan, Ralph Sr.	Solid Waste	Assistant Solid Waste Attendant	\$ 13,111.93	-	-	-	\$ 13,111.93
McCurley, Brian T.	Supervisors of the Checklist	Supervisor of Checklist	\$ 255.00	-	-	-	\$ 255.00
McKamey, Tracy A.	Police	Crossing Guard	\$ 5,336.25	-	-	-	\$ 5,336.25
Meatley, Kelli	Library	Library Technician	\$ 34,698.11	-	-	-	\$ 34,698.11
Mikutek, Sandra E.	Police	Police Administrative Secretary	\$ 63,332.88	\$ 991.41	-	\$ 350.00	\$ 64,674.29
Morales, Kenneth	Police	Patrol Officer	\$ 61,734.82	\$ 10,907.38	\$ 6,441.82	\$ 4,827.14	\$ 83,911.16
Moran, Timothy T.	Police	Police Sergeant	\$ 99,444.84	\$ 56,078.79	\$ 3,072.41	\$ 1,460.84	\$ 160,056.88
Morin, Matthew G	Police	Patrol Officer	\$ 85,975.35	\$ 38,542.93	\$ 1,405.56	\$ 1,520.75	\$ 127,444.59
Morris, Courtney	Fire	Firefighter/ Paramedic	\$ 33,632.82	\$ 2,204.02	-	\$ 800.00	\$ 36,636.84
Morrison, Beth	Planning & Economic Development	Land Use Assistant	\$ 11,529.84	-	-	\$ 4,019.10	\$ 15,548.94
Morrison, Mark P	Police	Police Captain - Office of Legal and Professional Standards	\$ 121,539.12	-	\$ 6,676.41	\$ 5,478.00	\$ 133,693.53
Mottram, George Jr.	Police	Patrol Officer	\$ 40,021.93	\$ 7,959.55	\$ 432.48	\$ 15,001.39	\$ 63,415.35
Mueller, Paul Jr.	Police	Patrol Officer	\$ 77,518.73	\$ 5,827.93	\$ 1,675.86	\$ 1,157.66	\$ 86,180.18
Mulvey, Dakota	Police	Patrol Officer	\$ 1,178.80	-	-	-	\$ 1,178.80
Murphy, Carol	Town Clerk	Clerk's Assistant	\$ 41,224.73	\$ 1,434.77	-	-	\$ 42,659.50
Nader, Cory J	Police	Police Dispatcher- TCO Coordinator	\$ 59,748.53	\$ 25,180.17	-	\$ 3,972.26	\$ 88,900.96
Nicoll, Alexandria	Library	Senior Library Technician	\$ 41,507.36	-	-	-	\$ 41,507.36
Northrop, Riley J	Fire	Fire Lieutenant/ Paramedic	\$ 70,036.97	\$ 82,756.81	-	\$ 800.00	\$ 153,593.78
OBrien, Darren M	Fire	Fire Chief	\$ 74,115.23	-	-	\$ 500.00	\$ 74,615.23
OBrien, Zachary M	Fire	Firefighter	\$ 63,221.07	\$ 8,254.44	-	\$ 800.00	\$ 72,275.51
O'Donoghue, Timothy C.	Police	Police Captain - Support	\$ 119,252.72	-	\$ 1,027.14	\$ 5,478.00	\$ 125,757.86
O'Keefe, Carol L.	Police	Records Clerk	\$ 61,831.29	\$ 1,560.20	-	\$ 1,599.33	\$ 64,990.82

EMPLOYEE LIST - GROSS WAGES 2023

Employee	Department	Position	Base Wages	Overtime Wages	Special Detail Wages	Other Wages *	Total Wages
Olson, Christopher J	Police	Police Sergeant	\$ 95,001.32	\$ 14,659.71	\$ 540.60	\$ 4,951.02	\$ 115,152.65
Palumbo, Lorna J	Building	Department Assistant	\$ 43,057.16	\$ 943.40	-	-	\$ 44,000.56
Parola, Michael	Public Works	Winter Storm Driver	\$ 5,017.00	\$ 1,870.50	-	-	\$ 6,887.50
Parsons, Allison M.	Town Clerk	Tax Collector	\$ 69,919.60	-	-	\$ 459.42	\$ 70,379.02
Parsons, Ty	Recreation	Summer Recreation Counselor	\$ 2,016.00	-	-	-	\$ 2,016.00
Patten, Christopher S.	Fire	Firefighter	\$ 62,871.48	\$ 12,901.00	-	\$ 10,800.12	\$ 86,572.60
Payson, William A	Public Works	Equipment Operator	\$ 73,489.99	\$ 26,254.20	-	-	\$ 99,744.19
Perry, Daniel S	Police	Patrol Officer - SRO	\$ 82,075.55	\$ 29,598.13	\$ 4,144.60	\$ 1,069.66	\$ 116,887.94
Perry, John W II	Police	Vehicle Technician	\$ 40,237.60	-	-	\$ 400.00	\$ 40,637.60
Phan-Lafamme, Joanna K.	Police	Detective	\$ 81,111.36	\$ 22,988.49	\$ 4,921.84	\$ 1,064.48	\$ 110,086.17
Phillips, Andrew P.	Police	Police Sergeant	\$ 94,503.52	\$ 36,776.35	\$ 10,965.58	\$ 1,311.14	\$ 143,556.59
Plante, Donna M	Library	Asst. Library Dir/Head of Ref & Tech Services	\$ 84,495.22	-	-	\$ 4,129.80	\$ 88,625.02
Proulx, Kyle	Fire	Firefighter	\$ 40,327.69	\$ 5,515.37	\$ 200.00	\$ 133.34	\$ 46,176.40
Psaledas, Arthur T	Recreation	Recreation Director	\$ 27,459.10	-	-	-	\$ 27,459.10
Pushce, Adam J	Public Works	Equipment Operator	\$ 54,847.33	\$ 22,873.03	-	-	\$ 77,720.36
Reinhold, Laura	Library	Library Technician	\$ 61,129.21	-	-	\$ 1,141.60	\$ 62,270.81
Reitze, Brittany E.	Police	Patrol Officer	\$ 77,915.04	\$ 17,910.63	\$ 9,011.31	\$ 1,317.07	\$ 106,154.05
Ribeiro, Rafael P	Police	Master Patrol Officer	\$ 86,016.68	\$ 46,395.99	\$ 1,447.60	\$ 1,384.32	\$ 135,244.59
Rice Conley, Cynthia	Town Clerk	Election Clerk	\$ 742.50	-	-	-	\$ 742.50
Robichaud, Jay	Public Works	Winter Storm Driver	\$ 5,221.26	\$ 1,870.50	-	-	\$ 7,091.76
Robichaud, Ricky	Public Works	Assistant Foreman - Buildings & Grounds	\$ 66,087.64	\$ 27,947.19	-	-	\$ 94,034.83
Rowe, Erin	Cable	Training Coordinator	\$ 60,178.00	\$ 1,503.05	-	\$ 1,137.20	\$ 62,818.25
Roy, Thomas A.	Police	Public Safety IT Coordinator	\$ 99,908.40	-	-	\$ 1,796.34	\$ 101,704.74
Sabella, Sarah M.	Police	Patrol Officer	\$ 77,247.38	\$ 26,519.01	\$ 13,474.24	\$ 1,443.47	\$ 118,684.10
Saucier, Denise S	Police	Records Clerk	\$ 63,323.65	-	-	\$ 400.00	\$ 63,723.65
Savini, Samantha P	Police	Patrol Officer	\$ 75,516.76	\$ 5,500.21	\$ 2,569.49	\$ 817.21	\$ 84,403.67
Sawyer, Kevin	Fire	Firefighter	\$ 20,840.31	\$ 34.40	-	\$ 964.15	\$ 21,838.86
Scarlett, Michgor	Police	Patrol Officer	\$ 33,644.92	\$ 489.90	-	\$ 491.81	\$ 39,046.63
Schacht, Maria S	Police	Police Dispatcher	\$ 64,408.58	\$ 28,308.46	-	\$ 645.30	\$ 93,362.34
Schacht, Paul W Jr.	Public Works	Foreman	\$ 81,751.92	\$ 42,144.20	-	\$ 3,024.32	\$ 126,920.44
Schofield, Brian T	Fire	Fire Lieutenant/ Paramedic	\$ 78,871.05	\$ 20,945.74	-	\$ 800.00	\$ 100,616.79

EMPLOYEE LIST - GROSS WAGES 2023

Employee	Department	Position	Base Wages	Overtime Wages	Special Detail Wages	Other Wages *	Total Wages
Schofield, Christopher	Fire	Firefighter	\$ 64,506.76	\$ 27,782.73	-	\$ 800.00	\$ 93,089.49
Shubina, Valentina	Fire	Firefighter/ Paramedic	\$ 55,560.00	\$ 6,271.72	\$ 400.00	\$ 800.00	\$ 63,031.72
Slack, Nathan M.	Police	Patrol Officer	\$ 66,414.40	\$ 13,875.85	\$ 13,317.92	\$ 17,689.66	\$ 111,297.83
Smigelski, Katie	Police	Patrol Officer	\$ 2,071.32	-	-	\$ 3,863.57	\$ 5,934.89
Smith, Kathleen M	Library	Library Technician	\$ 38,946.10	-	-	\$ 783.16	\$ 39,729.26
Sochat, Matthew D	Public Works	Truck Driver/ Laborer	\$ 13,014.01	\$ 3,662.27	-	\$ 1,009.68	\$ 17,685.96
Ssonko, Tony	Police	Patrol Officer	\$ 1,535.60	-	-	-	\$ 1,535.60
St Jean, William	Fire	Firefighter/ Paramedic	\$ 78,408.17	\$ 33,751.64	-	\$ 800.00	\$ 112,959.81
Stocks, Brad W	Fire	Firefighter	\$ 72,330.49	\$ 27,138.67	-	\$ 10,800.12	\$ 110,269.28
Stowell, Brian K	Public Works	Truck Driver / Laborer	\$ 65,964.35	\$ 23,699.06	-	-	\$ 89,663.41
Street, Stacie M.	Town Clerk	Election Clerk	\$ 1,140.00	-	-	-	\$ 1,140.00
Sullivan, Katie	Town Manager	Old Home Day Coordinator	\$ -	-	-	\$ 5,000.00	\$ 5,000.00
Sullivan, Nathan P	Public Works	Truck Driver/ Laborer	\$ 47,419.34	\$ 23,647.94	-	\$ 2,772.64	\$ 73,839.92
Summers, Adrienne M.	Assessing	Assistant Assessor	\$ 70,246.74	-	-	-	\$ 70,246.74
Teague, Daniel	Fire	Firefighter	\$ 64,225.99	\$ 25,076.50	-	\$ 800.00	\$ 90,102.49
Teufel, Jason G	Police	Police Lieutenant	\$ 114,287.71	\$ 16,819.57	\$ 7,997.99	\$ 800.00	\$ 139,905.27
Therrien, Jessica	Finance & Administration	Finance Clerk	\$ 3,235.20	-	-	-	\$ 3,235.20
Theve, Andrew R	Fire	Firefighter	\$ 44,557.44	\$ 12,800.47	\$ 200.00	\$ 3,029.46	\$ 60,587.37
Thinks, Victoria	Fire	Fire Dispatcher	\$ 44,327.14	\$ 15,156.90	-	\$ 3,945.00	\$ 63,429.04
Trotter, John R	Public Works	Director of Engineering & Environmental Services	\$ 119,425.69	-	-	\$ 4,465.20	\$ 123,890.89
Tufo, Michael R	Police	Patrol Officer - SRO	\$ 79,030.57	\$ 9,620.96	\$ 1,513.68	\$ 1,126.74	\$ 91,291.95
Valente, Francis III	Police	PD Facilities Manager	\$ 68,494.80	\$ 8,319.54	-	-	\$ 76,814.34
Verrier, Cameron R.	Police	Patrol Officer	\$ 65,484.45	\$ 19,490.86	\$ 2,750.44	\$ 18,619.64	\$ 106,345.39
Wagner, Kathleen L	Finance & Administration	Treasurer	\$ 2,500.00	-	-	-	\$ 2,500.00
Waldron, Donald M	Fire	Fire Lieutenant/ Paramedic	\$ 87,795.70	\$ 24,701.93	-	\$ 800.00	\$ 113,297.63
Wholley, Christine A	Building	Permit Technician	\$ 1,240.40	-	-	-	\$ 1,240.40
Wholley, David M.	Public Works	Director of Public Works & Municipal Facilities	\$ 110,917.08	-	-	\$ 4,268.00	\$ 115,185.08
Wiggin, Christopher J	Police	Patrol Officer	\$ 83,275.26	\$ 13,737.72	-	\$ 1,556.29	\$ 98,569.27
Williams, Kelly J	Police	Crossing Guard	\$ 7,155.50	-	-	-	\$ 7,155.50
Wizboski, Michael	Police	Patrol Officer	\$ 1,178.80	-	-	-	\$ 1,178.80

EMPLOYEE LIST - GROSS WAGES 2023

Employee	Department	Position	Base Wages	Overtime Wages	Special Detail Wages	Other Wages *	Total Wages
Wobrock, Ryan	Police	Patrol Officer	\$ 82,421.44	\$ 15,100.77	\$ 7,310.38	\$ 1,116.26	\$ 105,948.85
Wood, Matthew R.	Fire	Firefighter	\$ 55,044.97	\$ 28,272.83	-	\$ 4,572.60	\$ 87,890.40
Wrisley, Dylan	Recreation	Summer Recreation Counselor	\$ 2,079.00	-	-	-	\$ 2,079.00
Young, Bryan J.	Fire	Firefighter/ Paramedic	\$ 77,653.30	\$ 69,537.70	\$ 200.00	\$ 10,800.12	\$ 158,191.12
Zelez, Maria R.	Police	Patrol Officer	\$ 31,919.35	\$ 2,833.50	\$ 1,737.12	\$ 91.65	\$ 36,581.62
Ziemba, Zachary	Recreation	Summer Recreation Program Co-Director	\$ 4,055.36	-	-	-	\$ 4,055.36
			\$ 13,973,584.98	\$ 2,989,158.14	\$ 355,478.42	\$ 643,214.06	\$ 17,961,435.60

*Other wages includes field training officer pay, plus rate pay, insurance pay back, stipends, uniform allowance, stand-by pay, and sick/vacation/administrative time payouts.

MUNICIPAL LAND

Map	Block	Lot	Location	Land Use Code	Total Value
016	101	0	104 PARTRIDGE LN	9300	\$ 88,200
016	097	0	104 REAR ROCKINGHAM RD	9300	\$ 37,000
013	098	0	11 ROCKINGHAM RD	9300	\$ 19,100
011	026	1-1	116 LITCHFIELD RD	9300	\$ 22,600
002	036	1	13 RECOVERY WAY	9300	\$ 42,200
006	059	13A	13A CONSTANCE DR	9300	\$ -
006	099	37	15 WILSHIRE DR	9300	\$ 223,800
013	115	0	16 BREWSTER RD	9300	\$ 248,700
008	003	0	16 REAR JEWEL CT	9300	\$ 31,100
012	063	7	17 REAR KELLEY RD	9300	\$ 23,000
001	028	31	18 REAR MAPLEWOOD DR	9300	\$ 62,500
007	040	13	2 ORCHARD VIEW DR	9300	\$ 16,000
009	012	62	20 DAVIS DR	9300	\$ 651,100
009	008A	0	204 HIGH RANGE RD	9300	\$ 74,400
003	181	24	21 RIDGEMONT DR	9300	\$ 231,900
015	148	0	230 ROCKINGHAM RD	9300	\$ 18,000
013	115	1	24 BREWSTER RD	9300	\$ 164,700
006	097	1	259 MAMMOTH RD	9300	\$ 285,200
006	098	0	265 MAMMOTH RD	9300	\$ 200,200
013	119	0	28 BREWSTER RD	9300	\$ 30,400
011	079A	0	285 HIGH RANGE RD	9300	\$ 107,500
009	031	0	318 MAMMOTH RD	9300	\$ 193,900
009	030	0	326 MAMMOTH RD	9300	\$ 127,500
012	038	0	36 KELLEY RD	9300	\$ 31,000
006	094	1	37 A WILSHIRE DR	9300	\$ 226,500
010	034	0	4 REAR TROLLEY CAR LN	9300	\$ 27,100
003	172	0	4 SUNRISE DR	9300	\$ 245,200
012	084	0	453 MAMMOTH RD	9300	\$ 45,500
008	023D	0	46 RAINTREE DR	9300	\$ 21,700
001	037	0	48 REAR OWL RD	9300	\$ 186,600
003	019	88	5 MORNINGSIDE DR	9300	\$ 199,400
013	071	76	5 SNOWFLAKE LN	9300	\$ 21,000
015	133	A	503 MAMMOTH RD	9300	\$ 20,800
016	023	0	58 OLD DERRY RD	9300	\$ 1,987,800
010	142	2	6 REAR WEDGEWOOD DR	9300	\$ 22,500
013	045	21	6 WOODHENG CR	9300	\$ 211,100
015	064	1	66 NOYES RD	9300	\$ 361,200
011	058	36A	67 REAR JUSTIN CR	9300	\$ 234,800
009	089	0	69 REAR ISABELLA DR	9300	\$ 62,000
002	030	0	7 BREAR BURBANK RD	9300	\$ 17,600
012	001	46	7 GREGG CR	9300	\$ 232,700
009	001	62	REAR HIGH RANGE RD	9300	\$ 94,600

CEMETERIES

Map	Block	Lot	Location	Land Use Code	Total Value
011	114	0	129 LITCHFIELD RD	9360	\$ 201,900
006	137	0	249 MAMMOTH RD	9360	\$ 208,700
004	013	0	38 KENDALL POND RD	9360	\$ 154,600
012	146	0	409 MAMMOTH RD	9360	\$ 236,400
010	154	0	49 HOVEY RD	9360	\$ 1,653,100
009	088	0	69 PILLSBURY RD	9360	\$ 187,900

TAX ACQUIRED LAND

Map	Block	Lot	Location	Land Use Code	Total Value
009	002	1	136 HIGH RANGE RD	9340	\$ 36,800
016	028C	1A	14 REAR ALLISON LN	9340	\$ 31,100
028	006	0	2 REAR HIGHLANDER WY	9340	\$ 20,600
015	154	0	246 ROCKINGHAM RD	9340	\$ 41,400
012	080	0	3 ABINGTON DR	9340	\$ 109,800
010	081	0	30 BEACON ST EX	9340	\$ 135,500
008	023	0	45 ROYAL LN	9340	\$ 22,400
013	062	0	56 ROCKINGHAM RD	9340	\$ 6,900
003	134	13	8 APOLLO RD	9340	\$ 100,000
018	007	0	REAR GERRY LN	9340	\$ 32,600
003	045	0	REAR WINDSOR BV	9340	\$ 402,300

CONSERVATION LAND

Map	Block	Lot	Location	Land Use Code	Total Value
011	058	91	1 SARA BETH LN	9350	\$ 226,700
003	040	0	101 REAR MAMMOTH RD	9350	\$ 96,600
005	007	0	101 REAR WEST RD	9350	\$ 248,300
005	058	11	103 WILEY HILL RD	9350	\$ 422,500
005	009	24	107 WEST RD	9350	\$ 161,400
018	034	0	115 AUBURN RD	9350	\$ 276,500
006	002	1	119 HIGH RANGE RD	9350	\$ 249,700
012	003	62	14 A GRAPEVINE CR	9350	\$ 67,000
011	021	0	14 REAR TETON DR	9350	\$ 52,400
007	136	0	155 SOUTH RD	9350	\$ 44,000
007	115	0	159 SOUTH RD	9350	\$ 72,200
011	011	0	169 LITCHFIELD RD	9350	\$ 872,700
011	057	12	17 FAUCHER RD	9350	\$ 451,200
015	007	0	19 REAR HALL RD	9350	\$ 53,600
007	106	0	2 REAR GILCREAST RD	9350	\$ 41,000
011	044A	0	21 REAR TETON DR	9350	\$ 77,600
008	024	0	227 HIGH RANGE RD	9350	\$ 1,281,100
015	005	0	24 REAR HALL RD	9350	\$ 42,000
001	026	0	28 GRIFFIN RD	9350	\$ 494,500
001	063	1	30 CHASE RD	9350	\$ 54,400
005	012	0	30 TANAGER WY	9350	\$ 750,400
004	097	0	37 KENDALL POND RD	9350	\$ 53,300
015	010	0	44 HALL RD	9350	\$ 76,300
011	048	1	49 AREAR ROLLING RIDGE RD	9350	\$ 167,000
011	048	0	49 BREAR ROLLING RIDGE RD	9350	\$ 182,000
011	050	0	49 ROLLING RIDGE RD	9350	\$ 219,700
013	004	0	51 REAR TROLLEY CAR LN	9350	\$ 55,800
014	029	9	52 HALL RD	9350	\$ 119,200
011	049	0	56 BREAR KIMBALL RD	9350	\$ 139,600
014	029	6	58 REAR HALL RD	9350	\$ 136,000
004	065	74	59 REAR FOREST ST	9350	\$ 44,000
006	084A	0	6 ACROPOLIS AVE	9350	\$ 193,200
004	065	4	6 EVERGREEN CR	9350	\$ 28,900
014	029	7	60 HALL RD	9350	\$ 38,000
013	001	14	60 REAR HOVEY RD	9350	\$ 31,500
006	113	0	62 ADAMS RD	9350	\$ 212,900
008	009	46-1	6A RED FERN CR	9350	\$ 186,700
005	017	0	72 WILEY HILL RD	9350	\$ 526,400
013	001	13	74 REAR HOVEY RD	9350	\$ 50,500
004	009	0	74 SOUTH RD	9350	\$ 104,900
006	033	13	85 ADAMS RD	9350	\$ 241,100
004	054	1	85 KENDALL POND RD	9350	\$ 29,400
004	055	0	85 REAR MEADOW DR	9350	\$ 3,600
004	056	0	95 SOUTH RD	9350	\$ 381,500
006	084B	0	DIANNA RD	9350	\$ 245,700
008	016	0	HIGH RANGE RD	9350	\$ 577,800

CONSERVATION LAND (continued)

008	022	0	HIGH RANGE RD	9350	\$	92,000
005	010	40	REAR Tanager WY	9350	\$	78,800
008	011	0	ROLLING RIDGE RD	9350	\$	92,500
009	049	0	114 PILLSBURY RD	9358	\$	6,919
009	049	1	122 PILLSBURY RD	9358	\$	1,473
002	022	0	274 NASHUA RD	9359	\$	1,304

MUNICIPAL BUILDINGS

Map	Block	Lot	Location	Land Use Code	Total Value
006	006	0	120 HIGH RANGE RD	9302	\$ 1,837,900
006	019A	0	256 MAMMOTH RD	9302	\$ 813,600
009	045	0	268 C MAMMOTH RD	9302	\$ 17,476,500
009	032A	A	323 A MAMMOTH RD	9302	\$ 101,100
015	205	0	535 A MAMMOTH RD	9302	\$ 903,600
006	057	0	17 YOUNG RD	9312	\$ 1,978,000
017	005	1	20 GRENIER FIELD RD	9312	\$ 2,485,000
009	041	1	280 MAMMOTH RD	9312	\$ 2,276,400
015	086	1	15 SANBORN RD	9320	\$ 272,700
015	152	0	8 SANBORN RD	9320	\$ 175,800
006	018	0	150 PILLSBURY RD	9322	\$ 9,928,000
015	086	0	19 SANBORN RD	9322	\$ 7,041,300
009	048	0	275 MAMMOTH RD	9322	\$ 18,838,300
009	043	0	295 MAMMOTH RD	9322	\$ 40,893,500
009	040	0	313 MAMMOTH RD	9322	\$ 17,404,300
004	009A	0	88 SOUTH RD	9322	\$ 16,071,600

RECREATION LAND

Map	Block	Lot	Location	Land Use	Total Value
005	071	0	102 WEST RD	9380	\$ 1,549,400
009	055A	0	17 SARGENT RD	9380	\$ 1,885,800
005	062	0	94 WEST RD	9380	\$ 502,900

~This page intentionally left blank ~

Town of Londonderry, New Hampshire



Appendix B: Community Profile

Londonderry, NH



Community Contact

Town of Londonderry
Michael Malaguti, Town Manager
268B Mammoth Road
Londonderry, NH 03053

Telephone
 Fax
 E-mail
 Web Site

(603) 432-1100 x151
(603) 432-1128
mmalaguti@londonderrynh.org
www.londonderrynh.org

Municipal Office Hours

Town Hall, Town Manager, Town Clerk/Tax Collector: Monday to Friday, 8:30-5

County
 Labor Market Area
 Tourism Region
 Planning Commission
 Regional Development

Rockingham
Nashua, NH-MA NECTA Division
Merrimack Valley
Southern NH
Regional Economic Development Corp.

Election Districts

US Congress
 Executive Council
 State Senate
 State Representative

District 1
District 4
District 14
Rockingham County Districts 16, 35

Incorporated: 1722

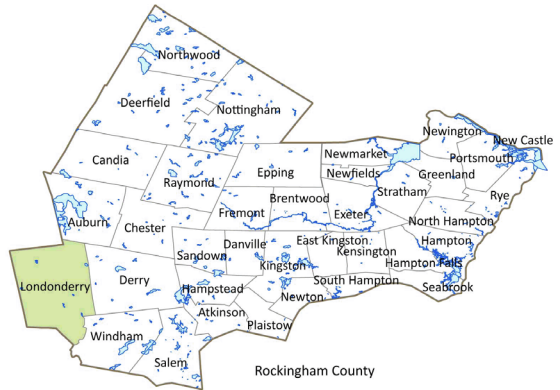
Origin: This region was settled by Scotch colonists in 1718 at the encouragement of Massachusetts Governor Samuel Shute, when New Hampshire was still considered part of that colony. It was at that time known as Nutfield because of heavily wooded areas. In 1722, the township was incorporated as Londonderry, after the town in Ireland from where many of the settlers had come. At the time, Londonderry was the second-largest town in New Hampshire, and included all or part of Derry, Manchester, and Windham. Early Londonderry settlers spread out into surrounding villages, bringing Scottish and Irish names such as Antrim, Derry, and Dunbarton.

Villages and Place Names: North Londonderry, West Derry, Wilson

Population, Year of the First Census Taken: 2,622 residents in 1790

Population Trends: Population change for Londonderry totaled 20,484 over 50 years, from 5,346 in 1970 to 25,830 in 2020, the fourth largest 50-year increase among the cities and towns. The largest decennial percent change was a 154 percent increase from 1970 to 1980. The town's population increased by seven percent from 2010 to 2020. The 2022 Census estimate for Londonderry was 26,543 residents, which ranked ninth among New Hampshire's incorporated cities and towns.

Population Density and Land Area, 2022 (US Census Bureau): 631.5 persons per square mile of land area. Londonderry contains 42.0 square miles of land area and 0.1 square miles of inland water area.



Economic & Labor Market Information Bureau, NH Employment Security, October 2023. Community Response Received 7/25/2023

All information regarding the communities is from sources deemed reliable and is submitted subject to errors, omissions, modifications, and withdrawals without notice. No warranty or representation is made as to the accuracy of the information contained herein. Specific questions regarding individual cities and towns should be directed to the community contact.

MUNICIPAL SERVICES	
Type of Government	Town Council
Budget: Municipal Appropriations, 2024	\$41,593,062
Budget: School Appropriations, 2023-2024	\$95,421,513
Zoning Ordinance	1962/22
Master Plan	2013
Capital Improvement Plan	Yes
Industrial Plans Reviewed By	Planning Board

Boards and Commissions

Elected:	Town Council; School; Budget; Library Trustees; Cemetery Trustees; Trustees of the Trust Fund
Appointed:	Planning; Conservation; Recreation; Heritage; ZBA; Traffic Safety; Utilities; Airport Authority; Housing & Redevelopment

Public Library **Leach Library**

EMERGENCY SERVICES

Police Department	Full-time	
Fire Department	Municipal	
Emergency Medical Service	Municipal	
Nearest Hospital(s)	Distance	Staffed Beds
Parkland Medical Center, Derry	4 miles	50

UTILITIES

Electric Supplier	Eversource Energy; NH Electric Coop
Natural Gas Supplier	Liberty Utilities
Water Supplier	Derry Water Department, Pennichuck; Manchester Water Works & private wells

Sanitation	Private septic & municipal
Municipal Wastewater Treatment Plant	No
Solid Waste Disposal	
Curbside Trash Pickup	Municipal
Pay-As-You-Throw Program	No
Recycling Program	Voluntary

Telephone Company	Consolidated Communications; Comcast
Cellular Telephone Access	Yes
Cable Television Access	Yes
Public Access Television Station	Yes
High Speed Internet Service:	
Business	Yes
Residential	Yes

PROPERTY TAXES (NH Dept. of Revenue Administration)

2022 Total Tax Rate (per \$1000 of value)	\$18.48
2022 Equalization Ratio	72.9
2022 Full Value Tax Rate (per \$1000 of value)	\$13.27
2022 Percent of Local Assessed Valuation by Property Type	
Residential Land and Buildings	66.5%
Commercial Land and Buildings	21.4%
Public Utilities, Current Use, and Other	12.1%

HOUSING (ACS 2017-2021)

Total Housing Units	9,615
Single-Family Units, Detached or Attached	7,956
Units in Multiple-Family Structures:	
Two to Four Units in Structure	407
Five or More Units in Structure	1,075
Mobile Homes and Other Housing Units	177

POPULATION (1-YEAR ESTIMATES/DECENNIAL) (US Census Bureau)

Total Population	Community	County
2022	26,543	319,424
2020	25,826	314,176
2010	24,129	295,223
2000	23,373	278,748
1990	19,798	246,744
1980	13,598	190,345

DEMOGRAPHICS AMERICAN COMMUNITY SURVEY (ACS) 2017-2021

Population by Gender		
Male	12,862	Female
Female		12,846

Population by Age Group	
Under age 5	1,378
Age 5 to 19	5,000
Age 20 to 34	4,406
Age 35 to 54	7,147
Age 55 to 64	3,840
Age 65 and over	3,937
Median Age	42.2 years

Educational Attainment, population 25 years and over:	17,434
High school graduate or higher	97.4%
Bachelor's degree or higher	47.7%

INCOME, INFLATION ADJUSTED \$ (ACS 2017-2021)

Per capita income	\$49,342
Median family income	\$129,097
Median household income	\$116,286
Median Earnings, full-time, year-round workers	
Male	\$88,072
Female	\$57,219

Individuals below the poverty level	2.2%
-------------------------------------	-------------

LABOR FORCE (NHES – ELMI)

Annual Average	2012	2022
Civilian labor force	14,401	16,140
Employed	13,602	15,728
Unemployed	799	412
Unemployment rate	5.5%	2.6%

EMPLOYMENT & WAGES (NHES – ELMI)

Annual Average Covered Employment	2012	2022
Goods Producing Industries		
Average Employment	3,931	4,595
Average Weekly Wage	\$1,143	\$1,487
Service Providing Industries		
Average Employment	8,320	9,945
Average Weekly Wage	\$ 803	\$1,136
Total Private Industry		
Average Employment	12,250	14,540
Average Weekly Wage	\$ 912	\$1,247
Government (Federal, State, and Local)		
Average Employment	1,132	1,068
Average Weekly Wage	\$ 959	\$1,199
Total, Private Industry plus Government		
Average Employment	13,382	15,608
Average Weekly Wage	\$ 916	\$1,244

If "n" appears, data do not meet disclosure standards.

EDUCATION AND CHILD CARE

Schools students attend: **Londonderry operates grades K-12** District: **SAU 12**
 Career Technology Center(s): **Manchester School of Technology**

Educational Facilities (includes Charter Schools)	Elementary	Middle/Junior High	High School	Private/Parochial
Number of Schools	4	1	1	2
Grade Levels	P K 1-5	6-8	9-12	P K 1-12
Total Enrollment	1,841	890	1,362	102

Nearest Community College: **Nashua; Manchester**

Nearest Colleges or Universities: **Southern NH University; UNH-Manchester; MCPHS; St. Anselm; Rivier**

2022 NH Licensed Child Care Facilities (DHHS-Bureau of Child Care Licensing) Total Facilities: **19** Total Capacity: **1,585**

LARGEST BUSINESSES	PRODUCT/SERVICE	EMPLOYEES	ESTABLISHED
Londonderry School District	Education	1,043	
Harvey Industries	Window manufacturer	435	2007
United Parcel Service Inc.	Parcel delivery services	288	1993
L3Harris	Laser aiming & illumination devices manufacturer	761	
Fed-Ex Ground	Parcel delivery service	500	2014
Continental Paving, Inc.	Paving and heavy construction contractor	300	1980
Stonyfield Farms	Yogurt producer	375	1989
Coca-Cola Beverages Northeast	Beverage manufacturer	200	
EPI	Design & manufacture of digital imaging printers & inks	120	2018
F. W. Webb Company	Distribution of plumbing, heating, & HVAC products	226	2018

Employer Information Supplied by Municipality

TRANSPORTATION (distances estimated from city/town hall)			
Road Access	US Routes		
	State Routes	28, 102, 128	
Nearest Interstate, Exit		I-93, Exits 4 - 5	
	Distance	Local access	
Railroad		No	
Public Transportation		CART	
Nearest Public Use Airport, General Aviation			
Manchester-Boston Regional	Runway	9,250 ft. asphalt	
Lighted? Yes	Navigation Aids?	Yes	
Nearest Airport with Scheduled Service			
Manchester-Boston Regional	Distance	Local	
Number of Passenger Airlines Serving Airport		4	
Driving distance to select cities:			
Manchester, NH		11 miles	
Portland, Maine		103 miles	
Boston, Mass.		73 miles	
New York City, NY		246 miles	
Montreal, Quebec		269 miles	
COMMUTING TO WORK (ACS 2017-2021)			
Workers 16 years and over			
Drove alone, car/truck/van		79.9%	
Carpooled, car/truck/van		5.5%	
Public transportation		0.8%	
Walked		1.3%	
Other means		0.3%	
Worked at home		12.2%	
Mean Travel Time to Work		30.8 minutes	
Percent of Working Residents			
Working in community of residence		27.6%	
Commuting to another NH community		47.4%	
Commuting out-of-state		25.0%	

RECREATION, ATTRACTIONS, AND EVENTS	
X	Municipal Parks
X	YMCA/YWCA
	Boys Club/Girls Club
X	Golf Courses
X	Swimming: Indoor Facility
	Swimming: Outdoor Facility
	Tennis Courts: Indoor Facility
X	Tennis Courts: Outdoor Facility
	Ice Skating Rink: Indoor Facility
	Bowling Facilities
X	Museums
X	Cinemas
	Performing Arts Facilities
X	Tourist Attractions
X	Youth Organizations (i.e., Scouts, 4-H)
X	Youth Sports: Baseball
X	Youth Sports: Soccer
X	Youth Sports: Football
X	Youth Sports: Basketball
X	Youth Sports: Hockey
	Campgrounds
X	Fishing/Hunting
	Boating/Marinas
X	Snowmobile Trails
X	Bicycle Trails
X	Cross Country Skiing
	Beach or Waterfront Recreation Area
X	Overnight or Day Camps
	Nearest Ski Area(s): McIntyre, Pat's Peak, Crotched Mtn.
	Other: Hiking; Orchards/Farm Experience; Basketball Courts; Skate Park

DATES TOWN OFFICES ARE CLOSED

President's Day	Monday	February 19, 2024
Memorial Day	Monday	May 27, 2024
Independence Day	Thursday	July 4, 2024
Labor Day	Monday	September 2, 2024
Columbus Day	Monday	October 14, 2024
Veterans Day	Monday	November 11, 2024
Thanksgiving Holiday	Thursday & Friday	November 28 & 29, 2024
Christmas Eve (1/2 day)	Tuesday	December 24, 2024
Christmas Day	Wednesday	December 25, 2024
New Year's Eve (1/2 day)	Tuesday	December 31, 2024
New Year's Day	Wednesday	January 1, 2025

Unforeseen closures due to weather or emergencies will be posted on the Town's website, Town social media pages, and on WMUR (in case of weather).

NO TRASH PICKUP/REMOVAL DATES

Memorial Day	May 27, 2024	Monday-Friday pickups 1-day delay
Independence Day	July 4, 2024	Thursday & Friday pickups 1-day delay
Labor Day	September 2, 2024	Monday-Friday pickups 1-day delay
Thanksgiving Day	November 28, 2024	Thursday & Friday pickups 1-day delay
Christmas Day	December 25, 2024	Wednesday-Friday pickups 1-day delay
New Year's Day 2025	January 1, 2025	Wednesday-Friday pickups 1-day delay

For any questions regarding trash or recycling removal, please contact the Department of Public Works & Engineering at (603) 432-1100 x193.

TOWN OF LONDONDERRY, NH

Employee Extension List

Administration	
Michael Malaguti – Town Manager	151
Kellie Caron – Asst. Town Manager/Director of Economic Development	129
Tara Koza – Human Resources Director	127
Kirsten Hildonen – Admin Support Coordinator	153
Cameron Maher – Executive Assistant	155
Assessing	190
Adrienne Summers – Assistant Assessor	177
Laura Keeley – Assessment Technician	117
Amy Furlong – Land Use Assistant	135
Building & Zoning Enforcement	115
Nick Codner – Chief Building Inspector	161
Brad Anderson – Assistant Building Inspector	108
Christine Wholley – Permit Technician	165
Lorna Palumbo – Department Assistant	112
Finance Department	192
Justin Campo – Finance Director	138
Sarah Jardim-Lee – Controller	142
Sally Faucher – Finance & Payroll Coordinator	143
Jessica Therrien – Finance Clerk	141
Human Resources	
Tara Koza – Human Resources Director	127
Cherie Fuller – Benefits Administrator	126
Planning & Economic Development	
Kellie Caron – Asst. Town Manager/Director of Economic Development	129
Mike Bazegian – GIS Manager/Comprehensive Planner	128
Alecia LaFlamme – Land Use Assistant	122
Public Works & Engineering	193
John Trottier – Director of Engineering & Environmental Services	146
Dave Wholley – Director of Public Works & Municipal Facilities	152
Bob Kerry – Environmental Engineer	132
Donna Limoli – Administrative Assistant	139
Denise Manella – Department Assistant	131
Supervisors of the Checklist	437-4095
Kristin Grages – Chair	499
Cable Access Center	432-1147
Drew Caron – Director of Cable Service	179
Erin Rowe – Training Coordinator	185
Helen Borelli – Volunteer Coordinator	124

Town Clerk/Tax Collector	195/196
Sherry Farrell – Town Clerk	199
Allison Parsons – Tax Collector	105
Christie Campbell – Clerk Asst./Dep. Town Clk.	114
Carol Murphy – Clerk Assistant	118
Kayla Chase – Clerk Asst./Dep. Tax Collector	113
Tracy Jobity – Clerk Assistant	119
Debbie Desrochers – Clerk Assistant (PT)	116
Treasurer	
Kathy Wagner	162
Fire Department	
MUST DIAL FD MAIN NUMBER FIRST	432-1124
Bo Butler – Fire Chief	360
Fred Heinrich – Assistant Fire Chief	375
Philip LeBlanc – Deputy Fire Chief	381
Brian Johnson – Div. Chief of Fire Prevention	316
Non-Emergency Dispatch	432-1124
Burning Permit Hotline	311
Leach Library	432-1132
Erin Matlin – Library Director	270
Police Department	432-1118
Kim Bernard – Chief of Police	432-1103
Suzanne Hebert – Executive Assistant	432-1145
Jason Breen – Deputy Chief of Police	432-1107
Patrick Cheetham – Captain (Airport Division)	425-5905
Mark Morrison – Captain (Legal & Prof. Div.)	425-5934
Tim O'Donoghue – Captain (Services Division)	432-1113
Glenn Aprile – Conservation Officer	425-5903
Recreation	
Art Psalidas – Recreation Director	437-2675
Doug Cole – Assistant Recreation Director	159
Senior Center	432-8554
Ilona Arndt – Director of Senior Affairs	232
IT	136
Tom Hodge – IT Director	106
Doug Girard – IT Support	107
School District Office	432-6920
Theresa Bertrand – Executive Assistant	1132

TOWN HALL HOURS

Monday through Friday, 8:30 AM to 5:00 PM

LEACH LIBRARY HOURS

Monday through Thursday, 9:00 AM to 8:00 PM

Friday and Saturday, 9:00 AM to 5:00 PM

SENIOR CENTER HOURS

Monday through Friday, 8:00 AM to 2:00 PM

EMERGENCY NUMBERS

Fire/Police/Ambulance/Statewide Emergency: 911
Poison Control: 1-800-562-8236