

AGENDA

**SCHOOL ADMINISTRATIVE UNIT NO. 12
Office of the Superintendent of Schools
Londonderry, New Hampshire 03053**

The meeting of the Londonderry School Board will be held on Tuesday, February 13, 2024, at 7:00 PM at Londonderry High School, 295 Mammoth Road, Londonderry, NH in the Cafe. The meeting will also be broadcast on local Cable Access Ch. 8 as well as the [District's YouTube Channel](#).

- 1. Call To Order
- 2. Pledge of Allegiance
- 3. Consent Agenda

- 3.1 Retirements
Karen McDonald Teacher High School

- 3.2 Resignation
Kerry Grimshaw Dining Services North School
Caroline Vernet Teacher Matthew Thornton

- 3.3 Minutes
January 30, 2024

- 3.4 Meetings

March 5, 2024	Non-Public Session	LHS/221	6:00 PM
March 12, 2024	Election Day	LHS Gym	6:00 AM - 8:00 PM
March 19, 2024	Reorganization Mtg	LHS Cafe	7:00 PM

- 4. Announcements and Presentations

- 4.1 Elementary STEM Program

7:15 5. Public Comment

7:45 6. Committee Reports

- 6.1 School Board Liaisons

- 6.2 Student Representative - Dylan Anderson

- 7. Deliberations

- 7.1 Third Reading to Rescind Policy DAB - Fund Balance Policy

- 7.2 Third Reading to Rescind Policy DFAA - Fund Balance Policy

February 13, 2024

- 7.3 Third Reading to Adopt Policy DIA - Fund Balance Policy
- 7.4 Second Reading to Adopt Policy GADA - Employment References and Verification
- 7.5 Second Reading to Amend Policy DEAA - Post-Issuance Tax Compliance Policy and Procedures for Tax-Exempt Obligations
- 7.6 Second Reading to Adopt Policy JFABE - Education of Children in Foster Care
- 7.7 Door Lock Security Vendor Recommendation - Lisa McKenney
- 8. Superintendent's Report
 - 8.1 January 31, 2024 Enrollment Report - Dan Black
 - 8.2 Previewing Strategic Planning
- 9. Non-Public Session

Non-Public Session requested under RSA 91-A:3, Section II (b) and (c)

 - 9.1 Personnel Issue(s)
- 10. Adjournment

(Please note: In addition to the items listed on the agenda the Board may consider other matters not on the posted agenda and they may enter a non-public session or convene in a non-meeting session in accordance with RSA 91-A if the need arises.)

SCHOOL ADMINISTRATIVE UNIT NO. 12
Office of the Superintendent of Schools
Londonderry, New Hampshire 03053

The meeting of the Londonderry School Board was held on Tuesday, January 30, 2024, at 7:00 PM at Londonderry High School, 295 Mammoth Road, Londonderry, NH in the Cafe. The meeting was also be broadcast on local Cable Access Ch. 8 as well as the [District's YouTube Channel](#). In attendance were School Board members: Mrs. Butcher, Mr. Gray, Mrs. Loughlin, Mr. Porter, and Mr. Slater. Also in attendance were Superintendent, Mr. Black, Business Administrator, Mrs. McKenney and School Board Secretary, Lisa Muse.

1. **Call To Order:** The meeting was called to order at 7:00PM by Mr. Slater.
2. **Pledge of Allegiance:** The Pledge of Allegiance was led by Mr. Slater.
3. **Consent Agenda:** *Mrs. Loughlin made a motion to accept the Consent Agenda. Mrs. Butcher seconded the motion. The motion passed by a vote of 5-0.*

3.1 **Retirement(s)**

Paula Archambault	Support Staff	Matthew Thornton
Cindy Bartholomew	Teacher	North School
Lydia Campos	Library Media	High School
Barbara Curro	Teacher	Moose Hill
Steve Juster	Teacher	High School
Ann MacLean	Teacher	High School
Teri Mayer	Support Staff	Middle School
Fran Watson	Teacher	North School

3.2 **Resignation(s)**

Christine O'Loughlin	Support Staff	High School
Janice Sullivan	Support Staff	Moose Hill

3.3 **Minutes**

January 9, 2024
 January 11, 2024
 January 16, 2024

3.4 **Meetings**

February 9, 2024	Deliberative Session	LHS Cafe	7:00 PM*
	*Meeting After Deliberative Session		
February 13, 2024	Regular Meeting	LHS Cafe	7:00 PM
March 5, 2024	Non-Public Session	LHS/221	6:00 PM

4. **Announcements and Presentations**

4.1 Filing Period for Candidates

First day is Wednesday, January 24, 2024 - Last Day is Friday, February 2, 2024

*One (1) School Board Member - 3-Year Term

*One (1) School Board Member - 3-Year Term

To make arrangements to file, please contact Kerri Stanley, School District Clerk, at 603-860-9369. Kerri will be at the District Office on Friday, February 2, 2024, from 3:00-5:00 PM, for the purpose of final filing.

4.2 Lancer Marching Band London Presentation: Mr. Beaulieu is present with a few band students who went on the band trip to London. The students recapped the fun events that took place during the trip including the parade and Gala concert.

4.3 North School PFS Shift Presentation: This program moved from South School to North School. They discuss how the program was shifted and discussed the transition. They talk about the students and the staff and how they are thriving socially, emotionally, and academically. New relationships are blossoming, and new memories are being made each day. The space at North School is a bright beautiful space where students and staff can come together in a variety of ways to meet their needs throughout the day.

4.4 Moose Hill Building Project Upcoming Events:

- Jan. 31st 6pm Facebook Live - Construction Topics
- Feb. 15th 10:30 AM In Person - Londonderry Senior Center
- Feb. 21st 6pm Facebook Live - Full Day Kindergarten

Mr. Black talked about how they are sharing as much information as they can around this project. He discussed the upcoming events taking place around the project.

Mr. Parent said C3 is being held every other month, and March 7th is the next meeting. On May 2nd, they will select a literacy program. He met with a rep from the UPS/Pratt Witney location and there might become a pathway to a training program and will keep the community updated with potential opportunities for internships.

5. **Public Comment:**

Mr. Slater opens public comment.

Christine Perez, Wesley Drive: She discusses the retirements and the salaries that are reduced. She has concerns about seniors getting information to make an informed vote about the budget. She feels the information needs to be included in the newspaper.

Allen Roy, Londonderry: He is putting his name on the ballot to run for school board and gives some information about his background. He discusses adaptive sports and disabilities.

Amy Finamore, Londonderry: She shares some feedback regarding Mrs. Bartholomew when she saw that she is retiring. She discusses her dedication to her students.

Beth Morrocco, Londonderry: She discusses the Moose Hill project and is impressed with how the community has responded to this project. She encourages all to communicate and connect and ask questions.

Jonathan Kipp, Londonderry: Town Moderator. He acknowledges how instrumental the schools are in running elections. There were 8800 voters. The support from the schools is so vital. He acknowledges Charlie Wilton, and this is his last election set up due to retiring. He thanks Charlie for all his efforts. March 12th will be the next voting.

Mr. Slater closes public comment.

6. Committee Reports

6.1 School Board Liaisons: Mrs. Butcher discussed Moose Hill Child Check days. She reminds everybody that there is school on February 6th. The basket raffle was a huge success. The Bookfair is being held 3/11 – 15th. There is a police car ride along raffle. The Touch a Truck will be in May. The next meeting is February 1st at 6:00PM online or via zoom. Mr. Gray discussed the \$6,000 grant South School received. The North School is also coming up and the next meeting is in two weeks. Mr. Porter discussed the budget meeting he had at the District office as the liaison. He was briefed on the current projects. The HVAC infrastructure bond has been secured. The work itself they hope to get started prior to summer break and continue over the summer. The locks will be installed by the end of summer break. The discussed the growing debt for students now paying for their meals. The Safe grant was applied for, and this is the third round. We are still on the waitlist.

Mr. Slater thanks everyone for the successful elections. The PTA is having an event on February 5th at South school. He also thanks the District office for opening up the gym for pickleball. Over 200+ community members showed up for the open house. The REC Department is working with the District for some additional time for indoor pickleball this spring.

6.2 Student Representative - Dylan Anderson: Mr. Juster did retire so the Pep Rally team and student council are trying to get some ideas and raise more school spirit. They are bringing back the semi formal and the homecoming dance was a success so hopefully students will come for the spring semi.

7. Deliberations

7.1 Second Reading to Rescind Policy DAB - Fund Balance Policy: ***Mrs. Loughlin made a motion to accept the Second Reading to Rescind Policy DAB – Fund Balance Policy. Mr. Gray seconded the motion. The motion passed by a vote of 5-0.***

7.2 Second Reading to Rescind Policy DFAA - Fund Balance Policy: ***Mrs. Loughlin made a motion to accept the Second Reading to Rescind Policy DFAA – Fund Balance Policy. Mr. Porter seconded the motion. The motion passed by a vote of 5-0.***

7.3 Second Reading to Adopt Policy DIA - Fund Balance Policy: ***Mrs. Loughlin made a motion to accept the Second Reading to Adopt Policy DIA. Mrs. Butcher seconded the motion. The motion passed by a vote of 5-0.***

7.4 First Reading to Adopt Policy GADA - Employment References and Verification: ***Mrs. Loughlin made a motion to accept the First Reading of Policy GADA – Employment References and Verification. Mr. Gray seconded the motion. The motion passed by a vote of 5-0.***

7.5 Review of Policy DFA - Investment Policy: No changes but requires review annually. *Mrs. Loughlin made a motion to approve the Review of Policy DFA – Investment Policy. Mr. Porter seconded the motion. The motion passed by a vote of 5-0.*

5 7.6 First Reading to Amend Policy DEAA - Post-Issuance Tax Compliance Policy and Procedures for Tax-Exempt Obligations: This policy is required for the bond issuance. *Mrs. Loughlin made a motion to accept the First Reading to Amend Policy DEAA – Post-Issuance Tax Compliance Policy. Mr. Porter seconded the motion. The motion passed by a vote of 5-0.*

10 7.7 First Reading to Adopt Policy JFABE - Education of Children in Foster Care: *Mrs. Loughlin made a motion to accept the First Reading to Adopt Policy JFABE – Education of Children in Foster Care. Mrs. Butcher seconded the motion. The motion passed by a vote of 5-0.*

15 **8. Superintendent’s Report**

20 8.1 Literacy Update - Jason Parent, Nichole Treadway, Kim Carpinone, Dan Black: They discuss in detail why the District is adopting a new literacy program and how the staff will function with all the changes. Although the work continues or (starts next year for everyone) it will take a few years to figure it all out together. They share the successes they are seeing already in the Pilot Classrooms and what others have already done with the Science of Reading outside of Londonderry. They share the State Test Literacy Results and Iready Spring Reading results. They need to change their practices if they are going to move the numbers. The discuss the First change in practice which is the new literacy Program in Place. The second change in practice is On Grade Level Work. The third change in practice is interventions. They detail the collaboration and communication as well as the redefined master schedule and updates. There is also a collaboration with special education. They started the LETRS work in 2018 and they are ahead of the curve in the state. The goal is to decide on which program they will be implementing in 2024/2025 by early spring with hopes to begin ordering materials and planning summer/fall PD. The next steps for PreK and Kindergarten is outlined.

35 8.2 Second Quarter Financial Report - Lisa McKenney: The General Fund operating budget is in decent shape. The winter has been mild so far and there have been no large, unexpected expenditures as of yet. The revenues are running above expectation with a moderate projected excess of \$60,000. The expenditures side of the general ledger is running below the approved budget, with a conservative estimate of \$600,000 - \$700,000. Using historical data and trends, plus any known future commitments, they can conservatively project an increase to the General Fund balance on June 30,2024 in the range of \$660,000 - \$760,000. Mrs. McKenney discussed the Revenues side showing a graph for Trust and Outside Revenue Sources and Operating Revenues. On the expenditure side, the District received over \$3.6 million in Covid relief grants. She continues by talking about temporary salary costs, employee benefits, pupil services, professional services, and Building and Grounds. She explains Table III and Table IV in the Power Point. The Dining Services program ended FY23 with a significant fund balance of \$790,089. The latest profit/loss statement for this program in in the Power Point. Currently, the program is showing a loss of \$362,000. Taking into account the capital purchase, the program should show a loss for the year of approximately \$200,000 as is required by the State to reduce the fund balance. The program will also be receiving an additional \$78,000 in grants to alleviate the supply chain issues.

January 30, 2024

8.3 Revisiting Math Interventionist Budget Conversation - Dan Black: These positions were always meant to be temporary. He outlines why they did not make it into the budget process. Its hard to say yes to everything during the budget season. He mentions they were not added to the budget due to the long-term interventionist model for our schools, current staffing cuts, position specific issues, Moose Hill building project and perception of COVID funds. The concern is if it is dropped will we lose some of the gain. Through the math academy and on top of having one of these teachers in each building, we have had great results. Mr. Slater feels it is a good value to keep up with the students. The School Board could choose to put that motion to the voting body at the Deliberative Session on February 9th.

9. **Non-Public Session**

Mrs. Loughlin made a motion to move into Non-Public Session requested under RSA 91-A:3, Section II(c). Mrs. Butcher seconded the motion. The motion passed by roll call vote.

Non-Public Session requested under RSA 91-A:3, Section II (c)
9.1 Personnel Issue(s)

10. **Adjournment**

The meeting was adjourned at 8:52PM.

Respectfully submitted,

Lisa Muse
School Board Secretary

(Please note: In addition to the items listed on the agenda the Board may consider other matters not on the posted agenda and they may enter a non-public session or convene in a non-meeting session in accordance with RSA 91-A if the need arises.)

Londonderry School Board
Non-Public Minutes
January 30, 2024

PRESENT: Board Members: Amanda Butcher, Kevin Gray, Sara Loughlin, Bob Slater, Tim Porter
Superintendent of Schools: Dan Black
Assistant Superintendent of Schools: Jason Parent
5 Business Administrator: Lisa McKenney
Human Resource Director: Cindy McMahon
LHS Principal: Rick Barnes

10 Mr. Gray, moved, seconded by Mr. Porter, and passed unanimously (5-0) to enter non-public session under RSA 91-A:3, Section II (c) at 8:52 PM

Mrs. Butcher moved, seconded by Mrs. Loughlin, and passed unanimously (5-0) to accept the Personnel nominations

15 Discussion of resignation at LHS

Discussion of Administrative team

20 Rick Barnes exited the meeting at 9:09 PM

Lisa McKenney, Cindy McMahon, and Jason Parent exited the meeting at 9:20 PM

25 Mr. Gray, moved, seconded by Mr. Porter, and passed unanimously (5-0) to exit non-public session at 9:31 PM

Mr. Gray, moved, seconded by Mr. Porter, and passed unanimously (5-0) to adjourn public session at 9:32 PM

30 Respectfully submitted,

Daniel Black
Superintendent of Schools



Londonderry School District Business Office

Memo

To: Dan Black
From: Lisa McKenney
Date: 2/13/2024
Re: Policy Updates

THIRD READING:

- **DAB** – Fund Balance Policy – Rescind – Duplicate – erroneously not rescinded when DFAA was adopted on 6/21/2022
- **DFAA** – Fund Balance Policy – Rescind – This policy was adopted on 6/21/2022 and will be re-labeled to DIA
- **DIA** – Fund Balance Policy – To be Adopted – Same policy as DFAA which was adopted on 6/21/2022. Re-categorizing the identifying label to DIA to be consistent with NH School Board Association labels. Policy is unchanged except for labeling.

SECOND READING:

- **DEAA** – Post Issuance Tax Compliance Policy and Procedures for Tax-Exempt Obligations
 - While working with bond council on the HVAC Infrastructure Bond, it is required to have this policy and needs updated language to get clean legal opinion on bond issues in the future. Last adoption was 10/9/2012.
- **GADA** – Employment References and Verification (Prohibiting Aiding and Abetting of Sexual Abuse) – This is a required policy that was noted missing during an audit from State on our grants. This policy fulfills the requirements of 8546(a) Every Student Succeeds Act (ESSA).

FUND BALANCE POLICY

I. PREFACE

The fund balance policy establishes a framework for the management of all excess funds managed by the Londonderry School District. The policy is in accordance with GASB Statement 54; management of fund balance. It also provides guidance and direction for elected and appointed officials as well as staff in the use of excess funds at year-end.

II. SCOPE

This fund balance policy applies to all funds in the custody of the School District Treasurer of the Londonderry School District, Londonderry, New Hampshire. These funds are accounted for in the District's annual audited financial reports and include, but are not limited to, the following:

- General Fund
- Special Revenue Funds
- Capital Project Funds
- Enterprise Funds
- Any new funds created by the District, unless specifically exempted by the governing body; in accordance with state law or GASB pronouncements.

III. OBJECTIVE

General fund: In accordance with current state law RSA 32:7 all excess funds in the general fund must be returned to the tax payers to offset the upcoming tax rate. However, the School District may through the use of a special article(s) designate excess funds at year-end for the following purposes:

- Maintenance of Buildings and Grounds
- SPED Out of District placements
- One-time capital needs or improvements

Special Revenue Fund: Currently the School District has one special revenue fund; Food Service. This fund unlike the general fund can and should retain a minimum amount of excess funds for financial stability. It is recommended that the food service fund maintain a fund balance of at least 3.0% of gross revenues of the last audited fiscal year.

Statutory Reference(s):

RSA 32:7

GASB Statement 54

LONDONDERRY SCHOOL BOARD

Adopted: June 7, 2011

First Reading to Rescind: January 9, 2024

Second Reading to Rescind: January 30, 2024

Third Reading to Rescind: February 13, 2024

FUND BALANCE POLICY

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The fund balance policy establishes a framework for the management of all excess funds managed by the Londonderry School District. The policy is in accordance with GASB statement 54, management of fund balance. It also provides guidance and direction for elected and appointed officials as well as staff in the use of excess funds at year-end.

II. SCOPE

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- General Fund
- Special Revenue Funds
- Capital Project Funds
- Enterprise Funds
- Any new funds created by the School District, unless specifically exempted by the governing body; in accordance with state law or GASB pronouncements.

III. OBJECTIVE

General fund: The General Fund is the largest of any fund managed by the School District. Its purpose is to defray the cost of general operations of running the School District. It has been determined by the State of New Hampshire and the rating agencies, that retention of funds on annual basis is sound financial management principles.

The Londonderry School District, in accordance with current state law RSA 198:4-b, the school district may retain any unused portion of the year-end unassigned general funds, from the preceding fiscal year in subsequent fiscal years, provided that the total amount of year-end unassigned general funds does not exceed, in any fiscal year, 5 percent of the current fiscal year's net assessment under RSA 198:5, allows the expenditure of any amount retained after the School Board first holds a public hearing on the proposed action of such funds, and further requires an annual accounting and report of the activities of the retained general funds shall be presented to the school board of the district and published in the annual report. The minimum amount the unreserved / unassigned portion of the general fund balance account shall be no less than 2% of the most recent School District net assessment.

Capital Reserve Funds: The School District has established several Capital Reserve Funds that provide funds for a designated purpose. These funds must also maintain a small year-end balance in each account to cover unplanned costs that could be a safety issue or play a major impact in the delivery of educational or administrative services. The Chief Financial Officer or Director of Accounting is responsible for ensuring each separate fund has adequate reserve funds.

Special Revenue Funds: Currently the School District has two special revenue funds: Food Service and Fed Funds/Grants. It is recommended that the Food Service fund maintain a fund balance of at least 3.00% of gross revenues of the last audited fiscal year.

Legal Reference:

NH RSA 32:7

NH RSA 198:4-b

GASB statement 54

LONDONDERRY SCHOOL BOARD

Adopted: June 21, 2022

First Reading to Rescind: January 9, 2024

Second Reading to Rescind: January 30, 2024

Third Reading to Rescind: February 13, 2024

FUND BALANCE POLICY

I. PREFACE

The fund balance policy establishes a framework for the management of all excess funds managed by the Londonderry School District. The policy is in accordance with GASB statement 54, management of fund balance. It also provides guidance and direction for elected and appointed officials as well as staff in the use of excess funds at year-end.

II. SCOPE

This fund balance policy applies to all funds in the custody of the School District Treasurer of the Londonderry School District, Londonderry, New Hampshire. These funds are accounted for in the School District's annual audited financial reports and include, but are not limited to, the following:

- General Fund
- Special Revenue Funds
- Capital Project Funds
- Enterprise Funds
- Any new funds created by the School District, unless specifically exempted by the governing body; in accordance with state law or GASB pronouncements.

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General fund: The General Fund is the largest of any fund managed by the School District. Its purpose is to defray the cost of general operations of running the School District. It has been determined by the State of New Hampshire and the rating agencies, that retention of funds on annual basis is sound financial management principles.

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Capital Reserve Funds: The School District has established several Capital Reserve Funds that provide funds for a designated purpose. These funds must also maintain a small year-end balance in each account to cover unplanned costs that could be a safety issue or play a major impact in the delivery of educational or administrative services. The Chief Financial Officer or Director of Accounting is responsible for ensuring each separate fund has adequate reserve funds.

Special Revenue Funds: Currently the School District has two special revenue funds: Food Service and Fed Funds/Grants. It is recommended that the Food Service fund maintain a fund balance of at least 3.00% of gross revenues of the last audited fiscal year.

Legal Reference:

NH RSA 32:7

NH RSA 198:4-b

GASB statement 54

LONDONDERRY SCHOOL BOARD

First Reading to Adopt: January 9, 2024

Second Reading to Adopt: January 30, 2024

Third Reading to Adopt: February 13, 2024

EMPLOYMENT REFERENCES AND VERIFICATION

The District shall act in good faith when providing employment references and verification of employment for current and former employees.

The School District, and its employees, contractors, and agents, are prohibited from providing a recommendation of employment, and/or from otherwise assisting any school employee, contractor, or agent in obtaining a new position or other employment if he/she or the District has knowledge of, or probable cause to believe that the other employee, contractor, or agent ("alleged perpetrator") engaged in illegal sexual misconduct with a minor or student. This prohibition does not include the routine transmission of administrative and personnel files.

In addition, this prohibition does not apply if:

1. The information giving rise to probable cause has been properly reported to a law enforcement agency with jurisdiction;
2. The information giving rise to probable cause has been reported to any other authorities as required by local, state or federal law (for instance New Hampshire Division of Children, Youth and Families "DCYF"), and
3. At least one of the following conditions applies:
 - a. The matter has been officially closed;
 - b. The District officials have been notified by the prosecutor or police after an investigation that there is insufficient information for them to proceed;
 - c. The school employee, contractor, or agent has been charged with, and acquitted or otherwise exonerated; or
 - d. the case or investigation remains open and there have been no charges filed against or indictment of the school employee, contractor, or agent within four years of the date on which the information was reported to a law enforcement agency.

LONDONDERRY SCHOOL BOARD

First Reading to Adopt: January 30, 2024

Second Reading to Adopt: February 13, 2024

**LONDONDERRY SCHOOL DISTRICT, NEW HAMPSHIRE
POST-ISSUANCE TAX COMPLIANCE POLICY AND PROCEDURES
FOR TAX-EXEMPT OBLIGATIONS**

The purpose of this Post-Issuance Tax Compliance Policy and Procedures is to establish policies and procedures in connection with tax-exempt bonds and notes (the “Bond” or “Bonds”) issued by the Londonderry School District, New Hampshire (the “Issuer”) so as to maximize the likelihood that all applicable post-issuance requirements of federal income tax law needed to preserve the tax-exempt status of the Bonds are met.

1. Compliance Coordinator:

- a) The Business Administrator ("Coordinator") shall be responsible for monitoring post-issuance compliance.
- b) The Coordinator will maintain a copy of the transcript of proceedings in connection with the issuance of any tax-exempt obligations. The Coordinator will obtain such records as are necessary to meet the requirements of this policy.
- c) The Coordinator shall consult with bond counsel, a rebate consultant, financial advisor, Internal Revenue Service (“IRS”) publications and such other resources as are necessary to understand and meet the requirements of this policy.
- d) Training and education of the Coordinator and his/her staff will be sought and implemented upon the occurrence of new developments and upon the hiring of new personnel to implement this policy.

2. Record-Keeping.

a) Financing Transcripts. The Coordinator shall confirm the proper filing with the IRS of an 8038 Series return, and maintain a transcript of proceedings for all tax-exempt obligations issued by the Issuer, including but not limited to all tax-exempt bonds, notes and lease-purchase contracts. Each transcript shall be maintained for as long as the Bonds are outstanding, plus three (3) years after the final redemption date of the Bonds. Said transcript may be maintained in electronic format and shall include, at a minimum:

- 1) Form 8038s;
- 2) minutes, resolutions, and certificates;
- 3) certifications of issue price from the underwriter, if applicable;

- 4) formal elections required by the IRS;
- 5) trustee statements, if applicable;
- 6) records of refunded bonds, if applicable;
- 7) correspondence relating to bond financings;
- 8) reports of any IRS examinations for bond financings;
- 9) documents related to governmental grants associated with construction, renovation or purchase of bond financed facilities, if applicable; and
- 10) publications, brochures, and newspaper articles, where applicable.

b) Modification to Financing Documents. The Coordinator shall determine if there is any “significant modification” to bond documents resulting in reissuance under Treasury Regulations §1.1001-3, in consultation with bond counsel and any other legal counsel and financial advisor. The Coordinator shall retain proof of filing new Form 8038 and relevant documentation plus final rebate calculation on pre-modification bonds.

3. Proper Use of Proceeds. The Coordinator shall review the resolution authorizing issuance for each tax-exempt obligation issued by the Issuer and shall:

- a) obtain a computation of the yield on such issue from the Issuer’s financial advisor;
- b) create a separate Project Fund (with as many sub-funds as shall be necessary to allocate proceeds among the projects being funded by the issue) and a separate Cost of Issuance Fund as necessary to allocate proceeds to Bond issuance costs into which the proceeds of the issue shall be deposited, as applicable;
- c) review all requisitions, draw schedules, draw requests, invoices and bills requesting payment from the Project Fund;
- d) determine whether payment from the Project Fund is appropriate, and if so, make payment from the Project Fund (and appropriate sub-fund if applicable);
- e) maintain records of the payment requests and corresponding records showing payment;
- f) maintain records showing the earnings on, and investment of, the Project Fund;
- g) ensure that all investments acquired with proceeds are purchased at fair market value;
- h) identify bond proceeds or applicable debt service allocations that must be

invested with a yield-restriction and monitor the investments of any yield-restricted funds to ensure that the yield on such investments does not exceed the yield to which such investments are restricted;

- i) maintain records related to any investment contracts, credit enhancement transactions, and the bidding of financial products related to the proceeds; and
- j) monitor and maintain records of the reimbursement of costs previously expended by the Issuer to ensure that such reimbursement occurs not more than 18 months after the later of (i) the dates of the expenditures or (ii) the date the project/asset was placed in service (but not more than 3 years after the original expenditures were paid) except with respect to those expenditures for which the Issuer obtained a certificate of licensed engineer/architect to the effect that (I) at least five (5) years was necessary to complete the construction of the part of the project for which such expenditures were required; and (II) such expenditures shall be reimbursed not more than five (5) years after the date that the original expenditures were paid.

4. Arbitrage/Rebate Compliance and Timely Expenditure of Proceeds. The Coordinator shall review the No Arbitrage and Tax Certificate (or equivalent) (the "Certificate") for each tax-exempt obligation issued by the Issuer and the expenditure records provided in Section 2 of this policy, above, and shall ensure that the Issuer takes the following actions:

- a) monitor and ensure that proceeds of each such issue are spent within the temporary period set forth in the Certificate;
- b) if at the time of issuance, it appears that that the Bonds will qualify for the small issuer exception to the rebate requirement, the Coordinator will monitor the amount of subsequent tax-exempt obligations issued or proposed to be issued in the calendar year in which the Bonds closed to ensure that the Issuer does not exceed the \$5 million or \$15 million threshold, as applicable, in such calendar year;
- c) if at the time of issuance, based on reasonable expectations set forth in the Certificate, it appears likely that the issue will qualify for an exemption from the rebate requirement, the Issuer may defer taking any of the actions set forth in subsection (c) below. Not later than the time of completion of construction or acquisition of the project, and depletion of all funds from the Project Fund, the Issuer shall make a determination if the expenditure of the Bond proceeds qualified for an exemption from the rebate requirements based on spending within a 6 month, 18 month or 2 year period after issuance. If a rebate exemption is determined to be applicable, the Issuer shall prepare and keep in the permanent records of the issue a memorandum evidencing this conclusion together with records of

expenditure to support such conclusion. If the transaction does not qualify for rebate exemption, the Issuer shall initiate the steps set forth in (d) below;

- d) if at the time of issuance it appears likely that arbitrage rebate calculations will be required, or upon determination that calculations are required pursuant to (c) above, the Issuer shall:
- i. engage the services of expert advisors (each a “Rebate Service Provider”) to assist in the calculation of arbitrage rebate payable in respect of the investment of Bond proceeds, or else shall ensure that it has adequate financial, accounting and legal resources of its own to make such calculations, and, prior to each rebate calculation date, cause the trustee or other financial institution investing bond proceeds to deliver periodic statements concerning the investment of Bond proceeds to the Rebate Service Provider;
 - ii. provide to the Rebate Service Provider additional documents and information reasonably requested by the Rebate Service Provider;
 - iii. monitor efforts of the Rebate Service Provider;
 - iv. assure payment of required rebate amounts, if any, no later than 60 days after each 5-year anniversary of the issue date of the Bonds, and no later than 60 days after the last Bond of each issue is redeemed;
 - v. during the construction period of each capital project financed in whole or in part by Bonds, monitor the investment and expenditure of Bond proceeds and consult with the Rebate Service Provider to determine compliance with any applicable exceptions from the arbitrage rebate requirements during each 6-month spending period up to 6 months, 18 months or 2 years, as applicable, following the issue date of the Bonds;
 - vi. retain copies of all arbitrage reports, trustee statements and other documents as required herein; and
 - vii. in lieu of engaging an outside Rebate Service Provider, the Issuer may make a determination that it has sufficient capabilities using its own personnel, supported by its regular accounting and legal advisers, to be able to make the required rebate calculations. Such determination shall be evidenced in writing with specific reference to the personnel and advisers to carry out the calculations, and such written determination shall be maintained in the records of the bond transaction.

5. Proper Use of Bond Financed Assets.
- a) The Coordinator shall maintain appropriate records and a list of all bond financed assets. Such records shall include the actual amount of proceeds (including investment earnings) spent on each of the bond financed assets.
- b) With respect to each bond financed asset, the Coordinator will monitor and confer with bond counsel with respect to all proposed:
- i. management contracts,
 - ii. service agreements,
 - iii. research contracts,
 - iv. naming rights contracts,
 - v. leases or sub-leases,
 - vi. joint venture, limited liability or partnership arrangements,
 - vii. sale of property, or
 - viii. any other change in use of such asset.
- c) Section 141 of the Code sets forth private activity tests for the purpose of limiting the volume of tax-exempt bonds that finance activities of persons other than state and local governmental entities. These tests serve to identify arrangements that actually or reasonably expect to transfer the benefits of tax-exempt financing to non-governmental persons, including the federal government. The Coordinator shall provide to the users of any bond financed property a copy of this Compliance Policy and other appropriate written guidance advising that:
- i. “Private business use” means use by any person other than the Issuer, including business corporations, partnerships, limited liability companies, associations, non-profit corporations, natural persons engaged in trade or business activity, and the United States of America and any federal agency, as a result of ownership of the property or use of the property under a lease, management or service contract (except for certain “qualified” management or service contracts), “naming rights” contract, “public-private partnership” arrangement, or any similar use arrangement that provides special legal entitlements for the use of the bond financed property;
 - ii. No more than 10% of the proceeds of any tax-exempt bond issue (including the property financed with the Bonds) may be used for private business use, of which no more than 5% of the proceeds of the tax-exempt bond issue (including the property financed with the bonds) may be used for any “unrelated” private business use – that is, generally, a private business use that is not functionally related to the government’s purposes of the Bonds; and no more than the lesser of \$5,000,000 or 5% of the proceeds of a tax-exempt

bond issue may be used to make or finance a loan to any person other than a state or local government unit;

- iii. Before entering into any special use arrangement with a non-governmental person that involves the use of bond financed property, the Coordinator will consult with bond counsel, provide bond counsel with a description of the proposed non-governmental use arrangement, and determine whether that use arrangement, if put into effect, will be consistent with the restrictions on private business use of the bond financed property; and
- iv. In connection with the evaluation of any proposed non-governmental use arrangement, the Issuer will consult with bond counsel to obtain federal tax advice in whether that use arrangement, if put into effect, will be consistent with the restrictions on private business use of the bond financed property, and, if not, whether any “remedial action” permitted under §141 of the Code may be taken as means of enabling that use arrangement to be put into effect without adversely affecting the tax-exempt status of the Bonds.

- d) The Coordinator shall maintain a copy of any such proposed agreement, contract, lease or arrangement, together with the response by bond counsel with respect to said proposal for at least three (3) years after retirement of all tax-exempt obligations issued to fund all or any portion of bond financed assets;
- e) The Coordinator shall consult with bond counsel and other legal counsel and advisers in the review of any change in use of bond-financed or refinanced assets to ensure compliance with all covenants and restrictions set forth in the Certificate;
- f) The Coordinator shall confer at least annually with other personnel responsible for bond-financed or refinanced assets to identify and discuss any existing or planned use of bond-financed or refinanced assets, to ensure that those uses are consistent with all covenants and restrictions set forth in the Certificate; and
- g) To the extent that the Coordinator discovers that any applicable tax restrictions regarding use of bond proceeds and bond-financed or refinanced assets will or may be violated, the Coordinator shall consult promptly with bond counsel and other legal counsel and advisers to determine a course of action to remediate all nonqualified bonds, if such counsel advises that a remedial action is necessary.

6. Bank Qualification. If the Bonds are issued in a par amount of \$10 million or less and designated by the Issuer as “bank qualified” under Section 265(b)(3)

of the Code, the Coordinator will monitor the amount of subsequent tax-exempt obligations issued or proposed to be issued in the calendar year in which the Bonds closed to ensure that the Issuer does not exceed the \$10 million threshold in such calendar year.

7. General Project Records. For each project financed with tax-exempt obligations, the Coordinator shall maintain a copy of all material documents relating to capital expenditures financed or re-financed by tax-exempt proceeds, until three (3) years after retirement of the tax-exempt obligations or obligations issued to refund those obligations including (without limitation), the following:

- a) appraisals, demand surveys or feasibility studies,
- b) applications, approvals and other documentation of grants,
- c) depreciation schedules,
- d) contracts respecting the project, including construction contracts,
- e) purchase orders,
- f) invoices,
- g) trustee requisitions and payment records,
- h) documents relating to costs reimbursed with Bond proceeds, and
- i) records identifying the assets or portion of assets that are financed or refinanced with Bond proceeds, including a final allocation of proceeds.

8. Advance Refundings. The Coordinator, shall be responsible for the following current, post issuance and record retention procedures with respect to advance refunding bonds:

- a) Identify and select bonds to be advance refunded with advice from internal financial personnel, and a financial advisor;
- b) The Coordinator shall identify, with advice from the financial advisor and bond counsel, any possible federal tax compliance issues prior to structuring any advance refunding;
- c) The Coordinator shall review the structure with the input of the financial advisor and bond counsel, of advance refunding issues prior to the issuance to ensure (i) that the proposed refunding is permitted pursuant to applicable federal tax requirements if there has been a prior refunding of the original bond issue; (ii) that the proposed issuance complies with federal income tax requirements which might impose restrictions on the redemption date of the refunded bonds; (iii) that the proposed issuance complies with federal income tax requirements which allow for the proceeds and replacement proceeds of an issue to be invested temporarily in higher yielding investments without causing the advance refunding bonds to become “arbitrage bonds”; (iv) that the proposed issuance will not result in the issuer’s exploitation of the difference between tax exempt and taxable interest rates to obtain a financial advantage nor overburden

the tax exempt market in a way that might be considered an abusive transaction for federal tax purposes; and (v) that the proposed refunding complies with applicable State law.

- d) The Coordinator shall collect and review data related to arbitrage yield restriction and rebate requirements for advance refunding bonds. To ensure such compliance, the Coordinator shall engage a rebate consultant to prepare a verification report in connection with the advance refunding issuance. Said report shall ensure said requirements are satisfied.
- e) The Coordinator shall, whenever possible, purchase SLGS to size each advance refunding escrow. The financial advisor and/or bond counsel shall be included in the process of subscribing SLGS. To the extent SLGS are not available for purchase, the Coordinator shall, in consultation with bond counsel and the financial advisor, comply with IRS regulations.
- f) To the extent the Issuer elects to purchase a guaranteed investment contract, the Coordinator shall ensure, after input from bond counsel, compliance with any bidding requirements set forth by the IRS regulations.
- g) In determining the issue price for any advance refunding issuance, the Coordinator shall obtain and retain issue price certification by the purchasing underwriter at closing.
- h) After the issuance of an advance refunding issue, the Coordinator shall ensure timely identification of violations of any federal tax requirements and engage bond counsel in attempt to remediate same in accordance with IRS regulations.

9. Continuing Disclosure. The Coordinator shall assure compliance with each continuing disclosure certificate and annually, per continuing disclosure agreements, file audited annual financial statements and other information required by each continuing disclosure agreement. The Coordinator will monitor material events as described in each continuing disclosure agreement and assure compliance with material event disclosure. Events to be reported shall be reported promptly, but in no event not later than ten (10) Business Days after the day of the occurrence of the event. Currently, such notice shall be given in the event of:

- a) Principal and interest payment delinquencies;
- b) Non-payment related defaults, if material;
- c) Unscheduled draws on debt service reserves reflecting financial difficulties;

- d) Unscheduled draws on credit enhancements relating to the bonds reflecting financial difficulties;
- e) Substitution of credit or liquidity providers, or their failure to perform;
- f) Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax-exempt status of the bonds, or material events affecting the tax-exempt status of the bonds;
- g) Modifications to rights of Holders of the Bonds, if material;
- h) Bond calls (excluding sinking fund mandatory redemptions), if material, and tender offers;
- i) Defeasances of the bonds;
- j) Release, substitution, or sale of property securing repayment of the bonds, if material;
- k) Rating changes on the bonds;
- l) Bankruptcy, insolvency, receivership or similar event of the Issuer;
- m) The consummation of a merger, consolidation, or acquisition involving the Issuer or the sale of all or substantially all of the assets of the Issuer, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material; and
- n) Appointment of a successor or additional trustee or the change of name of a trustee, if material; and
- o) Incurrence of a financial obligation of the Obligated Person, if material, or agreement to covenants, events of default, remedies, priority rights, or other similar terms of a financial obligation of the Obligated Person, any of which affect security holders, if material*; and
- p) Default, event of acceleration, termination event, modification of terms, or other similar events under the terms of a financial obligation of the Obligated Person, any of which reflect financial difficulties*.

10. Compliance with Continuing Disclosure Filings Under S.E.C. Rule 15c2-12. Under S.E.C. Rule 15c2-12, the Issuer may be required to periodically provide financial documentation, reports, notice and updates of documents to EMMA, the Electronic Municipal Market Access website managed by the Municipal Securities Rulemaking Board. Compliance is required in accordance with the Issuer's Material Events Disclosure Certificate and/or Continuing Disclosure Certificate executed in connection with a bond or note issue.

11. Due Diligence and Remedial Actions. In all activities related to the Issuer's Bonds, the Coordinator and his/her staff will exercise due diligence to comply with the Code provisions governing tax-exempt obligations. The Issuer is aware of (a) the Voluntary Closing Agreement Program (known as "VCAP") operated by the IRS which allows issuers to voluntarily enter into a closing agreement in the event of certain non-compliance with Federal tax requirements and (b) the remedial actions available under Section 1.141-12 of the Income Tax Regulations for private use of bond financed property which was not expected at the time the Bonds were issued.

12. Periodic Review. The Issuer will monitor compliance with the guidelines contained in this policy as well as any other covenants not specifically included herein and will review and update these guidelines at least annually and whenever necessary due to change in law or circumstances.

LONDONDERRY SCHOOL BOARD

Adopted: October 9, 2012

First Reading to Amend: January 30, 2024

Second Reading to Amend: February 13, 2024

* For purposes of events (o) and (p), "financial obligation" shall mean (a) a debt obligation, (b) a derivative instrument entered into in connection with, or pledged as security or a source of payment for, an existing or planned debt obligation, or (c) a guarantee of (a) or (b); provided, however, that a "financial obligation" shall not include any municipal security for which a final official statement has been provided to the MSRB consistent with the Continuing Disclosure S.E.C. Rule 15c2-12. "Obligated Person" shall mean the Issuer or any person committed by contract or other arrangement to support payment of all, or part, of the obligations on municipal securities. This definition does not include providers of municipal bond insurance, letters of credit or other liquidity facilities.

EDUCATION OF CHILDREN IN FOSTER CARE

It is the Board's intent to remove barriers to the identification, enrollment, and retention in school of children who are in foster care. All staff shall take reasonable steps to ensure that children in foster care are not segregated or stigmatized and that educational decisions are made in the best interests of those students.

A. Definition.

Under guidance issued jointly by NHDOE and the N.H. Department of Health and Human Services, and for the purposes of this Policy, “foster care” shall mean “24-hour substitute care for children placed away from their parents or guardians for whom the child welfare agency has placement and care responsibility. This includes children in foster family homes, shelters, relative foster homes, group homes and residential facilities, regardless of whether the foster care facility is licensed or whether payments are made by the state.” To the extent required under applicable law, a child in foster care under this policy also includes children whom an appropriate child welfare agency indicates are awaiting a foster care placement. (Note: children awaiting foster care may also qualify as homeless under policy.

The District shall coordinate with other districts and with local child welfare agencies and other agencies or programs providing services to students in foster care as needed. The coordination requirements apply to both situations (i) when a student who is a resident of the District is placed in foster care in another district, or (ii) when a student residing in another district is placed foster care in a home within this District.

The Superintendent is responsible for providing any required assurances to applicable state and federal agencies that the District is complying with applicable requirements related to ensuring the educational stability of children in foster care, and for reasonably monitoring compliance with such assurances.

B. District Point of Contact with Child Welfare Agencies.

The Superintendent shall designate a staff member to serve as the District’s point of contact (the “Foster Care POC”) between the New Hampshire Division of Children, Youth and Families (“DCYF”), NHDOE, other districts, and other child welfare agencies. The main duty of the Foster Care POC is to facilitate the prompt and appropriate placement, transfer, and enrollment of students in foster care, pursuant to applicable state and federal statutes, regulations, and guidance. Additionally, the Foster Care POC shall work with the Superintendent or designee to monitor regulations and guidance related to this policy that may be issued by applicable state and federal agencies (e.g., DCYF, NHDOE, and the U.S. Department of Education).

The District shall provide training opportunities and other technical assistance to the Foster Care POC and other appropriate district staff regarding the District’s obligations to students in foster care.

C. Best Interest Enrollment Determinations, Disputes and Enrollment.

Generally, a student in foster care will remain in his/her school of origin, unless there is a determination that it is not in the student's best interest. The Foster Care POC shall assist DCYF or any other child welfare agency and the school of origin/receiving school POC to make a "best interest determination" education decision, particularly the determination of whether or not it is in the best interest of the student in foster care to remain in his/her school of origin or to enroll in a new school. Unless local procedures are established in accordance with state and federal law, the District will use the model procedures prepared jointly by the NHDOE and DCYF. A best interest determination meeting of a child's out of home placement should ideally be held within ten calendar days

If the determination is that the best interests of a child is not to remain in the school of origin, and instead placed within a new school within this District, the child in foster care shall be immediately enrolled in the new school ("receiving school"), even if any documents or records otherwise required for enrollment are not immediately available.

If there are disputes regarding a determination regarding the best interest determination for a child in foster care, it is expected that DCYF and the separate school districts, both sending and receiving, will work collaboratively at the local level to resolve the issue. Should there be no resolution, RSA 193.12, V-b, requires the Department of Health and Human Services to request in writing that the two Superintendents involved resolve the dispute. If the residency dispute remains unresolved after 10 days after such request, the Department of Health and Human Services shall request that the Commissioner of the Department of Education determine the residence of the child for purposes of school enrollment.

If a school within the District is a receiving school, such receiving school shall accept the student's certified coursework as if it had been completed at the receiving school. To the extent such coursework is not aligned with the curriculum, the awarded credit may be elective, but it must be counted toward required credits for advancement or graduation.

D. Transportation.

When the District is notified that a student in foster care needs, or may need, transportation to a District school, the Foster Care POC work with DCYF and the school district of origin to develop a plan that addresses transportation to maintain the student in his/her school of origin.

In establishing such a plan, the Foster Care POC and other district staff shall follow any existing transportation procedures, systems-level plan or agreement that the District, acting in collaboration with DCYF and/or other departments of human services, has adopted or otherwise expressly agreed to implement for the cost-effective transportation of the student. Out of District transportation of children in foster care shall be provided in accordance with DCYF's or other child welfare agency's authority to use child welfare funding for school of origin transportation.

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If there are disputes regarding the provision or funding of transportation, the school district foster care point of contact and child welfare agency representative will contact their respective Supervisor and Superintendent of the school to resolve the dispute. To the extent feasible and appropriate, the school districts involved should ensure that a child remains in his or her school of origin while the disputes are being resolved to minimize disruptions and reduce school transitions.

LONDONDERRY SCHOOL BOARD

First Reading to Adopt: January 30, 2024

Second Reading to Adopt: February 13, 2024



Londonderry School District Business Office

Memo

To: Dan Black
From: Lisa McKenney
Date: February 13, 2024
Re: Door Locks

The Londonderry School District was granted funds from the NH Department of Education's Security for Education (SAFE) Grant which included funding from the Public School Infrastructure Fund, as well as federal funding from the Covid-19 American Rescue Plan Act (ARPA). Londonderry's total allocation was \$560,200 which included funding for additional access control on perimeter doors, classroom door locks, and door hold open sounders for all schools in the District.

We have received three bids for the door lock project included in this funding:

- Pelmac \$628,560.
- Pasek \$724,624.
- **One Source Security \$563,032.**

After reviewing all proposals, it is our recommendation to award this contract to One Source Security.

The SAFE grant has \$377,076 of funds available to finance this project. The balance of \$185,956 will be funded from the Security Article approved at the March 2023 voting session.

This project will provide a global lockdown solution for all of our schools. It will tie into our emergency alert buttons to provide enhanced security and safety for our students and staff.



Londonderry School District
Daniel Black,
Superintendent of Schools

Memo

To: Londonderry School Board
From: Dan Black
Date: February 9th, 2024
Re: January 31st, 2024, Enrollment Update

As you can see from the Jan. 31st, 2024, Enrollment update there have not been any major shifts in enrollment within the school system.

Over the spring we will monitor the three groups that are always hardest to predict earlier in the School Year:

- Incoming Kindergarten students for 2024-25
- Incoming 1st graders not currently enrolled at Moose Hill for 2024-25
- Incoming Hooksett students for the 9th grade for 2024-25

Londonderry School District 1-31-2024 Enrollment										
Grade								23/24	22/23	DIF
L1	61							61		
L2	63							63		
LEEP Total								124	116	8
K AM	18	13	17	18	17	17	17		130	
K PM	12	14	14	13	13	12	12		129	
K Total								207	259	-52
Matthew Thornton										
1	20	20	21	20	20	19		120	106	
2	19	21	21	21	20			102	107	
3	22	23	21	22	22			110	102	
4	19	21	20	20	21			101	81	
5	21	21	21	21				84	125	
MT Total								517	521	-4
North School										
1	19	18	20	18	17			92	101	
2	20	21	19	21	21			102	101	
3	20	20	20	21	20			101	90	
4	23	23	23	24				93	97	
5	19	18	18	19	20			94	107	
NS Total								482	496	-14
South School										
1	20	19	19	20				78	105	
2	19	20	21	21	19			100	89	
3	22	19	22	22				85	82	
4	18	23	22	23				86	92	
5	24	23	22	23				92	98	
SS Total								441	466	-25
Middle School										
6					330			330	305	
7					303			303	310	
8					312			312	272	
MS Total								945	887	58
High School										
9						292		292	360	
10						352		352	326	
11						321		321	317	
12						318		318	357	
LHS Total								1283	1360	-77
SPED OOD								23	23	0
Total w/OOD								4022	4128	-106
Home Education								107	133	-26
Adult ED								69	74	-5
	22/23	23/24	Difference		%					
September	4120	4022	-98		-2.4%					
October	4112	4015	-97		-2.4%					
November	4106	4023	-83		-2.0%					
December	4116	4025	-91		-2.2%					
January	4128	4022	-106		-2.6%					
February										
March										
April										
May										



Londonderry School District
Daniel Black,
Superintendent of Schools

Memo

To: Londonderry School Board
From: Dan Black
Date: February 9th, 2024
Re: Strategic Planning Preview

Our current Strategic Plan for the School District sunsets at the end of this School Year. As a school system we intend to produce an updated five-year plan from 2024-29 that articulates the major work of our school system for our students and the community by next fall.

Internally, the administration intends to work with the staff to map out potential priorities in the updated Strategic Plan over the spring of this school year. That brainstorming will lead to more detailed work over the summer.

We hope to also use a few School Board meetings over the Spring and Summer to gather community feedback and input on potential priorities and also gauge the School Board's priorities as well. Looking at the calendar we would propose capturing community feedback at least at the April 16th 2024 and May 21st 2024 School Board meetings.

At our July 2024 School Board meeting we could have a draft of the upcoming priorities that could be included in the 2024-2029 Strategic Plan for comment and feedback.

We intend to produce the updated Strategic Plan by Oct. of 2024 for the School Board to review.