

LONDONDERRY SCHOOL DISTRICT



2023 ANNUAL REPORT

ANNUAL REPORTS

OF THE

SCHOOL BOARD

SUPERINTENDENT OF SCHOOLS

ADMINISTRATION

STAFF

AUDITORS

LONDONDERRY SCHOOL DISTRICT

2023

COVER PHOTO CREDITS

**Natalie Merhib
Class of 2025**

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LONDONDERRY SCHOOL DISTRICT

July 1, 2022 to June 30, 2023

MODERATOR

Cindi Rice Conley

CLERK

Kerri Stanley

TREASURER

John Conley

SCHOOL BOARD

(Term Expires)

Bob Slater-Chair (2026)

Amanda Butcher (2024)

Kevin Gray (2025)

Sara Loughlin (2024)

Tim Porter (2026)

SUPERINTENDENT OF SCHOOLS

Dan Black

ASSISTANT SUPERINTENDENT OF SCHOOLS

Interim Jason Parent & Paul Dutton

BUSINESS ADMINISTRATOR

Lisa McKenney

Jason Parent
William VanBennekum
Amity Small
Deb Setterlund
Paul Dutton
Sandra Mack

PRINCIPALS

Londonderry High School
Londonderry Middle School
Matthew Thornton
South School
North School
Moose Hill

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REPORT OF THE SCHOOL BOARD CHAIRPERSON

It has been an honor and privilege to serve the students and community of Londonderry as a Board member. The School Board continues to work with the Superintendent to make sure Londonderry students can achieve the highest academic results and to make sure we are preparing all of our students for college and career-readiness.

We continue to build off the Londonderry School District Strategic Plan, looking for ways to use competency and assessment by performance to evaluate that our students are learning and growing in the most productive ways.

The Board reflects on the following achievements and is proud to share:

- *90% of the 2023 graduating class was accepted to 2- and 4-year colleges.
- *.27% LHS dropout rate with a graduation rate of 93.07 for the Class of 2023.
- *12 AP Courses, with an enrollment of 473.
- *24 Honors Courses, with an enrollment of 1050.
- *15 Project Running Start Programs, with an enrollment of 550.
- *22 Dual-credit Courses, with an enrollment of 882.
- *NH Scholars Programs, with a total of 224 Scholars.
- *94 Seniors were members of NHS, with a total of over 200 LHS NHS chapter members.
- *72 Seniors earned Red Cords for Civic Involvement.
- *LHS was the first Purple Star School in New England (which supports military families).
- *30 Seniors went on to college as Music Majors.
- *5 Seniors signed National Letters of Intent to play a sport on scholarship.
- *Student Council was a National Gold Council of Excellence.
- * LHS's NH Ranking: 8th of 90 schools and 4th in Division I.
- *63 Adult Education graduates with the continued implementation of the alternative program.

Additionally, in the past 4 years, the district has implemented a 1:1 technology program in grades 6 through 12. This has been instrumental in providing more opportunities for our students to learn at higher levels and more opportunities for our staff to monitor how students are performing on grade level; in some cases, students are above those grade level skills.

Last year, the district added an elementary curriculum coordinator to work with K-5, to bring all our elementary schools to the next level with curriculum and consistency. In one year, this position has already brought much growth. Additionally, this coming year, a literacy program is being proposed to add more learning objectives and ties to the Science of Reading to our literacy program in grades 1-5. We will continue to run the Math Academy in the summer as well.

The district has been working on exploring full day kindergarten for over five years now, and this year, the decision will move forward to voters on the ballot. This opportunity for our younger students would provide 103 more days of learning for 5-year-olds. This will give our younger learners more opportunities in school to be better prepared for first grade, and for our students who receive services, more time in the classroom.

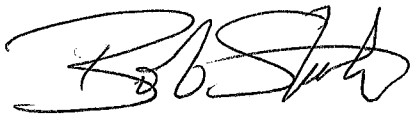
Our special education department has seen some growth in areas and continues to pursue qualified staff to be able to provide the best education for all our students. This year alone, our in-district specialized special education programs save our taxpayers upwards of 15 million dollars in this year's budget. In the upcoming year, 863 students will receive services in our district.

This year, the LHS Band was invited to London to march in the New Year's Parade—what a great honor and opportunity for our band members and families to experience! The LHS Varsity Baseball team won another State title as well.

All our PTAs and PTOs work tirelessly all year to help support all our students with field trips, book fairs, festivals and so many family events. This commitment is a true testament to how our community helps support all our schools.

We believe that we have one of the best school districts in the State, and we are very proud of this. Even with this excellence, we are always looking for new ways to improve in all areas. On behalf of the School Board, I would like to thank our administrators, faculty, and staff for their dedication that they bring to our students every day; to thank our community and parents for their continued support; to thank my colleagues who work tirelessly every day, dedicated to help the Londonderry School District become one of the premier districts in the state.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Bob Slater', with a stylized, cursive script.

Bob Slater, Chairman

Londonderry School Board

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Looking at the FY 2024-2025 Budget and Warrant Articles going to the voters on March 12th, 2024, we are taking on a number of large structural problems we have in our community but doing so in a fiscally responsible way. That is a tough balance to maintain but we are confident the Londonderry Community will see our goals *and* fiscal prudence clearly.

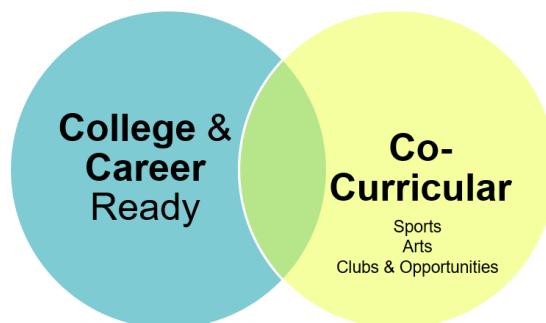
Continuing to Strengthen our Academic Program

Londonderry School District Motto: Giving Wings to Children's Dreams

We are in our final year of our 2019- to 2024 Strategic Plan which has continued to strengthen our academic and co-curricular program for our students. Our Portrait of a Londonderry Graduate continues to be the North Star that guides this work and initiatives below.

As a reminder our Portrait of a Graduate is summarized in our **four competency areas** below:

1. **Our Graduates work well with others**, through communication and collaboration.
2. **Our Graduates think critically**, with creativity, and as problem solvers.
- 3 & 4. **Our Graduates focus on themselves** (through self-direction) **and their communities** (as an engaged citizen).



New Grades 1 to 5 Literacy Program: One specific investment to improve our academic program in this 2024-25 Budget is a near \$200K investment in our grades 1 to 5 reading, writing, speaking, and listening program for the future. Our elementary literacy program has been strengthened in recent years in the areas of foundational skills like phonics. This investment is the next step in that process. We have been piloting two specific programs in more than fifty classroom that are grounded in the “Science of Reading” that can help us move our numbers in the area of reading comprehension, vocabulary development, and writing about rigorous grade level texts. We have been building towards this investment over the last five years, which is when Reading Specialists and Administrators started to get trained in LETRS (a professional development program focused on aligned classroom practices to research and recent brain science). This spring 100% of our elementary staff will have completed, already started, or will start this LETRS training process for themselves. Pushing towards higher literacy outcomes for our elementary students that can carry into their middle and high school years is a huge structural challenge this budget, and this district are tackling.

More Advanced Math and Science Classes: At the other end of our school system, you will see a number of investments in the areas of advanced classes in Math and Science for our students as well. We have a near \$30K investment in new textbooks (electronic) for advanced placement science and math classes. This investment coincides with updates to both the Londonderry High School and Londonderry Middle School Program of Studies that will build clearer paths for students from 8th grade to Graduation to a larger range of advanced classes in both those subjects. We intend to come back in future with a similar approach in all the major departments we have in grades 6th to 12th.

Expanding our Career and Technical Options for Students: We are seeing growing interest from our students in terms of exploring all the pathways in front of them in Career and Technical Education. As a school system we also see our role in better expanding and providing for these pathways for our students while they are both at Londonderry Middle School and High School. For these reasons we have increased our investment in tuition for Career and Technical Education for our LHS students by **\$30K** in the upcoming budget. We hope to report continued growth for our students in the coming years.

Moving Our Numbers and Visiting Our Classrooms: Despite our strong comparison to neighboring and national school systems when we analyze local and national assessments; we want to do better in Londonderry. Our educators from grades K to 12 have been adopting a more focused look at our student outcomes in their staff and team level meetings so that we can better pinpoint the specific areas for growth and achievement as a school system. We believe this more focused use of our time will help *move our numbers* up to higher levels of achievement in all areas but especially from upper elementary through high school to ensure we have built that foundation in all our graduate to be successful in college and their careers.

Our District Wide Administrative team along with our Teachers and Allied Health groups have embarked an exciting new evaluation system. We have agreed as a system to have our administrators make many, unannounced “mini observations” of staff throughout the year to create a clearer picture of their strengths and areas to partner on with their administrators moving forward. This shift has allowed our administrators to spend more time in classrooms and having great pedagogical conversations with staff afterwards.

Thank You Londonderry for the past and ongoing Investments in Digital Learning

Over the last number of fiscal cycles, the generosity of the Londonderry Community has led to a dramatic shift in the digital learning we provide for our students.

- Right now, in grades 6 to 12 every student has their own devices that they can use in all of their classrooms.
- Grade 5 students have dedicated Chromebook carts that they can access at any time throughout the day.
- Grade Pre – K to 4 have a dramatic increase in the number of grade appropriate devices they can access throughout their school day.
- All these current levels of investments are supported in an ongoing “replacement cycle” of devices that is built into our budgeting approach so that we never return to a state with outdated and unusable devices for staff and students.
- We now have *Digital Learning Specialists* at all school levels so that staff and students can be trained to maximize the educational value of these devices in any class.
- The Londonderry Community has continued to support a small IT Infrastructure Fund every year that ensures we constantly update our network to support all these devices.
- Our upper elementary, middle, and high school students and families have become proficient using Google Classroom to manage their learning in their classes.
- The new electronic textbooks and other digital curriculum resources are helping to align our curriculum to the Portrait of a Graduate while capitalizing on the devices and instructional practices we now have in place.

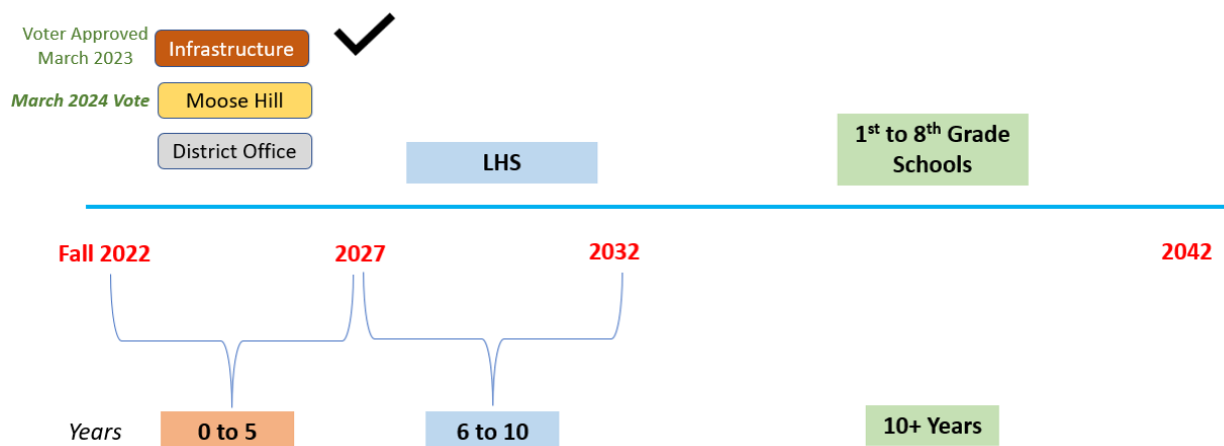
In short, we have made a lot of progress in the digital realm for our school system and students and will continue to do so in the future.

Continued Long Term Planning for our School and Grounds

Last year was the first step in approaching our long-term plan to keep our schools up to date and the high level of quality that the Londonderry Community expects.

With a high level of support from the Londonderry Community we were able to put in motion a **\$5M** Infrastructure project to address many of the oldest and most problematic parts of our heating and ventilation system across the district. Throughout the spring and summer, we went through a rigorous bidding process to be able to work with Energy Efficient Investments on this project (who have also helped the Town of Londonderry) We are on a path now to be done with all these upgrades by the fall of 2024 with their help.

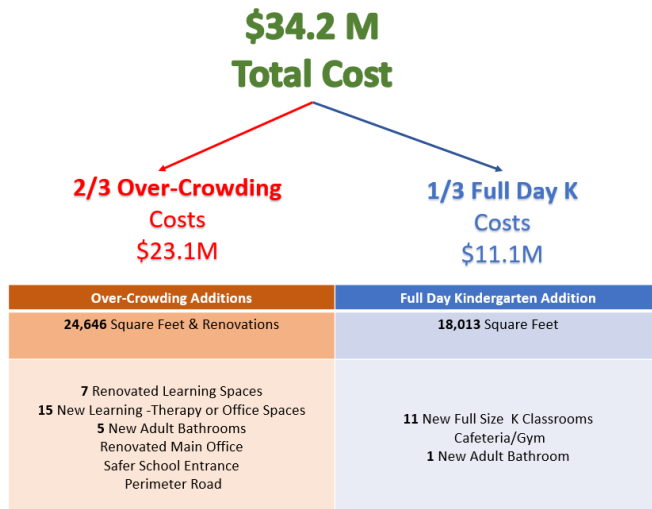
Tentative Master Plan by Building Needs Londonderry School District



The Moose Hill Building Project is now the focus for the school system and Londonderry Community.

We proposed an operating budget that was **\$154K** below the default budget and one that included a net reduction of staff costs of **-\$622K**. We know the capital costs it will take to complete the Moose Hill Building project, so we made the operating budget as lean as possible while still being able to provide the academic and co-curricular programs the community expects.

On March 12th, 2024, the Londonderry Community will need to decide if we make a **\$34.2M** investment at Moose Hill to solve our two most pressing space issues as a district:



1) The overcrowding at Moose Hill that has led to classrooms now in former closets, former conference rooms, former work rooms, partitioned full size rooms, hallways, and portables.

2) Not being able to provide full day kindergarten like the majority of New Hampshire and the country. *We are one of six school systems left in New Hampshire that do not provide Full Day Kindergarten.*

The warrant article on Moose Hill is the second large structural issue we are trying to solve as a school system in this budget process.

The Londonderry Community can continue to find up to date information on the project on our website: <https://www.londonderry.org/community/moose-hill-school-project>

We were able to arrive at this long-term plan for our school by first engaging in a Master Study for all our schools from 2020 to 2022. With this approach in mind, we currently have a **\$60K** investment in our operating budget so that we can study our extensive fields network of Londonderry High School, Londonderry Middle School, and Matthew Thornton to make sure we understand the current conditions of our fields that support our schools and our community’s passion for sports. We hope to conduct that study in the next school year to be able to present the findings by this time next year.

As we continue down this path of (1) strengthening our academic program, (2) keeping up and excelling at shifting our curriculum to a more digital approach, and (3) investing in our old buildings to keep them in great shape, we do want to highlight some of the statistics that we monitor from year to year as a school system so that the community can see they are getting an excellent return on the investment in our schools.

Career and College Ready Highlights from the Londonderry School District

- Niche Organization continues to rank the Londonderry School District in the top 11 of school districts in New Hampshire.
- 90% of the 2023 graduating class accepted at 2- and 4-year colleges
- 4 Serving in the Armed Services
- 158 NH Scholars in 2023 (56% of Senior Class)
- Dropout rate 1.43% (1.43% 2022)
- 14 AP Courses – enrollment 466
- 12 AP Scholars, 3 AP Scholars with Honors, 6 AP Scholars with Distinction
- 22 Honors Courses – enrollment 725

- 22 Project Running Start Courses and 9 Southern New Hampshire University Courses at LHS – enrollment 434 (3,850 since 01-02)
- Adult Education/Alternative Ed Programs – 875 graduates since 2002-2003, in addition to 225 LHS 24 credit diplomas
- Alternative Programs for At-Risk Students – including credit recovery, Hi-Set test options for High School Equivalency Certificates, extended day programs and transition programs – 1200 Hi-Set Certificates issued.
- Continuing Positive Achievement results on state and national assessments including PSAT's and SAT's
- 1 National Merit Finalist and 1 National Merit semifinalist Students
- 4 student-athletes signed National Letters of Intent to play DI or DII athletics on scholarship
- 72 Red Cord recipients who participated in substantial community service and civic engagement over their 4 years
- 14 seniors graduated with a GPA of 4.0 or higher

Co-Curricular Opportunities for Londonderry Students

ELEMENTARY

At the elementary level, there are a total of 55 after-school activities, many funded by the PTA's or run and organized by teacher/parent volunteers, servicing over 2,000 student participants; A sampling of the clubs and organizations are:

- Orchestra/Strings • Jump Rope • After-School Gym Sports • Chorus • Student Council
- Reflections • Nature-Nutfield Trail Club • Science Club • Drama Club • Safety Patrol • Band
- Cross Country • Destination Imagination • Girls on the Run • I Got Your Back (IGYB)

MIDDLE SCHOOL

There are 27 clubs and organizations at the middle school with over 600 student participants. A sampling of the clubs and organizations are:

- Health and Wellness • Literacy Club • Art Club • Color Guard • Yearbook • Political Action
- Jazz • School Newspaper • Chess/Brain Games • Science Club • Student Council • Clef Singers
- Recycling • Band • Drama • CPR • Girls Respect Club • Boys Respect Club • Book Club

HIGH SCHOOL

At this level, there are over fifty clubs and co-curricular activities with over 750 student participants. These clubs and organizations provide a multitude of leadership opportunities for our students cover a wide range of interests and enable many of our students to participate in community service. A sampling of the clubs and organizations are:

- Marine Biology • Culinary Club • Equestrian Club • Dance Team • Rocketry Club • Math Team
- Future Business Leaders • Lancer Spirit (newspaper) • Pay it Forward • Future Medical Leaders
- Heal the World • Yearbook • Women Take Action • Model UN • Athletic Leadership Council

Since our Strategic Plan from 2019 to 2024 will sunset at the end of this school year, we will begin both an internal and community dialogue on the right priorities for the Londonderry School system from 2024 to 2029 starting this Spring and into the Summer. We will deliver an updated 5-year plan to the school board and community by the Fall of 2024.

Thank you for all your support and engagement as a school system. It makes us better at what we do.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Dan J. Black". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Dan Black, Superintendent of School

Londonderry School District 9-30-2023 Enrollment						
Moose Hill						
Grade	LEEP				Total	113
Grade	K				Total	205
Matthew Thornton						
Grade	1	2	3	4	5	
	119	103	111	101	82	
					Total	516
North School						
Grade	1	2	3	4	5	
	94	101	103	91	97	
					Total	486
South School						
Grade	1	2	3	4	5	
	77	102	85	86	94	
					Total	444
Middle School						
Grade	6	7	8			
	331	306	312			
					Total	949
High School						
Grade	9	10	11	12		
	293	353	321	323		
					Total	1290
					Total K-12	4003
					Total w/OOD	4022
Home Education					123	
Adult ED					74	

Out of District	
Crest Collaborative	2
NFI Contacook	1
Lighthouse	3
Longview	1
Monarch	3
RFK Community Alliance	1
New Searle's Nashua	1
Easter Seals	0
Evergreen Center	1
Seacoast Learning	3
St. Ann's	1
Valley Collaborative - HS	2
Valley Collaborative	0
Total OOD	19

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The Curriculum Coordinating Council (C3) is an integral part of our District’s mission that supports and connects curriculum, instruction, and professional development efforts of our individual schools at the Londonderry School District.

Report of the Curriculum Coordinating Council (C3)

I. The Mission of C3

The mission of the Curriculum Coordinating Council is to manage a process for continuously improving the alignment, development, and delivery of our curriculum K-12, such that we as a district can achieve our strategic objectives and accomplish our mission.

II. The Goals and Responsibilities of C3

The goals and responsibilities are to:

1. Identify curriculum issues
2. Examine materials and professional staff development options
3. Recommend to the Superintendent research-based and consensus-supported solutions for implementation

III. Organizational Structure of C3

The Council has approximately 20 educational professionals and community members who attend monthly C3 meetings established for the 2023-2024 school year. The Assistant Superintendent, Elementary Principals and/or Assistant Principals, and Curriculum Coordinators from Londonderry High School and Londonderry Middle School and the Elementary CC attend all meetings. These meetings have returned to in-person and are held in the Library Media Center at Londonderry High School. Community members are always welcome to join.

IV. Summary of C3 Activities, Discussions, and Actions

Our scheduled meeting for October 2023 focused on our Literacy Pilot updates at the elementary level, Chromebook use and the 1:1 Technology Initiative at LMS, and Dual Enrollment and Advanced Placement offerings at LHS. The December 2023 meeting will be devoted to discussing the potential of full-day Kindergarten and a facility to support it, with a presentation from that committee and members of the building committee. For the January meeting, we turn our attention to the district’s “Portrait of a Graduate” and Competency-based Education in our schools. We will dedicate our March meeting to a literacy program recommendation and prepare for a winter data presentation. We will conclude our C3 meetings in May by focusing on social-emotional learning for students in the Londonderry School District.

Technology Planning Process

The 2023-24 School Year Budget, supported by the voters, allowed for the continued shift in how we plan for technology in the Londonderry School District. We now have a consistent funding source to replace aged out devices in our district. With these efforts, we were able to replace more than 600 devices district wide again. The plan is to continue these efforts with each successive budget cycle to ensure our staff and students have reliable hardware. Within this current plan, we have shifted to more mobile devices for staff and students that has also allowed us to remove some of the redundancy we had in the past with more stationary devices.

The 2023-24 School Year Budget also completed both the Londonderry High School, and Middle School's transition to a one-to-one model for students. In this school year, we now have all High School students using their own windows laptop and Middle School students using their own Chromebook. This has enabled more consistent, and flexible use of digital curriculum across all grade levels.

The 2023-24 School Year Budget also had the support from the taxpayers for a fund to update our infrastructure. This school year we focused on updating access points and switches to ensure reliable network connections as well as faster speeds with more data throughput. These updates have also allowed for more centralized network management to allow for quicker responses to any issues if they should arise.

With the support of the replacement cycle and infrastructure upgrades, each school building will have a more reliable and productive approach to technology in our curriculum. With this change, each school's technology committee has been tasked to articulate the curriculum and instructional practices that are working and spread them through each school. Each school's technology committee also works closely with the IT Department on supporting the vision of a digital age classroom as well as meeting the needs of a Portrait of a Graduate.

Professional Development Opportunities

The Council discusses and reviews the process that provides teachers the opportunity to offer professional development to other staff. Based on the needs of the district through the Strategic Plan's goals, priority areas, and objectives, presenting teachers would be compensated for planning and workshop time. Benefits for participating teachers include stretching an individual's tuition reimbursement funds as attendance cost would be nominal when compared to outside workshops. Additionally, workshops would support District curriculum and instruction in the classroom as well as provide participating teachers credit toward recertification.

Londonderry School District
Deliberative Session
February 10, 2023

5 The meeting was called to order by the Moderator, Mrs. Conley, at 7:00 PM. The Londonderry
Guard presented the flag and members of the Londonderry High School band played the National
Anthem. Kerri Stanley, School District Clerk, of the Londonderry School District, led the Pledge of
Allegiance. A moment of silence followed in memory of Patti Downing, long time para-professional
at Moose Hill School, and Corinne Murphy, LHS English teacher, as well as for our first responders
10 who serve or have served.

Mrs. Conley requested cell phones be silenced and spoke about the available Exits, should there
be an emergency and let people know to keep their ballots with them. She mentioned the second
part of the town meeting will be held on Tuesday, March 4, 2022, at the Londonderry High School
15 gym and that the polls will be open from 6 AM to 8 PM. She explained the Moderator's duties to
run the Deliberative Session, rules of the meeting, and instructions for voter attendees' actions.
She introduced the individuals at the head table.

Superintendent Dan Black presented the State of the School Address. He highlighted where we've
20 been and what is ahead. Mainly, we are currently back to normal. A lot of work goes into running
our schools and taking care of the more than 4100 students. We continue to improve our academic
program, ensuring our students are career and college ready, and that they are well-rounded. We
ensure that we provide an acceptable co-curricular program to learn outside the classroom as well.
The Accent on Achievement handout provided statistics, charts and data that show the strength
25 of these two parts of our school system and how strong our academic program is.

Mr. Black provided some statistics:

- 85-90% of our graduates in any given year are accepted into a two- or four-year
30 degree program, usually reflective of 13 years, from kindergarten through 12th
grade.
- Nearly 700 students enrolled in Advanced Placement and/or Running Start Classes
at the high school
- We have been consistently above state and national averages on i-Ready, PSAT,
SAT and NH Standardized tests

We also want to continue to get better at what we do. We want to ensure our students work well
through communication and collaboration, critical thinking, creativity, and problem solving, self-
direction, and can focus on themselves as engaged citizens. This vision is being embedded in all
our curriculum work with the goal to make our learning experiences for all students more
40 challenging and engaging.

We continue to improve our academic program, shifting our focus from math with grades K-8 to
literacy to make sure we build more skilled readers, writers, and communicators for their 6 to 12
45 classes.

We are also working on rebuilding a positive school culture, integrating courage, gratitude,
forgiveness, compassion in ultimately choosing love as a school system.

5 We are shifting our curriculum to a more digital format, which we've been able to do since the transition from COVID. In the Fall of 2023, Londonderry High School will be a 1:1 device-to-student environment, a goal achieved by having retired the majority of stationary computer labs for mobile devices for our staff and students. If voters approve Article 10, LMS will also be a 1:1 device-to-student environment with Chromebooks being supplied to students.

10 We have been working on improving our safety through the ALICE program, training our teachers and staff, and will be implementing this program with our students in collaboration with the Londonderry Police and Fire departments. Other improvements have been related to door locks, fixing perimeter access issues, thanks to the \$350K support from taxpayers last year and a \$560K SAFE Grant from New Hampshire. To complete these projects, we are asking for another \$350K in Warrant Article 7 to complete these projects in three remaining schools.

15 We have concern related to some mechanical issues with the schools that need to be addressed utilizing a 5M bond that is part of a tentative long-range plan for our old school buildings. The middle school boiler is 40 years old, with a life expectancy of 20-25 years. The high school boiler is now 38 years old with a life expectancy of 20 years. The South School boiler is 50 years old with a life expectancy of 20-25 years. We are functioning on borrowed time at the moment. If the
20 Warrant Article 2 passes (requiring $\frac{3}{5}$ ballot vote), we have to bid out for the engineering of the projects which will be done during the spring. It would be the hope that by summer, we could actually start to bid on the projects. Updates won't be completed until at least summer of 2025.

25 Mrs. Conley introduced the members of the Budget Committee.

Mrs. Conley read Article 1 - Election of Officers would be decided on March 14, 2023.

To choose the following School District Officers:

- 30 1. Two (2) Members of the School Board for the ensuing three (3) years

Mrs. Conley read Article 2 - Special Article - District Wide Infrastructure Repair and Replacement

35 Shall the voters of the Londonderry School District vote to raise and appropriate sum of Five Million Dollars (**\$5,000,000**) for the design and construction of repairs and the replacement of the District's HVAC systems, pump house and other infrastructure projects, including but not limited to, heating plant and boilers, air handling and ventilation equipment, energy recovery units, pneumatic controls, and security systems; and to authorize the issuance of Five Million Dollars
40 (**\$5,000,000**) of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et sea as amended; to authorize the School Board to apply for, obtain and accept federal, state, or other aid, if any, which may be available for said project and to comply with all laws applicable to said project, to authorize the School Board to issue, negotiate, sell and deliver said bonds and notes and determine the rate of interest thereon and the maturity and other terms
45 thereof; to raise and appropriate the additional sum of **\$100,000** for the first year's interest payments thereon; and to authorize the School Board to take any other action, including the

acquisition and/or conveyance of any property interest or necessary utility easement, or to pass any other vote relative thereto? ($\frac{3}{5}$ Ballot Vote)

(Estimated Tax Impact \$0.02)

5		<u>Yes</u>	<u>No</u>	<u>Abstained</u>
	Voted by the School Board:	5	0	0
	Voted by the Budget Committee:	7	0	0

10 Bob Slater, School Board member, made a motion to move Article 2 to the floor for discussion, seconded by Amy Finamore.

15 Amy Finamore, School Board Chair, presented the Article. If the bond is approved, it will take approximately 3 years to complete. The units currently in use have been in use for more than double their life expectancy. The equipment needs to be updated. Bidding processes will follow, and if passed, would be done during the summer of 2024 and summer of 2025. This article requires 60% of the vote to pass. If it fails and a boiler or other item fails, there will be no funds to repair them.

Steven Breault, 461 Mammoth Road, from the Budget Committee, stated the Budget Committee voted unanimously in favor of the proposed Warrant Article.

20 Ray Breslin, 3 Gary Drive, asked why this was put on for so long and feels we will be forced to address it now. He asked where the figures came from? Amy stated we can't put anything out to bid unless the Warrant Article was approved. Lisa McKenney stated that estimates came from one of our HVAC providers, which was corroborated by Mr. Black.

25 Mr. Breslin inquired about the pump house that was presented on the list and challenged this since we were talking about heating systems and said he doesn't see this as a priority. All heating systems in all schools are in danger of failing unless we spend the money now and asked how we came to this point. Mr. Black said this was due to the fact that we deferred addressing this until now.

30 Mr. Breslin asked about the South School and the possibility that it would be torn down and rebuilt. Mrs. Conley indicated that we would not be debating these issues, as this is done during budget meetings. Mr. Breslin stated that we needed additional information on this.

35 Kristine Perez, 5 Wesley Drive said she was amazed that we have equipment that is between 13 and 30 years past life expectancy. Since 1995, we have been putting hundreds to millions of dollars in the Capitol Improvement Fund. She clarified what was being asked for was a larger summer which would increase with each passing year. She stated that this bond would cost us \$356,667 over the next 15 years and asked what happens if the bond doesn't pass. Money would ultimately be found in an unfunded balance to use as the students would not be displaced. Since these funds are no longer returned to the town as has been the practice in the past, she stated she didn't think the bond would pass and put forth an amendment to reduce the Article bond to \$0 and educate people to take care of these things when they should be and not to wait.

40 Mrs. Conley asked for a second motion, seconded by Christine Fitzgerald, 242 Rockingham Road.

5 Mr. Patrick Cassidy, 12 Elwood Road, from the Budget Committee stated it shouldn't have gotten to this point, but noted we are trying to correct the problem by being responsible to plan ahead, so we aren't paying excessive amounts down the road or have to amend this as an emergent situation. It would not be practical to take the \$4M in the Unfunded Balance, as this amount would not cover these expenses. If we try to piece it out over the next decade, we will see repercussions and suggested that the bond be moved forward.

Sharon Carson, 19 Tokanel Drive, said she understood people's frustration and angst but asked if a maintenance plan were developed that would provide assurances that this wouldn't happen again in the future.

10 Mr. Black stated that a long-term plan was created. Ms. Carson suggested that this all be flushed out so the people know what the maintenance plan will look like and to plan for this type of issue.

Seeing no further discussion, Mrs. Conley read the amended Article, reducing the amount from \$5M to \$0, which failed by raised ballot.

15 Mrs. Conley asked for discussion on Warrant Article 2 as written and seeing none, made a motion to move the article to the ballot. Kristin Grages, 17 Sutton Place, made a motion to restrict reconsideration, seconded by a member from the Budget Committee.

Mrs. Conley read Article 3 - General Fund – Operating Budget

20 Shall the voters of the Londonderry School District vote to raise and appropriate as an operating budget for the fiscal year 202-2024, not including appropriations by special warrant articles, one of the following amounts for the purposes set forth in the budget posted with the warrant?

Vote for only one:

A. \$85,436,043 (School Board Budget as amended)

25 (Estimated Tax Impact \$12.35)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

OR

30 B. \$85,037,434 (School Board Budget as amended)

(Estimated Tax Impact \$12.28)

NOTE: Warrant Article 3 (Operating Budget) does not include appropriations proposed under any other article in this warrant.

35 Mr. Slater made a motion to move Article 3 to the floor for discussion, seconded by Sara Loughlin, School Board vice-chair.

Mr. Black gave a brief summary of the budget and what the goals were. He presented the current district enrollment. We currently have 4,120 students enrolled with a forecast of 4,114 students

(<6) for next year, which reflects a fairly steady enrollment and said this is what really determined how they came to this bottom-line budget. He also touched on additional specialty staff members that were required that included a school psychologist. Through retirements, attritions, five reductions and a few additions, they came to this budget. 180K saved in electricity costs by updating lighting to LED. P 17-18 of the Information Packet show details that include a \$400K gap between the proposed and default budgets. The reduction or elimination of some co-curricular and academic programs had to be addressed to address this \$400K gap.

Mr. Breault from the Budget Committee stated the Budget Committee voted unanimously in favor of the proposed budget.

Deb Paul, 118 Hardy Road, asked when they were determining enrollment, did they take into consideration the 500+ proposed apartments which have the potential of increasing student enrollment.

Mr. Black commented that enrollment is one of the most challenging factors when determining the budget. The changes are most noted in kindergarten, 1st, and 9th grades, respectively. If the enrollment numbers were to increase, they would have to adapt to it, as they were not projected for the 2023-2024 school year budget.

Ken Samoisette, 4 Faucher Road, asked for clarification on the last budget item regarding the classroom being a temporary container classroom going to the North School which may impact how people vote, knowing this could remove the music curriculum out of the North School and move it to the portable classroom for the benefit of 7 total students. Mrs. Finamore stated there are currently two being used at Moose Hill and that her own child used one of these portable classrooms when at Moose Hill and contended it was suitable. We have photographs of those at Moose Hill and would expect these would be as equitable in both space and design.

Nancy Hendricks, 14 King John Drive, asked in respect to enrollment, sometimes there are bubbles that pop up where additional teachers are required, and does this budget allow for this possibility. Mr. Black said they would tap into their fund balance if this was needed.

Seeing no further discussion, Article 3 was moved to the ballot. Kristin Grages made a motion to restrict reconsideration, seconded by Tim Seikmann, 89 Hovey Road, of the Budget Committee. The motion passed by a raised vote ballot.

Mrs. Conley read Article 4 - Londonderry Custodians (AFSCME) Local 1801) Bargaining Agreement

Shall the voters of the Londonderry School District vote to approve the cost items included in the collective bargaining agreement reached between the Londonderry School District and the Londonderry Custodians (AFSCME Council 9/Local 1801), and further to raise and appropriate the sum of **\$160,486** for the 2023-2024 fiscal year, such sum representing the additional cost items attributable to the increase in salaries and benefits over those paid, at current staffing levels, in the prior fiscal year? The agreement calls for the following increases in salaries and benefits at current staffing levels over those paid in the prior fiscal year:

<u>Fiscal Year</u>	<u>Estimated Cost</u>	<u>(Estimated Tax Impact)</u>
FY 2023-2024	\$160,486	\$0.03
FY 2024-2025	\$140,189	\$0.03
FY 2025-2026	\$141,735	\$0.03

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

5
10
15
Mr. Slater made a motion to move the Article for discussion, seconded by Kevin Gray, School Board member. Mr. Slater summarized the Article, stating it was put together over several months by the negotiating team with a major objective to make wage rates more competitive in today's job market and to draw and retain more people to the positions within the school district. A majority of the work is completed by the custodial team in approximately 677,000 square feet of buildings and approximately 50 to 75 acres of fields. The work includes but is not limited to landscaping, field and playground maintenance, snow removal, day to day maintenance, repairs of various systems, electrical, lighting, HVAC, safety, painting, assembly, and deliveries, and moves and future planning. Given the age of some of our buildings, more work is required over the course of the year to maintain them. We do see savings since they are in house HVAC and electrician certified, eliminating the need to have to outsource projects. He stated that they were willing to take a higher copay on a new insurance plan to save the district money.

20 Mr. Breault from the Budget Committee stated the Budget Committee voted unanimously in favor of the proposed Warrant Article.

There was no discussion, so Article 4 was moved to the ballot as written. Kristin Grages made a motion to restrict reconsideration, seconded by all, the motion passed by a raised vote ballot.

Mrs. Conley read Article 5 - Authorization for Special Meeting on Cost Items

25 Shall the voters of the Londonderry School District, if Article 4 is defeated, authorize the governing body to call one special meeting at its option to address Article 4 cost items only?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

30
35 Amy Finamore made a motion to move the Article for discussion, seconded by Amanda Butcher, School Board member. Mr. Slater stated that if Article 4 does not pass, the School Board has the authority to revisit with the negotiating team in a special meeting.

Mr. Breault from the Budget Committee stated the Budget Committee voted unanimously in favor of the proposed Warrant Article.

40 There was no discussion, so Article 5 was moved to the ballot as written. Kristin Grages made a motion to restrict reconsideration, seconded by Mr. Breault. The motion passed by a raised vote ballot.

Mr. Palmer read Article 6 - School Lunch Program and Federal Fund Projects

5 Shall the voters of the Londonderry School District vote to accept and receive federal grants and other such funds to support the school lunch program and federal projects; further to raise and appropriate such funds in a special revenue fund as follows: school lunch program, **\$1,819,484** and federal projects, **\$1,582,000**; for an estimated total appropriation of **\$3,401,484** such funds to be self-supporting through local, state or federal revenue sources?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
10 Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Mrs. Butcher made a motion to bring Article 6 to the floor for discussion. Mrs. Loughlin seconded. Mrs. Butcher summarized the reason for the article which was self-explanatory.

15 Mr. Breault from the Budget Committee stated the Budget Committee voted unanimously in favor of the proposed Warrant Article.

There was no discussion, so Article 6 was moved to the ballot as written. Kristin Grages made a motion to restrict reconsideration, seconded by Mr. Breault. The motion passed by a raised vote ballot.

20 **Mr. Palmer read Article 7 - Non-Lapsing-Special Article-Improvements to Building Security**

Shall the voters of the Londonderry School District vote to raise and appropriate the sum of \$350,000 for the purpose of improving School Wide security systems district wide? This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the work is completed, or June 30, 2027, whichever comes first.

(Estimated Tax Impact \$0.07)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
25 Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

30 Mrs. Loughlin made a motion to move Article 7 to the floor for discussion, seconded by Mrs. Finamore. Mrs. Loughlin stated that the Article was in relation to investing more security in our schools. Communication systems and panic buttons were installed last year. However, the 560,000 grant previously received did not cover all costs, so this would allow this project to be completed which aligns to the ALICE safety protocols the district follows.

35 Mr. Breault from the Budget Committee stated the Budget Committee voted unanimously in favor of the proposed Warrant Article.

There was no discussion, so Article 7 was moved to the ballot as written. Kristin Grages made a motion to restrict reconsideration, which was seconded. The motion passed by a raised vote ballot.

Mr. Palmer read Article 8 - Special Article - Buildings and Grounds Capital Reserve Fund

5 Shall the Londonderry School District vote to raise and appropriate the sum of \$445,000 to be placed in the District Wide Buildings and Grounds Capital Reserve Fund established in March 2021 School District meeting for the purpose of the maintenance, construction, renovations, improvements and related professional services to all buildings, grounds, fields, substructures, and infrastructure to the overall property of the Londonderry School District? The fund shall provide the funding source for all equipment, structures, professional services, machinery, and materials, necessary to sustain efficiency, safety, of the district's buildings, grounds, and infrastructure and subsurface that meet the needs of the School District.

(Estimated Tax Impact \$0.09)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
15 Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

20 Mr. Gray made a motion to move Article 8 to the floor for discussion, seconded by Mrs. Butcher. Mr. Gray presented the Article's intent. Several grounds projects have been identified for the upcoming year, specific to \$100,000 to the middle school softball field which has been delayed for several years now, \$130,000 for required roof repairs to South School which has been identified as urgent, \$15,000 for general crack sealing and line striping, and \$200,000 for paving the high school parking lot which could be delayed another year.

Mr. Breault from the Budget Committee stated the Budget Committee voted unanimously in favor of the proposed Warrant Article.

25 Ron Campo, 4 Woodhenge Circle, asked if the bond failed, would the school board still be able to spend the money for the engineering on this?

Mr. Cassidy from the Budget Committee clarified his question, which was that if the bond failed, would it be legal for us to use funds in the Capital Reserve Funds? Attorney Gordon Graham indicated this would be possible because the funds were in a Capital Reserve Fund.

30 Mr. Cassidy commented about earlier questions regarding what the school board was doing to prevent another situation when we have outdated and overused equipment, which was that they were planning ahead to prevent an issue like this one with infrastructure from happening again.

35 Seeing no further discussion, Article 8 was moved to the ballot as written. Kristin Grages made a motion to restrict reconsideration, which was seconded Mr. Cassidy. The motion passed by a raised vote ballot.

Mr. Palmer read Article 9 - Special Article - District Technology Network Infrastructure Capital Reserve Fund

Shall the Londonderry School District vote to raise and appropriate up to the sum of **\$125,000** to be placed in the School District Technology Network Infrastructure Fund established in March 2019 School District meeting to provide funds for equipment and services for the school district network infrastructure such as, but not limited to, routers, wiring, switches, access points, wireless network improvements or any other equipment software or service that is necessary for the maintenance, improvement, performance or management of the district's network?

(Estimated Tax Impact \$0.02)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
10	Voted by the School Board: 5	0	0
	Voted by the Budget Committee: 7	0	0

Mrs. Finamore made a motion to move Article 9 to the floor for discussion. Mr. Gray seconded the motion. Mrs. Finamore presented the motion and stated the reason for this Article, stating the intent was to avoid large expenditures and have funds available for planned updates and improvements. She stated that the IT team is small but mighty, and despite not being in a student-facing role, their work impacts our children, parents, and community members every day to provide appropriate data security that helps to protect personal information. They maintain the school computers as well as parent portals which includes training.

Mr. Breault from the Budget Committee stated the Budget Committee voted unanimously in favor of the proposed Warrant Article.

Seeing no further discussion, Article 9 was moved to the ballot as written. Kristin Grages made a motion to restrict reconsideration, which was seconded by Mr. Cassidy. The motion passed by a raised vote ballot.

Mr. Palmer read Article 10 - Purchase of Computer Devices for Educational Purposes

Shall the Londonderry School District vote to raise and appropriate up to the sum of **\$250,000** for the purchase and distribution of individual computer devices for students, with the sum to come from the June 30, 2023 fund balance available for transfer on July 1, 2023 and no amount to be raised by additional taxation? This appropriation will expand our program which provides computer devices to students for the purpose of providing 21st century learning opportunities to all students and to enhance their education. This program will be an ongoing operational cost for the information technology department.

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
35	Voted by the School Board: 5	0	0
	Voted by the Budget Committee: 7	0	0

Mr. Slater made a motion to move Article 10 to the floor for discussion. Mrs. Loughlin seconded the motion. Mr. Slater presented the motion and stated the impact this has had for students and teachers and the additional personalization, independent practice, additional accessibility to accommodate students, preparedness for high school and beyond. For elementary schools, to allow them to engage in 21st learning, ease of test learning.

Mr. Breault from the Budget Committee stated the Budget Committee voted unanimously in favor of the proposed Warrant Article.

5 Kristina Perez, 5 Wesley Drive, asked if this would allow for all students in the district to have the Chromebooks. Mr. Black said it was exclusive to high/middle school students and 50 for select elementary school students. Mrs. Perez stated that our district is behind on this standard. We ask for funds for buildings, staff, benefits, but nothing exclusively for the children and asked that they consider finding a way to allow every student to have access to a Chromebook.

10 Seeing no further discussion, Article 10 was moved to the ballot as written. Kristin Grages made a motion to restrict reconsideration, which was seconded by a Budget Committee member. The motion passed by a raised vote ballot.

Mrs. Conley stated that 114 Londonderry voters had checked in to tonight's meeting, compared to the 235 at last year's Deliberative Session.

Mrs. Conley read Article 11 - Special Article - Equipment Capital Reserve Fund

15 Shall the Londonderry School District vote to raise and appropriate up to the sum of **\$80,000** to be placed in the School District Equipment Capital Reserve Fund established in 201 for the purpose of funding the acquisition of minor on-going equipment and tools, such as but not limited to classroom furniture, technology, furniture, building maintenance equipment and tools, used in the School District, with this sum to come from the June 30, 2023 fund balance available for transfer on July 1, 2023 and no amount to be raised by additional taxation?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

25

Mrs. Butcher made a motion to move Article 11 to the floor for discussion. Mrs. Loughlin seconded the motion. Mrs. Butcher presented the reason for the Article stating it would allow the district to use funds from the Capital Reserve Funds to replace or purchase necessary items such as desks, chairs, tables, musical instruments and the equipment and tools required for building maintenance. The School Board and Budget Committee voted unanimously in favor of this article.

30

Mr. Breault from the Budget Committee stated the Budget Committee voted unanimously in favor of the proposed Warrant Article.

35 Seeing no further discussion, Article 11 was moved to the ballot as written. Kristin Grages made a motion to restrict reconsideration, which was seconded. The motion passed by a raised vote ballot.

Mrs. Conley read Article 12 - Special Article - Vehicle and Machinery Capital Reserve Fund

5 Shall the Londonderry School District vote to raise and appropriate up to the sum of **\$73,500** to be placed in the Vehicle and Machinery Capital Reserve Fund established in March 2020 School District meeting to provide funds for the acquisition of vehicles and machinery with this sum to come from the June 30, 2023, fund balance available for transfer on July 1, 202 and no amount to be raised by additional taxation?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

10 Mr. Gray made a motion to move Article 12 to the floor for discussion, seconded by Mr. Slater. Mr. Gray summarized the Article and its needs.

15 Mr. Breault from the Budget Committee stated the Budget Committee voted unanimously in favor of the proposed Warrant Article.

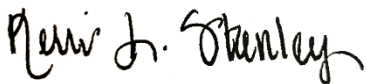
20 Kristine Perez, 5 Wesley Drive, asked why the school district didn't consider leasing its vehicles instead of purchasing which would save money that could go to the purchase of more Chromebooks for the students. She asked what funds would be left over for the following year and Lisa McKenney, Chief Financial Officer, said she would have this information at next week's School Board meeting.

Seeing no further discussion, Article 12 was moved to the ballot as written. Kristin Grages made a motion to restrict reconsideration, which was seconded. The motion passed by a raised vote ballot.

25 Kristin Grages made a motion to adjourn the meeting, seconded by Tim Seikmann, 89 Hovey Road, Budget Committee member. The meeting was adjourned.

Respectfully submitted,

Kerri L. Stanley



School District Clerk

**LONDONDERRY SCHOOL DISTRICT ELECTION
MARCH 14, 2023**

Londonderry School District Election of Londonderry, NH, County of Rockingham, State of New Hampshire, was held on March 14, 2023, at the Londonderry High School Gym.

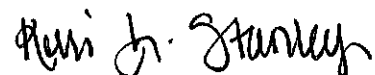
Jonathan Kipp, Town Moderator, opened the meeting at 6:07 AM with the Pledge of Allegiance and called the Londonderry Town/School meeting to order.

School District Moderator Cindi Rice Conley announced that the absentee ballots would be opened at 8:00 AM. Voting machines were shown to have a zero balance and the ballot boxes were shown to be empty.

Voting commenced until the polls closed at 8:00 PM. Votes were tallied with the results attached herein.

Sworn on this 14th day of March, 2023,

Kerri L. Stanley



School District Clerk

**LONDONDERRY SCHOOL DISTRICT
RESULTS OF MARCH 14, 2023 VOTING**

ELECTION OF OFFICERS

(Three Year Terms)

School Board - Vote for two

Amy Finamore	787
Tim Porter	1057
Bob Slater	1293
Write in	13
Blank	0

SCHOOL DISTRICT BUDGET

(Simple majority required on all articles with the exception of the board which requires 60% in the affirmative to pass)

Article 2 - Special Article - District Wide Infrastructure Repair and Replacement

Yes	No	Overvotes	Undervotes
1320	526	0	40

1108 needed for Article to pass; Article passes

Article 3 - General Fund - Operating Budget

A.	School Board recommended	\$85,436,043	Yes	1081
B.	Default Budget	\$85,037,434	No	745

Article 4 - Londonderry Custodians [AFSCME Local 1801] Bargaining Agreement

Yes	No	Overvotes	Undervotes
1351	474	0	61

Article 5 - Authorization for Special Meeting on Cost Items

Yes	No	Overvotes	Undervotes
1278	520	1	87

Melissa J. Stanley

Article 6 - School Lunch Program and Federal Fund Projects

Yes	No	Overvotes	Undervotes
1532	293	0	61

Article 7 - Non-Lapsing-Special Article-Improvements to Building Security

Yes	No	Overvotes	Undervotes
1319	503	0	64

Article 8 - Special Article - Buildings and Grounds Capital Reserve Fund

Yes	No	Overvotes	Undervotes
1128	690	0	68

Article 9 - Special Article - District Technology Network Infrastructure Capital Reserve Fund

Yes	No	Overvotes	Undervotes
1218	610	0	57

Article 10 - Purchase of Computer Devices for Educational Purposes

Yes	No	Overvotes	Undervotes
1306	531	0	48

Article 11 - Special Article - Equipment Capital Reserve Fund

Yes	No	Overvotes	Undervotes
1310	515	0	60

Article 12 - Special Article - Vehicle and Machinery Capital Reserve Fund

Yes	No	Overvotes	Undervotes
1248	577	0	60

Kevin L. Stanley

**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT
OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE
WITH *GOVERNMENT AUDITING STANDARDS***

Independent Auditor's Report

To the School Board
Londonderry, New Hampshire School District

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Londonderry, New Hampshire School District, as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the Londonderry, New Hampshire School District's basic financial statements, and have issued our report thereon dated December 22, 2023.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Londonderry, New Hampshire School District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Londonderry, New Hampshire School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the Londonderry, New Hampshire School District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Londonderry, New Hampshire School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Vachon Clukay & Company PC

Manchester, New Hampshire
December 22, 2023

LONDONDERRY SCHOOL DISTRICT
 RETAINED FUND BALANCE GENERAL FUND
 CAPITAL RESERVES/TRUSTS
 June 30, 2023

GENERAL FUND	Beginning Balance	Additions	Reserves	Return to Taxpayer	FY23 Retained Fund Balance
Unassigned Fund Balance Retention	1,125,000	1,002,482	517,331	235,151	1,375,000

CAPITAL RESERVES/ TRUSTS	Beginning Balance	Additions	Withdrawal /DTF	FY23 Balance
Maintenance Trust	14	0	14	0
Building & Grounds CR	86,894	620,626	587,352	120,168
Construction Trust	32,237	32	0	32,269
Special Education Trust	212,429	212	0	212,641
Capital Equipment CR	44,206	50,086	42,444	51,848
Network Infrastructure CR	49,557	125,160	28,023	146,694
Vehicle & Machinery CR	56,789	75,116	101,695	30,210
Committed for Capital Reserves	482,126	871,232	759,528	593,830

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EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
ABDEL-FATTAH, SARA	HIGH SCHOOL	SUMMER IT		4,816.00
ABDI, MARYAM	HIGH SCHOOL	TEACHER SUB		15,492.06
ABOOD, FAITH	SOUTH SCHOOL	LONG TERM SUB	4,866.70	2,565.00
ACKERSON, STEPHANIE	MAIL	NURSE SUB		941.46
ADAM, BEVERLY	FOOD SERVICE	DINING SERVICES	8,333.50	1,086.60
ADAMKOWSKI, ASHLEY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	47,142.94	770.00
ADAMKOWSKI, PATRICIA	NORTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	31,340.56	1,599.68
AGUIAR, LACEE	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	51,573.08	1,051.92
ALAGNA, ANTHONY	NORTH SCHOOL	SUMMER CUSTODIAL HELP		2,605.00
ALLAN, HALEY	SOUTH SCHOOL	TEACHER ASSISTANT	20,919.47	2,164.41
ALLAN, KIMBERLY	MIDDLE SCHOOL	TEACHER ASSISTANT	18,073.61	229.96
ALLARD, KAYLA	SOUTH SCHOOL	TEACHER ASSISTANT	17,355.26	562.50
ALLEN, AMANDA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	74,825.92	135.00
ALLEN, ELAINE	DISTRICT OFFICE	NON AFFILIATED		430.43
ALLEN, ELIZABETH	MAIL	TEACHER SUB		4,440.16
ALLEN, JULIE	DISTRICT WIDE	OTHER CLASSROOM TEACHERS	71,879.08	320.00
AMATO, THOMAS	MIDDLE SCHOOL	COACH/COCURR		2,970.00
ANDERSON, ELIZABETH	MIDDLE SCHOOL	TEACHER ASSISTANT	25,399.53	1,785.46
ANDERSON, JENNIFER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	42,799.12	2,700.00
ANDERSON, JESSICA	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	54,072.92	
ANDERSON, JODY	MATTHEW THORNTON	LONG TERM SUB	0.00	9,075.36
ANDERSON, S. ELIZABETH	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	84,061.83	435.00
ANZIVINO, JACQUELINE	DISTRICT WIDE	OTHER CLASSROOM TEACHERS	19,044.56	985.50
APHOLZ, KELLY	MIDDLE SCHOOL	TEACHER ASSISTANT	21,089.35	1,741.03
ARBORE, LORRAINE	MAIL	TEACHER SUB		3,919.11
ARCHAMBAULT, PAULA	MATTHEW THORNTON	OFFICE ASSIST	55,809.92	500.00
ARCHER, TERRIANNE	HIGH SCHOOL	COACH/COCURR		3,545.00
ARCIDIACONO, NICHOLAS	MAIL	TEACHER SUB		757.20
ARMSTRONG, STEVEN	MIDDLE SCHOOL	COACH/COCURR		3,440.00
ARSENAULT, FELICIA	HIGH SCHOOL	COACH/COCURR		2,971.00
AUBREY, DONOVAN	HIGH SCHOOL	SUMMER CUSTODIAL HELP		2,880.00
AUGUSTA, ISABELLA	MAIL	TEACHER SUB		1,321.43
AUGUSTA, KIMBERLY	MATTHEW THORNTON	TEACHER ASSISTANT	21,135.77	1,325.04
AUSTIN, AMANDA	MOOSE HILL	TEACHER ASSISTANT	2,413.07	76.85
BAHAN, AMY	NORTH SCHOOL	PSYCHOLOGICAL	82,629.04	2,469.25
BAILEY, BARBARA	MOOSE HILL	TEACHER ASSISTANT	23,870.53	927.62
BAILEY, RACHEL	MOOSE HILL	SUB CUSTODIAN		2,897.50
BAILEY, ROY	MATTHEW THORNTON	CUSTODIAL STAFF	59,580.21	2,122.52
BAILEY, SAMUEL	HIGH SCHOOL	CUSTODIAL STAFF	58,685.91	8,959.05
BARAD, KIMBERLY	MOOSE HILL	GUIDANCE	35,379.50	2,282.72
BARNES, RICHARD	HIGH SCHOOL	PRINCIPAL		1,656.20
BARRETT, RYAN	HIGH SCHOOL	IT TECHNICIAN	28,536.00	16,680.25
BARRY, RYAN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	69,047.94	7,381.56
BARTHOLOMEW, CYNTHIA	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	99,296.08	3,479.00
BARTLETT, ANNE	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	1,870.52	0.00
BARTLETT, PAULA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	97,387.94	4,050.00

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
BARTON-WELLS, KIM	NORTH SCHOOL	TEACHER ASSISTANT	26,168.31	6,888.47
BATCHELOR, ERIN	MAIL	TEACHER SUB		356.87
BATCHELOR, KATHLEEN	MIDDLE SCHOOL	TEACHER ASSISTANT	24,682.40	581.94
BATTS, RYAN	MIDDLE SCHOOL	SUMMER CUSTODIAL HELP		2,960.00
BEARS, MICHAEL	HIGH SCHOOL	COACH/COCURR		5,697.00
BEATTY, RACHEL	MAIL	TEACHER SUB		710.52
BEAULIEU, ALYSSA	MAIL	TEACHER SUB		968.76
BEAULIEU, JOHN	HIGH SCHOOL	NON AFFILIATED	54,598.96	6,801.34
BEAULIEU, SERGE	HIGH SCHOOL	ADMINISTRATOR	98,393.88	1,218.54
BEDARD, SHEILA	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	38,775.52	838.00
BELANGER, NANCY	MIDDLE SCHOOL	TEACHER ASSISTANT	24,494.87	500.00
BELANGER, NISSA	MIDDLE SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	25,918.80	608.93
BELANGER, STEPHANIE	MOOSE HILL	OTHER CLASSROOM TEACHERS	61,818.90	390.00
BELL, KATHRYN	MOOSE HILL	TEACHER ASSISTANT	7,289.12	818.16
BELLEW, BRITTANY	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	52,724.10	6,198.00
BENNETT, CAITLIN	MATTHEW THORNTON	LIBRARIANS	58,631.23	3,336.24
BENOIT, SEAN	MIDDLE SCHOOL	COACH/COCURR		2,969.00
BENSHEMER, JENNA	MOOSE HILL	OTHER CLASSROOM TEACHERS	44,631.93	5,650.50
BERNARD, SARA	HIGH SCHOOL	GUIDANCE	77,945.04	555.00
BERNIER, NANETTE	HIGH SCHOOL	TEACHER ASSISTANT	566.04	
BERNIER, NICOLE	MATTHEW THORNTON	ALLIED HEALTH PROF	50,794.12	470.00
BERRIGAN, AMY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	52,724.10	445.00
BERTING, CALVIN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS		50.00
BERTRAND, THERESA	DISTRICT OFFICE	NON AFFILIATED	57,501.18	5,528.70
BERUBE, THERESA	SOUTH SCHOOL	TEACHER ASSISTANT	20,186.20	802.11
BETTENCOURT, TERILYN	MAIL	SUMMER EDUCATION		50.00
BEVIS, MATTHEW	HIGH SCHOOL	COACH/COCURR		1,036.00
BICCHIERI, MICHAEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	78,967.98	21,175.00
BICCHIERI, MICHAEL	HIGH SCHOOL	SUMMER IT		3,600.00
BIENVENUE-BOSTON,	MAIL	SUMMER SPED PROGRAM		2,800.00
BIRCH, BENAY	MAIL	TEACHER SUB		3,089.72
BIRON, PAUL	SOUTH SCHOOL	ASST PRINCIPAL	82,800.12	2,103.63
BISSON, JESSICA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	49,088.90	100.00
BLACK, DANIEL	DISTRICT OFFICE	ADMINISTRATOR	144,999.92	750.00
BLACK, KAREN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	85,625.02	200.00
BLAKE, JOANNE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	96,403.06	3,672.00
BLAKE, JUSTIN	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	66,329.12	675.00
BLAKE, TARA	MOOSE HILL	ALLIED HEALTH PROF	93,143.96	275.00
BLANCHARD, ASHLYN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	49,684.96	3,240.00
BLANCHET, OLIVIA	MAIL	TEACHER SUB	219.32	13,679.26
BLANCHETTE, MATTHEW	MIDDLE SCHOOL	CUSTODIAL STAFF	75,463.78	6,553.49
BLANCHETTE, ROLAND	MAIL	SUB CUSTODIAN		120.00
BLETHEN, MARGARET	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	81,403.92	245.00
BLIER, JULIE	NORTH SCHOOL	TEACHER ASSISTANT	9,264.73	572.53
BLOCK, JENNA	MATTHEW THORNTON	SUMMER EDUCATION		2,960.00
BOLES, RILEY	HIGH SCHOOL	SUMMER IT		2,772.00

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
BONTA, RYAN	HIGH SCHOOL	TEACHER ASSISTANT	273.20	0.00
BOORDA, HOLLY	MOOSE HILL	TEACHER ASSISTANT	14,402.60	649.24
BORGATTI, BRITTANY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	27,948.56	5,838.50
BORGE, SAMUEL	MIDDLE SCHOOL	SUMMER SPED PROGRAM		900.00
BORROTO, ABIGAIL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	42,799.12	985.00
BOUCHARD, HEATHER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	60,043.10	7,294.00
BOUCHARD, MATTHEW	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	74,825.92	140.00
BOUCHER, KATHLEEN	MIDDLE SCHOOL	TEACHER ASSISTANT	19,413.84	1,128.33
BOUCHER, KELLY	MIDDLE SCHOOL	ALLIED HEALTH PROF	57,677.92	5,576.00
BOUND, CARA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	80,401.88	3,542.50
BOURASSA, ANDREA	NORTH SCHOOL	CUSTODIAL STAFF	1,232.00	0.00
BOWERSOX, DANIELLE	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	72,212.26	3,335.00
BOYD, LINDA	SOUTH SCHOOL	PRINCIPAL		970.05
BOYON, PAIGE	MAIL	TEACHER SUB		1,532.70
BRACKETT, SUSAN	MOOSE HILL	TEACHER ASSISTANT	11,541.88	2,819.09
BRADISH, GLEN	HIGH SCHOOL	COACH/COCURR		2,669.00
BRAND, RUSSELL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	82,553.12	420.00
BRATHWAITE, DEBORAH	MOOSE HILL	TEACHER ASSISTANT	23,434.32	3,085.10
BRAYALL, MELISSA	HIGH SCHOOL	LIBRARIANS	74,825.92	8,392.65
BREMBERG, JOSHUA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	80,401.88	7,178.36
BRINK, DOLORES	MOOSE HILL	SUMMER SPED PROGRAM		840.00
BRISTOL, NOELLE	MOOSE HILL	TEACHER ASSISTANT	14,619.99	889.63
BRITTING, LAURIE	MIDDLE SCHOOL	TEACHER ASSISTANT	26,860.85	589.18
BRITTINGHAM, SARA	MOOSE HILL	SUMMER EDUCATION		1,408.00
BROADHURST, MICHELLE	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	27,205.80	1,079.62
BRODEUR, JANALEE	MATTHEW THORNTON	TEACHER ASSISTANT	18,992.03	16.66
BROOKS, JENNIFER	MATTHEW THORNTON	TEACHER ASSISTANT	22,677.52	2,956.75
BROOKS, KRISTEN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	81,403.92	125.00
BROWN, CATHERINE	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	29,656.01	1,013.00
BROWN, FAYE	MAIL	TEACHER SUB		1,640.00
BROWN, JACK	NORTH SCHOOL	SUMMER EDUCATION		1,550.00
BROWN, MATTHEW	MIDDLE SCHOOL	SUMMER IT		4,602.00
BROWN, SANDRA	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	93,369.12	3,506.50
BROWN, SARAH	MATTHEW THORNTON	ALLIED HEALTH PROF	52,258.96	1,515.00
BROWN, TESS	MAIL	TEACHER SUB		1,631.17
BROWN, VICTORIA	NORTH SCHOOL	SUMMER EDUCATION		2,960.01
BROWNLEY, MANUELA	FOOD SERVICE	DINING SERVICES	259.00	52.50
BRUCE, MATTHEW	DISTRICT WIDE	COACH/COCURR		673.00
BRULET, LAURA	MAIL	TEACHER SUB		5,255.58
BRYSON, SEAN	DISTRICT WIDE	HVAC/ELECT/BUILD MAINT	66,527.68	2,460.50
BUATTI, JONATHAN	MIDDLE SCHOOL	COACH/COCURR		6,733.00
BUCKLEY, LAURA	FOOD SERVICE	DINING SERVICES	16,666.82	937.79
BUCKLEY, WILLIAM	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	74,825.92	796.04
BUCKMINSTER, LAUREN	MOOSE HILL	SUMMER SPED PROGRAM	19,557.51	2,335.99
BUELL, KATHRINE	HIGH SCHOOL	NON AFFILIATED	74,825.92	630.00
BURBINE, PAUL	HIGH SCHOOL	COACH/COCURR		2,302.50

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
BURGESS, EDWARD	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	99,296.08	49,500.59
BURKHARDT, DEREK	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	53,247.18	240.00
BURKHARDT, KAITLIN	HIGH SCHOOL	GUIDANCE	53,742.59	7,789.99
BURNE, SHANNON	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	80,401.88	6,075.00
BURNS, CHRISTINE	MATTHEW THORNTON	TEACHER ASSISTANT	22,813.25	1,828.01
BURNS, DEREK	MATTHEW THORNTON	CUSTODIAL STAFF	56,920.46	727.58
BURNS, JAMES	MATTHEW THORNTON	CUSTODIAL STAFF	43,554.73	7,705.88
BUTCHER, AMANDA	MAIL	SCHOOL BOARD SALARY	2,100.00	
BUTCHER, NATHAN	MIDDLE SCHOOL	COACH/COCURR		2,364.00
BUTLER, EILEEN	MATTHEW THORNTON	TEACHER ASSISTANT	21,047.73	869.89
BYERLY, JENELLE	SOUTH SCHOOL	ALLIED HEALTH PROF	48,935.12	3,547.50
CABRAL, BENJAMIN	HIGH SCHOOL	TEACHER ASSISTANT	1,218.05	0.00
CALNAN, WENDY	HIGH SCHOOL	TEACHER SUB	1,221.00	1,480.00
CALUSDIAN, AIDEN	NORTH SCHOOL	SUMMER IT		2,409.00
CALUSDIAN, GARRETT	DISTRICT OFFICE	SUMMER IT		5,838.00
CAMPBELL, JOANN	SOUTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	6,577.20	91.35
CAMPO, JACLYN	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	54,655.14	860.00
CAMPO, JOAN	MIDDLE SCHOOL	ADMINISTRATOR	104,575.12	7,684.27
CAMPOS, LYDIA	HIGH SCHOOL	LIBRARIANS	86,089.90	8,052.74
CANNON, LYNNE	MOOSE HILL	SUPPORT STAFF	12,709.54	2,226.59
CANTONE, JOANNE	MAIL	TEACHER SUB		67.50
CANTONE, MIKAYLA	DISTRICT WIDE	TEACHER SUB		1,154.32
CAPISTRAN, LISA MARIE	MOOSE HILL	TEACHER ASSISTANT	10,083.03	970.18
CAPOBIANCO, ZACHARY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS		725.00
CAPPANNARI, BRIDGET	MOOSE HILL	ELEMENTARY K-8 TEACHER	66,329.12	820.00
CAPUTO, JOSEPH	DISTRICT WIDE	MISC STIPENDS 1		750.00
CARCO, MARY	MOOSE HILL	TEACHER ASSISTANT	12,196.98	1,693.80
CARDIN, KRISTY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	82,629.04	914.00
CARDOSI, ANTHONY	MAIL	TEACHER SUB		990.22
CARDOSO, TERESA	FOOD SERVICE	DINING SERVICES	15,070.31	805.42
CAREW, PATRICIA	SOUTH SCHOOL	ALLIED HEALTH PROF	57,502.12	3,902.50
CAREY, SAMUEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	81,403.92	4,150.00
CARIELLO, ANTHONY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	85,582.17	5,810.00
CARIGNAN, JESSICA	SOUTH SCHOOL	SUMMER EDUCATION		2,800.00
CARON, MARCEL	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	82,553.12	1,100.00
CARPINONE, KIMBERLY	DISTRICT OFFICE	ADMINISTRATOR	125,167.90	750.00
CARPINONE, RACHEL	MATTHEW THORNTON	SUB SPED ASSISTANCE		1,935.00
CARRIER, VALERIE	FOOD SERVICE	DINING SERVICES	13,288.38	1,041.20
CARROLL, JANICE	FOOD SERVICE	DINING SERVICES	8,057.23	839.58
CASEY, ALEXANDRA	HIGH SCHOOL	TEACHER ASSISTANT	18,543.60	3,504.00
CASEY, CYNTHIA	DISTRICT WIDE	SUMMER SPED PROGRAM		1,700.00
CASEY, JOSEPH	MATTHEW THORNTON	CUSTODIAL STAFF	63,099.67	4,594.64
CASTLES, BARBARA	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER		21,456.00
CAVA, JAIMEE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS		50.00
CAVANAUGH, JAMES	DISTRICT WIDE	SUMMER SPED PROGRAM		1,445.00
CHADWICK, CHRISTINE	SOUTH SCHOOL	TEACHER ASSISTANT	18,116.06	0.00

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
CHAPUT, CAROLINE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	36,375.53	540.00
CHAPUT, KATHERINE	MOOSE HILL	OTHER CLASSROOM TEACHERS	16,826.40	90.00
CHARETTE, BRIANNA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	46,804.94	4,160.76
CHASE, MELISA	SOUTH SCHOOL	TEACHER ASSISTANT	9,324.14	2,207.51
CHESNEY, LAURA	MOOSE HILL	OTHER CLASSROOM TEACHERS	43,381.99	17,345.23
CHILDS, CHRISTOPHER	MOOSE HILL	TEACHER ASSISTANT	3,936.15	4,966.96
CHILDS, DEBORAH	MOOSE HILL	ELEMENTARY K-8 TEACHER	79,803.10	935.38
CHINNI, ERIN	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	86,089.90	550.00
CHOQUETTE, JAMES	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	94,550.04	4,870.00
CHOUINARD, BETTY	MAIL	TEACHER SUB		1,765.04
CHOUINARD, KIMBERLY	MOOSE HILL	OTHER CLASSROOM TEACHERS	61,207.12	
CHRISANTHIS, SHEILA	NORTH SCHOOL	TEACHER ASSISTANT	28,071.73	1,588.55
CHULACK, PETER	DISTRICT WIDE	GROUPS MAINT	66,527.64	4,464.18
CICCARELLO, THOMAS	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	95,935.06	35,586.78
CLARK, MARY	MAIL	TEACHER SUB	597.01	20,895.53
CLARK-BROUSSEAU, LISA	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	55,566.94	990.00
CLEGG, RICHARD	HIGH SCHOOL	COACH/COCURR		3,238.00
CLEMENT, CHARLES	FOOD SERVICE	DINING SERVICES	33,434.40	573.67
CLEMENT, WILLIAM	MAIL	COACH/COCURR		5,537.00
CLERMONT, JONNA	SOUTH SCHOOL	GUIDANCE	78,967.98	1,440.00
CLIFFORD, JULIA	MIDDLE SCHOOL	SUMMER SPED PROGRAM		400.00
CLOUGHERTY, SHAUN	HIGH SCHOOL	COACH/COCURR		3,569.00
CLUKEY, JANINE	FOOD SERVICE	DINING SERVICES	3,732.50	223.50
COHEN, AMY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	45,115.09	8,435.00
COHEN, HANNAH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	43,754.88	1,125.00
COLANGELO, MARGARET	SOUTH SCHOOL	TEACHER ASSISTANT	31,326.86	741.56
COLE, MELANIE	HIGH SCHOOL	COACH/COCURR		2,690.00
COLON, CRISTIAN	DISTRICT WIDE	SUMMER SPED PROGRAM		1,200.00
COLON, D'ALMA	FOOD SERVICE	DINING SERVICES	22,809.25	3,694.37
COLSON, ELIZABETH	SOUTH SCHOOL	TEACHER ASSISTANT	9,518.27	0.00
COLTIN, MARIBETH	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	70,436.08	4,580.76
CONLEY, JOHN	MAIL	TREASURER	2,100.00	
CONNELL, KRISTLE	FOOD SERVICE	ADMINISTRATOR	66,999.92	1,061.63
CONNERS, EMILY	HIGH SCHOOL	SUMMER SPED PROGRAM		780.00
CONNOR, KATIE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	48,951.55	270.00
CONNORS, JENNA	DISTRICT WIDE	SUMMER SPED PROGRAM		700.00
CONNORS, JILL	NORTH SCHOOL	ADMINISTRATOR	91,483.08	1,165.83
CONNORS, MARCIA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	96,403.06	1,065.00
CONOMACOS, COURTNEY	MIDDLE SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	16,662.49	1,166.69
CONRAD, ELSA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS		275.00
CONROY, DEBORAH	MIDDLE SCHOOL	OFFICE ASSIST	50,394.64	500.00
CONROY, LINDA	MOOSE HILL	TEACHER ASSISTANT	228.12	100.00
CORAIN, JACQUELINE	MOOSE HILL	ALLIED HEALTH PROF	60,043.10	200.00
CORNELIUS, ELIZABETH	MOOSE HILL	ALLIED HEALTH PROF	58,542.90	5,034.16
CORRAO, ANNA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	47,142.94	1,812.50
COSCO, NANCY	MIDDLE SCHOOL	TEACHER ASSISTANT	29,848.90	1,622.24

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
COSTA, STEPHEN	MIDDLE SCHOOL	CUSTODIAL STAFF	57,702.88	2,667.18
COSTELLO, KATHLEEN	MAIL	TEACHER SUB		736.25
COSTIGAN, BRIAN	DISTRICT WIDE	HVAC/ELECT/BUILD MAINT	59,776.39	789.53
COTTER, JAMES	HIGH SCHOOL	COACH/COCURR		3,409.00
COURNOYER, STEPHANIE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	77,411.88	1,440.00
COURTEMANCHE, BRIAN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	84,956.04	510.00
COURTEMANCHE,	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	81,331.90	8,960.00
COUTURE, COLBY	HIGH SCHOOL	GROUND MAINT	61,900.81	3,768.46
COUTURE, LINDA	DISTRICT OFFICE	OFFICE ASSIST	53,924.19	500.00
COVATIS, KATHLEEN	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	73,323.90	190.00
COVENEY, LYNN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	73,323.90	1,710.00
COWAN, KELLY	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	74,825.92	1,040.00
CRAIGIE, KATHRYN	NORTH SCHOOL	OTHER CLASSROOM TEACHERS		33,732.12
CRANMER, MIWA	MOOSE HILL	TEACHER ASSISTANT	21,485.80	3,297.62
CRANMER, THOMAS	DISTRICT OFFICE	NON AFFILIATED	93,311.92	1,065.47
CREEDEN, DEBORAH	MATTHEW THORNTON	TEACHER ASSISTANT	592.00	
CRONIN, KELLY	MATTHEW THORNTON	TUTOR		17,949.01
CRONIN, KRISTEN	MOOSE HILL	TEACHER ASSISTANT	26,100.33	1,199.32
CROTEAU, ROBIN LEE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	54,727.92	500.00
CUCOLO, JASON	HIGH SCHOOL	COACH/COCURR		5,704.00
CUDDYER, MICHAEL	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	57,376.02	9,988.00
CULLEN, CASEE	HIGH SCHOOL	ALLIED HEALTH PROF	60,043.10	500.00
CUNNINGHAM, CARLA	SOUTH SCHOOL	TEACHER ASSISTANT	28,547.27	884.47
CUNNINGHAM, KRISTINE	SOUTH SCHOOL	TEACHER ASSISTANT	19,635.33	2,113.20
CUNNINGHAM, MELISSA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	79,209.00	3,015.14
CUNNINGHAM, RACHAEL	SOUTH SCHOOL	TEACHER ASSISTANT	16,759.14	206.32
CURRAN, LISA	SOUTH SCHOOL	TEACHER ASSISTANT	24,312.29	2,478.01
CURRAN, NICOLE	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	62,436.92	4,140.00
CURRIER, CAROL	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	78,967.98	1,865.00
CURRIER, LINDSEY	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS		100.00
CURRO, BARBARA	MOOSE HILL	ELEMENTARY K-8 TEACHER	80,004.08	1,703.26
CUTULI, JENNIFER	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	83,171.92	5,165.00
CUTULI, SOPHIA	MAIL	TEACHER SUB		2,085.13
CYRAN, CAROL	NORTH SCHOOL	TEACHER ASSISTANT	3,478.54	276.00
DAIGLE, NICOLE	FOOD SERVICE	DINING SERVICES	14,238.59	690.19
DAILEY, HANNAH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	10,729.60	150.00
DALLAS, ERIN	HIGH SCHOOL	SUBS COACH/EMPLOYEE		4,906.00
DALTON, HEATHER	MIDDLE SCHOOL	TUTOR		18,960.00
DALY, CALVIN	MIDDLE SCHOOL	COACH/COCURR		1,962.00
DANFORTH, SAMUEL	HIGH SCHOOL	SUMMER IT		4,539.00
DANIELS, JANE	MATTHEW THORNTON	TEACHER ASSISTANT	31,906.07	2,444.32
DANIELS, LINDSEY	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	12,127.49	6,506.00
D'ANNA, DEREK	MIDDLE SCHOOL	COACH/COCURR		2,307.00
DARON, JODI	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	93,369.12	1,257.50
DASTOUS, MARIA	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	47,142.94	
DASTOUS, MARJORIE	HIGH SCHOOL	COACH/COCURR		5,149.00

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
DAVANI, REBECCA	HIGH SCHOOL	TEACHER ASSISTANT	20,554.71	4,177.86
DAVIS, ELAINE	MATTHEW THORNTON	TEACHER ASSISTANT	9,579.96	
DAVIS, ROBERTA	MAIL	COACH/COCURR		2,602.50
DAWSON, EMILY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	41,232.10	5,850.28
DAY, ASHLEY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	56,807.92	4,195.00
DE LEON CUEVAS	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	59,344.16	2,245.00
DEARVILLE, CATHLEEN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	84,956.04	5,025.00
DEARVILLE, MAXIMUS	HIGH SCHOOL	SUMMER CUSTODIAL HELP		1,830.00
DECLoux, GREGORY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	82,702.10	125.00
DEL ROSSI, MARIA	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER		50.00
DELEW, LAURA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	44,209.16	270.00
DELEW, NANCY	MATTHEW THORNTON	PSYCHOLOGICAL	93,369.12	1,102.50
DEMAS, BRENT	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	82,553.12	5,617.00
DEMBKOSKI, KRISTA	MATTHEW THORNTON	TEACHER SUB		377.28
DEMERS, KATHLEEN	DISTRICT WIDE	NON AFFILIATED	43,340.50	
DEMERS, KRISTYN	MAIL	TEACHER SUB		1,420.00
DEMERS, ZOE	DISTRICT WIDE	SUMMER SPED PROGRAM		1,535.00
DEMOS, ALEXANDRA	MOOSE HILL	ALLIED HEALTH PROF	75,671.41	1,025.00
DERHAK, CATHERINE	HIGH SCHOOL	SUMMER EDUCATION		3,926.00
DERHAK, CHRISTINE	HIGH SCHOOL	TEACHER/ALLIED	40,991.37	1,544.60
DERHAK, KELSEY	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	41,232.10	13,168.84
D'ERRICO, HOLLY	MOOSE HILL	TEACHER ASSISTANT	12,184.69	7,799.43
DESMARAIS, DANIELLE	MATTHEW THORNTON	TEACHER ASSISTANT	8,767.30	5,850.30
DESMARAIS, EMMA	SOUTH SCHOOL	TEACHER ASSISTANT	172.10	3,850.05
DESMARAIS, HANNAH	MAIL	TEACHER SUB		1,500.00
DESROCHES, MELISSA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	58,965.92	3,250.50
DESROCHES, OLIVIA	HIGH SCHOOL	SUMMER CUSTODIAL HELP		1,975.00
DETELLIS, EMMA	DISTRICT WIDE	SUMMER SPED PROGRAM		2,042.33
DETELLIS, LESLIE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	77,411.88	5,692.00
DEWINKELEER, MARY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	82,702.10	5,560.00
DIAMOND, HEATHER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	99,296.08	7,609.00
DICKSON, DAWSON	NORTH SCHOOL	TEACHER ASSISTANT	724.21	
DILLON, HEATHER	MOOSE HILL	TEACHER ASSISTANT	15,788.30	575.33
DILLON, LARISSA	MAIL	TEACHER SUB		715.00
DION, BARBARA	MAIL	TEACHER SUB		540.12
DITCHFIELD, LILY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	19,614.62	1,980.16
DODGE, BRADY	MAIL	SUMMER IT		3,744.00
DODGE, WILLIAM	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	88,476.96	9,965.00
DOERFLER, TERRI	FOOD SERVICE	DINING SERVICES	8,176.00	127.75
DOHERTY, JONATHEN	HIGH SCHOOL	COACH/COCURR		5,697.00
DOHERTY, KELLI	MOOSE HILL	TEACHER ASSISTANT	15,662.75	1,236.85
DOHERTY, SARAH	HIGH SCHOOL	GUIDANCE	69,739.02	3,641.95
DOLAN, DEBORAH	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	67,363.92	1,790.00
DOLAN, MARGARET	MIDDLE SCHOOL	COACH/COCURR		2,910.00
DOMITRZ, MARY	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	78,967.98	315.00
DONALDSON, PHYLLIS	MIDDLE SCHOOL	ADMINISTRATOR	80,401.88	1,710.00

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
DOUGLAS, KELLY	MOOSE HILL	OTHER CLASSROOM TEACHERS	52,724.10	7,892.38
DOVIDIO, KAREN	MOOSE HILL	TEACHER ASSISTANT	21,572.53	2,440.71
DOWNING, AMY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	98,767.91	5,851.00
DOWNING, PATRICIA	MOOSE HILL	TEACHER ASSISTANT	1,449.59	
DOYLE, EILEEN	SOUTH SCHOOL	TEACHER ASSISTANT	18,797.55	120.79
DRAPEAU, DAVID	SOUTH SCHOOL	TEACHER ASSISTANT	19,446.55	1,703.97
DROUIN, HEATHER	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	43,441.06	3,315.00
DRYLIE, DARCI	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	52,724.10	5,440.50
DUBE, LOIS	MAIL	TEACHER SUB		128.60
DUBUQUE, HEIDI	MIDDLE SCHOOL	ALLIED HEALTH PROF	47,563.88	4,467.90
DUCHARME, MARNA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	86,089.90	6,080.00
DUCRET, SHANNON	MOOSE HILL	OTHER CLASSROOM TEACHERS	81,403.92	1,305.00
DUFFY, AARON	SOUTH SCHOOL	TEACHER ASSISTANT	6,735.72	1,762.63
DUFFY, WILLIAM	HIGH SCHOOL	TEACHER ASSISTANT	12,822.96	1,435.00
DUFORD, JOCELYN	HIGH SCHOOL	LONG TERM SUB	479.70	1,439.10
DUMAIS, KIRSTIN	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	28,719.60	10,107.00
DUNN, LAURA	MOOSE HILL	TEACHER ASSISTANT	24,317.78	2,345.25
DUPLESE, KARIN	MOOSE HILL	TEACHER ASSISTANT	20,003.25	2,501.61
DURAGANO, JOCELYN	SOUTH SCHOOL	ALLIED HEALTH PROF	51,573.08	4,640.00
DURAGANO, MARISSA	SOUTH SCHOOL	TEACHER SUB		5,151.48
DUSSAULT, LINDSAY	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	61,207.12	660.00
DUSZAK, JACK	DISTRICT WIDE	SUB CUSTODIAN		3,940.00
DUTTON, CHRISTINE	MOOSE HILL	TEACHER ASSISTANT	15,095.05	926.66
DUTTON, PAUL	NORTH SCHOOL	PRINCIPAL	123,509.88	27,169.70
DUYON, PAULA	MOOSE HILL	ELEMENTARY K-8 TEACHER		550.00
DYCHE, SANDY	HIGH SCHOOL	ALLIED HEALTH PROF	59,084.97	2,640.00
DYGD, AMY	FOOD SERVICE	DINING SERVICES		748.50
DYGD, OLIVIA	MAIL	TEACHER SUB		2,435.13
DYSON, MICHELLE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	86,970.00	100.00
EARLEY, JORDAN	NORTH SCHOOL	ALLIED HEALTH PROF	45,417.06	6,865.00
EDWARDS, EMILY	MOOSE HILL	ELEMENTARY K-8 TEACHER	42,799.12	880.00
ELGHAZAL, CADEN	HIGH SCHOOL	SUMMER IT		448.00
ELLICOTT, ZACHARY	HIGH SCHOOL	CUSTODIAL STAFF	4,341.50	678.50
ELLIOTT, RAYMOND	HIGH SCHOOL	CUSTODIAL STAFF	33,568.43	1,856.21
ELLIS, TODD	HIGH SCHOOL	SUBS COACH/EMPLOYEE		4,906.00
EMERY, ALBERTA	MAIL	TEACHER SUB		4,965.14
EMMONS, JONATHAN	MAIL	TEACHER SUB		2,128.33
ENGLER, PAULINE	MAIL	TEACHER SUB		2,637.33
ENGLER, SANDRA	NORTH SCHOOL	TEACHER ASSISTANT	16,790.98	3,335.68
ENT, BROOKE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	34,239.14	8,325.00
ERDTMANN, AMEE	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	70,436.08	1,530.00
ERICKSON, NILES	MIDDLE SCHOOL	COACH/COCURR		3,287.00
EVANGELISTA, SANDRA	MATTHEW THORNTON	TEACHER SUB		14,525.28
EVANS, HARMONY	MIDDLE SCHOOL	TEACHER ASSISTANT	384.24	
EVANS, JANELLE	MATTHEW THORNTON	TEACHER ASSISTANT	15,692.60	500.00
EVANS, JEANETTE	DISTRICT OFFICE	OFFICE ASSIST	45,457.01	1,470.36

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
EWEN, CHRYSSTENA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	88,584.08	6,505.00
FAINER, REBECCA	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	26,434.37	802.97
FALCONE, ALISON	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	53,251.90	6,083.00
FALLER, BLAIR	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	69,739.02	907.50
FARLEY, MIKAYLA	MOOSE HILL	TEACHER ASSISTANT	375.12	
FARNELL, DIANE	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	60,043.10	1,737.50
FARNSWORTH, KARYN	MATTHEW THORNTON	TEACHER ASSISTANT	7,614.84	107.25
FELDMANN, MARCIA	SOUTH SCHOOL	TEACHER ASSISTANT	390.16	100.00
FERGUSON-WILSON,	HIGH SCHOOL	TEACHER SUB		35,002.62
FERRARA, CARLA	MAIL	MISC STIPENDS 1		750.00
FERRARO, CHLOE	MAIL	TEACHER SUB		4,772.94
FERREIRA, JENNIFER	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	74,825.92	
FICHERA, SARAH	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	77,411.88	2,944.50
FILLIO, VALERIE	MAIL	TEACHER SUB		7,573.82
FINAMORE, AMY	MAIL	SCHOOL BOARD SALARY	2,500.00	
FINCHAM, KATHLEEN	MAIL	TEACHER SUB		24,903.33
FIQUET, BRIANNA	MAIL	TEACHER SUB		1,800.00
FISHER, DIANE	SOUTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	35,889.18	1,249.29
FITZELL, KARISSA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	74,427.91	185.00
FITZGERALD, ANGELA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	79,209.00	4,276.64
FITZGERALD, HANNAH	MOOSE HILL	TEACHER ASSISTANT	325.28	
FITZPATRICK, PETER	HIGH SCHOOL	SUMMER CUSTODIAL HELP		3,440.00
FLYNN, SHAWN	HIGH SCHOOL	ADMINISTRATOR	90,821.90	8,779.21
FOLEY, KEITH	DISTRICT WIDE	GROUND MAINT	66,527.66	6,866.01
FOLEY, TERI	DISTRICT OFFICE	OFFICE ASSIST	17,561.55	500.00
FOLSOM, CHELSEY	MAIL	TEACHER SUB		3,133.80
FOREST, APRYL	MATTHEW THORNTON	TEACHER ASSISTANT	9,094.63	13.00
FORESTEIRE, MICHELLE	FOOD SERVICE	DINING SERVICES	25,473.32	628.01
FORGUE, MEIJUN	MOOSE HILL	TEACHER ASSISTANT	17,267.17	3,313.91
FORTIER, SHAWN	MIDDLE SCHOOL	IT TECHNICIAN	40,797.76	1,836.42
FORYS, JENNIFER	MIDDLE SCHOOL	TEACHER ASSISTANT	16,856.48	344.26
FORZIATI, HANNAH	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	54,727.92	160.00
FOSMIRE, DENISE	MOOSE HILL	SUPPORT/OFFICE ASST/CLERICAL	27,668.92	2,381.80
FOUNTAIN, KEEGHAN	HIGH SCHOOL	COACH/COCURR		2,070.00
FOX, MARGARET	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	80,401.88	1,510.36
FRANCIS, LAURA	FOOD SERVICE	DINING SERVICES	16,609.42	663.20
FRANCOEUR, FAITH	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	52,724.10	3,280.00
FRANCOEUR, KRISTINE	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	79,483.08	725.00
FRANKLIN, NATALIE	MOOSE HILL	TEACHER ASSISTANT	4,702.56	33.32
FRANKLIN, REBECCA	SOUTH SCHOOL	TEACHER ASSISTANT	14,782.36	68.68
FRASER, LISA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	80,401.88	1,800.00
FRAZIER, SARAH	MAIL	TEACHER SUB		1,557.18
FRECCERO, KIMBERLY	NORTH SCHOOL	ASST PRINCIPAL	87,974.90	
FREDA, JAMES	HIGH SCHOOL	COACH/COCURR		2,891.00
FREDETTE, EMILY	MATTHEW THORNTON	TEACHER ASSISTANT	387.24	
FREED, BRIAN	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	74,825.92	7,098.02

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
FRENCH, IAN	MAIL	SUBS COACH/EMPLOYEE		3,216.00
FRENETTE, ETHAN	MATTHEW THORNTON	TEACHER ASSISTANT	9,695.81	1,200.00
FRENETTE, LISA	MATTHEW THORNTON	ADMINISTRATOR	90,574.12	7,677.49
FRIED, MELISSA	HIGH SCHOOL	ADMINISTRATOR	90,500.02	7,405.61
FROST, LAURA	HIGH SCHOOL	OFFICE ASSIST	38,192.16	610.58
FUENTES, CHERYL	SOUTH SCHOOL	TEACHER ASSISTANT	3,236.04	48.48
FUGATE, SHAWNTEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	50,517.13	550.00
FULLER, PAIGE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	45,092.06	3,635.00
FUNK, STEPHEN	MATTHEW THORNTON	CUSTODIAL STAFF	58,829.00	12,805.85
GAGNE, BETHANY	MOOSE HILL	TEACHER ASSISTANT	16,507.44	252.24
GAGNON, AALIAH	MATTHEW THORNTON	TEACHER ASSISTANT	10,816.42	0.00
GAGNON, KATHLEEN	MOOSE HILL	TEACHER ASSISTANT	25,068.77	804.93
GAGNON, MATTHEW	HIGH SCHOOL	SUMMER IT		3,936.00
GAGNON, PATRICIA	MIDDLE SCHOOL	TEACHER ASSISTANT	21,304.72	1,608.38
GAGNON, SHELLY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	84,956.04	50.00
GAINEY, AHNA	HIGH SCHOOL	SUMMER IT		1,722.00
GAINEY, MAKENZIE	DISTRICT OFFICE	SUMMER IT		4,198.50
GALANTE, KERRI	FOOD SERVICE	DINING SERVICES	15,148.33	2,422.63
GALLAGAN, JOHN	MIDDLE SCHOOL	SUMMER CUSTODIAL HELP		1,120.00
GALLANT, JESSICA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	69,047.94	1,280.00
GALLUCCI, JOAN	FOOD SERVICE	DINING SERVICES	10,744.01	961.81
GALLUP, ROBYN	MATTHEW THORNTON	SUPPORT/OFFICE ASST/CLERICAL	31,966.24	551.35
GALLUZZO, GIANNA	HIGH SCHOOL	LONG TERM SUB	910.60	28,456.76
GAMACHE, ALLISON	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	45,417.06	6,865.50
GARBARINO-ST ONGE,	MIDDLE SCHOOL	TEACHER ASSISTANT	14,966.55	136.45
GARBINO, CAROL	SOUTH SCHOOL	TEACHER ASSISTANT	18,756.76	1,322.16
GAROFANO, TERESA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	95,935.06	2,125.00
GARRITY, SUSAN	MOOSE HILL	TEACHER ASSISTANT	2,099.28	34.15
GARSDIE, BAILEE	MOOSE HILL	OTHER CLASSROOM TEACHERS	48,935.12	
GASPIE, DENISE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	74,996.98	4,625.00
GATSAS, KATHERINE	MIDDLE SCHOOL	LONG TERM SUB	332.11	19,262.38
GAUDETTE, LAUREN	MATTHEW THORNTON	TEACHER ASSISTANT	444.00	
GAW, NATHEN	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	22,839.82	5,158.59
GEAR, DANIEL	MAIL	TEACHER SUB		4,025.57
GEAR, EDWARD	HIGH SCHOOL	COACH/COCURR		2,105.00
GEDDRY, LAUREN	SOUTH SCHOOL	TUTOR		20,352.00
GEEZIL, BENJAMIN	HIGH SCHOOL	SUMMER IT		3,648.00
GEORGY, REBEKAH	MOOSE HILL	TEACHER ASSISTANT	18,102.86	2,617.50
GIBBONS, KELLY	SOUTH SCHOOL	ALLIED HEALTH PROF	47,142.94	3,135.00
GIBEAU, MARIA	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	20,081.47	3,241.89
GIBEAU, RONDA	MOOSE HILL	TEACHER ASSISTANT	76.76	52.52
GIFFORD, KATHLEEN	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	75,524.02	512.50
GIFFORD, MATTHEW	NORTH SCHOOL	CUSTODIAL STAFF	12,480.00	144.50
GIGUERE, ABIGAIL	MAIL	TEACHER SUB		6,541.11
GIGUERE, KELLY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	94,550.04	1,305.00
GILCREAST, STACEY	MAIL	TEACHER SUB		437.24

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
GILLIS, ASHLEY	HIGH SCHOOL	COACH/COCURR		2,891.00
GINGROW, BRIDGET	SOUTH SCHOOL	GUIDANCE	81,403.92	1,190.00
GIOMPAOLO, FRANCESCO	HIGH SCHOOL	SUMMER SPED PROGRAM		960.00
GIORDANO, DYLAN	HIGH SCHOOL	SUMMER CUSTODIAL HELP		2,140.00
GIROUX, MATTISON	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	50,794.12	140.00
GIRVIN, JESSICA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	75,574.98	1,425.00
GLICKMAN, LEA	MIDDLE SCHOOL	ALLIED HEALTH PROF	48,033.96	1,356.00
GLIDDEN, MASON	MIDDLE SCHOOL	CUSTODIAL STAFF	17,980.01	835.75
GODIN, ROBERT	HIGH SCHOOL	SUMMER IT		8,190.00
GOLDEN, DONALD	HIGH SCHOOL	CUSTODIAL STAFF	58,534.92	15,557.37
GOLDSACK, CHRISTOPHER	HIGH SCHOOL	COACH/COCURR		3,805.00
GOLDSTEIN, MOLLY	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	48,935.12	17,729.73
GOMES, VALERIE	MAIL	TEACHER SUB	181.56	45.39
GORDON, KELLY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	50,253.76	9,883.50
GOSSE, CYNTHIA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	60,151.00	240.00
GOSSELIN, ARIANNE	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	58,965.92	1,150.00
GOSSELIN, BARBARA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	99,296.08	594.26
GOSSELIN, DAWN	MIDDLE SCHOOL	SUMMER SPED PROGRAM		1,660.00
GOSSELIN, PAULA	DISTRICT OFFICE	SUPPORT/OFFICE ASST/CLERICAL	55,481.23	1,403.93
GOSSELIN, PIPER	HIGH SCHOOL	SUMMER SPED PROGRAM		120.00
GOULET, MELISSA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	82,013.88	1,245.00
GOVONI, ANNE MARIE	MOOSE HILL	TEACHER ASSISTANT	23,839.76	2,182.25
GRAHAM, KYLE	HIGH SCHOOL	COACH/COCURR		2,997.00
GRANARA, CAROL	MOOSE HILL	OFFICE ASSIST	39,194.17	4,703.06
GRANT, DANIEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	82,629.04	7,917.00
GRANT, MORGAN	DISTRICT WIDE	TEACHER SUB		167.18
GRASSA, SUSAN	SOUTH SCHOOL	TEACHER ASSISTANT	21,677.38	958.16
GRATTON, EVA	MIDDLE SCHOOL	TEACHER ASSISTANT	30,122.62	2,444.29
GRAY, KAYLA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	44,733.25	4,205.00
GRAY, KEVIN	MAIL	SCHOOL BOARD SALARY	2,100.00	
GRAY, RICHARD	MAIL	TEACHER SUB		2,310.13
GREENAN, KATHLEEN	DISTRICT WIDE	COACH/COCURR		5,504.00
GREENBERG, ADAM	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	50,430.12	650.00
GREENE, SCOTT	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	80,401.88	1,617.50
GREENWOOD, MARSHA	SOUTH SCHOOL	TEACHER ASSISTANT	986.64	462.96
GREENWOOD, RUSSELL	HIGH SCHOOL	COACH/COCURR		5,218.00
GREGOIRE, KALIN	MOOSE HILL	SUMMER SPED PROGRAM		2,450.00
GREGOIRE, KATHRYN	MAIL	TEACHER SUB		868.06
GREGOIRE, RHEA	FOOD SERVICE	DINING SERVICES	15,232.00	273.00
GRIFFIN, JACK	HIGH SCHOOL	SUMMER IT		3,660.00
GUALTIERI, KURT	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	85,625.02	
GUERTIN, LEON	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	79,803.10	1,490.00
GUEST, DANIELE	SOUTH SCHOOL	LIBRARIANS	45,092.06	1,211.90
GUIRGUIS, DEBORAH	SOUTH SCHOOL	TEACHER ASSISTANT	29,447.63	782.20
GULEZIAN, DOROTHY	MAIL	TEACHER SUB		9,982.20
GULEZIAN, GERALD	MAIL	TEACHER SUB		14,756.78

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
GULLAGE, ERIN	MOOSE HILL	TEACHER ASSISTANT	8,750.64	96.96
GUSTAVSON, JEFFREY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	80,401.88	680.00
GUSTITUS, BRENNA	SOUTH SCHOOL	TEACHER ASSISTANT	18,444.27	1,475.90
HAARLANDER, ELIZABETH	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	90,211.94	1,210.00
HAJJAR, LAURA	SOUTH SCHOOL	TEACHER ASSISTANT	19,184.74	604.13
HALEY, LISA	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	78,697.33	14,376.66
HALLORAN, BETHANY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	63,716.12	1,100.00
HALLORAN, STEFANIE	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	58,965.90	1,027.76
HALPERN, KRISTEN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	83,171.92	665.00
HALPIN, JOAN	MOOSE HILL	OTHER CLASSROOM TEACHERS	95,935.06	987.50
HALSTEAD, KELLY	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	83,482.88	265.00
HAMILTON, DEBRA	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	54,727.92	645.00
HAMILTON, JAMES	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	99,296.08	1,821.36
HAMILTON, SKYLAR	MAIL	TEACHER SUB		276.49
HANCOCK, MACKENZIE	MOOSE HILL	TEACHER ASSISTANT	10,822.03	2,514.62
HANEY, NORAIDE	DISTRICT OFFICE	NON AFFILIATED	47,336.69	5,863.08
HANLEY, BETH	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	82,013.88	15,409.81
HANNA, EMILY	MAIL	NURSE SUB		514.53
HANNA, JOSEPH	DISTRICT WIDE	HVAC/ELECT/BUILD MAINT	79,116.10	8,542.80
HANNON, JILLIAN	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	51,437.88	5,710.00
HARRINGTON, DANIELLE	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	44,424.90	3,700.00
HARRISON, AMANDA	NORTH SCHOOL	TEACHER ASSISTANT	7,550.54	4,341.86
HARRISON, ANGELA	HIGH SCHOOL	GUIDANCE	41,127.44	1,370.87
HARRISON, JOANNA	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	47,866.00	995.00
HARRISON, LAUREN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	42,799.12	550.00
HART, DANIELLE	MAIL	TEACHER SUB	198.92	2,699.37
HART-MILLER, MICHELLE	HIGH SCHOOL	NON AFFILIATED	67,414.10	755.00
HARWOOD, ABIGAIL	MAIL	TEACHER SUB		1,469.26
HASELTINE, WAYNE	DISTRICT WIDE	IT TECHNICIAN	59,269.44	128.30
HAVRON, HEIDI	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	63,716.12	3,070.00
HAWKES, JENNIFER	SOUTH SCHOOL	ALLIED HEALTH PROF	90,211.94	3,380.00
HAY-STONE, ELLEN	MATTHEW THORNTON	ALLIED HEALTH PROF	103,972.96	1,940.00
HEARD, RONNI	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	48,935.12	2,090.00
HEIGHT, MANDY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	52,724.10	
HEINRICH, CATHERINE	MOOSE HILL	TEACHER ASSISTANT	15,317.63	471.11
HEINRICH, SAMANTHA	MAIL	TEACHER SUB		375.00
HELM, PATRICIA	HIGH SCHOOL	TEACHER ASSISTANT	18,348.41	2,018.27
HENDERSON, KAREN	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	77,731.94	3,879.00
HENDRICKS, HANS	MAIL	SUB CUSTODIAN		5,999.50
HERNANDEZ, LISA	MIDDLE SCHOOL	TEACHER ASSISTANT	20,679.77	571.16
HICKEY, JUNE	MATTHEW THORNTON	TEACHER ASSISTANT	19,055.79	141.67
HILL, JOHN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	94,758.04	8,478.00
HINKLE, YASMINA	MAIL	TEACHER SUB		2,941.74
HINSE, JULIE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	53,531.92	365.00
HJELM, SUZANNE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	85,625.02	2,090.00
HODSON, PAMELA	MOOSE HILL	TEACHER ASSISTANT	22,848.35	2,551.12

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
HOFFMAN, JACLYN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	47,142.94	4,855.00
HOFFMAN, KYLE	DISTRICT WIDE	SUMMER IT		4,404.00
HOGAN, MICHAEL	HIGH SCHOOL	LONG TERM SUB	61,064.12	
HOGAN, RACHEL	SOUTH SCHOOL	TEACHER ASSISTANT	8,324.06	1,209.98
HOLDEN, JEAN	MIDDLE SCHOOL	TEACHER ASSISTANT	28,277.54	1,864.69
HOLDSWORTH, DANIELLE	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	48,988.80	500.00
HOLLAND, JAKE	DISTRICT WIDE	SUMMER OTHER		1,650.00
HOPKINS-STITH, JANET	MOOSE HILL	ELEMENTARY K-8 TEACHER	84,734.00	1,150.76
HORN, MELISSA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	54,727.92	395.00
HORNE, JENNIFER	MIDDLE SCHOOL	COACH/COCURR		2,404.00
HORTON, SABRINA	MOOSE HILL	TEACHER ASSISTANT	8,988.13	857.07
HOTTER, JENNIFER	MIDDLE SCHOOL	TEACHER ASSISTANT	7,911.98	553.16
HOUGHTON, ELIZABETH	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	69,367.93	467.50
HOUGHTON, ELLA	NORTH SCHOOL	TEACHER SUB		432.93
HOUSTON, BRADLEY	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	90,211.94	5,565.12
HOWARD, JESSICA	MIDDLE SCHOOL	COACH/COCURR		2,555.00
HOWLEY, JOHN	MAIL	COACH/COCURR		2,942.00
HOWLEY, SHEILA	HIGH SCHOOL	ALLIED HEALTH PROF		150.00
HOYT, JENNIFER	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	52,969.07	4,595.00
HOYT, MCKENZIE	MAIL	TEACHER SUB		578.26
HUBNER, KARL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS		1,360.00
HUGH, ASHLEY	MIDDLE SCHOOL	TEACHER ASSISTANT	21,180.03	2,917.64
HUGHES, KATHRYN	MAIL	TEACHER SUB		2,898.40
HUGHES, KRISTEN	MATTHEW THORNTON	ALLIED HEALTH PROF	29,811.08	
HUMPHREYS, LAURA	FOOD SERVICE	DINING SERVICES	7,229.14	0.00
HUNT, KIMBERLEE	FOOD SERVICE	DINING SERVICES	27,323.55	2,663.00
HUSSEY, MIRIAM	FOOD SERVICE	DINING SERVICES	4,572.54	678.45
HUSTON, PETER	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	93,143.96	3,337.88
HUTCHINS, MAUREEN	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	54,792.96	737.87
IDELSON, ERIC	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	54,727.92	630.00
IVES, KENDALL	HIGH SCHOOL	TEACHER ASSISTANT	16,973.19	
JABAR, LORI	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	83,482.88	36,414.97
JACKES, MEREDITH	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	60,043.10	3,545.00
JACKES, SARAH	MAIL	TEACHER SUB		2,960.00
JARRY, BRITNEY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	48,584.12	2,720.00
JARZABEK, MARIA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	63,716.12	1,200.00
JASKOT, STEPHANIE	MOOSE HILL	TEACHER ASSISTANT	7,912.71	803.89
JASPER, KYLE	HIGH SCHOOL	SUMMER IT		2,742.00
JEAN, ADAM	MIDDLE SCHOOL	CUSTODIAL STAFF	43,195.89	2,213.82
JEAN, MARIA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	48,935.12	2,460.00
JENNISON, ANTHONY	SOUTH SCHOOL	SUMMER CUSTODIAL HELP		2,855.00
JIMENEZ, KIMBERLY	MOOSE HILL	TEACHER ASSISTANT	15,275.62	1,060.11
JOBIN, PATRICIA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	84,734.00	1,620.00
JOHNSON, ANDREW	MATTHEW THORNTON	SUMMER EDUCATION		1,240.00
JOHNSON, BRYANNA	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	52,724.10	240.00
JOHNSON, DAVID	HIGH SCHOOL	COACH/COCURR		5,037.00

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
JOHNSON, DEBRA	MAIL	TEACHER SUB		47.15
JOHNSON, EMILY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	52,724.10	5,777.50
JOHNSON, MATTHEW	HIGH SCHOOL	CUSTODIAL STAFF	59,490.01	3,943.52
JOHNSON, SARA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	86,089.90	3,394.64
JOHNSON, SUZANNE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	94,758.04	15,535.00
JONES, LISA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	56,119.44	500.00
JOYCE, MARTHA	MAIL	TEACHER SUB		3,110.07
JUSTER, ELIZABETH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	87,161.10	9,679.00
JUSTER, STEVEN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	94,758.04	5,568.00
KAYO, GEOFFREY	HIGH SCHOOL	COACH/COCURR		2,669.00
KEARNEY, KAREN	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	71,879.08	590.00
KEARNS, DELANEY	MAIL	TEACHER SUB		1,727.29
KELEHER, DANIEL	HIGH SCHOOL	SUMMER CUSTODIAL HELP		1,800.00
KELLER, SARAH	MOOSE HILL	ELEMENTARY K-8 TEACHER	77,411.88	1,535.76
KELLY, ALINE	MOOSE HILL	TEACHER ASSISTANT	542.00	
KELLY, MARGARET	MOOSE HILL	ALLIED HEALTH PROF	61,207.12	939.00
KELLY, MARY BETH	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	83,795.92	5,502.50
KELLY, SAMANTHA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	52,724.10	840.00
KENNARD, HEATHER	MOOSE HILL	TEACHER ASSISTANT	328.24	
KENNEDY, MARGARET	MAIL	TEACHER SUB		145.00
KENNEY, EUGENE	MATTHEW THORNTON	SUPPORT/OFFICE ASST/CLERICAL	6,759.90	
KERAS, CAROLINE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	47,142.94	25.00
KERNS, KIM	MAIL	TEACHER SUB	356.34	21,473.34
KESHIGIAN-MCCARTHY,	NORTH SCHOOL	LIBRARIANS	82,553.12	1,457.33
KESSLEN, PAULA	MAIL	TEACHER SUB		3,536.50
KHALIL, ALIZA	HIGH SCHOOL	SUMMER IT		5,103.00
KIDDER, KRISTINA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	61,207.12	1,555.76
KILBRETH, LIAM	DISTRICT WIDE	SUMMER SPED PROGRAM		1,400.00
KILDUFF, SABRINA	FOOD SERVICE	DINING SERVICES	112.00	
KILDUFF, SHARON	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	80,401.88	3,117.36
KILGORE, AUSTIN	HIGH SCHOOL	SUMMER IT		4,590.00
KIRKVOLD, SUSAN	MATTHEW THORNTON	TEACHER ASSISTANT	3,196.88	11.53
KITTREDGE, ALYSON	SOUTH SCHOOL	ALLIED HEALTH PROF	48,414.54	2,780.00
KJELLANDER, LORI	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	62,945.62	10,440.06
KLING, JULIA	MOOSE HILL	TEACHER ASSISTANT	15,603.38	2,334.40
KNIGHT, KYLE	HIGH SCHOOL	COACH/COCURR		2,746.00
KOBILARCSIK, PAMELA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	95,935.06	175.00
KONIECZNY, KEVIN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	95,935.06	1,132.00
KOSTER, KAYLA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	45,092.06	675.00
KRALICH, MOLLY	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	49,625.39	910.00
KUCHAR-CARNEY,	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	64,996.88	1,090.00
LABELLE, WENDY	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	75,524.02	3,337.50
LABRANCHE, JENNIFER	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	78,967.98	1,060.00
LACHARITE, ERIN	MIDDLE SCHOOL	ALLIED HEALTH PROF	79,389.96	1,210.00
LACONTO, TYLER	HIGH SCHOOL	SUMMER IT		3,876.00
LACROIX, MARY ANN	MOOSE HILL	TEACHER ASSISTANT	17,997.53	1,176.24

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
LAFLEUR, JESSICA	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	69,047.94	525.00
LAFORE, HOLLY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	82,114.01	515.00
LALIBERTE, MARIE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	83,482.88	1,630.00
LALIBERTE, SCOTT	DISTRICT OFFICE	ADMINISTRATOR		1,138.37
LALLY, ALEXIS	MOOSE HILL	TEACHER ASSISTANT	2,499.55	7.94
LAMBERT, BRENDA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	60,043.10	765.00
LAMBERT, LAURA	MIDDLE SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	2,730.56	
LAMONTAGNE, KIM	MATTHEW THORNTON	TEACHER ASSISTANT	19,018.28	955.44
LANE, CONNER	HIGH SCHOOL	COACH/COCURR		3,238.00
LAROCHELLE, ANDREA	MAIL	TEACHER SUB		2,833.62
LAROCHELLE, HEATHER	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	83,482.88	640.00
LAROSE, CHRISTINE	MATTHEW THORNTON	SUPPORT/OFFICE ASST/CLERICAL	5,511.45	24.36
LASOCKI, LISA	HIGH SCHOOL	LONG TERM SUB		36,503.24
LAUZON, CHRISTINA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	58,542.90	1,650.00
LAUZON, JAMES	HIGH SCHOOL	ADMINISTRATOR	30,345.04	10,445.00
LAUZON, SHAWN	HIGH SCHOOL	COACH/COCURR		4,721.00
LAVALLEE,	MOOSE HILL	OTHER CLASSROOM TEACHERS	44,673.03	6,299.50
LAVALLEE, SANDRA	FOOD SERVICE	DINING SERVICES	14,976.50	42.00
LAVIGNE, JULIE	SOUTH SCHOOL	CUSTODIAL STAFF	58,534.92	9,973.85
LAVOIE, KELLY	DISTRICT WIDE	TEACHER SUB		5,180.84
LAVOIE, MICHELLE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	88,584.08	755.00
LAW-HILL, CHRISTINA	MAIL	TEACHER SUB		8,989.00
LEBLANC, GREGORY	MIDDLE SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	13,190.07	500.00
LEBLANC, MATTHEW	MIDDLE SCHOOL	COACH/COCURR		2,364.00
LEBLOND, SHERI	MATTHEW THORNTON	TEACHER ASSISTANT	21,392.12	3,004.17
LEBRODA, TANYA	MOOSE HILL	OTHER CLASSROOM TEACHERS	53,437.34	410.00
LECLERC, JANE	SOUTH SCHOOL	TEACHER ASSISTANT	18,849.12	1,732.01
LEE, CAITLIN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	58,965.92	798.50
LEE, LAURA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	71,879.08	682.50
LEES, KARLA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	90,211.94	1,030.00
LEES, ROBERT	DISTRICT WIDE	ENERGY CONS COORD		12,766.39
LENNON, HEATHER	HIGH SCHOOL	COACH/COCURR		5,290.00
LENS, JANINE	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	49,684.96	150.00
LEONARD, MATTHEW	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	73,000.98	5,556.00
LESAGE, JADE-MARIE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	69,854.84	655.00
LESIEUR, KATHRYN	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	74,825.92	390.00
LEVESQUE, KATHRYN	NORTH SCHOOL	ALLIED HEALTH PROF		459.21
LEWIS, MORGAN	HIGH SCHOOL	COACH/COCURR		1,962.00
LINARDOS, AUDRALEE	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	71,879.08	90.00
LINDLEY-SOUICY, MARY	HIGH SCHOOL	ADMINISTRATOR	98,965.88	12,610.17
LINSCOTT, COURTNEY	NORTH SCHOOL	TEACHER ASSISTANT	18,776.72	508.23
LISI, M KATRINA	HIGH SCHOOL	TEACHER ASSISTANT	19,635.34	403.27
LISI, NATASHA	SOUTH SCHOOL	TEACHER ASSISTANT	4,056.16	48.48
LOCKE, ANDREW	MATTHEW THORNTON	SUMMER CUSTODIAL HELP		2,000.00
LOCKE-HUNTER, ASHLEE	MAIL	TEACHER SUB		83.59
LOCKHART, BRIAN	NORTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	1,449.42	

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
LODATO, FELICIA	HIGH SCHOOL	CUSTODIAL STAFF	22,453.59	255.00
LOEFFLER, MEAGAN	HIGH SCHOOL	ALLIED HEALTH PROF	56,807.92	2,726.50
LOFGREN, JULIANA	NORTH SCHOOL	GUIDANCE	52,724.10	649.00
LOGAN, ELIZABETH	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	76,330.02	5,920.00
LOHNES, SCOTT	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	69,047.94	9,705.50
LONG, FRANKLIN	NORTH SCHOOL	CUSTODIAL STAFF	862.40	
LONG, STEPHANIE	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	18,432.37	630.00
LONGUA, KAYLIE	MAIL	TEACHER SUB		1,421.50
LOSCHIAVO, DANIELLE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	81,403.92	5,098.50
LOUGHLIN, SARA	MAIL	SCHOOL BOARD SALARY	2,100.00	
LOUX, TARA	MATTHEW THORNTON	TEACHER ASSISTANT	173.99	
LOWELL, RUSS	HIGH SCHOOL	COACH/COCURR		3,475.00
LOWNIE, COURTNEY	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	59,404.34	100.00
LUCE, KELLY	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	54,727.92	3,400.00
LUDMAN, JACQUES	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	45,417.06	1,040.00
LUNDQUIST, KRISTINA	MIDDLE SCHOOL	TEACHER SUB	306.46	616.96
LUSSIER, LAURIE	MIDDLE SCHOOL	TEACHER ASSISTANT	29,157.45	1,925.37
LUSSIER, MARC	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	45,992.96	1,766.00
LYNCH, COLBY	MAIL	TEACHER SUB		958.07
MACCARONE, JOSEPH	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	15,479.58	821.48
MACDONALD, BRIAN	MIDDLE SCHOOL	CUSTODIAL STAFF	41,682.71	500.00
MACDONALD, MADISON	MAIL	TEACHER SUB		1,270.43
MACEACHERN, ANNE	SOUTH SCHOOL	ALLIED HEALTH PROF	60,043.10	140.00
MACGREGOR, CYNTHIA	HIGH SCHOOL	CUSTODIAL STAFF	57,702.92	7,834.78
MACGREGOR, TIMOTHY	HIGH SCHOOL	CUSTODIAL STAFF	39,903.89	6,120.80
MACINNIS, LAURA	HIGH SCHOOL	TEACHER ASSISTANT	24,984.49	5,616.60
MACINTOSH, LOGAN	HIGH SCHOOL	SUBS COACH/EMPLOYEE		277.50
MACK, SANDRA	MOOSE HILL	ADMINISTRATOR	84,640.92	10,073.27
MACLAREN, ELLEN	MIDDLE SCHOOL	TEACHER ASSISTANT	8,651.12	35.41
MACLEAN, ANN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	99,296.08	3,934.00
MADISON, KAREN	HIGH SCHOOL	TEACHER ASSISTANT	18,024.48	1,801.30
MAGOON, KAREN	FOOD SERVICE	DINING SERVICES	31,568.36	6,914.31
MAHER, TAMMY	MOOSE HILL	CUSTODIAL STAFF	57,297.58	6,394.62
MAHN, KRISTINA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	54,727.92	780.00
MAHON, ELIZABETH	MOOSE HILL	TEACHER ASSISTANT	7,440.00	279.61
MAHON, SHELBY	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	75,924.01	
MAHONEY, ERYN	HIGH SCHOOL	COACH/COCURR		3,238.00
MAITINO, JULIANA	HIGH SCHOOL	COACH/COCURR		4,115.00
MALIK, AYESHA	MOOSE HILL	TEACHER ASSISTANT	30,668.38	759.31
MALONEY, JULIE	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	82,013.88	510.00
MANDOLARE, JENNIFER	MATTHEW THORNTON	TEACHER ASSISTANT	19,400.74	774.91
MANN, JOSEPH	HIGH SCHOOL	CUSTODIAL STAFF	43,760.16	4,792.88
MANNI, JULIE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	0.01	50.00
MANNING, JANE	MOOSE HILL	ALLIED HEALTH PROF	49,917.92	166.50
MANSFIELD, MAUREEN	SOUTH SCHOOL	TEACHER ASSISTANT	28,571.18	4,356.96
MARDEN, JACQUELYN	SOUTH SCHOOL	ADMINISTRATOR	80,999.88	3,660.00

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
MARETT, CYNTHIA	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	2,376.91	396.94
MARICH, KATHLEEN	FOOD SERVICE	DINING SERVICES	276.50	77.00
MARQUES, ALICIA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	74,825.92	4,026.04
MARSHALL, DIANA	NORTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	19,969.92	137.49
MARSHALL, JOHN	HIGH SCHOOL	CUSTODIAL STAFF	59,656.16	5,364.09
MARTIN, JOHN	SOUTH SCHOOL	CUSTODIAL STAFF	5,345.00	6,890.00
MARTIN, JUDITH	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	95,935.06	672.50
MARTIN, LAWRENCE	DISTRICT WIDE	COACH/COCURR		3,690.00
MARTIN, SARA	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	61,207.12	585.00
MARTINEZ, NICCOLE	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	64,029.73	477.50
MASSAHOS, SHAUNA	SOUTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	24,491.69	1,430.57
MASTROMARINO, TYLER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	41,232.10	
MAURICE, JENNIFER	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	84,734.00	4,545.00
MAYER, THERESA	MIDDLE SCHOOL	TEACHER ASSISTANT	28,425.97	1,618.63
MAZZONE, CHRISTOPHER	HIGH SCHOOL	ASST PRINCIPAL	2,318.59	
MCADAM, ANN	DISTRICT OFFICE	NON AFFILIATED	59,177.65	3,382.03
MCADAM, LAUREN	HIGH SCHOOL	ALLIED HEALTH PROF	59,556.12	3,301.50
MCAULIFFE, EMILY	MOOSE HILL	TEACHER ASSISTANT	417.84	216.94
MCCABE, JANEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	84,734.00	50.00
MCCARTHY, COLLEEN	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	76,588.34	270.00
MCCORMACK, KATHERINE	MIDDLE SCHOOL	GUIDANCE	75,977.66	900.68
MCCOY, MARIA	SOUTH SCHOOL	ALLIED HEALTH PROF	54,727.92	1,025.00
MCCUE, MEGAN	MOOSE HILL	SUMMER SPED PROGRAM	10,196.08	277.61
MCCULLOUGH, JENNIFER	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	49,554.96	
MCCUNE, JOSEPH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	81,403.92	3,042.00
MCCUTCHEON, KERRI	MOOSE HILL	ELEMENTARY K-8 TEACHER	52,724.10	680.00
MCDONALD, KAREN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	77,421.84	560.00
MCDONOUGH, CAILEY	MAIL	TEACHER SUB		850.00
MCDONOUGH, GRACE	MAIL	TEACHER SUB		657.50
MCELROY, LAURA	MATTHEW THORNTON	TEACHER SUB		3,697.03
MCGONAGLE, EDWARD	FOOD SERVICE	DINING SERVICES	8,842.08	624.36
MCGRATH, CANDICE	MOOSE HILL	TEACHER ASSISTANT	18,806.31	1,986.41
MCGRATH, RYLEE	MAIL	TEACHER SUB		3,569.43
MCGREEVY, MELONY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	47,142.94	3,507.50
MCGUIRE, CHRISTINE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	80,358.51	300.00
MCKEEN, DANIELLE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	66,992.12	8,045.50
MCKENNEY, LISA	DISTRICT OFFICE	ADMINISTRATOR	99,999.90	1,728.44
MCKENZIE, BARBARA	NORTH SCHOOL	TEACHER ASSISTANT	26,363.76	4,495.54
MCKENZIE, GREGORY	HIGH SCHOOL	COACH/COCURR		802.00
MCKEOWN, KARA	MAIL	TEACHER SUB		1,935.47
MCKINNON, KATHERINE	FOOD SERVICE	DINING SERVICES	8,954.06	681.25
MCLAUGHLIN, CAITLIN	MAIL	TEACHER SUB		1,830.00
MCLAUGHLIN, TARA	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	90,211.94	770.00
MCLEAN, ROSS	MIDDLE SCHOOL	ADMINISTRATOR	90,576.98	2,614.64
MCLEOD, BRENDAN	HIGH SCHOOL	COACH/COCURR		2,490.00
MCMAHON, CINDY	DISTRICT OFFICE	ADMINISTRATOR	87,901.90	1,231.13

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
MCNAMARA, MARY	MATTHEW THORNTON	TEACHER ASSISTANT	29,411.17	4,631.50
MCQUEENEY, MARY	MOOSE HILL	TEACHER ASSISTANT	15,874.12	1,851.73
MEAD, KALEB	NORTH SCHOOL	SUMMER CUSTODIAL HELP		3,040.00
MEEHAN, HOLLIANN	MIDDLE SCHOOL	COACH/COCURR		3,408.00
MEIER, EMMA	MAIL	TEACHER SUB		340.79
MELANSON, ERIC	DISTRICT WIDE	MISC STIPENDS 1		750.00
MELIA, REBECCA	MOOSE HILL	TEACHER ASSISTANT	7,330.86	500.00
MEMMOLO, ELIZABETH	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	79,209.00	50.00
MENINGER, HEATHER	DISTRICT OFFICE	ADMINISTRATOR	2,597.70	
MENKEN, KARA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	65,459.68	2,775.00
MERCIER, CATHERINE	SOUTH SCHOOL	TEACHER ASSISTANT	701.00	
MILLER, ALAN	DISTRICT OFFICE	ADMINISTRATOR	98,324.98	1,000.00
MILLER, ANDREW	HIGH SCHOOL	SECONDARY 9-12 TEACHERS		450.00
MILLER, CAROL	MOOSE HILL	TEACHER ASSISTANT	12,631.18	1,095.78
MILLER, EMMETT	HIGH SCHOOL	SUMMER IT		3,516.00
MILLER, KATIE	MATTHEW THORNTON	GUIDANCE	66,635.39	1,380.00
MILLER, KERRY	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	66,992.12	7,880.00
MILLER, MARTHA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	46,684.56	1,685.00
MILLER, MICHAEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	86,089.90	150.00
MILLER, MICHELLE	MATTHEW THORNTON	SUPPORT/OFFICE ASST/CLERICAL	27,123.02	1,356.95
MILLER, PATRICIA	DISTRICT OFFICE	OFFICE ASSIST	40,765.81	1,038.50
MILLER, PATRICIA	MOOSE HILL	SUPPORT/OFFICE ASST/CLERICAL	558.06	253.95
MILLER, SAMANTHA	HIGH SCHOOL	SUMMER SPED PROGRAM		1,450.00
MILLER, STANLEY	MAIL	TEACHER SUB		4,320.96
MILLER, TEAGAN	SOUTH SCHOOL	TEACHER ASSISTANT	16,484.27	836.65
MITCHELL, CHRIS	NORTH SCHOOL	ALLIED HEALTH PROF	49,684.96	915.00
MITCHELL, REBECCA	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	35,139.20	9,868.90
MITCHELL, WILLIAM	HIGH SCHOOL	GUIDANCE	95,935.06	5,258.13
MOCERI, MICHAEL	MIDDLE SCHOOL	CUSTODIAL STAFF	59,582.41	8,490.01
MONAGHAN, JACKELYNE	FOOD SERVICE	DINING SERVICES	1,319.50	1,560.00
MONTGOMERY, KRISTY	FOOD SERVICE	DINING SERVICES	10,172.27	2,104.13
MONTIBELLO, ELLEN	MOOSE HILL	OTHER CLASSROOM TEACHERS	86,373.15	510.38
MORGAN, AMANDA	MAIL	COACH/COCURR		1,375.00
MORIN, SUSAN	FOOD SERVICE	DINING SERVICES	4,158.00	42.00
MORREALE, HELEN	NORTH SCHOOL	TEACHER ASSISTANT	27,556.24	3,845.88
MORRISON, KERRI	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	56,399.98	2,475.00
MORSE, CAROLYN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	83,171.92	2,480.00
MOSOWITZ, KATHLEEN	MATTHEW THORNTON	ALLIED HEALTH PROF	59,723.04	7,082.50
MOSS, SAFINA	NORTH SCHOOL	IT TECHNICIAN	43,424.00	2,393.00
MUIR, ALSTON	HIGH SCHOOL	CUSTODIAL STAFF	43,552.17	7,745.05
MULLEN, DONALD	HIGH SCHOOL	GUIDANCE	45,377.18	2,842.00
MULLEN, NYCHOLE	MIDDLE SCHOOL	TEACHER ASSISTANT	18,764.46	777.54
MUNSEY, ADRIENNE	NORTH SCHOOL	GUIDANCE	77,411.88	660.00
MURABITO, CONNIE	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	82,702.10	3,099.00
MURPHY, ASHLEY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	52,724.10	270.00
MURPHY, BRIAN	HIGH SCHOOL	COACH/COCURR		802.00

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
MURPHY, KELLY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	69,047.94	1,450.00
MURPHY, PATRICIA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER		775.00
MURRAY, STEPHANIE	MOOSE HILL	TEACHER ASSISTANT	17,326.76	707.23
MUSE, LISA	DISTRICT OFFICE	OFFICE ASSIST	45,045.32	2,449.74
MUSEKIWA, TAFADZWA	HIGH SCHOOL	GUIDANCE	752.28	12,049.46
MYERS, DAWN	HIGH SCHOOL	TEACHER ASSISTANT	28,455.98	1,098.26
MYERS, STACEY	DISTRICT WIDE	SUMMER SPED PROGRAM		3,407.90
NADEAU, SABRINA	MOOSE HILL	OTHER CLASSROOM TEACHERS	47,866.00	300.00
NADER, SUANNE	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	95,935.06	667.50
NALEZINSKI, JOSEPH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	77,411.88	6,190.00
NASON, MEAGHAN	MIDDLE SCHOOL	ASST PRINCIPAL	83,834.92	4,513.92
NELSON, COLE	HIGH SCHOOL	SUMMER CUSTODIAL HELP		3,530.00
NERNEY, SUSAN	MAIL	TEACHER SUB		880.91
NEWMAN, HEATHER	MIDDLE SCHOOL	GUIDANCE	73,323.90	1,097.56
NICHOLSON, ALICIA	MOOSE HILL	TEACHER ASSISTANT	17,891.40	1,361.29
NICKERSON, JEFFREY	NORTH SCHOOL	CUSTODIAL STAFF	58,803.22	18,823.17
NIEVES, BRIANNA	MIDDLE SCHOOL	TEACHER ASSISTANT	18,870.34	156.70
NIMETZ, ALEXIS	HIGH SCHOOL	SUMMER OTHER		2,734.52
NIMETZ, AVA	HIGH SCHOOL	SUMMER OTHER		1,640.00
NIMETZ, RYLIE	HIGH SCHOOL	SUMMER CUSTODIAL HELP		2,365.00
NOON, HEATHER	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	83,171.92	1,095.00
NOON, MATTHEW	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	83,482.88	9,781.00
NORTON LAPORTE,	MIDDLE SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	27,323.06	1,832.69
NORTON, ALICE	SOUTH SCHOOL	TEACHER ASSISTANT	32,407.76	2,371.38
NUNES, JEAN	FOOD SERVICE	DINING SERVICES	12,004.28	682.83
O'BRIEN, KERIN	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	50,165.94	973.75
O'BRIEN, LEAH	MAIL	TEACHER SUB		581.92
O'BRIEN, TRACEY	SOUTH SCHOOL	TEACHER ASSISTANT	23,603.58	2,022.76
O'BRIEN, TREVOR	MIDDLE SCHOOL	COACH/COCURR		2,555.00
O'BRIEN-JULIAN,	MOOSE HILL	TEACHER ASSISTANT	24,716.48	796.17
O'CONNOR, IAN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	41,232.10	30.00
O'CONNOR, RYAN	HIGH SCHOOL	ASST PRINCIPAL	96,000.06	1,200.00
ODACHOWSKI,	MOOSE HILL	OTHER CLASSROOM TEACHERS	22,902.23	20,494.07
O'DEA, MAUREEN	HIGH SCHOOL	ADMINISTRATOR	109,568.94	1,000.00
OGIBA, LINDA	NORTH SCHOOL	TEACHER ASSISTANT	27,860.59	869.10
O'LOUGHLIN, CHRISTINE	HIGH SCHOOL	TEACHER ASSISTANT	22,349.38	3,171.90
O'NEIL, KELLY	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	62,436.92	145.00
O'REGAN, KATHERINE	MIDDLE SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	1,696.85	63.63
O'SHEA, CHERYL	DISTRICT WIDE	ALLIED HEALTH PROF	79,636.96	2,685.00
OUELLETTE, JOANNE	HIGH SCHOOL	GUIDANCE	82,553.12	1,899.00
OUELLETTE, KASEY	MAIL	TEACHER SUB		405.09
OWENS, MELISSA	HIGH SCHOOL	TEACHER ASSISTANT		110.04
OWRE, AARON	HIGH SCHOOL	SUMMER IT		5,012.00
PAGE, SARAH	MIDDLE SCHOOL	TEACHER ASSISTANT	24,965.61	848.88
PAINTER, LORI	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	74,720.58	1,090.00
PAKALNIS, ERIKA	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	54,727.92	4,104.00

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
PALANGE, DAVID	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER		75.00
PAMPEL, BRIAN	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	80,004.08	4,293.00
PANAS, LEONA	FOOD SERVICE	DINING SERVICES	27,333.55	4,245.17
PANAS, STEPHEN	SOUTH SCHOOL	CUSTODIAL STAFF	59,494.66	7,959.99
PANTAZIS, CHRISTOPHER	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	25,036.16	600.25
PANTAZIS, GREGORY	SOUTH SCHOOL	GUIDANCE	61,615.52	500.00
PAPARGIRIS, KEVIN	HIGH SCHOOL	GUIDANCE	50,794.12	3,770.72
PARADISE, MAXWELL	SOUTH SCHOOL	TEACHER ASSISTANT	19,187.61	549.98
PARADISE, STACY	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	66,152.71	2,960.00
PARENT, JASON	DISTRICT OFFICE	ADMINISTRATOR	142,781.08	27,354.20
PARIS, BARBARA	FOOD SERVICE	DINING SERVICES	26,228.87	721.35
PAUL, TOBY	MIDDLE SCHOOL	TEACHER ASSISTANT	22,677.52	3,752.72
PAYEUR, EMMA	MAIL	TEACHER SUB		270.06
PAYEUR, JESSICA	MIDDLE SCHOOL	LIBRARIANS	88,584.08	4,575.30
PAYEUR, NOAH	MAIL	TEACHER SUB		771.62
PEABODY, REBECCA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	45,707.85	420.00
PEEL, ELEANOR	HIGH SCHOOL	TEACHER ASSISTANT	20,671.67	1,314.25
PEIRCE, JENNIFER	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	64,353.90	450.00
PELLETIER, DAVID	DISTRICT WIDE	SECURITY		4,424.00
PELLETIER, SHANNON	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	41,232.10	1,625.00
PEREZ, LAUREN	SOUTH SCHOOL	TEACHER ASSISTANT	19,830.96	931.33
PERKS, JOSHUA	DISTRICT OFFICE	NON AFFILIATED	81,469.96	
PERRY, JOHN	DISTRICT WIDE	HVAC/ELECT/BUILD MAINT	65,927.74	72.12
PESCIA, JASON	MIDDLE SCHOOL	TEACHER SUB		7,692.34
PETERSEN, EVAN	MIDDLE SCHOOL	SUMMER IT		3,612.00
PETERSON, KATHLEEN	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	86,089.90	730.00
PETERSON, SHERI	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	75,574.98	
PETRIMOULX, PAUL	MIDDLE SCHOOL	LIBRARIANS	75,574.98	
PHILLIPS, CHRISTOPHER	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	60,800.17	9,395.12
PICARD, AIMEE	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	58,965.92	150.00
PIECUCH, JARYD	HIGH SCHOOL	COACH/COCURR		5,697.00
PIERCE, DANA	HIGH SCHOOL	COACH/COCURR		2,490.00
PIKE, HEATHER	NORTH SCHOOL	ALLIED HEALTH PROF	77,287.82	2,090.00
PINKOS, SARAH	MIDDLE SCHOOL	TEACHER ASSISTANT	20,215.67	1,573.24
PISINSKI, TONYA	MATTHEW THORNTON	LIBRARIANS	61,207.12	942.31
PLAKYDA, KEVIN	HIGH SCHOOL	SUMMER IT		4,032.00
PLANTE, WILLIAM	HIGH SCHOOL	SUMMER IT		3,156.00
PLUMMER, ERIC	MIDDLE SCHOOL	CUSTODIAL STAFF	59,077.82	1,709.91
POIRIER-GOODALL,	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	70,125.90	1,469.75
POLEWARCZYK, PATRICIA	HIGH SCHOOL	TEACHER ASSISTANT	29,644.41	855.72
PONTO, CELIA	MAIL	TEACHER SUB		919.54
PONTO, LAUREN	MAIL	TEACHER SUB		2,572.04
POPE, NATHAN	SOUTH SCHOOL	SUB CUSTODIAN		1,620.00
PORTER, COURTNEY	MOOSE HILL	ALLIED HEALTH PROF	63,442.08	1,991.50
PORTER, MOLLY	MAIL	SUMMER SPED PROGRAM		900.00
POULIN, LEAH	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	48,404.19	610.76

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
POWERS, MEGHAN	DISTRICT WIDE	NON AFFILIATED	61,116.12	5,160.32
PRATT, JOSHUA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	219.32	9,430.76
PRESHER, JULIE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	81.04	33,136.61
PRESTON, ELIZABETH	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	45,867.80	2,528.00
PRICE, STEVEN	MIDDLE SCHOOL	CUSTODIAL STAFF	58,534.91	8,103.02
PROKOPIK, KIM	HIGH SCHOOL	TEACHER ASSISTANT	15,725.16	543.17
PROUGH, VERA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	87,161.10	10,277.50
PROVENZANO, SUSAN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS		150.00
PRUDHOMME,	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	49,684.96	937.50
PSALEDAS, ARTHUR	MAIL	COACH/COCURR		2,769.00
PSALEDAS, SEAN	MATTHEW THORNTON	SUMMER CUSTODIAL HELP		500.00
QUIMBY, MICHAEL	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	82,629.04	947.50
RADFORD, KRISTIN	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	80,401.88	19,199.00
RAEL, NANCY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER		100.00
RAMSAY, JOSEPH	DISTRICT OFFICE	LONG TERM HOURLY		45.32
RAZA, ERIC	HIGH SCHOOL	SUBS COACH/EMPLOYEE		1,320.00
RAZA, JULIE	SOUTH SCHOOL	TEACHER ASSISTANT	177.60	
REED, CARMEN	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	88,584.08	5,312.50
REGAL, KATHRYN	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	52,724.10	4,380.00
REYES, YOLANDA	FOOD SERVICE	DINING SERVICES	8,586.54	646.81
REYNOLDS, CLIFTON	HIGH SCHOOL	CUSTODIAL STAFF	33,360.40	9,224.39
REYNOLDS, KIMBERLY	SOUTH SCHOOL	TEACHER ASSISTANT	27,908.76	2,705.48
REYNOLDS, LAURA LEE	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	26,356.73	2,030.00
RHEAULT, JONATHAN	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	83,795.92	3,855.00
RHEAULT, SHANNON	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	83,795.92	7,165.76
RICE, SHARON	MOOSE HILL	ELEMENTARY K-8 TEACHER	74,825.92	17,147.09
RICH, CRYSTAL	HIGH SCHOOL	ASST PRINCIPAL	99,876.92	900.00
RICH, JENNIFER	MOOSE HILL	TEACHER ASSISTANT	15,366.07	1,148.14
RICH, JIANNA	MOOSE HILL	TEACHER ASSISTANT	14,173.23	729.80
RICH, SHERYL	DISTRICT OFFICE	ADMINISTRATOR	46,896.03	1,426.04
RICHARDS, BLAKE	MAIL	TEACHER SUB		10,406.64
RICHARDSON, ADAM	MAIL	TEACHER SUB		1,080.24
RISLER, MALLORY	HIGH SCHOOL	COACH/COCURR		3,287.00
RIVERA CARRASQUILLO,	HIGH SCHOOL	OFFICE ASSIST	54,296.00	7,375.49
ROACH, FREDERICK	FOOD SERVICE	DINING SERVICES	8,752.97	694.36
ROBBINS, ELEANOR	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	55,068.81	
ROBBINS, JACQUELINE	MOOSE HILL	TEACHER ASSISTANT	9,613.35	982.78
ROBINSON, JONATHAN	DISTRICT WIDE	GROUNDS MAINT	75,619.36	7,105.80
ROBINSON, KAREN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS		150.00
ROBINSON, KAYLEIGH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	58,965.92	90.00
ROCHELEAU, TERESA	MAIL	TEACHER SUB	563.76	888.18
ROGERS, GAIL	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	91,577.98	550.00
ROGERS, PATRICIA	NORTH SCHOOL	CUSTODIAL STAFF	58,534.91	4,858.54
ROGERS, STEPHANIE	NORTH SCHOOL	CUSTODIAL STAFF	58,716.44	5,554.30
ROJAS, DORA	NORTH SCHOOL	TEACHER ASSISTANT	19,699.45	1,867.95
ROMAN RODRIGUEZ, JOSE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	46,390.66	25.00

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
ROMANO, GIUSEPPINA	MOOSE HILL	TEACHER ASSISTANT	1,842.24	
ROMANO-BENSON, RONDEAU, OWEN	SOUTH SCHOOL HIGH SCHOOL	TEACHER ASSISTANT SUMMER IT	27,545.58	967.31 1,824.00
ROSA-BLACKBURN, ROSENBERG, LEANNE	HIGH SCHOOL MIDDLE SCHOOL	SECONDARY 9-12 TEACHERS ALLIED HEALTH PROF	69,047.94 66,992.12	1,697.50 466.50
ROSENBERG, RACHEL	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	67,661.88	1,110.00
ROSSI, CAITLYN	MAIL	SUMMER SPED PROGRAM		840.00
ROUSE, DAWN	HIGH SCHOOL	TEACHER ASSISTANT	19,060.04	770.87
ROUSE, SUSAN	MIDDLE SCHOOL	OFFICE ASSIST	43,315.20	180.48
ROWE, SUZAN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	99,296.08	2,451.00
ROY, CAROLYN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	71,879.08	2,370.00
ROY, LAURA	HIGH SCHOOL	CUSTODIAL STAFF	32,705.82	229.50
RUDY, SUSAN	NORTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	31,431.33	4,710.01
RUGGIERI, ELIZABETH	MOOSE HILL	OTHER CLASSROOM TEACHERS	90,211.94	1,105.00
RUGGIERO, LOUISE	MATTHEW THORNTON	TEACHER ASSISTANT	34,767.53	1,989.30
RUSH, ANDREW	HIGH SCHOOL	SUMMER EDUCATION		800.00
RUSSELL, KELLY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	86,089.90	410.00
RYAN, JOSHUA	HIGH SCHOOL	COACH/COCURR		3,448.00
SABIN, TRACEY	MOOSE HILL	TEACHER ASSISTANT	20,703.26	3,549.42
SAIA, DARIA	MOOSE HILL	TEACHER ASSISTANT	15,433.77	1,824.60
SALEMI, ERICA	NORTH SCHOOL	TEACHER ASSISTANT	18,289.96	1,082.75
SALVATORE, MARCIA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER		150.00
SALVIATI, DONNA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	97,387.94	5,186.04
SAMPSON, ROGER	HIGH SCHOOL	IT TECHNICIAN	28,840.80	22,064.27
SANBORN, AMY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	82,553.12	10,386.00
SANDU, ELENA	FOOD SERVICE	DINING SERVICES	4,368.00	14.00
SANROMA, EMILY	SOUTH SCHOOL	TEACHER ASSISTANT	19,898.77	1,667.15
SANTANA, JACOB	MIDDLE SCHOOL	TEACHER ASSISTANT	2,762.76	1,089.66
SANVILLE, ELIZABETH	MIDDLE SCHOOL	ALLIED HEALTH PROF	74,825.92	2,370.00
SARANICH, BRENDON	DISTRICT OFFICE	SUBS COACH/EMPLOYEE		1,480.00
SARBAUGH, KELLY	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	96,999.42	34,383.58
SAWYER, DENISE	MOOSE HILL	SUMMER SPED PROGRAM		3,119.25
SAWYER, JASON	HIGH SCHOOL	HVAC/ELECT/BUILD MAINT	4,746.47	
SCANLON, PAIGE	HIGH SCHOOL	SUBS COACH/EMPLOYEE		1,215.00
SCHMIDT, DENISE	MIDDLE SCHOOL	TUTOR		28,356.94
SCHOFIELD, TINA	MOOSE HILL	TEACHER ASSISTANT	21,904.75	1,851.78
SCOTT, LINDSAY	MOOSE HILL	TEACHER ASSISTANT	7,223.52	214.48
SESKES, DANIELLE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	46,113.08	1,245.00
SETTERLUND, DEBRA	SOUTH SCHOOL	PRINCIPAL	104,000.00	1,565.47
SEVIN, COLE	HIGH SCHOOL	SUB CUSTODIAN		3,125.00
SHANK, MARY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	82,629.04	11,920.50
SHARP, MICHELLE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	86,089.90	6,727.00
SHAUGHNESSY, JULIE	SOUTH SCHOOL	TEACHER ASSISTANT	437.34	
SHERIDAN, BETH	HIGH SCHOOL	PSYCHOLOGICAL	101,665.98	100.00
SHERMAN, RITA	FOOD SERVICE	DINING SERVICES	8,587.58	758.14
SHISSLER, NAAMAH	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	42,799.12	1,030.00

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
SHOAIB, AREEJ	MOOSE HILL	TEACHER ASSISTANT	5,270.86	2,427.92
SHULA, STACEY	FOOD SERVICE	DINING SERVICES	15,835.33	1,366.94
SHURTLEFF, SHANNON	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	56,729.75	485.00
SICARD, SCOTT	MATTHEW THORNTON	ASST PRINCIPAL	88,896.12	9,855.08
SILVA, COURTNEY	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	60,043.10	775.00
SILVERWATCH, LORI	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	78,185.90	865.00
SILVESTRO, NICOLA	MOOSE HILL	TEACHER ASSISTANT	16,609.25	1,216.87
SIMBOLI, JOSEPHINE	SOUTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	36,669.16	9,805.40
SIMPSON, VALERIE	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	71,879.08	630.00
SLATER, CASEY	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	63,716.12	2,190.00
SLATER, COLBY	HIGH SCHOOL	SUMMER IT		3,456.00
SLATER, ROBERT	MAIL	SCHOOL BOARD SALARY	2,100.00	
SLOPER, ABBEY	HIGH SCHOOL	ASST PRINCIPAL	107,045.12	1,464.80
SMALL, AMITY	MATTHEW THORNTON	PRINCIPAL	118,881.88	21,660.95
SMITH, ANN	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	50,277.50	1,180.00
SMITH, CASEY	DISTRICT WIDE	NURSE SUB		1,228.13
SMITH, JENNIFER	MATTHEW THORNTON	TEACHER ASSISTANT	18,382.00	509.98
SMITH, MATTHEW	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	66,992.12	22,751.00
SMITH, MELANIE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	52,544.19	780.00
SMITH, SUZANNE	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	59,997.68	2,890.00
SOARES, MARY	MIDDLE SCHOOL	TUTOR-SPECIAL EDUCATION		343.00
SOBOLOV, HOWARD	HIGH SCHOOL	NON AFFILIATED	74,231.24	51,238.79
SOLANO, DYLAN	HIGH SCHOOL	COACH/COCURR		673.00
SOLOMONS, ROBERT	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	43,754.88	5,340.00
SOLORZANO, AUDREY	NORTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	511.56	170.52
SOUSA, BRENDA	MOOSE HILL	TEACHER ASSISTANT	15,294.19	917.15
SOUZA-BORNSTEIN, JANET	MOOSE HILL	TEACHER ASSISTANT	21,699.70	3,040.36
SOVAS, ALICIA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	47,866.00	625.00
SPAHN, DAVID	MAIL	TEACHER SUB		250.77
SPEERS, KIMBERLY	MOOSE HILL	OTHER CLASSROOM TEACHERS	85,625.02	7,519.46
SPINNEY, SUSAN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	99,296.08	1,740.00
ST LAURENT, KEVIN	MATTHEW THORNTON	CUSTODIAL STAFF	58,860.62	3,242.94
ST LOUIS, EMILY	MAIL	TEACHER SUB		289.35
STAHL, DONNA	DISTRICT OFFICE	NON AFFILIATED	49,585.80	3,981.08
STALEY, HELENE	DISTRICT WIDE	ALLIED HEALTH PROF	48,033.96	90.00
STANDBRIDGE, EMILY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	52,724.10	10,203.00
STANLEY, KERRI	DISTRICT OFFICE	SCHOOL BOARD SALARY	1,000.00	
STANSFIELD, SARAH	SOUTH SCHOOL	TEACHER ASSISTANT	21,135.77	895.16
STITH, DOUGLAS	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	99,296.08	2,207.50
STITH, ZACHARY	MAIL	TEACHER SUB		187.50
STODDARD, AMY	MAIL	NURSE SUB		1,230.81
STONE, CAROL	HIGH SCHOOL	ALLIED HEALTH PROF	69,047.94	1,496.50
STOTTLAR, JOANNE	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	87,161.10	1,280.00
STRUB, TRACI	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	60,043.10	535.00
STUMPF, BRANDON	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	71,879.08	6,805.00
SULLIVAN, JANICE	MOOSE HILL	TEACHER ASSISTANT	19,395.09	1,152.96

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
SULLIVAN, JENNA	MOOSE HILL	TEACHER ASSISTANT	5,877.15	58.31
SULLIVAN, KATHY	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	63,716.12	920.00
SULLIVAN, KATIE	HIGH SCHOOL	ASST PRINCIPAL	107,902.08	750.00
SULLIVAN, LAURI	SOUTH SCHOOL	TEACHER ASSISTANT	15,666.20	1,054.58
SULLIVAN, LINDSEY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	58,632.47	1,430.00
SULLIVAN, MARILYN	MATTHEW THORNTON	ALLIED HEALTH PROF	22,550.06	1,275.00
SULLIVAN, MARY	MATTHEW THORNTON	TEACHER ASSISTANT	19,667.19	1,935.22
SULLIVAN, SHARON	SOUTH SCHOOL	TEACHER ASSISTANT	27,031.44	879.32
SUTHERLAND, DAVID	MIDDLE SCHOOL	ASST PRINCIPAL	92,223.04	750.00
SUTTON, PAULA	MATTHEW THORNTON	TEACHER ASSISTANT	26,459.52	3,752.57
SWANSON, ERIC	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	51,573.08	407.50
SWEENEY, JENNIFER	MATTHEW THORNTON	ALLIED HEALTH PROF	81,134.04	1,677.50
SWIATLOWSKI, GUY	DISTRICT WIDE	TEACHER SUB		3,562.26
SYLVAIN, ROSEMARIE	MOOSE HILL	TEACHER ASSISTANT	20,804.28	1,652.23
SYNOTT, JANE	NORTH SCHOOL	TUTOR		26,346.00
TALLO, STEPHEN	MAIL	TEACHER SUB		1,729.67
TANGUAY, DEBRA	HIGH SCHOOL	TEACHER ASSISTANT	15,629.31	543.17
TAVARES-TAYLOR, SCOTT	HIGH SCHOOL	COACH/COCURR		3,238.00
TAYLOR, CYNTHIA	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	38,142.01	500.00
TAYLOR, SHAWNI	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	47,437.24	510.00
TEBBETTS, ASHLEY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	68,864.30	1,822.00
TERENZI, ANTHONY	HIGH SCHOOL	SUBS COACH/EMPLOYEE		11,385.00
TEUFEL, CATHY	SOUTH SCHOOL	TEACHER ASSISTANT	6,613.74	85.26
THARRINGTON, LINDA	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	60,043.10	690.00
THEOS, NICHOLAS	HIGH SCHOOL	TEACHER ASSISTANT	31,419.99	1,745.96
THIBODEAU, TAMI	NORTH SCHOOL	ALLIED HEALTH PROF	42,030.04	
THOMAS, JESSICA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	66,329.12	3,775.00
THOMAS, SABRINA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	59,883.41	
THOMPSON, MARION	NORTH SCHOOL	LIBRARIANS		523.78
THOMSON, MELISSA	DISTRICT OFFICE	NON AFFILIATED	44,817.71	3,762.87
THORPE, JULIA	HIGH SCHOOL	COACH/COCURR		6,171.00
TIELLA, GINO	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	83,482.88	3,356.00
TIGHE, CLAIRE	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	45,417.06	4,104.00
TINER, LAUREN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER		75.00
TOBIN, KATHLEEN	MATTHEW THORNTON	TEACHER ASSISTANT	12,326.19	881.78
TODD, DAVID	HIGH SCHOOL	SUMMER CUSTODIAL HELP		2,140.00
TODD, ISABEL	SOUTH SCHOOL	TEACHER ASSISTANT	17,343.72	2,104.87
TORNQUIST, KRISTEN	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	45,092.06	75.00
TOWNER, POLLY	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	43,800.64	518.99
TRAMACK, SAMANTHA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	46,113.08	10,442.42
TREADWAY, NICHOLE	MATTHEW THORNTON	ASST PRINCIPAL	78,000.00	5,467.00
TREANOR, MEGGIN	MAIL	TEACHER SUB		204.36
TREMONTE, JESSICA	HIGH SCHOOL	TEACHER ASSISTANT	21,184.83	4,141.41
TROY, JOANNE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	90,211.94	1,049.72
TUFTS, DILLON	HIGH SCHOOL	SUMMER IT		2,712.00
TUFTS, STEPHEN	HIGH SCHOOL	COACH/COCURR		3,837.50

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
TURCOTTE, KAREN	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	90,211.94	15,142.52
URTON, JESSICA	MIDDLE SCHOOL	GUIDANCE	58,965.92	705.00
VAGO, ETHAN	HIGH SCHOOL	SUMMER IT		1,944.00
VALENTE, MICHELLE	SOUTH SCHOOL	TEACHER ASSISTANT	15,731.79	40.93
VAN BENNEKUM,	MIDDLE SCHOOL	PRINCIPAL	121,956.12	732.00
VATER, ERIN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	66,329.12	5,935.00
VAUGHN, JOHN	HIGH SCHOOL	TEACHER SUB	903.78	29,824.74
VEALE, KEITH	HIGH SCHOOL	COACH/COCURR		2,170.00
VEALE, PAULA	HIGH SCHOOL	COACH/COCURR		580.00
VENEZIA, AMANDA	FOOD SERVICE	DINING SERVICES		10,523.01
VENO, ROBERT	HIGH SCHOOL	HVAC/ELECT/BUILD MAINT	64,032.80	2,401.26
VERNET, CAROLINE	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	52,724.10	90.00
VIEL, JENNIFER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	71,879.08	3,325.00
VIGEANT, RYAN	HIGH SCHOOL	SUMMER SPED PROGRAM		1,900.00
VOLLMAR, SEBASTIAN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	41,232.10	7,306.95
VON PICHL, KARALYN	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	21,492.80	807.70
VRETTOS, MARY JANE	MOOSE HILL	SUPPORT/OFFICE ASST/CLERICAL	23,941.27	2,323.68
WAKELIN, SUSAN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	77,411.88	1,270.00
WALDEN, RANDALL	HIGH SCHOOL	COACH/COCURR		3,244.00
WALDEN, REBECCA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	86,089.90	1,535.50
WALL, CONNIE	MIDDLE SCHOOL	TEACHER ASSISTANT	22,556.08	880.17
WALLACE, KATHERINE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	83,482.88	115.00
WALLEY, KATHY	NORTH SCHOOL	TEACHER ASSISTANT	27,031.25	2,540.64
WALTER, HILARY	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	62,436.92	3,392.50
WATSON, FRANCINE	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	88,112.89	705.00
WEBSTER, PENNY	MATTHEW THORNTON	TEACHER ASSISTANT	31,125.85	989.65
WEGLARZ, LEXUS	HIGH SCHOOL	SUMMER IT		3,892.00
WEHNER, ELIZABETH	HIGH SCHOOL	SUMMER SPED PROGRAM		1,750.00
WEIDEMAN, DIANA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	70,184.48	390.00
WEIGLER, BRIAN	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	64,353.90	210.00
WEINERT, BRANDON	DISTRICT OFFICE	ADMINISTRATOR	100,504.04	1,851.07
WENTWORTH, JESSICA	DISTRICT OFFICE	OFFICE ASSIST	26,774.10	500.00
WEST COATES, COLLEEN	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	80,401.88	4,517.00
WESTFALL, LAURI	FOOD SERVICE	DINING SERVICES	20,643.58	920.99
WHEELER, CHRISTINE	MOOSE HILL	OTHER CLASSROOM TEACHERS	79,209.00	1,820.00
WHITE, MIKAYLA	MAIL	NURSE SUB		356.04
WHITE, MORGEN	SOUTH SCHOOL	TEACHER ASSISTANT	17,560.60	134.93
WHITEHEAD, KERRI	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	75,524.02	1,205.00
WIEDENFELD,	HIGH SCHOOL	COACH/COCURR		4,993.00
WIEDENFELD, KENDALL	HIGH SCHOOL	COACH/COCURR		6,912.00
WILBUR, JONATHAN	MIDDLE SCHOOL	CUSTODIAL STAFF	59,753.41	12,915.49
WILBUR, KAYDANCE	MAIL	SUMMER CUSTODIAL HELP		3,360.00
WILLIAMS, ERIN	MOOSE HILL	TEACHER ASSISTANT	17,818.22	1,122.60
WILLIAMS, MARK	HIGH SCHOOL	COACH/COCURR		3,519.00
WILLIAMS, SAMANTHA	MAIL	SUBS COACH/EMPLOYEE		832.50
WILLIAMS, SARA	MOOSE HILL	TEACHER ASSISTANT	16,534.84	1,441.46

EMPLOYEE WAGES - JULY 1, 2022 - JUNE 30, 2023

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
WILLIS, PETER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	95,935.06	3,852.00
WILSON, KAITLYN	MAIL	TEACHER SUB		3,017.52
WILSON, KATHLEEN	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	72,436.00	5,915.00
WILTON, CHARLES	HIGH SCHOOL	CUSTODIAL STAFF	87,943.78	28,940.13
WINER, BEATRICE	NORTH SCHOOL	TEACHER ASSISTANT	29,138.44	1,663.91
WINTER, NANCY	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	44,550.48	7,900.00
WOLF, PATRICIA	FOOD SERVICE	DINING SERVICES	1,618.40	0.00
WOLSZON, ERICA	MOOSE HILL	TEACHER ASSISTANT	18,232.52	222.20
WONG-MAK, BETTY MING	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	78,967.98	6,385.00
WOOD, DANIEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	97,387.94	4,877.50
WOOD, DENISE	MOOSE HILL	TEACHER ASSISTANT	9,288.71	202.57
WOODING, MICHELLE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	82,013.88	2,857.00
WOODMAN, ELIZABETH	MOOSE HILL	TEACHER ASSISTANT	15,307.24	274.89
WOODS, KAILEY	MOOSE HILL	SUMMER SPED PROGRAM		1,010.00
WRIGHT, PETER	DISTRICT WIDE	SECURITY		64.00
WRIGHT, STEPHANIE	MOOSE HILL	ELEMENTARY K-8 TEACHER	90,211.94	2,470.76
WRUBLESKI, DANIEL	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	63,442.08	4,025.50
WUNDERL, LAURA	SOUTH SCHOOL	TEACHER SUB		10,328.04
WUORIO, KATHLEEN	MATTHEW THORNTON	GUIDANCE	62,436.92	285.00
YKEY, RACHEL	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	78,967.98	10,077.58
YOUNG, KAREN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	81,403.92	150.00
ZANDIEH, ANNETTE	SOUTH SCHOOL	TEACHER ASSISTANT	160.44	29.25
ZANELLA, PATRICIA	MATTHEW THORNTON	TEACHER ASSISTANT	4,581.65	674.64
ZAPPALA, CHARLES	DISTRICT WIDE	ENERGY CONS COORD		8,665.77
ZAPPALA, JEANNIE	DISTRICT OFFICE	OFFICE ASSIST	51,153.21	17,330.84
ZAVALA, JOAN	MATTHEW THORNTON	TEACHER ASSISTANT	16,045.95	39.47
ZAVOROTNY, CARMEN	MAIL	TEACHER SUB		250.77
ZEMIS, CASSIE	MATTHEW THORNTON	SUMMER SPED PROGRAM		3,620.00
ZENNI, VINCENTE	MIDDLE SCHOOL	COACH/COCURR		3,408.00
ZIEMBA, ZACHARY	DISTRICT WIDE	COACH/COCURR		5,537.00
ZNOJ-MCCARTHY,	MIDDLE SCHOOL	GUIDANCE	85,625.02	3,063.51
ZUCCHI, DANIELLE	SOUTH SCHOOL	SUMMER EDUCATION		2,880.00

Ensuing Yellow Pages include

WARRANT

and

BUDGET INFORMATION

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THE STATE OF NEW HAMPSHIRE

SCHOOL DISTRICT WARRANT

To the inhabitants of the School District in the Town of Londonderry, New Hampshire qualified to vote in District Affairs: You are hereby notified of the following annual School District meeting schedule:

First Session of Annual Meeting (Deliberative)

You are hereby notified to meet at the Londonderry High School Cafeteria in Londonderry, NH on the 9th day of February 2024 at 7:00 in the evening. This session shall consist of explanation, discussion and deliberation of the warrant articles numbered 2 through 11. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended and (b) warrant articles, as amended shall be placed on the official ballot for a final vote of the main motion as amended.

Second Session of Annual Meeting (Voting)

Voting on warrant articles numbered 1 through 11 shall be conducted by official ballot to be held at Londonderry High School Gymnasium on the 12th day of March, 2024. Polls will be open from 6:00 a.m. to 8:00 p.m.

Article 1 - Election of Officers

To choose the following School District Officers:

- 1. Two (2) Members of the School Board for the ensuing three (3) years

Article 2 Special Article – Moose Hill Addition & Renovation

Shall the Londonderry School District raise and appropriate the sum of **\$23,100,000** for the design and construction of additions and renovations to the Moose Hill School; and to authorize the issuance of **\$23,100,000** of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 *et seq., as amended*; to authorize the school board to apply for, obtain and accept Federal, State or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the school board to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to raise and appropriate the additional sum of **\$575,000** for the first year’s payment thereon; and to authorize the school board to take any other action necessary or to pass any other vote relevant thereto? (3/5 ballot vote required)

<u>Fiscal Year</u>	<u>Estimated Cost</u>	<u>Estimated Tax Impact</u>
FY2024-2025	\$575,000	\$0.09*
FY2025-2026	\$1,813,687	\$0.28*
FY2026-2027	\$1,713,944	\$0.27*

**Estimated tax impact based on 20-year bond with 4.25% interest rate and 2023 assessment*

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	6	1	0

Article 3 Special Article – Moose Hill Addition & Renovation

If Article 2 passes, shall the Londonderry School District raise and appropriate the sum of **\$11,100,000** for the design and construction of additions and renovations to the Moose Hill School for additional classrooms and additional programming to accommodate a full day kindergarten program; and to authorize the issuance of **\$11,100,000** of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 *et. seq., as amended*; to authorize the school board to apply for, obtain and accept Federal, State or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the school board to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to raise and appropriate the additional sum of **\$275,000** for the first year’s payment thereon; and to authorize the school board to take any other action necessary or to pass any other vote relevant thereto? This Article 3 is conditioned on Article 2 passing and it will be null and void if Article 2 is not adopted by a 3/5 majority vote. (3/5 ballot vote required)

<u>Fiscal Year</u>	<u>Estimated Cost</u>	<u>Estimated Tax Impact</u>
FY2024-2025	\$275,000	\$0.04*
FY2025-2026	\$873,038	\$0.14*
FY2026-2027	\$821,356	\$0.13*

**Estimated tax impact based on 20-year bond with 4.25% interest rate and 2023 assessment*

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	4	1	0
Voted by the Budget Committee:	4	3	0

Article 4 - General Fund - Operating Budget

Shall the voters of the Londonderry School District vote to raise and appropriate as an operating budget for the fiscal year 2024-2025, not including appropriations by special warrant articles, or separate warrant articles, one of the following amounts for the purposes set forth in the budget posted with the warrant?

Vote for only one:

A. **\$88,259,411** (School Board Budget as amended)

(Estimated Tax Impact (\$10.30))

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

OR

B. **\$88,413,544** (Default Budget)

(Estimated Tax Impact \$10.32)

NOTE: Warrant Article 4 (Operating Budget) does not include appropriations proposed under any other article in this warrant.

Article 5 - Londonderry Support Staff [AFSCME Local 1801] Bargaining Agreement

Shall the voters of the Londonderry School District vote to approve the cost items included in the collective bargaining agreement reached between the Londonderry School District and the Londonderry Support Staff (AFSCME Council 93/Local 1801), and further to raise and appropriate the sum of **\$798,458** for the 2024-2025 fiscal year, such sum representing the additional cost items attributable to the increase in salaries and benefits over those paid, at current staffing levels, in the prior fiscal year, with **\$250,000** of that sum to come from the June 30, 2024 fund balance available for transfer on July 1, 2024 and the balance to be raised from taxation? The agreement calls for the following increases in salaries and benefits at current staffing levels over those paid in the prior fiscal year:

<u>Fiscal Year</u>	<u>Estimated Cost</u>	<u>Additional Estimated Tax Impact</u>
FY2024-2025	\$548,458	\$0.09
FY2025-2026	\$509,134	\$0.08
FY2026-2027	\$379,247	\$0.06

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 6 - Authorization for Special Meeting on Cost Items

Shall the Londonderry School District, if Article 5 is defeated, authorize the governing body to call one special meeting at its option to address Article 5 cost items only?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 7 - School Lunch Program and Federal Fund Projects

Shall the voters of the Londonderry School District vote to accept and receive federal grants and other such funds to support the school lunch program and federal projects; further to raise and appropriate such funds in a special revenue fund as follows: school lunch program, **\$2,041,000**; and federal projects, **\$1,631,000**; for a total appropriation of **\$3,672,000** such funds to be self-supporting through local, state or federal revenue sources?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 8 - Special Article – Buildings and Grounds Capital Reserve Fund

Shall the voters of the Londonderry School District vote to raise and appropriate the sum of **\$220,000** to be placed in the District Wide Buildings and Grounds Capital Reserve Fund established in March 2021 School District meeting for the purpose of the maintenance, construction, renovations, improvements and related professional services to all buildings, grounds, fields, substructures, and infrastructure to the overall property of the Londonderry School District? The fund shall provide the funding source for all equipment, structures, professional services, machinery, and materials, necessary to sustain efficiency, safety, of the District’s buildings, grounds, and infrastructure and subsurface that meet the needs of the School District.

(Estimated Tax Impact \$0.02)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 9 - Special Article - District Technology Network Infrastructure Capital Reserve Fund

Shall the voters of the Londonderry School District vote to raise and appropriate the sum of **\$125,000** to be placed in the School District Technology Network Infrastructure Capital Reserve Fund established in March 2019 School District meeting to provide funds for equipment and services for the school district network infrastructure such as, but not limited to, routers, wiring, switches, access points, wireless network improvements or any other equipment software or service that is necessary for the maintenance, improvement, performance or management of the district’s network?

(Estimated Tax Impact \$0.02)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 10 - Special Article – Equipment Capital Reserve Fund

Shall the voters of the Londonderry School District vote to raise and appropriate up to the sum of **\$120,000** to be placed in the School District Equipment Capital Reserve Fund established in 2013 for the purpose of funding the acquisition of minor on-going equipment and tools, such as but not limited to classroom furniture, technology, furniture, building maintenance equipment and tools, used in the School District, with this sum to come from the June 30, 2024 fund balance available for transfer on July 1, 2024 and no amount to be raised by additional taxation?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 11 – Citizen Petition Warrant Article

Shall the residents of Londonderry, New Hampshire vote for the division of the School District 12's Operating budget to be divided into two parts:?

Operating Budget A: for the School Administration Unit (SAU) covering all salaries and benefits of all the office staff, as well as all Principals and Vice Principals, and all operational expenses of the SAU 12.

Operating Budget B: for all other school-related expenses.

This aims to clearly differentiate administrative costs from direct student education expenses.

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	0	5	0

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LONDONDERRY SCHOOL DISTRICT - FY2025 - GENERAL FUND - TAX RATE CALCULATION

	ACTUAL 2020-2021	ACTUAL 2021-2022	ACTUAL 2022-2023	FINAL BUDGET 2023-2024	PROPOSED BUDGET 2024-2025	DEFAULT BUDGET 2024 - 2025
Revenues						
State Aid						
Special Education Aid	318,485	445,563	521,256	405,227	300,000	300,000
School Building Aid	475,195	473,695	244,368	160,368	160,368	160,368
State Adequate Ed Grant	10,363,957	11,100,824	12,964,712	11,927,484	11,927,484	11,927,484
State Property Tax	7,551,810	7,319,077	5,318,525	7,043,652	7,674,148	7,674,148
Medicaid	110,347	158,572	294,301	250,000	250,000	250,000
Vocational Transportation	24,573	28,490	25,988	25,000	25,000	25,000
Other State Aid	0	6,652	483,820	8,050	6,000	6,000
Total State Aid	18,844,367	19,532,872	19,852,970	19,819,781	20,343,000	20,343,000
Local Receipts						
Sale of Bonds	0	0	0	5,000,000	23,100,000	23,100,000
Sale of Bonds	0	0	0	0	11,100,000	11,100,000
Bank Interest	4,825	2,766	23,169	10,000	20,000	20,000
Impact Fees	0		0		0	0
Pupil Activities	976	35,050	19,440	25,000	20,000	20,000
Tuitions & Summer School & LEEP	1,511,824	1,554,042	1,650,792	1,776,529	1,806,032	1,806,032
Community Activities	1,990	28,726	34,160	20,000	25,000	25,000
Misc. Income	27,578	11,734	59,189	0	0	0
Transfer From Const Trust Fund	0	0	0		0	0
Transfer From SPED Trust Fund	0	0	0		0	0
Transfer From Maint Trust Fund	0	0	0		0	0
Transfer From Equip Capital Reserve	0	0	0		0	0
Transfer fro Network Infrastructure	0	0	0		0	0
Transfer From Capital Projects	0	0	0		0	0
Lease Proceeds	0	0	0		0	0
Total Local Receipts	1,547,193	1,632,318	1,786,750	6,831,529	36,071,032	36,071,032
Previous Year Fund Balance						
Estimate Fund Balance:						
Fund Balance designated to offset tax rate	458,998	1,324,067	133,605	235,151	150,000	150,000
Amount voted from surplus for warrant article	150,000	196,000	600,000	403,500	370,000	370,000
Total Revenues	\$21,000,558	\$22,685,256	\$22,373,325	\$27,289,961	\$56,934,032	\$56,934,032

LONDONDERRY SCHOOL DISTRICT - FY2025 - GENERAL FUND - TAX RATE CALCULATION

Budget	ACTUAL	ACTUAL	ACTUAL	FINAL BUDGET	PROPOSED BUDGET	DEFAULT BUDGET
	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2024 - 2025
General Fund Budget	78,895,466	81,497,456	84,161,297	85,946,529	88,259,411	88,413,544
Reserve for Encumbrances - Curr Year	0	0	0	0	0	0
Reserve for Encumbrances - Prev Year	0	0	0	0	0	0
Building Project - Bond Issue	0	0	0	5,000,000	23,100,000	23,100,000
Building Project - Bond Issue	0	0	0	0	11,100,000	11,100,000
Maintenance Trust Expenditures	0	0	0	0	0	0
Capital Lease Expenditures	0	0	0	0	0	0
Total General Fund Budget	78,895,466	81,497,456	84,161,297	90,946,529	122,459,411	122,613,544
GF Budget Increase in \$					2,312,882	2,467,015
GF Budget Increase in %					2.69%	2.87%
Variance Proposed to Default						-154,133.00
Amount to be raised from Taxes prior to special articles	58,044,908	59,008,200	62,387,972	64,060,068	65,895,379	66,049,512
Local Ed Tax Rate: Operating Budget	12.45	11.59	12.15	10.15	10.30	10.32
Variance \$\$	0.66	-0.86	0.56	-2.00	0.14	0.17
Variance %	5.60%	-6.94%	4.87%	-16.44%	1.40%	1.64%

LONDONDERRY SCHOOL DISTRICT - FY2025 - GENERAL FUND - TAX RATE CALCULATION

	ACTUAL 2020-2021	ACTUAL 2021-2022	ACTUAL 2022-2023	FINAL BUDGET 2023-2024	PROPOSED BUDGET 2024-2025	DEFAULT BUDGET 2024 - 2025
Special Articles by Board						
Plus Buildings and Grounds Cap Reserve	600,000	600,000	620,000	445,000	220,000	220,000
Plus SPED Trust Additions	0	0	0		0	0
Plus Teacher Contract (LEA)	0	0	0		0	0
Plus Allied Health Contract (LAAHP)	0	0	0		0	0
Plus Support Contract	0	0	0		798,458	798,458
Asbestos Removal	150,000	0	0		0	0
Plus Custodial Contract	0	0	0		0	0
Plus Bond Interest	0	0	0		850,000	850,000
Plus Technology Infrastructure	125,000	125,000	125,000	125,000	125,000	125,000
Plus Equipment Capital Reserve	150,000	25,000	50,000	80,000	120,000	120,000
Plus Machinery/Equipment Capital Reserve	125,000.00	75,000.00	75,000	73,500	0	0
Plus Dining Service Lines	0.00	96,000.00	0		0	0
Building Security	0.00	0.00	350,000	350,000	0	0
Technology Article	0.00	0.00	0	0	0	0
Total Board Special Articles	1,150,000	921,000	1,220,000	1,073,500	2,113,458	2,113,458
Total BOARD Budget (inc lease, not inc bond issue)	\$ 80,045,466	\$ 82,418,456	\$ 85,381,297	\$ 87,020,029	\$ 90,372,869	\$ 90,527,002
Total GF Budget Increase in \$					3,352,840	3,506,973
Total GF Budget Increase in %					3.85%	4.03%
Variance Proposed to Default						-154,133.00
Amount to be raised from Taxes - prior to Petition Articles	\$59,044,908.00	\$59,829,199.52	\$63,007,971.66	\$64,730,068.00	\$67,638,837.00	\$67,792,970.00
Local Ed Tax Rate	\$12.67	\$11.75	\$12.27	\$10.26	\$10.57	\$10.59
Variance \$\$	\$0.68	-\$0.92	\$0.52	-\$2.01	\$0.31	\$0.33
Variance %	5.68%	-7.25%	4.46%	-16.40%	3.01%	3.24%

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LONDONDERRY SCHOOL DISTRICT - FY2025 - GENERAL FUND - TAX RATE CALCULATION

	ACTUAL 2020-2021	ACTUAL 2021-2022	ACTUAL 2022-2023	FINAL BUDGET 2023-2024	PROPOSED BUDGET 2024-2025	DEFAULT BUDGET 2024 - 2025
Special Articles by Petition						
Plus Other Special Articles	0	0	0	0	0	0
Total Petition Articles	0	0	0	0	0	0
Total Budget	80,045,466	82,418,456	85,381,297	87,020,029	90,372,869	90,527,002
Total Budget Increase in \$					3,352,840	3,506,973
Total Budget Increase in %					3.85%	4.03%
Variance Proposed to Default						-154,133.00
Total Amount to be raised from Taxes	59,006,065	59,959,869	63,348,064	64,730,068	67,638,837	67,792,970
Local Ed Total Tax Rate	12.66	11.77	12.34	10.26	10.57	10.59
Variance \$\$	0.62	-0.88	0.56	-2.08	0.31	0.33
Variance %	5.16%	-6.98%	4.79%	-16.85%	3.01%	3.24%
TOTAL PROPERTY TAXES FOR EDUCATION:						
LOCAL ED. PROP TAX	\$12.66	\$11.77	\$12.34	\$10.26	\$10.57	\$10.59
STATE ED. PROP TAX	\$1.93	\$1.65	\$1.18	\$1.24	\$1.22	\$1.22
TOTAL ED. PROP TAXES	\$14.59	\$13.42	\$13.52	\$11.50	\$11.79	\$11.81
VARIANCE	0.64	-1.16	0.09	-2.02	0.29	0.32
PERCENTAGE VARIANCE	4.60%	-7.98%	0.70%	-14.95%	2.53%	2.74%
Local Valuation	4,661,377,059	5,092,317,821	5,134,057,785	6,308,922,276	6,400,000,000	6,400,000,000
Valuation for State Property Tax	3,903,059,059	4,446,050,521	4,507,966,785	5,693,506,476	6,290,285,342	6,290,285,342

LONDONDERRY SCHOOL DISTRICT - FY2025 - GENERAL FUND - TAX RATE CALCULATION

	ACTUAL 2020-2021	ACTUAL 2021-2022	ACTUAL 2022-2023	FINAL BUDGET 2023-2024	PROPOSED BUDGET 2024-2025	DEFAULT BUDGET 2024 - 2025
INFORMATION ABOUT YOUR TAX BILL						
IF YOUR HOME VALUATION IS:						
LOCAL	5,063.40	4,709.83	4,935.52	4,104.03	4,227.43	4,237.06
STATE	772.00	660.00	471.92	494.86	488.00	488.00
\$400,000	5,835.40	5,369.83	5,407.44	4,598.89	4,715.43	4,725.06
LOCAL	6,329.25	5,887.29	6,169.40	5,130.04	5,284.28	5,296.33
STATE	965.00	825.00	589.90	618.57	610.00	610.00
\$500,000	7,294.25	6,712.29	6,759.30	5,748.61	5,894.28	5,906.33

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LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION,

	CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
1100 - REGULAR EDUCATIONAL PROG	21,003,528.00	21,444,589.00	21,520,696.00	441,061.00	76,107.00	517,168.00
1200 - SPECIAL ED SUPERVISION	636,926.00	647,789.00	619,566.00	10,863.00	-28,223.00	-17,360.00
1210 - SPECIAL EDUCATION	10,149,966.00	10,232,840.00	10,279,822.00	82,874.00	46,982.00	129,856.00
1260 - ESL	181,174.00	194,725.00	194,725.00	13,551.00	0.00	13,551.00
1270 - GIFTED & TALENTED	421,745.00	450,309.00	450,309.00	28,564.00	0.00	28,564.00
1290 - OTHER SP PROG	25,000.00	35,000.00	35,000.00	10,000.00	0.00	10,000.00
1300 - VOCATIONAL PROGRAMS	140,300.00	170,800.00	170,800.00	30,500.00	0.00	30,500.00
1410 - COCURRICULAR ACTIVITIES	268,900.00	301,811.00	276,828.00	32,911.00	-24,983.00	7,928.00
1411 - INTRAMURALS	16,484.00	16,976.00	16,976.00	492.00	0.00	492.00
1420 - ATHLETICS	1,052,632.00	1,074,745.00	1,047,924.00	22,113.00	-26,821.00	-4,708.00
1430 - SUMMER SCHOOL	249,500.00	280,500.00	280,500.00	31,000.00	0.00	31,000.00
1600 - ADULT ED	73,430.00	80,100.00	80,100.00	6,670.00	0.00	6,670.00
2100 - SPECIAL SERVICES SUPERVISION	211,737.00	219,350.00	214,082.00	7,613.00	-5,268.00	2,345.00
2121 - SUPERVISION OF GUIDANCE SERV	225,289.00	226,075.00	222,755.00	786.00	-3,320.00	-2,534.00
2122 - COUNSELING SERVICES	1,445,176.00	1,496,557.00	1,495,807.00	51,381.00	-750.00	50,631.00
2126 - SCHOOL TO CAREER	8,390.00	8,625.00	8,390.00	235.00	-235.00	0.00
2129 - SCHOOL TO COMMUNITY	77,771.00	79,384.00	77,772.00	1,613.00	-1,612.00	1.00
2134 - NURSING SERVICES	849,108.00	1,010,441.00	1,016,983.00	161,333.00	6,542.00	167,875.00
2142 - PSYCHOLOGICAL TESTING	347,595.00	400,948.00	401,048.00	53,353.00	100.00	53,453.00
2143 - PSYCHOLOGICAL COUNSELING	258,000.00	220,000.00	220,000.00	-38,000.00	0.00	-38,000.00
2152 - SPEECH SERVICES	991,486.00	1,003,443.00	1,003,443.00	11,957.00	0.00	11,957.00
2162 - PHYSICAL THERAPY	82,526.00	85,487.00	84,987.00	2,961.00	-500.00	2,461.00
2163 - OCCUPATIONAL THERAPY	693,533.00	718,407.00	718,407.00	24,874.00	0.00	24,874.00
2190 - OTHER STUD SERV	441,579.00	424,719.00	425,819.00	-16,860.00	1,100.00	-15,760.00
2210 - IMPROVEMENT OF INSTRUCTION	425,950.00	422,950.00	423,950.00	-3,000.00	1,000.00	-2,000.00
2219 - OTHER IMPROVEMENT OF INST	26,500.00	26,500.00	26,500.00	0.00	0.00	0.00
2222 - SCHOOL LIBRARY / MEDIA SERV	838,346.00	831,453.00	849,958.00	-6,893.00	18,505.00	11,612.00
2225 - MEDIA / COMP ASSISTED INST	278,621.00	316,634.00	307,259.00	38,013.00	-9,375.00	28,638.00
2310 - SCHOOL BOARD SERVICES	49,000.00	107,000.00	49,000.00	58,000.00	-58,000.00	0.00
2317 - AUDIT	30,000.00	30,000.00	30,000.00	0.00	0.00	0.00
2318 - LEGAL	50,000.00	70,000.00	50,000.00	20,000.00	-20,000.00	0.00
2320 - SUPERINTENDENT	149,350.00	164,800.00	160,000.00	15,450.00	-4,800.00	10,650.00
2321 - OFFICE OF THE SUPERINTENDENT	734,700.00	772,938.00	756,110.00	38,238.00	-16,828.00	21,410.00
2410 - OFFICE OF THE PRINCIPAL	2,747,595.00	2,816,395.00	2,766,468.00	68,800.00	-49,927.00	18,873.00
2490 - GRADUATION	31,000.00	37,500.00	31,000.00	6,500.00	-6,500.00	0.00
2500 - BUSINESS SUPPORT SERVICES	647,615.00	650,637.00	635,954.00	3,022.00	-14,683.00	-11,661.00
2610 - SUPERVISION - OPER OF PLANT	157,172.00	159,553.00	156,964.00	2,381.00	-2,589.00	-208.00
2620 - CUSTODIAL OPERATION OF PLANT	3,260,392.00	3,195,825.00	3,240,362.00	-64,567.00	44,537.00	-20,030.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION,

	CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2630 - CARE & UPKEEP OF GROUNDS	523,705.00	540,651.00	530,251.00	16,946.00	-10,400.00	6,546.00
2650 - CARE & UPKEEP OF VEHICLES	50,000.00	54,000.00	50,000.00	4,000.00	-4,000.00	0.00
2660 - SECURITY SERVICES	73,932.00	73,469.00	73,469.00	-463.00	0.00	-463.00
2690 - BUILDING MAINTENANCE	1,894,334.00	1,950,824.00	1,928,867.00	56,490.00	-21,957.00	34,533.00
2691 - ENERGY MANAGEMENT	24,442.00	24,300.00	23,000.00	-142.00	-1,300.00	-1,442.00
2692 - COMMUNITY SERVICES	20,000.00	15,000.00	15,000.00	-5,000.00	0.00	-5,000.00
2721 - REGULAR TRANSPORTATION	3,379,240.00	3,474,875.00	3,474,875.00	95,635.00	0.00	95,635.00
2722 - SPECIAL ED TRANSPORTATION	1,623,062.00	1,792,040.00	1,792,040.00	168,978.00	0.00	168,978.00
2724 - ATHLETIC TRANSPORTATION	111,390.00	120,727.00	111,390.00	9,337.00	-9,337.00	0.00
2725 - FIELD TRIP/COCURRIC TRANSPORT	21,000.00	23,500.00	21,000.00	2,500.00	-2,500.00	0.00
2840 - CENTRAL COMPUTER SERVICES	1,821,728.00	1,789,342.00	1,832,188.00	-32,386.00	42,846.00	10,460.00
2900 - SUP SERVICES OTHER BENEFITS	25,720,158.00	26,154,306.00	26,394,628.00	434,148.00	240,322.00	674,470.00
3100 - FOOD SERVICE	10,000.00	10,000.00	10,000.00	0.00	0.00	0.00
4100 - SITE ACQUISITION	1.00	1.00	1.00	0.00	0.00	0.00
4200 - SITE IMPROVEMENT	1.00	1.00	1.00	0.00	0.00	0.00
4300 - ARCHITECTURAL/ENGINEERING	1.00	1.00	1.00	0.00	0.00	0.00
5110 - BOND PAYMENTS	935,000.00	1,255,000.00	1,255,000.00	320,000.00	0.00	320,000.00
5111 - LEASE PAYMENTS	289,024.00	314,263.00	314,263.00	25,239.00	0.00	25,239.00
5120 - INTEREST PAYMENTS	171,495.00	241,306.00	241,306.00	69,811.00	0.00	69,811.00
Grand Total:	<u>85,946,529.00</u>	<u>88,259,411.00</u>	<u>88,413,544.00</u>	<u>2,312,882.00</u>	<u>154,133.00</u>	<u>2,467,015.00</u>

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

	CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
1100 - REGULAR EDUCATIONAL PROG						
500111 SAL-PROFESSIONAL STAFF	19,274,441.00	19,440,586.00	19,715,567.00	166,145.00	274,981.00	441,126.00
500112 SAL-SUPPORT STAFF	408,165.00	391,850.00	391,850.00	-16,315.00	0.00	-16,315.00
500120 SAL-TEMPORARY STAFF	508,156.00	602,713.00	602,713.00	94,557.00	0.00	94,557.00
500329 PURCH PUPIL INSTRUC SERV	3,055.00	3,203.00	3,055.00	148.00	-148.00	0.00
500430 REPAIR/MAINT SERVICES	29,010.00	26,010.00	29,010.00	-3,000.00	3,000.00	0.00
500550 PRINTING	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00
500580 CONF/MILE	3,900.00	4,350.00	3,900.00	450.00	-450.00	0.00
500590 MISC PURCH SERVICES	12,920.00	22,720.00	12,920.00	9,800.00	-9,800.00	0.00
500610 SUPPLY-GENERAL	489,237.00	503,140.00	489,237.00	13,903.00	-13,903.00	0.00
500611 LEARNING MATERIALS	223,017.00	375,645.00	223,017.00	152,628.00	-152,628.00	0.00
500641 BOOKS-PRINTED MEDIA	30,081.00	60,757.00	30,081.00	30,676.00	-30,676.00	0.00
500650 SOFTWARE	6,730.00	5,315.00	6,730.00	-1,415.00	1,415.00	0.00
500731 NEW EQUIPMENT	2,200.00	0.00	0.00	-2,200.00	0.00	-2,200.00
500735 REPLACEMENT EQUIPMENT	3,066.00	0.00	3,066.00	-3,066.00	3,066.00	0.00
500810 DUES & FEES	6,050.00	4,800.00	6,050.00	-1,250.00	1,250.00	0.00
1100 - REGULAR EDUCATIONAL PROG	TOTAL	21,444,589.00	21,520,696.00	441,061.00	76,107.00	517,168.00
1200 - SPECIAL ED SUPERVISION						
500111 SAL-PROFESSIONAL STAFF	471,878.00	474,451.00	454,518.00	2,573.00	-19,933.00	-17,360.00
500112 SAL-SUPPORT STAFF	165,048.00	173,338.00	165,048.00	8,290.00	-8,290.00	0.00
1200 - SPECIAL ED SUPERVISION	TOTAL	647,789.00	619,566.00	10,863.00	-28,223.00	-17,360.00
1210 - SPECIAL EDUCATION						
500111 SAL-PROFESSIONAL STAFF	4,785,382.00	4,722,255.00	4,770,190.00	-63,127.00	47,935.00	-15,192.00
500112 SAL-SUPPORT STAFF	3,168,857.00	3,157,573.00	3,157,573.00	-11,284.00	0.00	-11,284.00
500120 SAL-TEMPORARY STAFF	93,929.00	92,129.00	92,129.00	-1,800.00	0.00	-1,800.00
500310 PURCH ADMIN SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
500320 PURCH EDUCATIONAL SERVICES	5,000.00	2,500.00	2,500.00	-2,500.00	0.00	-2,500.00
500322 PURCH INSTRUCT IMPROVE SERV	5,000.00	6,000.00	6,000.00	1,000.00	0.00	1,000.00
500563 TUITION-PUBLIC ACADEMIES	1,971,926.00	2,135,182.00	2,135,182.00	163,256.00	0.00	163,256.00
500580 CONF/MILE	4,000.00	6,000.00	4,000.00	2,000.00	-2,000.00	0.00
500610 SUPPLY-GENERAL	14,062.00	11,726.00	14,062.00	-2,336.00	2,336.00	0.00
500611 LEARNING MATERIALS	46,487.00	47,776.00	46,487.00	1,289.00	-1,289.00	0.00
500614 TESTING SUPPLIES	25,000.00	25,000.00	25,000.00	0.00	0.00	0.00
500731 NEW EQUIPMENT	28,698.00	24,645.00	24,645.00	-4,053.00	0.00	-4,053.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

	CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
1210 - SPECIAL EDUCATION						
500735 REPLACEMENT EQUIPMENT	0.00	429.00	429.00	429.00	0.00	429.00
500810 DUES & FEES	1,625.00	1,625.00	1,625.00	0.00	0.00	0.00
1210 - SPECIAL EDUCATION	TOTAL	10,149,966.00	10,232,840.00	82,874.00	46,982.00	129,856.00
1260 - ESL						
500111 SAL-PROFESSIONAL STAFF	179,674.00	193,225.00	193,225.00	13,551.00	0.00	13,551.00
500610 SUPPLY-GENERAL	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00
1260 - ESL	TOTAL	181,174.00	194,725.00	13,551.00	0.00	13,551.00
1270 - GIFTED & TALENTED						
500111 SAL-PROFESSIONAL STAFF	388,506.00	417,070.00	417,070.00	28,564.00	0.00	28,564.00
500120 SAL-TEMPORARY STAFF	11,239.00	11,239.00	11,239.00	0.00	0.00	0.00
500580 CONF/MILE	500.00	500.00	500.00	0.00	0.00	0.00
500581 TRAVEL	5,000.00	5,000.00	5,000.00	0.00	0.00	0.00
500610 SUPPLY-GENERAL	11,500.00	11,500.00	11,500.00	0.00	0.00	0.00
500810 DUES & FEES	5,000.00	5,000.00	5,000.00	0.00	0.00	0.00
1270 - GIFTED & TALENTED	TOTAL	421,745.00	450,309.00	28,564.00	0.00	28,564.00
1290 - OTHER SP PROG						
500323 PURCH PROF SERV PUPILS	0.00	0.00	0.00	0.00	0.00	0.00
500330 OTHER PROF-NURSE,LEGAL,ETC	25,000.00	35,000.00	35,000.00	10,000.00	0.00	10,000.00
1290 - OTHER SP PROG	TOTAL	25,000.00	35,000.00	10,000.00	0.00	10,000.00
1300 - VOCATIONAL PROGRAMS						
500561 TUITION-LEA IN STATE	140,300.00	170,800.00	170,800.00	30,500.00	0.00	30,500.00
500580 CONF/MILE	0.00	0.00	0.00	0.00	0.00	0.00
1300 - VOCATIONAL PROGRAMS	TOTAL	140,300.00	170,800.00	30,500.00	0.00	30,500.00
1410 - COCURRICULAR ACTIVITIES						
500120 SAL-TEMPORARY STAFF	240,104.00	271,011.00	248,032.00	30,907.00	-22,979.00	7,928.00
500329 PURCH PUPIL INSTRUC SERV	0.00	0.00	0.00	0.00	0.00	0.00
500440 RENTALS	4,300.00	5,200.00	4,300.00	900.00	-900.00	0.00
500580 CONF/MILE	500.00	500.00	500.00	0.00	0.00	0.00
500610 SUPPLY-GENERAL	13,500.00	14,500.00	13,500.00	1,000.00	-1,000.00	0.00
500739 UNIFORMS	8,996.00	9,100.00	8,996.00	104.00	-104.00	0.00
500810 DUES & FEES	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00
1410 - COCURRICULAR ACTIVITIES	TOTAL	268,900.00	301,811.00	32,911.00	-24,983.00	7,928.00
1411 - INTRAMURALS						

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
1411 - INTRAMURALS							
500120	SAL-TEMPORARY STAFF	16,484.00	16,976.00	16,976.00	492.00	0.00	492.00
1411 - INTRAMURALS	TOTAL	<u>16,484.00</u>	<u>16,976.00</u>	<u>16,976.00</u>	<u>492.00</u>	<u>0.00</u>	<u>492.00</u>
1420 - ATHLETICS							
500111	SAL-PROFESSIONAL STAFF	109,991.00	93,628.00	90,901.00	-16,363.00	-2,727.00	-19,090.00
500112	SAL-SUPPORT STAFF	168,628.00	174,706.00	170,307.00	6,078.00	-4,399.00	1,679.00
500120	SAL-TEMPORARY STAFF	463,017.00	482,836.00	475,720.00	19,819.00	-7,116.00	12,703.00
500328	PURCH GAME OFFICIAL SERVICES	82,525.00	83,500.00	82,525.00	975.00	-975.00	0.00
500430	REPAIR/MAINT SERVICES	13,000.00	14,000.00	13,000.00	1,000.00	-1,000.00	0.00
500440	RENTALS	81,800.00	83,000.00	81,800.00	1,200.00	-1,200.00	0.00
500610	SUPPLY-GENERAL	34,800.00	36,000.00	34,800.00	1,200.00	-1,200.00	0.00
500731	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
500735	REPLACEMENT EQUIPMENT	23,796.00	20,525.00	23,796.00	-3,271.00	3,271.00	0.00
500739	UNIFORMS	23,075.00	26,200.00	23,075.00	3,125.00	-3,125.00	0.00
500810	DUES & FEES	52,000.00	60,350.00	52,000.00	8,350.00	-8,350.00	0.00
1420 - ATHLETICS	TOTAL	<u>1,052,632.00</u>	<u>1,074,745.00</u>	<u>1,047,924.00</u>	<u>22,113.00</u>	<u>-26,821.00</u>	<u>-4,708.00</u>
1430 - SUMMER SCHOOL							
500120	SAL-TEMPORARY STAFF	240,500.00	271,500.00	271,500.00	31,000.00	0.00	31,000.00
500610	SUPPLY-GENERAL	9,000.00	9,000.00	9,000.00	0.00	0.00	0.00
1430 - SUMMER SCHOOL	TOTAL	<u>249,500.00</u>	<u>280,500.00</u>	<u>280,500.00</u>	<u>31,000.00</u>	<u>0.00</u>	<u>31,000.00</u>
1600 - ADULT ED							
500120	SAL-TEMPORARY STAFF	53,780.00	60,450.00	60,450.00	6,670.00	0.00	6,670.00
500323	PURCH PROF SERV PUPILS	7,300.00	7,300.00	7,300.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	12,350.00	12,350.00	12,350.00	0.00	0.00	0.00
1600 - ADULT ED	TOTAL	<u>73,430.00</u>	<u>80,100.00</u>	<u>80,100.00</u>	<u>6,670.00</u>	<u>0.00</u>	<u>6,670.00</u>
2100 - SPECIAL SERVICES SUPERVISION							
500111	SAL-PROFESSIONAL STAFF	166,416.00	173,986.00	168,918.00	7,570.00	-5,068.00	2,502.00
500112	SAL-SUPPORT STAFF	41,071.00	40,914.00	40,914.00	-157.00	0.00	-157.00
500580	CONF/MILE	4,000.00	4,200.00	4,000.00	200.00	-200.00	0.00
500610	SUPPLY-GENERAL	250.00	250.00	250.00	0.00	0.00	0.00
2100 - SPECIAL SERVICES SUPERVISION	TOTAL	<u>211,737.00</u>	<u>219,350.00</u>	<u>214,082.00</u>	<u>7,613.00</u>	<u>-5,268.00</u>	<u>2,345.00</u>
2121 - SUPERVISION OF GUIDANCE SERV							
500111	SAL-PROFESSIONAL STAFF	112,857.00	113,985.00	110,665.00	1,128.00	-3,320.00	-2,192.00
500112	SAL-SUPPORT STAFF	112,432.00	112,090.00	112,090.00	-342.00	0.00	-342.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2121 - SUPERVISION OF GUIDANCE SERV	TOTAL	225,289.00	226,075.00	222,755.00	786.00	-3,320.00	-2,534.00
2122 - COUNSELING SERVICES							
500111 SAL-PROFESSIONAL STAFF		1,425,606.00	1,476,237.00	1,476,237.00	50,631.00	0.00	50,631.00
500550 PRINTING		1,000.00	1,000.00	1,000.00	0.00	0.00	0.00
500580 CONF/MILE		800.00	800.00	800.00	0.00	0.00	0.00
500610 SUPPLY-GENERAL		7,500.00	8,200.00	7,500.00	700.00	-700.00	0.00
500650 SOFTWARE		7,000.00	7,000.00	7,000.00	0.00	0.00	0.00
500810 DUES & FEES		3,270.00	3,320.00	3,270.00	50.00	-50.00	0.00
2122 - COUNSELING SERVICES	TOTAL	1,445,176.00	1,496,557.00	1,495,807.00	51,381.00	-750.00	50,631.00
2126 - SCHOOL TO CAREER							
500610 SUPPLY-GENERAL		8,390.00	8,625.00	8,390.00	235.00	-235.00	0.00
2126 - SCHOOL TO CAREER	TOTAL	8,390.00	8,625.00	8,390.00	235.00	-235.00	0.00
2129 - SCHOOL TO COMMUNITY							
500111 SAL-PROFESSIONAL STAFF		77,071.00	79,384.00	77,072.00	2,313.00	-2,312.00	1.00
500580 CONF/MILE		700.00	0.00	700.00	-700.00	700.00	0.00
500610 SUPPLY-GENERAL		0.00	0.00	0.00	0.00	0.00	0.00
2129 - SCHOOL TO COMMUNITY	TOTAL	77,771.00	79,384.00	77,772.00	1,613.00	-1,612.00	1.00
2134 - NURSING SERVICES							
500112 SAL-SUPPORT STAFF		625,336.00	651,559.00	651,559.00	26,223.00	0.00	26,223.00
500120 SAL-TEMPORARY STAFF		21,668.00	15,000.00	15,000.00	-6,668.00	0.00	-6,668.00
500323 PURCH PROF SERV PUPILS		180,000.00	328,320.00	328,320.00	148,320.00	0.00	148,320.00
500330 OTHER PROF-NURSE,LEGAL,ETC		1,200.00	1,200.00	1,200.00	0.00	0.00	0.00
500580 CONF/MILE		0.00	0.00	0.00	0.00	0.00	0.00
500610 SUPPLY-GENERAL		20,904.00	14,362.00	20,904.00	-6,542.00	6,542.00	0.00
2134 - NURSING SERVICES	TOTAL	849,108.00	1,010,441.00	1,016,983.00	161,333.00	6,542.00	167,875.00
2142 - PSYCHOLOGICAL TESTING							
500111 SAL-PROFESSIONAL STAFF		346,895.00	400,348.00	400,348.00	53,453.00	0.00	53,453.00
500580 CONF/MILE		100.00	100.00	100.00	0.00	0.00	0.00
500610 SUPPLY-GENERAL		600.00	500.00	600.00	-100.00	100.00	0.00
2142 - PSYCHOLOGICAL TESTING	TOTAL	347,595.00	400,948.00	401,048.00	53,353.00	100.00	53,453.00
2143 - PSYCHOLOGICAL COUNSELING							
500330 OTHER PROF-NURSE,LEGAL,ETC		258,000.00	220,000.00	220,000.00	-38,000.00	0.00	-38,000.00
2143 - PSYCHOLOGICAL COUNSELING	TOTAL	258,000.00	220,000.00	220,000.00	-38,000.00	0.00	-38,000.00
2152 - SPEECH SERVICES							

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2152 - SPEECH SERVICES							
500111	SAL-PROFESSIONAL STAFF	991,486.00	1,003,443.00	1,003,443.00	11,957.00	0.00	11,957.00
2152 - SPEECH SERVICES	TOTAL	<u>991,486.00</u>	<u>1,003,443.00</u>	<u>1,003,443.00</u>	<u>11,957.00</u>	<u>0.00</u>	<u>11,957.00</u>
2162 - PHYSICAL THERAPY							
500111	SAL-PROFESSIONAL STAFF	82,026.00	84,487.00	84,487.00	2,461.00	0.00	2,461.00
500610	SUPPLY-GENERAL	500.00	1,000.00	500.00	500.00	-500.00	0.00
2162 - PHYSICAL THERAPY	TOTAL	<u>82,526.00</u>	<u>85,487.00</u>	<u>84,987.00</u>	<u>2,961.00</u>	<u>-500.00</u>	<u>2,461.00</u>
2163 - OCCUPATIONAL THERAPY							
500111	SAL-PROFESSIONAL STAFF	693,533.00	718,407.00	718,407.00	24,874.00	0.00	24,874.00
2163 - OCCUPATIONAL THERAPY	TOTAL	<u>693,533.00</u>	<u>718,407.00</u>	<u>718,407.00</u>	<u>24,874.00</u>	<u>0.00</u>	<u>24,874.00</u>
2190 - OTHER STUD SERV							
500111	SAL-PROFESSIONAL STAFF	146,979.00	206,319.00	206,319.00	59,340.00	0.00	59,340.00
500120	SAL-TEMPORARY STAFF	2,500.00	4,000.00	4,000.00	1,500.00	0.00	1,500.00
500320	PURCH EDUCATIONAL SERVICES	81,600.00	40,000.00	40,000.00	-41,600.00	0.00	-41,600.00
500323	PURCH PROF SERV PUPILS	207,000.00	172,000.00	172,000.00	-35,000.00	0.00	-35,000.00
500430	REPAIR/MAINT SERVICES	3,000.00	2,000.00	3,000.00	-1,000.00	1,000.00	0.00
500610	SUPPLY-GENERAL	500.00	400.00	500.00	-100.00	100.00	0.00
2190 - OTHER STUD SERV	TOTAL	<u>441,579.00</u>	<u>424,719.00</u>	<u>425,819.00</u>	<u>-16,860.00</u>	<u>1,100.00</u>	<u>-15,760.00</u>
2210 - IMPROVEMENT OF INSTRUCTION							
500120	SAL-TEMPORARY STAFF	83,950.00	81,950.00	81,950.00	-2,000.00	0.00	-2,000.00
500240	TUITION REIMBURSEMENT	303,000.00	303,000.00	303,000.00	0.00	0.00	0.00
500322	PURCH INSTRUCT IMPROVE SERV	39,000.00	38,000.00	39,000.00	-1,000.00	1,000.00	0.00
500610	SUPPLY-GENERAL	0.00	0.00	0.00	0.00	0.00	0.00
2210 - IMPROVEMENT OF INSTRUCTION	TOTAL	<u>425,950.00</u>	<u>422,950.00</u>	<u>423,950.00</u>	<u>-3,000.00</u>	<u>1,000.00</u>	<u>-2,000.00</u>
2219 - OTHER IMPROVEMENT OF INST							
500120	SAL-TEMPORARY STAFF	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00
500140	SAL-SABBATICAL LEAVE	25,000.00	25,000.00	25,000.00	0.00	0.00	0.00
2219 - OTHER IMPROVEMENT OF INST	TOTAL	<u>26,500.00</u>	<u>26,500.00</u>	<u>26,500.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
2222 - SCHOOL LIBRARY / MEDIA SERV							
500111	SAL-PROFESSIONAL STAFF	382,913.00	396,356.00	396,356.00	13,443.00	0.00	13,443.00
500112	SAL-SUPPORT STAFF	285,644.00	264,338.00	283,813.00	-21,306.00	19,475.00	-1,831.00
500120	SAL-TEMPORARY STAFF	500.00	500.00	500.00	0.00	0.00	0.00
500430	REPAIR/MAINT SERVICES	3,000.00	3,000.00	3,000.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	16,592.00	16,755.00	16,592.00	163.00	-163.00	0.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2222 - SCHOOL LIBRARY / MEDIA SERV							
500612 LIBRARY MATERIALS		148,097.00	148,404.00	148,097.00	307.00	-307.00	0.00
500810 DUES & FEES		1,600.00	2,100.00	1,600.00	500.00	-500.00	0.00
2222 - SCHOOL LIBRARY / MEDIA SERV	TOTAL	<u>838,346.00</u>	<u>831,453.00</u>	<u>849,958.00</u>	<u>-6,893.00</u>	<u>18,505.00</u>	<u>11,612.00</u>
2225 - MEDIA / COMP ASSISTED INST							
500111 SAL-PROFESSIONAL STAFF		222,001.00	230,639.00	230,639.00	8,638.00	0.00	8,638.00
500611 LEARNING MATERIALS		6,620.00	7,795.00	6,620.00	1,175.00	-1,175.00	0.00
500640 BOOKS & INFORMATION RESOURCES		50,000.00	70,000.00	70,000.00	20,000.00	0.00	20,000.00
500650 SOFTWARE		0.00	200.00	0.00	200.00	-200.00	0.00
500735 REPLACEMENT EQUIPMENT		0.00	8,000.00	0.00	8,000.00	-8,000.00	0.00
2225 - MEDIA / COMP ASSISTED INST	TOTAL	<u>278,621.00</u>	<u>316,634.00</u>	<u>307,259.00</u>	<u>38,013.00</u>	<u>-9,375.00</u>	<u>28,638.00</u>
2310 - SCHOOL BOARD SERVICES							
500120 SAL-TEMPORARY STAFF		16,000.00	16,000.00	16,000.00	0.00	0.00	0.00
500310 PURCH ADMIN SERVICES		10,500.00	10,500.00	10,500.00	0.00	0.00	0.00
500330 OTHER PROF-NURSE,LEGAL,ETC		2,000.00	60,000.00	2,000.00	58,000.00	-58,000.00	0.00
500610 SUPPLY-GENERAL		14,000.00	14,000.00	14,000.00	0.00	0.00	0.00
500810 DUES & FEES		6,500.00	6,500.00	6,500.00	0.00	0.00	0.00
2310 - SCHOOL BOARD SERVICES	TOTAL	<u>49,000.00</u>	<u>107,000.00</u>	<u>49,000.00</u>	<u>58,000.00</u>	<u>-58,000.00</u>	<u>0.00</u>
2317 - AUDIT							
500330 OTHER PROF-NURSE,LEGAL,ETC		30,000.00	30,000.00	30,000.00	0.00	0.00	0.00
2317 - AUDIT	TOTAL	<u>30,000.00</u>	<u>30,000.00</u>	<u>30,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
2318 - LEGAL							
500330 OTHER PROF-NURSE,LEGAL,ETC		50,000.00	70,000.00	50,000.00	20,000.00	-20,000.00	0.00
2318 - LEGAL	TOTAL	<u>50,000.00</u>	<u>70,000.00</u>	<u>50,000.00</u>	<u>20,000.00</u>	<u>-20,000.00</u>	<u>0.00</u>
2320 - SUPERINTENDENT							
500111 SAL-PROFESSIONAL STAFF		149,350.00	164,800.00	160,000.00	15,450.00	-4,800.00	10,650.00
2320 - SUPERINTENDENT	TOTAL	<u>149,350.00</u>	<u>164,800.00</u>	<u>160,000.00</u>	<u>15,450.00</u>	<u>-4,800.00</u>	<u>10,650.00</u>
2321 - OFFICE OF THE SUPERINTENDENT							
500111 SAL-PROFESSIONAL STAFF		210,134.00	237,892.00	231,764.00	27,758.00	-6,128.00	21,630.00
500112 SAL-SUPPORT STAFF		57,566.00	57,346.00	57,346.00	-220.00	0.00	-220.00
500330 OTHER PROF-NURSE,LEGAL,ETC		65,000.00	43,000.00	35,000.00	-22,000.00	-8,000.00	-30,000.00
500430 REPAIR/MAINT SERVICES		2,000.00	2,500.00	2,000.00	500.00	-500.00	0.00
500432 LEASE-USAGE COPIER		330,000.00	360,000.00	360,000.00	30,000.00	0.00	30,000.00
500534 POSTAGE		8,000.00	7,500.00	8,000.00	-500.00	500.00	0.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

	CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2321 - OFFICE OF THE SUPERINTENDENT						
500540 ADVERTISING	500.00	300.00	500.00	-200.00	200.00	0.00
500550 PRINTING	500.00	400.00	500.00	-100.00	100.00	0.00
500580 CONF/MILE	24,000.00	25,000.00	24,000.00	1,000.00	-1,000.00	0.00
500610 SUPPLY-GENERAL	25,000.00	28,000.00	25,000.00	3,000.00	-3,000.00	0.00
500735 REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
500810 DUES & FEES	12,000.00	11,000.00	12,000.00	-1,000.00	1,000.00	0.00
2321 - OFFICE OF THE SUPERINTENDENT	TOTAL	734,700.00	772,938.00	38,238.00	-16,828.00	21,410.00
2410 - OFFICE OF THE PRINCIPAL						
500111 SAL-PROFESSIONAL STAFF	1,951,438.00	2,017,038.00	1,952,455.00	65,600.00	-64,583.00	1,017.00
500112 SAL-SUPPORT STAFF	687,881.00	705,737.00	705,737.00	17,856.00	0.00	17,856.00
500120 SAL-TEMPORARY STAFF	17,585.00	5,235.00	17,585.00	-12,350.00	12,350.00	0.00
500320 PURCH EDUCATIONAL SERVICES	5,500.00	5,500.00	5,500.00	0.00	0.00	0.00
500534 POSTAGE	28,233.00	27,863.00	28,233.00	-370.00	370.00	0.00
500550 PRINTING	10,480.00	4,480.00	10,480.00	-6,000.00	6,000.00	0.00
500580 CONF/MILE	17,775.00	19,600.00	17,775.00	1,825.00	-1,825.00	0.00
500610 SUPPLY-GENERAL	12,253.00	12,492.00	12,253.00	239.00	-239.00	0.00
500810 DUES & FEES	16,450.00	18,450.00	16,450.00	2,000.00	-2,000.00	0.00
2410 - OFFICE OF THE PRINCIPAL	TOTAL	2,747,595.00	2,816,395.00	68,800.00	-49,927.00	18,873.00
2490 - GRADUATION						
500323 PURCH PROF SERV PUPILS	23,500.00	30,000.00	23,500.00	6,500.00	-6,500.00	0.00
500610 SUPPLY-GENERAL	7,500.00	7,500.00	7,500.00	0.00	0.00	0.00
2490 - GRADUATION	TOTAL	31,000.00	37,500.00	6,500.00	-6,500.00	0.00
2500 - BUSINESS SUPPORT SERVICES						
500111 SAL-PROFESSIONAL STAFF	272,950.00	286,701.00	272,018.00	13,751.00	-14,683.00	-932.00
500112 SAL-SUPPORT STAFF	368,165.00	357,436.00	357,436.00	-10,729.00	0.00	-10,729.00
500120 SAL-TEMPORARY STAFF	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00
500330 OTHER PROF-NURSE,LEGAL,ETC	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00
500540 ADVERTISING	2,000.00	2,000.00	2,000.00	0.00	0.00	0.00
2500 - BUSINESS SUPPORT SERVICES	TOTAL	647,615.00	650,637.00	3,022.00	-14,683.00	-11,661.00
2610 - SUPERVISION - OPER OF PLANT						
500111 SAL-PROFESSIONAL STAFF	101,275.00	104,314.00	101,275.00	3,039.00	-3,039.00	0.00
500112 SAL-SUPPORT STAFF	54,247.00	54,039.00	54,039.00	-208.00	0.00	-208.00
500580 CONF/MILE	1,000.00	800.00	1,000.00	-200.00	200.00	0.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2610 - SUPERVISION - OPER OF PLANT							
500810 DUES & FEES		650.00	400.00	650.00	-250.00	250.00	0.00
2610 - SUPERVISION - OPER OF PLANT	TOTAL	<u>157,172.00</u>	<u>159,553.00</u>	<u>156,964.00</u>	<u>2,381.00</u>	<u>-2,589.00</u>	<u>-208.00</u>
2620 - CUSTODIAL OPERATION OF PLANT							
500113 SAL-CUSTODIANS		2,041,868.00	2,062,761.00	2,062,761.00	20,893.00	0.00	20,893.00
500120 SAL-TEMPORARY STAFF		39,008.00	25,000.00	25,000.00	-14,008.00	0.00	-14,008.00
500130 SAL-OT/MISC/SUMMER		247,160.00	211,702.00	251,160.00	-35,458.00	39,458.00	4,000.00
500420 CLEANING SERVICES		17,400.00	20,100.00	20,100.00	2,700.00	0.00	2,700.00
500421 DISPOSAL SERVICES		175,000.00	183,750.00	183,750.00	8,750.00	0.00	8,750.00
500430 REPAIR/MAINT SERVICES		10,300.00	9,300.00	10,300.00	-1,000.00	1,000.00	0.00
500440 RENTALS		322,650.00	257,996.00	257,996.00	-64,654.00	0.00	-64,654.00
500520 GENERAL INSURANCE		197,000.00	221,891.00	221,891.00	24,891.00	0.00	24,891.00
500580 CONF/MILE		4,325.00	4,025.00	4,325.00	-300.00	300.00	0.00
500610 SUPPLY-GENERAL		197,300.00	199,300.00	197,300.00	2,000.00	-2,000.00	0.00
500731 NEW EQUIPMENT		2,602.00	0.00	0.00	-2,602.00	0.00	-2,602.00
500735 REPLACEMENT EQUIPMENT		5,779.00	0.00	5,779.00	-5,779.00	5,779.00	0.00
2620 - CUSTODIAL OPERATION OF PLANT	TOTAL	<u>3,260,392.00</u>	<u>3,195,825.00</u>	<u>3,240,362.00</u>	<u>-64,567.00</u>	<u>44,537.00</u>	<u>-20,030.00</u>
2630 - CARE & UPKEEP OF GROUNDS							
500113 SAL-CUSTODIANS		287,179.00	295,725.00	295,725.00	8,546.00	0.00	8,546.00
500130 SAL-OT/MISC/SUMMER		30,426.00	28,426.00	28,426.00	-2,000.00	0.00	-2,000.00
500340 PURCH TECH SERV NON EDUCATION		83,000.00	103,000.00	83,000.00	20,000.00	-20,000.00	0.00
500430 REPAIR/MAINT SERVICES		81,200.00	71,100.00	81,200.00	-10,100.00	10,100.00	0.00
500580 CONF/MILE		1,000.00	1,000.00	1,000.00	0.00	0.00	0.00
500610 SUPPLY-GENERAL		40,800.00	41,300.00	40,800.00	500.00	-500.00	0.00
500731 NEW EQUIPMENT		0.00	0.00	0.00	0.00	0.00	0.00
500735 REPLACEMENT EQUIPMENT		0.00	0.00	0.00	0.00	0.00	0.00
500810 DUES & FEES		100.00	100.00	100.00	0.00	0.00	0.00
2630 - CARE & UPKEEP OF GROUNDS	TOTAL	<u>523,705.00</u>	<u>540,651.00</u>	<u>530,251.00</u>	<u>16,946.00</u>	<u>-10,400.00</u>	<u>6,546.00</u>
2650 - CARE & UPKEEP OF VEHICLES							
500430 REPAIR/MAINT SERVICES		20,000.00	22,000.00	20,000.00	2,000.00	-2,000.00	0.00
500626 GASOLINE		30,000.00	32,000.00	30,000.00	2,000.00	-2,000.00	0.00
2650 - CARE & UPKEEP OF VEHICLES	TOTAL	<u>50,000.00</u>	<u>54,000.00</u>	<u>50,000.00</u>	<u>4,000.00</u>	<u>-4,000.00</u>	<u>0.00</u>
2660 - SECURITY SERVICES							
500113 SAL-CUSTODIANS		69,932.00	71,469.00	71,469.00	1,537.00	0.00	1,537.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2660 - SECURITY SERVICES							
500120	SAL-TEMPORARY STAFF	4,000.00	2,000.00	2,000.00	-2,000.00	0.00	-2,000.00
500330	OTHER PROF-NURSE,LEGAL,ETC	0.00	0.00	0.00	0.00	0.00	0.00
2660 - SECURITY SERVICES	TOTAL	<u>73,932.00</u>	<u>73,469.00</u>	<u>73,469.00</u>	<u>-463.00</u>	<u>0.00</u>	<u>-463.00</u>
2690 - BUILDING MAINTENANCE							
500113	SAL-CUSTODIANS	301,715.00	310,597.00	310,597.00	8,882.00	0.00	8,882.00
500130	SAL-OT/MISC/SUMMER	18,120.00	16,120.00	16,120.00	-2,000.00	0.00	-2,000.00
500310	PURCH ADMIN SERVICES	65,000.00	65,000.00	65,000.00	0.00	0.00	0.00
500340	PURCH TECH SERV NON EDUCATION	46,000.00	46,000.00	46,000.00	0.00	0.00	0.00
500411	WATER	96,400.00	104,500.00	104,500.00	8,100.00	0.00	8,100.00
500412	SEWER	20,850.00	22,950.00	22,950.00	2,100.00	0.00	2,100.00
500420	CLEANING SERVICES	1,800.00	1,500.00	1,800.00	-300.00	300.00	0.00
500431	REPAIR/MAINT SUPPLY	292,500.00	302,000.00	292,500.00	9,500.00	-9,500.00	0.00
500450	CONSTRUCTION SERVICES	140,000.00	140,000.00	140,000.00	0.00	0.00	0.00
500531	TELEPHONE	82,600.00	85,200.00	82,600.00	2,600.00	-2,600.00	0.00
500539	COMMUNICATIONS (OTHER)	19,000.00	19,000.00	19,000.00	0.00	0.00	0.00
500580	CONF/MILE	400.00	400.00	400.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	9,000.00	8,000.00	9,000.00	-1,000.00	1,000.00	0.00
500621	NATURAL GAS	254,000.00	245,000.00	245,000.00	-9,000.00	0.00	-9,000.00
500622	ELECTRICITY	453,000.00	485,000.00	485,000.00	32,000.00	0.00	32,000.00
500624	FUEL	88,400.00	88,400.00	88,400.00	0.00	0.00	0.00
500731	NEW EQUIPMENT	5,549.00	0.00	0.00	-5,549.00	0.00	-5,549.00
500735	REPLACEMENT EQUIPMENT	0.00	11,157.00	0.00	11,157.00	-11,157.00	0.00
2690 - BUILDING MAINTENANCE	TOTAL	<u>1,894,334.00</u>	<u>1,950,824.00</u>	<u>1,928,867.00</u>	<u>56,490.00</u>	<u>-21,957.00</u>	<u>34,533.00</u>
2691 - ENERGY MANAGEMENT							
500111	SAL-PROFESSIONAL STAFF	21,442.00	20,000.00	20,000.00	-1,442.00	0.00	-1,442.00
500580	CONF/MILE	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00
500650	SOFTWARE	2,000.00	3,300.00	2,000.00	1,300.00	-1,300.00	0.00
2691 - ENERGY MANAGEMENT	TOTAL	<u>24,442.00</u>	<u>24,300.00</u>	<u>23,000.00</u>	<u>-142.00</u>	<u>-1,300.00</u>	<u>-1,442.00</u>
2692 - COMMUNITY SERVICES							
500120	SAL-TEMPORARY STAFF	20,000.00	15,000.00	15,000.00	-5,000.00	0.00	-5,000.00
2692 - COMMUNITY SERVICES	TOTAL	<u>20,000.00</u>	<u>15,000.00</u>	<u>15,000.00</u>	<u>-5,000.00</u>	<u>0.00</u>	<u>-5,000.00</u>
2721 - REGULAR TRANSPORTATION							
500510	STUDENT TRANSPORTATION	3,379,240.00	3,474,875.00	3,474,875.00	95,635.00	0.00	95,635.00

LONDONDERRY SCHOOL DISTRICT

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BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2721 - REGULAR TRANSPORTATION	TOTAL	3,379,240.00	3,474,875.00	3,474,875.00	95,635.00	0.00	95,635.00
2722 - SPECIAL ED TRANSPORTATION							
500510 STUDENT TRANSPORTATION		1,623,062.00	1,792,040.00	1,792,040.00	168,978.00	0.00	168,978.00
2722 - SPECIAL ED TRANSPORTATION	TOTAL	1,623,062.00	1,792,040.00	1,792,040.00	168,978.00	0.00	168,978.00
2724 - ATHLETIC TRANSPORTATION							
500510 STUDENT TRANSPORTATION		111,390.00	120,727.00	111,390.00	9,337.00	-9,337.00	0.00
2724 - ATHLETIC TRANSPORTATION	TOTAL	111,390.00	120,727.00	111,390.00	9,337.00	-9,337.00	0.00
2725 - FIELD TRIP/COCURRIC TRANSPORT							
500510 STUDENT TRANSPORTATION		21,000.00	23,500.00	21,000.00	2,500.00	-2,500.00	0.00
2725 - FIELD TRIP/COCURRIC TRANSPORT	TOTAL	21,000.00	23,500.00	21,000.00	2,500.00	-2,500.00	0.00
2840 - CENTRAL COMPUTER SERVICES							
500111 SAL-PROFESSIONAL STAFF		580,978.00	592,342.00	575,088.00	11,364.00	-17,254.00	-5,890.00
500120 SAL-TEMPORARY STAFF		75,000.00	80,000.00	80,000.00	5,000.00	0.00	5,000.00
500320 PURCH EDUCATIONAL SERVICES		7,500.00	7,500.00	7,500.00	0.00	0.00	0.00
500330 OTHER PROF-NURSE,LEGAL,ETC		146,900.00	144,800.00	144,800.00	-2,100.00	0.00	-2,100.00
500430 REPAIR/MAINT SERVICES		36,000.00	60,000.00	36,000.00	24,000.00	-24,000.00	0.00
500580 CONF/MILE		4,000.00	2,000.00	4,000.00	-2,000.00	2,000.00	0.00
500610 SUPPLY-GENERAL		38,250.00	40,000.00	38,250.00	1,750.00	-1,750.00	0.00
500650 SOFTWARE		306,350.00	322,900.00	322,900.00	16,550.00	0.00	16,550.00
500731 NEW EQUIPMENT		264,500.00	11,400.00	261,400.00	-253,100.00	250,000.00	-3,100.00
500735 REPLACEMENT EQUIPMENT		362,250.00	528,400.00	362,250.00	166,150.00	-166,150.00	0.00
2840 - CENTRAL COMPUTER SERVICES	TOTAL	1,821,728.00	1,789,342.00	1,832,188.00	-32,386.00	42,846.00	10,460.00
2900 - SUP SERVICES OTHER BENEFITS							
500211 HEALTH INSURANCE		13,047,912.00	13,387,909.00	13,569,857.00	339,997.00	181,948.00	521,945.00
500212 DENTAL INSURANCE		603,273.00	624,150.00	631,061.00	20,877.00	6,911.00	27,788.00
500213 LIFE/DISABILITY INSURANCE		144,000.00	144,000.00	144,000.00	0.00	0.00	0.00
500219 VISION INSURANCE		0.00	0.00	0.00	0.00	0.00	0.00
500220 SOCIAL/SECURITY/MEDICARE		3,416,291.00	3,451,970.00	3,466,904.00	35,679.00	14,934.00	50,613.00
500231 NH RETIREMENT-EMPLOYEES		777,811.00	827,560.00	820,337.00	49,749.00	-7,223.00	42,526.00
500232 NH RETIREMENT-TEACHERS		6,759,271.00	6,779,717.00	6,823,469.00	20,446.00	43,752.00	64,198.00
500238 OTHER RETIREMENT(SAL)		275,000.00	275,000.00	275,000.00	0.00	0.00	0.00
500239 OTHER RETIREMENT(AP)		198,600.00	190,000.00	190,000.00	-8,600.00	0.00	-8,600.00
500250 UNEMPLOYMENT COSTS		10,000.00	10,000.00	10,000.00	0.00	0.00	0.00
500260 WORKERS COMPENSATION		260,000.00	240,000.00	240,000.00	-20,000.00	0.00	-20,000.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

	CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2900 - SUP SERVICES OTHER BENEFITS						
500270 HEALTH/BENEFITS-OTHER(AP)	14,000.00	10,000.00	10,000.00	-4,000.00	0.00	-4,000.00
500271 HEALTH/BENEFITS-OTHER(SAL)	214,000.00	214,000.00	214,000.00	0.00	0.00	0.00
2900 - SUP SERVICES OTHER BENEFITS	<u>TOTAL</u>	<u>25,720,158.00</u>	<u>26,154,306.00</u>	<u>434,148.00</u>	<u>240,322.00</u>	<u>674,470.00</u>
3100 - FOOD SERVICE						
500590 MISC PURCH SERVICES	10,000.00	10,000.00	10,000.00	0.00	0.00	0.00
3100 - FOOD SERVICE	<u>TOTAL</u>	<u>10,000.00</u>	<u>10,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
4100 - SITE ACQUISITION						
500710 LAND AND IMPROVEMENTS	1.00	1.00	1.00	0.00	0.00	0.00
4100 - SITE ACQUISITION	<u>TOTAL</u>	<u>1.00</u>	<u>1.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
4200 - SITE IMPROVEMENT						
500710 LAND AND IMPROVEMENTS	1.00	1.00	1.00	0.00	0.00	0.00
4200 - SITE IMPROVEMENT	<u>TOTAL</u>	<u>1.00</u>	<u>1.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
4300 - ARCHITECTURAL/ENGINEERING						
500330 OTHER PROF-NURSE,LEGAL,ETC	1.00	1.00	1.00	0.00	0.00	0.00
4300 - ARCHITECTURAL/ENGINEERING	<u>TOTAL</u>	<u>1.00</u>	<u>1.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
5110 - BOND PAYMENTS						
500910 PRINCIPAL PAYMENTS	935,000.00	1,255,000.00	1,255,000.00	320,000.00	0.00	320,000.00
5110 - BOND PAYMENTS	<u>TOTAL</u>	<u>935,000.00</u>	<u>1,255,000.00</u>	<u>320,000.00</u>	<u>0.00</u>	<u>320,000.00</u>
5111 - LEASE PAYMENTS						
500912 LEASE PAYMENTS	289,024.00	314,263.00	314,263.00	25,239.00	0.00	25,239.00
5111 - LEASE PAYMENTS	<u>TOTAL</u>	<u>289,024.00</u>	<u>314,263.00</u>	<u>25,239.00</u>	<u>0.00</u>	<u>25,239.00</u>
5120 - INTEREST PAYMENTS						
500911 INTEREST PAYMENTS	171,495.00	241,306.00	241,306.00	69,811.00	0.00	69,811.00
5120 - INTEREST PAYMENTS	<u>TOTAL</u>	<u>171,495.00</u>	<u>241,306.00</u>	<u>69,811.00</u>	<u>0.00</u>	<u>69,811.00</u>
Grand Total:	<u><u>85,946,529.00</u></u>	<u><u>88,259,411.00</u></u>	<u><u>88,413,544.00</u></u>	<u><u>2,312,882.00</u></u>	<u><u>154,133.00</u></u>	<u><u>2,467,015.00</u></u>

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LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY OBJECT GROUP, OBJECT

	CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
100 - Salaries						
500111 SAL-PROFESSIONAL STAFF	33,145,222.00	33,647,893.00	33,826,962.00	502,671.00	179,069.00	681,740.00
500112 SAL-SUPPORT STAFF	6,143,040.00	6,140,926.00	6,147,712.00	-2,114.00	6,786.00	4,672.00
500113 SAL-CUSTODIANS	2,700,694.00	2,740,552.00	2,740,552.00	39,858.00	0.00	39,858.00
500120 SAL-TEMPORARY STAFF	1,909,920.00	2,056,039.00	2,038,294.00	146,119.00	-17,745.00	128,374.00
500130 SAL-OT/MISC/SUMMER	295,706.00	256,248.00	295,706.00	-39,458.00	39,458.00	0.00
500140 SAL-SABBATICAL LEAVE	25,000.00	25,000.00	25,000.00	0.00	0.00	0.00
100 - Salaries	TOTAL	44,219,582.00	44,866,658.00	647,076.00	207,568.00	854,644.00
200 - Employee Benefits						
500211 HEALTH INSURANCE	13,047,912.00	13,387,909.00	13,569,857.00	339,997.00	181,948.00	521,945.00
500212 DENTAL INSURANCE	603,273.00	624,150.00	631,061.00	20,877.00	6,911.00	27,788.00
500213 LIFE/DISABILITY INSURANCE	144,000.00	144,000.00	144,000.00	0.00	0.00	0.00
500219 VISION INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00
500220 SOCIAL/SECURITY/MEDICARE	3,416,291.00	3,451,970.00	3,466,904.00	35,679.00	14,934.00	50,613.00
500231 NH RETIREMENT-EMPLOYEES	777,811.00	827,560.00	820,337.00	49,749.00	-7,223.00	42,526.00
500232 NH RETIREMENT-TEACHERS	6,759,271.00	6,779,717.00	6,823,469.00	20,446.00	43,752.00	64,198.00
500238 OTHER RETIREMENT(SAL)	275,000.00	275,000.00	275,000.00	0.00	0.00	0.00
500239 OTHER RETIREMENT(AP)	198,600.00	190,000.00	190,000.00	-8,600.00	0.00	-8,600.00
500240 TUITION REIMBURSEMENT	303,000.00	303,000.00	303,000.00	0.00	0.00	0.00
500250 UNEMPLOYMENT COSTS	10,000.00	10,000.00	10,000.00	0.00	0.00	0.00
500260 WORKERS COMPENSATION	260,000.00	240,000.00	240,000.00	-20,000.00	0.00	-20,000.00
500270 HEALTH/BENEFITS-OTHER(AP)	14,000.00	10,000.00	10,000.00	-4,000.00	0.00	-4,000.00
500271 HEALTH/BENEFITS-OTHER(SAL)	214,000.00	214,000.00	214,000.00	0.00	0.00	0.00
200 - Employee Benefits	TOTAL	26,023,158.00	26,457,306.00	434,148.00	240,322.00	674,470.00
300 - Purchased Services (Professional/Technical)						
500310 PURCH ADMIN SERVICES	75,500.00	75,500.00	75,500.00	0.00	0.00	0.00
500320 PURCH EDUCATIONAL SERVICES	99,600.00	55,500.00	55,500.00	-44,100.00	0.00	-44,100.00
500322 PURCH INSTRUCT IMPROVE SERV	44,000.00	44,000.00	45,000.00	0.00	1,000.00	1,000.00
500323 PURCH PROF SERV PUPILS	417,800.00	537,620.00	531,120.00	119,820.00	-6,500.00	113,320.00
500328 PURCH GAME OFFICIAL SERVICES	82,525.00	83,500.00	82,525.00	975.00	-975.00	0.00
500329 PURCH PUPIL INSTRUC SERV	3,055.00	3,203.00	3,055.00	148.00	-148.00	0.00
500330 OTHER PROF-NURSE,LEGAL,ETC	581,601.00	607,501.00	521,501.00	25,900.00	-86,000.00	-60,100.00
500340 PURCH TECH SERV NON EDUCATION	129,000.00	149,000.00	129,000.00	20,000.00	-20,000.00	0.00
300 - Purchased Services (Professional/Technical)	TOTAL	1,433,081.00	1,555,824.00	122,743.00	-112,623.00	10,120.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY OBJECT GROUP, OBJECT

	CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
400 - Purchased Services (Property)						
500411 WATER	96,400.00	104,500.00	104,500.00	8,100.00	0.00	8,100.00
500412 SEWER	20,850.00	22,950.00	22,950.00	2,100.00	0.00	2,100.00
500420 CLEANING SERVICES	19,200.00	21,600.00	21,900.00	2,400.00	300.00	2,700.00
500421 DISPOSAL SERVICES	175,000.00	183,750.00	183,750.00	8,750.00	0.00	8,750.00
500430 REPAIR/MAINT SERVICES	197,510.00	209,910.00	197,510.00	12,400.00	-12,400.00	0.00
500431 REPAIR/MAINT SUPPLY	292,500.00	302,000.00	292,500.00	9,500.00	-9,500.00	0.00
500432 LEASE-USAGE COPIER	330,000.00	360,000.00	360,000.00	30,000.00	0.00	30,000.00
500440 RENTALS	408,750.00	346,196.00	344,096.00	-62,554.00	-2,100.00	-64,654.00
500450 CONSTRUCTION SERVICES	140,000.00	140,000.00	140,000.00	0.00	0.00	0.00
400 - Purchased Services (Property)	TOTAL	1,680,210.00	1,690,906.00	10,696.00	-23,700.00	-13,004.00
500 - Purchased Services (Other)						
500510 STUDENT TRANSPORTATION	5,134,692.00	5,411,142.00	5,399,305.00	276,450.00	-11,837.00	264,613.00
500520 GENERAL INSURANCE	197,000.00	221,891.00	221,891.00	24,891.00	0.00	24,891.00
500531 TELEPHONE	82,600.00	85,200.00	82,600.00	2,600.00	-2,600.00	0.00
500534 POSTAGE	36,233.00	35,363.00	36,233.00	-870.00	870.00	0.00
500539 COMMUNICATIONS (OTHER)	19,000.00	19,000.00	19,000.00	0.00	0.00	0.00
500540 ADVERTISING	2,500.00	2,300.00	2,500.00	-200.00	200.00	0.00
500550 PRINTING	15,480.00	9,380.00	15,480.00	-6,100.00	6,100.00	0.00
500561 TUITION-LEA IN STATE	140,300.00	170,800.00	170,800.00	30,500.00	0.00	30,500.00
500563 TUITION-PUBLIC ACADEMIES	1,971,926.00	2,135,182.00	2,135,182.00	163,256.00	0.00	163,256.00
500580 CONF/MILE	68,000.00	70,275.00	68,000.00	2,275.00	-2,275.00	0.00
500581 TRAVEL	5,000.00	5,000.00	5,000.00	0.00	0.00	0.00
500590 MISC PURCH SERVICES	22,920.00	32,720.00	22,920.00	9,800.00	-9,800.00	0.00
500 - Purchased Services (Other)	TOTAL	7,695,651.00	8,198,253.00	502,602.00	-19,342.00	483,260.00
600 - Supplies (Books, Energy)						
500610 SUPPLY-GENERAL	985,288.00	1,000,400.00	985,288.00	15,112.00	-15,112.00	0.00
500611 LEARNING MATERIALS	276,124.00	431,216.00	276,124.00	155,092.00	-155,092.00	0.00
500612 LIBRARY MATERIALS	148,097.00	148,404.00	148,097.00	307.00	-307.00	0.00
500614 TESTING SUPPLIES	25,000.00	25,000.00	25,000.00	0.00	0.00	0.00
500621 NATURAL GAS	254,000.00	245,000.00	245,000.00	-9,000.00	0.00	-9,000.00
500622 ELECTRICITY	453,000.00	485,000.00	485,000.00	32,000.00	0.00	32,000.00
500624 FUEL	88,400.00	88,400.00	88,400.00	0.00	0.00	0.00
500626 GASOLINE	30,000.00	32,000.00	30,000.00	2,000.00	-2,000.00	0.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY OBJECT GROUP, OBJECT

	CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
600 - Supplies (Books, Energy)						
500640 BOOKS & INFORMATION RESOURCES	50,000.00	70,000.00	70,000.00	20,000.00	0.00	20,000.00
500641 BOOKS-PRINTED MEDIA	30,081.00	60,757.00	30,081.00	30,676.00	-30,676.00	0.00
500650 SOFTWARE	322,080.00	338,715.00	338,630.00	16,635.00	-85.00	16,550.00
600 - Supplies (Books, Energy)	TOTAL	<u>2,662,070.00</u>	<u>2,924,892.00</u>	<u>262,822.00</u>	<u>-203,272.00</u>	<u>59,550.00</u>
700 - Equipment/Property						
500710 LAND AND IMPROVEMENTS	2.00	2.00	2.00	0.00	0.00	0.00
500731 NEW EQUIPMENT	303,549.00	36,045.00	286,045.00	-267,504.00	250,000.00	-17,504.00
500735 REPLACEMENT EQUIPMENT	394,891.00	568,511.00	395,320.00	173,620.00	-173,191.00	429.00
500739 UNIFORMS	32,071.00	35,300.00	32,071.00	3,229.00	-3,229.00	0.00
700 - Equipment/Property	TOTAL	<u>730,513.00</u>	<u>639,858.00</u>	<u>-90,655.00</u>	<u>73,580.00</u>	<u>-17,075.00</u>
800, 900 - Dues, Fees, Interest						
500810 DUES & FEES	106,745.00	115,145.00	106,745.00	8,400.00	-8,400.00	0.00
500910 PRINCIPAL PAYMENTS	935,000.00	1,255,000.00	1,255,000.00	320,000.00	0.00	320,000.00
500911 INTEREST PAYMENTS	171,495.00	241,306.00	241,306.00	69,811.00	0.00	69,811.00
500912 LEASE PAYMENTS	289,024.00	314,263.00	314,263.00	25,239.00	0.00	25,239.00
800, 900 - Dues, Fees, Interest	TOTAL	<u>1,502,264.00</u>	<u>1,925,714.00</u>	<u>423,450.00</u>	<u>-8,400.00</u>	<u>415,050.00</u>
Grand Total:	<u>85,946,529.00</u>	<u>88,259,411.00</u>	<u>88,413,544.00</u>	<u>2,312,882.00</u>	<u>154,133.00</u>	<u>2,467,015.00</u>

**LONDONDERRY SCHOOL DISTRICT
DINING SERVICE
BUDGET FY25**

	Actual 2020-2021	Actual 2021-2022	Actual 2022-2023	Budget 2023-2024	Budget 2024-2025
Revenues					
Daily Food Sales	\$126,777.72	\$323,484.20	\$1,162,793.78	\$1,266,000.00	\$1,266,000.00
Federal Reimbursement	\$1,029,133.15	\$2,425,031.65	\$466,951.23	\$420,000.00	\$420,000.00
Federal Commodities	\$34,205.70	\$36,907.03	\$61,269.16	\$60,000.00	\$85,000.00
State Reimbursement	\$13,092.15	\$57,678.20	\$21,435.30	\$19,000.00	\$20,000.00
Local Reimbursement	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest / Misc	\$52,896.87	\$102,668.69	\$152,158.21	\$30,000.00	\$30,000.00
Use of Fund Balance					\$220,000.00
Total Revenues	\$1,256,105.59	\$2,945,769.77	\$1,864,607.68	\$1,795,000.00	\$2,041,000.00
Expenses					
Labor & Benefits	\$629,656.53	\$710,598.11	\$728,159.15	\$724,000.00	\$750,000.00
Software	\$13,498.39	\$15,271.28	\$7,466.17	\$15,000.00	\$15,000.00
Cleaning/Other Prof Services	\$2,302.13	\$2,647.35	\$2,030.00	\$5,000.00	\$5,000.00
Equipment Repairs/Maint	\$24,227.32	\$23,629.36	\$41,828.41	\$35,000.00	\$55,000.00
Travel/Conference	\$300.88	\$2,737.22	\$3,241.26	\$11,000.00	\$10,000.00
Supplies	\$72,975.20	\$208,741.19	\$106,337.51	\$120,000.00	\$120,000.00
Food	\$465,391.21	\$857,257.42	\$637,225.44	\$700,000.00	\$700,000.00
Milk	\$62,704.08	\$98,941.12	\$68,879.68	\$67,500.00	\$75,000.00
Other (Propane)	\$1,226.51	\$3,105.26	\$4,375.62	\$1,500.00	\$5,000.00
Equipment/Lease	\$76,123.66	\$275,642.77	\$132,505.18	\$110,000.00	\$300,000.00
Dues & Fees	\$3,064.72	\$2,470.48	\$2,824.77	\$6,000.00	\$6,000.00
Total Expenses	\$1,351,470.63	\$2,201,041.56	\$1,734,873.19	\$1,795,000.00	\$2,041,000.00
Gain or (Loss)	(95,365.04)	744,728.21	129,734.49		
End of Year Adjustments	9,613.52	(4,638.75)	9,105.72		
Gain or (Loss) (Current Year)	(85,751.52)	740,089.46	138,840.21		
General Fund Transfer	85,751.52				
Previous Year Restricted Fund Balance	50,000.00	50,000.00	790,089.46	928,929.67	
Current Year Restricted Fund Balance	50,000.00	790,089.46	928,929.67		
Reserved for Inventory	34,360.82	38,999.57	29,893.85		
Total Fund Equity	84,360.82	829,089.03	958,823.52		

**LONDONDERRY SCHOOL DISTRICT
SPECIAL REVENUE
BUDGET FY25**

	Actual Exp 2022-2023	Budget Est 2023-2024 as of NOV	Estimate 2024-2025
Grants			
Adult Basic Ed	45,243.00	39,616.00	39,000.00
BOSCH Grant	-	4,764.00	-
Citigroup	-	7,821.00	-
Donations - Kindergarten	-		-
Donations - LEEP	626.00	4,001.00	-
Donations - Media	640.00	1,097.00	-
Donations - Nurse	-		-
LEO	1,633.00	300.00	-
LEO Equipment (Town)	8,989.00	10,765.00	8,000.00
NH Learning Initiative	-	1,828.00	-
NAEYC	-		-
IDEA Pre-School (Special Education)	28,572.00	29,191.00	29,000.00
IDEA (Special Education)	1,145,210.00	1,179,436.00	1,160,000.00
Title I	195,298.00	230,159.00	197,000.00
Title II A	127,128.00	186,593.00	125,000.00
Title IV A	62,677.00	163,487.00	73,000.00
Robotics Education	4,950.00	4,740.00	-
VOYA Unsung Heroes	-		-
ESSER III	548,316.00	205,377.00	-
ARP IDEA (Special Education)	184,458.00	16,786.00	-
ARP IDEA Preschool (Special Education)	9,358.00	7,572.00	-
SAFE Grant	78,847.00	481,353.00	-
Beyond School Grant	76,258.00	31,002.00	-
Leaning Into Literacy Grant	-	81,290.00	-
Total Grants	\$ 2,518,203.00	\$ 2,687,178.00	\$ 1,631,000.00

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GIFTS FOR LONDONDERRY SCHOOLS
JULY 1, 2022 – JUNE 30, 2023

The Londonderry School District wishes to acknowledge the generosity of those who have contributed gifts or services for the betterment of our schools. Your thoughtfulness and support are greatly appreciated.

HIGH SCHOOL ATHLETIC DEPARTMENT

Lancer Dugout Club Baseball Boosters - Monetary donation
Lancer Basketball Nation Boys Basketball Boosters - Monetary donation
Londonderry Girls Basketball Booster Club - Monetary donation
Londonderry Track & Cross-Country Boosters - Monetary donation
Lancer Gridiron Club - Monetary donation
Friends of Londonderry Hockey - Monetary donation
Fast Shot Boys Lacrosse Booster Club - Monetary donation
Londonderry Quick Sticks Girls Lacrosse Booster Club - Monetary donation
Londonderry Soccer Goals Association - Monetary donation
Swim Boosters - Monetary donation
Londonderry Wrestling Association - Monetary donation
Sure Shot Field Hockey Boosters - Monetary donation
On Deck Softball Club - Monetary donation
Lancer Cheer Booster Club - Monetary donation

MIDDLE SCHOOL

Hannaford Helps Schools - Monetary donation
Mark Lawrence Photography - Monetary donation
DonorsChoose.org – Computer Equipment
Box Top Education – Monetary donation

SOUTH SCHOOL

Geskus Studios - Monetary donation
Hannaford Helps Schools - Monetary donation
American Heart Association – Monetary donation

SOUTH SCHOOL PTA DONATIONS

Mascot Folders	Staff Appreciation
Enrichment/Teacher grants	Red Ribbon Week
5 th Grade Year-End Party	Pond Maintenance
Cross Country Dinner	Tiger Project
Elefante Scholarship	Adaptive Playground Equipment

NORTH SCHOOL

Hannaford's Helps Schools Program - Monetary donation
Geskus Studios - Monetary donation
Hamel Family-The Title Team - Monetary Donation for Student Sunshine Fund
Box Top Education – Monetary donation
The Blackbaud Giving Fund - Monetary donation

NORTH SCHOOL

Hannaford's Helps Schools Program - Monetary donation
Geskus Studios - Monetary donation
Hamel Family-The Title Team - Monetary Donation for Student Sunshine Fund
Box Top Education – Monetary donation
The Blackbaud Giving Fund - Monetary donation

NORTH SCHOOL PTA DONATIONS

Marty Kelly Visit
Staff Appreciation
Student Ice Cream
Wildlife Adventure Visit
Field Trips

MATTHEW THORNTON

Individual Parent – Student Sunshine Fund Donation
Hannaford Helps Schools - Monetary donation
Geskus Photography - Monetary donation
Trial Team – Monetary Donation for Student Sunshine Fund
Anonymous Donor – Monetary Donation for Student Sunshine Fund

MATTHEW THORNTON PTA DONATIONS

Grade 5 End of Year Party
Cross Country Team Dinner/Race
Field day
Reading challenge
Staff Appreciation Week
Community Outreach
Operation Care for Troops
Scholarship Fund
Local Food Drives/food pantries
Drug Awareness/Red Ribbon Week
Reflections
Reading materials
Field Trips (on campus, outdoors)
Staff gifts and food
Student/Family Support
Adopt-A-Family Program
Retirees' gifts

MOOSE HILL

Moose Hill Families - Basket Raffle Items
Geskus Photography - Monetary Donation -
Knights of Columbus - Monetary Donation -
Hannaford Helps Schools - Monetary donations
Londonderry Police & Fire - Student Rides to School
Molly Kerrigan - School Supplies

MOOSE HILL PTA DONATIONS

Staff Appreciation Gifts and Activities
Parent Teacher Conference Luncheons
Book Fair - Books Donated for Library & Classrooms
Staff Grant Program
Beach Day Snacks
Little Lancer T-Shirts
Kindergarten Field Trip to Mack's Apples
Kindergarten Year End Gift Bags