

Town of Londonderry, New Hampshire

ANNUAL TOWN REPORT

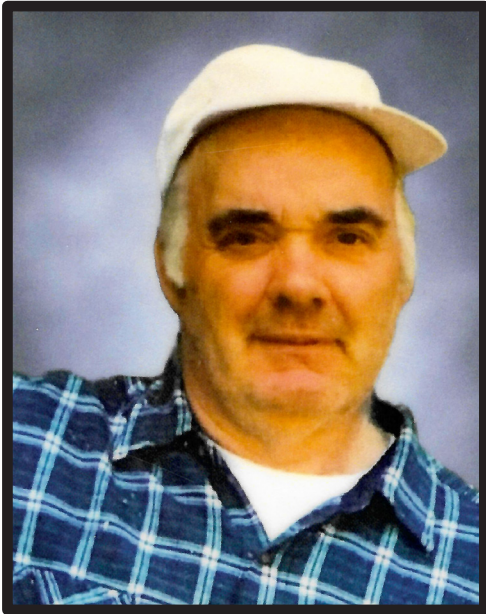


2024

In Memoriam

Harold Estey

August 19, 1946 - July 31, 2024



Harold Estey was born and raised in Londonderry on the same plot of land that is still home to Estey's Country Store and Estey's Lumber. His family has lived and worked the land in Londonderry since 1939. Harold attended Matthew Thornton Elementary and later, Alvirne High School, and took over the family business upon his father's death in 1965.

Throughout his life, Harold remained dedicated to running his mill and lumber business in a manner that paid tribute to Londonderry's agrarian roots. Many of Londonderry's residents bought their Christmas trees from Estey's year after year. He held himself and his products to the highest standard. Harold was committed to helping maintain Londonderry's rural character by securing a conservation easement for his land. In 2005, Harold and his son Tom donated part of their land on Young Road to allow for the construction of the new South Fire Station building. Harold's unique presence and contributions to the community will be missed by all.

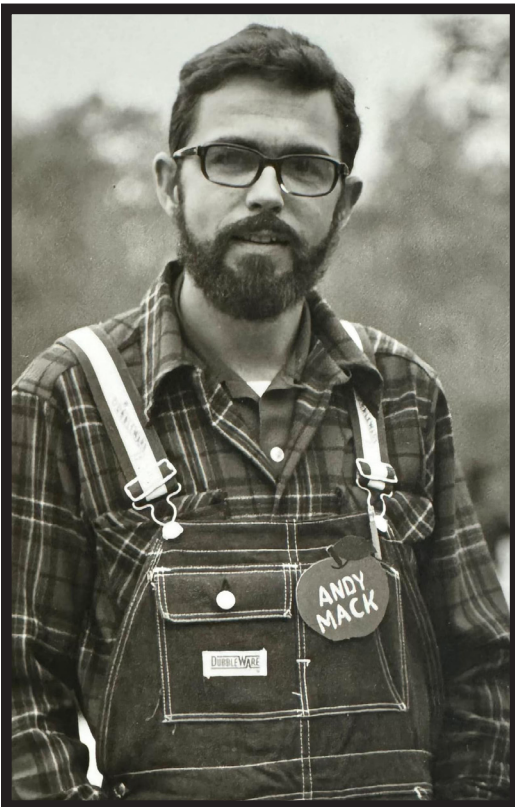
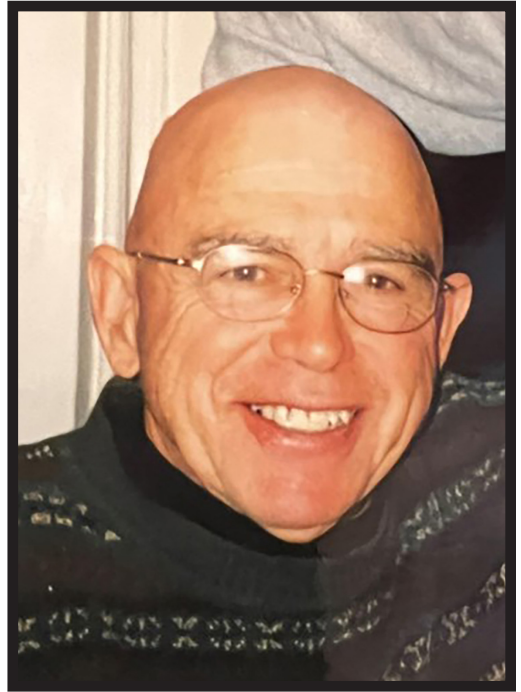


In Memoriam

Andy Mack Sr.

October 4, 1935 - November 2, 2024

Andy Mack was the seventh generation of his family to run the Mack family farm, which was established in 1732. Andy attended Pinkerton Academy, graduated from the University of New Hampshire with a degree in agriculture, and served in the Army. After returning to the family farm, he assumed multiple roles in Londonderry's municipal government over



the years, including both Town and School moderator, and served on the 1977 Town Hall Building Committee, among many other community service endeavors. Andy was devoted to preserving Londonderry's history, donating land to the Historical Society (as well as to Moose Hill School and Orchard Christian Church) to ensure the Town had a place to celebrate its past. Generations of Londonderry's children grew up sledding on the hill behind the farm stand, feeding the ducks in the pond with pieces of their ice cream cone, and getting their senior pictures taken in his orchards. Andy's hand-painted signs became a Town landmark, and his passion for politics drew national politicians of all parties to Mack's Apples to interact face-to-face with Londonderry's citizens for decades. Andy's spirit and dedication to Londonderry will be missed.

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Town of Londonderry, New Hampshire



2024 Annual Town Report

2024 ANNUAL TOWN REPORT

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Town of Londonderry, New Hampshire



2025 Town Meeting Warrant

2025 WARRANT ARTICLE INDEX

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To the inhabitants of Londonderry in the County of Rockingham in the State of New Hampshire qualified to vote in Town Affairs:

Voters are hereby notified to meet at the Londonderry High School Cafeteria in Londonderry on Saturday, the eighth (8th) day of February 2025, at nine o'clock in the morning for the Deliberative Session of the Budgetary Town Meeting.

Voters are further notified to meet at the Londonderry High School Gymnasium on Tuesday, March 11, 2025, to choose all necessary Town Officers for the ensuing year, and to act upon the proposed Fiscal Year 2026 budget, as may be amended at the Deliberative Session, by official ballot, the polls to be open at six o'clock in the morning and to close not earlier than eight o'clock in the evening.

ARTICLE NO. 1: [ELECTION OF OFFICERS]

To choose all necessary Town Officers for the ensuing year or until another is chosen or appointed and qualified.

ARTICLE NO. 2: [FISCAL YEAR 2026 TOWN OPERATING BUDGET]

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$50,111,482. Should this article be defeated, the default budget shall be \$49,654,290 which is the amount of the appropriations contained in the operating budget authorized for the previous fiscal year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(If passed, this article will require the Town to raise \$26,213,784 in property taxes, resulting in a tax rate impact of \$3.998 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 3: [EXPENDABLE MAINTENANCE TRUST FUND]

To see if the Town will vote to raise and appropriate the sum of **TWO HUNDRED THOUSAND DOLLARS (\$200,000)** to be placed in the Town’s Expendable Maintenance Trust Fund for the purpose of repairing and maintaining town facilities and infrastructure and further to authorize the use of **ONE HUNDRED THOUSAND DOLLARS (\$100,000)** from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$100,000 in property taxes, resulting in a tax rate impact of \$0.015 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 4: [ROADWAY MAINTENANCE EXPENDABLE TRUST FUND]

To see if the Town will vote to raise and appropriate the sum of **SIX HUNDRED FIFTY-THOUSAND DOLLARS (\$650,000)** to be placed in the Roadway Maintenance Expendable Trust Fund.

(If passed, this article will require the Town to raise \$650,000 in property taxes, resulting in a tax rate impact of \$0.099 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 5: [ESTABLISH AND FUND POLICE EQUIPMENT & TECHNOLOGY CAPITAL RESERVE FUND]

To see if the town will vote to establish an Police Equipment & Technology Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of purchasing, leasing, obtaining, maintaining and upgrading Police Department equipment and technology as determined by the Chief of Police, and to raise and appropriate the sum of **ONE HUNDRED THOUSAND DOLLARS (\$100,000)** to be placed in this fund and further to authorize the use of **ONE HUNDRED THOUSAND DOLLARS (\$100,000)** from the June 30 Unassigned Fund Balance towards this appropriation. (Majority Vote Required)

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.000 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 6: [FIRE DEPARTMENT TRUCK CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate **THREE HUNDRED THOUSAND DOLLARS (\$300,000)** to be placed in the Fire Vehicle Capital Reserve fund and further to authorize the use of **THREE HUNDRED THOUSAND DOLLARS (\$300,000)** from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.000 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 7: *[FIRE DEPARTMENT EQUIPMENT CAPITAL RESERVE FUND]*

To see if the Town will vote to raise and appropriate **SEVENTY-FIVE THOUSAND DOLLARS (\$75,000)** to be placed in the Fire Equipment Capital Reserve Fund and further to authorize the use of **THIRTY-SEVEN THOUSAND FIVE HUNDRED DOLLARS (\$37,500)** from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$37,500 in property taxes, resulting in a tax rate impact of \$0.006 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 8: *[INFORMATION TECHNOLOGY CAPITAL RESERVE FUND]*

To see if the town will vote to raise and appropriate the sum of **ONE HUNDRED THOUSAND DOLLARS (\$100,000)** to be placed in the Information Technology Capital Reserve Fund and further to authorize the use of **FIFTY THOUSAND DOLLARS (\$50,000)** from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$50,000 in property taxes, resulting in a tax rate impact of \$0.008 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 9: *[PILLSBURY CEMETERY EXPANSION CAPITAL RESERVE FUND]*

To see if the Town will vote to raise and appropriate **SEVENTY-FIVE THOUSAND DOLLARS (\$75,000)** to be placed in the Pillsbury Cemetery Expansion Capital Reserve Fund and further to authorize the use of **THIRTY-SEVEN THOUSAND FIVE HUNDRED DOLLARS (\$37,500)** from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$37,500 in property taxes, resulting in a tax rate impact of \$0.006 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 10: *[FUND MASTER PLAN NON-CAPITAL RESERVE FUND]*

To see if the Town will vote to raise and appropriate **FIFTY THOUSAND DOLLARS (\$50,000)** for the future updating of the Town Master Plan, to be placed in the Master Plan non-capital reserve fund established for this purpose under Article 14 at the 2008 Town Meeting, and further to authorize the use of **TWENTY-FIVE THOUSAND DOLLARS (\$25,000)** from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$25,000 in property taxes, resulting in a tax rate impact of \$0.004 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 11: *[RECREATION CAPITAL RESERVE FUND]*

To see if the town will vote to raise and appropriate **TWENTY THOUSAND DOLLARS (\$20,000)** to be placed in the Recreation Department Capital Reserve Fund and further to authorize the use of **TEN THOUSAND DOLLARS (\$10,000)** from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$10,000.00 in property taxes, resulting in a tax rate impact of \$0.002 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 12: *[CABLE EQUIPMENT CAPITAL RESERVE FUND]*

To see if the Town will vote to raise and appropriate **THIRTY-TWO THOUSAND FIVE HUNDRED DOLLARS (\$32,500)** to be placed in the Cable Equipment Capital Reserve Fund with funding to come from the annual distribution of Public Educational and Government Access programming from the current Franchise Agreement.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 13: [DPW EQUIPMENT/VEHICLE LEASES]

To see if the Town will vote to authorize the Town Manager to enter into up to a 10-year lease agreement in the amount of **FIVE-HUNDRED TWENTY THOUSAND DOLLARS (\$520,000)** for the purpose of leasing one 6-wheel truck, a one-ton utility truck, and a boom flail apparatus, and proper equipment, and to raise and appropriate the sum of **SEVENTY THOUSAND SIX HUNDRED AND SEVEN DOLLARS (\$70,607)** for the first year’s payment for that purpose. This lease agreement contains an escape clause.

(If passed, this article will require the Town to raise \$70,607 in property taxes, resulting in a tax rate impact of \$0.011 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the Town Council:	5	0	0
Voted by the Budget Committee:	7	0	0

ARTICLE NO. 14: [FIRE DEPARTMENT AERIAL LADDER/TOWER APPARATUS]

To see if the Town will vote to authorize the Town Manager to enter into up to a 10-year lease agreement in the amount of **TWO-MILLION THREE-HUNDRED THOUSAND DOLLARS (\$2,300,000)** for the purpose of leasing one Aerial Ladder/Tower Fire Apparatus, and to raise and appropriate the sum of **TWO HUNDRED NINETY-TWO THOUSAND ONE HUNDRED AND THIRTY DOLLARS (\$292,130)** for the first year’s payment for that purpose. This lease agreement contains an escape clause.

(If passed, this article will require the Town to raise \$292,130 in property taxes, resulting in a tax rate impact of \$0.045 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the Town Council:	5	0	0
Voted by the Budget Committee:	7	0	0

ARTICLE NO. 15: [POLICE BODY WORN CAMERAS]

To see if the Town will vote to authorize the Town Manager to enter into up to a 5-year lease/purchase agreement in the amount of **ONE MILLION TWO-HUNDRED THIRTY-FIVE THOUSAND DOLLARS (\$1,235,000)** for the purpose of leasing/purchasing body cameras, and the associated equipment/technology for the Londonderry Police department, and to raise and appropriate the sum of **TWO-HUNDRED FORTY-SIX THOUSAND SIX-HUNDRED TWENTY-NINE DOLLARS (\$246,629)** for the first year’s payment for that purpose. This lease agreement contains an escape clause.

(If passed, this article will require the Town to raise \$246,629 in property taxes, resulting in a tax rate impact of \$0.038 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the Town Council:	5	0	0
Voted by the Budget Committee:	7	0	0

ARTICLE NO. 16: [RATIFY A NEW COLLECTIVE BARGAINING AGREEMENT BETWEEN THE LONDONDERRY EXECUTIVE EMPLOYEES’ ASSOCIATION (LEEa) AND THE TOWN OF LONDONDERRY]

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Londonderry and the Londonderry Executive Employees Association (LEEa), which calls for the following additional appropriations for salaries and benefits over what is in the proposed budget, which reflects what was required under the current, expiring agreement with the employees of the Union:

<u>Year</u>	<u>Estimated Increase from Budget</u>	<u>Estimated Tax Increase from Budget</u>
FY 2026	\$ 66,239	\$ 0.010

<u>Year</u>	<u>Estimated Cost</u>	<u>Estimated Tax Impact</u>
FY 2027	\$ 61,599	\$ 0.010
FY 2028	\$ 46,045	\$ 0.008

And further, to raise and appropriate the sum of **SIXTY-SIX THOUSAND TWO HUNDRED THIRTY-NINE DOLLARS (\$66,239)** for FY 2026 expenses, such sum represents the additional costs attributable to the increase in salaries and benefits over those of the appropriation at the current staffing levels paid under any existing agreements.

(If passed, this article will require the Town to raise \$66,239 in property taxes, resulting in a tax rate impact of \$0.010 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	6	1	0

ARTICLE NO. 17: [AUTHORIZATION FOR SPECIAL MEETING ON COST ITEMS]

Shall the Town, if Article 16 is defeated, authorize the Town Council to call one special meeting, at its option, to address Article 16 cost items only.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 18: [RATIFY A NEW COLLECTIVE BARGAINING AGREEMENT BETWEEN THE LONDONDERRY ASSOCIATION OF POLICE SUPERVISORS (LAPS) AND THE TOWN OF LONDONDERRY]

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Londonderry and the Londonderry association of Police Supervisors (LAPS), which calls for the following additional appropriations for salaries and benefits over what is in the proposed budget, which reflects what was required under the current, expiring agreement with the employees of the Union:

<u>Year</u>	<u>Estimated Increase from Budget</u>	<u>Estimated Tax Increase from Budget</u>
FY 2026	\$ 82,018	\$ 0.013

<u>Year</u>	<u>Estimated Cost</u>	<u>Estimated Tax Impact</u>
FY 2027	\$ 127,054	\$ 0.021
FY 2028	\$ 99,958	\$ 0.016

And further, to raise and appropriate the sum of **EIGHTY-TWO THOUSAND EIGHTEEN DOLLARS (\$82,018)** for FY 2026 expenses, such sum represents the additional costs attributable to the increase in salaries and benefits over those of the appropriation at the current staffing levels paid under any existing agreements.

(If passed, this article will require the Town to raise \$82,018 in property taxes, resulting in a tax rate impact of \$0.013 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	6	1	0

ARTICLE NO. 19: [AUTHORIZATION FOR SPECIAL MEETING ON COST ITEMS]

Shall the Town, if Article 18 is defeated, authorize the Town Council to call one special meeting, at its option, to address Article 18 cost items only.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 20: [RATIFY A NEW COLLECTIVE BARGAINING AGREEMENT BETWEEN AFSCME LONDONDERRY ADMINISTRATIVE EMPLOYEES' ASSOCIATION – TOWN ADMINISTRATIVE PERSONNEL AND THE TOWN OF LONDONDERRY]

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Londonderry and the Londonderry Administrative Employees Association – Town Administrative Personnel, which calls for the following additional appropriations for salaries and benefits over what is in the proposed budget, which reflects what was required under the current, expiring agreement with the employees of the Union:

<u>Year</u>	<u>Estimated Increase from Budget</u>	<u>Estimated Tax Increase from Budget</u>
FY 2026	\$ 52,491	\$ 0.008

<u>Year</u>	<u>Estimated Cost</u>	<u>Estimated Tax Impact</u>
FY 2027	\$ 77,081	\$ 0.013
FY 2028	\$ 77,672	\$ 0.013

And further, to raise and appropriate the sum of **FIFTY-TWO THOUSAND FOUR HUNDRED NINETY-ONE DOLLARS (\$52,491)** for FY 2026 expenses, such sum represents the additional costs attributable to the increase in salaries and benefits over those of the appropriation at the current staffing levels paid under any existing agreements.

(If passed, this article will require the Town to raise \$52,491 in property taxes, resulting in a tax rate impact of \$0.008 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	<i>5</i>	<i>0</i>	<i>0</i>
<i>Voted by the Budget Committee:</i>	<i>6</i>	<i>1</i>	<i>0</i>

ARTICLE NO. 21: [AUTHORIZATION FOR SPECIAL MEETING ON COST ITEMS]

Shall the Town, if Article 20 is defeated, authorize the Town Council to call one special meeting, at its option, to address Article 20 cost items only.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	<i>5</i>	<i>0</i>	<i>0</i>
<i>Voted by the Budget Committee:</i>	<i>7</i>	<i>0</i>	<i>0</i>

ARTICLE NO. 22: [RATIFY A NEW COLLECTIVE BARGAINING AGREEMENT BETWEEN AFSCME 1801 AND THE TOWN OF LONDONDERRY]

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Londonderry and the AFSCME 1801 Municipal Employees, which calls for the following additional appropriations for salaries and benefits over what is in the proposed budget, which reflects what was required under the current, expiring agreement with the employees of the Union:

<u>Year</u>	<u>Estimated Increase from Budget</u>	<u>Estimated Tax Increase from Budget</u>
FY 2026	\$ 87,071	\$ 0.013

<u>Year</u>	<u>Estimated Cost</u>	<u>Estimated Tax Impact</u>
FY 2027	\$ 110,988	\$ 0.017
FY 2028	\$ 84,243	\$ 0.014

And further, to raise and appropriate the sum of EIGHTY-SEVEN THOUSAND SEVENTY-ONE DOLLARS (\$87,071) for FY 2026 expenses, such sum represents the additional costs attributable to the increase in salaries and benefits over those of the appropriation at the current staffing levels paid under any existing agreements.

(If passed, this article will require the Town to raise \$87,071 in property taxes, resulting in a tax rate impact of \$0.013 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	6	1	0

ARTICLE NO. 23: [AUTHORIZATION FOR SPECIAL MEETING ON COST ITEMS]

Shall the Town, if Article 22 is defeated, authorize the Town Council to call one special meeting, at its option, to address Article 22 cost items only.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 24: [RATIFY A NEW COLLECTIVE BARGAINING AGREEMENT BETWEEN AFSCME LONDONDERRY ADMINISTRATIVE EMPLOYEES ASSOCIATION – PUBLIC SAFETY AND THE TOWN OF LONDONDERRY]

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Londonderry and the Londonderry Administrative Employees Association – Public Safety, which calls for the following additional appropriations for salaries and benefits over what is in the proposed budget, which reflects what was required under the current, expiring agreement with the employees of the Union:

<u>Year</u>	<u>Estimated Increase from Budget</u>	<u>Estimated Tax Increase from Budget</u>
FY 2026	\$ 38,501	\$ 0.006

<u>Year</u>	<u>Estimated Cost</u>	<u>Estimated Tax Impact</u>
FY 2027	\$ 48,109	\$ 0.007
FY 2028	\$ 49,379	\$ 0.008

And further, to raise and appropriate the sum of **THIRTY-EIGHT THOUSAND FIVE HUNDRED AND ONE DOLLARS (\$38,501)** for FY 2026 expenses, such sum represents the additional costs attributable to the increase in salaries and benefits over those of the appropriation at the current staffing levels paid under any existing agreements.

(If passed, this article will require the Town to raise \$38,501 in property taxes, resulting in a tax rate impact of \$0.006 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	6	1	0

ARTICLE NO. 25: [AUTHORIZATION FOR SPECIAL MEETING ON COST ITEMS]

Shall the Town, if Article 24 is defeated, authorize the Town Council to call one special meeting, at its option, to address Article 24 cost items only.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 26: *[POLICE DEPARTMENT – ADD TWO TRAFFIC UNIT POLICE OFFICERS]*

To see if the Town will vote to raise and appropriate **THREE HUNDRED SEVENTY-FIVE THOUSAND SEVENTEEN DOLLARS (\$375,017)** for the purpose of adding a two fulltime Police officers to provide more traffic patrol coverage. If this article passes, this appropriation will be part of both the operating and default budget in future years.

(If passed, this article will require the Town to raise \$375,017 in property taxes, resulting in a tax rate impact of \$0.057 in FY 26 based upon projected assessed values.)

	<u><i>Yes</i></u>	<u><i>No</i></u>	<u><i>Abstained</i></u>
<i>Voted by the Town Council:</i>	<i>4</i>	<i>1</i>	<i>0</i>
<i>Voted by the Budget Committee:</i>	<i>4</i>	<i>3</i>	<i>0</i>

ARTICLE NO. 27: *[POLICE DEPARTMENT – ADD ONE TRAFFIC UNIT POLICE OFFICER]*

To see if the Town will vote to raise and appropriate **ONE HUNDRED EIGHTY-SEVEN THOUSAND FIVE HUNDRED AND NINE DOLLARS (\$187,509)** for the purpose of adding a one fulltime Police officer to provide more traffic patrol coverage. If warrant article number 26 passes, this warrant article will be null and void. Should warrant article 26 fail, and this warrant article passes, this appropriation will be part of both the operating and default budget in future years.

(If passed, this article will require the Town to raise \$187,509 in property taxes, resulting in a tax rate impact of \$0.029 in FY 26 based upon projected assessed values.)

	<u><i>Yes</i></u>	<u><i>No</i></u>	<u><i>Abstained</i></u>
<i>Voted by the Town Council:</i>	<i>3</i>	<i>2</i>	<i>0</i>
<i>Voted by the Budget Committee:</i>	<i>6</i>	<i>1</i>	<i>0</i>

ARTICLE NO. 28: *[LIBRARY DEPARTMENT – CHILDREN’S LIBRARIAN]*

To see if the Town will vote to raise and appropriate **ONE HUNDRED TWENTY-TWO THOUSAND ONE HUNDRED SIXTY-FIVE DOLLARS (\$122,165)** for the salary and benefits associated of adding a full-time Children’s Librarian. If this article passes, this appropriation will be part of both the operating and default budget in future years.

(If passed, this article will require the Town to raise \$122,165 in property taxes, resulting in a tax rate impact of \$0.019 in FY 26 based upon projected assessed values.)

	<u><i>Yes</i></u>	<u><i>No</i></u>	<u><i>Abstained</i></u>
<i>Voted by the Town Council:</i>	<i>2</i>	<i>3</i>	<i>0</i>
<i>Voted by the Budget Committee:</i>	<i>1</i>	<i>6</i>	<i>0</i>
<i>Voted by the Library Trustees:</i>	<i>4</i>	<i>1</i>	<i>1</i>

ARTICLE NO. 29: [LIBRARY DEPARTMENT – PART-TIME CHILDREN’S LIBRARIAN]

To see if the Town will vote to raise and appropriate **THIRTY-TWO THOUSAND THREE HUNDRED AND TEN DOLLARS (\$32,310)** for the purpose of adding a part-time Children’s Librarian, this position will not be eligible for insurance or part of the New Hampshire Retirement System. If warrant article number 28 passes, this warrant article will be null and void. Should warrant article 28 fail, and this warrant article passes, this appropriation will be part of both the operating and default budget in future years.

(If passed, this article will require the Town to raise \$32,310 in property taxes, resulting in a tax rate impact of \$0.005 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	3	2	0
<i>Voted by the Budget Committee:</i>	3	4	0
<i>Voted by the Library Trustees:</i>	5	1	0

ARTICLE NO. 30: [BEAUTIFY LONDONDERRY – WELCOME TO LONDONDERRY SIGNS]

To see if the Town will vote to raise and appropriate the sum of **TWENTY THOUSAND (\$20,000)** for the purposes of replacing the current “Welcome to Londonderry” Signs, with Beautify Londonderry providing \$10,000 in funding for the project.

(If passed, this article will require the Town to raise \$10,000 in property taxes, resulting in a tax rate impact of \$0.002 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO.31: [ESTABLISH AN EXPENDABLE TRUST FUND FOR ADDITIONAL OVERTIME IN PUBLIC SAFETY UNDER RSA 31:19-a]

To see if the town will vote to establish an Expendable Trust Fund for additional overtime & payroll costs in Public Safety under the provisions of RSA 31:19-a for the purpose of assisting in the costs associated with unforeseen circumstances and/or situations that may arise that would exceed the Town’s budgetary ability for the Town’s Public Safety Departments (Fire, Police, Public Works), and further to raise and appropriate the sum of **TWO HUNDRED THOUSAND DOLLARS (\$200,000)** to be placed in said fund, and to authorize the use of **TWO HUNDRED THOUSAND DOLLARS (\$200,000)** from the June 30 Unassigned Fund Balance towards this appropriation. Further, to name the Town Council as agents to expend from said fund for the purposes for which it was established, with a super majority vote required for approval.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.000 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the Town Council:	4	1	0
Voted by the Budget Committee:	4	3	0

ARTICLE NO. 32: [PHASE 7 OF THE RAIL TRAIL]

To see if the Town will vote to raise and appropriate the sum of **SIX HUNDRED FORTY-ONE THOUSAND DOLLARS (\$641,000)** for the purpose of completing phase 7 of the rail trail. The Londonderry Trailways Committee will provide funding in the amount of \$113,010 for the project, and the State of NH will provide a grant in the amount of \$422,392 for the project.

(If passed, this article will require the Town to raise \$105,598.00 in property taxes, resulting in a tax rate impact of \$0.016 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the Town Council:	3	2	0
Voted by the Budget Committee:	7	0	0

ARTICLE NO. 33: [CITIZENS' PETITION – REPLACE LIBRARY FURNITURE]

To see if the town will vote to appropriate **ZERO DOLLARS (\$0)** from the Undesignated Fund Balance for the purpose of replacing the furniture in the Library.
(BY CITIZENS' PETITION)

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 26 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	<i>0</i>	<i>5</i>	<i>0</i>
<i>Voted by the Budget Committee:</i>	<i>0</i>	<i>7</i>	<i>0</i>

ARTICLE NO. 34: [CITIZENS' PETITION - 100% PROPERTY TAX EXEMPTION – 100% PERMANENT & TOTALLY DISABLED VETERANS]

Shall the Town vote to give 100% property tax exemption to veterans who are rated 100% disabled permanent and total by the Department of Veterans Affairs? The veteran would be required to show documentation from the Department which shows that they were rated 100% permanent and totally disabled. **(BY CITIZENS' PETITION)** This article shall be advisory only.

ARTICLE NO. 35: [TRANSACTION OF OTHER BUSINESS]

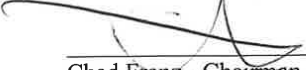
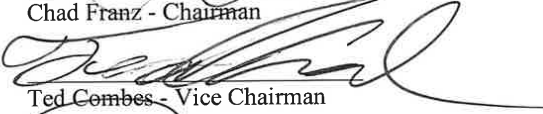
To transact any other business that may legally come before this meeting. No business enacted under this article shall have any binding effect upon the Town.

***Town of Londonderry
2024 Annual Report***

2025 Warrant

Given under our hands and seal, this 10th day of February, in the year of our Lord, Two Thousand and twenty-five.

***TOWN COUNCIL
LONDONDERRY, NEW HAMPSHIRE***

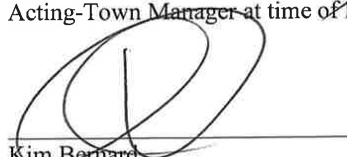

Chad Franz - Chairman
Ted Combes - Vice Chairman
John Farrell - Councilor
Ron Dunn - Councilor
Shawn Faber - Councilor

I hereby certify that notice was given to the inhabitants of the Town of Londonderry to meet for the 2025 Town Meeting at the time and place indicated in this Warrant, an attested copy of this document of this document was posted on January 23, 2025 at the Londonderry High School, the place of meeting, and at the Town Hall, School District Office and Leach Public Library.

The Warrant was amended at the Town's Deliberative session which took place on Saturday February 8th, 2025. This updated warrant is to replace the posted warrant from January 23rd, which does not include any amendments from the Deliberative session with the most updated warrant.


Art Psalidas

Acting-Town Manager at time of Initial Posting


Kim Bernard

Acting-Town Manager

Town of Londonderry
FY2026 Budget Analysis
As of 02/10/25

Operating

Department	FY 2025 Budget	Town Manager Budget	Inc. (Dec.) vs FY25	Town Council Budget	Inc. (Dec.) vs FY25	Percent Change
Town Council	\$ 13,106.00	\$ 13,110.00	\$ 4.00	\$ 13,070.00	\$ (36.00)	-0.27%
Town Manager	\$ 756,036.00	\$ 786,777.00	\$ 30,741.00	\$ 806,199.00	\$ 50,163.00	6.64%
Budget Committee	\$ 100.00	\$ 100.00	\$ -	\$ 1.00	\$ (99.00)	-99.00%
Town Clerk	\$ 606,894.00	\$ 601,809.00	\$ (5,085.00)	\$ 597,690.00	\$ (9,204.00)	-1.52%
Finance	\$ 677,082.00	\$ 704,558.00	\$ 27,476.00	\$ 685,184.00	\$ 8,102.00	1.20%
Personnel Administration	\$ 21,500.00	\$ 21,500.00	\$ -	\$ 21,500.00	\$ -	0.00%
Assessing	\$ 440,852.00	\$ 441,646.00	\$ 794.00	\$ 439,003.00	\$ (1,849.00)	-0.42%
Information Technology	\$ 647,366.00	\$ 755,498.00	\$ 108,132.00	\$ 705,498.00	\$ 58,132.00	8.98%
Legal	\$ 200,000.00	\$ 200,000.00	\$ -	\$ 200,000.00	\$ -	0.00%
General Government	\$ 538,654.00	\$ 563,916.00	\$ 25,262.00	\$ 555,491.00	\$ 16,837.00	3.13%
Cemetery	\$ 42,540.00	\$ 42,540.00	\$ -	\$ 42,540.00	\$ -	0.00%
Insurance	\$ 5,515,312.00	\$ 6,000,388.00	\$ 485,076.00	\$ 6,013,804.00	\$ 498,492.00	9.04%
Conservation	\$ 3,500.00	\$ 3,500.00	\$ -	\$ 3,500.00	\$ -	0.00%
Police	\$ 10,555,083.00	\$ 11,733,914.00	\$ 1,178,831.00	\$ 11,689,054.00	\$ 1,133,971.00	10.74%
Fire	\$ 8,893,852.00	\$ 9,919,030.00	\$ 1,025,178.00	\$ 9,890,165.00	\$ 996,313.00	11.20%
Building	\$ 442,146.00	\$ 448,245.00	\$ 6,099.00	\$ 446,622.00	\$ 4,476.00	1.01%
Highway	\$ 4,928,522.00	\$ 5,178,020.00	\$ 249,498.00	\$ 5,100,920.00	\$ 172,398.00	3.50%
Solid Waste	\$ 2,768,641.00	\$ 2,954,529.00	\$ 185,888.00	\$ 2,954,529.00	\$ 185,888.00	6.71%
Welfare	\$ 136,250.00	\$ 148,000.00	\$ 11,750.00	\$ 148,000.00	\$ 11,750.00	8.62%
Cable	\$ 266,270.00	\$ 272,890.00	\$ 6,620.00	\$ 271,854.00	\$ 5,584.00	2.10%
Recreation	\$ 239,653.00	\$ 273,215.00	\$ 33,562.00	\$ 271,715.00	\$ 32,062.00	13.38%
Library	\$ 1,497,130.00	\$ 1,567,657.00	\$ 70,527.00	\$ 1,557,657.00	\$ 60,527.00	4.04%
Senior Affairs	\$ 116,312.00	\$ 117,422.00	\$ 1,110.00	\$ 117,222.00	\$ 910.00	0.78%
Planning/Econ Development	\$ 358,176.00	\$ 390,035.00	\$ 31,859.00	\$ 382,625.00	\$ 24,449.00	6.83%
Debt Service	\$ 1,368,477.00	\$ 1,329,550.00	\$ (38,927.00)	\$ 1,329,550.00	\$ (38,927.00)	-2.84%
Total Operating Percent Change	41,033,454	44,467,849	3,434,395 8.37%	44,243,393	3,209,939 7.82%	7.82%

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Town of Londonderry, New Hampshire



*Results of the 2024 Deliberative Session
and Annual Town Meeting*

LONDONDERRY ANNUAL TOWN MEETING

Tuesday, March 12, 2024

OPENING OF POLLS

Jonathan Kipp and Cindi Rice Conley greet voters.

Please join me in the Pledge of Allegiance.

Remain standing for a moment of silence for all those who have, and continue to serve, our country and protect our right to hold this election.

I, Jonathan Kipp, call the second session of the Town of Londonderry, County of Rockingham, in the state of NH, Town and School Election to order at the Londonderry High School gym today, March 12, 2024 from 6 a.m. to 8 p.m.

Motion to waive reading of warrant by Farrell, second by Franz.

Motion to hold election by ballot according to the checklist by Dunn, second by Franz.

Absentee Ballots will be opened starting no earlier than **9:00 a.m.** today.

The voting machines are shown to have zero balances and the ballot boxes are empty.

There are currently 16,887 registered voters on the checklist.

Polls are now open: **6:01 a.m.**

Polls closed at: **8:02 p.m.**

Moderator Jonathan Kipp:

Councilor: John Farrell: XX

Councilor: Chad Franz: XX

Councilor: Jim Butler: XX

Councilor: Ted Combes: XX

Councilor: Ron Dunn: XX

WARRANT ARTICLE RESULTS

Article No. 1: Election of Officers

To choose all necessary Town Officers for the ensuing year or until another is chosen or appointed and qualifies. (* indicates a winning candidate)

Town Council — Three-Year Term — Vote for no more than one

Shawn Faber*	2035
Jim Butler	1866
Write-In	26

Budget Committee — Three-Year Term — Vote for no more than two

Kate Burbidge*	2205
Jason Goldman*	2156
Wendy Marini	1710
Write-In	31

Budget Committee — One-Year Term — Vote for no more than one

Luke Veneri	1445
David Plaza*	1856
Write-In	29

Library Trustees — Three-Year Term — Vote for no more than two

Cynthia Peterson	602
Moiria Ryan*	1216
Maria Barud	749
Nancy Hendricks*	1421
Cheryl P. Isaak	256
Christine Keenan	420
Beth Marrocco	1015
Betsy McKinney	1098
Write-In	18

Trustee of the Trust Funds — Three-Year Term — Vote for no more than one

Bill Fanning	1471
Brian Patrick Crowley*	1643
Write-In	10

2024 ANNUAL TOWN MEETING RESULTS

Cemetery Trustee — Three-Year Term — Vote for no more than one

Amy Landry Wheeler*	1807
Karen Pied	1403
Write-In	17

Town Clerk — Three-Year Term — Vote for no more than one

Amanda Longo	1382
Sherry Farrell*	2685
Write-In	4

Supervisor of the Checklist — Six-Year Term — Vote for no more than one

Janet Huttula	1517
Maureen Hardy*	1797
Write-In	18

Article No. 2: Amendment to Town Charter — Treasurer

Yes	1553
No*	2539

Article No. 3: Loan Authorization for High Range Road Water Supply Extension Project (3/5 Ballot Vote Required)

Yes*	2738
No	1536

Article No. 4: Fiscal Year 2025 Town Operating Budget

Yes*	2812
No	1395

Article No. 5: Expendable Maintenance Trust Fund

Yes*	2785
No	1426

Article No. 6: Roadway Maintenance Expendable Trust Fund

Yes*	2843
No	1387

Article No. 7: Establish and Fund Municipal Separate Storm Sewer System (MS4) Expendable Trust Fund

Yes*	2635
No	1611

Article No. 8: DPW Equipment/Vehicle Leases

Yes*	2634
No	1614

Article No. 9: Fire Department Truck Capital Reserve Fund

Yes* 2956
No 1335

Article No. 10: Fire Department Equipment Capital Reserve Fund

Yes* 2963
No 1314

Article No. 11: Recreation Capital Reserve Fund

Yes* 2671
No 1592

Article No. 12: Pillsbury Cemetery Expansion Capital Reserve Fund

Yes* 2275
No 1854

Article No. 13: Cable Equipment Capital Reserve Fund

Yes 2742
No* 1393

Article No. 14: Police Department — Add Additional Prosecutor

Yes* 2311
No 1871

Article No. 15: Fire Department — Additional Firefighters

Yes* 2784
No 1426

Article No. 16: Pickleball Courts

Yes 1564
No* 2688

**Article No. 17: Amend Londonderry Municipal Code Title V —
Administrative Code Chapter III Section I. A.**

Yes* 2646
No 1430

**Article No. 18: Amend Londonderry Municipal Code Title I —
General Code I Section 8.13.B**

Yes* 3085
No 1077

**Article No. 19: Amend Londonderry Municipal Code Title I —
General Code I Section 8.13.A**

Yes* 3125
No 1017

**Article No. 20: Amend Londonderry Municipal Code Title I –
General Code I Section 8.13.A**

Yes*	3204
No	933

Article No. 21: Town Manager Plan

Yes*	2100
No	1775

**Article No. 22: Amend Londonderry Municipal Code Title V –
Administrative Code Chapter III**

Yes*	2259
No	1621

Article No. 23: Transaction of Other Business

Yes*	2427
No	1116

The Annual Town Deliberative Session on Saturday, February 10, 2023 was called to order at 9:00 AM at Londonderry High School Cafeteria, Londonderry, New Hampshire, by Moderator Jonathan Kipp.

MEMBERS ON THE MEETING PANEL

Jonathan Kipp	Town Moderator
Rob Palmer	Assistant Moderator
Megan Carrier	Town Attorney
<u>Panel Members:</u>	
John Farrell	Chair – Town Council
Chad Franz	Vice Chair – Town Council
Ron Dunn	Town Council
Jim Butler	Town Council
Ted Combes	Town Council
Michael Malaguti	Town Manager
Kellie Caron	Asst. Town Manager & Dir. of Econ. Dev.
Justin Campo	Finance Director
Sherry Farrell	Town Clerk
Cameron Maher	Executive Assistant

Budget Committee Members:

Patrick Cassidy	Chair – Budget Committee
Joseph Gagnon	Vice Chair – Budget Committee
Maureen Hardy	Budget Committee
Kate Burbidge	Budget Committee
Ryan Cronin	Budget Committee
Sara Meier	Budget Committee
Jason Goldman	Budget Committee

OPENING REMARKS

Moderator Kipp called the meeting to order. The meeting opened with the Pledge of Allegiance and a moment of silence for all Londonderry first responders and all the men and women who serve us here and abroad.

Rules: Ruling of the Moderator may be challenged by a majority vote before the Moderator moves onto the next item of business. All Warrant Articles will be brought up for discussion and opened for amendments. All amendments must be in writing and given to the Moderator and will be addressed one at a time. The amendment cannot be additive in subject and no Article can be tabled. No more than one amendment will be allowed on the floor at a time. Moving an Article to the ballot does not require a vote at the Deliberate Session. A secret ballot on an Amendment will be taken if five (5) voters request it before we vote. A recount will be taken on a non-secret ballot if seven (7)

voters make the request. Moving the previous question requires a 2/3 majority to pass; however, if you are in line at the microphone and wish to speak for the first time it will be accepted as long as the subject has not been discussed for half an hour. A motion to Restrict Reconsideration is permitted after the Article has been placed on the ballot. All non-voters are in their designated area and may not vote.

Town Manager Michael Malaguti read the State of the Town into the record:

Mr. Moderator, members of the Town Council, Budget Committee, other elected officials; Londonderry citizens:

I stood before you one year ago uncertain whether my first State of the Town address would also be my last. I had been Town Manager for just over a year, having taken office after a decade of relative stability when there was little turnover on the Town Council, at the department head level, and for all of that time, under a single town manager. It's no secret that some of the changes I quickly made have led to controversy and debate. But after another difficult and bruising year living with the consequences of these decisions, the tide of transition from one administration to another is finally receding.

The disruption that always accompanies organizational change has failed to distract us from completing the town's turn in an exciting new direction, even as some in our community attempted to capitalize upon this disruption to serve their own agendas. The successes of the past year would be striking if they had occurred under normal circumstances. Let no one forget that the past year was anything but, and each of our collective achievements were hard-fought and seized from the grip of adversity.

We find ourselves in a pitched battle for the soul of our community, and it's not a battle of our choosing. I'm not talking about left and right. A small group with its own agenda wants every Londonderry resident to believe that town government, and the public servants who comprise it, are lazy, corrupt, and incompetent, and they feel the same way about the Londonderry School District. What is happening in Londonderry is no different than what is happening in so many other communities across the country. The healthy suspicion Americans have always had of their government has coarsened into something uglier. These are the loudest voices in the room, but they are not representative of our community. The Londonderry they describe is foreign to most of us. This morning, I want to talk about the soul of Londonderry as I see it.

In my job, I am fortunate to see it every day. I saw it when current and former employees and residents came together to grieve and remember beloved employee Libby Canuel, who served Londonderry for forty years, and who we lost in October. I saw the same thing in the wake of other tragedies, with town and school district officials rallying to support our children and help our community grieve and heal. I want to thank the Londonderry School Board, the Superintendent, and his staff for the best year yet cooperating to support our community together. I have so much respect and admiration for our other form of government and the good work they do. Thank you for supporting our children and our community!

I saw the soul of our community in our 124th Old Home Day celebration. I heard from so many residents and visitors it was the best yet. The Veterans' Breakfast is organized every year by Katie Sullivan and her Pay it Forward students. This year, they honored 250 of our veterans, and our own Fire Chief, Bo Butler, a veteran himself, spoke passionately about service. The soul of our community was on full display one freezing, rainy day in December, when Santa

and Mrs. Claus visited most of Londonderry on a fire truck and then sat for pictures on the Town Common. Christmas on the Common is typical of many of our events, organized and made possible only with the involvement of so many community members. This event involved Faye Sell and the Londonderry Rotary Club, the Police Department, Fire Department, DPW Department, Recreation Department, Town Manager Department, Planning Department, our ALERT team, and of course Santa and Mrs. Claus, former Fire Chief Al Sypek and Town Clerk Sherry Farrell.

Our public safety departments embody the soul of our community. From LFD's Battalion 3 extricating the pilot of a downed plane, to Sgt. Hallock and Ofcs. Slack and MacDonald peacefully resolving a call in which a subject resisted officers and threatened people with a firearm, to DPW drivers working 24 hours straight to keep the roads clear, they go above and beyond every day. And they don't stop with public safety, participating in community events like the Veterans' Breakfast, Senior Expo, and helping the School District hang banners along Mammoth Road to celebrate our graduates.

I see the soul of our community in my chairman John Farrell, and I refer to him this way to signify personal admiration and respect. Only John knows whether he will accept another term as chairman of the Town Council. Whether he does or does not, John would be the first to tell you that we are closer to the end of John Farrell's formal leadership role on the Town Council than we are to the beginning. My predecessor, Kevin Smith, reserved a special place in his final State of the Town address for John, and I remember thinking that he overstated John's importance. Two years later, John and I have been through some adversity together, to put it mildly, and I simply cannot put it better than Kevin Smith did as he departed the office I now hold. Referring to John, he said:

"I could not have succeeded at this position without your guidance, your advice, your support, your critiques, your 'life lessons,' your friendship. You have been a mentor since day one and while you weren't always easy to work for, in time I came to learn and even appreciate it was only because you've always had the best interests of the Town at heart, and demanded excellence in our work product. Most people in Town will never see just how much work you do for the Town and its residents behind the scenes."

John, Kevin Smith was exactly right, and let me now put things in my own words: You have treated me like a son, and there is no one I would rather have in my foxhole. Thank you for everything you have given to our community.

We see the soul of our community, and our democracy, on display at one of the largest polling places in the state, with election workers arriving before dawn and staying late into the night. This includes our Town Clerk, Deputy Town Clerk, Assistant Clerks, the Town Moderator, Town Council, Supervisors of the Checklist, and ballot clerks, and others. It includes support from our partners at the Londonderry School District. Our elections are the crown jewel of our democracy, and nobody does it better than Londonderry.

What other community is more vibrant? In what other community do such diverse groups of people work together for the common good? The soul of the community is not the events we stage. We find it in our children, seniors, residents, volunteers, and employees. Time and again, when citizens need rescue or protection, it arrives. When we are grieving, we come together. And wherever there are challenges, we rise to meet them. Londonderry leads the way.

While there is much to celebrate, we also must confront head-on the serious challenges facing Londonderry today. We live in a time of rising costs, and as we prepare to open negotiations with four of our unions later this year, we must find a way to protect the taxpayers

from uncontrolled increases in health insurance premiums. Recruitment and retention have plagued all cities and towns for years, and Londonderry has not been immune. While this crisis is finally beginning to ease, we must remain competitive and creative in our efforts to maintain the high quality of our workforce.

Over the past year, we have solved major infrastructure issues that went unresolved for years, including a lack of sewer capacity that was hampering the full buildout of the Woodmont Commons project. Soon, work will begin to improve traffic flow and safety at the intersection of Stonehenge Road and Route 28, one of the worst intersections in town. In the coming years, we will need to widen Pettengill Road, and we have a plan to do it.

It is tempting, after we have made major investments in infrastructure, to believe the problem is solved for all time. A year or two of neglect turns into ten, ten into twenty, as the assets we invested in slowly but steadily deteriorate. We must reject this backward mindset, as it led to the poor state of the DPW facility, Lion's Hall, the old Central Fire Station, and some of our schools. Failing to make regular investments in our infrastructure and municipal facilities will only lead to a higher bill later. We cannot claim to be New Hampshire's preeminent community if we bury our head in the sand. Our valuable assets, which are owned by you the people, will not take care of themselves.

Clean, affordable drinking water is a basic human right, yet in Londonderry in 2024, this is a paper guarantee. In each of the last two elections, voters have overwhelmingly supported our efforts to expand the availability of clean water across town, and this year, voters will decide whether the time is now to build the foundation of a water system Londonderry's residents, and our children and grandchildren, deserve. If we kick this can any further down the road, millions of dollars of infrastructure grants that are available today will be awarded to others, setting our efforts back decades.

Other challenges facing Londonderry are more controversial, but you know me by now. You can say a lot about me, and many do say a lot about me, but I've never been accused of shying away from difficult topics, or difficult decisions. There has been a lot of discussion recently about the complaint I levied a year ago against Deb Paul, who publishes the Londonderry Times, and who served on the Town Council for three years. This topic was newsworthy.

So too is it newsworthy when those who report on the news also make the news. Answering whether journalists should engage in political activity, the Society for Professional Journalists says "'No.' Don't do it. Don't get involved. Don't contribute money, don't work in a campaign, don't lobby, and especially, don't run for office yourself." The publisher of the Londonderry Times has broken many of these rules, running for and sitting in political office, attending and participating in meetings of a local partisan political organization, quoting herself in her own newspaper, and engaging in outbursts from the gallery during town council meetings.

I acknowledge and applaud the important role journalists play in asking tough questions and holding the powerful accountable. For those of us in public life, that goes with the territory. But why are Deb Paul and the Londonderry Times simultaneously reporting on the news and making the news, and why is no one talking about this? Just as the Town Council and I should not evade scrutiny for our decisions, neither should the publisher of the Londonderry Times evade scrutiny for hers.

Divisive as it may be, the publisher's personal involvement in Londonderry politics is not the main challenge facing Londonderry in 2024. We face a crisis of identity. Londonderry is not a small town anymore; it has been one of the state's fastest growing communities for well over a

decade. We must acknowledge this simple reality, because like it or not, there is no going back. We must also acknowledge that as we have grown, we have experienced challenges that always accompany development. Traffic congestion. Increased calls for emergency service. Overburdened infrastructure. The arrival of new residents unfamiliar with our history and traditions. We must acknowledge the challenges we face, but we can do so without turning our back on our heritage. We owe a special obligation to honor and protect those who built this community, and we must never lose sight of them.

To confront these challenges, some would have us roll back the clock a generation, to earlier, weaker, less efficient forms of government led by the enfeebled. They would have us close down the town to development and new residents. And they would turn the town over to a mob of the loudest and most disgruntled.

What these people are really saying is, "Londonderry has had its day in the sun. We've grown enough, we're vibrant enough, and we're done." Do any of us in this room really believe this? Are you ready to say in 2024 that Londonderry's best days are behind us? I don't believe it, I won't accept it, and good luck convincing this community that Londonderry's best days are in the past!

The arrival of new residents is not a threat to be resisted, it is a blessing we should embrace. One such resident arrived in Londonderry in 2016. His name is Chad Franz, and today, he is the Vice Chair of the Town Council. Chad loves Londonderry as much as anyone I know. Another recent arrival, at least by Londonderry standards, is someone named Ron Dunn, who moved to Londonderry in 2013. Like Vice Chairman Franz, he was elected by popular vote to represent Londonderry on the Town Council, and also serves as one of our representatives in Concord. While Vice Chairman Franz and Councilor Dunn have brought their own valuable life experience to their roles, they are some of Londonderry's strongest champions. We should celebrate that people want to move here, and we should be ready to welcome new arrivals into our civic life. If history is any guide, it will pay us dividends.

For almost thirty years, Londonderry has benefited beyond measure from a modern efficient government defined by the Town Charter. We were one of the first communities in New Hampshire to get it right, and almost none of our abundant successes would have been possible had we clung to the customs of the past. We have all the tools we need to confront the many challenges we face, without turning on each other, and retreating into the past. We have all the tools we need to confront these challenges, but we can only do so together! Mr. Moderator, the state of the town is as strong as the soul of our people.

So, my fellow citizens, after another difficult year tacking against the wind, let us open our sails to the following breeze that is finally gathering. Londonderry's best days lie ahead, and it continues to be the privilege of a lifetime to walk with you in that direction.

Moderator Kipp announced: To the inhabitants of Londonderry in the County of Rockingham in the State of New Hampshire qualified to vote in Town Affairs:

Voters are hereby notified to meet at the Londonderry High School Cafeteria in Londonderry on Saturday, the eleventh day of February 2023, at nine o'clock in the morning for the Deliberative Session of the Budgetary Town Meeting.

Voters are further notified to meet at the Londonderry High School Gymnasium on Tuesday, March 14, 2023, to choose all necessary Town Officers for the ensuing year, and to act upon the proposed Fiscal Year 2024 budget, as may be amended at the Deliberative Session, by official

ballot, the polls to be open at six o'clock in the morning and to close not earlier than eight o'clock in the evening.

WARRANT ARTICLES

ARTICLE NO. 1: [ELECTION OF OFFICERS]

To choose all necessary Town Officers for the ensuing year or until another is chosen or appointed and qualified.

Moderator Kipp read Article 2.

ARTICLE NO. 2: [AMENDMENT TO TOWN CHARTER – TREASURER]

Shall the municipality approve the charter amendment reprinted and summarized below: (words removed are [bracketed] and new words are in **bold**)

Section 5.7. Treasurer

There shall be a Town Treasurer (hereinafter called “Treasurer”) who shall have all the powers and duties granted by this Charter and State Law. The Treasurer shall be [elected on an at-large basis to a term of three (3) years at the Town Election] **appointed by the Town Council upon recommendation of the Town Manager for a one (1)-year term.** Vacancies in the office of Treasurer shall be filled pursuant to state law.

If the amendment is adopted, the Town Treasurer shall be appointed by the Town Council instead of being elected. If the amendment is adopted, the elected Treasurer shall remain in office until the 2025 annual town election.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 4-1 recommends a YES vote; the Budget Committee by a vote of 4-3 recommends a NO vote.

Councilor Jim Butler made a **MOTION** to open Article 2 for discussion.
SECOND by Councilor Ted Combes.

Open for discussion:

Tara Myles, 11 Lancaster Dr, stressed the concern if someone who just turned 18 years of age ran for election and won. Myles explained the town needs to protect our hard-earned money.

Tom Dolan, 19 Isabella Dr, thanked the community for letting him speak. Dolan shared the Treasurer position is an antiquated position and the proposed change would be an opportunity to save money.

Dan Bouchard, 8 O'Connell Drive, explained last year he voted against this and urged that the voters should decide. This year he claimed he was swayed after receiving more information from Director Campo; however, after the Town Manager's address he will not be in favor.

Kathy Wagner, 12 MacGregor Ct, explained she is the current Town Treasurer and explained the Treasurer does not make the budget. Wagner expressed what Dolan said earlier was correct in the position being antiquated. Wagner explained appointment will shield people from the grief those who are running a campaign experience. Wagner asked if the Budget Committee could share who voted against.

Moira Ryan, 2 Snowberry Hollow, asked who voted against and why on the Town Council. Councilor Dunn shared he feels it should be elected and people will vote for the right person.

The budget committee shared their reasons as to how they voted.

Martha Smith, 38 Shasta Dr, thanked everyone for their time. Smith asked for clarification on what Dolan said in an earlier comment about when moving to appointment the town would save the stipend currently being issued. Chairman Farrell explained it will remain as stated by the charter.

Shawn Faber, 73 Old Nashua Rd, disagreed with the change and explained the voters will pick the right option.

Richard Belinski, 89 Hall Rd, shared he is against the position and was the Treasurer at one point in time.

Kristine Perez, 5 Leslie Dr, expressed concern with the possibility of the position being turned into another position at the Town Hall. Chairman Farrell explained the union said no.

Tony DeFrancesco, 1 Cheshire Ct, shared he is in favor of the change and agrees with Dolan's statements earlier. DeFrancesco explained he sees the town council as a board of directors and he trusts them to suggest the right decision.

Deb Paul, 118 Hardy Rd, shared she is opposed due to this being voted down already.

Councilor Combes shared it is a part of history that we are keeping and anyone can be malicious if they wanted to be.

Jonathan Esposito, 5 Shelley Dr, shared there is a rule of three already in place with the current Treasurer. Esposito expressed it doesn't make sense to him to take away one of these legs that are already in place.

Phil Stevens, 17 Hardy Rd, explained there are many good arguments and the wording implies that Town Council can only appoint based on who the Town Manager selects. Chairman Farrell explained the Town Council doesn't have to accept the Town Manager's selection.

Ann Chiampa, 20 Wedgewood Dr, urged people to go vote and shared she is not in favor.

There being no further discussion Article 2 moved to the ballot as written.

David Plaza made a **MOTION** to restrict reconsideration.
SECOND by Martha Smith

VOTE IN THE AFFIRMATIVE, ARTICLE 2 IS RESTRICTED FROM RECONSIDERATION.

Moderator Kipp read Article 3.

ARTICLE NO. 3: [LOAN AUTHORIZATION FOR HIGH RANGE ROAD WATER SUPPLY EXTENSION PROJECT]

To see if the Town will vote to raise and appropriate **TWENTY-FIVE MILLION SECEEN-HUNDRED FIFTY THOUSAND DOLLARS (\$25,750,000)** (gross budget) for the purpose of partially funding the extension of a Pennichuck East Utility public water system water main down the length of High Range Road to the vicinity of Route 102 in or to mitigate PFAS contamination and expand the availability of abundant, safe, and clean drinking water to more of Londonderry's residents.

Said sum shall be raised by the following means;

- a. Acceptance of funds from other sources to total a minimum of TWENTY MILLION EIGHT-HUNDRED THOUSAND DOLLARS (\$20,800,000), or such amount that will complete said project. Funding sources may include, but are not limited to, the State of New Hampshire, the Department of Environmental Services Drinking Ground Water Trust fund and other third-party sources.
- b. Usage of TWO MILLION DOLLARS (\$2,000,000), from the funds received by the Town through the American Rescue Plan Act.
- c. The issuance of a loan through the NH Department of Environmental Services PFAS Remediation Loan Fund or a similar program, not to exceed TWO MILLION NINE-HUNDRED FIFTY THOUSAND DOLLARS (\$2,950,000) under and in compliance with the provisions of the Municipal Finance Act (NH RSA Chapter 33) and to authorize the Town Council to issue and negotiate said loan, to determine the length of the loan, the rate(s) of interest thereon and to take such other actions as may be necessary to effect the loan, as shall be in the best interest of the Town of Londonderry, and pass any vote relating thereto.

And further to raise and appropriate the sum of **TWO HUNDRED FIFTEEN THOUSAND DOLLARS (\$215,000)** for the first annual principal and interest payment on the said \$2,950,000 loan. (3/5 Ballot Vote Required)

(If passed, this article will require the Town to raise \$215,000 in property taxes, resulting in a tax rate impact of \$0.034 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

Councilor Ron Dunn made a **MOTION** to open Article 3 for discussion.
SECOND by Chairman John Farrell.

Open for discussion:

Article 3 Amendment: Submitted by Vice Chairman Chad Franz on behalf of the Town Council. Remove paragraph B. from the warrant article to bring the total amount to be raised to 23,750,000. Passed by the majority vote.

Deb Paul, 118 Hardy Rd shared concern about the plan not being finished. Paul explained she has been to other towns with some sort of action plan for infrastructure to fix the water and is curious to why Londonderry does not have one. Farrell explained back in 2012 is when the first time the town met about this issue. Farrell explained this is a one-time deal and we are getting the beginning of the project for \$3 million instead of over \$20 million.

Tom Dolan, 19 Isabella Dr, shared there is a potential problem of arsenic as well. Dolan also spoke to the issue new buyers in town are having with getting loans approved due to the water. Dolan explained the new water infrastructure would help mitigate issues like arsenic as well in the future.

Kristine Perez, 5 Leslie Dr, questioned what the phases and next steps are for the water plan. Perez also asked if it is guaranteed we are receiving the money from Saint-Gobain.

David Ellis, 1 Old Orchard Dr, Ellis explained there was a spelling error on the PowerPoint and if it could be fixed.

Anne Fenn, 18 Partridge Lane, shared concern how PFAS and PFOA are going to have the levels for safety lowered from 12 ppt to 4 ppt. Fenn explained this is something we should be in favor for.

Dan Bouchard, 8 O'Connell Drive, Bouchard, stated that if Saint-Gobain does not come through with putting a water line, it is under his understanding the town won't be doing this. Malaguti explained that the article allows other third-party sources to be utilized if Saint-Gobain does not contribute. Bouchard explained why wells are not great and that the cost is just as high if not more with well maintenance vs municipal water. Councilor Butler explained this project is for future generations and we must start somewhere. Councilor Dunn agreed with Butler and echoed everyone deserves clean water.

Lynn Wiles, 46 Bartley Hill Rd, shared his support for the article and explained the wording on the article may be confusing; however, as Chair of the Utilities Committee, he stressed it would be a waste if this does not pass.

Deb Paul, 118 Hardy Rd, explained she would be in favor but explained there are programs in place to get water treatment systems for free by reimbursing up to \$5,000. Paul also explained she would like to see a plan of how this will be implemented. Malaguti shared that NHDES put Londonderry in a program that would give them a 1% loan for construction then it would go to 3.5% after construction is completed. Malaguti explained the 3.5% would be the rate if the Town attains approval for the loan before August. Paul stated the Town should apply for grants to offset the payments and shared the Town can get forgiveness for up to 75%. Malaguti corrected Paul and explained the forgiveness is for towns that are below the poverty line.

David Plaza. 207 Pillsbury Rd, shared he is in favor of the water article and this should move forward.

Sherman Packard, 70 Old Derry Rd, explained this has been worked on for months and \$8 million has been secured for the Town. Packard shared this is the first step to the water project.

There being no further discussion Article 3 moved to the ballot as amended.

David Plaza made a **MOTION** to restrict reconsideration.
SECOND by Christie Campbell.

VOTE IN THE AFFIRMATIVE, ARTICLE 3 IS RESTRICTED FROM RECONSIDERATION.

Moderator Kipp read Article 4.

ARTICLE NO. 4: [FISCAL YEAR 2025 TOWN OPERATING BUDGET]

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$45,859,596. Should this article be defeated, the default budget shall be \$45,901,420 which is the amount of the appropriations contained in the operating budget authorized for the previous fiscal year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(If passed, this article will require the Town to raise \$23,653,283 in property taxes, resulting in a tax rate impact of \$3.696 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

Vice Chairman Chad Franz made a **MOTION** to open Article 4 for discussion.
SECOND by Councilor Ted Combes

Open for discussion:

Dan Bouchard, 8 O'Connell Drive, thanked Campo, Malaguti and the Council for the budget.

There being no further discussion Article 4 moved to the ballot as written.

David Plaza made a **MOTION** to restrict reconsideration.
SECOND by Paul Skudlarek.

VOTE IN THE AFFIRMATIVE, ARTICLE 4 IS RESTRICTED FROM RECONSIDERATION.

Moderator Kipp read Article 5.

ARTICLE NO. 5: [EXPENDABLE MAINTENANCE TRUST FUND]

To see if the Town will vote to raise and appropriate the sum of **TWO HUNDRED THOUSAND DOLLARS (\$200,000)** to be placed in the Town's Expendable Maintenance Trust Fund for the purpose of repairing and maintaining town facilities and infrastructure and further to authorize the use of **ONE HUNDRED THOUSAND DOLLARS (\$100,000)** from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$100,000 in property taxes, resulting in a tax rate impact of \$0.016 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

Councilor Ron Dunn made a **MOTION** to open Article 5 for discussion.
SECOND by Chairman John Farrell.

Open for discussion:

There being no further discussion Article 5 moved to the ballot as written.

David Plaza made a **MOTION** to restrict reconsideration.
SECOND by Paul Skudlarek.

VOTE IN THE AFFIRMATIVE, ARTICLE 5 IS RESTRICTED FROM RECONSIDERATION.

Assistant Moderator Palmer read Article 6.

ARTICLE NO. 6: [ROADWAY MAINTENANCE EXPENDABLE TRUST FUND]

To see if the Town will vote to raise and appropriate the sum of **SIX HUNDRED FIFTY-THOUSAND DOLLARS (\$650,000)** to be placed in the Roadway Maintenance Expendable Trust Fund.

(If passed, this article will require the Town to raise \$650,000 in property taxes, resulting in a tax rate impact of \$0.102 in FY 25 based upon projected assessed values.)

*The Town Council by a vote of 5-0 recommends a **YES** vote; the Budget Committee by a vote of 7-0 recommends a **YES** vote.*

Councilor Jim Butler made a **MOTION** to open Article 6 for discussion.
SECOND by Vice Chairman Chad Franz.

Open for discussion:

Jason Goldman, Budget Committee, proposed an **amendment** to “further authorize 250,000 from the June 30th Unassigned Fund Balance” to article 6. Goldman explained it would be removed from the pickleball warrant article and be transferred to this one.

Jonathan Esposito, 5 Shelley Dr, explained this is not the first time a resident asked for an amendment and nothing prevents us from getting unfavorable bank credit. Campo said his was an example and could be unfavorable in the future. Esposito said taxpayers are being crunched.

David Plaza, 207 Pillsbury, asked what the balance of the UFB is. Campo shared it is \$6.2 million but after expenditures it will be \$5.5 million.

Article 6 Amendment: Submitted by Jason Goldman. Failed.

There being no further discussion Article 6 moved to the ballot as written.

David Plaza **made** a **MOTION** to restrict reconsideration.
SECOND by Paul Skudlarek.

VOTE IN THE AFFIRMATIVE, ARTICLE 6 IS RESTRICTED FROM RECONSIDERATION.

Assistant Moderator Palmer read Article 7.

ARTICLE NO. 7: [ESTABLISH AND FUND MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) EXPENDABLE TRUST FUND]

To see if the town will vote to establish a Municipal Separate Storm Sewer System (“MS4”) Expendable Trust Fund per RSA 31:19-a, to assist in funding the Town's obligations, as mandated by the Clean Water Act and other laws and/or regulations to develop and maintain a

comprehensive stormwater management program and to raise and appropriate **ONE HUNDRED THOUSAND DOLLARS (\$100,000)** to be put into the fund; further to name the Town Council as agents to expend from said fund. (Majority vote required).

(If passed, this article will require the Town to raise \$100,000 in property taxes, resulting in a tax rate impact of \$0.016 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

Chairman John Farrell made a **MOTION** to open Article 7 for discussion.
SECOND by Vice Chairman Chad Franz.

Open for discussion:

Deb Paul, 118 Hardy Rd, questioned what exactly we are doing with this article. Director Trottier explained the municipalities are now responsible for Town property.

There being no further discussion Article 7 moved to the ballot as written.

David Plaza made a **MOTION** to restrict reconsideration.
SECOND by Joseph Gagnon.

VOTE IN THE AFFIRMATIVE, ARTICLE 7 IS RESTRICTED FROM RECONSIDERATION.

Assistant Moderator Palmer read Article 8.

ARTICLE NO. 8: [DPW EQUIPMENT/VEHICLE LEASES]

To see if the Town will vote to authorize the Town Manager to enter into up to a 10-year lease agreement in the amount of **SIX-HUNDRED EIGHTY-FIVE THOUSAND DOLLARS (\$685,000)** for the purpose of leasing two 6-wheel trucks, a one-ton dump truck, and a backhoe, and proper equipment, and to raise and appropriate the sum of **NINETY THOUSAND DOLLARS (\$90,000)** for the first year's payment for that purpose. This lease agreement contains an escape clause.

(If passed, this article will require the Town to raise \$90,000 in property taxes, resulting in a tax rate impact of \$0.014 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

Vice Chairman Chad Franz made a **MOTION** to open Article 8 for discussion.
SECOND by Councilor Jim Butler.

Open for discussion:

There being no further discussion Article 8 moved to the ballot as written

David Plaza made a **MOTION** to restrict reconsideration.

SECOND by Jim Butler.

VOTE IN THE AFFIRMATIVE, ARTICLE 8 IS RESTRICTED FROM RECONSIDERATION.

Assistant Moderator Palmer read Article 9.

ARTICLE NO. 9: [FIRE DEPARTMENT TRUCK CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate **ONE HUNDRED THOUSAND DOLLARS (\$100,000)** to be placed in the Fire Vehicle Capital Reserve fund and further to authorize the use of **FIFTY THOUSAND DOLLARS (\$50,000)** from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$50,000 in property taxes, resulting in a tax rate impact of \$0.008 in FY 25 based upon projected assessed values.)

*The Town Council by a vote of 5-0 recommends a **YES** vote; the Budget Committee by a vote of 7-0 recommends a **YES** vote.*

Councilor Jim Butler made a **MOTION** to open Article 9 for discussion.

SECOND by Councilor Ted Combes.

Open for discussion:

There being no further discussion Article 9 moved to the ballot as written.

David Plaza made a **MOTION** to restrict reconsideration.

SECOND by Tara Myles.

VOTE IN THE AFFIRMATIVE, ARTICLE 9 IS RESTRICTED FROM RECONSIDERATION.

Assistant Moderator Palmer read Article 10.

ARTICLE NO. 10: [FIRE DEPARTMENT EQUIPMENT CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate **SEVENTY-FIVE THOUSAND DOLLARS (\$75,000)** to be placed in the Fire Equipment Capital Reserve Fund and further to

authorize the use of **THIRTY-SEVEN THOUSAND FIVE HUNDRED DOLLARS (\$37,500)** from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$37,500 in property taxes, resulting in a tax rate impact of \$0.006 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

Chairman John Farrell made a **MOTION** to open Article 10 for discussion.
SECOND by Councilor Ron Dunn.

Open for discussion:

Jason Goldman, Budget Committee, has proposed an **amendment** to change the amount to allocate \$50,000 from the Undesignated Fund balance to go towards funding Article 10.

Tony DeFrancesco, 1 Cheshire Ct, does not support this amendment. Defrancesco shared confusion as to why there are changes now.

Jonathan Esposito, 5 Shelley Dr, Esposito explained it is the public's right to propose amendments if they so choose.

Moira Ryan, 2 Snowberry Hollow, asked what the critical need is for the Fire Department. Chief Butler explained it is a critical mission to increase headcount for the higher demand in the Town and its growing population.

Article 10 Amendment: Submitted by Jason Goldman. Failed.

There being no further discussion Article 10 moved to the ballot as written.

David Plaza made a **MOTION** to restrict reconsideration.
SECOND by Paul Skudlarek.

VOTE IN THE AFFIRMATIVE, ARTICLE 10 IS RESTRICTED FROM RECONSIDERATION.

Moderator Kipp read Article 11.

ARTICLE NO. 11: [RECREATION CAPITAL RESERVE FUND]

To see if the town will vote to raise and appropriate **TEN THOUSAND DOLLARS (\$10,000)** to be placed in the Recreation Department Capital Reserve Fund.

(If passed, this article will require the Town to raise \$10,000.00 in property taxes, resulting in a tax rate impact of \$0.002 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

Chairman John Farrell made a **MOTION** to open Article 11 for discussion.
SECOND by Councilor Ron Dunn.

Open for discussion:

There being no further discussion Article 11 moved to the ballot as written.

David Plaza made a **MOTION** to restrict reconsideration.
SECOND by Paul Skudlarek.

VOTE IN THE AFFIRMATIVE, ARTICLE 11 IS RESTRICTED FROM RECONSIDERATION.

Moderator Kipp read Article 12.

ARTICLE NO. 12: [PILLSBURY CEMETERY EXPANSION CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate **SEVENTY-FIVE THOUSAND DOLLARS (\$75,000)** to be placed in the Pillsbury Cemetery Expansion capital reserve fund and further to authorize the use of **TWENTY-FIVE THOUSAND DOLLARS (\$25,000)** from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$50,000 in property taxes, resulting in a tax rate impact of \$0.008 in FY 25 based upon projected assessed values.))

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

Chairman John Farrell made a **MOTION** to open Article 12 for discussion.
SECOND by Vice Chairman Chad Franz.

Open for discussion:

Deb Paul, 118 Hardy Rd, asked how much is in the currently in the fund. Director Wholley shared that the current balance is \$351,783.16.

There being no further discussion Article 12 moved to the ballot as written

David Plaza made a **MOTION** to restrict reconsideration.
SECOND by Moira Ryan.

VOTE IN THE AFFIRMATIVE, ARTICLE 12 IS RESTRICTED FROM RECONSIDERATION.

Moderator Kipp read Article 13.

ARTICLE NO. 13: [CABLE EQUIPMENT CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate **THIRTY-TWO THOUSAND FIVE HUNDRED DOLLARS (\$32,500)** to be placed in the Cable Equipment capital reserve fund with funding to come from the annual distribution of Public Educational and Government Access programming from the current Franchise Agreement.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 6-1 recommends a NO vote. The Library Trustees by a vote of 6-0 recommend a YES vote.

Vice Chairman Chad Franz made a **MOTION** to open Article 13 for discussion.
SECOND by Councilor Ted Combes.

Open for discussion:

There being no further discussion Article 13 moved to the ballot as written.

David Plaza made a **MOTION** to restrict reconsideration.
SECOND by Tara Myles.

VOTE IN THE AFFIRMATIVE, ARTICLE 13 IS RESTRICTED FROM RECONSIDERATION.

Moderator Kipp read Article 14.

ARTICLE NO. 14: [POLICE DEPARTMENT – ADD ADDITIONAL PROSECUTOR]

To see if the Town will vote to raise and appropriate **ONE HUNDRED SIXTY-TWO THOUSAND DOLLARS (\$162,000)** for the purpose of adding a second fulltime prosecutor to assist in meeting increasing caseloads and providing better victim outreach and consultation. If this article passes, this appropriation will be part of both the operating and default budget in future years.

(If passed, this article will require the Town to raise \$162,000.00 in property taxes, resulting in a tax rate impact of \$0.025 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 6-1 recommends a YES vote.

Councilor Jim Butler made a **MOTION** to open Article 14 for discussion.
SECOND by Councilor Ted Combes.

Open for discussion:

There being no further discussion Article 14 moved to the ballot as written.

David Plaza made a **MOTION** to restrict reconsideration.
SECOND by Tara Myles.

VOTE IN THE AFFIRMATIVE, ARTICLE 14 IS RESTRICTED FROM RECONSIDERATION.

Moderator Kipp read Article 15.

ARTICLE NO. 15: [FIRE DEPARTMENT – ADDITIONAL FIREFIGHTERS]

To see if the Town will vote to raise and appropriate **FOUR HUNDRED NINETY-FIVE THOUSAND DOLLARS (\$495,000)** for the purpose of adding additional Firefighters with the intention to bring staffing of each battalion to 13 per shift. This will improve the Fire Department's ability to effectively meet the needs and the challenges of an aging community that is rapidly growing, by enhancing Advanced Life Support (ALS) response to medical emergencies at the Paramedic level. It also assists the Fire Department by improving compliance with National Fire Protection Association (NFPA) staffing standards for the Town of Londonderry. If this article passes, this appropriation will be part of both the operating and default budget in future years.

(If passed, this article will require the Town to raise \$495,000.00 in property taxes, resulting in a tax rate impact of \$0.077 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

Vice Chairman Chad Franz made a **MOTION** to open Article 15 for discussion.
SECOND by Councilor Ron Dunn.

Open for discussion:

Ann Chiampa, 28 Wedgewood Dr, questioned where the amount was on the article.

Dan Bouchard, 8 O'Connell Drive, explained it is an aging community and he hopes the Town pushes this through.

There being no further discussion Article 15 moved to the ballot as written

David Plaza made a **MOTION** to restrict reconsideration.
SECOND by Tara Myles.

VOTE IN THE AFFIRMATIVE, ARTICLE 15 IS RESTRICTED FROM RECONSIDERATION.

Moderator Kipp read Article 16.

ARTICLE NO. 16: [PICKLEBALL COURTS]

To see if the Town will vote to raise and appropriate **FOUR HUNDRED NINETY THOUSAND (\$490,000)** for the design and construction of up to ten (10) public pickleball courts and further to authorize the use of **TWO HUNDRED FIFTY THOUSAND DOLLARS (\$250,000)** from the June 30 Unassigned Fund Balance towards this appropriation. . This special warrant article will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the earlier of the completion of its purpose or June 30, 2030.To transact any other business that may legally come before this meeting. No business enacted under this article shall have any binding effect upon the Town.

(If passed, this article will require the Town to raise \$240,000.00 in property taxes, resulting in a tax rate impact of \$0.038 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 4-1 recommends a YES vote; the Budget Committee by a vote of 4-3 recommends a YES vote

Chairman John Farrell made a **MOTION** to open Article 16 for discussion.
SECOND by Councilor Ted Combes.

Open for discussion:

Richard Belinski, 89 Hall Rd, Belinski presented an **amendment** reducing out the portion the Town would pay out of the Undesignated Fund Balance to zero.

Tara Myles, 11 Lancaster Dr, explained the pickleball courts are not necessary until a new building for students is constructed.

Garrett Adie, 8 Hyde Park Circle, explained this is fundamental infrastructure for the citizens in recreation and opposes the amendment.

Brian Samolyk, 25 Moulton Dr, shared that the Pickleball Task Force did their due diligence and research for where the courts will be placed. Samolyk also explained there are a number of people interested in the potential pickleball courts. Samolyk ended with sharing Londonderry does not have anything for pickleball currently.

Ted Combes, Councilor, explained the engineering was completed and the dollars in the article do include engineering.

Deb Paul, 118 Hardy Rd, shared she is for the amendment. Paul shared it is not a one-time cost and referenced the skate park in Londonderry which is in disarray. Paul explained Myles was spot on with the schools and water.

Anne James, 16 Wiley Hill Rd, shared there are so many other issues that need to be dealt with before this is acted upon.

Jonathan Esposito, 5 Shelley Dr, explained he sees it as a want not a need and the language is not clear.

Patrick Cassidy, Budget Committee, Cassidy explained if we zero it out it takes away the voter's ability to choose.

Joseph Gagnon, Budget Committee, echoed what Cassidy shared and wants to allow the voters to speak on this.

Dawn Cava, 12 Preserve Dr, shared she is on the Pickleball Task Force and they included everything needed for the warrant article.

Article 16 Amendment: Submitted by Richard Belinski. Failed.

There being no further discussion Article 16 moved to the ballot as written

David Plaza made a **MOTION** to restrict reconsideration.
SECOND by Tara Myles.

VOTE IN THE AFFIRMATIVE, ARTICLE 16 IS RESTRICTED FROM RECONSIDERATION.

Moderator Kipp read Article 17.

ARTICLE NO. 17: [AMEND LONDONDERRY MUNICIPAL CODE TITLE V – ADMINISTRATIVE CODE CHAPTER III SECTION I. A.]

Shall the Town vote to amend the Londonderry Municipal Code Title V — Administrative Code Chapter III Section I. A. to include the Planning Board as elected positions? This would move the Planning Board from being appointed by the Londonderry Town Council to being elected by the citizens of Londonderry. **(BY CITIZENS' PETITION)**

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 25 based upon projected assessed values.)

Non-monetary item. The Town Council will not make a recommendation; the Budget Committee will not make a recommendation.

Chairman John Farrell made a **MOTION** to open Article 17 for discussion.
SECOND by Councilor Ted Combes.

Open for discussion:

Deb Paul, 118 Hardy Rd, explained this is her petition. Paul shared she researched other towns and found that elected officials may be better to put the power back in the people. Councilor Farrell explained the Town asked their attorneys to look at it and it would require a Charter amendment so as of right now, this would be advisory.

Megan Carrier, Attorney, explained the Charter will control in the event of any inconsistency between the municipal code and itself.

Tony DeFrancesco, 1 Cheshire Ct, shared the concern that elected positions will be harder to fill due to the goal of wanting to volunteer rather than be a politician.

Garret Adie, 8 Hyde Park Circle, shared it feels it creates confusion and requested if it is possible to amend or kill this article. Farrell explained it is the law for people to vote on it because they brought it forward. Mr. Adie submitted an **amendment** to make the article advisory only.

Article 17 Amendment: Submitted by Garret Adie. Passed.

There being no further discussion Article 17 moved to the ballot as amended

David Plaza made a **MOTION** to restrict reconsideration.
SECOND by Tara Myles.

VOTE IN THE AFFIRMATIVE, ARTICLE 17 IS RESTRICTED FROM RECONSIDERATION.

Moderator Kipp read Article 18.

ARTICLE NO. 18: [AMEND LONDONDERRY MUNICIPAL CODE TITLE I – GENERAL CODE I SECTION 8.13.B]

Shall the Town vote to amend the Londonderry Municipal Code Title I — General Code I Section 8.13. B. Committee Organization: to insert the words "include public input at the start and end of each meeting and "after the words "Each committee shall"? This will allow the general public to have a regular opportunity for public input at each public meeting, allowing for increase communication with the citizens of Londonderry. **(BY CITIZENS' PETITION)**

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 25 based upon projected assessed values.)

Non-monetary item. The Town Council will not make a recommendation; the Budget Committee will not make a recommendation.

Councilor Ted Combes made a **MOTION** to open Article 18 for discussion.
SECOND by Councilor Jim Butler.

Open for discussion:

Deb Paul, 118 Hardy Rd, explained this was her petition as well. Paul wanted to give people more input at the beginning and end of the public meetings.

David Ellis, 1 Wilshire Dr, asked about what the words are being inserted and where. Malaguti shared it is transcribed verbatim.

Paul Skudlarek, 20 Woodbine Drive, submitted an **amendment** to make the article advisory only.

Article 18 Amendment: Submitted by Paul Skudlarek. Passed.

There being no further discussion Article 18 moved to the ballot as amended

David Plaza made a **MOTION** to restrict reconsideration.
SECOND by Nancy Hendricks.

VOTE IN THE AFFIRMATIVE, ARTICLE 17 IS RESTRICTED FROM RECONSIDERATION.

Moderator Kipp read Article 19.

ARTICLE NO. 19: [AMEND LONDONDERRY MUNICIPAL CODE TITLE I – GENERAL CODE I SECTION 8.13.A]

Shall the Town vote to amend the Londonderry Municipal Code Title I – General Code I Section 8.13 A. Meetings: to insert the words “and shall be recorded” after the words “shall meet at a time the best for the general population”? This will allow the general public to access the recording at a time most convenient to them, to ensure access for all citizens to all committees’ meetings. **(BY CITIZENS’ PETITION)**

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 25 based upon projected assessed values.)

Non-monetary item. The Town Council will not make a recommendation; the Budget Committee will not make a recommendation.

Councilor Ted Combes made a **MOTION** to open Article 16 for discussion.
SECOND by Vice Chairman Chad Franz.

Open for discussion:

David Ellis, 1 Wilshire Dr, requested the recording quality to be dealt with.

Jonathan Esposito, 5 Shelley Dr, asked what steps are being done to make the recording of the Supervisor of the Checklist meetings available.

Paul Skudlarek, 20 Woodbine Drive, submitted an **amendment** to make the article advisory only.

Article 19 Amendment: Submitted by Paul Skudlarek. Passed.

There being no further discussion Article 19 moved to the ballot as amended

David Plaza made a **MOTION** to restrict reconsideration.

SECOND by Joseph Gagnon.

VOTE IN THE AFFIRMATIVE, ARTICLE 17 IS RESTRICTED FROM RECONSIDERATION.

Moderator Kipp read Article 20.

ARTICLE NO. 20: [AMEND LONDONDERRY MUNICIPAL CODE TITLE I – GENERAL CODE I SECTION 8.13.A]

Shall the Town vote to amend the Londonderry Municipal Code Title I – General Code I Section 8. 13. A. Meetings: to insert the words “and all official town meeting shall be recorded” This will allow the general public to access the recording at a time most convenient to them, to ensure access for all citizens to all committees’ meetings. **(BY CITIZENS’ PETITION)**

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 25 based upon projected assessed values.)

Non-monetary item. The Town Council will not make a recommendation; the Budget Committee will not make a recommendation.

Councilor Ron Dunn made a **MOTION** to open Article 20 for discussion.

SECOND by Chairman John Farrell.

Open for discussion:

Deb Paul, 118 Hardy Rd, explained a better time for some meetings may be needed since not many people can attend. Councilor Butler asked what would be an appropriate time. Paul shared 6-7pm would be sufficient.

Paul Skudlarek, 20 Woodbine Drive, submitted an **amendment** to make the article advisory only.

Article 20 Amendment: Submitted by Paul Skudlarek. Passed.

There being no further discussion Article 20 moved to the ballot as amended

David Plaza made a **MOTION** to restrict reconsideration.
SECOND by Tara Myles.

VOTE IN THE AFFIRMATIVE, ARTICLE 17 IS RESTRICTED FROM RECONSIDERATION.

Moderator Kipp read Article 21.

ARTICLE NO. 21: [TOWN MANAGER PLAN]

Do you favor the continuation of the town manager plan as now in force in this town? (**BY CITIZENS' PETITION**)

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 25 based upon projected assessed values.)

Non-monetary item. The Town Council will not make a recommendation; the Budget Committee will not make a recommendation

Councilor Ron Dunn made a **MOTION** to open Article 21 for discussion.
SECOND by Councilor Ted Combes.

Open for discussion:

On advice of legal counsel this article cannot be modified or amended.

There being no further discussion Article 21 moved to the ballot as written.

David Plaza made a **MOTION** to restrict reconsideration.
SECOND by Tara Myles.

VOTE IN THE AFFIRMATIVE, ARTICLE 17 IS RESTRICTED FROM RECONSIDERATION.

Moderator Kipp read Article 22.

ARTICLE NO. 22: [AMEND LONDONDERRY MUNICIPAL CODE TITLE V – ADMINISTRATIVE CODE CHAPTER III]

Shall the Town vote to amend the Londonderry Municipal Code Title V – Administrative Code CHAPTER III – BOARDS, COMMITTEES AND COMMISSIONS Section I General Authority Section I. B. to remove the word “Advisory” from “Budget Committee” in accordance

with RSA40:14-b that states the “Budget Committee” shall create the default budgets. **(BY CITIZENS’ PETITION)**

(If passed, this article will require the Town to raise \$240,000.00 in property taxes, resulting in a tax rate impact of \$0.038 in FY 25 based upon projected assessed values.)

Non-monetary item. The Town Council will not make a recommendation; the Budget Committee will not make a recommendation.

Vice Chairman Chad Franz made a **MOTION** to open Article 22 for discussion.
SECOND by Chairman John Farrell.

Open for discussion:

Paul Skudlarek, 20 Woodbine Drive, submitted an **amendment** to make the article advisory only.

Article 21 Amendment: Submitted by Paul Skudlarek. Passed.

There being no further discussion Article 21 moved to the ballot as amended

David Plaza made a **MOTION** to restrict reconsideration.
SECOND by Tara Myles.

VOTE IN THE AFFIRMATIVE, ARTICLE 17 IS RESTRICTED FROM RECONSIDERATION.

Moderator Kipp read Article 23.

ARTICLE NO. 23: [TRANSACTION OF OTHER BUSINESS]

To transact any other business that may legally come before this meeting. No business enacted under this article shall have any binding effect upon the Town.

Chairman John Farrell made a **MOTION** to open Article 23 for discussion.
SECOND by Councilor Jim Butler.

Open for discussion:

There being no further discussion Article 23 moved to the ballot as written.

David Plaza made a **MOTION** to restrict reconsideration.
SECOND by Tara Myles.

VOTE IN THE AFFIRMATIVE, ARTICLE 17 IS RESTRICTED FROM RECONSIDERATION.

1100 The meeting concluded at 1:30 PM.

1101

1102 **Sharon Farrell – Londonderry Town Clerk**

1103

1104

Town of Londonderry, New Hampshire



*Elected Town Officials,
Members of Boards, Committees,
Commissions, & Town Employees*

ELECTED OFFICIALS

TOWN OFFICIALS

TOWN COUNCIL:

Chad Franz	Chair	Term expires 2025
Ted Combes	Vice-Chair	Term expires 2026
John Farrell		Term expires 2025
Ron Dunn		Term expires 2026
Shawn Faber		Term expires 2027

BUDGET COMMITTEE:

Patrick Cassidy	Chair	Term expires 2025
Joseph Gagnon	Vice-Chair	Term expires 2026
Kate Burbidge	Secretary	Term expires 2027
David Plaza		Term expires 2025
Ryan Cronin		Term expires 2026
Sarah Meier		Term expires 2026
Jason Goldman		Term expires 2027

TOWN MODERATOR:

Jonathan Kipp	Term expires 2025
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TOWN CLERK:

Sherry Farrell	Term expires 2027
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SUPERVISORS OF THE CHECKLIST:

Kristin Grages	Chair	Term expires 2028
Barbara MacDonald		Term expires 2026
Maureen Hardy		Term expires 2030

TRUSTEES OF THE LEACH LIBRARY:

Helen Palmieri	Chair	Term expires 2026
Jan McLaughlin	Treasurer	Term expires 2025
Liz Thomas	Secretary	Term expires 2025
Christine Fitzgerald		Term expires 2026
Nancy Hendricks		Term expires 2027
Moiria Ryan		Term expires 2027
Kimberly Bears (res. 12/2024)		Term expires 2025

TRUSTEES OF THE TRUST FUNDS:

James Green	Term expires 2025
Jonathan Esposito	Term expires 2026
Brian Patrick Crowley	Term expires 2027

CEMETERY TRUSTEES:

Maria Barud	Term expires 2025
Cara Dunn	Term expires 2026
Amy Landry Wheeler	Term expires 2027

TOWN TREASURER:

Kathy Wagner	Term expires 2025
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ELECTED OFFICIALS (continued)

STATE OFFICIALS

EXECUTIVE COUNCILOR (DISTRICT 4):

John Stephen
320 Currier Drive
Manchester, NH 03104

Office: (603) 271-3632
Alternate: (603) 419-9592
John.A.Stephen@nh.gov

HOUSE REPRESENTATIVES TO THE GENERAL COURT (DISTRICT 16):

Speaker Sherman A. Packard
Tom Dolan
Ron Dunn
David C. Lundgren
Wayne D. MacDonald
Kristine Perez
Doug W. Thomas

70 Old Derry Road
19 Isabella Drive
12 Quincy Road
21 King John Drive
11 Dickey Street, Derry, NH 03038
5 Wesley Drive
143 Mammoth Road

HOUSE REPRESENTATIVE TO THE GENERAL COURT (DISTRICT 35):

Julius F. Soti

74 Marblehead Road
Windham, NH 03087

SENATE REPRESENTATIVE TO THE GENERAL COURT (DISTRICT 14):

President of the Senate Sharon Carson

19 Tokanel Drive

FEDERAL OFFICIALS

U.S. CONGRESSIONAL REPRESENTATIVE (NH DISTRICT 1):

Congressman Chris Pappas
889 Elm Street
Manchester, NH 03101

DC office: (202) 225-5456
Manchester: (603) 935-6710
pappas.house.gov

UNITED STATES SENATORS:

U.S. Senator Jeanne Shaheen
2 Wall Street, Suite 220
Manchester, NH 03101

DC office: (202) 224-2841
Manchester: (603) 647-7500
shaheen.senate.gov

U.S. Senator Maggie Hassan
1589 Elm Street, Third Floor
Manchester, NH 03101

DC office: (202) 224-3324
Manchester: (603) 622-2204
hassan.senate.gov

2025 APPOINTED OFFICIALS

ARTS COUNCIL:

Larry Casey	Chair	Ad Hoc
Stephanie Miville	Vice-Chair	Ad Hoc
Stephen Lee	Secretary	Ad Hoc
Jan McLaughlin	Treasurer	Ad Hoc
Dasha Bulatova		Ad Hoc
Greg Descoteaux		Ad Hoc
Karen Giguere		Ad Hoc
Cit Waters		Ad Hoc

BEAUTIFY LONDONDERRY:

Joy Fraga Muller	Chair	Ad Hoc
John Mahon	Secretary	Ad Hoc
Laura Hajjar		Ad Hoc
John Loker		Ad Hoc
Karen Riddle		Ad Hoc
Beth Murray	Alternate	Ad Hoc

CONSERVATION COMMISSION:

Marge Badois	Chair	Term expires 2026
Eugene Harrington	Vice-Chair	Term expires 2027
David Heafey		Term expires 2025
Bob Maxwell		Term expires 2025
Deborah Lievens		Term expires 2026
Tiffani Macarelli		Term expires 2026
Elkel Bickford		Term expires 2027
Leo Lee	Alternate	Term expires 2025
Susan Malouin	Alternate	Term expires 2026
Michael Speltz	Alternate	Term expires 2027
Mike Bazegian	GIS Manager	

DEMOLITION REVIEW COMMITTEE:

Sue Joudrey	Chair - Heritage Rep	Term expires 2025
David Colglazier	Chair - Heritage Rep	Term expires 2025
Ann Chiampa	Member-at-Large	Term expires 2025

HERITAGE COMMISSION:

Krystopher Kenney	Chair	Term expires 2026
Art Rugg	Vice-Chair	Term expires 2025
John Mahon	Secretary	Term expires 2025
Kristen Endyke		Term expires 2025
David Colglazier		Term expires 2026
Sue Joudrey		Term expires 2027
Jim Butler	Alternate	Term expires 2025
Megan Thompson	Alternate	Term expires 2026
David Ellis	Alternate	Term expires 2027
Laura Schenkman	Alternate	Term expires 2027
Ted Combes	Town Council Liaison	Charter Appointee

2025 APPOINTED OFFICIALS (continued)

HOUSING & REDEVELOPMENT AUTHORITY:

Dan Root	Chair	Term expires 2028
Bill Mee		Term expires 2025
Greg DePasse		Term expires 2026
Chris Powers		Term expires 2027
David Abbott		Term expires 2029

MANCHESTER AIRPORT AUTHORITY:

Eddie Leon	Londonderry Member	Term expires 2027
Jeffrey McGraw	Londonderry Member	Term expires 2027
Emily Nedoroscik		Term expires 2025
Marlana Trombley		Term expires 2026
Marc Tremblay		Term expires 2026
Gregory Goodrich		Term expires 2027
Jeffrey Taylor		Term expires 2027

MASTER PLAN STEERING COMMITTEE:

Jeff Penta	Chair	Ad Hoc
Jake Butler	Planning Board	Ad Hoc
Lynn Wiles	Planning Board	Ad Hoc
Shawn Faber	Town Council	Ad Hoc
Marge Badois	Conservation Commission	Ad Hoc
John Mahon	Heriatge Commission	Ad Hoc
Martha Smith	Utilities Committee	Ad Hoc
Kristina Ciarametaro	Recreation Commission	Ad Hoc
Robert Robicsek	Member-at-Large	Ad Hoc

PLANNING BOARD:

Jake Butler	Chair	Term expires 2027
Art Rugg	Vice-Chair	Term expires 2026
Lynn Wiles	Secretary	Term expires 2025
Jeff Penta	Assistant Secretary	Term expires 2027
Jason Knights		Term expires 2025
Ann Chiampa		Term expires 2026
Ryan Ouellette	Alternate	Term expires 2025
Tony DeFrancesco	Alternate	Term expires 2026
Steven Bickford	Alternate	Term expires 2025
Shawn Faber	Town Council Ex-Officio	Charter Appointee
Chad Franz	Town Council Alternate	Charter Appointee
Giovanni Verani	Ex-Officio	Charter Appointee
Jonathan Cruz	Ex-Officio	Charter Appointee
Sara Loughlin	School Board Liaison (non-voting)	
Kristan Farr	Town Planner	
John Trottier	Director of Eng. & Env. Services	

2025 APPOINTED OFFICIALS (continued)

REVEREND MORRISON MEETINGHOUSE STUDY COMMITTEE:

Kathy Wagner	Chair	Ad Hoc
Derek D’Anna	Vice-Chair	Ad Hoc
John Blay	Secretary	Ad Hoc
Larry Casey		Ad Hoc
David Ellis		Ad Hoc
Dan Gore		Ad Hoc
Frank Holdsworth		Ad Hoc
Ray Breslin	Alternate	Ad Hoc
Ann Chiampa	Alternate	Ad Hoc
Sherry Farrell	Town Clerk/Staff Liaison	

RECREATION COMMISSION:

William Manning	Chair	Term expires 2025
Ron Campo		Term expires 2025
Kevin Foley		Term expires 2025
Roberta Davis		Term expires 2026
Russ Greenwood		Term expires 2027
Kristina Ciarametaro	Alternate	Term expires 2026
Patrice Ruff-Burbine	Alternate	Term expires 2027
Art Psaledas	Recreation Director	
Doug Cole	Assistant Recreation Director	

SENIOR RESOURCES COMMITTEE:

James Green	Chair	Term expires 2027
John Wilson		Term expires 2027
Lois Dziergowski		Term expires 2025
Sherry Farrell		Term expires 2025
Anne Fenn		Term expires 2025
Valerie Brauer		Term expires 2026
Elizabeth Robertson		Term expires 2026
James Barris	Alternate	Term expires 2025
Laurie Miller	Alternate	Term expires 2026
Jeffrey Mintz	Alternate	Term expires 2027
Ilona Arndt	Senior Affairs Director	

SOUTHERN NEW HAMPSHIRE PLANNING COMMISSION:

Art Rugg	Secretary	Term expires 2026
Brian Battaglia		Term expires 2025
Suzanne Brunelle		Term expires 2025
Deborah Lievens		Term expires 2025

2025 APPOINTED OFFICIALS (continued)

TRAFFIC SAFETY COMMITTEE:

Paul Peddle	Chair	Ad Hoc
Chief Kim A. Bernard	Police Department	
Chief Fred Heinrich	Fire Department	
Kellie Caron	Assistant Town Manager	
Dan Black	School Superintendent	
Chad Franz	Town Council	
Dave Wholley	Director of Public Works & Mun. Facilities	
John Trottier	Director of Eng. & Env. Services	
Robert Ramsay	Vice Chair	Ad Hoc

UTILITIES COMMITTEE:

Lynn Wiles	Chair	Term expires 2025
Martha Smith	Vice-Chair	Term expires 2025
John Ferreira	Secretary	Term expires 2025
Ann Fenn		Term expires 2025
Jeffrey McGraw		Term expires 2025
Paul Ramsey		Term expires 2025
Michael Speltz		Term expires 2025
Ray Breslin	Alternate	Term expires 2025
John Mahon	Alternate	Term expires 2025
Joy Fraga Muller	Alternate	Term expires 2025
Kirsten Hildonen	Admin Support Coor/Staff Liaison	

ZONING BOARD OF ADJUSTMENT:

Jacqueline Benard	Chair	Term expires 2025
Suzanne Brunelle	Vice-Chair	Term expires 2027
Brendan O'Brien	Clerk	Term expires 2027
Irene Macarelli		Term expires 2025
Mitchell Feig		Term expires 2026
Robert Robicsek	Alternate	Term expires 2025
Lisa Sussman	Alternate	Term expires 2026
David Burnham	Alternate	Term expires 2027
Nick Codner	Chief Building Inspector	

2025 TOWN STAFF

TOWN MANAGER'S DEPARTMENT:

Kim Alan Bernard	Acting Town Manager
Kellie Caron	Assistant Town Manager/Director of Economic Development
Kirsten Hildonen	Administrative Support Coordinator

HUMAN RESOURCES DEPARTMENT:

Tara Koza	Human Resources Director
Cherie Fuller	Human Resources Administrator

FINANCE DEPARTMENT:

Justin Campo	Finance Director
Sarah Jardim-Lee	Controller
Sally Faucher	Finance & Payroll Coordinator
Jessica Therrien	Finance Clerk

TOWN CLERK/TAX COLLECTOR:

Sherry Farrell	Town Clerk
Allison Parsons	Tax Collector/ Deputy Town Clerk
Christie Campbell	Clerk Assistant
Kayla Chase	Deputy Tax Collector/Clerk Assistant
Carol Murphy	Clerk Assistant
Tracy Jobity	Clerk Assistant
Debbie Desrochers	Clerk Assistant

PLANNING & ECONOMIC DEVELOPMENT DEPARTMENT:

Kellie Caron	Director of Economic Development
Kristan Farr	Town Planner
Mike Bazegian	GIS Manager/Comprehensive Planner
Alecia LaFlamme	Land Use Assistant

BUILDING DEPARTMENT:

Nick Codner	Chief Building Inspector
Brad Anderson	Assistant Building Inspector
Glenn Aprile	Code Enforcement Officer
Christine Wholley	Permit Technician
Lorna Palumbo	Department Assistant

ASSESSING DEPARTMENT:

Whitney Consulting Group, LLC (Contract Assessors)	
Laura Keeley	Assessment Technician
Amy Furlong	Land Use Assistant

INFORMATION TECHNOLOGY DEPARTMENT:

Tom Hodge	IT Director
Doug Girard	IT Support

2025 TOWN STAFF (continued)

RECREATION DEPARTMENT:

Art Psaledas	Recreation Director
Doug Cole	Assistant Recreation Director
Sid Kerr	Senior Field Maintenance Worker
William Manning	Field Maintenance Worker
Bill Sullivan	Field Maintenance Worker

DEPARTMENT OF PUBLIC WORKS & ENGINEERING:

Dave Wholley	Director of Public Works & Municipal Facilities
John Trottier, P.E.	Director of Engineering & Environmental Services
Donna Limoli	Administrative Assistant
Denise Manella	Department Assistant

Public Works

Paul Schacht	Foreman
Jim Guzowski	Assistant Foreman, Fleet
Karl Anderson	Assistant Foreman, Highway
Ricky Robichaud	Assistant Foreman, Buildings & Grounds

Equipment Operator

Brian Bubelnyk
Adam Pushee
Nathan Sullivan

Winter Storm Driver

Eugene Jastrem
Michael Parola
Jay Robichaud

Truck Driver/Laborer

Brian Stowell
Max Dolliver
Matt Sochat
John Massana
Christopher Dion

Engineering & Environmental Services

Robert Kerry	Environmental Engineer
Ralph McClellan Sr.	Solid Waste Facility Operator
Brian Leahy	Solid Waste Facility Operator

CABLE DEPARTMENT:

Drew Caron	Director of Cable Services & Technical Operations
Erin Rowe	Training Coordinator

SENIOR AFFAIRS DEPARTMENT:

Ilona Arndt	Director of Senior Affairs
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2025 TOWN STAFF (continued)

FIRE DEPARTMENT:

Fred Heinrich	Acting Fire Chief / Assistant Chief
Philip LeBlanc	Deputy Chief
Brian Johnson	Division Chief of Fire Prevention
Ron Anstey	Chaplain
Dr. Marc Grossman	Chief Medical Officer

Battalion Chiefs

Jeremy Mague	Jonathan Camire
Bruce Hallowell	Jeff Anderson

Lieutenants

Kevin Barnett	Peter Devoe	Riley Northrop
Matt Barsaleau	Michael England	Zachary O'Brien
Benjamin Blake	Christopher Lamy	Brian Schofield
Stephen Cotton	Anthony Maccarone	Donald Waldron

Firefighters

Derek Ball	James Gagne	Patrick McNamara
Kyle Berard	Garrett Gelineau	Courtney Morris
Valentina Boshar	Tyler Green	Christopher Patten
David Bourque	Andrew Greenbaum	Kyle Proulx
Peter Censabella	Justin Hinds	William St. Jean
Paris Chartrand	Kevin Hughes	Christopher Schofield
Sean Covel	William Jerome	Jackson Sorenson
Michael DeCarli	William Lopata	Brad Stocks
Kevin Dembowski	Kesler Lyons	Daniel Teague
Jaime Dermody	Ryan Mague	Andrew Theve
Adrian Espinal	Ryan Marrota	Matthew Wood
Bryan Fowler	Justin McCarthy	Bryan Young

Communications Division

TCO Brittany Hession	TCO Matthew Lemear	TCO Joanna Leone
TCO Cindy Laquerre		TCO Elizabeth Loomis

Call Firefighters

Vincent Curro	Bruce Kenison
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2025 TOWN STAFF (continued)

POLICE DEPARTMENT:

Kim Alan Bernard	Chief of Police
Jason Breen	Deputy Chief of Police
Kathryn Carlson, Esq.	Prosecutor
Alyssa Keuhne, Esq.	Prosecutor
Kara Whitman	Executive Assistant
Sandra Mikutel	Paralegal
Thomas Roy	Information Technology Coordinator
Gerald Goncalo Jr.	Police Department Chaplain

Captains

Mark Morrison	Timothy O'Donaghue	Alvin Bettencourt	Patrick Cheetham
Office of Legal & Professional Standards	Airport Division Commander	Operations Coordinator	Communications & Community Relations

Lieutenants

Ryan Buker	Keith Lee	Ryan MacLean
Garrett Malloy		Jason Teufel

Sergeants

Jason Archambault	James Freda	Anthony Marciano
Eric Arel	Narciso Garcia	Timothy Moran
Jonathan Cruz	Justin Hallock	Christopher Olson
Randy Duguay		Andrew Phillips

Detectives

Marvin Alfaro
Muzafer Aku
Joanna Laflamme
Brittany Reitze
Christopher Wiggin

School Resource Officers

Emily Dyer
Paul Mueller Jr.
Daniel Perry
Michael Tufo

K9/Comfort Dog

Rafael Ribeiro & Ammo
Matthew Morin & Zeus
Sean Benoit & Rio

Patrol Officers

Timon Aikawa
Martin Bourque Jr.
Erik Burke
Zachary Castiglione
Dakota Chmiel
Frank Civitello
James Defelice
Sydney Delforte
Norman Frink

Jonathan Galvin
Brandon Gauthier
Cameron Holdsworth
Brendan Hurley
Bryan Janeczko
Jasdeep Kaur
Tyler MacDonald
Keeley Mazariego
Phillip McPherson
Brian Roche

Sarah Sabella
Samantha Savini
Nathan Slack
Chance Spinney-Langford
Tony Ssonko
Cameron Verrier
Michael Wizboski
Ryan Wobrock
Maria Zelez

2025 TOWN STAFF (continued)

POLICE DEPARTMENT (continued):

Part-Time Officers

Dave Carver, Animal Control Officer
John Perry, Fleet Maintenance Officer
Brian Allaire, Reserve Officer
Randy Dyer, Reserve Officer

Records Division

Barbara Jones, Records Coordinator
Lorene Hannon, Records Clerk
Carol O'Keefe, Records Clerk

Crossing Guards

Nancy Cooper
Kelly Williams

Telecommunications Officers

Cory Nader, Coordinator
Kendra Cooley
Christine Jack
Jillian LeClair
Colton Martin
Maria Schacht
Jared Winston

Building Maintenance

J.R. Valente, Facilities Manager
Michael Cousins, Building Maintenance
Fred Hebert, Custodian

LEACH LIBRARY:

Erin Matlin
Donna Plante
Megan Donovan
Jennifer Frenkiewich
Matt Fuller
Rebecca Berezin
Kathryn Blair

Library Director
Assistant Library Director/Head of Technical Services
Head of Circulation Services
Head of Children's Services
Head of Reference and Adult Services
Reference Librarian
Technical Services Librarian

Senior Library Technicians

Colleen Magdziarz
Alexandria Nicoll

Library Technicians

Taylor Calabro
Kylie Hernandez
Nathan Jaworski
Nicholas Maher-Lewis
Kelli Meattay
Laura Reinhold
Kathleen Smith

Library Page

Katherine Kilgore

Town of Londonderry, New Hampshire



Town Hall Department Reports

ASSESSING REPORT

The mission of the Londonderry Assessing Department is to provide the taxpayers of Londonderry with a cost-effective property tax system that is both fair and equitable, in accordance with the New Hampshire laws governing taxation. Currently, there are **10,851** properties in Londonderry.

We pride ourselves on educating the residents of Londonderry on the Assessing standards and laws that govern the Assessing process. The Department's job is to assess every property in Town at 100% of its fair market value and to educate residents on the assessment. This is done by conducting periodic on-site inspections, building permits reviews, researching modifications made to properties, verifying all sales, and meeting with property owners. The department provides assessing and sale information to the general public, processes exemptions/credits and abatements, and handles timber and gravel tax intents/reports. We also deliver an updated tax assessment roll to the Tax Collector for semi-annual tax billing.

PERSONNEL

Amy Furlong – Land Use Assistant

Laura Keeley – Assessment Technician

Whitney Consulting Group – Contracted Assessor Supervisor

WHAT HAPPENED IN 2024

The Assessing Department continued our Cyclical Inspection Program. It takes approximately six (6) years to inspect all of our residential properties in Town and is critical to ensure assessed value is based on accurate data. We appreciate your continued support with this program.

The Department also attended Town Council meetings to discuss the elderly and disabled exemption income and asset limits, as well as the exempt amount.

The Department conducted a review of 99 residential, commercial and industrial properties with Current Use land. Current Use is a tax assessment law that taxes land at its “productive capacity.” This means the land is taxed at its income-producing capability as forest, farmland, or undeveloped land, rather than at its real estate value as a building site. Current Use lowers property taxes for landowners and provides space for hunting, fishing, and wildlife conservation. Current Use helps preserve open land in New Hampshire, supporting outdoor recreational opportunities for the public and creating habitat for New Hampshire's wildlife. It also provides an important financial benefit for participating landowners. Over 50% of the land in the State of New Hampshire is enrolled in some form of Current Use. Any property that is in Current Use will be updated and assessed with the new Current Use when released by the Current Use Standards Board in 2025.

WHAT TO EXPECT IN 2025

Town-Wide Revaluation: In accordance with NH RSA 75:8-a and in agreement between Whitney Consulting Group and the Town Council, we will be performing a Town-wide revaluation/update to all property values (residential, commercial, and industrial) for the 2025 tax year. The Cost Approach, Income Approach, and Sales Comparison Approach will be used to establish market values using verified sales and income/expense statements provided by commercial and industrial entities. The result will be property taxes that are fair and equitable for all, and a tax burden that is distributed fairly throughout the town. Impact notices will be mailed to all residents in August 2025 informing them of their preliminary assessments for 2025. Informal meetings will be held for anyone to come in and discuss their preliminary assessments prior to finalizing the 2025 values.

Who's Knocking on My Door? The Assessing Department will continue with the Cyclical Inspection Program (CIP), as well as sales verification and building permit visits. All residential in commercial zoned properties will be visited.

Exemptions and Credits: The office will continue to review qualification and exemption amounts for all elderly and disabled exemptions to ensure they are in line with the current housing market trends and factors. In addition, all institutional, education, and charitable exemptions will be carefully reviewed to ensure they qualify for the exemption pursuant to RSA 72:23-c.

DEADLINES

The last day to apply for an abatement on your property taxes is March 1 of any year. The last day to file for an exemption and/or tax credit is April 15 of any year. The last day to file the annual list of all exempt property for religious, educational, and charitable organizations, and/or residential in a commercial zone is April 15 of any year. Failure to file by the deadline may result in a denial for that year.

CURRENT EXEMPTIONS AVAILABLE

- Blind Exemption – must be legally blind as determined by the Department of Education, Bureau of Services for Blind and Visually Impaired
- Current Use Exemption – available on tracts of land 10 acres or larger which are left in their natural state
- Elderly Exemption – based on age and specified income/asset limits
- Disabled Exemption – based on age and specified income/assets limits and if eligible for Title II or Title XVI by the Social Security Administration
- Solar & Wind Powered Exemptions – any person who meets the requirements of either solar energy systems or wind-powered systems

CURRENT CREDITS AVAILABLE

- Optional Veterans' Tax Credit – for those veterans who served at least 90 days of active duty during specific war times and were honorably discharged
 - All Veterans' Credit – for those veterans who served at least 90 days of active duty and were honorably discharged
 - Total & Permanent Service-Connected Disability Veterans Credit – must be 100% disabled and deemed “permanently and totally disabled due to service-connected injury” by Veterans Affairs
-

The Londonderry Assessing Department is located on the first floor of the Londonderry Town Hall next to the Town Clerk/Tax Collector office. The office is open Monday through Friday from 8:30 a.m. to 5 p.m. Please feel free to stop by if you have any questions or need assistance. There is always a staff member available to assist or answer any questions. Our website is full of tools, information, and resources and is available at londonderrynh.gov/assessing. The phone number for our office is 603-432-1100, ext. 190.

Respectfully submitted,

Town of Londonderry Assessing Department

ASSESSMENT STATISTICS

- 20 YEAR SUMMARY -

Year	Population Estimate	Increase/Decrease in Assessed Value \$	Net Valuation \$	Tax Rate Per \$1,000	Ratio as %
2004	24,097	292,223,336	2,180,849,836	21.56	78.9
2005	24,408	338,476,403	2,519,326,239	19.85	83.9
2006	24,673	392,901,636	2,912,227,875	18.28	96.7
2007	24,590	49,067,338	2,961,295,213	18.22	99.3
2008	24,567	36,490,170	2,997,785,383	18.48	106.2
2009	24,567	(169,022,193)	2,828,763,190	19.68	106.8
2010	26,210	7,089,854	2,835,853,044	20.33	107.7
2011	24,126	15,087,891	2,850,940,935	20.34	112.3
2012	24,132	16,432,162	2,867,373,097	20.50	114.8
2013	24,140	15,451,249	2,882,824,346	21.10	111.3
2014	24,269	17,304,615	2,900,128,961	21.09	103.7
2015	24,219	81,062,743	2,981,191,704	21.02	99.9
2016	24,247	96,213,174	3,077,404,878	21.50	95.9
2017	25,361	47,904,831	3,125,309,709	21.61	89.6
2018	25,671	89,618,593	3,214,928,302	21.80	85.1
2019	26,126	642,554,718	3,857,524,720	19.39	98.1
2020	25,826	45,534,359	3,903,059,059	20.11	92.2
2021	26,419	542,991,462	4,446,050,521	18.38	92.9
2022	26,543	61,916,264	4,507,966,785	18.48	77.3
2023	26,708	1,185,539,691	5,693,506,476	15.65	90.3
2024	TBA	80,477,732	5,773,984,208	16.14	TBA

- 2024 TOP 10 TAXPAYERS -

Taxpayer	Valuation \$	Tax \$
Granite Ridge Energy, LLC	286,368,000	4,241,110
Public Service of New Hampshire	247,263,302	3,661,970
F.W. Webb Company	65,867,900	1,063,108
The Baldwin Senior Living	60,082,000	969,723
ILPT BEMDJI LLC	54,487,700	879,431
First Londonderry Assoc LLC	45,579,578	735,654
Scannell Properties #174 LLC	33,290,300	537,305
L-3 Insight Technology	33,152,600	535,083
CRE-Provender 219 Rockingham, LLC	31,430,100	507,282
AGNL PANE LLC	30,810,700	497,285
Total	\$888,332,180	\$13,627,952

ASSESSMENT STATISTICS (continued)

- SUMMARY OF TAX RATE -

	2021		2021		2023		2024	
Municipal	\$4.16	22.6%	\$4.22	22.8%	\$3.47	22.2%	\$3.77	23.4%
County	\$0.80	4.4%	\$0.74	4%	\$0.68	4.4%	\$0.64	4.0%
Local Education	\$11.77	64.0%	\$12.31	66.8%	\$10.26	65.6%	\$10.40	64.4%
State Education	\$1.65	9.0%	\$1.18	6.4%	\$1.24	7.7%	\$1.33	8.2%
Total Tax Rate:	\$18.38		\$18.48		\$15.65		\$16.14	

- SUMMARY OF VALUATION -

	2021	2022	2023	2024
Land – Vacant & Improved	1,325,400,421	1,332,469,885	1,789,639,376	1,799,408,709
Residential Buildings	2,349,227,300	2,399,051,900	2,930,720,000	2,974,953,300
Commercial/Industrial Buildings	773,213,900	785,881,200	983,847,200	1,007,928,699
Public Utilities	646,267,300	626,091,000	615,415,800	616,709,555
Manufactured Housing	28,216,900	30,408,000	38,674,000	40,305,300
Exempt Properties	381,104,700	381,934,173	652,603,232	480,601,996
Gross Valuation:	\$5,503,430,521	\$5,555,836,158	\$7,010,899,608	\$6,919,907,559
Exempt Properties	(381,104,700)	(381,934,173)	(652,603,232)	(480,601,996)
Exemptions & Credits	(30,008,000)	(39,844,200)	(49,374,100)	(48,611,800)
Public Utilities	(646,267,300)	(626,091,000)	(615,415,800)	(616,709,555)
Net Valuation:	\$4,446,050,521	\$4,507,966,785	\$5,693,506,476	\$5,773,984,208

BUILDING, HEALTH, & ZONING REPORT

It is the duty of this office to administer the Town's building codes, health regulations, and zoning ordinance in a fair, efficient, and professional manner while providing assistance to the applicants seeking permits, inspections, and information. The Building Department is also responsible for issuing building, electrical, plumbing, and other associated permits, maintaining records of permit and inspection activity, performing building code compliance inspections, and issuing certificates of occupancy. The Department also performs complete plan review of various construction projects. This Department serves as the enforcement authority of the Town's adopted regulations, as well as the applicable State and Federal laws and regulations. This office responds to complaints relative to health and zoning violations and investigates activities that may have an environmental impact. Our primary mission is to protect the health, safety, and welfare of the public.

PERSONNEL

Department Manager/Chief Building Inspector, Nick Codner
Assistant Building Inspector, Bradley Anderson
Code Enforcement Officer, Glenn Aprile
Current Permit Technician/Administrative Assistant, Christine Wholley
Department Assistant, Lorna Palumbo

DEPARTMENT ACTIVITY

In 2024, building and development in Londonderry continued at a strong pace, although the ratio of single-family houses to multifamily housing and commercial buildings has shifted.

In 2023, 45 homes were built at a cost of \$14,963,870. In 2024, that number dropped to 20 homes at a cost of \$8,645,364. The lack of availability and high cost of lots for single family homes combined with the inflated cost of construction has convinced contractors to switch from single family units to multifamily projects. Multifamily construction went from three projects at a cost of \$3,808,418 in 2023 to 19 projects at a cost of \$59,123,201 in 2024.

Industrial/commercial projects also showed a marked increase, from 76 projects costing \$24,118,517 in 2023 to 94 projects costing \$94,595,782 in 2024.

The valuation of pool construction in Town increased dramatically, going from 28 pools totaling \$159,842 in 2023 to 33 pools totaling \$1,516,297 in 2024.

2024 saw the completion of several ongoing projects in Town. The New Balance manufacturing facility, Chase Bank, Nouria gas station, Londonderry Fish and Game clubhouse were completed. Several housing developments, including Lorden Commons, Cross Farm, Hannafin Farm, and, of course, The Baldwin Senior Living were all finished this year.

Some of the larger projects that began this year are the Tesla dealership & service center, the DEA laboratory, warehouses at 26 Jack's Bridge Road and 13 Page Road, Alta Apartments at 41 Governor Bell Drive, and the Lahey Medical Building. These projects, along with the many accessory dwelling units (ADUs), additions, accessory structures, and solar energy projects have kept our small department working very hard to keep up, as well as attempting to deal with Code Enforcement complaints without the aid of a Code Enforcement Officer, since the position has been vacant for more than a year. We are excited to welcome former Londonderry Police Department Conservation Officer Glenn Aprile to his new role as Code Enforcement Officer and look forward to his contributions to our department.

As Deputy Health Officer, I am responsible for managing the Town's mosquito control program. This year we continued to spray the Town Common and athletic fields. I believe that our annual mosquito control efforts, along with a dry summer have helped contribute in reducing the number of positive test cases for mosquito-born viruses.

I must praise my staff for their continuous efforts in maintaining our mission, especially through some trying times we have had in Town Hall this year. Their professional performance, always with a smile, demonstrates the true meaning of "public service."

Again this year I must also recognize our other Town departments and employees who work with us, assist, and advise on many issues. John Trottier and Robert Kerry of Engineering & Environmental Services and Kellie Caron, Mike Bazegian, and Alecia LaFlamme of Planning & Economic Development always display a true spirit of teamwork. Thank you!

For a comprehensive list of permits issued and inspections performed for the year, please refer to the permit activity section of this report.

Respectfully Submitted,

Nick Codner
Chief Building Inspector

BUILDING INSPECTOR/HEALTH OFFICER’S REPORT (continued)
January 1, 2024 through December 31, 2024

Single Family	20	\$8,645,364
Raze (demolition)	1	\$0
Foundation	1	\$141,800
 Multi-Family	19	\$59,123,201
Foundation	2	\$140,000
 Two Family	4	\$1,764,000
Foundation	0	\$0
 Accessory Living Units	15	\$1,986,658
Foundation	1	\$16,000
 Mobile Homes/Manufactured Homes	3	\$182,680
Demolition	2	\$0
 Additions & Alterations	262	\$9,127,989
Foundation	2	\$17,300
Demolition	0	\$0
 Accessory Structures	68	\$1,117,764
Foundation	0	\$0
 Pools	33	\$1,516,297
Fill-in/Demolition	3	\$0
 Industrial/Commercial New	18	\$75,075,731
Foundation	0	\$0
Additions/Alterations	73	\$19,520,051
Demolition	3	\$0
 Signs	47	\$324,195
 Temporary Signs	5	\$0
TOTAL	582	\$178,699,030

BUILDING INSPECTOR/HEALTH OFFICER’S REPORT (continued)
January 1, 2024 through December 31, 2024

ADDITIONAL PERMITS ISSUED

Electrical	624
Plumbing	191
Septic	65
Well	14
Fireplace/Woodstove/Pellet Stove	23
Vendors/Secondhand	4
Mechanical	626
TOTAL:	1,547

BUILDING DIVISION REVENUES

TOTAL FEES COLLECTED
\$1,140,881

INSPECTIONS
January 1, 2024 through December 31, 2024

FINAL	500
FRAME	281
ELECTRICAL	1,049
PLUMBING	405
INSULATION	189
FOUNDATION	130
SEPTIC	65
MECHANICAL	977
WOODSTOVE/ PELLET STOVE	24
OTHER	285
TOTAL	3,905**

**This number indicates scheduled inspections performed and may not represent the complete total number of inspections conducted that may not have been scheduled.

CABLE DEPARTMENT REPORT

The Cable Department more than doubled the amount of government meetings recorded in 2024 and made the majority available in less than twelve hours. Now, more than 20 meetings per month are recorded, streamed, and uploaded through our indigenous servers and on YouTube. Public content continues to rise with more political programming and local events recorded than ever before.

Use of the podcasting room at the Londonderry Access Center has increased both by staff and youth volunteers throughout 2024. Cameras were also added to the room so that volunteers can upload their programs to YouTube in addition to Spotify and Apple. The upgrading of studio lights and control surfaces, and the power needed to control them, has reached a final design and will be fully operational in early 2025.

The Cable Department continued its annual youth two-week summer media camp, now in its 21st year, and continues to offer its weekly after school program for middle school students, now in its 15th year. The Londonderry Access Center also continues to make investments in newer camera and audio systems that cater to younger people who might be interested in pursuing a career in content creation.

The Cable Department is responsible for the oversight of the contract between the Town and Comcast. Subscribers should contact this department if they have been unable to resolve television issue directly with Comcast. Please reach out to Director Drew Caron at 603-432-1100, ext. 178. The Department continues to monitor issues and technology that may have an impact on local subscribers and residents of Londonderry.

The Cable Department also oversees the PEG (Public, Educational, and Governmental) access channels and streaming platforms and the Londonderry Access Center. Xfinity recently realigned the local channels with those of surrounding communities. CTV-20 was moved to Channel 6, LEO-21 to Channel 8 and DIG-170 is now found on Channel 16. Free training in all aspects of television production is available to any resident of Londonderry. Please reach out to Assistant Director/Public Information Coordinator Erin Rowe at 603-432-1100, ext. 185.

GOV-22 government access continues to provide live, gavel-to-gavel coverage of several of Town board and committee meetings as well as repeated playback & video on demand (VOD) of the Town Council, Planning Board, Zoning Board of Adjustment, Budget Committee, Conservation Commission, Old Home Day Committee, Senior Resources Committee, Utilities Committee, and Heritage Commission meetings. All boards and committees, regardless of charge, are

encouraged to utilize these channels. Live programs and other videos concerning local government can also be found on YouTube at Londonderry NH Government Access.

For information on LEO-21, the Educational Channel, please contact John Beaulieu, Londonderry School District video services, at 603-432-6842, ext. 2452.

Community announcements are always accepted and displayed on public channels between programs as well as continually streamed through LACTV.com without interruption. For information call 603-432-1100, ext. 185 or contact Drew Caron at drewcaron@londonderrynh.gov.

If you are interested in becoming involved in the many aspects of community media, please call the LAC at 603-432-1147 to set up a tour of the facility, or simply drop by the studio at 281 Mammoth Road, Monday through Friday 9 a.m. to 5 p.m.

Sincerely,

Drew Caron
Director of Cable & Technical Operations

FIRE DEPARTMENT REPORT

The members of the Londonderry Fire Department would like to thank the citizens of Londonderry, the Town Council and the Budget Committee for their ongoing support of us and our mission to serve the community. Last year the citizens voted to hire four (4) additional firefighters. This allowed us to continuously maintain a staffing of 12 firefighters on duty each and every day. This hiring also has allowed us to implement a paramedic intercept service when the budget allows the Department to staff at 13 firefighters. If this year's proposed budget is approved, we will be able to maintain a staffing of 13 firefighters year-round.

This increase in staffing will allow us to respond to emergencies more safely and efficiently, as well as reduce our reliance on mutual aid. Last year, we saw a 6% increase in call volume and an increase in the frequency of our need for mutual aid. Our simultaneous call rate, when we are responding to more than one call at a time, is currently 52% of the time, while our chance of having more than three calls at a time is 23%. With the current and projected growth of our community, staffing will need to increase.

This year we are asking for your support with the purchase of a Fire Department Aerial Ladder/Tower apparatus in Article 14 on the Town ballot. This fire truck it would replace is currently 24 years old and will be 28 years old by the time this replacement would arrive. While we normally do not keep fire trucks this long, we were able to update the vehicle in 2016 to extend its life span. A replacement is part of our efforts to modernize our quickly aging fleet.

You may have noticed the structure made of three metal conex boxes located behind Central Station. This serves as a training facility for our firefighters. With the addition of this training building, we have been able to increase the type and frequency of training exercises. The benefit for Londonderry is significant, as our firefighters, especially those newest to the Department, can prepare for the real-world scenarios they experience out on calls. This project would not have been made possible if it was not for the generous donation of time and money by our local businesses.

In 2024, many of our firefighters completed advanced training throughout the region. Two (2) firefighters completed training and certification to become Paramedics and three (3) firefighters completed training and certification to become Advanced EMTs. Assistant Chief Fred Heinrich completed a five-day FEMA intensive training as an Advanced Public Information Officer to improve the Town's readiness in emergency situations.

Our Communication Center has also experienced a 5% increase in emergency call volume over the past year. Our Communication Center dispatches fire emergencies for the towns of Londonderry, Pellham, and Hampstead.

The Fire Prevention Division continued to be busy this past year. The Division is responsible for performing plan reviews and inspections for the multiple new housing developments and many new commercial buildings being constructed in Town. With more new single-family housing developments opting for residential sprinklers, this brings a large increase in plan reviews as well as associated on-site inspections. The Division also performed life safety inspections throughout the Town to ensure occupant safety, including inspections for sprinklers, fire alarms, public assembly, oil burners, and code enforcement.

In conclusion, we would like to thank the residents of Londonderry for their continued support. The men and women of the Londonderry Fire Department are and always will be at the ready to serve the residents of the Town of Londonderry as we navigate forward together. We remain grateful every day to be part of a community that believes in what we do.

Sincerely,

Fred Heinrich, Acting Fire Chief

Phil LeBlanc, Deputy Chief

Brian Johnson, Division Chief of Fire Protection



LONDONDERRY CHILD PASSENGER SAFETY PROGRAM

-AKA The Car Seat Safety Folks-

The Londonderry Child Passenger Safety Program, also known as *The Car Seat Safety Folks*, remained dedicated throughout 2024 in assisting caregivers with car seat questions and safety inspections. Our volunteers worked tirelessly to ensure every child traveled safely, adapting our program to prioritize health and safety while hosting inspection appointments.

PROGRAM HIGHLIGHTS FOR 2024

National Seat Check Saturday

In partnership with the Londonderry Women’s Club, we hosted a **National Seat Check Saturday** inspection event in September. The 300 WHALE Program kits donated by the club last year continue to be distributed to participants, reinforcing child safety. A heartfelt thanks to the Londonderry Women’s Club — we appreciate your support and look forward to future collaborations!

New Podcast on Child Passenger Safety

We connected with the incredible team at the Londonderry Access Center to produce our first podcast on child passenger safety, available on the LAC TV website. Special thanks to Erin and the LAC team for helping us share this important information with the community!

Evolving Car Seat Technology

As new car seats became available in 2024, we saw models with higher weight and height limits, allowing children to remain rear-facing longer — the safest mode of transport. Additionally, more manufacturers introduced rotating seats, offering greater convenience for caregivers while adding some complexity to installation.

We encourage anyone with questions about car seats or child passenger safety to reach out to our program.

CONTACT INFORMATION

 **Email:** cps@londonderrynhfire.gov

 **Phone:** 603-432-1124, option 1

 **Appointments:** All in-person inspections require an appointment scheduled in advance.

ACKNOWLEDGEMENTS

A special thank you to Retired Fire Chief Bo Butler, the dedicated members of Londonderry Fire Rescue, and Chief Kim Bernard of the Londonderry Police Department. Your unwavering support has been instrumental in the success and growth of our program over the past 23 years.

Respectfully submitted,

Vinny Curro

Call Lt., Londonderry Fire Rescue

Coordinator, Londonderry Child Passenger Safety Program

2024 ANNUAL REPORT OF THE SOUTHEASTERN NEW HAMPSHIRE HAZARDOUS MATERIALS MUTUAL AID DISTRICT

**Bruce Breton
Selectman, Windham
Chairman, Board of Directors**



**Chief Thomas McPherson, Jr.
Windham Fire Department
Chairman, Operations Committee**

About the District:

The Southeastern New Hampshire Hazardous Materials Mutual Aid District's (the "District") membership is comprised of 15 communities, covering approximately 360 square miles with a population of over 198,000 residents. The District was formed in 1993 to develop a regional approach for dealing with the increasing amounts of hazardous materials being used and transported within these communities.

The District draws its funding from an annual assessment from each community as well as from grants and donations. The FY 2024 operating budget for the District was \$174,219.00. Additionally, in 2024 the District applied for and received federal grants for equipment, training, and operational expenses totaling \$124,212.00. These grant awards included funding for equipment including radiological monitoring devices, confined space rescue equipment, damaged lithium-ion battery containment and disposal supplies, portable radios, detection instruments and sensors as well as numerous training programs for team members. The Fire Chiefs from each member community make-up the Operations Committee of the District. The Operations Committee is overseen by a Board of Directors consisting of elected representatives from each community. It is the Board of Directors who approves the budget and any changes to the bylaws of the District. The Executive Board of the Operations Committee, which consists of the Chairman, Vice-Chairman, Treasurer, Technical Team Liaison, and one Member-at-Large, manages the operations of the District within the approved budget.

The District has a part-time District Administrator who manages the administrative and several operating functions of the District, including but not limited to, grants management, budgeting, financial management, and emergency planning.

District Facility

The District maintains a facility in Windham that provides space to house several of its response vehicles and trailers, as well as providing office and meeting space for the District Administrator. In addition, the District is able to utilize this facility for monthly training for the Emergency Response Team.

The Emergency Response Team:

The District operates a Technical Emergency Response Team. This response team is overseen by one of the member community's Chief fire officers who serves in the Technical Team Liaison position. The Team maintains a three-level readiness response posture to permit it to immediately deploy an appropriate response to a District community's request for help involving an unplanned release of potentially dangerous chemicals within their jurisdiction. While the Team primarily prepares for response to unplanned accidental chemical releases, it is also equipped and trained to manage a variety of Weapons of Mass Destruction (WMD) and radiological scenarios. The team maintains a host of specialized detection and response equipment to deal with chemical and environmental emergencies.

The Emergency Response Team is made up of 31 members drawn from the ranks of the fire departments within the District. The Team consists of six Technician Team Leaders, 23 Hazardous Materials Technicians, and three Communication/Technology Specialists. In addition to these personnel, the team also includes an industrial chemist from a local industry.

District Resources

The District's response resources include HazMat 1 which is the primary response vehicle and carries chemical detection and identification instruments, containment supplies, plugging, patching and intervention supplies, communication equipment, computer based and other chemical reference guides as well as chemical protective equipment. The Team's other vehicles consist of a Mobile Command Support Unit, Rehab Truck, three Spill Trailers, a Technician Trailer, an Operations/Spill Trailer, a Firefighting Foam Trailer, an Air Supply/Lighting Trailer, a Gator UTV and an SUV command vehicle. The Mobile Command Support Unit is a self-contained, climate controlled mobile communications, research and command post with multiple video monitoring capabilities. This vehicle is available to all member communities and associated public safety agencies for any type of longer-term incident where a command and control facility is required.

In 2024, through a generous donation from one of its member communities, the District was able to acquire its own drone (UAV) for aerial incident surveillance, data collection and chemical monitoring. This donation provided the District with advanced capabilities in search and rescue, incident assessment and it is available to assist member communities with any incident where this functionality is required. The District presently has four federally-licensed UAV operators available.

The Command Support Unit, HazMat 1 along with the Technician Trailer, Gator and SUV are housed in our Windham facility, while spill trailers are located in Derry, Litchfield and Sandown allowing for rapid deployment throughout the District. The Foam Trailer is housed by Salem Fire, the Operations Trailer is housed by Hooksett Fire and the Air Supply trailer is housed at Plaistow Fire. Activation of the team is made at the request of the local Incident Commander through the Derry Fire Department Dispatch Center.

The Rehab truck which serves as a firefighter rehabilitation unit is also housed at our Windham facility. This unit is available to our member departments and is equipped with refrigerated cases of water and sports drinks and can serve hot beverages and prepackaged snacks. The truck is also equipped with a heated inflatable shelter to provide first responders with a place to get out of the weather. In order to remove carcinogens from firefighters as soon as possible, this truck is also equipped with garden hoses and soap and brushes to assist with the decontamination of firefighters at the scene. Staffing of this vehicle is done by a team of dedicated volunteers recruited from some of the District's fire departments along with the Derry Community Emergency Response Team (CERT). In late 2024, the District received a generous donation of a low mileage, 2014 custom-built Ford Rehab and Air Supply vehicle from an affiliated New Hampshire public safety organization. This vehicle was acquired with federal funding and originally had a purchase price of nearly \$360,000.00. This self-contained vehicle has the ability to refill multiple breathing apparatus air cylinders on scene as well as providing a climate-controlled environment for firefighters and other emergency personnel to seek rehab services. Our present 2001 Rehab vehicle does not have such advanced capabilities and will be repurposed during the first quarter of 2025.

Response Team Training

The Emergency Response Team members have completed approximately 900 hours of training this calendar year. This training consisted of in-person training programs covering hazardous materials transportation scenarios, Palmtop Emergency Action for Chemicals (PEAC) incident software utilization, hazardous materials simulation and detection equipment reviews, product transfer techniques, chemical protective clothing dexterity drills, spill neutralization methods, personnel and victim decontamination methodologies, waterway protection and booming, comprehensive air monitoring equipment review and leak control techniques, as well as a full-scale response drill in conjunction with a neighboring New Hampshire HazMat team at a large in-state industrial site with multiple chemical hazards. Six Team Leaders attended the International Association of Fire Chiefs HazMat conference in Baltimore, Maryland utilizing federal grant funding. During 2024, the annual New Hampshire HazMat Conference provided 22 Team members with nationally recognized speakers and subject matter experts discussing topics such as emerging trends in HazMat incident management including EV battery incidents and mitigation among others.

Emergency Responses

In calendar year 2024, the Hazardous Materials Team responded to 34 incidents. These included a significant fire and subsequent large spill of heating oil from a business, an aircraft crash with leaking fuel which was impinging on wetlands and multiple spill trailer responses for hydrocarbon fuel spills from motor vehicle crashes, leaking home oil tanks and other hazardous materials spills. Other responses included flammable liquids emergencies, identifying unknown or suspicious substances, as well as requests for technical assistance for member fire departments where a Response Team Leader provided consultation on the handling of an incident.

The Rehab team responded to ten incidents including fire scenes and large-scale training events.

For further information about the Southeastern New Hampshire Hazardous Materials District please visit our website at www.senhazmat.org

FOREST FIRE WARDEN & STATE FOREST RANGER REPORT

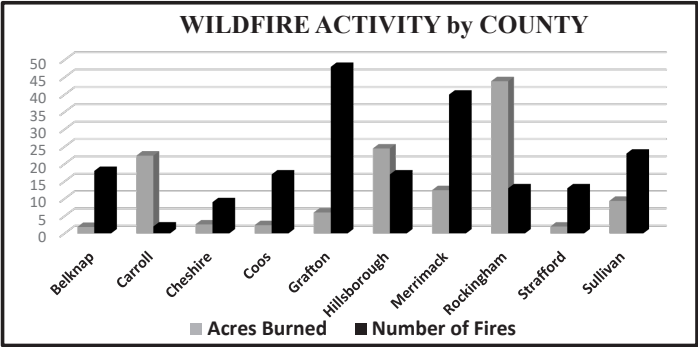
In 2024, New Hampshire experienced an average spring wildfire season which included a 20-acre fire in Effingham in late April. Conditions remained wet enough throughout most of the summer to keep fire occurrence low. However, the fall conditions experienced throughout the northeast were higher than normal as drought conditions set in, keeping state and local firefighters very busy. The week before Thanksgiving found firefighters and forest rangers spending three days in an effort to extinguish a 21-acre fire in Exeter. State resources also responded to Connecticut, Massachusetts and Vermont to assist with large fires which occurred in the fall.

Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. In 2024, New Hampshire properties within the Wildland Urban Interface were impacted, with 37 structures threatened and four destroyed by wildfires. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe! We ask everyone to remember Smokey's message about personal responsibility and follow his ABCs: Always **Be** Careful with fire. If you start a fire, put it out when you are done. **"Remember, Only You Can Prevent Wildfires!"**

As we prepare for the 2025 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com or using the QR code. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services. You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information, please contact the Division of Forests & Lands at 603-271-2214, or online at www.nhdf.dncr.nh.gov. For up-to-date information, follow us on X and Instagram: @NHForestRangers.



2024 WILDFIRE STATISTICS



(All fires reported as of December 01, 2024)

Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2024	123	125	77
2023	99	64.5	42
2022	59	203	48
2021	66	86	96
2020	113	89	165

*Unpermitted fires which escape control are considered Wildfires.

CAUSES of FIRES REPORTED											
Fireworks	Firearm & explosives use	Undetermined	Recreation & ceremony	Debris & open burning	Natural	Other causes	Power generation, transmission, distribution	Smoking	Arson	Misuse of fire by a minor	Equipment & vehicle use
1	2	29	13	108	7	10	9	5	7	2	7

LEACH LIBRARY REPORT



The Leach Library's mission is to provide materials, information, and services for community residents of all ages to meet their personal, educational, and recreational needs.

This past year, the library continued to provide materials and experiences that benefitted our patrons. One of those benefits that we successfully made happen with fundraising and the Board of Library Trustees' support was joining GMILCS (Greater Manchester Integrated Library Consortial System). This new service is an incredible time savings for our patrons and it gives them the opportunity to go to 13 other

surrounding libraries and take advantage of their collections. If our patrons can't go to other libraries, the new van delivery service can bring items to the Leach Library, saving our patrons time and money! Another great benefit of joining GMILCS was that it came with a new, shared library catalog, creating a user-friendly and visually stimulating experience. We are so grateful and proud to join a local network of professionals to offer this wonderful service to the Londonderry community.

We were also excited to welcome a new Leach Library Staff Member – Oscar the Tortoise – to the Children's Room. We welcomed Oscar in March, and he has been a big hit with the whole community. If you haven't had the chance to visit him yet, please stop by and say hello. He has quite the big personality, and he loves to be read to by children of all ages! We are incredibly grateful to all those local residents and business who have donated to support Oscar's habitat, health, and food needs.





In October, we found out that we won the Granite State Library Card Challenge for the first time. The Leach Library had an increase of library card holders by 24% during Library Card Sign Up Month in September!

In addition to bringing improved services and experiences to the library, we continued with outreach by attending multiple Town events like

Old Home Day, the 3rd Annual Senior Expo, and Concerts on the Common, along with many programs with the Recreation Department. We know that the library is more than what is within the walls of this beautiful building, and we love bringing the joy of reading and access to information out into the community.

One of the major challenges we faced this past year was an HVAC leak in our non-fiction area in May 2024. This leak damaged over 1,600 books and created quite a mess. We are thankful to our Department of Public Works who helped quickly get the water turned off and our vendor out to fix the problem so that we could begin the clean-up process. On top of that major project, we faced challenges with staffing, and made adjustments to accommodate an FY 25 budget cut.



The library would like to recognize and thank our Library Board of Trustees and the Friends of the Leach Library, as well as all the individuals, organizations, and businesses that gave their time, books, and generous donations in an effort to make Leach Library the special place that it is in our community. A special thank you goes out to the GMILCS staff and member libraries for their support and guidance as we joined the consortium. We encourage you to stop in and check out all the wonderful programs and

services we offer, and don't forget to subscribe to our newsletter and follow us on social media!

We look forward to continuing to provide the citizens of Londonderry with the best and most professional customer service as we head into 2025.

Respectfully submitted,
Erin Matlin, MLS
Library Director



LEACH LIBRARY STATISTICS

Total circulation	188,024
Museum passes used	1,035
Total new materials added	5,573
Gifts added	169
Total volumes	90,226
Total materials lost/withdrawn	9,835
Interlibrary loan requests	2,158
Reference & reader’s advisory questions	27,511
New borrowers	1,461
Total borrowers registered	9,209
Library visits	81,411
Adult programs	151
Participants	1,395
Teen programs	101
Participants	1,330
Children’s programs	216
Participants	15,072

HOURS OPEN WEEKLY:

January 1 to June 23, 2024 — 60 hours
June 24 to September 7, 2024 — 53 hours
September 8 to December 31, 2024 — 60 hours

PLANNING DEPARTMENT REPORT

The Planning and Economic Development Department provides technical and administrative support to the Planning Board, Town Council, Londonderry Housing and Redevelopment Authority, Capital Improvement Plan (CIP) Committee, Heritage & Historic District Commission, Zoning Board of Adjustment, Conservation Commission, and other related groups, as well as the general public. The department oversees the subdivision and site plan review process and plays a key role in implementing the Master Plan and Capital Improvement Plan to guide responsible growth and development.

MASTER PLAN UPDATE & LONG-RANGE PLANNING

In 2024, the Department officially launched the long-awaited update of the comprehensive Master Plan, the first revision since 2013. This update will serve as a blueprint for Londonderry's future, shaping policies on land use, housing, economic development, infrastructure, and conservation. Staff also coordinated the 2026-2031 Capital Improvement Plan (CIP) and continued efforts to enhance water resource protection in collaboration with the Conservation Commission and other Town departments.

DEVELOPMENT & GIS INITIATIVES

Londonderry continues to experience steady growth in both residential and commercial sectors:

- New Balance completed a 102,000 sq. ft. manufacturing facility.
- Tesla opened a 50,000 sq. ft. service and sales center.
- Woodmont Commons progressed with infrastructure expansion, a 264-unit residential development, and The Baldwin, an independent and assisted living facility.

The GIS Division remains a critical resource, supporting decision-making for various boards and Town departments. GIS staff maintain accurate mapping data, assist emergency services, and oversee MapGeo, which averages over 700 unique visits per month for access to property, zoning, and utility maps.

With the breadth, scope, and diversity of exciting development projects underway, Londonderry is widely recognized as one of New Hampshire's leading towns in economic growth and development. The Planning & Economic Development Department remains committed to guiding this growth while preserving the town's character and ensuring a sustainable future.

CONCLUSION

As Londonderry continues to thrive, the Planning & Economic Development Department remains committed to balanced growth that aligns with the community's vision as outlined in the Master Plan.

We extend our sincere gratitude to the Planning Board, Town Council, Housing and Redevelopment Authority, CIP Committee, Heritage & Historic District Commission, Zoning Board of Adjustment, Conservation Commission, and all elected officials and volunteers. Their dedication and countless hours of service are invaluable in shaping Londonderry's future.

For questions regarding development projects or department activities, please feel free to call, email, or visit the office.

Respectfully submitted,

Kellie Caron, Assistant Town Manager/Director of Economic Development
Michael Bazegian, GIS Manager/Comprehensive Planner
Alecia Laflamme, Land Use Assistant

POLICE DEPARTMENT REPORT

FROM THE CHIEF'S DESK

With the closeout of 2024 I am proud to share with you an update regarding your Police Department. To start, I would like to thank the community at large for their unwavering support of the Londonderry Police Department and specifically their support of our sworn and unsworn staff. Additionally, I would like to thank the Town Council, Town Budget Committee, Town Finance Department, and the Town Manager's Office for their assistance and collaboration throughout the year.

Our organization remains committed to serving and protecting our community with integrity, dedication and innovation. Every initiative we undertake is driven by our mission to enhance public safety, support our citizens, and build strong community relationships. The support we receive from each of you allows us to grow and evolve, ensuring that we meet the needs of our community effectively.

I would like to take this opportunity to recognize two of our longstanding employees that have retired, Dee Saucier and Suzy Hebert, who dedicated an incredible 40 years of service to this community. Their unwavering commitment, professionalism, and passion for their work have left a lasting impact on countless lives. On behalf of the entire organization, I extend my deep gratitude and appreciation for their service. Their dedication serves as an inspiration to us all.

Additionally, we are thrilled with the continued success of the Comfort/Community Dog Program. Officer Benoit and his partner Rio have provided invaluable support to victims and community members in distress as well as strengthening the bond between our Department and the public. Seeing the positive impact of this program reaffirms our belief in the power of innovative approaches to community engagement and support.

Another significant milestone has been the successful addition of a second prosecutor to our team, Attorney Alyssa Kuehne. This achievement would not have been possible without the unwavering support of our community. Having this additional resource allows us to better serve the citizens, improve efficiency, and ensure that justice is delivered fairly and effectively. We sincerely appreciate the trust and investment you have made in us to make this a reality.

To further our commitment to public engagement, we are proud to introduce the Communications Division, *Connecting with our Community* campaign. This marks the first time in nearly 20 years that such a division has been established

within our Department. Our goal is to strengthen community engagement, enhance public awareness, and ensure clear and open lines of communication. We believe this step is essential in fostering a stronger relationship between our officers and the people we serve.

As we continue moving forward, I want to express my deepest gratitude to our dedicated team, our supportive community, and everyone who plays a role in making our mission possible. Your encouragement and trust enable us to pursue new initiatives, strengthen existing programs, and serve you better each day.

Thank you for your continued support. We look forward to another year of growth, collaboration, and service to our community.

Very Respectfully,

Kim Alan Bernard
Chief of Police



TRAINING

In 2024, the Londonderry Police Department met the requirements of NH Administrative Code Section POL 403.01 and NH RSA 106-L:7-a. These regulations mandate annual in-service training excluding hours spent on Use of Force, firearms, medical, or defensive tactics. The required training hours are as follows:

In-Service Training Topic	Required Hours
Implicit Bias & Cultural Response Training	2
Ethics Training	2
De-Escalation Training	2
Prioritizing Officer Mental Health and Resilience Training	1
Other Training Training Topics of Choice	9
Total	16

For the 2024 calendar year, the department’s training hours were categorized as follows:

Category	Training Hours
Use of Force (Firearms, Defensive Tactics, Medical)	1,316
Tactical and Emergency Response	1,253
Investigation	507
Implicit Bias, Ethics, De-Escalation, and Mental Health	476
New-Hire Police Academy Training (2 officers)	1,280
All Other In-Service Training Courses	1,501
Total	6,333

The average training hours per officer for 65 sworn officers (with one officer on military leave) was 97 hours. The Londonderry Police Department is committed to providing extensive training to ensure the community is served by highly qualified and well-trained officers.

In 2025, all sworn members of the department will be required to complete an additional eight (8) hours of in-service training, bringing the total required hours to 24.

PROFESSIONAL STANDARDS

The Professional Standards Division has expanded with the latest department reorganization. The former Services Division has been dissolved and Professional Standards took on the Training and Recruitment Staff, which includes a Lieutenant, a Sergeant, and a Training Officer. This merger will allow for a more seamless work product for the accreditation program.

The Legal Bureau has also seen the addition of a full-time civilian prosecutor and a staff restructuring. The Department moved forward with our strategic goal of adding to our legal staff through a warrant article that was passed providing funding for this role beginning in July 2024. A second attorney was hired, and we now have two prosecutors to handle the heavy criminal caseload in Circuit Court which now includes probable cause hearings, all traffic offenses, Administrative License Suspension (ALS) hearings, and juvenile cases. To support the two attorneys, the Department utilizes two (2) paralegals that deal with case files, court and attorney communications, and drafting subpoenas for all criminal cases and hearings.

The Records Bureau is staffed by two (2) full-time records clerks, one of whom is an evidence technician, and one (1) part-time clerk. This staff is supervised by a Sergeant who also acts as the evidence custodian. Records clerks process all paperwork and reports generated by all the officers at the Department. Additionally, the clerks handle any civilian fingerprints needed to assist the Londonderry School District screen all new employees and volunteers. The majority of our fingerprints are handled by Loreen Hannon, who is our favorite “fingerprint ambassador” for the Department.

The Professional Standards Division is also responsible for the management of all internal investigations and complaints. In addition to the regular employee complaint process, the Londonderry Police Department has made available on its website a public comment portal as required by CALEA accreditation standards that has been active since the fall of 2023. Complaints may be generated from inside the Department, for things like policy violations or performance issues, and from outside the Department from citizen interactions. Internal Investigations may be generated to determine whether policies were violated and ultimately any discipline or corrective actions that might be needed. Administrative Reviews are investigations that are used to review internal practices and techniques or take a deep dive into how something was done or how something could be done better. Employee Complaints are self-explanatory.

For the year 2024, there were seven (7) Employee Complaints (three Unfounded, one Rescinded, two Exonerated, and one Not Sustained). No corrective action was needed based on these complaints. There was one (1) Administrative Review, with the review making no recommendations for any changes. There was one (1) Internal Affairs Investigation that resulted with an unfounded finding.

According to state mandate, the prosecutorial authority has a duty to review all officer backgrounds and investigations to complete the Exculpatory Evidence Schedule review. This review is sent to the NH Attorney General's Office and was completed at the end of 2024. There were no issues or concerns at the conclusion of the review.

One of the relevant areas of review required as part of the accreditation process is our Annual Bias Policing Review. The Londonderry Police Department intentionally incorporates fair and impartial policing policies and practices continuing throughout the entire court process. Our policies and procedures are reviewed with these goals in mind and a report is generated for review by the Chief of Police. This review considers the entire year of activity as well as any complaints regarding employee performance with respect to bias. There were zero (0) bias complaints despite having 636 arrests and over 12,100 motor vehicle stops. In addition to CALEA required training, all NH certified officers receive annual bias training as part of the ongoing training requirements for maintaining law enforcement certifications. No recommended changes were needed and there were no complaints to consider.

Arresting criminal offenders responsible for committing crime and making victims whole again is the goal of every criminal investigation. Smart policing seeks to maintain order, reduce crime, and provide a level of safety and security in our community where everyone can prosper. However, every single call for service brings with it the potential for danger for our officers. Alarm calls can turn into active burglaries, suspicious person calls can turn into a struggle with a known criminal with active warrants, traffic crashes can result in DUI investigations, and everything in between. Of the 34,680 calls for service LPD handled in 2024, there were 636 arrests made. Training and professionalism highlight our efforts to gain compliance from people with whom we interact with words and requests. Of course, there are always suspects/defendants that are uncooperative and force us to respond appropriately to handle the situation.

As part of our Use of Force analysis for 2024, we looked at every instance where force was needed to accomplish our goals safely. Out of the 34,680 calls for service and 636 arrests made, force was needed to gain compliance during 35 incidents on 36 individual suspect/defendants. This force can vary from standard high risk stop techniques and increase all the way up to the physical application of force on a resistive suspect/defendant. Four (4) officers sustained minor injuries such as scrapes to their knees and elbows, and four (4) suspect/defendants sustained injuries, with one (1) being a K-9 bite, two (2) minor scrapes, and one (1) suspect/defendant complained of chest/heart pain following the incident. Every instance of force used also triggers a full use of force review that is conducted by the watch commander and forwarded to the Chief of Police for review. There were zero (0) unjustified uses of force, and zero (0) instances of deadly force used in 2024.

Maintaining CALEA accreditation initially awarded in November of 2021 makes up a large part of the duties of the Professional Standards Division. The four-year pattern for CALEA assessments includes the full initial assessment to determine the Department had policies for and adhered to all 183 standards required for first level CALEA accreditation. CALEA assessors are law enforcement professionals selected from all over the country that provide a third-party review and perspective. These assessors review our policies and our proofs of compliance that demonstrate the Department complies with all nationally accepted best practices in law enforcement. After the first-year initial assessment, CALEA annually conducts web-based assessments reviewing approximately 40% of all required standards and proofs for the next three years. The Department recently completed the third annual web-based assessment with no standard issues noted by the assessor. The fourth year (2025) will see an on-site full assessment of all standards and proofs of compliance looking back over the entire four-year cycle. This assessment is completed with an in-person visit and inspection by a CALEA assessor. CALEA national accreditation is only attained by roughly 4% of the 18,000 law enforcement agencies nation-wide, and just over 20 agencies in the state of New Hampshire. Londonderry Police Department works hard to be an example of law enforcement professionalism and provide a service the community deserves.



DEPARTMENT OF PUBLIC WORKS & MUNICIPAL FACILITIES REPORT

The Public Works Department consists of three (3) main areas of focus: Highway, Buildings and Grounds, and Fleet.

PUBLIC WORKS DEPARTMENT PERSONNEL

One (1) Director, one (1) Administrative Assistant (shared with Engineering), one (1) part-time Department Assistant (shared with Engineering), one (1) Highway Foreman, three (3) Assistant Foremen, three (3) Equipment Operators, and six (6) Truck Driver/Laborers (with one position vacant).

HIGHWAY DIVISION RESPONSIBILITY & MISSION

To efficiently and effectively maintain the Town’s roadways and other supporting infrastructure. To provide efficient and timely snow and ice removal from Town roads.

In Fiscal Year 2024, road construction was undertaken on Noyes Road. Lucas Road had an emergency culvert repair. A focus on crack sealing this year was an undertaking, using 12,690 pounds of rubber sealant over 21 roads for 72,468 lineal feet. In addition to the many annual maintenance services such as hazardous tree removal, line stripping and pavement markings, catch basin cleaning, and grading of gravel roads, this Department provides a significant amount of support to many other areas of responsibility the Town is tasked with that you may not be aware of. For example, the DPW assists with installing and removing American flags on Mammoth Road during holidays, setting up of the poll place for voting, executing logistics for Old Home Day festivities, putting on Christmas on the Common, and the installation and removal of Londonderry High School senior banners, in addition to serving as a supplemental workforce at the Drop Off Center. We removed brush and trees at the LAFA fields next to the playground to install some new grass and open up visibility. At the fields, we also assisted with a new fence installation and tearing out a failing concrete dugout. We also assembled and installed some new picnic tables at the Leach Library. The Department performed other annual seasonal maintenance projects on our 191 miles of roads. Aged street signs were replaced and guardrail repairs were completed, as well as all roadside brush mowed and cut back to improve line-of-site at intersections for safer conditions for the traveling public. Three (3) new three-way stop intersections were created on Mammoth Road at Buckthorn Street, Foxglove Street and the Rail Trail crossing, as well as one on Perkins Road at Bartley Hill Road, all approved by and at the direction of the Town Council.

Emergency Winter operation for 2024: It was another below average winter regarding total snow accumulation. However, it was a busy season dealing with ice, flash freeze-overs, and events with every kind of mixed precipitation imaginable. Our largest event came on January 7, 2024, delivering 13 inches of snow. However, our most difficult event came on April 4, when we experienced eight (8) inches of heavy wet-packed snow, coupled with freezing rain and winds, which took down many trees, limbs, power lines, and poles. Clean up and restoration efforts lasted throughout the month of April. Overall, the Department responded to 14 snow and ice storm events requiring the main roadways to be treated 24 times and subdivision/side roads to be treated 21 times. We plowed 43 inches of snow, using 2,018 tons of salt and 1,576 tons of salt/sand mix.

Our Facebook page, which has over 4,300 followers, assists our department in providing real-time road conditions and brings awareness to our operations with up-to-the-minute information. Beyond providing important driving conditions during inclement weather, the page serves as an informative tool to showcase projects and ongoing roadwork progress so you better understand what we are doing all year long. Check us out on Facebook [@LondonderryDPW](#). Also, check out our Town website page at londonderrynh.gov/department-public-works for more information on all our areas of responsibility, important announcements, and upcoming projects.

BUILDINGS & GROUNDS RESPONSIBILITY & MISSION

Provide and manage all maintenance for Town buildings to include but not limited to HVAC, electrical, plumbing, cleaning services, lighting, plowing of lots and walkways, and work order requests.

With the Town Hall now exceeding 20 years old, regular aesthetic and functional updates have become necessary. The Department undertook cleaning, painting, and replacing of worn carpet around the building. Two (2) conference rooms and two offices were painted, and new carpet tiles were installed. We also replaced the temporary plexiglass installed as a COVID measure with new permanent safety glass in the DPW/Engineering and Building office suites. LFD Station 1 received two replacement water heaters, a replacement mini split HVAC unit, and a new fire control module. LFD Station 2 received a replacement mini split HVAC unit, a replacement fire radio communication box, and extensive repairs to the men's shower/bathroom area caused by a water line break.

Buildings & Grounds also oversees all eight (8) Town owned cemeteries. We oversaw and performed all 44 scheduled interments for 2024, laid out graves and foot stones, loamed and reseed settled graves, and cleaned up plantings, flowers and other debris. We also installed veteran markers. (For more information on cemeteries, please see the Cemetery Trustees report.)

FLEET RESPONSIBILITY & MISSION

To provide efficient maintenance and repair of Public Works vehicles and equipment, as well as manage and maintain other Town vehicles through local contracted vendors.

General and preventative maintenance was performed on all 38 pieces of Department equipment. Annual state inspections were contracted out. We received a one-ton utility truck in March and three (3) six-wheel dump trucks in October which Londonderry voters approved on Article 6 in March 2023.

ENTIRE DPW TEAM

Donna Limoli	Admin. Assistant	Adam Pushee	Equipment Operator
Denise Manella	Dept. Assistant	Nathan Sullivan	Equipment Operator
Paul Schacht Jr.	Highway Foreman	Brian Stowell	Truck Driver/Laborer
Karl Anderson	Asst. Foreman - Hwy	Max Dolliver	Truck Driver/Laborer
Ricky Robichaud	Asst. Foreman - B&G	Matthew Sochat	Truck Driver/Laborer
Jim Guzowski	Asst. Foreman - C.M.	John Messana	Truck Driver/Laborer
William Payson	Equipment Operator (ret)	Christopher Dion	Truck Driver/Laborer
Brian Bubelnyk	Equipment Operator		

In closing, we’d like to extend our many thanks to William ‘Bill’ Payson for his hard work and dedication to our department after retiring in July with over 28 years of experience. We wish him a happy and healthy retirement with all his future endeavors.

Respectfully Submitted,

Dave Wholley
Director of Public Works & Municipal Facilities

DEPARTMENT OF ENGINEERING & ENVIRONMENTAL SERVICES

ENGINEERING DIVISION RESPONSIBILITY & MISSION

To provide technical engineering expertise and support. Assist in administering Site Plans and Subdivision Regulations. Review and issue permits to conduct work in the Town's right-of-way. Review projects and provide technical assistance for the Planning Board. Inspect roadway projects. Assist and oversee design and preparation of plans and cost estimates for Town-sponsored roadway projects. Implement the Stormwater Phase II Program. Provide engineering assistance to other Departments and Town boards.

ENGINEERING DIVISION ACTIVITIES

The Department, with the assistance of private engineering consultants, provided engineering reviews of potable water line extensions, along with numerous site and subdivision projects for the Planning Board. Furthermore, all active construction sites continue to be inspected by the Department for compliance with Town standards. The Department also assisted various Town Departments with different projects throughout the year.

SOLID WASTE DIVISION RESPONSIBILITY & MISSION

To manage the collection and disposal of solid waste and increase recycling participation with the intention of improving environmental quality while lowering solid waste disposal costs. In addition, the Division manages programs including the collection of medical sharps using a drop-off kiosk, the Seasonal Drop Off Center, Waste Oil Collection Days, Household Hazardous Waste Collection Day, and School Recycling Programs.

SOLID WASTE/RECYCLING DIVISION ACTIVITIES

In fiscal year 2024, the town continued with the automated solid waste trash collection program. The Town of Londonderry has embraced recycling since 1988 and this is one area in the municipal budget where residents can proactively help to control Town expenditures. In FY 24, the total curbside trash tonnage for the Town was 8,826 tons and the total curbside recycling tonnage was 2,445 tons.

The Drop Off Center was open from April 13, 2024 to November 23, 2024. The center was utilized by over 7,119 patrons during the season. The items collected include scrap metal, tires, batteries, yard waste, construction debris, bulk items, electronic equipment, bulk plastics, fluorescent bulbs, and propane tanks.

Another successful Household Hazardous Waste Collection Day was held on November 23, 2024, in cooperation with the Town of Derry. It was well attended by 514 households (a 19% increase over last year). We collected oil-based paints, solvents, automotive products, pesticides, herbicides, household cleaners, and mercury containing products. The Spring and Fall 2025 Household Hazardous Waste Collection dates will be posted in the Spring Recycling Newsletter, on the Town cable channel, on the Town's website, and across other social media.

The medical sharps/needles kiosk located in the Police Department lobby proves to be helpful by offering residents access to the kiosk every day of the week. A reminder to residents that medical sharps/needles are not allowed in the Town's curbside trash pickup. Needle stick injuries can be a serious public health risk to family members, home health providers, and sanitation workers. Spent needles can carry blood borne diseases. We ask residents to place their sharps/needles in a thick walled, sturdy plastic container with a tight-fitting screw cap, such as an empty laundry detergent bottle, labeled **"Medical Sharps Container, Not for Recycling."** Seal the container with heavy duty tape. Bring the container for disposal to the red "Sharps Kiosk" in the lobby of the Police Department. No loose needles, please!

The Environmental Division continues to work with the schools on their recycling program. The Londonderry Recycling News continues to be published (online only) to provide public education and information on the Town's recycling effort. The newsletter may be found on the Town's website at londonderrynh.gov.

The Department is very grateful to its dedicated volunteers Duane Himes, John Mahon, Gary Stewart, and Lynn Wiles, who spend the first Saturday of every month collecting waste oil, which is used to run the waste oil furnace at the Highway garage. In 2024, 1,166 gallons of waste oil were collected and diverted from the waste stream, allowing the Highway Department to lower their heating costs.

SANITARY SEWER DIVISION RESPONSIBILITY & MISSION

To build and maintain a public sewer infrastructure primarily in commercial and industrially zoned land to stimulate diversified business development and expand the tax base; provide an environmentally friendly and superior sewage disposal alternative; protect groundwater and receiving waterways from harmful pollutants; and monitor and regulate industrial discharges to the public system.

The Sanitary Sewer division administers and enforces the Industrial Pretreatment Program, maintains and operates the sewer collection and transmission system, implements and maintains the Sewer Ordinance, Sewer Use & Permitting regulations, Intermunicipal Sewer Agreements, and sewer billing program. The Division also reviews sewer development proposals, writes permits, and inspects sewer construction to comply with State, Town, and Federal rules and regulations.

SANITARY SEWER DIVISION ACTIVITIES

Currently, the Town of Londonderry has approximately 2,595 residential units along with 431 commercial, and 75 industrial sewer customer accounts. All industrial users are regulated under the Town's Industrial Pretreatment Program (IPP). This IPP is consistent with the City of Manchester and Town of Derry's intermunicipal agreements for the systematic permitting, monitoring, and control of industrial facilities which discharge into the municipal sewer system. The regulation of waste streams is necessary to prevent possible adverse impacts to the sewer system and treatment facilities and prevent pollution of our natural water bodies.

Regular sewer maintenance activities of the \$60 million collection and transmission system include the operation and maintenance of six (6) pumping stations and 43 miles of underground infrastructure (manholes, gravity and force mains). The pumping stations are inspected every week and have regular scheduled preventative maintenance performed at recommended intervals. A systematic inspection, cleaning, and maintenance program is being performed within the 43 miles of infrastructure to assure proper operation and extend the useful life of the manholes, gravity, and force mains. These inspection and preventive maintenance activities are necessary to assure uninterrupted public service, minimize overall costs, reduce risks to property damages, and prevent pollution. Londonderry's waste flows are regularly sampled to check for harmful pollutants and toxic wastes.

Respectfully Submitted,

John Trottier, P.E.

Director of Engineering & Environmental Services

STAFF

Robert Kerry, Environmental Engineer

Assistant Director (vacant)

Donna Limoli, Administrative Assistant

Denise Manella, Department Assistant

Ralph McClellan, Drop Off Center Attendant

Brian Leahy, Drop Off Center Attendant

RECREATION DEPARTMENT REPORT

The Londonderry Recreation Department offers a number of programs, camps, and events throughout the year focusing on residents of all ages. Programs that take place annually include adult options consisting of four (4) softball leagues (men's league, over-50 league, women's league and a co-ed league), pick-up co-ed volleyball, a volleyball league, an over-30 basketball league, and pick-up basketball on Mondays and Fridays. This year, we have started offering Adult Pickleball at St. Thomas Aquinas in Derry once a week for instructional, beginner, and intermediate/advanced players.

Youth programming options have seen the highest growth in participation in the past year. Londonderry youth organizations provide residents with league options in basketball, lacrosse, softball, baseball, football, cheering, soccer, and wrestling. Our department has expanded its own programming efforts to now include dodgeball, floor hockey, track and field, physical education programs, volleyball, tennis, and flag football clinics for residents in grades K-8. Also available is the Summer Playground Program, which operates during the students' summer vacation at one of the school district's elementary schools.

In the past year, we had 1,243 participants in our department-based programs, which was an increase of 337% from last year. This increase included 40 new participants in the Summer Playground Camp alone. Program offerings with the highest participation numbers include Dodgeball (grades K-8), Voyager Camp (ages 11-15), and Flag Football Clinics & Tournaments (ages 6-14). For some of our department youth programming efforts, we are fortunate to partner with outside organizations, including 22:6 Athletics, LLC for the flag football clinics and tournaments and the United States Tennis Association (USTA) who provide the coaches for our youth tennis offerings.

The department manages and maintains two field complexes off Nelson Road and West Road. The Nelson Road Field Complex includes four (4) tennis courts (two illuminated), two (2) illuminated basketball courts, a youth playground, softball field, and a skateboard park. The West Road Field complex includes seven (7) athletic fields, primarily used by soccer groups. Funway Playground was updated this past spring by utilizing American Rescue Plan Act (ARPA) funds to replace old equipment, construct a new fence and gate, and resurface the playground to meet safety standards. In addition, and thanks to the hard work of the Department of Public Works, a new pocket park was also created next to the playground, which will be a benefit to the community come the spring of 2025.

Future resurfacing and maintenance plans will be needed for the town's tennis and basketball courts due to high usage and New Hampshire winters. Plans for adequately funding maintenance projects will be considered each year when the operating budget is submitted. It is hoped that Town residents will continue to support the efforts to develop Town fields, courts, and open spaces for the benefit of our residents' recreational and leisure opportunities.

The Recreation Department would like to thank the Londonderry School District for the use of their facilities for all our indoor activities and to the SAU Field Maintenance crew and Town Highway Department for all their help and guidance. Also, the department would like to thank the Town Council for their continued support, advice, and encouragement, which included the approval of the ARPA funds used to renovate the playground and open spaces on Nelson Road.

Special recognition is given to Kevin Foley, Londonderry's 2024 Volunteer of the Year, who continuously goes above and beyond to assist our Department with annual maintenance needs that may arise. Thank you to all the residents and volunteers who assisted at the Funway Playground Volunteer Day in July as we could not have completed the renovations as quickly without their efforts. As always, our department wants to extend thanks to the countless number of people who constantly give of themselves for both the adult and youth recreation and sports activities—we could not do it without you.

For those residents interested in more up to date information about the department, we encourage them to visit or watch the monthly Recreation Commission meetings, which take place on the second Monday of each month at 7:30 p.m. in the Sunnycrest Room at the Londonderry Town Hall. All Town residents are invited to attend and voice concerns or present ideas to help improve recreation in Londonderry. Residents are also reminded that up-to-date information can be obtained by visiting the department website londonderrynh.gov/recreation or joining the Londonderry Recreation Facebook page (search: Londonderry, NH Recreation Department).

Respectfully submitted,

Art Psaledas, Recreation Director
Doug Cole, Assistant Recreation Director

SENIOR AFFAIRS DEPARTMENT REPORT

The mission of the Senior Affairs Department is to assist Londonderry seniors by providing programs and information that support and promote financial, social, and physical independence. The Senior Affairs Director works 34 hours per week. This is a Town-funded position. The front desk receptionist position is handled by volunteers. These individuals assist with answering the phone, greeting guests and members, signing up new members, and giving out general information, as well as assisting the Director with special programs, holidays, and events. Volunteers generously contribute an average of 300 hours per month.

The Senior Center is located at the Mayflower Grange Hall at 535 Mammoth Road. The Center offers over 20 weekly/monthly programs. These programs include but are not limited to: Meals on Wheels of Rockingham County, Bone Builders, Line Dancing, Yoga, Bingo, Tai Chi, Chair Exercise, Cornhole, Walking Club, Mah Jongg, Cribbage, Cards, Games, Crocheting, Quilting, Knitting, Ceramics, and Crafts. The average number of seniors that visit the center daily is approximately 55. Special events and luncheons draw larger crowds to the Center. We integrate different seasonal events year-round. There is continuing effort to spread our net more widely over the Londonderry senior population by inviting senior residents to special events and collaborating with groups like the Londonderry Historical Society, Leach Library, Londonderry Police Department, Londonderry Fire Department, and Arts Council.

The Senior Affairs Department worked closely with Londonderry Senior Citizens, Inc. (LSCI). That organization dissolved at the end of 2024. The Center has taken over many of their programs, such as Bingo, and the Senior Center membership applications and fees. There is also a great deal of collaboration with the Londonderry Senior Resource Committee. Both organizations organize and promote a variety of programs and events that complement the activities of the Senior Center. The largest event is the annual Old Home Day Senior Picnic. The Senior Center partners with the Lions Club and kicks off Londonderry's Old Home Day events and celebration. It is attended by over 200 participants and volunteers. The Senior Expo has gained in popularity and attendance over the last three years. Another meaningful event in November is the Fireman's Thanksgiving Luncheon provided by the Londonderry Fire Department and hosted by the Londonderry Senior Center.

Transportation for some of our seniors is provided by Manchester Transit Authority (MTA) CART. This allows those seniors, who otherwise would be homebound, the opportunity to come for activities and socialization. A bimonthly newsletter and monthly calendar are available on the Town website at londonderry.nh.gov/senior-affairs. Copies are also available at the Londonderry Senior Center, Town Hall and Leach Library.

In addition to developing programs and management of the Senior Center, the Senior Affairs Director also assists seniors with senior-related issues and questions. These issues include, but are not limited to: senior housing concerns, prescription management, Medicare and supplemental insurance, transportation, and home care options. The Director plans, organizes and schedules speakers, entertainment, and new programs/activities. The daily operations of the Senior Center run smoothly with help from many Londonderry Senior Center volunteers. The Senior Center continues to be an active and engaging gathering spot for an increasing number of seniors. Membership has grown to 600 people over the last year, with 29% residing outside of Londonderry.

Funding from the Town of Londonderry has allowed the senior programs the opportunity to grow. The Senior Center is open Monday through Friday from 8:30 a.m. to 2:30 p.m.

Let's shine together...

Ilona Arndt
Senior Affairs Director

SUPERVISORS OF THE CHECKLIST **REPORT**

As a body, the Supervisors of the Checklist supported the Town and School Deliberative Sessions in February, the Town and School Elections in March, the NH State Primary in September, and the General Election in November.

The Supervisors of the Checklist made 14,032 changes to the voter checklist to ensure that it is as accurate as possible.

At the end of 2024, our voter checklist stood at 18,818, an increase of 14.8% from 2023 (16,374). This includes 7,545 Republicans, 4,689 Democrats and 6,584 undeclared voters.

The Supervisors hold office hours in Town Hall prior to every election and deliberative meeting, as required by election law. In addition, we meet as needed to keep the files and records up to date and correct. The times and dates of these sessions are posted at Town Hall, on the Londonderry Town website, and are published in the local newspaper.

The goal of the Supervisors is to make voter registration as convenient as possible and maintain the accuracy and integrity of Londonderry's voter checklist.

We encourage townspeople to reach out to us with any questions or for details about how to update their information. We can be reached at Town Hall at 603-432-1100, ext. 499 or via email at kgrages@londonderrynh.gov.

Signed,

Kristin Grages, Chair
Barbara MacDonald
Maureen Hardy

TOWN CLERK & TAX COLLECTOR

REPORT

Major responsibilities of the Town Clerk/Tax Collector's office include vehicle registration, dog licensing, property and sewer bill collections, and the processing of monies collected by Town departments. The office also issues vital records and assists with voter registration and elections. We have one (1) part-time and four (4) full-time Clerk Assistants. Our dedicated staff serves our growing community with care and accuracy, processing **91,093** financial transactions totaling **\$121,485,346.22** during 2024 in the following areas:

VEHICLE REGISTRATION

Londonderry is a one-check Town for vehicle registration. A single check made out to the Town of Londonderry covers both Town and State fees, with the State portion being transferred electronically daily. Residents also have the option of paying with a debit or credit card in person or online; convenience fees of 2.99% are incurred for this service. These fees are collected by the card processing company and do not provide additional revenue to the Town of Londonderry. Of course, cash is still an acceptable form of payment! Vehicle registration renewals can be completed at the Town Clerk's office, via U.S. mail, or online at londonderrynh.gov. (Choose *Online Services* on the Home page, then *Vehicle Registration* to renew or get an estimate.) Pay by ACH with a modest processing fee or by debit/credit card with a 2.99% convenience fee. When renewing in person, residents must provide the plate number of the vehicle(s) to be renewed and present either their current registration(s) or their courtesy reminder notice. ***State law now requires that you present a government-issued photo ID for all DMV transactions made in person.*** To renew through the mail, enclose a self-addressed, stamped envelope with a check and the renewal notice. Registrations which are not simple renewals — new vehicles, transfers, and ownership/address changes — must be completed in person. Although not required by law, the Town Clerk's office sends courtesy renewal reminder notices via U.S. mail or by email if we are provided with an email address.

BOAT REGISTRATION

Offering Boat Agent services locally has made life easier for Londonderry boat owners. Whether renewing your boat registration or registering a new boat, residents have appreciated the convenience of completing the whole process at the Town Clerk's office. Boats are registered on the calendar year, expiring every December 31. 517 boats were registered and/or renewed this year for additional revenue in our Town.

DOG LICENSING

State law requires the licensing of dogs annually, primarily to ensure that all dogs are up to date on their rabies vaccination. When you acquire a new dog and/or when your puppy has had its first rabies shot, it is time for licensing. Each year, we start dog licensing as early as January 2, but April is typically dog licensing renewal month. Please renew no later than May 31 to avoid late fees. Proof that your dog has been neutered or spayed reduces the licensing fee. This year we added the convenience for our residents of being able to not only re-new your dog registration on-line, but also register a new dog on-line for the first time. Please make sure the rabies vaccination is current. You may register or renew your dog license online (londonderrynh.gov) via ACH or credit card or by U.S. Mail or through our drop box. Please notify our office if you no longer have your dog.

PROPERTY TAXES/SEWER BILLS

The Tax Collector's office is responsible for collections of semi-annual property tax bills produced by the Assessor's office for the more than 10,000 properties in Town, due in July and December. We also collect the quarterly sewer bills produced by Engineering & Environmental Services for more than 1,800 households/businesses using the Town sewer system. The Tax Collector also collects Timber, Current Use, and Excavation taxes. Tax information may be obtained through the *Tax Status Information* link on the *Online Services* page of the Town's website, which is also great for verifying that your taxes have been paid.

Unpaid property and sewer bills accrue interest at an annual rate of 8% and are subject to lien according to State law. Properties with liens are taxed at a 14% annual rate and liens must be paid off within two (2) years to avoid deeding.

VITAL RECORDS

The Town Clerk's office is responsible for issuing certified birth, death, marriage, and divorce certificates as part of its Vital Records function. These may be obtained in person or ordered online (using ACH or credit card) by going to *Online Services* on the Town's website.

Marriage licenses may be obtained at the Town Clerk's office as well. These must be done in person with both parties present. We encourage couples to make an appointment in advance by calling 603-432-1100, ext. 199 or by emailing our office (sfarrell@londonderrynh.gov).

Justice of the Peace services are available for couples wishing to be married at Town Hall. Again, please call or email the office to set up a date and time so that adequate time and attention can be scheduled for your special day. The marriage ceremony fee is waived for those presently serving in our Armed Services.

ELECTIONS

Voter registration can be completed in the Town Clerk’s office during regular business hours or during posted sessions of the Supervisors of the Checklist. Residents may also register to vote on Election Day at the polls.

In addition to assisting with voter registration, the Town Clerk’s office also assists with other aspects of the Town and State election processes, including ballot preparation, absentee balloting, and candidate filings.

All federal, state, and local elections are locally funded. The required funding for these elections varies from year to year, as the number and type of elections change each year. Elections are staffed by the Londonderry Town Moderator, Supervisors of the Checklist, Town Clerk’s office, and Election Workers who are Town residents. We are continuously striving to improve the efficiency of our polling place.

Elections are held in our Londonderry High School Gymnasium between the hours of 6 a.m. and 8 p.m. If you are interested in being an Election Worker or Volunteer, please contact the Town Clerk’s office.

Category	Town Election 2024
# OF REGISTERED VOTERS	18,748
# OF VOTES CAST	4,329
# OF ABSENTEE BALLOTS REQUESTED	538
# OF ABSENTEE BALLOTS CAST	517

In addition to these major areas of responsibility for revenue collections, the Town Clerk’s office also records and processes all monies collected by Town departments. All revenues are reported, reconciled, and deposited daily. The Town Clerk’s office also offers Notary and Justice of the Peace services.

In fiscal year 2024, the Town Clerk/Tax Collector’s Office processed the following:

Category	# of Transactions	Revenue Collected
PROPERTY TAXES/SEWER BILLS	31,620	\$103,398,587.62
MOTOR VEHICLES/ BOAT REGISTRATIONS	42,595	\$13,225,323.60
DOG LICENSES	5,351	\$49,794.00
VITAL RECORDS	2,189	\$19,605.00
DEPARTMENT DEPOSITS	3,785	\$176,119.29
NEW WORLD TRANSACTIONS (PERMITS, DETAILS, REPORTS, ETC)	4,418	\$4,334,677.06
MISCELLANEOUS REVENUE	1,135	\$281,239.65
GRAND TOTAL	91,093	\$121,485,346.22

We at the Town Clerk/Tax Collector’s office are here to serve our residents. We welcome your visits, your calls, and your suggestions. Office hours are 8:30 a.m. until 5 p.m. Monday through Friday.

Respectfully submitted,

Sherry Farrell
Town Clerk
sfarrell@londonderrynh.gov

Allison Parsons
Tax Collector/Deputy Town Clerk
aparsons@londonderrynh.gov

Phone: 603-432-1100, ext. 195
Fax: 603-421-9617

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2024 - 12/31/2024

-- LONDONDERRY--

Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name
GALLUZZO, ELLIOTT JOY	01/01/2024	MANCHESTER, NH	GALLUZZO, MATTHEW JOSEPH	GALLUZZO, MICHELLE CONNOLLY
SAHLIN, CARSON MICHAEL	01/03/2024	MANCHESTER, NH	SAHLIN, GARRETT MICHAEL	SAHLIN, KRISTEN MARIE
BUTLER, AUTUMN MOON	01/03/2024	MANCHESTER, NH	BUTLER, MICHAEL PATRIC	SAMARJIAN, GABRIELLE MARIE
BUTLER JR, MICHAEL PATRIC	01/03/2024	MANCHESTER, NH	BUTLER, MICHAEL PATRIC	SAMARJIAN, GABRIELLE MARIE
MCCOLGAN, SCARLETTE RAE	01/05/2024	MANCHESTER, NH	MCCOLGAN, CONOR DANIEL	MCCOLGAN, JESSICA LYNNE
WHITENECK, BRIELLA NICOLE	01/05/2024	MANCHESTER, NH	WHITENECK, TRAVIS RICHARD	WHITENECK, MEGAN NICOLE
AHERN, ANDREW JOHN	01/11/2024	MANCHESTER, NH	AHERN, BRIAN JOSEPH	AHERN, MICH0 PILOTTE
CHENG, LUNA	01/16/2024	NASHUA, NH	CHENG, LI-HENG	CHI, YI-HSUAN
ALLEN, NOAH ITSUKI	01/17/2024	MANCHESTER, NH	ALLEN, MITCHELL SCOTT	ALLEN, MAMI
WEBER, ELAINE JOY	01/17/2024	NASHUA, NH	WEBER, COLTON DANIEL	WEBER, CAYLIN ROSE
CASTILLO, DENVER GREY	01/24/2024	NASHUA, NH	CASTILLO, JOSHUA REYNALDO	CASTILLO, NICOLE ALLISON
WOODMAN, ADELYNN MAGNOLIA	01/29/2024	EXETER, NH	COSTARELLI, GINO ROBERT	WOODMAN, HEATHER LYNN
DUDA, IAN EDWARD	02/09/2024	MANCHESTER, NH	DUDA, MARK EDWARD	BERRY DUDA, ROBIN CHRISTELLE
PADELLARO, HENRY JOSEPH	02/11/2024	NASHUA, NH	PADELLARO, BENJAMIN JEFFREY	PADELLARO, PAIGE MARI
BEAULIEU, CODY WILLIAM	02/11/2024	MANCHESTER, NH	BEAULIEU, ROBERT WILLIAM	HAWKES, VICTORIA JANE
GUINEY, BEAU FRANCIS	02/20/2024	MANCHESTER, NH	GUINEY, JOHN HENRY	GUINEY, CHRISTA MAUREEN
NADIG, BRIDGET CECILIA	02/20/2024	MANCHESTER, NH	NADIG, GRAHAM ERIC	NADIG, ERIN ELIZABETH
MCSHANE, EVERETT JAMES	02/26/2024	NASHUA, NH	MCSHANE, JOHN ANDREW	MCSHANE, KELLY MARJORIE
EATON, JOSEPHINE KALLOPE	02/29/2024	MANCHESTER, NH	EATON JR, TONY SCOTT	EATON, MELISSA
RANCOURT, SULLIVAN RAY	03/09/2024	NASHUA, NH	RANCOURT, SCOTT ALAN	HAMILTON, DEANNA MARIE
WHEELER, ETHAN CHRISTOPHER	03/10/2024	NASHUA, NH	WHEELER, CHRISTOPHER ALAN	WHEELER, DANIELA GARAVITO-CARRASCAL
GRIFFIN, QUINN MARIE	03/14/2024	NASHUA, NH	GRIFFIN, JAMES JOSEPH	GRIFFIN, TRINITY ANNE
ABOTSI, ISABELLA MAWULI	03/17/2024	MANCHESTER, NH	ABOTSI, ISAAC	MCADAM, LAUREN ANN
WOLFF, JACKSON NASH	03/23/2024	NASHUA, NH	WOLFF, JAMES MICHAEL	WOLFF, SAMANTHA JO
ALLEN, SAWYER JAY	03/26/2024	MANCHESTER, NH	ALLEN, CHRISTOPHER MICHAEL	ALLEN, KAYLA SUZANNE
KENNEDY, BLAKE TENNEY	04/01/2024	MANCHESTER, NH	KENNEDY, MATTHEW JON	KENNEDY, CATHERINE ABIGAIL
DELISI, LUKE CHRISTOPHER	04/03/2024	MANCHESTER, NH	DELISI, CHRISTOPHER JOHN	DELISI, MEGHAN THERESE
CORCORAN, LOGAN RUBY	04/05/2024	MANCHESTER, NH	CORCORAN, SHAWN MICHAEL	CORCORAN, MEGHAN FAHY
SAVIGNANO, SOPHIA MARIE	04/13/2024	MANCHESTER, NH	SAVIGNANO, JOSEPH ANTHONY	SAVIGNANO, ASHLEY SUSANNE
KIRMES, JACKSON LEVON	05/03/2024	NASHUA, NH	KIRMES, MICHAEL JOHN	KIRMES, JENNA MASERIAN
ZAPPA, ZACHARY MICHAEL	05/09/2024	NASHUA, NH	ZAPPA, PAUL MICHAEL	ZAPPA, LEANNE MARIE
ZAPPA, EVELYN ROSE	05/09/2024	NASHUA, NH	ZAPPA, PAUL MICHAEL	ZAPPA, LEANNE MARIE

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2024 - 12/31/2024

-- LONDONDERRY--

Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name
DISSA, NATHAN ALEXANDER	05/10/2024	NASHUA, NH	DISSA, JOHN ANTHONY	BETTS, JASMINE KATHLEEN
DAVENPORT, MAEVE MARIE	05/13/2024	MANCHESTER, NH	DAVENPORT, THOMAS CHARLES	DAVENPORT, CARLI DOMINICA
VU, EMERIC T	05/15/2024	NASHUA, NH	VU, CAO	BUI, THI
YEOMANS, DALLAS JAMES	05/15/2024	MANCHESTER, NH	YEOMANS, DAVID STEPHEN	YEOMANS, DANIELLE JEAN
OZTURK, ERTUGRUL ATA	05/16/2024	NASHUA, NH	OZTURK, OZGUR	OZTURK, ERIN LEIGH
MAGLIO, RHAENYRA MAE	05/31/2024	NASHUA, NH	MAGLIO, DEVIN ROBERT	MARTINO, KARALYN NICOLE
HERMANSON, AUBREY SIMONE	05/31/2024	MANCHESTER, NH	HERMANSON, TYLER MATTHEW	HERMANSON, CHANTAL DEANNE
ELLIS, JACOB WILLIAM	06/12/2024	MANCHESTER, NH	ELLIS, JONATHAN ROBERT	ELLIS, ALYSSA RENE
GOLDMAN, ABBY HAZEL	06/12/2024	MANCHESTER, NH	GOLDMAN, JASON MICHAEL	GOLDMAN, KELSEY PATRICIA
PEET, AUBREE GRACE	06/13/2024	MANCHESTER, NH	PEET, MICHAEL ANDREW	PEET, TABATHA NICOLE
STORNAIUOLO, MILEY MARIE	06/13/2024	NASHUA, NH	STORNAIUOLO, COREY MARK	REESE, KELLI ANNE
KATZ, DARWIN KAI'YI	06/14/2024	MANCHESTER, NH	KATZ, ALLAN ANDREW	KATZ, MINGLI LI
FORGUE, POPPY RUTH	06/15/2024	MANCHESTER, NH	FORGUE, CHRISTOPHER DAVID	FORGUE, CORINNE VICTORIA
THORPE, ATHENA MAE	06/16/2024	MANCHESTER, NH	THORPE II, JAMES ANTHONY	MURPHY-THORPE, STEFANIE LYNN
CORNY, SEAMUS DOW	06/16/2024	MANCHESTER, NH	CORNY, FRANCIS JOSEPH	CORNY, PATIMA
CORN, CAMERON MIA	06/20/2024	MANCHESTER, NH	CORN, DAVID MICHAEL	CORN, MARIA LOUISE
LEDoux, JACKSON JOSHUA	06/21/2024	MANCHESTER, NH	LEDoux, JOSHUA DAVID	LEDoux, KERRI LYNN
LEDoux, ISABELL ROSE	06/21/2024	MANCHESTER, NH	LEDoux, JOSHUA DAVID	LEDoux, KERRI LYNN
GREENLEE, ALDRIN COHEN	06/24/2024	NASHUA, NH	GREENLEE, STEPHEN MICHAEL	COHEN, CATHERINE ROSE
BELL, STEVEN DAYLE	07/01/2024	NASHUA, NH	BELL, KYLE SCOTT	BELL, JULIA MARY
DAWSON, PATRICK STEPHEN	07/05/2024	MANCHESTER, NH	DAWSON, PATRICK HUGH	DAWSON, ANGELA MARGARET
CLARK, MARINNA JUDITH JEAN	07/09/2024	MANCHESTER, NH	CLARK, TRAVIS MICHAEL	CLARK, STEPHANIE ANN
LIPKIVICH, WINN ACKER	07/11/2024	MANCHESTER, NH	LIPKIVICH, KYLE PETER	LIPKIVICH, AMELIA EVE
DEMASCO, LOU EDWARD	07/11/2024	MANCHESTER, NH	DEMASCO, JOSEPH NICCOLO	GROUX, MATTISON JO
RAMEY, ELIJAH JOSEPH	07/25/2024	MANCHESTER, NH	RAMEY, KENNETH JOSEPH	RAMEY, SARAH MAE
HAMEL, MASON ALEXANDER	07/28/2024	MANCHESTER, NH	HAMEL, MATTHEW PAUL	HAMEL, TANYA MICHELE
DOHERTY, MCKENNA HELEN	08/05/2024	NASHUA, NH	DOHERTY, JAMES MATTHEW	DOHERTY, TAYLOR ANNE
DOHERTY, BROOKLYNN ANNE	08/05/2024	NASHUA, NH	DOHERTY, JAMES MATTHEW	DOHERTY, TAYLOR ANNE
FORTUNE, JOHN PAUL JAMES	08/06/2024	MANCHESTER, NH	FORTUNE, JAMES HERBERT	FORTUNE, MARIELLE BATTISTONI
KENDRICK, EVELYN MARIE	08/07/2024	MANCHESTER, NH	KENDRICK, BLAKE ANTHONY	KENDRICK, MEREDITH FAYE
OROURKE, ROWAN WILLIAM	08/12/2024	NASHUA, NH	OROURKE, DENNIS JAMES	OROURKE, TIFFANY JANE
OROURKE, MACKENZIE MARIE	08/12/2024	NASHUA, NH	OROURKE, DENNIS JAMES	OROURKE, TIFFANY JANE
BABONIS, ARTHUR GERALD	08/18/2024	MANCHESTER, NH	BABONIS, PETER GERALD	JENKO, MARISSA JUSTINA

DEPARTMENT OF STATE
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RESIDENT BIRTH REPORT

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-- LONDONDERRY--

Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name
RICHARD, ROWEN DANIEL	09/03/2024	MANCHESTER, NH	RICHARD, SETH DANIEL	RICHARD, ASHLEY LAUREN
JOHNSON, REMINGTON OLIVER	09/09/2024	MANCHESTER, NH	JOHNSON, JEREMY MATTHEW	JOHNSON, EMILY REBEKAH
BOUDREAU, OLIVIA VICTORIA	09/13/2024	MANCHESTER, NH	BOUDREAU, CHRISTOPHER ROBERT	BOUDREAU, TIFFANY ELIZABETH
ANSON, MAXIMUS BRIGHAM	09/18/2024	NASHUA, NH	ANSON, MICHAEL WADE	ANSON, NICOLE JOHANNA
CALLAHAN, LUCIANO MARK	09/25/2024	MANCHESTER, NH	CALLAHAN, JEFFREY MICHAEL	CALLAHAN, BRITTANY MAYE
HOGAN, NORA JANE	09/27/2024	NASHUA, NH	HOGAN, MATTHEW WILLIAM	HOGAN, ALYSSA MARY
FERNANDEZ, ADELINE MAY	09/28/2024	MANCHESTER, NH	FERNANDEZ, ISAAC SCOTT	FERNANDEZ, EMELIA LYNN
SALK, SOPHIA MAE	10/02/2024	MANCHESTER, NH	SALK, DREW EVAN	BARCHARD, ASHLEE PAIGE
MAHER, L'YA CORAL	10/04/2024	MANCHESTER, NH	MAHER, MATTHEW THOMAS	MAHER, KELLY LYNN
ZATLOKOWICZ, MCKENNA SKYE	10/05/2024	MANCHESTER, NH	ZATLOKOWICZ, ADAM JAMES	BEERS, JAYLEE SKYE
PEABODY, SOPHIA JOYCE	10/06/2024	MANCHESTER, NH	PEABODY, NATHAN ALEXANDER	PEABODY, JILLIAN ROSE
COLIZZI, CAROLINA LYNNE	10/06/2024	MANCHESTER, NH	COLIZZI, MITCHELL GEORGE	COLIZZI, KELLY ELIZABETH
WALLEY, LOGAN GREGORY	10/11/2024	MANCHESTER, NH		PUGLIESE, DAISY
ROE, THEODORE GRANT	10/11/2024	SALEM, NH	ROE, DEVIN GAVRIEL	ROE, REBECCA FRANCES
DEOPURA, AYAAN	10/19/2024	NASHUA, NH	DEOPURA, ASHISH	YADAV, NEHA
PERAULT, VIVienne MAE	10/26/2024	NASHUA, NH	PERAULT, NICHOLAS WILLIAM	PERAULT, SHELBY JANE
KUCK, AUDREY JEAN	10/27/2024	NASHUA, NH	KUCK IV, HENRY	KUCK, ERIN JEAN
RAYMOND JR, JONATHAN ANDREW	10/28/2024	NASHUA, NH	RAYMOND, JONATHAN ANDREW	O'HEARN, MEGAN RUTH
BALL, THOMAS ERIC	11/04/2024	MANCHESTER, NH	BALL, MICHAEL FREDERICK	BALL, EMILY ROSE
LAROCHE, EMERSON MARIE	11/09/2024	MANCHESTER, NH	LAROCHE, RYAN MICHAEL	LAROCHE, ELIZABETH MARIE
WIMMER, DEXTER BRUCE	11/13/2024	MANCHESTER, NH	WIMMER, JUSTIN ANTHONY	SHAHBAZ, KATELYNN CAROLANN
TEAGUE, JACK RYAN	11/14/2024	MANCHESTER, NH	TEAGUE, RYAN MICHAEL	TEAGUE, KATHRYN ELIZABETH
GROMYKO, COLE THOMAS	11/17/2024	MANCHESTER, NH	GROMYKO, MATTHEW JON	GROMYKO, MOLLE CHRISTINA
MENDOZA, JULIAN EMILIO	11/21/2024	NASHUA, NH	MENDOZA, BRIAN EMILIO	DAVILA, MAIA ISIS
SWANSON, CHARLIE ROGER	11/22/2024	MANCHESTER, NH	SWANSON, JOSHUA MICHAEL	SWANSON, ANN MARGARET
SPIRIDONE, JAMES ANTHONY	11/25/2024	MANCHESTER, NH	SPIRIDONE, ANTHONY WILLIAM	VECCHIONE, MICHELLE ELEANOR
PIKE, JUNE ELIZABETH	11/26/2024	NASHUA, NH	PIKE, ROBERT STEPHEN	PIKE, SARAH ANNA
CAREY, AUSTIN STEPHEN	12/06/2024	NASHUA, NH	CAREY, CRAIG ALEXANDER	STADIG, CALI ANNE
SILVA, IVY WREN	12/06/2024	NASHUA, NH	SILVA, BRIAN CAMERON	SILVA, LORI ANNE
GROOVER, GAVIN SANCHEZ	12/07/2024	MANCHESTER, NH	GROOVER, GARRETT WADE	ROMERO, ILIANA
JONES, BRIDGET MARIE	12/21/2024	NASHUA, NH	JONES, RYAN GUY	JONES, SHAINA MARIE
COOPER, MAKENNA CLAIRE	12/22/2024	NASHUA, NH	COOPER, ERIC ALEXANDER	COOPER, REBECCA JOANNE

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-- LONDONDERRY --

Total number of records 97

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RESIDENT MARRIAGE REPORT

01/01/2024 - 12/31/2024
-- LONDONDERRY --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
BUGNACKI, MICHAEL AVERY GILMANTON, NH	BOUCHER, KATHLEEN ERIN LONDONDERRY, NH	GILMANTON	MEREDITH	01/06/2024
ADAMS, PATRICK BENJAMIN DERRY, NH	KELLY, EMMA GRACE LONDONDERRY, NH	DERRY	BRENTWOOD	01/28/2024
LAROCHELLE, RICHARD WAYNE LONDONDERRY, NH	ARSENIO, JULIANNA MARIA LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	02/29/2024
MONAHAN, PATRICK MICHAEL LONDONDERRY, NH	REED, ASHLEIGH ELIZABETH LONDONDERRY, NH	LONDONDERRY	THORNTON	03/30/2024
DONOVAN IV, WILLIAM JAMES LONDONDERRY, NH	ADAMS, JULIA LYNNE LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	04/12/2024
DENN, SHAWNA ELIZABETH LONDONDERRY, NH	CENSABELLA, THOMAS JAMES LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	04/12/2024
PIERGEORGE, MICHAEL ANDREW LONDONDERRY, NH	JANSSENS, APOLLINE MARION LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	04/20/2024
DELAY, OLIVIA MARIE LONDONDERRY, NH	DUBE, TAYLOR BROOKE LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	04/23/2024
BASTARDI, THOMAS MICHAEL LONDONDERRY, NH	ROSE, KIM FAITH LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	05/18/2024
SMITH, KELLY JOHN LONDONDERRY, NH	SMITH, KAITLIN BRIANA LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	05/18/2024
COUTU, ASHLEY JEAN LONDONDERRY, NH	MARSHALL, BRIAN KENNETH LONDONDERRY, NH	LONDONDERRY	HAMPSTEAD	06/08/2024
SCOTT, MARK HOWARD LONDONDERRY, NH	RUIZ DE CASTRO, PATRICIA DEL CARME N LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	06/11/2024
HURLEY III, DANIEL JOSEPH LONDONDERRY, NH	LYNCH, MELISSA MARIE LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	06/14/2024
SORRELL, JULIA ELIZABETH LONDONDERRY, NH	REYNOLDS, ADAM DAVIS LONDONDERRY, NH	LONDONDERRY	NASHUA	06/15/2024
MARINO, JOHN JOSEPH LONDONDERRY, NH	GLEASON, KAREN LOUISE READING, MASSACHUSETTS	LONDONDERRY	AMHERST	06/22/2024
BONUGLI, DOMINIC STEVEN LONDONDERRY, NH	QUINT, SAMANTHA LONDONDERRY, NH	LONDONDERRY	DERRY	06/22/2024

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Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
PUZNAK, JAMIE WINONA LONDONDERRY, NH	HENNINGTON, SHAWN EVERETT PARKDALE, ARKANSAS	DERRY	DERRY	06/25/2024
BRUNO, JOHN ALAN LONDONDERRY, NH	MALLARDO, FAYE MARIE DRACUT, MASSACHUSETTS	LONDONDERRY	LINCOLN	07/02/2024
PERRY, BRITTNEY MARIE LONDONDERRY, NH	MOUSSEAU, JEFFREY JOSEPH LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	07/02/2024
MOSER, DAVID GARY LONDONDERRY, NH	PAGE, MIKAELA RENEE LONDONDERRY, NH	MERRIMACK	NORTH CONWAY	07/04/2024
PARISEAULT, NICHOLAS MICHAEL LONDONDERRY, NH	TATE, JESSICA ROSE SALEM, NH	LONDONDERRY	HUDSON	07/05/2024
SECCHIAROLI, AUTUMN ELISE LONDONDERRY, NH	KELLY, JOSEPH WILLIAM LONDONDERRY, NH	LONDONDERRY	PORTSMOUTH	07/06/2024
CUMMINGS JR, SHAWN RICHARD LONDONDERRY, NH	KEOUGH, TAITUM TRASK LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	07/20/2024
MULCAHY, PATRICK ROBERT ATKINSON, NH	DEVITO, JENNA MARIE LONDONDERRY, NH	ATKINSON	ATKINSON	07/25/2024
RUBIN, MIRANDA ASCHER LONDONDERRY, NH	PEER, TYLER BERNARD LONDONDERRY, NH	LONDONDERRY	FREMONT	07/27/2024
CHICARELLO, LAURA CATHERINE LONDONDERRY, NH	BJERKE, TYLER JAMES LONDONDERRY, NH	LONDONDERRY	WINDHAM	07/28/2024
PHILLIPS, ANDREW PAUL LONDONDERRY, NH	ZUCCARO, CAROLYN GRACE LONDONDERRY, NH	LONDONDERRY	THORNTON	07/28/2024
BRUTUS, OLIVIA MARIE LONDONDERRY, NH	COWETTE, JACK ANTHONY LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	08/03/2024
IRVING, BRIAN ALLEN LONDONDERRY, NH	DROUIN, MELISSA LEE LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	08/08/2024
STUART, TREVOR ALBERT LONDONDERRY, NH	DIBENEDETTO, ASHLEY ROSE LONDONDERRY, NH	LONDONDERRY	HAMPSTEAD	08/08/2024
HIGGINS, KIMBERLY ALICIA LONDONDERRY, NH	CARIVEAU, ZACHARY EVERETT LONDONDERRY, NH	LONDONDERRY	SANBORNTON	08/10/2024
WILSON, DANIEL CLAYTON LONDONDERRY, NH	URBANIEK, CAROLINE THERESA LONDONDERRY, NH	LONDONDERRY	PORTSMOUTH	08/10/2024

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Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
PAUL, KEVIN JAMES LONDONDERRY, NH	ANDRADE, MAYARA PINHEIRO LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	08/12/2024
L'ITALIEN, TYLER MICHAEL LONDONDERRY, NH	ENDYKE, SKYLER ROSE LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	08/17/2024
DZENIS, KATHERINE MARY LONDONDERRY, NH	PUGH IV, WILLIAM NUSSEAR STEVENSON LONDONDERRY, NH	LONDONDERRY	MEREDITH	08/23/2024
BANKS, CODY DOUGLAS LONDONDERRY, NH	GALDAMEZ, ESTEFANY LONDONDERRY, NH	LONDONDERRY	LACONIA	08/23/2024
HICKS IV, DANIEL FRANKLIN LONDONDERRY, NH	BREAULT, DOMINIQUE MARIE LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	08/31/2024
CARABALLO, ZACKERY TYLER LONDONDERRY, NH	BEAUCHESNE, AUBRIE ANN LONDONDERRY, NH	LONDONDERRY	WINDHAM	08/31/2024
SERRY-KAMAL, FREDERICK HAMID TRIANGLE, VIRGINIA	SANKOH, ADAMA LONDONDERRY, NH	DERRY	DERRY	09/04/2024
DUNN, DREW ALEXANDRA LONDONDERRY, NH	ASHNESS, DEREK MICHAEL WINDHAM, NH	LONDONDERRY	DERRY	09/14/2024
BARYSKY, GREGORY MICHAEL LONDONDERRY, NH	THOMPSON, STEPHANIE JEAN LONDONDERRY, NH	LONDONDERRY	SANBORNTON	09/15/2024
MICHAUD, THOMAS PAUL LONDONDERRY, NH	DAVIS, JACLYN LEE LONDONDERRY, NH	LONDONDERRY	SANDOWN	09/19/2024
SUMMERS, JESSE EARL LONDONDERRY, NH	MELANSON BUXTON, SAVANA ROSE LONDONDERRY, NH	LONDONDERRY	DERRY	09/29/2024
BRENNAN, BRIANNA ROSE LONDONDERRY, NH	GOLDRICK, JONATHAN SCOTT LONDONDERRY, NH	LONDONDERRY	NORTH CONWAY	10/02/2024
DILLOW, NATHANIEL BRIAN LONDONDERRY, NH	STRACZEK, EMILY KATE LONDONDERRY, NH	LONDONDERRY	THORNTON	10/04/2024
MELVIN, JEREMY JEAN LONDONDERRY, NH	GOODWIN, HALEY MARIE MIDDLETON, MASSACHUSETTS	LONDONDERRY	MILAN	10/05/2024
RAPOSO, HELDER BORGES LONDONDERRY, NH	SOUSA, NICHOLE ALVES LONDONDERRY, NH	LONDONDERRY	MEREDITH	10/06/2024
COOMBS-DEMERS, KRISTEN MARIE LONDONDERRY, NH	SOUSA, DEREK PHILIP LONDONDERRY, NH	LONDONDERRY	SANBORNTON	10/12/2024

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-- LONDONDERRY --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
LISTER, TYLOR JAMES LONDONDERRY, NH	BLANCHARD, CAITLIN MARIE LONDONDERRY, NH	LONDONDERRY	LINCOLN	10/12/2024
AWAN, SABA BEGUM LONDONDERRY, NH	CUNNINGHAM, CHAD ALAN LITCHFIELD, NH	LITCHFIELD	BEDFORD	10/12/2024
HOLMES, ADAM EDWIN LONDONDERRY, NH	CUNNINGHAM, DANIELLE ELIZABETH KINGSTON, NH	KINGSTON	KINGSTON	10/13/2024
HANSEN, LAUREN JAYNE LONDONDERRY, NH	KILGORE JR, THOMAS WILLIAM LONDONDERRY, NH	LONDONDERRY	DERRY	10/19/2024
GRAY, KAYLEE MARIE LONDONDERRY, NH	BRIDGE, SETH CURTIS LONDONDERRY, NH	LONDONDERRY	DERRY	11/01/2024
ALMONTE DELEON, YELFRY MIGUEL LONDONDERRY, NH	MOORE, KATHLEEN ELIZABETH LONDONDERRY, NH	LONDONDERRY	JEFFERSON	11/02/2024
SWEENEY, BRANDON DREW LONDONDERRY, NH	GLEBUS, PAIGE ALICIA BILLERICA, MASSACHUSETTS	LONDONDERRY	DERRY	11/03/2024
CONRAD, DONALD ROBERT LONDONDERRY, NH	STEPHENS, CLAUDIA NICOLE LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	11/15/2024
JOPSON, GLENN ROBERT LONDONDERRY, NH	O'ROURKE, MARY FRANCES LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	11/27/2024
NOEL, ZACHARY SCOTT HOOKSETT, NH	COTE, ASHLEY LYNN LONDONDERRY, NH	LONDONDERRY	AUBURN	12/02/2024
BOLDUC, EMMA BEATRICE LONDONDERRY, NH	GANDOLFO, STEVEN MICHAEL LONDONDERRY, NH	LONDONDERRY	MEREDITH	12/08/2024
TAVERAS JEREZ, RONALD LONDONDERRY, NH	HERNANDEZ TERRERO, FRANSHELI ELIS A LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	12/13/2024

Total number of records 60

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RESIDENT DEATH REPORT

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--LONDONDERRY, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
INNIE JR, JAMES	01/03/2024	MERRIMACK	INNIE, JAMES	WALEGA, JENNY	Y
HENDRIX, MICHAEL DAVID	01/06/2024	LONDONDERRY	HENDRIX, DAVID	BOURQUE, LORRAINE	N
FINLEY, CHARLES NASON	01/07/2024	MANCHESTER	FINLEY, JOHN	KENNEY, RUTH	Y
JENNINGS, ANTHONY SALVATORE	01/12/2024	LONDONDERRY	JENNINGS, WARREN	SALIPANTE, LISA	N
SIMONEAU, MARY ANNE	01/13/2024	MANCHESTER	BURLEIGH, EDWARD	TURNERY, MARGARET	N
MILLER, CHRISTOPHER S	01/14/2024	MANCHESTER	MILLER, GEORGE	BERNOTAS, MARGARET	N
MOULTON, LEE CLARK	01/16/2024	MANCHESTER	MOULTON, PAUL	SAGER, JENNIE	N
FOGELMAN, LAWRENCE BRUCE	01/24/2024	MANCHESTER	FOGELMAN, MAXWELL	MACK, LILLIAN	N
COX JR, DONALD HOYT	01/24/2024	LONDONDERRY	COX, DONALD	WASS, CAROL	N
ARESCO, CARRIE L	01/26/2024	LONDONDERRY	DELEARY, RICHARD	IORE, ANTONIETTE	N
MYERS, SCOTT ALAN	01/26/2024	MERRIMACK	MYERS, RONALD	CARTER, JOAN	Y
CUMMINGS, SUSAN P	01/28/2024	LONDONDERRY	CUMMINGS, RAYMOND	CURRIER, M LOUISE	N
BROWN, CAROLYN MARIE	01/29/2024	LONDONDERRY	TOWLE, LAWRENCE	THOMPSON, EMMA	Y
LANCOTOT, CONCETTA MARY	02/02/2024	MANCHESTER	GALANTE, ANTHONY	D'ALLEVA, SERAFINA	N
BEHRENS, GARY BRUCE	02/09/2024	MANCHESTER	BEHRENS, MAX	CROTEAU, LORRAINE	Y
DARLING, SHEILA J	02/10/2024	MERRIMACK	UPPSTROM, VERNON	HILDRETH, MARGUERITE	N
FLOOD, DONALD WESLEY	02/11/2024	MANCHESTER	FLOOD, RAYMOND	CAMPBELL, VERA	Y
JENKINS, MARY A	02/13/2024	MANCHESTER	SAVORY, ARTHUR	BRYAN, HAZEL	N

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--LONDONDERRY, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
KOEHLER, PATRICIA JANE	02/17/2024	MANCHESTER	HOFFMAN, EDWARD	KOUGH, VIVIAN	N
PELLETIER, RAYMOND J	02/21/2024	LONDONDERRY	PELLETIER, ROLAND	BLANCHARD, LILLIAN	N
ORDEMAN, WENDY SUE	02/22/2024	LONDONDERRY	HARRIS SR, ROBERT	BAKER, FRANCES	N
DISSINGER, RICHARD EUGENE	02/22/2024	LONDONDERRY	DISSINGER, KENNETH	FITTERY, CATHERINE	Y
KOTSAKIS, DIEDRA M	02/22/2024	MANCHESTER	BRESNAHAN, MICHAEL	SANTARELLA, GAIL	N
CARCHIDE, JOHN P	02/27/2024	LONDONDERRY	CARCHIDE, JOHN	BROWN, LEONA	N
PICHE, STEPHEN JACK	03/03/2024	LONDONDERRY	PICHE, HOMER	LECROIX, CLAIR	N
CROW SR, RICHARD WILLIAM	03/03/2024	PORTSMOUTH	CROW, HARRY	ARNOLD, MARGARET	Y
RECORD, KEITH PAUL	03/05/2024	MANCHESTER	RECORD SR, ROY	GLASER, PAULA	N
GRASSIS, CAMERON A	03/06/2024	LONDONDERRY	GRASSIS, RYAN	OLECHNA, NIKKI	N
HOLMAN, BETSY ELLEN	03/07/2024	DERRY	KNOWLES, HAROLD	TYLER, FRANCES	N
NEEDHAM, MARIE DOROTHY	03/07/2024	LONDONDERRY	PIERCE, THEODORE	MICHAUD, GERTRUDE	N
BRILLANT, PHYLLIS M	03/09/2024	LONDONDERRY	MOORE, MAYNARD	MANGOLD, GLADYS	N
WARHALL SR, LAWRENCE FRANCIS	03/14/2024	LONDONDERRY	WARHALL, WALTER	BURKE, MARY	Y
JOHNSON III, FREDERICK CLYDE	03/15/2024	LONDONDERRY	JOHNSON III, FREDERICK	TOWN, MILDRED	N
WEBSTER, MAGDALENA	03/21/2024	LONDONDERRY	STOCK, NICKOLAUS	HUBERD, THERESA	N
BERGE, KNUD O	03/24/2024	DERRY	BERGE, KARSTEN	UNKNOWN, LENA	N
RADAR, ANDREW SCOTT	03/25/2024	LONDONDERRY	RADAR, SCOTT	SASSONE, JEANNE	N

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--LONDONDERRY, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
SOLOMON, STACIA E	04/03/2024	LONDONDERRY	ERAKLIS, GEORGE	UNKNOWN, GEORGIA	N
ROSS JR, ROBERT FRANCIS	04/03/2024	LONDONDERRY	ROSS SR, ROBERT	PRATT, DOROTHY	N
ELLIOTT, DAVID SCOTT	04/04/2024	DERRY	ELLIOTT, RICHARD	CUTTER, NANCY	N
ST GERMAIN, GWEN E	04/04/2024	MANCHESTER	GIFFORD, GEORGE	MUZYKA, JESSICA	N
CARR, BARBARA MARY	04/04/2024	LONDONDERRY	POIRIER, JOSEPH	LEBLANC, ANITA	N
BENSON, CECILE MARIE	04/06/2024	LONDONDERRY	BELDEN, RICHARD	BEAUPRE, ALICE	N
MADRID, LOUISE LUCILLE	04/07/2024	MANCHESTER	COIRO, LEWIS	YEBBA, ANGELA	N
BRUNO, ROSE MARY	04/11/2024	DERRY	SARKISIAN, SARKIS	LOPILATO, ROSE	N
CURRIER, JUDITH F	04/11/2024	LONDONDERRY	DANIELS, WARREN	PUBLICOVER, THELMA	N
HURLEY, KATHLEEN MARIE	04/14/2024	LONDONDERRY	HURLEY, EDWARD	SULLIVAN, HELEN	N
CALAWA, MARY KATHRYN	04/15/2024	LONDONDERRY	LYONS, RICHARD	RUPP, MARGARET	N
SRUGIS, MARTIN	04/16/2024	LONDONDERRY	SRUGIS SR, MARTIN	LINDHAMMER, SELMA	N
STEGER, YVES GEORGES	04/17/2024	MANCHESTER	STEGER, FERNAND	DANDOIS, YVONNE	N
MURRAY, JOHN D	04/19/2024	DERRY	MURRAY, GEORGE	GUNN, MARY	Y
MYHRLAND, NORMAN J	04/23/2024	MANCHESTER	MYHRLAND, NORMAN	MOORE, MARIE	U
SANTANELLI, MARGARET A	04/24/2024	WINDHAM	LANIA, MICHAEL	MIOLA, ANGELINA	N
OUELLET, MAURICE ALBERT	04/24/2024	MANCHESTER	OUELLET, VICTOR	FRASER, SADIE	Y
FITZGERALD, DENNIS PAUL	04/25/2024	MANCHESTER	FITZGERALD, SAMUEL	KNECHEL, ALVERDA	Y

DEPARTMENT OF STATE
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RESIDENT DEATH REPORT
01/01/2024 - 12/31/2024
--LONDONDERRY, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
GORDON, BRIAN KEITH	04/28/2024	LONDONDERRY	GORDON, ERNEST	RANDALL, EVELYN	N
HAUCK, THOMAS ANDREW	04/28/2024	MERRIMACK	HAUCK, HUBERT	LETSON, ELEANOR	N
ZALANSKAS, CHERYLL A	04/29/2024	LONDONDERRY	ZALANSKAS SR, PETER	ARCAND, JULIANA	N
WILLIAMS, JOHN R	05/04/2024	BEDFORD	WILLIAMS, JOHN	POWELL, ELLEN	Y
AYOTTE, ORALD JOSEPH	05/05/2024	LONDONDERRY	AYOTTE, JOSEPH	BRANCONNIER, EVA	Y
TAJIMA, DIANNE F	05/07/2024	LONDONDERRY	TAJIMA, GEORGE	MATSUE, HANAKO	N
TULLIS, JAMES M	05/12/2024	BEDFORD	TULLIS, JAMES	MARKS, HELEN	Y
FISCHER, KATHLEEN MARIE	05/13/2024	MERRIMACK	ESKHOLME, WALTER	LARKIN, GERALDINE	N
JOHNSON, SHARON LOU	05/15/2024	LONDONDERRY	MCMAHON SR, LEWIS	GRAY, MARION	N
CHIDLOW, KATHERINE R	05/20/2024	PORTSMOUTH	CHIDLOW, MARSHALL	WALTERS, EVELYN	N
MARTIN SR, KEVIN G	05/20/2024	MANCHESTER	MARTIN, HAROLD	BURROWS, ANNE	Y
KENNEDY, ELAINE	05/21/2024	MANCHESTER	RUSSILLO, JOSEPH	PATERRA, ELENA	N
BOIS, ROBERT WILFRED	05/22/2024	LONDONDERRY	BOIS, ROGER	LEVESQUE, RITA	N
KOEHLER, JAMES MICHAEL	05/25/2024	LONDONDERRY	KOEHLER, WILLIAM	HOFFMANN, PATRICIA JANE	Y
MAILLOUX, JAMES LOUIS	05/26/2024	LONDONDERRY	MAILLOUX, RENE	BUJA, MARY	Y
LETTIERE, CATHERINE J	05/26/2024	LONDONDERRY	MOURIS, FRANCIS	HART, CATHERINE	N
ORTEGA, JAIME DAVID	05/30/2024	LONDONDERRY	ORTEGA, PABLO	MORALES, MARTHA	N
BAUER JR, ARTHUR EDMUND	05/31/2024	MANCHESTER	BAUER, ARTHUR	MCCALLAN, MARGARET	N

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--LONDONDERRY, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
SAILOR, SHAINA LEE	05/31/2024	LONDONDERRY	SAILOR, JOHN	JOHNSON, KAREN	N
HAUSSLER, MARY SUSAN	06/01/2024	LONDONDERRY	CURRAN, WILLIAM	HOAR, MARY	N
LEWIS, KAREN ELIZABETH	06/01/2024	DERRY	WYMER, JAMES	HAMMOND, REBECCA	N
WARD, DONNA MARY	06/02/2024	MERRIMACK	WOLFE, LOUIS	MURPHY, WINIFRED	N
GRAY, JAMES	06/03/2024	LONDONDERRY	GRAY, FRANCIS	BAKEY, TERESA	Y
TURRISI, FRANK DOUGLAS	06/03/2024	LONDONDERRY	TURRISI, FRANK	SULIS, MYRTLE	Y
CARRERO, FRANCISCO	06/04/2024	MANCHESTER	CARRERO, GREGORIO	VEGA, INOCENCIA	N
ELMORE, SUSAN C	06/05/2024	LONDONDERRY	CAVANAUGH, JAMES	QUINN, DOROTHY	N
DOIRON, RONALD JOSEPH	06/05/2024	FREMONT	DOIRON, LAUREA	GRENIER, ANTOINETTE	Y
DAVIS, ROSALIE MARIE	06/05/2024	LONDONDERRY	PRUSAK, JOSEPH	UNKNOWN, JEANNETTE	N
MOODY, MURRAY MACGREGOR	06/09/2024	MANCHESTER	MOODY, FREDERICK	PLUMMER, LEILA	Y
MCGERTY, MARGARET LUCY	06/10/2024	MANCHESTER	DAKIN, ERNEST	BORTHKIEWICZ, LILLIAN	N
GAMLIN, FRANCES MAY	06/12/2024	LONDONDERRY	MILLER, UNKNOWN	UNKNOWN, DELIA	N
WATSON, GARY EARL	06/14/2024	DERRY	WATSON, CLARENCE	PARKER, ALTA	Y
GRILLO, BARBARA ANN	06/14/2024	BEDFORD	RILEY, FRANK	SIMELEVICH, NELLIE	N
CHASE, JEANNE M	06/16/2024	MERRIMACK	TOWER, CLARENCE	JONES, RUBY	N
PINKNEY, DEBORAH J	06/18/2024	DERRY	MOUNTFORD, ROBERT	BUXTON, SOPHIE	N
WHITMARSH, TERRY STEPHEN	06/25/2024	MANCHESTER	WHITMARSH, GERALD	MCCOY, ANNA	N

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01/01/2024 - 12/31/2024

--LONDONDERRY, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
JENKINS JR, RONALD E	06/26/2024	MANCHESTER	JENKINS SR, RONALD	SAVORY, MARY	N
GODIN, NORMA MABLE	06/29/2024	LONDONDERRY	BRADEEN, FRANKLIN	SAWYER, JENNIE	N
FRANSON, ARTHUR JOSEPH	06/29/2024	CONCORD	FRANSON, JOSEPH	FITZGIBBON, ANNA	Y
FOX, DENNIS JOSEPH	06/30/2024	LONDONDERRY	FOX, JAMES	DALY, KATHRYN	N
BOLDUC, RONALD RICHARD	07/01/2024	LONDONDERRY	BOLDUC, ROLAND	LANDRY, MARGARET	Y
DUBOIS, SHAWN MICHAEL	07/03/2024	LONDONDERRY	DUBOIS, NORMAND	GIRARD, DIANE	N
FRAIZE, SHERRY FRANCES	07/07/2024	LONDONDERRY	SCHULTZ, JOSEPH	CONNOLLY, PATRICIA	N
MCNEALY, DIANE MARIE	07/09/2024	LONDONDERRY	MCCALLUM, WILBERT	UNKNOWN, DOROTHY	N
REYNOLDS, KAREN ANN	07/13/2024	LONDONDERRY	WATT, CLIFFORD	REED, NAOMI	N
WATSON, DONALD SILBERTY	07/15/2024	MERRIMACK	WATSON, WILBERT	UNKNOWN, KATHRYN	N
GAMLIN, ROBERT GORDON	07/18/2024	ROCHESTER	GAMLIN, EDWARD	ANDERSON, FLORENCE	Y
DAWE, PATRICIA A	07/19/2024	LONDONDERRY	DORAN, RICHARD	GIRARD, ANNE	N
JOHNSON, DIANE LEE	07/20/2024	NASHUA	BRIDGE, WILBER	KILEY, BARBARA	N
CORCORAN, SUZANNE G	07/21/2024	FREMONT	GILBERT, RALPH	MERCIER, SIMONE	N
TRONGO, CONSTANCE LEE	07/22/2024	DERRY	PERHAC, JOSEPH	KALISZ, HELEN	N
PINEAULT, THOMAS A	07/22/2024	LONDONDERRY	PINEAULT, FRANCIS	ARBITZ, MARY	Y
WALLER, EUGENIA	07/25/2024	DERRY	WALLER, EDWIN	ALDERMAN, RUBY	N
TALTY, JOSEPH H	07/25/2024	LONDONDERRY	TALTY, DANIEL	SNOW, HELEN	N

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01/01/2024 - 12/31/2024

--LONDONDERRY, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
OSMOND, MICHELE MARY	07/28/2024	LONDONDERRY	PINEAU, LEO	LEVASSEUR, GERTRUDE	N
YOUNG, BETTY L	08/04/2024	LONDONDERRY	KENNEY, MARSHALL	MUDGETT, CARRIE	N
ROBERGEAU, SIMONE	08/04/2024	LONDONDERRY	PARNEO BASTIEN, LOUIS	ISAURE PILIE, DOROTHEE	N
LEMIEUX, BRUCE GEORGE ANTONIO	08/12/2024	MANCHESTER	LEMIEUX, EUGENE	BELLEMARE, PIERRETTE	N
BENESTY, JAMES BRIAN	08/17/2024	DERRY	BENESTY, FRANK	REINGOLD, MARLENE	N
SYSYN, KATHY ANN	08/19/2024	LONDONDERRY	SYSYN, EDWARD	HUDON, CAROL	N
SCARFO, JOHN FRANCIS	08/20/2024	MERRIMACK	SCARFO, DOMENIC	CAPPANNELLI, IDA	N
CLOUTIER, SHIRLEY THOMPSON	08/21/2024	BEDFORD	THOMPSON, LESTER	MARINCSIN, ALICE	N
BOTNICK, FREEMAN PAUL	08/23/2024	LEBANON	BOTNICK, EMMANUEL	GOLDBERG, SADIE	Y
CAWTHRON, LILLIANA MARIE	08/23/2024	MANCHESTER	CAWTHRON, KEITH	HEALEY, RACHAEL	N
MILLETT, JEANNETTE S	08/24/2024	PORTSMOUTH	MANN, LEWIS	KYLLONEN, SARAH	N
HANNAFORD, BERTHA K	08/31/2024	MANCHESTER	DAVIS, KENNETH	UNKNWON, BERTHA	N
TRAVERS, EDMUND	09/02/2024	MANCHESTER	TRAVERS, EDMUND	DESFONDS, ANITA	N
HAUSSLER JR, JOHN A	09/04/2024	MANCHESTER	HAUSSLER SR, JOHN	DURKEE, HARRIETT	N
ARSENAULT, ELIZABETH JOYCE	09/06/2024	MANCHESTER	MANN, WILLIAM	HARTNETT, MARION	N
EVANS, JUNE EMMA	09/07/2024	LONDONDERRY	SPICE, FREDERICK	SMITH, VIOLET	N
PALMER, DEBORAH A	09/07/2024	LONDONDERRY	UNKNOWN, UNKNOWN	THORNTON, MARYELLEN	N
HURLEY, LORRAINE LUCILLA	09/11/2024	PORTSMOUTH	FRASER, LEO	NICHOLSON, ROSE	N

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--LONDONDERRY, NH --

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CAPRA, RONALD H	09/12/2024	LONDONDERRY	CAPRA, HENRY	BUSCONI, CELESTE	N
ACHILLES, BRUCE HENRY	09/12/2024	MANCHESTER	ACHILLES, HENRY	BURNHAM, CYNTHIA	Y
WHORLEY, DENNIS RAY	09/16/2024	MANCHESTER	WHORLEY, CLARENCE	BURNETTE, GERTRUDE	N
STEARNS, NANCY RUTH	09/16/2024	MERRIMACK	WOODBURY, GEORGE	BARNES, RUTH	N
JANAS, JACQUELINE COLLETTE	09/25/2024	LONDONDERRY	OBIN, HENRY	ST JACQUES, LUCILLE	N
NOSTRANT, PENNY GAY	09/26/2024	LONDONDERRY	SIMEL, JOHN	OLSEN, LUCILLE	N
YOUNG, JANET BAILIE	09/27/2024	LONDONDERRY	WERNHAM, HENRY	BAILLIE, JANET	N
DAVITT, DAWN M	09/29/2024	LONDONDERRY	DAVITT, MICHAEL	MOSER, RUTH	N
SHACKFORD, GEORGETTE PAULINE	10/02/2024	MANCHESTER	THEOS SR, LEWIS	CENSULLO, PAULINE	N
POMROY, MARY E	10/08/2024	DERRY	BELANGER, GEORGE	BELANGER, IDA	N
BAZYDLO, JAMES ANTHONY	10/10/2024	DERRY	BAZYDLO, ANTHONY	UNKNOWN, BERTHA	N
FIELDER, MAUREEN E	10/10/2024	MANCHESTER	CIECHON, MATTHEW	ASHBURNER, ELAINE	N
BEAULIEU, GEORGE JOSEPH	10/11/2024	LONDONDERRY	BEAULIEU, THOMAS	KENNEDY, MARY	Y
VOSE, SUMMER MOISELLE	10/13/2024	MANCHESTER	VOSE, TIMOTHY	THERIAULT, HEATHER	N
TAYLOR, MARY JOAN	10/15/2024	DERRY	GALLANT, NELSON	UNKNOWN, EMMA	N
MITCHELL, JAMES MICHAEL	10/15/2024	DERRY	MITCHELL, JOHN	GREENE, ELLEN	N
DAIGLE, JOANNE GLORIA	10/16/2024	LONDONDERRY	DESMARAIS, ERNEST	BOUVIER, CECILE	N
GALLEY REILLEY, JAYNE ANN	10/16/2024	MANCHESTER	UNKNOWN, UNKNOWN	RIPPON, KATE	N

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--LONDONDERRY, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
WOODS, CAROLINE LOUISE	10/19/2024	DERRY	HOOVER, CHARLES	WATSON, PATRICIA	N
YUST JR, LAWRENCE FRANK	10/21/2024	LONDONDERRY	YUST SR, LAWRENCE	KRALEMANN, JOYCE	N
SULLIVAN, PATRICK BARRY	10/22/2024	LONDONDERRY	SULLIVAN, ROBERT	MAGILL, ANN	N
VACCAPO, MARIA	10/24/2024	WINDHAM	CIVITARESE, CARMINE	D'ANNIBELLI, MARIA	N
FOREST, GAYLE MARIE	10/27/2024	DERRY	STOCKBRIDGE, RICHARD	CAMPBELL, LYNNE	N
HOLMES, JODIE S	11/01/2024	PORTSMOUTH	CICALA, GIUSEPPE	UNKNOWN, SHELLY	Y
FRAIZE II, DONALD SCOTT	11/02/2024	LONDONDERRY	FRAIZE, DONALD	FRANCIS, SHERRY	N
BUENO, MARIA ELVIRA	11/03/2024	MERRIMACK	RODRIGUEZ, CARLOS	BUENO, MARIANA	N
TODARO, CAROLE TIMS	11/06/2024	LONDONDERRY	TIMS, LEONARD	BAILEY, MARGARET	N
NUGNES, JAMES JOSEPH	11/07/2024	MANCHESTER	NUGNES, JAMES	DELMASTRO, JULIE	N
ESTEY, WILLIAM JOHN	11/08/2024	MANCHESTER	ESTEY, HAROLD	CROSBY, ELIZABETH	N
DESROCHES, GERALDINE S	11/10/2024	LONDONDERRY	SMITH, LOUIS	JONCAS, GERMAIN	N
JACKSON, DENISE LEA	11/10/2024	PORTSMOUTH	COOLIDGE, EARL	UNKNOWN, DAISY	N
ELWOOD, WAYNE GARY	11/11/2024	LONDONDERRY	ELWOOD, WAYLAND	BEATON, PAULINE	Y
CLARKE, ELAINE MARIE	11/12/2024	LONDONDERRY	SYLVESTER, GERARD	BOISVERT, JEANNETTE	N
GALLANT JR, KEVIN GEORGE	11/12/2024	PORTSMOUTH	GALLANT, KEVIN	SALIE, MARGARET	Y
CIARAMITARO, DARRYLIN JOYCE	11/12/2024	LONDONDERRY	ROBINSON, FREDERICK	PYERS, VIOLET	N
GRIFFIN, MARY ELLEN	11/13/2024	MERRIMACK	BUCKLEY, JEREMIAH	VERENEU, SLYVIA	N

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ELIAS, RONALD H	11/14/2024	MANCHESTER	ELIAS, LEO	GIRGIS, HASSIBE	N
KENISON SR, DAMON WEBSTER	11/14/2024	DERRY	KENISON, EDGAR	DUNBAR, FLORENCE	Y
GRAY JR, GEORGE ALEXANDER	11/15/2024	DERRY	GRAY SR, GEORGE	LIMA, ALICE	Y
MITCHELL, ANNE ELIZABETH	11/15/2024	DERRY	SULLIVAN, HAROLD	GALLAGHER, MARY	N
SAVAGEAU, THERESA MARY	11/16/2024	LONDONDERRY	RUDNICKI, ALPHONSE	PTAK, THELMA	N
TOMASWICK, CAROL ANN	11/19/2024	DERRY	APPLEGATE, HAROLD	YOUNG, ANNE	N
THOMPSON SR, RICHARD BRUCE	11/21/2024	LONDONDERRY	THOMPSON, ALBERT	GRANDY, CHRISTINA	Y
ROCHELEAU, JASON ARTHUR	11/23/2024	LONDONDERRY	ROCHELEAU, ARTHUR	DEAN, BETTY	N
WHAYLAND, ANNIE M	11/27/2024	LONDONDERRY	MILIAK, ERNEST	RULA, ANNIE	N
DOSSI, VICTOR	12/03/2024	NASHUA	DOSSI, PIETRO	MOLERI, TERESA	N
TERRAGNI, PETER R	12/06/2024	LONDONDERRY	TERRAGNI, TIMOTHY	LOISELLE, DIANE	N
FRASER, SALLY A	12/14/2024	PORTSMOUTH	FRASER, DONALD	HALDANE, MARY	N
BLAKE, GEORGE J	12/14/2024	LONDONDERRY	UNKNOWN, UNKNOWN	BLAKE, LUELLA	N
MEISSER, R STANLEY	12/14/2024	LONDONDERRY	MEISSER, STANLEY	SIEK, KATHERINE	Y
REED, JUANA MARTA	12/19/2024	LONDONDERRY	PENA, JUAN	CALDERON, PURA	N
BATTEN, LESLIE E	12/19/2024	MANCHESTER	BATTEN, GARDNER	HARTLEY, MARGARET	N
CLEMENTS, THOMAS JOSEPH	12/22/2024	LONDONDERRY	CLEMENTS, THOMAS	BOYLE, PHYLLIS	N
COSSETTE, ARLENE H	12/24/2024	LONDONDERRY	KEZAR, RICHARD	KEZAR, MARION	N



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--LONDONDERRY, NH --

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HULL, GREGG ERIC	12/28/2024	CONCORD	HULL, RICHARD	CONNERY, MAUREEN	N
HOUDE, THOMAS R	12/29/2024	BEDFORD	HOUDE, ROY	CONNORS, ELAINE	Y
WHITE, ANN C	12/30/2024	SALEM	CURRIER, LOUIS	WEST, SYLVIA	N
SPERO, VIRGINIA ELIZABETH	12/31/2024	MANCHESTER	SPERO, VASIL	DHIMA, KATHERINE	N
Total number of records 184					

Town of Londonderry, New Hampshire



*Board, Committee, &
Commission Reports*

LONDONDERRY ARTS COUNCIL REPORT

PROMOTING THE ARTS IN OUR COMMUNITY

The Londonderry Arts Council (LAC) organizes free events that enhance the quality of life in Londonderry and provide opportunities for artists and performers to connect with the community.

OUR MEMBERS

The LAC is a Town-chartered board made up of volunteers dedicated to supporting the arts collaboratively and respectfully. Our 2024 contributors include Dasha Bulatova, Larry Casey, Greg Descoteaux, Karen Giguere, Stephen Lee, Jan McLaughlin, Stephanie Miville, and Cit Rose Waters. We also appreciate the support from the Town of Londonderry staff and numerous volunteers. New members and sponsors are always welcome.

NEW IN 2024

Apple Blossom Plein Air Event: In partnership with the New Hampshire Art Association, we held our first Plein Air event in May. Artists painted outdoors, capturing the peak apple blossoms and historic scenes of our town center. The event concluded with a pot-luck picnic on the bandstand.

Children’s Room Mural Project: Collaborating with Leach Library staff, we brought a lively mural to the Children’s Room, featuring a fun scene with reading and apples as the main theme.

Saturday Kids Concert: Our Concerts on the Common team hosted a special performance for children in July, with over 250 attendees. Based on positive feedback, we plan to hold more Kids’ Concerts in the future.

Wild Apples: We announced a new community publication, *Wild Apples: Londonderry’s Literary and Art Journal*, featuring poetry, fiction, nonfiction, photography, visual art, and interdisciplinary work from area residents. The first digital issue is targeted for May 2025.

ONGOING PROGRAMS

Old Home Day: The Arts Council participated in the Old Home Day celebration, hosting the Wednesday evening kick-off concert and engaging children with “spin art” at the Saturday Booths on the Common event.

Youth Art Contest: Our 2023/2024 virtual Youth Art Contest for New Hampshire artists aged 5 to 18 featured the theme “My Favorite Holiday.” Winners are announced in January, with their work displayed on the Arts Council website and in the Leach Library.

Leach Library Featured Artist: Each month, we sponsor a local artist to exhibit their work at the library, fostering a connection between artists and the community.

Arts Café: Our Spring Arts Café offered a blend of art and music in a cozy coffee house setting, featuring local talents and acoustic music.

For the Love of Music: In collaboration with the Londonderry Senior Center, this acoustic music jam session invites local musicians and residents over 55 to gather in a relaxed, coffee house ambiance.

Concerts on the Common: We held 12 concerts in 2024, attracting 5,307 attendees. Despite weather challenges for a number of concerts, the average attendance was 571 per event, with the Old Home Day concert drawing 992. In addition to support from the Town, the majority of our 2024 funding came from business sponsorships and a grant from the New Hampshire State Council on the Arts.

LEARN MORE ABOUT THE LONDONDERRY ARTS COUNCIL

Visit us at londonderryartscouncil.org.

We look forward to another year of enriching the community through the arts in 2025.

Larry Casey
Chair, Londonderry Arts Council

CEMETERY TRUSTEES REPORT

Cemetery Trustees are responsible for administration and maintenance of the Town’s cemeteries. Purchase of burial plots are only available in the Pillsbury Cemetery on Hovey Road. The remaining cemeteries are either being used for the already deceased or have been sold for future use. The current price for a single burial plot in either Pillsbury Phase I, II or Phase III A is \$725 for a single burial plot, and \$1300 for a double burial plot. Sales are only to residents of the Town of Londonderry and paid upon time of planning interment services.

Interments for the year were:

	<u>Full</u>	<u>Urn</u>	<u>Total</u>
Glenwood	2	2	4
Pleasant View	5	6	11
Pillsbury	15	14	29
Total 2024	22	22	44

Lot Sales for the year were: 9 - Single, 16 - Double

Remaining available Lots for Sale: 3 - Single, 61 - Double

Londonderry’s oldest cemetery is Pinkerton Cemetery, also located on Hovey Road, dating back to the 1700s. Other than the two cemeteries already mentioned, the remaining cemeteries are Glenwood Cemetery on Mammoth Road, Pleasant View on Mammoth Road, Kendall Cemetery on Kendall Pond Road, Sunnyside on Litchfield Road, Towne Cemetery on John Street, and Valley Cemetery on Pillsbury Road.

Activities for the year:

- New fencing installed at Pillsbury Cemetery
- Three (3) new trees and two (2) shrubs planted at Pillsbury Cemetery
- Pre-sales of plots suspended till December 31, 2025
- Rates for plot purchases were evaluated and adjusted

Goals for FY25:

- Development of Pillsbury Phase 3B for additional plots; this is tied to the voters approving additional funds into the Pillsbury Cemetery Capital Reserve
- Headstone repairs at Valley, Glenwood, Pleasant View and Sunnyside Cemeteries
- Analysis of pre-sales to remain permanent to preserve plots for future growth

Respectfully Submitted,

Cara Dunn, Maria Barud and Amy Landry Wheeler — Trustees

Bo Butler — Cemetery Sexton

Ricky Robichaud — Building and Grounds Assistant Foreman

Denise Manella — Department Assistant

Dave Wholley — Director of Public Works & Municipal Facilities

londonderrynh.gov/cemeteries-trustees-trust-fund

CONSERVATION COMMISSION REPORT

MISSION

The Conservation Commission works to promote the proper utilization and protection of the natural resources and watershed resources of the town through plans for stewardship of town-owned lands, adding to the town's open spaces and encouraging developers to protect the environment through recommendations to the Planning Board and New Hampshire state agencies.

ABOUT THE COMMISSIONERS

The Commission consists of seven (7) voting members: Marge Badois, Gene Harrington, Deb Lievens, Bob Maxwell, Susan Malouin, David Heafey, Tiffani Macarelli, and three (3) alternate members: Mike Speltz, and two vacant spots. One alternate member, Richard Lombard resigned. Gene Harrington, voting member, Mike Speltz, alternate, and Susan Malouin, alternate, renewed for another three (3) year term. Elkel Otero Bickford became a new voting member. Officers are Marge Badois, chair and Gene Harrington, vice chair. Deb Lievens has volunteered to handle the financial reporting.

COMMISSION ACTIVITIES DURING 2024

The Commission reviewed two (2) Wetland permit applications for the NH Wetlands Bureau, three (3) Conditional Use Permit applications for impacts to the Conservation Overlay District, and provided comments to the Planning Board on 27 Design Review/Site Plans.

The 34th Annual Musquash Field Day was held Saturday, February 17, 2024, with approximately 50 people attending.

Missing turtle crossing signs were replaced on Hall Rd and South Rd.

A beaver dam in the Musquash Conservation Area was causing flooding of residences on Red Fern Circle. A professional wildlife management contractor was hired to reduce the beaver population to prevent the dam from being rebuilt after it was pierced.

The Commission was able to purchase a conservation easement on over 22 acres of the Merrill Farm at 586 Mammoth Road. Additional acreage of the farm is already protected by easements. Many thanks to the Merrill family for their commitment to protecting Londonderry's green space.

Patricia Deneault donated a .3 acre parcel on Parmenter Road to the Town for conservation. This parcel provides protection to Nesenkeag Brook and Lithia Spring, and will enhance flood storage along Parmenter Road. Our appreciation to Ms. Deneault for the donation.

Brook Hollow Corporation deeded 7.25 acres of their Southgate development on South Road to the Town for conservation. This property abuts Beaver Brook and offers protection for that water body. We appreciated the donation from Brook Hollow Corporation.

The Commission voted to approve current by-laws, as well as updated procedures that include public comment at the beginning of each meeting.

Significant construction and repairs were done on bridges and boardwalks within the Musquash Conservation Area. This work was all done by volunteers over several days. Members of the New England Mountain Bike Association and Team Depot volunteers from the local Home Depot are to be commended for all their work. It is greatly appreciated.

The New England Mountain Bike Association was also responsible for adding new trails in the Musquash. Snake Eyes, a unique and exciting trail, was added between Trivial Pursuit and Roll the Dice. They also rerouted some other trail sections that were eroding or impassable. Again, we so appreciate their generosity.

Other trail repairs, such as removing fallen trees, have been done throughout the year by folks we refer to as our “Trail Angels.” Some work has been done anonymously, and some by Al Sypek and Andy Mack, Jr. It can’t be said enough how much this help is appreciated. It all goes toward keeping our spectacular Musquash safe and enjoyable for everyone.

The Commission was able to acquire a kayak/canoe launch for the public access area on Scobie Pond. This can also be used as a fishing platform. It is expected to be installed in Spring 2025. Many thanks to Mike Speltz for the numerous hours he spent on this project.

Community outreach efforts included providing several articles to appear in The Londonderry Times as “Conservation Matters.”

The Commission continues to regularly monitor conservation properties. The assistance of the Town’s Conservation Ranger, Glenn Aprile, is greatly appreciated.

Deb Lievens maintains her position on the Southern NH Planning Commission and received recognition from the SNHPC for her contribution.

Marge Badois is representing the Conservation Commission on the Master Plan Steering Committee.

LOOKING AHEAD

Protection of area ground water remains a priority for the Commission. Efforts to conserve key areas at risk will continue. As part of the town's development plan review process, the Commission will continue to recommend ways for new developments to avoid or minimize impacts on the Town's natural resources. Additionally, the Commission will provide suggestions for ways current Town codes and policies could be improved with resource protection in mind.

Respectfully submitted,

Marge Badois, Chair

HERITAGE/HISTORIC COMMISSION REPORT

Established by a Town Meeting vote in 1987, the Historic District Commission became a combined Heritage/Historic District Commission in 1998 by a Town Council vote pursuant to state enabling legislation. As a body appointed by the Town whose powers and duties are governed by state statute, the Commission consists of seven members and up to five alternate members, all who are residents of the Town. The Commission oversees the preservation of historical and cultural resources, educates the public on matters of historical interest, and works with other boards, committees and commissions to assure responsible development that reflects the Town's Master Plan.

As a Historic District Commission, the Commission governs five pieces of property that are in a zoning overlay district designated Historic District (by vote of a Town Meeting and subsequently by Town Council):

1. the *Town Common* (owned by the Town of Londonderry);
2. the *Kent Allen Forest* formerly known as the Town Wood Lot or Town Forest (owned by the Town of Londonderry and the parcel directly south and west of the Town Common);
3. the *Morrison House Museum* on Pillsbury Road (owned by the Londonderry Historical Society);
4. the *Grange #44* facility (owned by the Grange #44); and
5. the *Two Litchfield Road* property (owned by CC Properties, LLC).

Changes within the Historic Districts must be approved by the Heritage/Historic District Commission according to the Town of Londonderry Zoning Ordinance, Section 4.6.2. Outside of the Historic District, the Commission also oversees the Town Pound (owned by the Town of Londonderry and restored in 1990) on Mammoth Road.

The Commission is also responsible for implementation of the recommendations from the Historic Properties Task Force Report (adopted by the Town Council in 2006) which includes periodically updating Londonderry's List of Historic Structures and Properties (contained within the Report). The list serves to protect the designated properties by using a variety of tools, keeping any measures voluntary. The Commission acts as a valuable resource center for historic structures in Londonderry and restoration information.

The Commission's goals include preserving historically significant properties, furthering the protection and restoration of stonewalls and other historic features, assisting the Londonderry Historical Society with improving the functionality of

the Morrison House Museum and the potential community usage of the Grange #44 facility, and protecting tree lined vistas and local designation of scenic roads. Designated by the Town Council to be a Local Scenic Byway Advisory Committee, the Commission reaffirmed the Apple Way scenic and cultural byway designation (originally designated in 1996).

As part of the planning design review process, the Heritage/Historic District Commission reviews applications for new development, commenting on landscaping, viewsheds, lighting, signage, and architectural design for all new multi-family, commercial, and industrial developments. The Commission makes recommendations to the Planning Board regarding the preservation of historic buildings, stonewalls, and other historic features.

The Commission received an application for a certificate of approval for the Two Litchfield Road property for the barn demolition. This request was initiated by the property owner. The Commission held a public hearing to review and discuss the project. At the public hearing, the request was approved.

The Town of Londonderry is a Certified Local Government giving the Commission access to a variety of grants. Working with the New Hampshire Division of Historic Resources, the Commission hopes to obtain a grant to assist in the preparation of an inventory of historical properties located in Town. The Commission welcomes the opportunity to work collaboratively with the Southern New Hampshire Planning Commission on other grant applications as they may arise.

The Commission also wants to thank our Town staff, Assitant Town Manager & Director of Economic Development Kellie Caron, GIS Manager Michael Bazegian, and Alecia LaFlamme, Land Use Assistant for their valued assistance and expertise.

The Commission convenes every other month on the fourth Thursday (starting in January) at 7:00 p.m. in the Moose Hill Council Chambers in Town Hall, 268B Mammoth Road except in November, when it meets on the third Thursday. The Commission welcomes and encourages the public to attend these meetings.

Respectfully submitted,

Krystopher Kenney, Chair
Arthur E. Rugg, Vice-Chair/
Planning Board Member
John Mahon, Secretary
Ted Combes, Town Council Ex-Officio
Sue Joudrey, Commissioner

David Colglazier, Commissioner
Kristen Endyke, Commissioner
Laura Schenkman, Commissioner (alt)
Megan Thompson, Commissioner (alt)
Jim Butler, Commissioner (alt)
David Ellis, Commissioner (alt)

HISTORICAL SOCIETY REPORT

In 2024, the Londonderry Historical Society focused on expanding its community outreach through a variety of programs, property rentals, and photographic opportunities. These initiatives were key to our mission of preserving and celebrating the history of our community.

Leadership and Governance: In April, we elected our new slate of officers:

- Linda Green, President
- Jonathan Billeci-DeLong, Vice President
- Barry Lewis, Secretary
- David Colglazier, Treasurer

Ann Chiampa continues her valued role as Curator, maintaining the Society’s rich collections. We would like to extend our sincere thanks to all of our volunteers and members, including Gail and David Colglazier, Kirsten Hildonen, Ann Chiampa, Kim and Bill Bringham, Kay Webber, Jane Grady, Dr. David Ellis, Sandy Dahlfred, Cindy Olendzenski, Jonathan Billeci-DeLong, John Webster, and many others who have worked tirelessly to ensure the success of our programs throughout the year.

2024 Achievements and Community Engagement: Our core mission in 2024 was to preserve and celebrate Londonderry’s history, while conserving our historic properties, expanding our membership, cataloging artifacts, and offering more community programs. Notable achievements include:

- **Programs and Events:** We hosted 20 community programs, including cemetery and Musquash walks and the popular Antiques Appraisal Day. These events helped foster community engagement and raised awareness of local history.
- **Genealogical and Historical Services:** Our genealogist, Sandy Dahlfred, and historian, Dr. David Ellis, have assisted numerous community members with inquiries about family history and Londonderry’s past. Their expertise is invaluable, and we encourage anyone interested in genealogy or local history to reach out.
- **Open Houses and Public Engagement:** The Society held three successful open houses, including during our Old Home Day celebration, which featured a variety of artisans, craftsmen, and reenactors such as the First Regiment of New Hampshire and the Sons of the American Revolution (SAR). We are proud to host the SAR for their monthly drills on our grounds, open to the public on the third Sunday of each month from April to October.

- **Merchandise and Local Partnerships:** We expanded our merchandise offerings, including hats, mugs, blankets, and books, which are now available at Mack’s Apples, Sunnycrest Farms, and Estey’s Country Store. Additionally, our merchandise is available online. We are grateful to these local businesses for their continued support.
- **Website and Photo Rentals:** In 2024, we completed a much-needed renovation of our website, enhancing its functionality and user experience. The updated site now provides information on wedding and event rentals, as well as professional photography opportunities. We hosted 18 photo rentals throughout the year, showcasing the beauty of our grounds.

Property Improvements: This year, we made significant improvements to our facilities, including:

- Re-shingling the roof of the blacksmith shop.
- Relocating artifacts from the barn to create more space for event rentals.
- Installing fire extinguishers in all buildings to improve safety.

Building Lasting Connections: A core priority of the Londonderry Historical Society is building lasting relationships with both the Town and its residents. We were thrilled to host several weddings and events for local families in 2024. The picturesque setting of our properties continues to attract talented photographers, particularly during the “golden hour,” when the natural beauty of our grounds provides a stunning backdrop for senior portraits and family photos. We are honored to be part of these important moments.

Publications and Research: Our collection of artifacts, documents, and images remains a point of pride. We continue to work on cataloging and digitizing these materials, making them more accessible to people near and far. Dr. David Ellis has been tirelessly updating his book *Cellar Holes, Roads, and Features in the Musquash* and continues to uncover untold stories of Londonderry’s history. Sandy Dahlfred’s book, *Londonderry Tales: Glimpses into Londonderry, New Hampshire’s Past*, and her engaging blog, available on our website, offer further insights into the area’s history. Both of these talented researchers have made significant contributions to our understanding of Londonderry’s past.

For those interested in genealogy or research, we encourage you to visit our website or contact us directly. We also offer research guides and are happy to assist with inquiries.

Get Involved: We invite everyone to join us in preserving Londonderry's history. Our meetings are held on the third Tuesday of each month, and we are always in need of volunteers to assist with a variety of tasks, from hosting tours to working on our website. Your membership is crucial to supporting our efforts, and members receive discounted tickets to our events.

To join, visit londonderryhistory.org/membership. Your participation makes a difference in preserving our shared history.

Thank you for your continued support, and we look forward to another successful year in 2025.

PLANNING BOARD REPORT

The Planning Board receives its authority from the State of New Hampshire Revised Statutes Annotated (RSA) 672- 678 and the Town of Londonderry Charter (1996). The Planning Board regulates land use by adopting site plan and subdivision regulations and recommending zoning ordinances. Its nine (9) members and three (3) alternates, appointed per RSA 673:2, oversee responsible development to support public welfare and growth.

2024 PLANNING BOARD ACTIVITY

Economic activity increased in 2024, particularly in subdivision and site plans:

CATEGORY	2023	2024
SUBDIVISIONS/LOT LINE ADJUSTMENTS	8	9
SITE PLANS	15	16
ORDINANCE/REGULATION HEARINGS	6	12
REGIONAL IMPACT DETERMINATIONS	23	25
PLANS SIGNED	15	23

DEVELOPMENT HIGHLIGHTS

The Gateway Business District continues expanding, with New Balance and Tesla joining major businesses like FedEx, UPS/Pratt & Whitney, and FW Webb, contributing over two million square feet to the tax base.

Woodmont Commons remains tax-positive, with key developments:

- Baldwin Independent Living Community (fully occupied)
- Derry Medical Center’s second building (conditionally approved)
- 264-unit Wood Partners Residences (conditionally approved)
- Future hotel and retail projects in planning

2026-2031 CAPITAL IMPROVEMENT PLAN (CIP)

Adopted on February 5, 2025, the CIP helps plan infrastructure investments while stabilizing tax rates. The Board updated school safety scoring criteria and appreciates the efforts of CIP Chair Jeff Penta and Town staff.

A sincere thank you to the Planning Board members for their dedication and hard work throughout the year, as well as to the Planning & Economic Development staff and the Engineering & Environmental Services Department for their invaluable contributions in managing growth and development in Londonderry. Their efforts ensure the Town continues to thrive while maintaining its character and quality of life.

The Planning Board meets the first two Wednesdays of each month at 7 p.m. in Moose Hill Chambers at the Londonderry Town Hall. Agendas are available on the Town's website, and public participation is encouraged.

Respectfully submitted,

Jake Butler, Chair

Arthur Rugg, Vice Chair

Lynn Wiles, Secretary

Jeff Penta, Assistant Secretary

Ann Chiampa, Member

Jason Knights, Member

Tony DeFrancesco, Alternate

Steven Bickford, Alternate

Ryan Ouellette, Alternate

Shawn Faber, Town Council Ex-Officio

Giovanni Verani, Ex-Officio

Jonathan Cruz, Ex-Officio

Chad Franz, Town Council Ex-Officio Alternate

Sara Loughlin, School Board Liaison (non-voting member)

Town Staff:

Kellie Caron, Assistant Town Manager Planning and Economic Development
Director

Mike Bazegian, GIS Manager/Comprehensive Planner

Alecia LaFlamme, Land Use Assistant

John Trottier, P.E., Director of Engineering & Environmental Services

SENIOR RESOURCES COMMITTEE REPORT

The Londonderry Senior Resources Committee reviews and makes recommendations regarding existing services, programs, and issues available to Londonderry’s senior residents. The goal is to optimize the services and programs that support and promote financial and social independence for seniors. We meet on the first Tuesday of each month at 6 p.m. in the Sunnycrest Room in the Town Hall. Visitors are very welcome to attend.

Our committee members are as follows:

- Ilona Arndt, Senior Affairs Director
- School Board Liaison: Kevin Gray
- Fire Department Liaison: Phil Leblanc
- Police Department Liaison: Tim O’Donaghue
- Leach Library Liaisons: Erin Matlin and Matt Fuller
- Jim Green, Chair
- Valerie Brauer, Secretary
- Sherry Farrell
- Lois Dziergowski
- John Wilson
- Elizabeth Robertson
- Laurie Miller
- James Barris
- Jeffrey Mintz

HIGHLIGHTS OF 2024

Senior Information Expo: The Committee’s major accomplishment this year was the Senior Information Expo held at the Middle School on September 21, 2024. This year’s Expo featured 15 additional vendors compared to last year, bringing the total to 70. The event hosted approximately 350 guests. Notable additions included the Town Master Plan Steering Committee, several senior living facilities, additional healthcare providers such as Elliot Health Systems, and organizations specializing in estate planning. Prizes donated by vendors, local businesses, and individuals exceeded a total value of \$1,000. We were thrilled with the community’s enthusiastic response to this event.

The Expo highlighted the wide variety of services available to assist Londonderry’s senior population. The collaboration among vendors demonstrated their shared commitment to serving the senior community. For many residents, the Expo provided a unique opportunity to “shop” among service providers and identify the resources best suited to their needs.

The turnout of residents was exceptional. This event fosters synergy by bringing together individuals with similar concerns and vendors eager to meet those needs. Residents learned about the variety of programs available, and vendors gained insights into current needs while networking with other service organizations to enhance their offerings.

A key differentiator of our Expo is the strong involvement of Londonderry's Town offices. The success of this event would not have been possible without the ongoing commitment of the Town Manager, Police Department, Police Department Association, Fire Department, School District, Senior Affairs Department, Leach Library, Town Clerk's Office, and Town Assessor's Office. Their support is a testament to Londonderry's dedication to its senior residents.

Looking ahead, the Expo has sparked a follow-up initiative to publish a Senior Resource Guide. This guide will include contact information for essential services and participating vendors. Currently in the draft stage, we plan to make it available online and distribute copies at next year's Old Home Day and our next Expo in September.

Lessons Learned: The Middle School is an excellent venue, but here are some of the improvements we want to make for next year's event. First, the floor covering needs to be more secure to ensure that we prevent falls and allow easy access for walkers, etc. Second, we need to improve the quantity and access to refreshments. Finally, we are planning to have the participants display their prizes at their table. This will ensure they get credit for their thoughtfulness and that winners are notified and contacted sooner.

OTHER COMMITTEE ACTIVITIES

AARP Grant Application: The Committee applied for an \$11,000 AARP grant for the "Safe at Home" project, which aims to enhance home safety and emergency preparedness among Londonderry's senior community. Although the grant was not awarded, we continue to promote safety procedures from the AARP Home Fit Guide and raise awareness about the Fire Department's Knox-Box® Rapid Entry System. This secure emergency access program allows immediate entry during emergencies without forced entry damage or delays.

Affordable Housing Efforts: The Committee remains deeply concerned about the lack of low-cost housing options for seniors. We have explored concepts such as Accessory Dwelling Units and the Vermont Home Share system as potential solutions. This effort is part of a broader initiative to ensure seniors can remain in the town they have called home for much of their lives.

Transportation Initiatives: Transportation issues remain a priority. Thanks to John Wilson’s efforts, we have suggested the town utilize a provision in New Hampshire law that allows for an up to \$5 increase in vehicle registration fees. These funds could be allocated to transportation access and walkability improvements.

Improving Communication: Enhancing communication with seniors regarding Town and Town Council matters is another ongoing focus. We aim to ensure seniors stay informed and engaged. One improvement is coordinating with Meals on Wheels to deliver the Town Lantern to the home bound.

Acknowledgment of the Senior Affairs Director: Any discussion of senior services in Londonderry must highlight the incredible work of the Senior Affairs Director. Her dedication to providing a wide variety of programs at the Senior Center ensures seniors remain healthy, active, and informed. Her contributions are invaluable to the Committee, and we encourage all eligible residents to participate in the activities and resources she offers.

CONCLUSION

We extend our gratitude to everyone who attended and contributed to the Senior Information Expo and other initiatives. These collective efforts reflect Londonderry’s strong commitment to supporting its senior population. As we look to the future, we remain dedicated to addressing the evolving needs of our community.

Respectfully submitted for the Committee,

James Green, Chair

SOUTHERN NEW HAMPSHIRE PLANNING COMMISSION REPORT

TOWN OF LONDONDERRY REVIEW OF 2024 PLANNING SERVICES

The Southern New Hampshire Planning Commission (SNHPC) provides a wide range of services and resources to help member communities with a variety of land use planning and transportation challenges. Each year, with the approval of appointed representatives, the Commission's skilled staff designs and carries out programs of regional significance mandated by New Hampshire and federal laws or regulations. The Commission also works with Community staff, land use board volunteers, and governing boards on a variety of local projects.

The SNHPC staff would like to acknowledge and express their appreciation for the commitment of the Town's Commissioners. The current representatives for Londonderry are **Arthur Rugg, Deborah Lievens, Suzanne Brunelle, Brian Battaglia, and Jeff Penta, Patrick Cheetham, Alternates.**

In the face of nationwide inflation and rising costs across a broad spectrum of goods and services, the SNHPC has successfully maintained its municipal membership dues at a rate of \$0.676 per capita for the past five years. This has been made possible through strategic use of federal and other funding sources, which have benefited SNHPC member communities.

The Commission has assisted Londonderry with the following over the past year:

- Reviewed site plans and provided written comments to the Town through the Development of Regional Impact (DRI) process for two proposed commercial developments and one proposed residential subdivision.
- Conducted 41 traffic counts on Londonderry roads and two bike/ped counts including on the Londonderry Rail Trail at Sanborn Road and Harvey Road.
- Participated in Londonderry Senior Expo by providing residents with information regarding community transportation services available to the public. Also, assisted seven residents with finding transportation for essential trips.
- Provided technical assistance to the Planning Board and Planning Office with subdivision and site plan reviews, updating the Master Plan, and zoning ordinance review.

- Coordinated the regional process to update the NHDOT's FY 2027-2036 Ten-Year Transportation Improvement Plan (TYP).
- Invited community input on transportation trends, local mobility challenges, community engagement tactics, and future land use patterns to inform transportation priorities in the region. Integrated town reports and public feedback into the Region's long-range transportation plan.
- Continued implementation of a \$500K US EPA Brownfields Assessment grant. Conducted community outreach to identify prospective sites and assess target properties to understand contamination, clean up needs, and economic development potential.
- Advanced regional climate planning efforts. Activities included promoting a new roadway adaptation toolkit, initiating a regional Resilience Improvement Plan, and coordinating with NHDES on a statewide climate action plan to reduce greenhouse gas emissions.
- Secured additional funding to continue the region's "Pathways to Play" initiative to enhance access to recreation. Activities include mapping recreation facilities, developing online resources, and promoting inter-municipal knowledge sharing.

TOWN COUNCIL REPORT

The Town Council remains steadfast in our commitment to serving all residents by providing thoughtful leadership and clear policy direction to deliver high-quality municipal services while maintaining fiscal responsibility. Our primary focus continues to be keeping taxes manageable for Londonderry residents. In 2024, despite the ongoing challenges of inflation, Londonderry and Southern New Hampshire continue to see strong development. This growth brings with it an increasing demand for municipal services and the need for ongoing investment in infrastructure.

The Council is taking a proactive and strategic approach to ensure Londonderry's long-term success. We believe that fostering economic development opportunities is critical to stabilizing residential property taxes. Over the past year, we've worked closely with staff and the Planning Board to welcome new businesses and industries to our community. Through initiatives like the Commercial and Industrial Tax Exemption Program, we've successfully attracted significant investments from large, high-end users in our commercial and industrial areas. These efforts contribute to a stronger tax base and help ease the burden on residential taxpayers.

Our goal remains clear: to maintain a stable tax rate without compromising the long-term financial health of the Town. This is why we encourage residents to participate in the annual budget process, which provides a detailed understanding of the services Londonderry offers and their associated costs. Information about the budget is available at londonderrynh.gov/finance. Thanks to strong fiscal management and robust revenue performance, the Town managed to limit the total increase in tax effort from fiscal year 2024 to 2025 to a modest amount, demonstrating our commitment to responsible budgeting.

I would like to extend my deepest gratitude to our elected and appointed officials, volunteers, and Town employees. Their tireless efforts are instrumental in maintaining and improving our community. Together, we're not just managing Londonderry's growth—we're building on the success of our exceptional town and creating an even brighter future for all.

Respectfully submitted,

Chad Franz, Chair

Ted Comes, Vice Chair

John Farrell, Councilor

Ron Dunn, Councilor

Shawn Faber, Councilor

TRAFFIC SAFETY COMMITTEE REPORT

The Traffic Safety Committee's charter is to address the problems of the Town citizenry when submitted to the Committee. The Committee uses Regulation 94-1, which was adopted by Town Meeting in 1995 as a guide to uniform enforcement. This regulation employs the standards of the US Department of Transportation Federal Highways Administration, Manual on Uniform Traffic Control Devices (MUTCD) for Streets and Highways (as amended), the New Hampshire Department of Transportation Publication "Traffic Control Standards, Statutes, and Policies" (as amended) and New Hampshire's RSA 259:125. The Town's inventory of standard devices is installed under this Regulation.

The Traffic Safety Committee continues its work to solve the traffic and speeding problems created by the growth of the Town. We are working with other organizations and agencies to find ways to slow and solve traffic problems created by this growth and the problems created by GPS usage that causes travelers to cut through the Town's neighborhoods. The Londonderry Police Department continues to control, monitor, and ticket violators to control and reduce traffic problems.

Copies of the meeting minutes of the past year are available for information and viewing on the Town website and in the Town Clerk's office. This past year's goals will overlap into 2025 as the Town continues to experience growth. Meetings of the Committee are held quarterly, the first Monday of the month, with the exception of the January and July meetings. The January meeting was held on January 6, 2025 at 5:30 p.m., the April meeting will be held on April 7, 2025 at 5:30 p.m., the July meeting will be held on July 7, 2025 at 5:30 p.m. and the October meeting will be held on October 6, 2025 at 5:30 p.m. All meetings will take place in the Moose Hill Council Chambers in the Londonderry Town Hall.

The Committee gratefully acknowledges the support and professional assistance provided by the Town Council, Town Council Executive Assistant, Police Department Executive Secretary, Police and Fire Chiefs, and Town Manager. In addition, the committee would like to thank the Highway Department personnel for the effort they put forth during the year to assist this committee in meeting its responsibilities in the Town of Londonderry.

The Committee would like to thank former Police Executive Secretary Suzanne Hebert for her many years of working late and always being available to do the work of the Committee. She will be missed. We would also like to say thank you to Mike Malaguti for his years of service, and we wish him luck in his new endeavors.

Finally, I have stepped down, after many years, from the Chairperson of the Committee to the position of Vice Chair due to my age and to ensure the Committee continues to meet the needs of the Town as it moves into 2025.

Respectfully Submitted

Robert Ramsay – Chair	Kim Bernard – Chief of Police
Paul Peddle – Vice Chair	John Trottier – Dir. of Eng. & Env. Svs.
Dan Black – Superintendent of Schools	Dave Wholley – Dir. of DPW & Fac.
Chad Franz – Town Council Liaison	Fred Heinrich – Acting Fire Chief
Jason Breen – Deputy Chief of Police	

TRUSTEES OF THE TRUST FUND REPORT

The State of New Hampshire’s Revised Statutes Annotated (RSA) 31:22-a requires that the Town of Londonderry have elected Trustees of Trust Funds to oversee the receipt, investment, and disbursement of funds which have been allocated by the Town, or which have been paid to or donated to the Town and are held in Trust.

As of June 30, 2024, the Grand Total of funds held in Trust was \$6,152,836. Of this, \$4,570,948 was Expendable Funds, deposited with TD Bank. \$1,581,888 was in Non-Expendable Funds deposited with the Cambridge Trust Company. Expendable funds include, for example, funds approved by Town Meeting for such purposes as future purchases of ambulances, highway heavy equipment, school capital projects and reclamation. Non-Expendable Funds include, for example, donations, gifts, scholarships, and money for perpetual care of Town cemeteries.

Fiscal Year	Fund Type		Total
	Expendable	Non-Expendable	
2024	\$4,570,948	\$1,581,888	\$6,152,836
2023	\$4,613,918	\$1,501,098	\$6,115,016
2022	\$4,939,658	\$1,617,415	\$6,557,073
2021	\$3,998,133	\$1,689,175	\$5,687,308
2020	\$3,199,690	\$1,174,079	\$4,373,769
2019	\$2,819,705	\$1,089,447	\$3,909,152
2018	\$2,092,025	\$1,073,639	\$3,165,664
2017	\$2,179,697	\$1,018,004	\$3,197,701
2016	\$2,610,755	\$1,044,684	\$3,655,439
2015	\$2,838,549	\$1,018,725	\$3,857,274
2014	\$3,134,146	\$ 988,648	\$4,122,794
2013	\$1,942,836	\$ 846,958	\$2,789,794
2012	\$1,659,842	\$ 734,453	\$2,394,295
2011	\$1,477,214	\$ 743,524	\$2,220,738
2010	\$1,651,238	\$ 611,883	\$2,263,121
2009	\$1,416,831	\$ 564,791	\$1,981,622
2008	\$1,213,767	\$ 645,174	\$1,858,941
2007	\$1,484,812	\$ 654,988	\$2,139,800
2006	\$ 911,761	\$ 598,187	\$1,509,948

Respectfully submitted,

Brian Patrick Crowley, Jonathan Esposito, James Green — Trustees
Finance Department — Bookkeeper

UTILITIES COMMITTEE REPORT

This is the second Annual Report of the Londonderry Utilities Committee. The Committee was established as a standing committee under Chapter 3 of the Town's administrative code in December 2022. The Committee's first monthly meeting was held on March 22, 2023.

The Committee's charter is to study and make recommendations to the Town Manager, Town Staff, and Town Council on issues involving the cost, availability, and reliability of services typically considered as public utilities. This broadly includes the categories of electricity, home heating oil, natural gas, propane, drinking water, broadband availability, fuel for Town vehicles, sewer service, solid waste, and recycling.

The Committee consists of ten members appointed by the Town Council and a Town Council liaison member selected by the council. The appointed membership consists of seven (7) full voting members and three (3) alternate members.

Current Committee members have experience in many areas including:

- Public Drinking Water Policy
- Community Power Aggregation
- Solar Power Planning and Installation
- Recycling and Composting
- Public Utilities Related Policy Development

The Committee is organized into the following four subcommittees to streamline decision making and better focus on project selection, research, and fact-finding. Each Utilities Committee member sits on two subcommittees.

- Energy—including electricity, home heating oil, natural gas, and propane
- Water—including public drinking water and private wells
- Sewer and Solid Waste—including recycling, septic, sewer, and household waste
- Cable Television and Internet Access

The Committee is involved with many significant issues affecting the residents of Londonderry. These issues include:

- Monitoring Saint-Gobain's drinking water PFAS contamination remediation commitments
- Partnering with Pennichuck Water Works and Manchester Water Works on municipal drinking water system policy and master planning development

- Community Choice Power Aggregation Program implementation
- Auburn Road Superfund Site Solar Farm planning
- Manchester Boston Reginal Airport Solar Farm planning
- Responding to commercial entities proposing utility-related projects to Londonderry
- Wastewater facilities planning
- Exploring external funding opportunities for utilities related infrastructure projects

Plans for 2025 include:

- Monitoring proposed and on-going construction projects for building out a municipal drinking water distribution system. Developing a strategic view of a public water system and groundwater preservation program for inclusion in Londonderry's next Master Plan.
- Moderating "Status of Londonderry's Drinking Water" Cable Access Television shows.
- Continue working with the New Hampshire Department of Environmental Services regarding the development a community and regional drinking water plan.
- Supporting state-level legislative efforts regarding the removal of PFAS packaging materials from the fast-food waste solid stream.
- Collaborating with Londonderry's Environmental Services Division staff to update and finalize the "Buried Treasure" recycling guide.
- Continue leveraging social media to provide timely utilities-related information to Londonderry citizens.
- Continue working to assure that timely and effective utilities-related information is available on the town website.
- Continuing our collaboration with other utilities or sustainability committees in the region on projects of mutual interest.
- Continue supporting the waste motor oil reclamation program that provides fuel to heat the town garage.
- Providing recycling information and education to Londonderry's citizens.
- Exploring future food waste reduction options.

The Committee thanks the following local businesses for their continued support:

- Tisdell Transmissions, 27 Ash Street, for accepting used motor oil from residents.
- Shady Hill Greenhouses and Nursery, Artisan Landscapes, and Groundhog Landscaping for maintaining the "Welcome to Londonderry" signs.

For more information on the Utilities Committee, go to londonderrynh.gov and visit the Committee's homepage. Also, follow the Committee on Facebook. For more information on waste and recycling programs, go to londonderrynh.gov and visit the Engineering & Environmental Services homepage.

Citizens interested in learning more about utilities-related issues in Londonderry are encouraged to watch us on Londonderry CATV Channel 22 or attend our monthly meetings at 7 p.m. on the first Tuesday of the month in the Moose Hill Conference Room at the Londonderry Town Hall.

Respectfully submitted,

Chair: Lynn Wiles

Vice Chair: Martha Smith

Secretary: John Ferreira

Anne Fenn

Jeff McGraw

Paul Ramsey

Mike Speltz

Ray Breslin (Alternate)

John Mahon (Alternate)

Joy Muller (Alternate)

Town Council Liaison: Ron Dunn

ZONING BOARD OF ADJUSTMENT REPORT

The Zoning Board of Adjustment consists of five (5) appointed and three (3) alternate members. Each member/alternate serves for a three-year term and is required to be a resident of the Town. The officers of the Board are a chair, vice chair and clerk, who are elected annually by the Board. The Board uses its Rules of Procedures to assist in conducting its business. Monthly meetings of the Zoning Board of Adjustment occur on the third Wednesday of each month in the Moose Hill Council Chambers at the Londonderry Town Hall at 7 p.m.

A list of meeting dates and submission deadlines is available at the Planning & Economic Development Department and on the Town of Londonderry's website.

Appeals to the Board of Adjustment concerning any matter within the Board's power as set forth in RSA 674:33 may be taken by any person aggrieved with standing or by any officer, department, board, or bureau of the municipality affected by a decision of the administrative officer.

The Board has the authority to act in four separate and distinct categories as outlined below:

1. **Appeal of Administrative Decision:** An appeal involving an alleged error in any order, requirement, decision, or determination made by an administrative official in the enforcement of any zoning ordinance adopted pursuant to RSA 674:16.
2. **Special Exception:** A request to use land or building(s) that is permitted, subject to meeting specific criteria and conditions that are set forth in the ordinance.
3. **Equitable Waiver of Dimensional Requirement RSA 674:33-a:** When a lot or other division of land, or structure, is discovered to be in violation of a physical layout or dimensional requirement imposed by a zoning ordinance, an applicant may be granted an equitable waiver of dimensional requirement if the Board finds: (1) the violation was not noticed or discovered until after the structure in violation was substantially completed or until after a lot or other division of land in violation was subdivided by conveyance to a bona fide purchaser for value; (2) the violation was not an outcome of the ignorance of the law, failure to inquire, obfuscation, misrepresentation, or bad faith on the part of the owner or owner's agent but was instead caused by either a good faith error in measurement or calculation or by an error in ordinance interpretation or applicability made by a municipal officer; (3) the physical or dimensional violation does not constitute a public or private

nuisance, nor diminish the value of other properties in the area, nor interfere with or adversely affect any present or permissible future uses of any such property; and (4) that due to the degree of past construction or investment made in ignorance of the facts, the cost of correction far outweighs any public benefit to be gained.

4. **Variance:** A request for a relaxation or a waiver of any provision of the zoning ordinance authorizing the landowner to use his or her land in a manner that would otherwise violate the ordinance, and may be granted if the applicant can establish to the satisfaction of the Board, the following five criteria for the granting of a variance pursuant to RSA 674:33:

1. The variance will not be contrary to the public interest;
2. The spirit of the ordinance is observed;
3. Substantial justice is done;
4. The values of surrounding properties are not diminished; and
5. Literal enforcement of the provisions of the ordinance would result in unnecessary hardship.
 - A. For purposes of this subparagraph, “unnecessary hardship” means that owing to special conditions of the property that distinguish it from other properties in the area:
 - i. No fair and substantial relationship exists between the general public purposes of the ordinance provision and the specific application of that provision to the property; and
 - ii. The proposed use is a reasonable one.
 - B. If the criteria in subparagraph (A) are not established, an unnecessary hardship will be deemed to exist if, and only if, owing to the special conditions of the property that distinguish it from other properties in the area, the property cannot be reasonably used in strict conformance with the ordinance, and a variance is therefore necessary to enable a reasonable use of it.

A public hearing is required before the Board can take action on any application. The public hearing provides anyone with an interest in the application the opportunity to hear the facts in the case and offer comments for the Board’s consideration. Notices are sent to abutters via certified mail according to state statute. At the hearing, the Board considers each application as presented. Every case is unique with different facts and circumstances and is viewed accordingly. The Board has the authority to attach conditions when issuing a decision. The concurring vote of three (3) members shall be necessary to reverse any action of an administrative official or to decide in favor of the applicant on any matter on which it is required to act.

2024 proved to be a busy year for the Zoning Board. Thirty-three (33) requests were processed. This number does not include the cases that were continued from the previous year. The Board’s activity for the 2024 calendar year was as follows:

MONTH	NO. OF REQUESTS	TYPE OF CASES
January	3	1 variance; 2 special exceptions
February	2	2 variances
March	10	10 variances
April	2	2 variances
May	7	6 variances; 1 special exception
June	3	3 variances
July	2	1 variance; 1 special exception
August	4	4 variances
September	1	1 variance
October	0	
November	4	4 variances
December	0	

As always the Board would like to thank the citizens of Londonderry for their participation, local knowledge and input on cases under the Board’s review. The ZBA relies heavily on members of the Town of Londonderry’s Planning & Economic Development and Building & Zoning Enforcement Departments. A sincere thank you to Nick Codner, Chief Building Inspector, Kellie Caron, Assitant Town Manager & Director of Economic Development, and Alecia LaFlamme, Land Use Assistant for all their expert knowledge and help that keeps the Board functioning. The Board would also like to welcome its newest alternate member, Robert Robicsek. Last but not least, we would like to thank the Cable Department and its volunteers who provide the television coverage for public viewing.

Respectfully submitted,
Jacqueline Benard, Chair
Suzanne Brunelle, Vice Chair
Brendan O’Brien, Clerk
Mitch Feig, Member
Irene Macarelli, Member

Shawn Faber, Town Council Liaison
Chris Moore, Alternate Member
Robert Robicsek, Alternate Member
David Burnham, Alternate Member
Lisa Sussman, Alternate Member

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Town of Londonderry, New Hampshire



Appendix A: *Financial Section*



TOWN OF LONDONDERRY, NEW HAMPSHIRE

Annual Financial Statements
For the Year Ended June 30, 2024

(With Independent Auditors' Report Thereon)

Town of Londonderry, New Hampshire

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INDEPENDENT AUDITORS' REPORT

To the Town Council
Town of Londonderry, New Hampshire

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Londonderry, New Hampshire (the Town), as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Londonderry, New Hampshire, as of June 30, 2024, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Governmental Auditing Standards*). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, the budgetary comparison for the General Fund, and certain pension and OPEB schedules be presented to supplement the basic financial statements. Such information is the responsibility of management, although not a part of the basic financial

statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated February 3, 2025 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

Marcum LLP

Merrimack, NH
February 3, 2025

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Londonderry, New Hampshire (the Town), we offer readers this narrative overview and analysis of the financial activities of the Town of Londonderry for the fiscal year ended June 30, 2024.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the Town of Londonderry's basic financial statements. The basic financial statements are comprised of three components (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains required supplementary information in addition to the basic financial statements themselves.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the Town's finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets, liabilities, and deferred outflows/inflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

The government-wide financial statements summarize functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, highways and streets, sanitation, health and welfare, culture and recreation, conservation, and economic development. The business-type activities represent sewer operations.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The Town's funds can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Governmental Funds

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the Town's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the Town's near-term financing decisions. Reconciliations are provided to facilitate this comparison between governmental funds and governmental activities.

The Town adopts an annual appropriated budget for the General Fund. A budgetary comparison statement has been provided for the General Fund to demonstrate compliance with this budget.

Proprietary Funds

Proprietary fund reporting focuses on the determination of operating income, changes in net position, financial position, and cash flows.

Enterprise funds are used to report activity for which a fee is charged to external users, and must be used when one of the following criteria are met (1) activity is financed with debt that is secured solely by a pledge of the net revenues from fees and charges, (2) laws or regulations require the activity's costs of providing services be recovered with fees and charges, or (3) the pricing policies of the activity establish fees or charges designed to recover costs including capital costs such as depreciation or debt service. The primary focus on these criteria is on fees charged to external users. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements, only in more detail. Specifically, the Town's enterprise fund is used to account for sewer operations, which is considered to be a major fund.

Fiduciary Funds

Fiduciary funds are used to account for resources held for the benefit of parties outside the Town. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's programs. The accounting used for fiduciary funds is much like that used for proprietary funds. The Town's fiduciary funds consist of custodial funds, which account for resources held in a pure custodial capacity.

Notes to Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Required Supplementary Information

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information, which is required to be disclosed by accounting principles generally accepted in the United States of America.

Financial Highlights

- As of the close of the current fiscal year, net position in governmental activities was \$26,206,026, a change of \$2,002,463 in comparison to the prior year, and net position in business-type activities was \$26,200,624, a change of \$(203,781) in comparison to the prior year.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$19,608,799, a change of \$1,582,817 in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the General Fund was \$7,278,387, a change of \$1,587,788 in comparison to the prior year.

Government-Wide Financial Analysis

The following is a summary of the Town's condensed government-wide financial data for the current and prior fiscal year.

Summary of Net Position (in thousands)

	Governmental Activities		Business-Type Activities		Total	
	2024	2023	2024	2023	2024	2023
Assets:						
Current and other assets	\$ 51,911	\$ 47,663	\$ 7,679	\$ 7,089	\$ 59,590	\$ 54,752
Capital assets	<u>62,114</u>	<u>64,548</u>	<u>18,936</u>	<u>19,565</u>	<u>81,050</u>	<u>84,113</u>
Total assets	114,025	112,211	26,615	26,654	140,640	138,865
Deferred outflows of resources	<u>9,024</u>	<u>10,431</u>	-	-	<u>9,024</u>	<u>10,431</u>
Total assets and deferred outflows of resources	<u>\$ 123,049</u>	<u>\$ 122,642</u>	<u>\$ 26,615</u>	<u>\$ 26,654</u>	<u>\$ 149,664</u>	<u>\$ 149,296</u>
Liabilities:						
Other liabilities	\$ 20,558	\$ 8,073	\$ 414	\$ 250	\$ 20,972	\$ 8,323
Long-term liabilities	<u>60,224</u>	<u>62,284</u>	-	-	<u>60,224</u>	<u>62,284</u>
Total liabilities	80,782	70,357	414	250	81,196	70,607
Deferred inflows of resources	16,061	28,081	-	-	16,061	28,081
Net Position:						
Net investment in capital assets	55,353	55,757	18,936	19,565	74,289	75,322
Restricted	4,065	2,581	-	-	4,065	2,581
Unrestricted	<u>(33,212)</u>	<u>(34,134)</u>	<u>7,265</u>	<u>6,839</u>	<u>(25,947)</u>	<u>(27,295)</u>
Total net position	<u>26,206</u>	<u>24,204</u>	<u>26,201</u>	<u>26,404</u>	<u>52,407</u>	<u>50,608</u>
Total liabilities, deferred inflows of resources and net position	<u>\$ 123,049</u>	<u>\$ 122,642</u>	<u>\$ 26,615</u>	<u>\$ 26,654</u>	<u>\$ 149,664</u>	<u>\$ 149,296</u>

As noted earlier, net position may serve over time as a useful indicator of the Town’s financial position. At the close of the most recent fiscal year, total net position was \$52,406,650, a change of \$1,789,682 in comparison to the prior year.

The largest portion of net position, \$74,289,128, reflects the Town’s investment in capital assets (e.g., land, construction in progress, buildings and improvements, machinery, vehicles and equipment, intangibles, improvements other than buildings, and infrastructure), less any related debt used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town’s investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position, \$4,064,594, represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position reflects a deficit of \$(25,947,072) primarily resulting from unfunded pension and OPEB liabilities.

Change in Net Position (in thousands)						
	Governmental		Business-Type		Total	
	Activities		Activities			
	2024	2023	2024	2023	2024	2023
Revenues						
Program revenues:						
Charges for services	\$ 5,904	\$ 4,906	\$ 2,437	\$ 2,731	\$ 8,341	\$ 7,637
Operating grants and contributions	1,850	3,002	-	-	1,850	3,002
General revenues:						
Property taxes	19,494	19,336	-	-	19,494	19,336
Interest, penalties and other taxes	1,176	1,201	-	-	1,176	1,201
Motor vehicle registrations	10,230	10,423	-	-	10,230	10,423
Grants and contributions not restricted to specific programs	2,517	2,302	-	-	2,517	2,302
Capital contributions	-	-	452	529	452	529
Investment income	1,969	1,152	-	-	1,969	1,152
Other	1	20	-	-	1	20
Total revenues	43,141	42,342	2,889	3,260	46,030	45,602
Expenses						
General government	4,644	5,259	-	-	4,644	5,259
Public safety	24,537	21,816	-	-	24,537	21,816
Highways and streets	6,411	5,624	-	-	6,411	5,624
Sanitation	2,506	2,592	-	-	2,506	2,592
Health and welfare	123	119	-	-	123	119
Culture and recreation	2,395	2,150	-	-	2,395	2,150
Conservation	5	13	-	-	5	13
Economic development	301	359	-	-	301	359
Interest	309	369	-	-	309	369
Sewer services	-	-	3,000	2,920	3,000	2,920
Total expenses	41,231	38,301	3,000	2,920	44,231	41,221
Change in net position before transfers	1,910	4,041	(111)	340	1,799	4,381
Transfers in (out)	92	90	(92)	(90)	-	-
Change in net position	2,002	4,131	(203)	250	1,799	4,381
Net position - beginning of year	24,204	20,073	26,404	26,154	50,608	46,227
Net position - end of year	\$ 26,206	\$ 24,204	\$ 26,201	\$ 26,404	\$ 52,407	\$ 50,608

Governmental Activities

Total governmental revenues for the year ended June 30, 2024 increased by 2% in comparison to the year ended June 30, 2023 while total expenses increased 8% in comparison to the previous year. The increase in revenues resulted primarily from:

- Increase in investment income of \$817K due to a new investment strategy and higher interest rates being available.

The increase in expenses resulted primarily from the increase in public safety expenses mostly from:

- Increase in salary costs after the new contract was approved,
- Increase in salary costs after Town realized savings in the previous year due to retirements,
- Increase in insurance costs from premiums and more positions being filled,
- Increase in expenses funded by grants.

Business-Type Activities

Total business-type revenues for the year ended June 30, 2024 decreased by 11% in comparison to the year ended June 30, 2023 while total expenses increased 3% in comparison to the previous year. The decrease in revenues resulted primarily from nonrecurring departmental revenue received in the previous year.

Financial Analysis of the Town's Funds

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds

The focus of governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing the Town's financing requirements. In particular, unassigned fund balance may serve as a useful measure of the Town's net resources available for spending at the end of the fiscal year.

General Fund

The General Fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the General Fund was \$7,278,387 while total fund balance was \$14,734,907. Unspent appropriations and appropriation carryforwards contributed to the increase in our total fund balance. Our unassigned fund balance increased by 28% from the prior year primarily from a decrease in assigned fund balance. Our assigned fund balance for potential tax abatements decreased from \$1,749,454 in fiscal year 2023 to \$693,620 in fiscal year 2024 as one of our large settlements was made during fiscal year 2024.

The recommended level for unassigned fund balance of the General Fund, per the Town’s financial management policy, is to retain not less than 5% and not higher than 7% of the gross municipal General Fund appropriations. At the end of June 30, 2024, the unassigned fund balance of the General Fund exceeded the recommended level. However, the Town’s recommended level is lower than the New Hampshire Department of Revenue Administration and Government Finance Officers Association recommended guidelines. Refer to the table below for fund balance as a percentage of gross municipal appropriations.

<u>General Fund</u>	<u>6/30/24</u>	<u>6/30/23</u>	<u>Change</u>	<u>Gross Municipal Appropriations</u>	<u>% of Gross Appropriations</u>
Unassigned fund balance	\$ 7,278,387	\$ 5,690,599	\$ 1,587,788	\$ 38,812,074	18.8%
Total fund balance ¹	\$ 14,734,907	\$ 13,860,599	\$ 874,308	\$ 38,812,074	38.0%

¹Includes capital reserve funds.

The total fund balance of the General Fund changed during the current fiscal year as a result of the following:

Use of fund balance:	
For the reduction of taxes	\$ (200,000)
For capital articles and debt service	(270,398)
Revenues less than budget	564,420 *
Expenditures less than budget	563,620 *
Excess of current year encumbrances over prior year	251,802
Other results	<u>(35,136)</u>
Total	\$ <u>874,308</u>

* See General Fund Budgetary Highlights Section for additional information

Included in the total fund balance of the General Fund are the Town’s capital reserve accounts with the following balances (majority of the committed fund balance):

	<u>6/30/24</u>	<u>6/30/23</u>	<u>Change</u>
Roadway maintenance	\$ 1,404,816	\$ 1,788,148	\$ (383,332)
Fire equipment	366,644	458,566	(91,922)
Cable equipment	264,457	239,020	25,437
Other	<u>901,385</u>	<u>808,028</u>	<u>93,357</u>
Total	\$ <u>2,937,302</u>	\$ <u>3,293,762</u>	\$ <u>(356,460)</u>

Nonmajor Governmental Funds

The fund balance of nonmajor governmental funds changed by \$708,509 primarily from timing differences between the receipt and disbursement of grants and permanent financing of capital projects.

Proprietary Fund

Proprietary fund statements provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

The Sewer Enterprise Fund was established in fiscal year 2020. The creation of the fund was approved in Article 6 of the March 12, 2019 Annual Town Meeting.

Unrestricted net position of the enterprise fund at the year amounted to \$7,264,989, a change of \$425,992 in comparison to the prior year, resulting primarily from \$452,110 in assessment and connection fees.

General Fund Budgetary Highlights

Differences between the original budget and the final amended budget resulted from special warrant article appropriations, the Town accepting and appropriating miscellaneous revenue received throughout the year, and revised revenue estimates on the Town's MS-434.

Significant budget to actual variances for General Fund revenues and expenditures include the following:

- Property taxes came under budget by \$1,554,305 resulting from settlement agreements regarding abatement of taxes.
- Licenses and permits revenue was over budget by \$1,338,692 due to motor vehicle permit revenue overperforming by \$1,079,660.
- Expenditures coming in below budget was due to several factors. The town implemented a spending freeze in February for the remaining months of the fiscal year as a result of budgetary review that displayed over usage in the first 7 months of the fiscal year. In addition, there was difficulty hiring for several departments which led to unspent appropriations in salaries and benefits.

Capital Assets and Debt Administration

Capital Assets

Total investment in capital assets for governmental and business-type activities at year-end amounted to \$81,049,149 (net of accumulated depreciation/amortization), a change of (\$3,063,846). This investment in capital assets includes land, construction in progress, buildings and

improvements, machinery, vehicles and equipment, intangibles, improvements other than buildings, and infrastructure.

Additional information on the Town's capital assets can be found in Note 8 on page 38 of this report.

Credit Rating

The Town's credit rating on outstanding bonded debt was Aa2 as rated by Moody's and AA+ as rated by Standard and Poor's, which was unchanged from the prior year, as no new debt was issued in the current year.

Long-Term Debt

At the end of the current fiscal year, total bonds payable were \$7,811,600, all of which were backed by the full faith and credit of the Town. In addition, the Town had outstanding equipment notes and lease payable totaling \$1,371,906.

Additional information on the Town's long-term debt can be found in Note 13 on pages 40 – 43 of this report.

Requests for Information

This financial report is designed to provide a general overview of the Town of Londonderry's finances for all those with an interest in the Town's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Finance Director
Town of Londonderry
268B Mammoth Road
Londonderry, New Hampshire 03053

(continued)

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Statement of Net Position
June 30, 2024

	Governmental <u>Activities</u>	Business-Type <u>Activities</u>	<u>Total</u>
Liabilities, Deferred Inflows of Resources and Net Position			
Liabilities			
Current:			
Accounts payable	\$ 1,002,395	\$ 413,549	\$ 1,415,944
Accrued liabilities	510,996	-	510,996
Tax refunds payable	1,643,630	-	1,643,630
Unearned revenue	2,583,237	-	2,583,237
Due to other governments	95,568	-	95,568
Held for performance guarantees	4,431,296	-	4,431,296
Due to custodial fund	9,699,643	-	9,699,643
Other liabilities	590,838	-	590,838
Current portion of long-term liabilities:			
Bonds and notes payable	865,800	-	865,800
Equipment notes payable	463,656	-	463,656
Lease payable	93,352	-	93,352
Compensated absences liability	300,000	-	300,000
Landfill post-closure liability	<u>19,433</u>	<u>-</u>	<u>19,433</u>
Total current liabilities	22,299,844	413,549	22,713,393
Noncurrent:			
Bonds and notes payable, net of current portion	6,945,800	-	6,945,800
Equipment notes payable, net of current portion	814,898	-	814,898
Compensated absences liability, net of current portion	1,844,645	-	1,844,645
Landfill post-closure liability, net of current portion	100,423	-	100,423
Net pension liability	36,785,888	-	36,785,888
Net OPEB liability	<u>11,989,963</u>	<u>-</u>	<u>11,989,963</u>
Total non-current liabilities	<u>58,481,617</u>	<u>-</u>	<u>58,481,617</u>
Total Liabilities	80,781,461	413,549	81,195,010
Deferred Inflows of Resources			
Related to pension	2,178,893	-	2,178,893
Related to OPEB	2,640,811	-	2,640,811
Related to taxes	2,763,363	-	2,763,363
Taxes collected in advance	<u>8,477,731</u>	<u>-</u>	<u>8,477,731</u>
Total Deferred Inflows of Resources	16,060,798	-	16,060,798
Net Position			
Net investment in capital assets	55,353,493	18,935,635	74,289,128
Restricted for:			
Cemetery:			
Nonexpendable	2,121,181	-	2,121,181
Expendable	184,694	-	184,694
Transportation	727,574	-	727,574
Library	69,306	-	69,306
Other purposes	961,839	-	961,839
Unrestricted	<u>(33,212,061)</u>	<u>7,264,989</u>	<u>(25,947,072)</u>
Total Net Position	<u>26,206,026</u>	<u>26,200,624</u>	<u>52,406,650</u>
Total Liabilities, Deferred Inflows of Resources and Net Position	\$ <u>123,048,285</u>	\$ <u>26,614,173</u>	\$ <u>149,662,458</u>

The accompanying notes are an integral part of these financial statements.

(continued)

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Statement of Net Position
June 30, 2024

	Governmental <u>Activities</u>	Business-Type <u>Activities</u>	<u>Total</u>
Liabilities, Deferred Inflows of Resources and Net Position			
Liabilities			
Current:			
Accounts payable	\$ 1,002,395	\$ 413,549	\$ 1,415,944
Accrued liabilities	510,996	-	510,996
Tax refunds payable	1,643,630	-	1,643,630
Unearned revenue	2,583,237	-	2,583,237
Due to other governments	95,568	-	95,568
Held for performance guarantees	4,431,296	-	4,431,296
Due to custodial fund	9,699,643	-	9,699,643
Other liabilities	590,838	-	590,838
Current portion of long-term liabilities:			
Bonds and notes payable	865,800	-	865,800
Equipment notes payable	463,656	-	463,656
Lease payable	93,352	-	93,352
Compensated absences liability	300,000	-	300,000
Landfill post-closure liability	<u>19,433</u>	<u>-</u>	<u>19,433</u>
Total current liabilities	22,299,844	413,549	22,713,393
Noncurrent:			
Bonds and notes payable, net of current portion	6,945,800	-	6,945,800
Equipment notes payable, net of current portion	814,898	-	814,898
Compensated absences liability, net of current portion	1,844,645	-	1,844,645
Landfill post-closure liability, net of current portion	100,423	-	100,423
Net pension liability	36,785,888	-	36,785,888
Net OPEB liability	<u>11,989,963</u>	<u>-</u>	<u>11,989,963</u>
Total non-current liabilities	<u>58,481,617</u>	<u>-</u>	<u>58,481,617</u>
Total Liabilities	80,781,461	413,549	81,195,010
Deferred Inflows of Resources			
Related to pension	2,178,893	-	2,178,893
Related to OPEB	2,640,811	-	2,640,811
Related to taxes	2,763,363	-	2,763,363
Taxes collected in advance	<u>8,477,731</u>	<u>-</u>	<u>8,477,731</u>
Total Deferred Inflows of Resources	16,060,798	-	16,060,798
Net Position			
Net investment in capital assets	55,353,493	18,935,635	74,289,128
Restricted for:			
Cemetery:			
Nonexpendable	2,121,181	-	2,121,181
Expendable	184,694	-	184,694
Transportation	727,574	-	727,574
Library	69,306	-	69,306
Other purposes	961,839	-	961,839
Unrestricted	<u>(33,212,061)</u>	<u>7,264,989</u>	<u>(25,947,072)</u>
Total Net Position	<u>26,206,026</u>	<u>26,200,624</u>	<u>52,406,650</u>
Total Liabilities, Deferred Inflows of Resources and Net Position	\$ <u>123,048,285</u>	\$ <u>26,614,173</u>	\$ <u>149,662,458</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Statement of Activities
For the Year Ended June 30, 2024

		Program Revenues			Net (Expenses) Revenues and Changes in Net Position		
		Charges for	Operating	Capital	Governmental	Business-	Total
	Expenses	Services	Grants and Contributions	Grants and Contributions	Activities	Type Activities	
Governmental Activities							
General government	\$ 4,644,277	\$ 309,690	\$ 597,016	\$ -	\$ (3,737,571)	\$ -	\$ (3,737,571)
Public safety	24,536,496	4,826,862	24,970	-	(19,684,664)	-	(19,684,664)
Highways and streets	6,411,459	-	898,119	-	(5,513,340)	-	(5,513,340)
Sanitation	2,505,580	178,023	81,327	-	(2,246,230)	-	(2,246,230)
Health and welfare	122,871	-	-	-	(122,871)	-	(122,871)
Culture and recreation	2,395,144	589,677	248,748	-	(1,556,719)	-	(1,556,719)
Conservation	5,436	-	-	-	(5,436)	-	(5,436)
Economic development	300,532	-	-	-	(300,532)	-	(300,532)
Interest	<u>308,879</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(308,879)</u>	<u>-</u>	<u>(308,879)</u>
Total Governmental Activities	41,230,674	5,904,252	1,850,180	-	(33,476,242)	-	(33,476,242)
Business-Type Activities							
Sewer	<u>3,000,809</u>	<u>2,436,576</u>	<u>-</u>	<u>452,110</u>	<u>-</u>	<u>(112,123)</u>	<u>(112,123)</u>
Total	\$ <u>44,231,483</u>	\$ <u>8,340,828</u>	\$ <u>1,850,180</u>	\$ <u>452,110</u>	(33,476,242)	(112,123)	(33,588,365)
General Revenues and Transfers							
					19,494,400	-	19,494,400
Property taxes					1,176,231	-	1,176,231
Interest, penalties and other taxes					10,229,660	-	10,229,660
Motor vehicle registrations						-	
Grants and contributions not restricted to specific programs					2,516,520	-	2,516,520
Investment income					1,968,863	-	1,968,863
Miscellaneous					1,373	-	1,373
Transfers, net					<u>91,658</u>	<u>(91,658)</u>	<u>-</u>
Total general revenues and transfers					<u>35,478,705</u>	<u>(91,658)</u>	<u>35,387,047</u>
Change in net position					2,002,463	(203,781)	1,798,682
Net Position							
Beginning of year					<u>24,203,563</u>	<u>26,404,405</u>	<u>50,607,968</u>
End of year					\$ <u>26,206,026</u>	\$ <u>26,200,624</u>	\$ <u>52,406,650</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Governmental Funds

Balance Sheet

June 30, 2024

	General <u>Fund</u>	Nonmajor Governmental <u>Funds</u>	Total Governmental <u>Funds</u>
Assets			
Cash and short-term investments	\$ 41,240,425	\$ 1,747,235	\$ 42,987,660
Investments	-	1,733,388	1,733,388
Receivables, net of allowance for uncollectibles:			
Property taxes	12,800,588	43,681	12,844,269
User fees	1,039,289	455,848	1,495,137
Intergovernmental	-	5,316	5,316
Due from other funds	-	3,719,735	3,719,735
Property held for resale	63,363	-	63,363
Prepaid items	<u>337,275</u>	<u>3,295</u>	<u>340,570</u>
Total Assets	\$ <u>55,480,940</u>	\$ <u>7,708,498</u>	\$ <u>63,189,438</u>
Liabilities			
Accounts payable	\$ 897,651	\$ 104,744	\$ 1,002,395
Accrued liabilities	684,452	-	684,452
Tax refunds payable	1,643,630	-	1,643,630
Unearned revenue	277,386	2,305,851	2,583,237
Due to other funds	10,854,692	424,011	11,278,703
Due to other governments	95,568	-	95,568
Due to custodial fund	9,699,643	-	9,699,643
Held for performance guarantees	4,431,296	-	4,431,296
Other liabilities	<u>590,838</u>	<u>-</u>	<u>590,838</u>
Total Liabilities	29,175,156	2,834,606	32,009,762
Deferred Inflows of Resources			
Taxes collected in advance	8,477,731	-	8,477,731
Unavailable revenues	<u>3,093,146</u>	<u>-</u>	<u>3,093,146</u>
Total Deferred Inflows of Resources	11,570,877	-	11,570,877
Fund Balances			
Nonspendable	400,638	1,720,543	2,121,181
Restricted	-	1,943,413	1,943,413
Committed	3,176,278	1,209,936	4,386,214
Assigned	3,879,604	-	3,879,604
Unassigned	<u>7,278,387</u>	<u>-</u>	<u>7,278,387</u>
Total Fund Balances	<u>14,734,907</u>	<u>4,873,892</u>	<u>19,608,799</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balances	\$ <u>55,480,940</u>	\$ <u>7,708,498</u>	\$ <u>63,189,438</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

**Reconciliation of Total Governmental Fund Balances
to Net Position of Governmental Activities
in the Statement of Net Position
June 30, 2024**

Total Governmental Fund Balances	\$ 19,608,799
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in governmental funds.	62,113,513
Tax receivables that are not available to pay for current period expenditures and, therefore, are deferred in the funds, but are recognized as revenue in governmental activities.	329,783
Deferred inflows and outflows of pension resources are not financial resources nor are they available to pay current-period expenditures. Pension related inflows and outflows consist of:	
Deferred outflows	6,723,061
Deferred inflows	(2,178,893)
Deferred inflows and outflows of OPEB resources are not financial resources nor are they available to pay current-period expenditures. OPEB related inflows and outflows consist of:	
Deferred outflows	2,300,976
Deferred inflows	(2,640,811)
In the Statement of Activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.	(126,544)
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in governmental funds:	
Bonds and notes payable	(7,811,600)
Equipment notes payable	(1,278,554)
Lease payable	(93,352)
Compensated absences liability	(1,844,645)
Landfill liability	(119,856)
Net pension liability	(36,785,888)
Net OPEB liability	<u>(11,989,963)</u>
Net Position of Governmental Activities	\$ <u>26,206,026</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Governmental Funds
Statement of Revenues, Expenditures, and Changes in Fund Balances
For the Year Ended June 30, 2024

	General <u>Fund</u>	Nonmajor Governmental <u>Funds</u>	Total Governmental <u>Funds</u>
Revenues			
Property taxes	\$ 19,300,406	\$ -	\$ 19,300,406
Interest, penalties and other taxes	957,817	299,740	1,257,557
Licenses and permits	11,052,942	-	11,052,942
Intergovernmental	3,439,613	612,568	4,052,181
Charges for services	2,112,503	2,968,293	5,080,796
Investment income	1,746,266	222,597	1,968,863
Other revenues	<u>124,408</u>	<u>110,333</u>	<u>234,741</u>
Total Revenues	38,733,955	4,213,531	42,947,486
Expenditures			
General government	4,254,726	158,006	4,412,732
Public safety	21,044,768	2,871,395	23,916,163
Highways and streets	5,013,259	11,158	5,024,417
Sanitation	2,509,067	16,346	2,525,413
Health and welfare	122,871	-	122,871
Culture and recreation	2,083,712	155,839	2,239,551
Conservation	3,310	2,125	5,435
Economic development	299,837	-	299,837
Capital outlay	496,009	194,397	690,406
Debt service	<u>2,219,502</u>	<u>-</u>	<u>2,219,502</u>
Total Expenditures	<u>38,047,061</u>	<u>3,409,266</u>	<u>41,456,327</u>
Deficiency of revenues under expenditures	686,894	804,265	1,491,159
Other Financing Sources (Uses)			
Transfers in	197,564	10,150	207,714
Transfers out	<u>(10,150)</u>	<u>(105,906)</u>	<u>(116,056)</u>
Total Other Financing Sources (Uses)	<u>187,414</u>	<u>(95,756)</u>	<u>91,658</u>
Net changes in fund balances	874,308	708,509	1,582,817
Fund Balances, beginning of year	<u>13,860,599</u>	<u>4,165,383</u>	<u>18,025,982</u>
Fund Balances, end of year	\$ <u><u>14,734,907</u></u>	\$ <u><u>4,873,892</u></u>	\$ <u><u>19,608,799</u></u>

The accompanying notes are an integral part of these financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Reconciliation of the Statement of Revenues, Expenditures, and Changes
in Fund Balances of Governmental Funds to the Statement of Activities
For the Year Ended June 30, 2024

Net Changes in Fund Balances - Total Governmental Funds	\$	1,582,817
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:		
Capital outlay		653,532
Depreciation		(3,087,606)
Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures, and Changes in Fund Balances. Therefore, the recognition of revenue for property taxes accounts receivable differ between the two statements.		
		193,993
Repayment of principal on bonds, notes and leases is an expenditure in governmental funds, but the repayment reduces long-term liabilities in the Statement of Net Position.		
		2,376,547
In the Statement of Activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.		
		27,173
Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds:		
Change in pension expense from GASB 68		(170,728)
Change in OPEB expense from GASB 75		619,098
Some expenses reported in the Statement of Activities do not require the use of current financial resources; therefore, they are not reported as expenditures in governmental funds.		
Change in compensated absences liability		(212,196)
Change in landfill post-closure liability		19,833
Change in Net Position of Governmental Activities	\$	<u>2,002,463</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Proprietary Fund
Statement of Net Position
June 30, 2024

	Sewer Enterprise <u>Fund</u>
Assets	
Current:	
User fees receivable	\$ 119,569
Due from other funds	<u>7,558,968</u>
Total current assets	7,678,537
Noncurrent:	
Capital assets:	
Land and construction in progress	308,104
Capital assets, net of accumulated depreciation	<u>18,627,532</u>
Total noncurrent assets	<u>18,935,636</u>
Total Assets	\$ <u><u>26,614,173</u></u>
 Liabilities and Net Position	
 Liabilities	
Current:	
Accounts payable	\$ 413,549
 Net Position	
Net investment in capital assets	18,935,635
Unrestricted	<u>7,264,989</u>
Total Net Position	<u>26,200,624</u>
Total Liabilities and Net Position	\$ <u><u>26,614,173</u></u>

The accompanying notes are an integral part of these financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Proprietary Fund
Statement of Revenues, Expenses, and Changes in Net Position
For the Year Ended June 30, 2024

	Sewer Enterprise <u>Fund</u>
Operating Revenues	
Charges for services	\$ <u>2,436,576</u>
Total Operating Revenues	2,436,576
Operating Expenses	
Personnel services	176,247
Non-personnel services	2,084,061
Depreciation	<u>740,501</u>
Total Operating Expenses	<u>3,000,809</u>
Operating loss	(564,233)
Loss Before Contributions and Transfers	(564,233)
Capital contributions	452,110
Transfers out	<u>(91,658)</u>
Change in Net Position	(203,781)
Net Position at Beginning of Year	<u>26,404,405</u>
Net Position at End of Year	\$ <u><u>26,200,624</u></u>

The accompanying notes are an integral part of these financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Proprietary Fund
Statement of Cash Flows
For the Year Ended June 30, 2024

	Sewer Enterprise Fund
Cash Flows From Operating Activities	
Receipts from customers and users	\$ 2,421,375
Payments to employees for salaries and related benefits	(176,247)
Payments to suppliers for goods and services	<u>(1,920,827)</u>
Net Cash Provided By Operating Activities	324,301
Cash Flows From Noncapital Financing Activities:	
Interfund activities and transfers	<u>(665,682)</u>
Net Cash Used By Noncapital Financing Activities	(665,682)
Cash Flows From Capital and Related Financing Activities	
Capital contributions	452,110
Acquisition and construction of capital assets	<u>(110,729)</u>
Net Cash Provided For Capital and Related Financing Activities	<u>341,381</u>
Net Change in Cash and Short-Term Investments	-
Cash and Short-Term Investments, Beginning of Year	<u>-</u>
Cash and Short-Term Investments, End of Year	<u><u>\$ -</u></u>
Reconciliation of Operating Loss to Net Cash Used by Operating Activities	
Operating loss	\$ (564,233)
Adjustments to reconcile operating loss to net cash used by operating activities:	
Depreciation	740,501
Changes in assets and liabilities:	
User fees receivable	(15,201)
Accounts payable	<u>163,234</u>
Net Cash Provided By Operating Activities	<u><u>\$ 324,301</u></u>

The accompanying notes are an integral part of these financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Fiduciary Funds
Statement of Fiduciary Net Position
June 30, 2024

	Custodial Funds
Assets	
Cash and short-term investments	\$ 29,991,733
Due from primary government	<u>95,568</u>
Total Assets	<u>\$ 30,087,301</u>
Liabilities	
Due to other governments	<u>\$ 29,207,625</u>
Total Liabilities	29,207,625
Net Position	
Restricted for:	
Other governments	<u>879,676</u>
Total Liabilities and Net Position	<u>\$ 30,087,301</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Fiduciary Funds
Statement of Changes in Fiduciary Net Position
For the Year Ended June 30, 2024

	Custodial <u>Funds</u>
Additions	
Taxes collected for Londonderry School District	\$ 71,773,720
Taxes collected for Rockingham County	4,275,282
Fees collected for State of New Hampshire	2,260,925
Contributions from Londonderry School District	<u>746,331</u>
Total Additions	79,056,258
Deductions	
Payments of taxes to Londonderry School District	71,773,720
Payment of taxes to Rockingham County	4,275,282
Payment of fees to State of New Hampshire	2,197,577
Payments on behalf of Londonderry School District	<u>551,939</u>
Total Deductions	<u>78,798,518</u>
Change in Net Position	257,740
Restricted Net Position	
Beginning of year	<u>621,936</u>
End of year	\$ <u><u>879,676</u></u>

The accompanying notes are an integral part of these financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Notes to Financial Statements June 30, 2024

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Londonderry, New Hampshire (the Town) conform to accounting principles generally accepted in the United States of America (GAAP) as applicable to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental and financial reporting principles. The following is a summary of the significant policies:

Reporting Entity

The Town is a municipal corporation governed by a 5-member elected Town Council. As required by GAAP, these financial statements present the Town and applicable component units for which the Town is considered to be financially accountable. In fiscal year 2024, it was determined that no entities met the component unit requirements of GASB 14 (as amended).

Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support. Likewise, the primary government is reported separately from certain legally separate component units for which the primary government is financially accountable.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds, and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-Wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as are fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Other charges, including ambulance, police detail and police airport services, are recognized as revenue after services have been performed. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the Town. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, certain expenditures such as debt service, claims and judgments, compensated absences, OPEB, and pension are recorded only when payment is due.

The Town reports the General Fund as a major governmental fund. The General Fund is the Town's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

The proprietary fund financial statements are reported under the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

The Town reports the Sewer Fund as a major proprietary fund. The Sewer Fund is used to account for all of the activity associated with the management and operation of the Town's sewer systems, which are funded by sewer use charges and sewer connection fees.

The fiduciary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

The Town reports the Custodial Funds as fiduciary funds. The Custodial Funds account for fiduciary assets held by the Town in a custodial capacity as an agent on behalf of others and are not required to be reported elsewhere on the financial statements. Custodial funds represent taxes and fees collected on behalf of other governments and the Londonderry School District's capital reserve funds.

Cash and Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, money markets and savings accounts. Generally, a cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the financial statements under the caption "cash and short-term investments."

The Town invests in the New Hampshire Public Deposit Investment Pool (NHPDIP), an external investment pool managed by the New Hampshire Banking Commission and Advisory Committee. The portfolio meets the requirements of GASB Statement No. 79, *Certain External Investment Pools and Pool Participants*, and investments are valued at amortized cost. Participation units of the NHDIP are considered short-term for financial presentation purposes due to their high liquidity.

Investments are carried at fair value.

Interfund Receivables and Payables

Transactions between funds that are representative of lending/borrowing arrangements outstanding or allocation of pooled cash at the end of the fiscal year are referred to as “interfund balances.”

Any residual balances outstanding between the governmental activities and business-type activities are reported in the government-wide financial statements as “internal balances.”

Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements, and in the proprietary fund statements. Capital assets are defined by the Town as assets with an initial individual cost of more than \$10,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets’ lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

Capital assets are depreciated/amortized using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 75
Vehicles and machinery	5
Right to use vehicles	5
Office equipment	5
Computer equipment	5
Software	3

Leases (Lessee)

At the commencement of a lease, the Town initially measures the lease liability at the present value of payments expected to be made during the lease term. Subsequently, the lease liability is reduced by the principal portion of lease payments made. The lease asset is initially measured as the initial amount of the lease liability, adjusted for lease payments made at or before the lease commencement date, plus certain initial direct costs. Subsequently, the lease asset is amortized on a straight-line basis over its useful life. The Town uses the interest rate charged by the lessor as the discount rate.

Compensated Absences

It is the Town's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

Long-Term Liabilities

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term liabilities are reported as liabilities in the applicable governmental activities or business-type activities Statement of Net position.

Fund Equity

Fund equity at the governmental fund financial reporting level is classified as "fund balance." Fund equity for all other reporting is classified as "net position."

Fund Balance

In general, fund balance represents the difference between current assets and current liabilities and deferred inflows. The Town reserves those portions of fund balance that are legally segregated for a specific use or which do not represent available, spendable resources and therefore, are not available for appropriation or expenditure. Unassigned fund balance indicates that portion of fund balance that is available for appropriation in future periods.

Fund balances are segregated to account for resources that are either not available for expenditure in the future or are legally set aside for a specific future use.

The Town has implemented GASB Statement No. 54 (GASB 54), *Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions.

Nonspendable

Represents amounts that cannot be spent because they are either (1) not in spendable form or (2) legally or contractually required to be maintained intact.

Restricted

Represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation.

Committed

Represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority.

Assigned

Represents amounts that are constrained by the Town's intent to use these resources for a specific purpose.

Unassigned

Represents amounts that are available to be spent in future periods.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned, and unassigned.

Net Position

Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on use either through enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

Use of Estimates

The preparation of basic financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

2. Stewardship, Compliance, and Accountability

Budgetary Information

At the annual Town Meeting, the Town Council presents an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by Town Meeting, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenue sources. The original budget can be amended during the fiscal year by special town meetings as required by changing conditions.

The Town's legal level of budgetary control is the total appropriation by fund, as voted by Town Meeting.

Formal budgetary integration is employed as a management control device during the year for the General Fund.

At year-end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent fiscal year.

3. Deposits and Investments

New Hampshire RSA 41:29 places certain limitation on the nature of deposits and investments available to the Town. Deposits may be made in the New Hampshire Deposit Investment Pool (NHPDIP), in New Hampshire Banks or banks outside the State of New Hampshire if such banks pledge and deliver to a third-party custodial bank with various collateralized security, in accordance with RSA 383:22.

Custodial Credit Risk - Deposits

Custodial credit risk is the risk that in the event of a bank failure, the Town's deposits may not be returned. The Town's deposit policy for custodial credit risk requires a comprehensive review of the credit worthiness and capital ratios of the institutions. The Town's deposit policy limits the investment of Town assets to U.S. Treasury securities maturing in less than one year, fully insured or collateralized certificates of deposits at commercial banks of the State of New Hampshire, New England Region and the State of New York, repurchase agreements fully collateralized by U.S. Treasury securities or agencies, and any state approved pool or instrument. The Town's policy further stipulates that all Town assets be secured through third-party custody and safekeeping procedures.

As of June 30, 2024, none of the Town's bank balance of \$64,705,733 was exposed to custodial credit risk as uninsured, uncollateralized, or collateral held by pledging bank's trust department not in the Town's name. Additionally, \$2,263,109 was invested in the New Hampshire Public Deposit Investment Pool (NHPDIP), which is not subject to this disclosure. NHPDIP invests in a diversified portfolio of short-term investments, including

but not limited to U.S Government securities, repurchase agreements, certificates of deposit, commercial paper, and money market instruments.

The Town also maintains various trust funds that are managed by the Trustees of Trust Funds. As of June 30, 2024, the Trust Funds’ investment in Government Obligations Institutional Portfolio money market fund of \$196,849 included at least 99.5% in cash, U.S. Government securities and/or repurchased agreements that were fully collateralized. This is a money market fund that seeks to maintain a stable net asset value (NAV) of \$1 per share and therefore, is excluded from level 1 disclosure in fair value table.

Investment Summary

The following is a summary of the investments as of June 30, 2024:

<u>Investment Type</u>	<u>Amount</u>
Corporate bonds	\$ 221,844
Corporate equities	1,069,312
Federal agency obligations	141,210
U.S. Treasury notes	125,248
Fixed income mutual funds	158,657
Alternatives	<u>17,117</u>
Total investments	<u>\$ 1,733,388</u>

Custodial Credit Risk – Investments

Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, the Town will not be able to recover the value of its investment or collateral securities that are in possession of another party. The investment policy follows the guidelines of New Hampshire RSA 31.

The Town’s investments are subject to custodial credit risk exposure because the related securities are uninsured, unregistered, and held by the Town’s brokerage firm, which is also the counterparty to these securities. Investments are held by the counterparty’s agent.

Credit Risk – Investments in Debt Securities

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. State law employs the “prudent investor rule” whereby investments are made as a prudent person would be expected to act, with discretion and intelligence, to seek reasonable income, preserve capital, and, in general, avoid speculative investments. The Town’s policy does not specifically address investment credit risk.

U.S. Treasury notes have an implied rating of AAA. The remaining fixed income investments were rated as follows by Standard & Poor’s at June 30, 2024:

<u>Investment Type</u>	<u>Fair Value</u>	<u>Rating as of Year-End</u>		
		<u>AA+ - AA</u>	<u>AA- - A</u>	<u>Unrated</u>
Corporate bonds	\$ 221,844	\$ 24,814	\$ 197,030	\$
Federal agency obligations	141,210	141,210	-	-
Fixed income mutual funds	<u>158,657</u>	<u>-</u>	<u>-</u>	<u>158,657</u>
Total	<u>\$ 521,711</u>	<u>\$ 166,024</u>	<u>\$ 197,030</u>	<u>\$ 158,657</u>

Concentration of Credit Risk – Investments

Concentration of credit risk is the risk of loss attributable to the magnitude an investment in a single issuer. The Town does not place limits on the amount that may be invested in any one issuer. At June 30, 2024, there were no investments in any one issuer that exceeded 5% of total investments.

Investment Rate Risk – Investments in Debt Securities

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town does not have formal investment policy limiting investment maturities as a means of managing their exposure to fair value losses arising from changing interest rates.

Information about the sensitivity of the fair values of investments to market interest rate fluctuations were as follows at June 30, 2024:

<u>Investment Type</u>	<u>Fair Value</u>	<u>Effective Duration (Years)</u>
Debt-related securities:		
Corporate bonds	\$ 221,844	2.37
Federal agency securities	141,210	4.27
U.S. Treasury notes	<u>125,248</u>	7.76
Total	<u>\$ 488,302</u>	

Foreign Currency Risk – Investments

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. At June 30, 2024, there were no investments in foreign securities.

Fair Value

The Town categorizes its fair value measurements within the fair value hierarchy established by Governmental Accounting Standards Board Statement No. 72, *Fair Value Measurement and Application* (GASB 72).

The hierarchy is based on the valuation inputs used to measure the fair value of an asset and give the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

- Level 1 – inputs that reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that are accessible at the measurement date.
- Level 2 – inputs other than quoted prices that are observable for an asset or liability either directly or indirectly, including inputs in markets that are not considered to be active. Because they must often be priced on the basis of transactions involving similar but not identical securities or do not trade with sufficient frequency, certain directly held securities are categorized as Level 2.
- Level 3 – unobservable inputs based on the best information available, using assumptions in determining the fair value of investments and derivative instruments.

In instances where inputs used to measure fair value fall into different levels in the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation.

The Town had the following fair value measurements as of June 30, 2024:

Fair Value Measurements Using:				
<u>Description</u>	Quoted prices			
	in active markets for identical assets (Level 1)	Significant observable inputs (Level 2)	Significant unobservable inputs (Level 3)	
Investments by fair value level:				
Debt securities:				
Corporate bonds	\$ 221,844	\$ -	\$ 221,844	\$ -
Federal agency obligations	141,210	-	141,210	-
U.S. Treasury notes	125,248	125,248	-	-
Fixed income mutual funds	158,657	-	158,657	-
Equity securities	1,069,312	1,069,312	-	-
Alternatives	17,117	17,117	-	-
Total	\$ <u>1,733,388</u>	\$ <u>1,211,677</u>	\$ <u>521,711</u>	\$ <u>-</u>

Equity securities classified in Level 1 are valued using prices quoted in active markets for those securities.

Debt securities classified in Level 2 are valued using either a bid evaluation or a matrix pricing technique. Bid evaluations may include market quotations, yields, maturities, call features, and ratings. Matrix pricing is used to value securities based on the security’s relationship to benchmark quote prices. Level 2 debt securities have non-proprietary information that is readily available to market participants, from multiple independent sources, which are known to be actively involved in the market.

4. **Property Taxes Receivable**

The Town bills property taxes semi-annually, in May and November. Property tax revenues are recognized in the fiscal year for which taxes have been levied. Property taxes are due on July 1 and December 1. Delinquent accounts are charged 8% interest. In March of the next year, a lien is recorded on delinquent property at the Registry of Deeds. The Town purchases all the delinquent accounts by paying the delinquent balance, recording costs, and accrued interest. The accounts that are lienied by the Town will be reclassified from property taxes receivable to unredeemed tax liens receivable. After this date, delinquent accounts will be charged interest at a rate of 14%. The Town annually budgets amounts (overlay for abatements) for property tax abatements and refunds.

Property tax receivables at June 30, 2024 consisted of the following, net of an estimated allowance for doubtful accounts:

	Gross Amount	Allowance for Doubtful Accounts	Net Amount
Real estate taxes	\$ 12,463,006	\$ -	\$ 12,463,006
Yield taxes	1,786	-	1,786
Land use change taxes	43,681	-	43,681
Tax liens	339,668	(79,357)	260,311
Tax deferrals	67,685	-	67,685
Total property taxes	\$ <u>12,923,626</u>	\$ <u>(79,357)</u>	\$ <u>12,844,269</u>

Taxes Collected for Others

The Town collects property taxes for the Londonderry School District and for Rockingham County. Payments to the Londonderry School District are normally made throughout the year and payment to the Rockingham County is normally made in December. However, ultimate responsibility for the collection of these taxes rests with the Town.

5. User Fees Receivable

The Town reports the following user fees receivable at June 30, 2024:

	Gross Amount	Allowance for Doubtful Accounts	Net Amount
Ambulance fees	\$ 608,078	\$ (103,682)	\$ 504,396
Police detail and contracted fees	455,848	-	455,848
Other receivables	534,893	-	534,893
Total	\$ 1,598,819	\$ (103,682)	\$ 1,495,137

The Town reports the sewer fee receivables in user fees receivable in the enterprise fund. The Town provides sewer services, but does not supply public water. Residential sewer user charges are based on a flat rate per quarter. Commercial and industrial sewer user charges have a minimum quarterly charge in addition to usage charges. Sewer bills are mailed quarterly covering September through November, December through February, March through May, and June through August.

6. Intergovernmental Receivables

This balance represents reimbursements requested from federal and state agencies for expenditures incurred in fiscal year 2024.

7. Interfund Accounts

Receivables/Payables

Although self-balancing funds are maintained, most transactions flow through the General Fund. In order to obtain accountability for each fund, interfund receivable and payable accounts must be utilized. At June 30, 2024, balances in interfund receivable and payable accounts were as follows:

<u>Fund</u>	<u>Due From Other Funds</u>	<u>Due To Other Funds</u>
General Fund	\$ -	\$ 10,854,692
Major Sewer Enterprise Fund	7,558,968	-
Nonmajor Governmental Funds:		
Special Revenue Funds:		
Police outside detail	-	4,449
Police airport division	-	392,091
Conservation commission	-	2,471
Reclamation fund	7,201	-
Town grants	2,778,742	-
Grants	68,869	-
Other special revenue funds	98,368	-
Capital Project Funds:		
Exit 4A	361,646	-
Rail Trail	404,909	-
Permanent Trust Fund	-	25,000
Subtotal Nonmajor Governmental Funds	<u>3,719,735</u>	<u>424,011</u>
Total	\$ <u>11,278,703</u>	\$ <u>11,278,703</u>

The balances above are primarily related to the allocation of pooled cash among the various funds.

Transfers

The Town reports interfund transfers between various funds. Most transfers result from budgetary or statutory actions, whereby funds are moved to accomplish various expenditure purposes. The following is an analysis of interfund transfers:

<u>Fund</u>	<u>Transfers In</u>	<u>Transfers Out</u>
General Fund	\$ 197,564	\$ 10,150
Major Sewer Enterprise Fund	-	91,658
Nonmajor Governmental Funds:		
Special Revenue Funds:		
Police airport division	-	80,906
Other special funds	10,150	-
Permanent funds	-	25,000
Subtotal Nonmajor Governmental Funds	<u>10,150</u>	<u>105,906</u>
Total	\$ <u>207,714</u>	\$ <u>207,714</u>

The Sewer Fund transfer was made to reimburse costs incurred in the General Fund. Police airport division reimbursed the General Fund for administrative fees. The Town's other routine transfers include transfers made to move (1) unrestricted revenues or balances that have been collected or accumulated in the General Fund to other funds based on budgetary authorization, and (2) revenues from a fund that by statute or budgetary authority must collect them to funds that are required by statute or budgetary authority to expend them.

8. Capital Assets

Capital assets activity for the year ended June 30, 2024 was as follows (in thousands):

	Beginning Balance	Increases	Decreases	Ending Balance
Governmental Activities				
Capital assets, being depreciated:				
Buildings and building improvements	\$ 25,240	\$ 143	\$ -	\$ 25,383
Machinery, vehicles, and equipment	12,642	199	-	12,841
Right to use machinery, vehicles, and equipment	963	-	-	963
Intangibles	729	-	-	729
Infrastructure	63,278	150	-	63,428
Improvements other than buildings	<u>1,311</u>	<u>-</u>	<u>-</u>	<u>1,311</u>
Total capital assets, being depreciated	104,163	492	-	104,655
Less accumulated depreciation/amortization for:				
Buildings and building improvements	(8,842)	(634)	-	(9,476)
Machinery, vehicles, and equipment	(10,204)	(689)	-	(10,893)
Right to use machinery, vehicles, and equipment	(167)	(159)	-	(326)
Intangibles	(729)	-	-	(729)
Infrastructure	(39,474)	(1,518)	-	(40,992)
Improvements other than buildings	<u>(915)</u>	<u>(87)</u>	<u>-</u>	<u>(1,002)</u>
Total accumulated depreciation/amortization	<u>(60,331)</u>	<u>(3,087)</u>	<u>-</u>	<u>(63,418)</u>
Total capital assets, being depreciated, net	43,832	(2,595)	-	41,237
Capital assets, not being depreciated:				
Land and land improvements	17,939	169	(50)	18,058
Construction in progress	<u>2,777</u>	<u>42</u>	<u>-</u>	<u>2,819</u>
Total capital assets, not being depreciated	<u>20,716</u>	<u>211</u>	<u>(50)</u>	<u>20,877</u>
Governmental activities capital assets, net	<u>\$ 64,548</u>	<u>\$ (2,384)</u>	<u>\$ (50)</u>	<u>\$ 62,114</u>

	Beginning Balance	Increases	Decreases	Ending Balance
Business-Type Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 3,742	\$ -	\$ -	\$ 3,742
Machinery, equipment, and furnishings	283	-	-	283
Infrastructure	31,649	-	-	31,649
Improvements other than buildings	<u>4</u>	<u>-</u>	<u>-</u>	<u>4</u>
Total capital assets, being depreciated	35,678	-	-	35,678
Less accumulated depreciation for:				
Buildings and improvements	(601)	(94)	-	(695)
Machinery, equipment, and furnishings	(211)	(16)	-	(227)
Infrastructure	(15,496)	(630)	-	(16,126)
Improvements other than buildings	<u>(2)</u>	<u>-</u>	<u>-</u>	<u>(2)</u>
Total accumulated depreciation	<u>(16,310)</u>	<u>(740)</u>	<u>-</u>	<u>(17,050)</u>
Total capital assets, being depreciated, net	19,368	(740)	-	18,628
Capital assets, not being depreciated:				
Construction in progress	<u>197</u>	<u>111</u>	<u>-</u>	<u>308</u>
Business-type activities capital assets, net	<u>\$ 19,565</u>	<u>\$ (629)</u>	<u>\$ -</u>	<u>\$ 18,936</u>

Depreciation expense was charged to functions of the Town as follows:

Governmental Activities

General government	\$ 190,524
Public safety	1,383,349
Highways and streets	1,384,648
Culture and recreation	128,988
Economic development	<u>97</u>
Total governmental activities	<u>\$ 3,087,606</u>

Business-Type Activities

Sewer	<u>\$ 740,501</u>
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9. Deferred Outflows of Resources

Deferred outflows of resources represent the consumption of net assets by the Town that apply to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets. Deferred outflows or resources related to pensions and OPEB, in accordance with GASB Statements No. 68 and 75, are more fully discussed in the corresponding pension and OPEB notes.

10. **Accrued Liabilities**

Accrued liabilities on the governmental fund Balance Sheet primarily consist of accrued payroll and the current portion of compensated absences liability, while accrued liabilities on the Statement of Net Position include accrued payroll and interest on long-term debt at June 30, 2024.

11. **Tax Refunds Payable**

This balance consists of an estimate of refunds due to property taxpayers for potential future abatements. These cases are currently in litigation or pending with the state Board of Tax and Land Appeals.

12. **Other Liabilities**

This balance primarily consists of payroll withholdings and unclaimed property resulting from uncashed payroll and accounts payable checks that have been voided and segregated pending future resolution.

13. **Long-Term Debt**

General Obligation Bonds

The Town issues general obligation bonds (including direct placements) to provide funds for the construction of major capital facilities and roadway improvements and expansions. General obligation bonds outstanding are as follows:

	Original	Issue	Serial	Interest	Amount
<u>Governmental Activities</u>	<u>Issue</u>	<u>Date</u>	<u>Maturities</u>	<u>Rate %</u>	<u>Outstanding</u>
			<u>Through</u>		<u>as of</u>
					<u>6/30/24</u>
Public offering bonds:					
Exit 4A (2018)	\$ 1,250,000	04/04/18	10/01/29	2.35%	\$ 625,000
Exit 4A (2019) and Central Fire Station	8,490,000	12/12/18	01/15/39	3.06%	<u>6,365,000</u>
			Total public offering bonds		<u>6,990,000</u>
Direct placement bonds:					
Refunding bonds	2,256,000	11/05/15	08/15/26	2.00%	590,000
Exit 4A (2016)	1,158,000	05/09/16	03/01/26	3.49%	<u>231,600</u>
			Total direct placement bonds		<u>821,600</u>
Total Governmental Activities					<u>\$ 7,811,600</u>

Future Debt Service

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2024 were as follows:

<u>Fiscal Year</u>	<u>Public Offering Bonds</u>		<u>Direct Placement Bonds</u>		<u>Total</u>
	<u>Principal</u>	<u>Interest</u>	<u>Principal</u>	<u>Interest</u>	
2025	\$ 550,000	\$ 269,794	\$ 315,800	17,883	\$ 1,153,477
2026	550,000	243,856	310,800	9,891	1,114,547
2027	550,000	217,763	195,000	1,950	964,713
2028	550,000	191,513	-	-	741,513
2029	550,000	165,263	-	-	715,263
2030-2034	2,125,000	550,313	-	-	2,675,313
2035-2039	<u>2,115,000</u>	<u>207,819</u>	<u>-</u>	<u>-</u>	<u>2,322,819</u>
Total	\$ <u>6,990,000</u>	\$ <u>1,846,321</u>	\$ <u>821,600</u>	\$ <u>29,724</u>	\$ <u>9,687,645</u>

Equipment Notes Payable

The Town had the following equipment notes outstanding at June 30, 2024:

	<u>Annual Payment</u>	<u>Interest Rate</u>	<u>Balance</u>
Pierce Pumper - Engine 3	\$ 61,162	2.15%	\$ 59,875
Pierce Pumper - Engine 4	79,752	3.49%	360,186
Loader/Chipper	25,288	3.89%	112,927
Volvo EW160E	24,729	3.14%	69,761
Pierce Aerial Ladder 2	102,276	1.90%	198,867
Ambulance Medic 2	35,955	2.89%	68,909
Tower Refurbishment	63,266	2.43%	61,765
F350 Truck	10,330	2.67%	19,861
Two Six Wheelers	36,849	2.54%	170,997
Exhaust System	14,686	3.89%	65,584
Other Equipment			<u>89,822</u>
Total			\$ <u>1,278,554</u>

The annual payments to retire all equipment notes outstanding as of June 30, 2024 are as follows:

Fiscal				
Year	<u>Principal</u>		<u>Interest</u>	
2025	\$	463,656	\$	36,799
2026		351,118		24,910
2027		165,757		15,548
2028		146,547		10,029
2029		151,476		5,099
Total	\$	<u>1,278,554</u>	\$	<u>92,385</u>

Lease Payable

GASB Statement No. 87, *Leases* establishes a single model for lease accounting based on the principle that leases are financings of the right to use an underlying asset. Under this statement, a lessee is required to recognize a lease liability and an intangible right-to-use lease asset.

On November 15, 2021, the Town entered into a 78-month lease as lessee for the use of various vehicles by the Department of Public Works. The lease is structured on a draw-down basis where the Town purchased vehicles in fiscal years 2022 and 2023. As of June 30, 2024, the value of the lease liability was \$93,352. The lease has an interest rate of 0.98%. The Town has the option to purchase the vehicles for \$1 at the end of the lease term. The Town has designated various capital reserve funds reported within the General Fund as the primary source to repay the obligations incurred under this lease agreement.

Changes in General Long-Term Liabilities

During the year ended June 30, 2024, the following changes occurred in long-term liabilities (in thousands):

Governmental Activities	Beginning			Ending	Less	Equals
	<u>Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Balance</u>	<u>Current Portion</u>	<u>Long-term Portion</u>
Bonds payable - public offerings	\$ 8,220	\$ -	\$ (1,230)	\$ 6,990	\$ (550)	\$ 6,440
Bonds payable - direct placement	<u>1,143</u>	-	<u>(321)</u>	<u>822</u>	<u>(316)</u>	<u>506</u>
Subtotal bonds payable	9,363	-	(1,551)	7,812	(866)	6,946
Equipment notes payable	1,772	-	(493)	1,279	(464)	815
Lease payable	426	-	(333)	93	(93)	-
Compensated absences liability	1,932	-	213	2,145	(300)	1,845
Landfill post-closure liability	139	-	(20)	119	(19)	100
Net pension liability	37,942	-	(1,156)	36,786	-	36,786
Net OPEB liability	<u>10,710</u>	-	<u>1,280</u>	<u>11,990</u>	-	<u>11,990</u>
Totals	\$ <u>62,284</u>	\$ -	\$ <u>(2,060)</u>	\$ <u>60,224</u>	\$ <u>(1,742)</u>	\$ <u>58,482</u>

Bonds, notes and leases are approved by Town Meeting. The General Fund will be used to liquidate all long-term liabilities.

14. Landfill Post-closure Care Costs

The Town's landfill has been closed and capped. However, State and Federal laws and regulations require the Town to perform certain maintenance and monitoring functions at its capped landfill site for thirty years after closure. The \$119,856 reported as landfill post-closure care liability at June 30, 2024 represents the remaining estimated post-closure maintenance costs. This amount is based on what it would cost to perform all post-closure care in 2024. Actual costs may be higher due to inflation, changes in technology, or changes in regulations. The Town estimates that monitoring will take an additional five years.

15. Deferred Inflows of Resources

Deferred inflows of resources are the acquisition of net assets by the Town that apply to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities. Deferred inflows of resources related to pension and OPEB will be recognized as expense in future years and are described in the corresponding pension and OPEB notes.

Taxes levied for next fiscal year that were collected prior to June 30, 2024 are reported as *Taxes collected in advance* in the Statement of Net Position and Balance Sheet in connection with May 2024 tax bills due July 1, 2024.

Taxes levied for next fiscal year are reported as deferred inflows of resources related to taxes in the Statement of Net Position and *unavailable revenues* in the governmental funds Balance Sheet in connection with tax receivable. Additionally, unavailable revenues are reported in the governmental funds Balance Sheet for current and prior levy years that remain outstanding.

16. Fund Balances of Governmental Funds

The following types of fund balances are reported at June 30, 2024:

Nonspendable

This fund balance classification includes a General Fund offset for prepaid items and property held for resale, as well as nonmajor governmental fund reserves for the principal portion of permanent trust funds.

Restricted

This fund balance classification includes various special revenue funds and the income portion of permanent trust funds.

Committed

This fund balance classification includes general fund encumbrances for non-lapsing, special article appropriations approved at Town Meeting, and capital reserve and expendable trust funds set aside by Town Meeting vote for future capital acquisitions and improvements.

Assigned

This fund balance classification includes General Fund encumbrances that have been established by various Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period.

Unassigned

This fund balance classification includes the residual classification for the General Fund and temporary fund balance deficits in other governmental funds.

The Town's fund balances at June 30, 2024 were comprised of the following:

	General <u>Fund</u>	Nonmajor Governmental <u>Funds</u>	Total Governmental <u>Funds</u>
Nonspendable			
Prepaid and held for resale	\$ 400,638	\$ -	\$ 400,638
Nonexpendable permanent funds	-	1,720,543	1,720,543
Total Nonspendable	400,638	1,720,543	2,121,181
Restricted			
Special revenue funds:			
Leach Library	-	69,306	69,306
Police outside detail	-	57,761	57,761
Reclamation fund	-	727,574	727,574
Town grants	-	442,013	442,013
Other special revenue funds	-	100,419	100,419
Capital project funds:			
Exit 4A	-	361,646	361,646
Expendable permanent funds	-	184,694	184,694
Total Restricted	-	1,943,413	1,943,413
Committed			
Subsequent year appropriations:			
Town facilities and infrastructure	126,476	-	126,476
Fire dept equipment	87,500	-	87,500
Pillsbury cemetery	25,000	-	25,000
Capital reserves:			
Cemetery land	44,099	-	44,099
Geographic information system	94,284	-	94,284
Pillsbury cemetery	356,267	-	356,267
Fire department equipment	366,644	-	366,644
Cable division equipment	264,457	-	264,457
Master plan	69,763	-	69,763
Maintenance reserve	197,170	-	197,170
Roadway maintenance	1,404,816	-	1,404,816
ECO Park and other recreation purposes	12,500	-	12,500
Town IT Infrastructure	127,302	-	127,302
Special revenue funds:			
Conservation commission	-	801,917	801,917
Capital project funds:			
Rail trail	-	408,019	408,019
Total Committed	3,176,278	1,209,936	4,386,214
Assigned			
Management assignment for BTLA cases	693,620	-	693,620
Budgetary encumbrances	3,185,984	-	3,185,984
Total Assigned	3,879,604	-	3,879,604
Unassigned	7,278,387	-	7,278,387
Total Fund Balances	\$ 14,734,907	\$ 4,873,892	\$ 19,608,799

17. New Hampshire Retirement System

The Town follows the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27*, with respect to the State of New Hampshire Retirement System (NHRS).

The following pension disclosures for the New Hampshire Retirement System pension plan are based upon an actuarial valuation performed as of June 30, 2022, using a measurement date of June 30, 2023.

Plan Description

Full-time employees participate in the New Hampshire Retirement System (NHRS), a cost-sharing, multiple-employer, defined benefit contributory pension plan and trust established in 1967 by RSA 100-A:2 and qualified as a tax-exempt organization under Sections 401(a) and 501(a) of the Internal Revenue Code. NHRS is a contributory, defined benefit plan providing service, disability, death, and vested retirement benefits to members and their beneficiaries. Substantially all full-time state employees, public school teachers and administrators, permanent firefighters, and permanent police officers within the State of New Hampshire are eligible and required to participate in NHRS. Full-time employees of political subdivisions, including counties, municipalities, and school districts, are also eligible to participate as a group if the governing body of the political subdivision has elected participation.

The New Hampshire Retirement System, a Public Employees Retirement System (PERS), is divided into two membership groups. State or local employees and teachers belong to *Group I*. Police officers and firefighters belong to *Group II*. All assets are held in a single trust and are available to each group. Additional information is disclosed in the NHRS annual report publicly available from the New Hampshire Retirement System located at 54 Regional Drive, Concord, New Hampshire 03301-8507 or from their website at nhrs.org.

Benefits Provided

Group 1 benefits are provided based on creditable service and average final salary for the highest of either three or five years, depending on when service commenced.

Group II benefits are provided based on age, years of creditable service, and a benefit multiplier depending on vesting status as of January 1, 2012. The maximum retirement allowance for Group II members vested by January 1, 2012 (45 years of age with 20 years of service or age 60 regardless of years of creditable service) is the average final compensation multiplied by 2.5% multiplied by creditable service. For Group II members not

vested by January 1, 2012, the benefit is calculated the same way, but the multiplier used in the calculation will change depending on age and years of creditable service, as follows:

Years of creditable service as of <u>January 1, 2012</u>	Minimum <u>Age</u>	Minimum <u>Service</u>	Benefit <u>Multiplier</u>
At least 3 but less than 10 years	46	21	2.4%
At least 6 but less than 8 years	47	22	2.3%
At least 4 but less than 6 years	48	23	2.2%
Less than 4 years	49	24	2.1%

Contributions

Plan members are required to contribute a percentage of their earnable compensation to the pension plan, which the contribution rates are 7% for employees, 11.55% for police and 11.80% for fire. The Town makes contributions to the pension plan equal to the amount required by Revised Statutes Annotated 100-A:16, III, which is 13.27% for employees, 28.68% for police, and 27.75% for fire. The Town’s contribution to NHRS for the year ended June 30, 2024 was \$3,951,423, which was equal to its annual required contribution.

Summary of Significant Accounting Policies

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pension, and pension expense, information about the fiduciary net position of the NHRS and additions to/deductions from NHRS’ fiduciary net position have been determined on the same basis as they are reported by NHRS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred (Inflows) of Resources Related to Pensions

At June 30, 2024, the Town reported a liability of \$36,785,888 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2022 rolled forward to June 30, 2023. The Town’s proportion of the net pension liability was based on a projection of the Town’s long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At the most recent measurement date of June 30, 2023, the Town’s proportion was 0.66% percent, which was equal to the previous year proportion.

For the year ended June 30, 2024, the Town recognized pension expense of \$3,990,899. In addition, the Town reported deferred outflows of resources and deferred inflows of resources related to pension from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 939,961	\$ 14,784
Changes of assumptions	968,185	-
Difference between projected and actual earnings on pension plan investments	531,986	-
Changes in proportion and differences between contributions and proportionate share of contributions	482,650	2,164,109
Contributions subsequent to the measurement date	3,800,279	-
Total	\$ 6,723,061	\$ 2,178,893

The amounts reported as deferred outflows of resources and deferred (inflows) of resources related to pensions resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2024. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized as an increase (decrease) in pension expense as follows:

Year ended June 30:

2024	\$ 699,488
2025	(1,187,143)
2026	1,331,073
2027	(99,529)
Total	\$ 743,889

Actuarial Assumptions and Other Inputs

The collective total pension liability in the June 30, 2022 actuarial valuation was determined using the following actuarial assumptions:

Inflation	2.00%
Wage inflation	2.75%
Salary increases	5.40% average, including inflation
Investment rate of return	6.75%, net of investment expenses, including inflation

Mortality rates were updated to be based on the Pub-2010 Healthy Retiree Mortality Tables with credibility adjustments for each group (police and fire combined) and projected fully generational mortality improvements using Scale MP-2019.

The actuarial assumptions used in the June 30, 2022 valuation were based on the results of the most recent actuarial experience study, which was for the period July 1, 2015 – June 30, 2019.

Target Allocation

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation.

The following is a table presenting target allocations and geometric real rates of return for each asset class:

<u>Asset Class</u>	<u>Target Allocation Percentage</u>	<u>Weighted Average Average Long- Term Expected Real Rate of Return</u>
Broad US Equity	30.00 %	5.40%
Global Ex-US Equity	<u>20.00</u>	5.65%
Total Public Equity	50.00	
Real Estate Equity	10.00	4.00%
Private Equity	<u>10.00</u>	6.65%
Total Private Market Equity	20.00	
Core US Fixed Income	25.00	2.15%
Private debt	<u>5.00</u>	5.05%
Total	<u>100.00</u> %	

Discount Rate

The discount rate used to measure the total pension liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. For purposes of the projection, member contributions and

employer service cost contributions are projected based on the expected payroll of current members only. Employer contributions are determined based on the pension plan’s actuarial funding policy and as required by RSA 100-A:16. Based on those assumptions, the pension plan’s fiduciary net position was projected to be available to make all projected future benefit payments to current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the Town’s proportionate share of the net pension liability calculated using the discount rate of 6.75%, as well as what the Town’s proportionate share of the net pension liability would be if it was calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate:

<u>1%</u>	<u>Current</u>	<u>1%</u>
<u>Decrease</u>	<u>Discount</u>	<u>Increase</u>
<u>Rate</u>	<u>Rate</u>	<u>Rate</u>
\$49,913,996	\$36,785,888	\$25,568,722

Pension Plan Fiduciary Net Position

Detailed information about the pension plan’s fiduciary net position is available in the separately issued NHRS financial report.

18. Other Post-Employment Benefits (GASB 75)

GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions* (GASB 75) establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expense/ expenditures. This statement identifies the methods and assumptions that are required to be used to project benefit payments, discounted projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service.

Town OPEB Plan

The following OPEB disclosures for the Town OPEB Plan are based on an actuarial valuation performed as of July 1, 2023, with a measurement date of June 30, 2024.

Plan Description

The Town indirectly provides post-employment healthcare for retired employees through an implicit rate covered by current employees. Retirees of the Town who participate in this single-employer plan pay 100% of the healthcare premiums to participate in the Town’s healthcare program. Since they are included in the same pool as active employees,

the insurance rates are implicitly higher for current employees due to the age consideration. This increased rate is an implicit subsidy the Town pays for the retirees.

The benefits, benefit levels, employee contributions, and employer contributions are based on requirements of the New Hampshire Retirement System (NHRS) and governed by RSA 100-A:50.

The OPEB plan is not administered through a trust that meets the criteria in paragraph 4 of GASB 75.

Benefits Provided

The Town provides medical and prescription drug insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

Plan Membership

At July 1, 2023, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries	
currently receiving benefit payments	16
Active employees	<u>177</u>
Total	<u>193</u>

Funding Policy

The Town’s funding policy includes financing the implicit subsidy on a pay-as-you-go basis, as required by statute.

Actuarial Assumptions and Other Inputs

The total OPEB liability was determined by an actuarial valuation as of July 1, 2023, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.75% per year
Salary increases	2.75% for general wage inflation plus merit and productivity increases
Discount rate	4.21%, previously 4.13%
Healthcare cost trend rates	* decreasing by 0.5% annually to an ultimate rate of 4.5%

Mortality rates were based on SOA Pub-2010 Headcount Weighted Mortality Table fully generational using Scale MP-2021.

Discount Rate

The discount rate was based on the 20-year tax-exempt general obligation municipal bond indices at June 30, 2024. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate.

Changes in the Total OPEB Liability

The following summarizes the changes to the total OPEB liability for the past year:

	Total OPEB Liability
Balance, beginning of year	\$ 7,556,393
Changes for the year:	
Service cost	450,579
Interest	323,539
Differences between expected and actual experience	787,694
Changes in assumptions	388,732
Benefit payments	<u>(349,737)</u>
Net Changes	<u>1,600,807</u>
Balance, end of year	\$ <u>9,157,200</u>

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate

The following presents the total OPEB liability calculated using the discount rate of 4.21%, as well as what the total OPEB liability would be if it was calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

1% <u>Decrease</u>	Current Discount <u>Rate</u>	1% <u>Increase</u>
\$ 10,064,776	\$ 9,157,200	\$ 8,341,817

Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the total OPEB liability calculated using the current healthcare cost trend rates of 8.00%, as well as what the total OPEB liability would be if it was calculated

using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

	Current Healthcare Cost Trend Rates	
1% <u>Decrease</u>		1% <u>Increase</u>
\$ 8,030,050	\$ 9,157,200	\$ 10,506,625

OPEB Expense and Deferred Outflows of Resources and Deferred (Inflows) of Resources Related to OPEB

For the year ended June 30, 2024, the Town recognized an OPEB expense of \$(18,613). At June 30, 2024 the Town reported deferred outflows and (inflows) related to OPEB from the following sources:

	Deferred Outflows of <u>Resources</u>	Deferred Inflows of <u>Resources</u>
Difference between expected and actual experience	\$ 880,309	\$ 1,638,115
Change in assumptions	<u>1,099,975</u>	<u>1,002,696</u>
Total	\$ <u>1,980,284</u>	\$ <u>2,640,811</u>

Amounts reported as deferred outflows and inflows of resources related to OPEB will be recognized as increases (decreases) in OPEB expense as follows:

<u>Year Ended June 30:</u>	
2025	\$ (214,765)
2026	(113,293)
2027	(193,705)
2028	(212,112)
2029	(107,119)
Thereafter	<u>180,467</u>
Total	\$ <u>(660,527)</u>

New Hampshire Retirement System Medical Subsidy Plan Description

The following OPEB disclosure for the New Hampshire Retirement System Medical Subsidy Plan are based upon an actuarial valuation performed as of June 30, 2022, using a measurement date of June 30, 2023.

Plan Description

In addition to the OPEB plan discussed above, the Town participates in the New Hampshire Retirement System (NHRS) Medical Subsidy. The NHRS administers a cost-sharing, multiple-employer, defined benefit postemployment medical subsidy healthcare plan designated in statute by membership type. The four membership groups are Group II Police Officer and Firefighters, Group I Teachers, Group I Political Subdivision Employees and Group I State Employees. Collectively, they are referred to as the OPEB Plan.

NHRS issues publicly available financial reports that can be obtained by writing to them at 54 Regional Drive, Concord, New Hampshire 03301-8507 or from their website at nhrs.org.

Benefits Provided

The OPEB Plan provides a medical insurance subsidy to qualified retired members. The medical subsidy is a payment made by NHRS to the former employer or their insurance administrator toward the cost of health insurance for a qualified retiree, his/her qualified spouse, and his/her certifiably dependent children with a disability who are living in the household and being cared for by the retiree. Under specific conditions, the qualified beneficiaries of members who die while in service may also be eligible for the medical subsidy. The OPEB plan is closed to new entrants.

The eligibility requirements for receiving OPEB Plan benefits differ for Group I and Group II members. The monthly Medical Subsidy rates are:

1 Person - \$375.56
2 Person - \$751.12
1 Person Medicare Supplement - \$236.84
2 person Medicare Supplement - \$473.68

Contributions

Pursuant to RSA 100-A:16, III, and the biennial actuarial valuation, funding for the Medical Subsidy payment is via the employer contributions rates set forth by NHRS. Employer contributions required to cover that amount of cost not met by the members' contributions are determined by a biennial actuarial valuation by the NHRS actuary using the entry age normal funding method and are expressed as a percentage of earnable compensation. The Town contributed 0.26% of earnable compensation for Group I employees, 2.6% of earnable compensation for Group II fire and police department members, respectively. Employees are not required to contribute. The Town's contribution to NHRS for the medical subsidy for the year ended June 30, 2024 was \$317,287, which was equal to its

annual required contribution. The State Legislature has the authority to establish, amend, and discontinue the contribution requirements of the Medical Subsidy plan.

Actuarial Assumptions and Other Inputs

Actuarial assumptions are the same in the Retirement System footnote, which is disclosed in Note 17.

Net OPEB Liability, Expense, and Deferred Outflows and (Inflows)

The Town's proportionate share of the net NHRS Medical Subsidy (net OPEB liability) as of the measurement date of June 30, 2023 was \$2,832,763 representing 0.83%, no change in proportion share from the previous year.

For the year ended June 30, 2024, the Town recognized an OPEB expense related to the NHRS Medical Subsidy of \$47,616. At June 30, 2024, the Town reported deferred outflows and inflows of resources related to OPEB from the following sources:

	Deferred Outflows of <u>Resources</u>	Deferred Inflows of <u>Resources</u>
Contributions subsequent to the measurement date	\$ 317,287	\$ -
Net difference between projected and actual OPEB investment earnings	<u>3,405</u>	<u>-</u>
Total	\$ <u>320,692</u>	\$ <u>-</u>

The amount reported as deferred outflows of resources related to OPEB resulting from contributions subsequent to the measurement date and before the end of the fiscal year will be included as a reduction of the net OPEB liability in the year ended June 30, 2024. Other amounts reported as deferred outflows and inflows of resources related to OPEB will be recognized as increases (decreases) in OPEB expense as follows:

Year Ended June 30:

2025	\$ (564)
2026	(4,301)
2027	9,203
2028	<u>(933)</u>
Total	\$ <u>3,405</u>

Sensitivity of the Net NHRS Medical Subsidy OPEB Liability to Changes in the Discount Rate
The following presents the net OPEB liability using the discount rate of 6.75%, as well as what the net OPEB liability would be if it was calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

1% <u>Decrease</u>	Current Discount <u>Rate</u>	1% <u>Increase</u>
\$ 3,076,659	\$2,832,763	\$2,619,970

Healthcare Cost Trend Rate
Healthcare cost trend rates are not applicable given that the benefits are fixed stipends.

Consolidation of Total/Net OPEB Liabilities and Related Deferred Outflows and (Inflows)
Below is a summary of all OPEB related items in the aggregate as of June 30, 2024. Details related to these items are presented separately for each plan on the previous pages.

	Net OPEB <u>Liability</u>	Total Deferred Outflows of <u>Resources</u>	Total Deferred Inflows of <u>Resources</u>	Total OPEB <u>Expense</u>
Town OPEB Plan	\$ 9,157,200	\$ 1,980,284	\$ 2,640,811	\$ 180,467
Proportionate share of NHRS Medical Subsidy Plan	<u>2,832,763</u>	<u>320,692</u>	<u>-</u>	<u>47,616</u>
Total	<u>\$ 11,989,963</u>	<u>\$ 2,300,976</u>	<u>\$ 2,640,811</u>	<u>\$ 228,083</u>

19. **Commitments and Contingencies**

Outstanding Legal Issues
On an ongoing basis, there are typically pending legal issues in which the Town is involved. The Town’s management is of the opinion that the potential future settlement of these issues would not materially affect its financial statements taken as a whole.

Grants
Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts to be immaterial.

Abatements

In addition to the Town's estimated tax refunds payable, there are certain other cases pending before the BTLA and Superior Court of New Hampshire in regard to alleged discrepancies in property assessments. According to the Town's counsel, the probable outcome of these cases at the present time is indeterminable.

Encumbrances

At June 30, 2024, the Town's General Fund had \$3,879,604 in encumbrances that will be honored in the next fiscal year.

20. Subsequent Events

Management has evaluated subsequent events through February 3, 2025, which is the date the financial statements were available to be issued.

21. New Pronouncements

The following Governmental Accounting Standards Board (GASB) pronouncements will be implemented in the future, as applicable:

- The GASB issued Statement No. 101, *Compensated Absences*, which is required to be implemented in fiscal year 2025.
- The GASB issued Statement No. 102, *Certain Risk Disclosures*, which is required to be implemented in fiscal year 2025.
- The GASB issued Statement No. 103, *Financial Reporting Model Improvements*, which is required to be implemented in fiscal year 2026.
- The GASB issued Statement No. 104, *Disclosure of Certain Capital Assets*, which is required to be implemented in fiscal year 2026.

Management is currently assessing the impact the implementation of these pronouncements will have on the basic financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Required Supplementary Information
General Fund
Schedule of Revenues, Expenditures and Other Financing Sources (Uses) - Budget and Actual
For the Year Ended June 30, 2024
(Unaudited)

	<u>Budgeted Amounts</u>		Actual	Variance with
	Original	Final	Amounts	Final Budget
	<u>Budget</u>	<u>Budget</u>	(Budgetary	Positive
			Basis)	(Negative)
Revenues				
Property taxes	\$ 20,854,711	\$ 20,854,711	\$ 19,300,406	\$ (1,554,305)
Interest, penalties, and other taxes	947,522	947,522	957,817	10,295
Licenses and permits	9,714,250	9,714,250	11,052,942	1,338,692
Intergovernmental	3,416,507	3,416,507	3,439,609	23,102
Charges for services	1,828,400	1,828,400	2,112,503	284,103
Investment income	1,250,000	1,250,000	1,733,311	483,311
Other revenues	<u>120,500</u>	<u>120,500</u>	<u>99,722</u>	<u>(20,778)</u>
Total Revenues	38,131,890	38,131,890	38,696,310	564,420
Expenditures				
General government	7,932,331	7,932,331	7,913,357	18,974
Public safety	18,171,595	18,171,595	18,185,850	(14,255)
Highways and streets	4,963,541	4,963,541	4,549,186	414,355
Sanitation	2,605,089	2,605,089	2,521,332	83,757
Health	351,618	351,618	328,789	22,829
Welfare	86,250	86,250	74,403	11,847
Culture and recreation	1,734,449	1,734,449	1,750,854	(16,405)
Conservation	3,500	3,500	3,310	190
Economic development	354,258	354,258	284,891	69,367
Capital outlay	480,000	480,000	507,131	(27,131)
Debt service	<u>1,886,943</u>	<u>1,886,943</u>	<u>1,886,851</u>	<u>92</u>
Total Expenditures	<u>38,569,574</u>	<u>38,569,574</u>	<u>38,005,954</u>	<u>563,620</u>
Excess (deficiency) of revenue over (under) expenditures	(437,684)	(437,684)	690,356	1,128,040
Other Financing Sources (Uses)				
Transfers in	209,786	209,786	197,565	(12,221)
Transfers out	(242,500)	(242,500)	(242,500)	-
Use of fund balance:				
Reduce taxes	200,000	200,000	-	(200,000)
Bond premium use	105,398	105,398	-	(105,398)
Capital articles	<u>165,000</u>	<u>165,000</u>	<u>-</u>	<u>(165,000)</u>
Total Other Financing Sources (Uses)	<u>437,684</u>	<u>437,684</u>	<u>(44,935)</u>	<u>(482,619)</u>
Overall Budgetary Deficiency	\$ <u>-</u>	\$ <u>-</u>	\$ <u>645,421</u>	\$ <u>645,421</u>

See Independent Auditors' Report.

**Notes to Required Supplementary Information
for General Fund Budget**

Budgetary Basis

The General Fund final appropriation appearing on the previous page of the fund financial statements represents the final amended budget after all transfers and supplemental appropriations.

Budget/GAAP Reconciliation

The budgetary data for the General Fund is based upon accounting principles that differ from GAAP. Therefore, in addition to the GAAP basis financial statements, the results of operations of the General Fund are presented on budgetary basis to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues, expenditures, and other financing sources (uses), to conform to the budgetary basis of accounting.

<u>General Fund</u>	<u>Revenues</u>	<u>Expenditures</u>	<u>Other Financing Sources (Uses)</u>
GAAP basis	\$ 38,733,955	\$ 38,047,061	\$ 187,414
Subtract expenditures of prior year appropriation carryforwards	-	(175,153)	-
Add end-of-year appropriation carryforwards to expenditures	-	1,252,143	-
Reverse effect of combining General Fund and capital reserve funds (GASB 54)	(37,644)	(1,116,601)	(232,350)
Other reconciling items	<u>-</u>	<u>(1,496)</u>	<u>-</u>
Budgetary basis	<u>\$ 38,696,311</u>	<u>\$ 38,005,954</u>	<u>\$ (44,936)</u>

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Required Supplementary Information
Schedule of Proportionate Share
of the Net Pension Liability
(Unaudited)

New Hampshire Retirement System

<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Proportion of the Net Pension Liability</u>	<u>Proportionate Share of the Net Pension Liability</u>	<u>Covered Payroll</u>	<u>Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll</u>	<u>Plan Fiduciary Net Position Percentage of the Total Pension Liability</u>
June 30, 2024	June 30, 2023	0.66%	\$36,785,888	\$ 16,204,629	227.01%	67.18%
June 30, 2023	June 30, 2022	0.66%	\$37,942,452	\$ 15,690,719	241.81%	65.12%
June 30, 2022	June 30, 2021	0.72%	\$32,098,356	\$ 15,230,376	210.75%	72.22%
June 30, 2021	June 30, 2020	0.70%	\$44,793,846	\$ 15,945,027	280.93%	58.72%
June 30, 2020	June 30, 2019	0.71%	\$34,204,283	\$ 14,944,001	228.88%	65.59%
June 30, 2019	June 30, 2018	0.72%	\$34,674,750	\$ 14,565,823	238.06%	64.73%
June 30, 2018	June 30, 2017	0.72%	\$35,505,975	\$ 14,309,916	248.12%	62.66%
June 30, 2017	June 30, 2016	0.72%	\$38,506,601	\$ 13,693,056	281.21%	58.30%
June 30, 2016	June 30, 2015	0.73%	\$38,506,601	\$ 13,298,078	289.57%	65.47%
June 30, 2015	June 30, 2014	0.73%	\$28,310,207	\$ 13,332,262	212.34%	66.32%

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Required Supplementary Information Schedule of Pension Contributions (Unaudited)

New Hampshire Retirement System

Fiscal Year	Contributions in Relation to the					Contributions as a Percentage of Covered Payroll
	Contractually Required Contribution	Contractually Required Contribution	Contribution Deficiency (Excess)	Covered Payroll		
June 30, 2024	\$ 3,951,423	\$ 3,951,423	\$ -	\$ 16,204,629		24.38%
June 30, 2023	\$ 3,829,977	\$ 3,829,977	\$ -	\$ 15,690,719		24.41%
June 30, 2022	\$ 3,327,414	\$ 3,327,414	\$ -	\$ 15,230,376		21.85%
June 30, 2021	\$ 3,111,138	\$ 3,111,138	\$ -	\$ 15,945,027		19.51%
June 30, 2020	\$ 3,093,546	\$ 3,093,546	\$ -	\$ 14,944,001		20.70%
June 30, 2019	\$ 3,093,138	\$ 3,093,138	\$ -	\$ 14,565,823		21.24%
June 30, 2018	\$ 3,043,600	\$ 3,043,600	\$ -	\$ 14,309,916		21.27%
June 30, 2017	\$ 2,644,855	\$ 2,644,855	\$ -	\$ 13,693,056		19.32%
June 30, 2016	\$ 2,592,978	\$ 2,592,978	\$ -	\$ 13,298,078		19.50%
June 30, 2015	\$ 2,538,386	\$ 2,538,386	\$ -	\$ 13,332,262		19.04%

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Required Supplementary Information
Schedules of Proportionate Share and Contributions of the Net OPEB Liability
(Unaudited)

Schedule of Proportionate Share

New Hampshire Retirement System Medical Subsidy

<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Proportion of the Net OPEB Liability</u>	<u>Proportionate Share of the Net OPEB Liability</u>	<u>Covered Payroll</u>	<u>Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll</u>	<u>Plan Fiduciary Net Position Percentage of the Total OPEB Liability</u>
June 30, 2024	June 30, 2023	0.83%	\$ 2,832,763	\$ 16,204,629	17.48%	12.80%
June 30, 2023	June 30, 2022	0.83%	\$ 3,153,170	\$ 15,690,719	20.10%	10.64%
June 30, 2022	June 30, 2021	0.86%	\$ 3,441,237	\$ 15,230,376	22.59%	11.06%
June 30, 2021	June 30, 2020	0.83%	\$ 3,633,062	\$ 15,945,027	22.78%	7.74%
June 30, 2020	June 30, 2019	0.91%	\$ 3,972,219	\$ 14,944,001	26.58%	7.75%
June 30, 2019	June 30, 2018	0.92%	\$ 4,213,285	\$ 14,565,823	28.93%	7.53%
June 30, 2018	June 30, 2017	0.61%	\$ 2,785,822	\$ 14,309,916	19.47%	7.91%

Schedule of Contributions

New Hampshire Retirement System Medical Subsidy

<u>Fiscal Year</u>	<u>Contractually Required Contribution</u>	<u>Contributions Relative to Contractually Required Contribution</u>	<u>Contribution Deficiency (Excess)</u>	<u>Covered Payroll</u>	<u>Contributions as a Percentage of Covered Payroll</u>
June 30, 2024	\$ 317,287	\$ 317,287	\$ -	\$ 16,204,629	1.96%
June 30, 2023	\$ 381,734	\$ 381,734	\$ -	\$ 15,690,719	2.43%
June 30, 2022	\$ 370,075	\$ 370,075	\$ -	\$ 15,230,376	2.43%
June 30, 2021	\$ 385,271	\$ 385,271	\$ -	\$ 15,945,027	2.42%
June 30, 2020	\$ 413,484	\$ 413,484	\$ -	\$ 14,944,001	2.77%
June 30, 2019	\$ 407,050	\$ 407,050	\$ -	\$ 14,565,823	2.79%
June 30, 2018	\$ 361,119	\$ 361,119	\$ -	\$ 14,309,916	2.52%

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

		Required Supplementary Information														
		Schedule of Changes in the Total OPEB Liability (Town Plan)														
		(Unaudited)														
		2024	2023	2022	2021	2020	2019	2018	2017							
Total OPEB Liability																
Service cost	\$	450,579	\$	392,301	\$	565,423	\$	607,299	\$	518,950	\$	437,840	\$	469,307	\$	760,208
Interest		323,539		314,097		198,584		249,188		302,518		288,252		277,709		321,717
Differences between expected and actual experience		787,694		(487,037)		(279,364)		(1,583,292)		(519,920)		685,548		(605,038)		(4,107,331)
Changes in assumptions		388,732		160,317		(1,449,439)		743,341		667,184		(42,245)		(206,788)		(342,961)
Change of benefit terms		-		17,808		-		-		-		-		-		-
Benefit payments, including refunds of member contributions		(349,737)		(254,321)		(247,291)		(301,793)		(313,225)		(247,391)		(264,946)		(370,327)
Net change in total OPEB liability		1,600,807		143,165		(1,212,087)		(285,257)		655,507		1,122,004		(329,756)		(3,738,694)
Total OPEB liability - beginning		7,556,393		7,413,228		8,625,315		8,910,572		8,255,065		7,133,061		7,462,817		11,201,511
Total OPEB liability - ending		<u>9,157,200</u>		<u>\$ 7,556,393</u>		<u>\$ 7,413,228</u>		<u>\$ 8,625,315</u>		<u>\$ 8,910,572</u>		<u>\$ 8,255,065</u>		<u>\$ 7,133,061</u>		<u>\$ 7,462,817</u>
Covered employee payroll*	\$	17,011,860	\$	12,705,715	\$	11,563,546	\$	11,519,082	\$	13,365,329	\$	12,838,471	\$	11,407,455	\$	11,048,383
Net OPEB Liability as a % of covered payroll		53.8%		59.5%		64.1%		74.9%		66.7%		64.3%		62.5%		67.5%

There are no assets accumulated in a trust that meets the criteria of GASB Codification P52.101 to pay related benefits for the OPEB plan.

* Prior to FY24, covered employee payroll excluded overtime and other compensation.

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.



**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED
ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE
WITH GOVERNMENT AUDITING STANDARDS**

To the Town Council
Town of Londonderry, New Hampshire

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Londonderry, New Hampshire (the Town), as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements, and have issued our report thereon dated February 3, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Town's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Town's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Marcum LLP

Merrimack, NH
February 3, 2025

REPORT OF CAPITAL RESERVE FUNDS

Fiscal Year Ended June 30, 2024

	Beginning <u>Balance 07/01/23</u>	<u>Contributions</u>	<u>Withdrawals</u>	Interest <u>Earned</u>	Ending <u>Balance 06/30/24</u>
\$	\$	\$	\$	\$	\$
Fire Trucks	4,132.16	-	-	72.97	4,205.13
Fire-Equipment	454,433.53	100,000.00	(199,754.75)	7,760.12	362,438.90
Highway Hwy. Equip	15.76	-	-	0.28	16.04
Highway Trucks	-	-	-	-	-
Cemetery Land	43,333.87	-	-	765.24	44,099.11
Eco Park Trust	(0.00)	-	-	-	(0.00)
Master Plan	68,552.75	-	-	1,210.60	69,763.35
School Bldg. Maint.	0.00	-	-	-	0.00
SPED Tuition	212,641.14	-	-	3,755.12	216,396.26
Pillsbury Cemetery	275,085.33	75,000.00	-	6,181.90	356,267.23
School Capital Projects	32,269.69	-	-	569.85	32,839.54
School Equipment	51,847.84	80,000.00	(89,860.09)	2,116.45	44,104.20
Cable	239,020.26	32,500.00	(11,693.96)	4,630.88	264,457.18
Geographic Information System	92,648.03	-	-	1,636.11	94,284.14
Recreation	7,280.90	10,000.00	(5,000.00)	218.93	12,499.83
School Network Infrastructure	146,693.83	125,000.00	(169,884.10)	4,397.98	106,207.71
School Vehicle & Machinery	30,210.34	73,500.00	(65,155.81)	1,677.43	40,231.96
School Building Grounds	169,732.09	445,000.00	(227,038.54)	10,314.32	398,007.87
Information Technology	100,091.98	25,000.00	-	2,208.92	127,300.90
Totals	1,927,989.50	966,000.00	(768,387.25)	47,517.10	2,173,119.35

CONSTRUCTION ESCROW ACCOUNTS
Fiscal Year Ended June 30, 2024

Planning Board Escrows	169,029.67
Public Works Escrows	15,572,681.32
Total Escrow Accounts:	\$ 15,741,710.99

LONG TERM DEBT SCHEDULE
Fiscal Year Ended June 30, 2024

<u>General Obligations Bonds Payable</u>	Serial Maturities Through	<u>Annual Principal Payment</u>	Amount Outstanding as of 6/30/24
Multi Purpose Bond - Facilities	2023-07-01	\$ 680,000	\$ -
Open Space Land and South Fire Station	2026-08-15	\$ 205,000	\$ 590,000
Exit 4A (2016)	2026-03-01	\$ 115,800	\$ 231,600
Exit 4A (2018)	2028-04-01	\$ 125,000	625,000
Exit 4A (2019) and Central Fire Station	2039-01-15	\$ 425,000	\$ 6,365,000

REPORT OF ENTERPRISE/SPECIAL REVENUE/REVOLVING ACCOUNTS
Fiscal Year Ended June 30, 2024

Fund Description	Beginning Balance 7/01/23	Revenues	Expenditures	Ending Balance 6/30/24
Beautify Londonderry	13,501.86	-	(615.91)	12,885.95
Cultural Resources Program	16,659.25	33,461.60	(36,651.15)	13,469.70
Holiday Basket	5,724.31	-	-	5,724.31
Old Home Day	37,307.72	26,860.00	(45,185.04)	18,982.68
Open Space/Conservation	536,231.31	419,343.61	(194,864.92)	760,710.00
Police Airport Division	-	2,584,725.70	(2,584,725.70)	-
Police Outside Details	36,283.01	339,774.33	(318,296.76)	57,760.58
Recreation Revolving	1,000.00	31,485.81	(7,640.47)	24,845.34
Senior Affairs Program	11,579.88	28,263.84	(16,435.01)	23,408.71
Town Forest	950.44	150.00	-	1,100.44
Sewer	6,838,997.06	2,888,685.68	(2,469,074.79)	7,258,607.95
Totals	\$ 7,498,234.84	\$ 6,352,750.57	\$ (5,673,489.75)	\$ 8,177,495.66

REVENUE PROJECTIONS
Projected FY 2026 Revenues

As of 02/10/2025

From State:		Departmental Revenue:	
Meals and Room Tax	\$2,600,000	Zoning Review	\$40,000
Highway Block Grant	\$635,224	Police Revenue	\$182,774
Water Pollution Grant	\$0	Fire Revenue	\$186,200
Total From State	\$3,235,224	General Gov't Misc.	\$218,000
		Ambulance Revenue	\$700,000
		Solid Waste Revenue	\$137,000
From Local Sources:		Cable	\$516,000
		Recreation	\$7,000
Motor Vehicle Permits	\$10,000,000	Senior Affairs	\$3,500
Dog Licenses	\$25,000	Total Departmental Revenue	\$1,989,974
Boat Registrations	\$8,000		
Marriage Licenses/Ceremonies	\$10,000	Revolving Fund Revenue:	
Reclamation Fees	\$17,000	Police Outside Detail (revolving)	\$567,600
Other Permits/Fees	\$500	Police Airport Division (revolving)	\$3,218,581
Yield Taxes	\$5,000	Recreation (Revolving)	\$42,500
Gravel Tax	\$10,000	Total Revolving Fund Revenue	\$3,828,681
Payment in Lieu of Taxes	\$908,125		
Interest/Costs on Late Taxes	\$175,000	Enterprise Revenue:	
UCC Filing Fees	\$6,000	Sewer (Enterprise Fund)	\$5,868,089
Interest on Investments	\$750,000	Total Enterprise Revenue	\$5,868,089
Other Insurance Reimbursements	\$50,000		
Miscellaneous	\$66,000	Transfers:	
Building Permits	\$550,000	Transfer from Trust & Agency	\$25,000
Total from Local Sources	\$12,580,625	Transfer from Airport Division Revolving Fund	\$95,000
		Transfer from Sewer Enterprise Fund	\$99,786
		Total Transfers	\$219,786
		Total Projected Revenue	\$27,722,379

TREASURER'S REPORT

July 1, 2023 - June 30, 2024

Revenue Received		Summary of Cash Balances	
Property Taxes	\$95,557,267		
Payment in Lieu of Taxes	\$757,541	General Fund Account	
Yield Taxes	\$11,661	Balance as of July 1, 2023	\$40,320,084.64
Gravel Taxes	\$19,686	Payments Received & Transfers In	\$293,407,163.97
Land Use Change Taxes	\$460,416	Less Expenses Paid & Transfers Out	\$(277,884,232.09)
Interest/Penalties on Taxes	\$168,929		
Motor Vehicle Fees	\$10,229,660	Balance as of June 30, 2024	\$55,843,016.52
Business Licenses and Permits	\$3,635		
Building Permits	\$745,542	Other Accounts	
Other Licenses	\$74,106	TD Bank CD Assets	\$4,175,327.92
Meals and Room Tax	\$2,513,848	Money Market/ICS/ Savings Accounts	\$1,121,343.38
Highway Block Grant	\$898,119	NHPDIP Investment	\$2,263,108.93
Water Pollution Grant	-	Total Investments	\$7,559,780.23
Sale of Town Property	-		
Other State Grants	\$27,889		
Income from Departments	\$2,112,503		
Interest Income	\$1,733,311		
Other Miscellaneous	\$99,721		
Transfer from Sewer Fund	\$91,659		
Other Special Revenue Funds	\$80,907		
Transfer from Trust & Agency	\$25,000		
Total Revenue Received	\$115,611,400		

Respectfully submitted,

Kathy Wagner, Treasurer

LEACH LIBRARY TRUSTEES

July 1, 2023 - June 30, 2024

STARTING CASH BALANCE:

Starting Cash Balance (7/1/2023) \$ 74,165.63

Income:

Interest	249.95
Fines	3,381.29
Book Allotment	97,574.03
Donations	9,557.72
Book Sales	4,580.50
Lost & Paid For Books	1,422.18
Copies	943.24
Ear Buds	20.00
USB Drive	<u>72.00</u>

Total Income:

\$ 191,966.54

EXPENDITURES:

Book Account Expenditures \$118,950.55

Trustees Expenditures 3,710.76

Total Expenditures:

\$122,661.31

ENDING CASH BALANCE (6/30/2024)

\$ 69,305.23

CASH SUMMARY:

Trustee Account \$ 64,743.48

Book Account 4,561.75

TOTAL

\$ 69,305.23

LEACH LIBRARY BOARD OF TRUSTEES

Helen Palmieri, Chair

Jan McLaughlin, Treasurer

Christine Fitzgerald

Nancy Hendricks

Moirra Ryan

Liz Thomas, Secretary

EMPLOYEE LIST - GROSS WAGES 2024

Furlong, Amy	Assessing	Land Use Assistant	\$ 50,145.53	\$ 280.70	-	-	\$ 50,426.23
Keeley, Laura L.	Assessing	Assessment Technician	\$ 55,819.30	\$ 295.45	-	\$ 2,548.24	\$ 58,662.99
Summers, Adrienne M.	Assessing	Assistant Assessor	\$ 75,020.43	\$ 23.02	-	-	\$ 75,043.45
Anderson, Bradley P.	Building	Assistant Building Inspector	\$ 69,242.34	\$ 2,363.79	-	-	\$ 71,606.13
Codner, Nicholas	Building	Chief/Building Inspector/Health Officer	\$ 89,463.95	-	-	\$ 333.04	\$ 89,796.99
Palumbo, Lorna J	Building	Department Assistant	\$ 43,151.12	\$ 447.62	-	-	\$ 43,598.74
Wholley, Christine A	Building	Permit Technician	\$ 66,089.28	\$ 54.83	-	\$ 3,484.75	\$ 69,628.86
Caron, Drew C	Cable	Cable & Technical Services Director	\$ 90,509.12	-	-	\$ 4,108.80	\$ 94,617.92
Rowe, Erin	Cable	Training Coordinator	\$ 64,263.18	-	-	\$ 1,289.20	\$ 65,552.38
Campo, Justin W	Finance & Administration	Director of Finance & Administration	\$ 131,118.27	-	-	\$ 7,506.08	\$ 138,624.35
Faucher, Sally A	Finance & Administration	Finance & Payroll Coordinator	\$ 71,746.67	\$ 206.70	-	\$ 3,889.49	\$ 75,842.86
Fuller, Cherie	Finance & Administration	Benefits Administrator	\$ 66,699.46	\$ 1,141.03	-	\$ 1,709.50	\$ 69,549.99
Jardim-Lee, Sarah L.	Finance & Administration	Controller	\$ 95,057.45	-	-	\$ 5,003.07	\$ 100,060.52
Quaglieri, Kenton	Finance & Administration	Finance Intern	\$ 5,480.00	-	-	-	\$ 5,480.00
Therrien, Jessica	Finance & Administration	Finance Clerk	\$ 56,354.39	\$ 680.36	-	\$ 3,081.95	\$ 60,116.70
Wagner, Kathleen L.	Finance & Administration	Treasurer	\$ 2,500.00	-	-	-	\$ 2,500.00
Anderson, Jeffrey R.	Fire	Fire Battalion Chief	\$ 98,147.60	\$ 31,056.88	-	\$ 800.00	\$ 130,004.48
Ball, Derek R.	Fire	Firefighter	\$ 60,766.38	\$ 7,936.44	\$ 200.00	\$ 800.00	\$ 69,702.82
Barnett, Kevin	Fire	Fire Lieutenant Paramedic	\$ 84,628.14	\$ 36,488.84	\$ 300.00	\$ 800.00	\$ 122,216.98
Barsaleau, Matthew	Fire	Fire Lieutenant/Paramedic	\$ 84,230.83	\$ 25,223.62	-	\$ 800.00	\$ 110,254.45
Berard, Kyle	Fire	Firefighter	\$ 27,889.93	\$ 35.35	\$ 200.00	\$ 1,817.37	\$ 29,942.65
Blake, Benjamin N.	Fire	Fire Lieutenant	\$ 78,775.71	\$ 26,512.91	-	\$ 800.00	\$ 106,088.62
Boshar, Valentina	Fire	Firefighter/Paramedic	\$ 67,335.09	\$ 21,833.01	\$ 400.00	\$ 800.00	\$ 90,368.10
Bourque, David	Fire	Firefighter/Paramedic	\$ 63,731.98	\$ 10,070.78	-	\$ 800.00	\$ 74,602.76
Buco, Michael J	Fire	Fire Lieutenant	\$ 37,507.06	\$ 1,284.49	-	\$ 21,058.75	\$ 59,850.30
Butler, James J	Fire	Fire Chief	\$ 110,368.80	-	-	\$ 37,878.88	\$ 148,247.68
Camire, Jonathan	Fire	Fire Battalion Chief	\$ 95,841.72	\$ 27,776.47	-	\$ 800.00	\$ 124,418.19
Carrier, Shawn M	Fire	Firefighter	\$ 49,621.56	\$ 2,365.23	-	\$ 2,342.71	\$ 54,329.50
Castonguay, Melissa J.	Fire	Fire Dispatcher	\$ 15,838.20	\$ 3,808.71	-	\$ 829.62	\$ 20,476.53

EMPLOYEE LIST - GROSS WAGES 2024

Censabella, Peter T.	Fire	Firefighter/Paramedic	\$ 54,961.65	\$ 15,609.54	\$ -	\$ 4,367.43	\$ 74,938.62
Chartrand, Paris P	Fire	Firefighter	\$ 15,730.43	\$ 177.49	-	\$ 943.15	\$ 16,851.07
Cotton, Stephen E	Fire	Fire Lieutenant/Paramedic	\$ 66,755.46	\$ 24,655.92	-	\$ 800.00	\$ 92,211.38
Covel, Sean	Fire	Firefighter	\$ 56,099.19	\$ 3,228.68	\$ 550.00	\$ 533.34	\$ 60,411.21
Curro, Vincent	Fire	Fire Callman	\$ 1,610.00	-	-	-	\$ 1,610.00
Dembloski, Kevin	Fire	Firefighter	\$ 59,682.68	\$ 13,710.36	\$ 100.00	\$ 2,886.61	\$ 76,379.65
Dermody, Jamie	Fire	Firefighter/Paramedic	\$ 66,912.80	\$ 9,647.08	-	\$ 800.00	\$ 77,359.88
Devoe, Peter S	Fire	Fire Lieutenant	\$ 90,006.72	\$ 37,302.72	-	\$ 2,673.92	\$ 129,983.36
England, Michael M	Fire	Fire Lieutenant/Paramedic	\$ 83,060.40	\$ 50,310.00	-	\$ 800.00	\$ 134,170.40
Espinal, Adrian E	Fire	Firefighter	\$ 15,580.94	\$ 103.20	-	-	\$ 15,684.14
Fowler, Bryan C.	Fire	Firefighter	\$ 61,166.16	\$ 8,340.75	-	\$ 800.00	\$ 70,306.91
Gagne, James L	Fire	Firefighter/Paramedic	\$ 78,818.54	\$ 14,326.13	-	\$ 800.00	\$ 93,944.67
Gelineau, Garrett	Fire	Firefighter	\$ 55,882.39	\$ 2,066.86	-	\$ 333.34	\$ 58,282.59
Green, Tyler A	Fire	Firefighter	\$ 2,244.50	-	-	-	\$ 2,244.50
Greenbaum, Andrew D.	Fire	Firefighter	\$ 64,827.55	\$ 14,676.54	\$ 200.00	\$ 800.00	\$ 80,504.09
Hallowell, Bruce E. Jr.	Fire	Fire Dispatcher	\$ 36,645.20	\$ 870.68	-	\$ 1,778.80	\$ 39,294.68
Hallowell, Bruce E III	Fire	Fire Battalion Chief	\$ 97,910.22	\$ 29,605.97	-	\$ 966.80	\$ 128,482.99
Heinrich, Fred A	Fire	Assistant Fire Chief	\$ 122,954.37	-	\$ 425.00	\$ 3,073.68	\$ 126,453.05
Hession, Brittany L.	Fire	Fire Dispatcher	\$ 58,235.08	\$ 20,712.67	\$ 400.00	\$ 800.00	\$ 80,147.75
Hinds, Justin	Fire	Firefighter/Paramedic	\$ 73,318.75	\$ 15,977.83	-	\$ 800.00	\$ 90,096.58
Hughes, Kevin	Fire	Firefighter	\$ 59,125.38	\$ 4,617.38	-	\$ 800.00	\$ 64,542.76
Jerome IV, William C.	Fire	Firefighter	\$ 66,169.01	\$ 5,931.34	\$ 325.00	\$ 800.00	\$ 73,225.35
Johnson, Brian G	Fire	Fire Prevention Division Chief	\$ 104,915.80	\$ 4,569.95	-	\$ 800.00	\$ 110,285.75
Kenison, Bruce A	Fire	Fire Callman	\$ 396.88	-	-	-	\$ 396.88
Lamy, Christopher G	Fire	Fire Lieutenant/Paramedic	\$ 84,812.58	\$ 28,522.67	\$ 100.00	\$ 800.00	\$ 114,235.25
Laquerre, Cindy A	Fire	Fire Dispatcher	\$ 52,282.54	\$ 18,701.65	-	\$ 800.00	\$ 71,784.19
Leblanc, Philip A	Fire	Deputy Fire Chief	\$ 100,693.08	-	\$ 425.00	\$ 959.20	\$ 102,077.28
Lemear, Matthew	Fire	Fire Dispatcher	\$ 24,177.30	\$ 5,253.26	\$ 200.00	-	\$ 29,630.56
Leone, Johanna	Fire	Fire Dispatcher	\$ 18,165.39	\$ 16.90	-	-	\$ 18,182.29
Loomis, Elizabeth	Fire	Fire Dispatcher	\$ 51,244.67	\$ 22,197.79	-	\$ 4,367.43	\$ 77,809.89
Lopata, William	Fire	Firefighter/Paramedic	\$ 67,246.91	\$ 35,785.09	-	\$ 800.00	\$ 103,832.00
Lyons, Kesler	Fire	Firefighter	\$ 56,427.84	\$ 398.67	-	\$ 533.34	\$ 57,359.85

EMPLOYEE LIST - GROSS WAGES 2024

Employee	Department	Position	Base Wages		Overtime Wages	Special Detail Wages	Other Wages *	Total Wages
Maccarone, Anthony J	Fire	Lieutenant/Paramedic	\$ 87,177.72	\$ 48,976.52		-	\$ 800.00	\$ 136,954.24
Mague, Jeremy P.	Fire	Fire Battalion Chief	\$ 108,041.92	\$ 36,531.29		-	\$ 3,125.60	\$ 147,698.81
Mague, Ryan	Fire	Firefighter	\$ 56,471.16	\$ 26,519.33		\$ 200.00	\$ 4,378.49	\$ 87,568.98
Marotta, Ryan P	Fire	Firefighter	\$ 14,764.51	\$ 106.59		-	\$ 875.03	\$ 15,746.13
McCarthy, Justin P.	Fire	Firefighter	\$ 63,348.39	\$ 7,155.21		-	\$ 4,367.43	\$ 74,871.03
McNamara, Patrick	Fire	Firefighter	\$ 15,655.69	-		-	\$ 875.03	\$ 16,530.72
Morris, Courtney	Fire	Firefighter/Paramedic	\$ 36,121.65	\$ 4,974.45		\$ 425.00	\$ 800.00	\$ 42,321.10
Northrop, Riley J	Fire	Lieutenant/Paramedic	\$ 80,235.21	\$ 45,104.64		-	\$ 800.00	\$ 126,139.85
OBrien, Zachary M	Fire	Firefighter	\$ 70,102.74	\$ 4,597.07		-	\$ 800.00	\$ 75,499.81
Patten, Christopher S.	Fire	Firefighter	\$ 67,429.11	\$ 9,707.90		\$ 200.00	\$ 10,992.43	\$ 88,329.44
Proulx, Kyle	Fire	Firefighter	\$ 59,406.02	\$ 6,044.43		\$ 200.00	\$ 800.00	\$ 66,450.45
Schofield, Brian T	Fire	Fire	\$ 84,100.50	\$ 28,315.35		-	\$ 800.00	\$ 113,215.85
Schofield, Christopher	Fire	Lieutenant/Paramedic	\$ 73,394.18	\$ 19,230.59		-	\$ 800.00	\$ 93,424.77
Sorenson, Jackson	Fire	Firefighter	\$ 43,716.98	\$ 190.98		\$ 225.00	\$ 3,168.67	\$ 47,301.63
St Jean, William	Fire	Firefighter/ Paramedic	\$ 80,555.76	\$ 20,385.98		\$ 200.00	\$ 800.00	\$ 101,941.74
Stocks, Brad W	Fire	Firefighter	\$ 75,059.25	\$ 10,974.59		-	\$ 10,992.43	\$ 97,026.27
Teague, Daniel	Fire	Firefighter	\$ 68,037.66	\$ 13,622.64		-	\$ 800.00	\$ 82,460.30
Theve, Andrew R	Fire	Firefighter	\$ 60,749.49	\$ 14,513.26		-	\$ 2,686.30	\$ 77,949.05
Waldron, Donald M	Fire	Fire Lieutenant/ Paramedic	\$ 95,704.59	\$ 24,127.75		-	\$ 800.00	\$ 120,632.34
Wood, Matthew R.	Fire	Firefighter	\$ 59,728.77	\$ 13,172.93		-	\$ 4,645.15	\$ 77,546.85
Young, Bryan J.	Fire	Firefighter/ Paramedic	\$ 79,762.75	\$ 54,337.20		\$ 600.00	\$ 10,992.43	\$ 145,692.38
Berezin, Rebecca	Library	Reference Librarian	\$ 56,296.39	-		-	-	\$ 56,296.39
Blair, Kathryn	Library	Technical Services Librarian	\$ 27,179.96	-		-	-	\$ 27,179.96
Calabro, Taylor	Library	Library Technician	\$ 44,625.93	-		-	\$ 823.20	\$ 45,449.13
Donovan, Megan M	Library	Head of Circulation Services	\$ 83,215.51	-		-	\$ 1,570.80	\$ 84,786.31
Frankiewicz, Jennifer	Library	Head of Children's Services	\$ 85,515.69	-		-	\$ 1,570.80	\$ 87,086.49
Fuller, Matthew S	Library	Head of References and Adult Services	\$ 78,413.56	-		-	\$ 1,528.80	\$ 79,942.36
Hernandez, Kylie	Library	Library Technician 28 Hours	\$ 36,110.71	-		-	-	\$ 36,110.71

EMPLOYEE LIST - GROSS WAGES 2024

Employee	Department	Position	Base Wages	Overtime Wages	Special Detail Wages	Other Wages *	Total Wages
Jaworski, Nathan	Library	Library Technician	\$ 42,755.98	-	-	\$ 823.20	\$ 43,579.18
Kilgore, Katherine	Library	Library Page	\$ 11,432.01	-	-	-	\$ 11,432.01
Magdziarz, Colleen	Library	Senior Library Technician	\$ 67,120.54	-	-	-	\$ 67,120.54
Maher-Lewis, Nicholas	Library	Library Technician	\$ 36,762.18	-	-	-	\$ 36,762.18
Matlin, Erin A.	Library	Library Director	\$ 106,464.62	-	-	-	\$ 106,464.62
Meatrey, Kelli	Library	Library Technician	\$ 37,926.41	-	-	-	\$ 37,926.41
Nicoll, Alexandria	Library	Senior Library Technician	\$ 46,271.69	-	-	-	\$ 46,271.69
Plante, Donna M	Library	Asst. Library Dir/Head of Ref & Tech Services	\$ 92,697.90	-	-	\$ 4,437.40	\$ 97,135.30
Reinhold, Laura	Library	Library Technician	\$ 63,069.12	-	-	\$ 1,176.00	\$ 64,245.12
Smith, Kathleen M	Library	Library Technician	\$ 42,842.29	-	-	\$ 823.20	\$ 43,665.49
Bazegian, Michael A	Planning & Economic Development	GIS Manager/ Comprehensive Planner	\$ 95,083.44	-	-	\$ 1,083.88	\$ 96,167.32
Bennett, Benjamin	Planning & Economic Development	Town Planner	\$ 6,049.28	-	-	-	\$ 6,049.28
Hanggeli, Beth A.	Planning & Economic Development	Recording Secretary	\$ 3,604.50	-	-	-	\$ 3,604.50
LaFlamme, Alecia	Planning & Economic Development	Land Use Assistant	\$ 42,025.06	\$ 581.85	-	\$ 591.75	\$ 43,198.66
Aikawa, Timon	Police	Patrol Officer	\$ 87,721.24	\$ 11,437.17	\$ 19,540.08	\$ 1,063.20	\$ 119,761.69
Aku, Muzafer A.	Police	Detective	\$ 89,063.49	\$ 50,517.07	\$ 18,070.37	\$ 900.00	\$ 158,550.93
Alfaro, Marvin	Police	Detective	\$ 91,006.43	\$ 21,872.89	\$ 1,664.74	\$ 900.00	\$ 115,444.06
Allaire, Brian M	Police	Reserve Officer	\$ 1,481.54	-	\$ 10,675.60	\$ 127.96	\$ 12,285.10
Aprile, Glenn L	Police	Conservation Ranger	\$ 41,052.32	-	\$ 1,158.08	\$ 1,078.60	\$ 43,289.00
Archambault, Jason M	Police	Police Sergeant	\$ 102,349.28	\$ 15,140.17	\$ 1,324.47	\$ 3,075.16	\$ 121,889.08
Arel, Eric P	Police	Police Sergeant	\$ 104,007.38	\$ 46,417.36	\$ 9,649.71	\$ 1,608.46	\$ 161,682.91
Bellino, Joseph R	Police	Police Lieutenant	\$ 2,164.80	-	-	\$ 29,766.00	\$ 31,930.80
Benoit, Sean P	Police	Patrol Officer - K9	\$ 84,149.32	\$ 27,309.38	\$ 11,131.94	\$ 1,380.96	\$ 123,971.60
Bernard, Kim A	Police	Police Chief	\$ 143,669.36	-	\$ 1,324.47	\$ 12,459.76	\$ 157,453.59
Bettencourt, Alvin M	Police	Police Captain - Command of Operations	\$ 117,507.20	\$ 10,100.67	\$ 5,784.42	\$ 13,190.83	\$ 146,583.12
Bourque, Martin G Jr.	Police	Patrol Officer	\$ 86,321.28	\$ 10,200.41	\$ 4,341.29	\$ 1,063.20	\$ 101,926.18
Breen, Jason Y	Police	Deputy Police Chief	\$ 133,714.40	-	-	\$ 5,889.20	\$ 139,603.60
Buker, Ryan R	Police	Police Sergeant	\$ 97,725.60	\$ 14,524.40	\$ 405.45	\$ 1,095.80	\$ 113,751.25
Burke, Erik	Police	Patrol Officer	\$ 20,641.80	\$ 1,073.93	\$ 506.66	-	\$ 22,222.39

EMPLOYEE LIST - GROSS WAGES 2024

Employee	Department	Position	Base Wages			Overtime		Special Detail		Other	
			Base Wages	Wages	Wages	Wages	Wages	Wages	Wages	Wages	Total Wages
Burt, Kyle	Police	Patrol Officer	\$ 87,657.68	\$ 13,920.41	\$ -	\$ 4,921.84	\$ 7,155.65	\$ -	\$ -	\$ 113,655.58	
Carlson, Kathryn E	Police	Prosecutor	\$ 27,692.40	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 27,692.40	
Carver, David B	Police	Animal Control Officer	\$ 41,703.12	\$ -	\$ -	\$ -	\$ 1,078.60	\$ -	\$ -	\$ 42,781.72	
Castiglione, Zachary J.	Police	Patrol Officer	\$ 81,347.20	\$ 10,172.50	\$ -	\$ 4,787.94	\$ 987.53	\$ -	\$ -	\$ 97,295.17	
Cheetham, Patrick L	Police	Police Captain - Airport	\$ 129,359.79	\$ -	\$ -	\$ 2,504.78	\$ 5,630.80	\$ -	\$ -	\$ 137,495.37	
Chmiel, Dakota A	Police	Patrol Officer	\$ 65,446.52	\$ 3,635.75	\$ -	\$ 1,845.69	\$ 3,286.52	\$ -	\$ -	\$ 74,214.48	
Civittello, Frank A Jr.	Police	Patrol Officer	\$ 78,577.56	\$ 11,320.65	\$ -	\$ 2,279.97	\$ 1,189.28	\$ -	\$ -	\$ 93,367.46	
Cooley, Kendra	Police	Police Dispatcher	\$ 59,469.00	\$ 7,764.84	\$ -	\$ -	\$ 400.00	\$ -	\$ -	\$ 67,633.84	
Cooper, Nancy F	Police	Crossing Guard	\$ 14,399.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,399.50	
Cruz, Jonathan	Police	Police Sergeant	\$ 90,787.66	\$ 14,017.73	\$ -	\$ 651.42	\$ 900.00	\$ -	\$ -	\$ 106,356.81	
Defelice, James D.	Police	Patrol Officer	\$ 65,071.37	\$ 15,342.97	\$ -	\$ 5,035.44	\$ 24,101.13	\$ -	\$ -	\$ 109,550.91	
Delfore, Sydney R.	Police	Patrol Officer	\$ 82,044.86	\$ 8,298.63	\$ -	\$ 3,112.34	\$ 1,036.54	\$ -	\$ -	\$ 94,492.37	
Duguay, Randy	Police	Police Sergeant	\$ 103,113.12	\$ 35,129.16	\$ -	\$ 540.60	\$ 1,190.26	\$ -	\$ -	\$ 139,973.14	
Dyer, Emily M	Police	Patrol Officer	\$ 86,412.13	\$ 9,686.52	\$ -	\$ 216.24	\$ 1,149.15	\$ -	\$ -	\$ 97,464.04	
Dyer, Randy A	Police	Reserve Officer	\$ 356.89	\$ -	\$ -	\$ -	\$ 127.96	\$ -	\$ -	\$ 484.85	
Flynn, Chelsea N.	Police	Prosecutor	\$ 85,657.05	\$ -	\$ -	\$ -	\$ 6,074.09	\$ -	\$ -	\$ 91,731.14	
Freda, James	Police	Police Sergeant	\$ 103,654.32	\$ 41,582.44	\$ -	\$ 2,847.16	\$ 1,165.28	\$ -	\$ -	\$ 149,249.20	
Frink, Norman J.	Police	Patrol Officer	\$ 68,019.32	\$ 10,946.54	\$ -	\$ 916.31	\$ 21,020.84	\$ -	\$ -	\$ 100,903.01	
Galvin, Jonathan C	Police	Patrol Officer	\$ 85,309.16	\$ 21,456.35	\$ -	\$ -	\$ 3,616.01	\$ -	\$ -	\$ 110,381.52	
Garcia, Narciso Jr.	Police	Police Sergeant	\$ 104,102.72	\$ 15,624.58	\$ -	\$ 4,823.32	\$ 2,049.80	\$ -	\$ -	\$ 126,600.42	
Gauthier, Brandon M.	Police	Patrol Officer	\$ 81,052.66	\$ 26,925.79	\$ -	\$ 22,784.11	\$ 7,984.56	\$ -	\$ -	\$ 138,747.12	
Gonzalo, Gerald Jr.	Police	Chaplain	\$ 5,000.00	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ -	\$ 10,000.00	
Hallock, Justin A	Police	Police Sergeant	\$ 97,725.60	\$ 26,505.78	\$ -	\$ 3,518.97	\$ 900.00	\$ -	\$ -	\$ 128,650.35	
Hannon, Lorene M	Police	Records Clerk	\$ 38,493.61	\$ -	\$ -	\$ -	\$ 400.00	\$ -	\$ -	\$ 38,893.61	
Hebert, Alfred H.	Police	Police Custodian/Maintenance	\$ 33,618.89	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 33,618.89	
Hebert, Suzanne J	Police	Police Executive Secretary	\$ 66,005.91	\$ 1,377.16	\$ -	\$ -	\$ 19,345.84	\$ -	\$ -	\$ 86,728.91	
Holdsworth, Cameron	Police	Patrol Officer	\$ 79,082.28	\$ 21,233.76	\$ -	\$ 17,101.78	\$ 6,172.37	\$ -	\$ -	\$ 123,590.19	
Hurley, Brendan A	Police	Patrol Officer	\$ 83,938.04	\$ 6,602.07	\$ -	\$ 3,003.78	\$ 1,147.69	\$ -	\$ -	\$ 94,691.58	
Jack, Christine S.	Police	Police Dispatcher	\$ 64,633.53	\$ 9,970.93	\$ -	\$ -	\$ 889.74	\$ -	\$ -	\$ 75,494.20	
Janczko, Bryan S.	Police	Patrol Officer	\$ 82,691.75	\$ 8,447.52	\$ -	\$ 2,533.30	\$ 1,993.63	\$ -	\$ -	\$ 95,666.20	
Jones, Barbara A	Police	Records Clerk	\$ 65,703.26	\$ 1,137.55	\$ -	\$ -	\$ 400.00	\$ -	\$ -	\$ 67,240.81	
Laflamme, Joanna	Police	Detective	\$ 87,685.60	\$ 14,583.37	\$ -	\$ 4,135.71	\$ 988.56	\$ -	\$ -	\$ 107,393.24	
LeClair, Jillian	Police	Police Dispatcher	\$ 57,812.80	\$ 11,885.91	\$ -	\$ -	\$ 3,748.66	\$ -	\$ -	\$ 73,447.37	
Lee, Keith R	Police	Police Lieutenant	\$ 116,582.40	\$ 14,695.55	\$ -	\$ 11,615.09	\$ 13,650.25	\$ -	\$ -	\$ 156,543.29	
MacDonald, Tyler	Police	Patrol Officer	\$ 74,967.09	\$ 38,765.00	\$ -	\$ 9,926.11	\$ 10,889.50	\$ -	\$ -	\$ 134,547.70	

EMPLOYEE LIST - GROSS WAGES 2024

Employee	Department	Position	Base Wages	Overtime Wages	Special Detail Wages	Other Wages *	Total Wages
MacLean, Ryan A.	Police	Police Lieutenant	\$ 116,582.40	\$ 22,117.68	\$ 10,842.42	\$ 800.00	\$ 150,342.50
Malloy, Garrett M	Police	Police Lieutenant	\$ 116,582.40	\$ 13,001.23	\$ 1,513.68	\$ 10,992.43	\$ 142,089.74
Marciano, Anthony	Police	Police Sergeant	\$ 93,815.76	\$ 29,689.51	\$ 2,062.83	\$ 900.00	\$ 126,468.10
Martin, Colton	Police	Police Dispatcher	\$ 56,345.08	\$ 6,263.95	-	\$ 5,640.84	\$ 68,249.87
Mazariño, Keeley S.	Police	Patrol Officer	\$ 87,474.44	\$ 16,680.13	\$ 13,428.50	\$ 1,159.18	\$ 118,742.25
McPherson, Philip R	Police	Patrol Officer	\$ 38,562.20	\$ 5,691.40	\$ 3,331.49	-	\$ 47,585.09
Mikutel, Sandra E.	Police	Paralegal	\$ 64,622.40	\$ 3,712.38	-	\$ 350.00	\$ 68,684.78
Morales, Kenneth	Police	Patrol Officer	\$ 8,628.28	-	-	\$ 5,996.51	\$ 14,624.79
Moran, Timothy T.	Police	Police Sergeant	\$ 104,996.32	\$ 59,084.51	\$ 1,175.81	\$ 1,095.80	\$ 166,352.44
Morrin, Matthew G	Police	Patrol Officer - K9	\$ 91,797.81	\$ 43,382.14	\$ 3,531.92	\$ 1,078.20	\$ 139,790.07
Morrison, Mark P	Police	Police Captain - Office of Legal and Professional Standards	\$ 129,359.60	-	\$ 8,406.33	\$ 5,630.80	\$ 143,396.73
Mueller, Paul Jr.	Police	Patrol Officer - SRO	\$ 79,986.53	\$ 3,853.29	\$ 1,324.47	\$ 1,102.26	\$ 86,266.55
Nader, Cory J	Police	Police Dispatcher- TCO Coordinator	\$ 62,959.62	\$ 18,081.85	-	\$ 2,966.56	\$ 84,008.03
O'Donoghue, Timothy C.	Police	Police Captain - Support	\$ 129,359.60	-	\$ 2,703.00	\$ 5,630.80	\$ 137,693.40
OKeefe, Carol L.	Police	Records Clerk	\$ 63,269.42	\$ 461.90	-	\$ 1,635.52	\$ 65,366.84
Olson, Christopher J	Police	Police Sergeant	\$ 97,725.60	\$ 15,713.58	\$ 810.90	\$ 5,996.48	\$ 120,246.56
Perry, John W II	Police	Vehicle Technician	\$ 41,703.12	-	-	\$ 1,078.60	\$ 42,781.72
Perry, Daniel S	Police	Patrol Officer - SRO	\$ 86,731.98	\$ 19,718.08	\$ 4,058.10	\$ 6,334.12	\$ 116,842.28
Phillips, Andrew P.	Police	Police Sergeant	\$ 105,214.66	\$ 33,950.19	\$ 11,779.85	\$ 1,687.94	\$ 152,632.64
Reitze, Brittany E.	Police	Detective	\$ 84,251.38	\$ 20,047.25	\$ 10,554.41	\$ 1,141.90	\$ 115,994.94
Ribeiro, Rafael P	Police	Patrol Officer - K9	\$ 87,723.24	\$ 34,621.54	\$ 1,519.98	\$ 1,069.73	\$ 124,934.49
Roche, Brian T	Police	Patrol Officer	\$ 4,846.00	-	-	-	\$ 4,846.00
Roy, Thomas A.	Police	Public Safety IT Coordinator	\$ 102,413.60	-	-	\$ 1,085.83	\$ 103,499.43
Sabella, Sarah M.	Police	Patrol Officer	\$ 85,271.24	\$ 20,050.93	\$ 11,319.18	\$ 1,056.04	\$ 117,697.39
Saucier, Denise S	Police	Records Clerk	\$ 33,159.56	-	-	\$ 17,562.54	\$ 50,722.10
Savini, Samantha P	Police	Patrol Officer	\$ 83,234.49	\$ 5,432.52	\$ 3,546.62	\$ 1,147.69	\$ 93,361.32
Schacht, Maria S	Police	Police Dispatcher	\$ 58,196.67	\$ 12,710.73	-	\$ 9,330.71	\$ 80,238.11
Slack, Nathan M.	Police	Patrol Officer	\$ 66,389.26	\$ 24,601.00	\$ 17,488.31	\$ 23,083.78	\$ 131,562.35
Spinney Langford, Chance R	Police	Patrol Officer	\$ 35,454.31	\$ 2,511.89	\$ 674.54	-	\$ 38,640.74
Ssonko, Tony	Police	Patrol Officer	\$ 82,216.20	\$ 22,992.57	\$ 10,432.77	\$ 3,103.72	\$ 118,745.26
Teufel, Jason G	Police	Police Lieutenant	\$ 116,582.40	\$ 20,078.64	\$ 3,691.38	\$ 800.00	\$ 141,152.42
Tufo, Michael R	Police	Patrol Officer - SRO	\$ 84,251.63	\$ 14,934.92	\$ 3,297.66	\$ 1,067.92	\$ 103,552.13
Valente, Francis III	Police	PD Facilities Manager	\$ 73,940.77	\$ 8,662.05	-	-	\$ 82,602.82

EMPLOYEE LIST - GROSS WAGES 2024

Employee	Department	Position	Base Wages	Overtime Wages	Special Detail Wages	Other Wages *	Total Wages
Verrier, Cameron R.	Police	Patrol Officer	\$ 82,469.05	\$ 21,101.12	\$ 4,050.26	\$ 7,092.50	\$ 114,712.93
Whitman, Kara	Police	Paralegal	\$ 18,579.30	\$ 959.37	-	-	\$ 19,538.67
Wiggin, Christopher J	Police	Detective	\$ 87,563.74	\$ 7,872.37	-	\$ 900.00	\$ 96,336.11
Williams, Kelly J	Police	Crossing Guard	\$ 17,995.00	-	-	-	\$ 17,995.00
Winston, Jared	Police	Police Dispatcher	\$ 63,820.44	\$ 8,924.88	-	\$ 6,199.64	\$ 78,944.96
Wizboski, Michael	Police	Patrol Officer	\$ 65,802.08	\$ 5,310.26	\$ 289.52	\$ 653.24	\$ 72,055.10
Wobrock, Ryan	Police	Patrol Officer	\$ 85,688.36	\$ 20,086.75	\$ 4,607.69	\$ 2,595.28	\$ 112,978.08
Zeletz, Maria R	Police	Patrol Officer	\$ 85,498.04	\$ 23,175.62	\$ 6,903.23	\$ 906.04	\$ 116,482.93
Anderson, Karl O	Public Works	Assistant Foreman - Highway	\$ 68,242.09	\$ 27,220.41	-	\$ 3,279.55	\$ 98,742.05
Audet, Christopher	Public Works	Truck Driver/Laborer	\$ 2,744.00	-	-	-	\$ 2,744.00
Bogdahn, Roger M	Public Works	Truck Driver/Laborer	\$ 51,438.53	\$ 23,713.80	-	-	\$ 75,152.33
Bubelnyk, Brian K	Public Works	Equipment Operator	\$ 72,961.51	\$ 27,765.60	-	-	\$ 100,727.11
Dolliver, Max	Public Works	Truck Driver/Laborer	\$ 51,438.51	\$ 17,209.58	-	\$ 2,825.96	\$ 71,474.05
Guzowski, James E	Public Works	Assistant Foreman- Chief Mechanic	\$ 61,812.66	\$ 19,824.65	-	-	\$ 81,637.31
Jastrem, Eugene	Public Works	Winter Storm Driver	\$ 5,147.50	-	-	-	\$ 5,147.50
Limoli, Donna	Public Works	Administrative Assistant	\$ 70,206.89	\$ 1,725.96	-	-	\$ 71,932.85
Manella, Denise	Public Works	Department Assistant	\$ 40,197.42	\$ 108.95	-	-	\$ 40,306.37
Messana, John D. II	Public Works	Truck Driver/Laborer	\$ 7,587.16	\$ 2,193.18	-	-	\$ 9,780.34
Parola, Michael	Public Works	Winter Storm Driver	\$ 4,886.50	-	-	-	\$ 4,886.50
Payson, William A	Public Works	Equipment Operator	\$ 42,481.79	\$ 16,759.55	-	\$ 9,758.21	\$ 68,999.55
Pushsee, Adam J	Public Works	Equipment Operator	\$ 59,570.07	\$ 23,635.70	-	-	\$ 83,205.77
Robichaud, Jay	Public Works	Winter Storm Driver	\$ 5,133.00	-	-	-	\$ 5,133.00
Robichaud, Ricky	Public Works	Assistant Foreman - Buildings & Grounds	\$ 68,954.88	\$ 26,250.01	-	-	\$ 95,204.89
Schacht, Paul W Jr.	Public Works	Foreman	\$ 84,327.08	\$ 40,511.27	-	\$ 3,082.18	\$ 127,920.53
Sochat, Matthew D	Public Works	Truck Driver/Laborer	\$ 1,681.50	-	-	\$ 2,548.24	\$ 4,229.74
Stowell, Brian K	Public Works	Truck Driver/Laborer	\$ 68,098.60	\$ 21,648.60	-	-	\$ 89,747.20
Sullivan, Nathan P	Public Works	Truck Driver/Laborer	\$ 52,156.83	\$ 23,514.88	-	\$ 2,772.64	\$ 78,444.35
Trottier, John R	Public Works	Director of Engineering & Environmental Services	\$ 123,730.56	-	-	\$ 4,866.21	\$ 128,596.77
Wholley, David M.	Public Works	Director of Public Works & Municipal Facilities	\$ 118,061.82	-	-	\$ 4,484.40	\$ 122,546.22
Cole, Douglas	Recreation	Assistant Director of Recreation	\$ 45,499.67	-	-	\$ 1,120.02	\$ 46,619.69

EMPLOYEE LIST - GROSS WAGES 2024

Employee	Department	Position	Base Wages	Overtime Wages	Special Detail Wages	Other Wages *	Total Wages
D'Errico, Paul	Recreation	Senior Maintenance Worker/Laborer	\$ 1,903.22	-	-	-	\$ 1,903.22
Griffith, Tessa	Recreation	Summer Recreation Counselor	\$ 2,940.00	-	-	-	\$ 2,940.00
Hodges, Dawn M	Recreation	Summer Recreation Program Co-Director	\$ 4,640.00	-	-	-	\$ 4,640.00
Kearns, Delaney	Recreation	Summer Recreation Counselor	\$ 3,024.00	-	-	-	\$ 3,024.00
Kerr, Sidney	Recreation	Senior Maintenance/Laborer	\$ 28,031.23	-	-	-	\$ 28,031.23
Manning, William	Recreation	Field Maintenance Worker/Laborer	\$ 4,725.30	-	-	-	\$ 4,725.30
Martin, Benjamin	Recreation	Summer Recreation Counselor	\$ 3,168.00	-	-	-	\$ 3,168.00
Parsons, Ty	Recreation	Summer Recreation Counselor	\$ 2,906.25	-	-	-	\$ 2,906.25
Psaledas, Arthur T	Recreation	Recreation Director	\$ 34,625.76	-	-	\$ 5,000.00	\$ 39,625.76
Sullivan, William III	Recreation	Field Maintenance Worker/Laborer	\$ 5,033.34	-	-	-	\$ 5,033.34
Sylvestre, Alyda	Recreation	Summer Recreation Counselor	\$ 2,744.00	-	-	-	\$ 2,744.00
Zimba, Zachary	Recreation	Summer Recreation Program Co-Director	\$ 4,292.00	-	-	-	\$ 4,292.00
Chakravarthy, Raman	Recreation	Revolving Fund - Tennis Instructor	\$ 1,306.00	-	-	-	\$ 1,306.00
Newell, Timothy	Recreation	Revolving Fund - Tennis Instructor	\$ 280.00	-	-	-	\$ 280.00
Roberge, Andrew	Recreation	Revolving Fund - Summer Voyager Counselor	\$ 1,051.20	-	-	-	\$ 1,051.20
Williams, Amara	Recreation	Revolving Fund - Summer Voyager Counselor	\$ 1,486.20	-	-	-	\$ 1,486.20
Arndt, Ilona	Senior Affairs	Senior Affairs Director	\$ 52,536.01	-	-	\$ 955.84	\$ 53,491.85
Kerry, Robert J	Sewer	Environmental Engineer	\$ 103,553.92	-	-	\$ 4,863.20	\$ 108,417.12
Leahy, Brian	Solid Waste	Solid Waste Attendant	\$ 5,562.36	-	-	-	\$ 5,562.36
McClellan, Ralph Sr.	Solid Waste	Assistant Solid Waste Attendant	\$ 13,286.71	-	-	-	\$ 13,286.71

EMPLOYEE LIST - GROSS WAGES 2024

Employee	Department	Position	Base Wages	Overtime Wages	Special Detail Wages	Other Wages *	Total Wages
Grages, Kristin M	Supervisors of the Checklist	Supervisor of Checklist Chair	\$ 6,256.35	-	-	-	\$ 6,256.35
Hardy, Maureen	Supervisors of the Checklist	Supervisor of Checklist	\$ 2,227.50	-	-	-	\$ 2,227.50
MacDonald, Barbara J.	Supervisors of the Checklist	Supervisor of Checklist	\$ 2,217.60	-	-	-	\$ 2,217.60
Campbell, Christie A	Town Clerk	Clerk's Assistant/Deputy Town Clerk	\$ 58,472.24	\$ 1,921.28	-	-	\$ 60,393.52
Chase, Kayla	Town Clerk	Clerk's Assistant/Deputy Tax Collector	\$ 54,481.16	\$ 1,036.93	-	-	\$ 55,518.09
Desrochers, Debora	Town Clerk	Clerk's Assistant	\$ 35,568.02	\$ 1,084.75	-	-	\$ 36,652.77
Farrell, Sharon A.	Town Clerk	Town Clerk	\$ 72,609.04	-	-	-	\$ 72,609.04
Geis, Kelly	Town Clerk	Election Clerk	\$ 1,485.00	-	-	-	\$ 1,485.00
Jobity, Tracy A	Town Clerk	Clerk's Assistant	\$ 47,099.79	\$ 678.82	-	-	\$ 47,778.61
Kipp, Jonathan	Town Clerk	Moderator	\$ 3,000.00	-	-	-	\$ 3,000.00
Murphy, Carol	Town Clerk	Clerk's Assistant	\$ 47,179.89	\$ 2,635.79	-	-	\$ 49,815.68
Parsons, Allison M.	Town Clerk	Tax Collector	\$ 79,279.20	-	-	-	\$ 79,279.20
Rice Conley, Cynthia	Town Clerk	Election Clerk	\$ 3,532.50	-	-	-	\$ 3,532.50
Combes, Edward	Town Council	Town Councilor	\$ 2,000.00	-	-	-	\$ 2,000.00
Dunn, Ron	Town Council	Town Councilor	\$ 2,000.00	-	-	-	\$ 2,000.00
Faber, Schawn	Town Council	Town Councilor	\$ 2,000.00	-	-	-	\$ 2,000.00
Farrell, John W	Town Council	Town Councilor	\$ 2,000.00	-	-	-	\$ 2,000.00
Franz, Chad C	Town Council	Town Councilor	\$ 2,500.00	-	-	-	\$ 2,500.00
Caron, Kellie W	Town Manager	Assistant Town Manager/Director of Economic Development	\$ 111,629.31	-	-	\$ 3,331.80	\$ 114,961.11
Drabik, Anna	Town Manager	Intern	\$ 1,337.00	-	-	-	\$ 1,337.00
Hildonen, Kirsten L	Town Manager	Administrative Support Coordinator	\$ 80,405.30	-	-	\$ 1,490.40	\$ 81,895.70
Koza, Tara M.	Town Manager	Human Resources Director	\$ 116,149.97	-	-	\$ 5,599.40	\$ 121,749.37
Maher, Cameron J	Town Manager	Executive Assistant	\$ 50,396.83	\$ 2,680.14	-	\$ 1,452.04	\$ 54,529.01
Malaguti, Michael	Town Manager	Town Manager	\$ 152,882.38	-	-	\$ 1,075.87	\$ 153,958.25
			\$ 15,339,408.08	\$ 2,433,592.89	\$ 343,899.03	\$ 644,074.44	\$ 18,760,974.44

*Other wages includes field training officer pay, plus rate pay, insurance pay back, stipends, uniform allowance, stand-by pay, and sick/vacation/administrative time payouts.

MUNICIPAL LAND

Map	Block	Lot	Location	Land Use Code	Total Value
001	028	31	18 REAR MAPLEWOOD DR	9300	\$62,500
001	037	0	48 REAR OWL RD	9300	\$186,600
002	030	0	7 BREAR BURBANK RD	9300	\$17,600
002	036	1	13 RECOVERY WAY	9300	\$42,200
003	019	88	5 MORNINGSIDE DR	9300	\$199,400
003	172	0	4 SUNRISE DR	9300	\$245,200
003	181	24	21 RIDGEMONT DR	9300	\$231,900
006	094	1	37 A WILSHIRE DR	9300	\$226,500
006	097	1	259 MAMMOTH RD	9300	\$285,200
006	098	0	265 MAMMOTH RD	9300	\$200,200
006	099	37	15 WILSHIRE DR	9300	\$223,800
008	003	0	16 REAR JEWEL CT	9300	\$31,100
008	023D	0	46 RAINTREE DR	9300	\$21,700
009	001	62	REAR HIGH RANGE RD	9300	\$94,600
009	012	62	20 DAVIS DR	9300	\$651,100
009	030	0	326 MAMMOTH RD	9300	\$127,500
009	031	0	318 MAMMOTH RD	9300	\$193,900
009	089	0	69 REAR ISABELLA DR	9300	\$62,000
009	008A	0	204 HIGH RANGE RD	9300	\$74,400
010	034	0	4 REAR TROLLEY CAR LN	9300	\$27,100
010	142	2	6 REAR WEDGEWOOD DR	9300	\$22,500
011	026	1-1	116 LITCHFIELD RD	9300	\$22,600
011	058	36A	67 REAR JUSTIN CR	9300	\$234,800
011	079A	0	285 HIGH RANGE RD	9300	\$107,500
012	001	46	7 GREGG CR	9300	\$232,700
012	038	0	36 KELLEY RD	9300	\$31,000
012	063	7	17 REAR KELLEY RD	9300	\$23,000
012	084	0	453 MAMMOTH RD	9300	\$45,500
013	045	21	6 WOODHENGE CR	9300	\$211,100
013	071	76	5 SNOWFLAKE LN	9300	\$21,000
013	098	0	11 ROCKINGHAM RD	9300	\$19,100
013	115	0	16 BREWSTER RD	9300	\$248,700
013	115	1	24 BREWSTER RD	9300	\$164,700
013	119	0	28 BREWSTER RD	9300	\$30,400
015	064	1	66 NOYES RD	9300	\$361,200
015	133	A	503 MAMMOTH RD	9300	\$20,800
015	148	0	230 ROCKINGHAM RD	9300	\$18,000
015	190	0	11 FOXGLOVE ST	9300	\$26,000
016	023	0	58 OLD DERRY RD	9300	\$1,987,800
016	097	0	104 REAR ROCKINGHAM RD	9300	\$37,000
016	101	0	104 PARTRIDGE LN	9300	\$88,200

CEMETERIES

Map	Block	Lot	Location	Land Use Code	Total Value
004	013	0	38 KENDALL POND RD	9360	\$154,600
006	137	0	249 MAMMOTH RD	9360	\$208,700
009	088	0	69 PILLSBURY RD	9360	\$187,900
010	154	0	49 HOVEY RD	9360	\$1,653,100
011	114	0	129 LITCHFIELD RD	9360	\$201,900
012	146	0	409 MAMMOTH RD	9360	\$236,400

TAX ACQUIRED LAND

Map	Block	Lot	Location	Land Use Code	Total Value
003	045	0	REAR WINDSOR BV	9340	\$402,300
003	134	13	8 APOLLO RD	9340	\$100,000
008	023	0	45 ROYAL LN	9340	\$22,400
009	002	1	136 HIGH RANGE RD	9340	\$36,800
010	081	0	30 BEACON ST EX	9340	\$135,500
012	051	1	367 MAMMOTH RD	9340	\$241,300
012	080	0	3 ABINGTON DR	9340	\$109,800
013	062	0	56 ROCKINGHAM RD	9340	\$6,900
015	154	0	246 ROCKINGHAM RD	9340	\$41,400
016	028C	1A	14 REAR ALLISON LN	9340	\$31,100
018	005	0	22 GERRY LN	9340	\$194,900
018	007	0	REAR GERRY LN	9340	\$32,600
028	006	0	2 REAR HIGHLANDER WY	9340	\$20,600

CONSERVATION LAND

Map	Block	Lot	Location	Land Use Code	Total Value
001	026	0	28 GRIFFIN RD	9350	\$494,500
001	063	1	30 CHASE RD	9350	\$54,400
003	040	0	101 REAR MAMMOTH RD	9350	\$96,600
004	009	0	74 SOUTH RD	9350	\$104,900
004	054	1	85 KENDALL POND RD	9350	\$29,400
004	055	0	85 REAR MEADOW DR	9350	\$3,600
004	056	0	95 SOUTH RD	9350	\$381,500
004	065	4	6 EVERGREEN CR	9350	\$28,900
004	065	74	59 REAR FOREST ST	9350	\$44,000
004	097	0	37 KENDALL POND RD	9350	\$53,300
005	007	0	101 REAR WEST RD	9350	\$248,300
005	009	24	107 WEST RD	9350	\$161,400
005	010	40	REAR TANAGER WY	9350	\$78,800
005	012	0	30 TANAGER WY	9350	\$750,400
005	017	0	72 WILEY HILL RD	9350	\$526,400
005	058	11	103 WILEY HILL RD	9350	\$422,500
006	002	1	119 HIGH RANGE RD	9350	\$249,700
006	033	13	85 ADAMS RD	9350	\$241,100
006	113	0	62 ADAMS RD	9350	\$212,900
006	084A	0	6 ACROPOLIS AVE	9350	\$193,200
006	084B	0	DIANNA RD	9350	\$245,700
007	106	0	2 REAR GILCREAST RD	9350	\$41,000
007	115	0	159 SOUTH RD	9350	\$72,200
007	136	0	155 SOUTH RD	9350	\$44,000
008	009	46-1	6A RED FERN CR	9350	\$186,700
008	011	0	ROLLING RIDGE RD	9350	\$92,500
008	016	0	HIGH RANGE RD	9350	\$577,800
008	022	0	HIGH RANGE RD	9350	\$92,000
008	024	0	227 HIGH RANGE RD	9350	\$1,281,100
011	011	0	169 LITCHFIELD RD	9350	\$872,700
011	021	0	14 REAR TETON DR	9350	\$52,400
011	048	0	49 BREAR ROLLING RIDGE RD	9350	\$182,000
011	048	1	49 AREAR ROLLING RIDGE RD	9350	\$167,000
011	049	0	56 BREAR KIMBALL RD	9350	\$139,600
011	050	0	49 ROLLING RIDGE RD	9350	\$219,700
011	057	12	17 FAUCHER RD	9350	\$451,200
011	058	91	1 SARA BETH LN	9350	\$226,700
011	044A	0	21 REAR TETON DR	9350	\$77,600
012	003	62	14 A GRAPEVINE CR	9350	\$67,000
013	001	13	74 REAR HOVEY RD	9350	\$50,500
013	001	14	60 REAR HOVEY RD	9350	\$31,500
013	004	0	51 REAR TROLLEY CAR LN	9350	\$55,800
014	029	6	58 REAR HALL RD	9350	\$136,000
014	029	7	60 HALL RD	9350	\$38,000
014	029	9	52 HALL RD	9350	\$119,200

CONSERVATION LAND (continued)

015	005	0	24 REAR HALL RD	9350	\$42,000
015	007	0	19 REAR HALL RD	9350	\$53,600
015	010	0	44 HALL RD	9350	\$76,300
018	034	0	115 AUBURN RD	9350	\$276,500
009	049	0	114 PILLSBURY RD	9358	\$338,800
009	049	1	122 PILLSBURY RD	9358	\$190,100
002	022	0	274 NASHUA RD	9359	\$1,134,500

MUNICIPAL BUILDINGS

Map	Block	Lot	Location	Land Use Code	Total Value
006	006	0	120 HIGH RANGE RD	9302	\$1,837,900
015	086	1	15 SANBORN RD	9320	\$272,700
006	018	0	150 PILLSBURY RD	9322	\$9,928,000
006	057	0	17 YOUNG RD	9312	\$1,978,000
015	086	0	19 SANBORN RD	9322	\$7,041,300
017	005	1	20 GRENIER FIELD RD	9312	\$2,485,000
006	019A	0	256 MAMMOTH RD	9302	\$813,600
009	045	0	268 C MAMMOTH RD	9302	\$17,476,500
009	048	0	275 MAMMOTH RD	9322	\$18,838,300
009	041	1	280 MAMMOTH RD	9312	\$2,276,400
009	043	0	295 MAMMOTH RD	9322	\$40,893,500
009	040	0	313 MAMMOTH RD	9322	\$17,404,300
009	032A	A	323 A MAMMOTH RD	9302	\$101,100
015	205	0	535 A MAMMOTH RD	9302	\$903,600
015	152	0	8 SANBORN RD	9320	\$175,800
004	009A	0	88 SOUTH RD	9322	\$16,071,600

RECREATION LAND

Map	Block	Lot	Location	Land Use Code	Total Value
005	062	0	94 WEST RD	9380	\$502,900
005	071	0	102 WEST RD	9380	\$1,549,400
009	055A	0	17 SARGENT RD	9380	\$1,885,800

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Town of Londonderry, New Hampshire



Appendix B: Community Profile

Londonderry, NH



Community Contact

Telephone
Fax
E-mail
Web Site

Municipal Office Hours

County
Labor Market Area
Tourism Region
Planning Commission
Regional Development

Election Districts
US Congress
Executive Council
State Senate
State Representative

Town of Londonderry
Michael Malaguti, Town Manager
268B Mammoth Road
Londonderry, NH 03053

(603) 432-1100 x151
(603) 432-1128
mmalaguti@londonderrynh.org
www.londonderrynh.org

Town Hall, Town Manager, Town Clerk/Tax Collector: Monday to Friday, 8:30-5

Rockingham County
Nashua, NH-MA NECTA Division, NH portion
Merrimack Valley Region
Southern NH Planning Commission
Regional Economic Development Corp.

District 1
District 4
District 14
Rockingham County Districts 16, 35

Incorporated: 1722

Origin: This region was settled by Scotch colonists in 1718 at the encouragement of Massachusetts Governor Samuel Shute, when New Hampshire was still considered part of that colony. It was at that time known as Nutfield because of heavily wooded areas. In 1722, the township was incorporated as Londonderry, after the town in Ireland from where many of the settlers had come. At the time, Londonderry was the second-largest town in New Hampshire, and included all or part of Derry, Manchester, and Windham. Early Londonderry settlers spread out into surrounding villages, bringing Scottish and Irish names such as Antrim, Derry, and Dunbarton.

Villages and Place Names: North Londonderry, West Derry, Wilson

Population, Year of the First Census Taken: 2622 residents in 1790

Population Trends: Population change for Londonderry totaled 20,484 over 50 years, from 5,346 in 1970 to 25,830 in 2020, the fourth largest 50-year increase among the cities and towns. The largest decennial percent change was a 154 percent increase from 1970 to 1980. The town's population increased by seven percent from 2010 to 2020. The 2023 Census estimate for Londonderry was 26,708 residents, which ranked ninth among New Hampshire's incorporated cities and towns.

Population Density and Land Area: 2023 (US Census Bureau): 635.9 persons per square mile of land area. Londonderry contains 42 square miles of land area and 0.1 square miles of inland water area.

Type of Government	Town Council
Budget: Municipal Appropriations, 2025	\$48,064,096
Budget: School Appropriations, 2024-2025	\$88,259,411
Zoning Ordinance	1962/22
Master Plan	2013
Capital Improvement Plan	Yes
Industrial Plans Reviewed By	Planning Board

Total Population	Community	County
2023	26,708	320,689
2020	25,830	314,176
2010	24,078	295,223
2000	23,385	277,359
1990	19,798	245,845
1980	13,598	190,345

Elected: **Town Council; School; Budget; Library Trustees; Cemetery Trustees; Trustees of the Trust Fund**
Appointed: **Planning; Conservation; Recreation; Heritage; ZBA; Traffic Safety; Utilities; Airport Authority; Housing & Redevelopment**

Population by Gender	
Male	13,183
Female	12,803
Population by Age Group	
Under Age 5	1,299
Age 5 to 19	4,912
Age 20 to 34	4,578
Age 35 to 54	7,223
Age 55 to 64	4,116
Age 65 and over	3,858
Median Age	42.2 years

Police Department	Full-time	
Fire Department	Municipal	
Emergency Medical Service	Municipal	
Nearest Hospital(s)	Distance	Staffed Beds
Parkland Medical Center, Derry	4 miles	50

Per Capita Income	\$53,861
Median Family Income	\$144,866
Median Household Income	\$127,946

Electric Supplier	Eversource Energy; NH Electric Coop
Natural Gas Supplier	Liberty Utilities
Water Supplier	Derry Water Department, Pennichuck; Manchester Water Works & private wells

Individuals below poverty level **1.6%**

Sanitation	Private septic & municipal
Municipal Wastewater Treatment Plant	No
Solid Waste Disposal	
Curbside Trash Pickup	Municipal
Pay-As-You-Throw Program	No
Recycling Program	Voluntary

Annual Average	2013	2023
Civilian Labor Force	14,475	15,928
Employed	13,696	15,568
Unemployed	779	360
Unemployment rate	5.4%	2.3%

Telephone Company	Consolidated Communications; Comcast
Cellular Telephone Access	Yes
Cable Television Access	Yes
Public Access Television Station	Yes
High Speed Internet Service: Business	Yes
High Speed Internet Service: Resident	Yes

Annual Average Covered Employment	2013	2023
Good-Producing Industries		
Average Employment	3,894	4,495
Average Weekly Wage	\$1,172	\$1,642

2023 Total Tax Rate	\$15.65
2023 Equalization Ratio	90.3
2023 Full Value Tax Rate (per \$1000 of value)	\$13.92

Service-Providing Industries		
Average Employment	8,215	10,625
Average Weekly Wage	\$771	\$1,161

2023 Percent of Local Assessed Valuation by Property Type	
Residential Land and Buildings	68.0%
Commercial Land and Buildings	22.3%
Public Utilities, Current Use, and Other	9.7%

Total Private		
Average Employment	12,109	15,120
Average Weekly Wage	\$900	\$1,304

Government(Federal, State, Local)		
Average Employment	1,112	1,068
Average Weekly Wage	\$1,010	\$1,235

Total Housing Units	9,823
Single-Family Units, Detached or Attached	8,157

Total, Private Industry plus Government		
Average Employment	13,221	16,188
Average Weekly Wage	\$909	\$1,299

Units in Multiple-Family Structures:	
Two to Four Units in Structure	318
Five or More Units in Structure	1,169
Mobile Homes and Other Housing Units	179

If "n" appears, data do not meet disclosure standards.

Education and Child Care

Schools Students Attend: **Londonderry operates grades K-12**
Career Technology Center: **Manchester School of Technology**

NH Department of Education, 2023
District: **SAU 12**

Educational Facilities(includes Charter Schools)	Elementary	Middle/Junior High	High School	Private/Parochial
Number of Schools	4	1	1	2
Grade Levels	P K 1-5	6-8	9-12	P K 1-12
Total Enrollment	1,760	948	1,288	102

Nearest Community/Technical College: **Nashua; Manchester**
Nearest College or Universities: **Southern NH University; UNH-Manchester; MCPHS; St. Anselm; Rivier**

2023 NH Licensed Child Care Facilities (DHHS-Bureau of Child Care Licensing) Total Facilities: **21** Capacity: **1,649**

Largest Businesses	Product/Service	Employees	Established
Londonderry School District	Education	1043	
Harvey Industries	Window manufacturer	435	2007
United Parcel Service Inc.	Parcel delivery services	288	1993
L3Harris	Laser aiming & illumination devices manufacturer	761	
Fed-Ex Ground	Parcel delivery service	500	2014
Continental Paving, Inc.	Paving and heavy construction contractor	300	1980
Stonyfield Farms	Yogurt producer	375	1989
Coca-Cola Beverages Northeast	Beverage manufacturer	200	
EFI	Design & manufacture of digital imaging printers & inks	120	2018
F. W. Webb Company	Distribution of plumbing, heating, & HVAC products	226	2018

Employer Information Supplied by Municipality

Transportation (distance estimated from city/town hall)

Road Access US Routes: **28, 102, 128**
State Routes: **I-93, Exits 4 - 5**
Nearest Interstate/Exit: **Local access**
Distance:

Railroad **No**
Public Transportation **CART**

Nearest Public Use Airport, General Aviation
Manchester-Boston Regional Runway **9,250 ft. asphalt**
Lighted? **Yes** Navigation Aids? **Yes**

Nearest Airport With Scheduled Service
Manchester-Boston Regional Distance **Local**
Number of Passenger Airlines Serving Airport **4**

Driving distance to select cities:
Manchester, New Hampshire **11 miles**
Portland, Maine **103 miles**
Boston, Massachusetts **73 miles**
New York City, New York **246 miles**
Montreal, Quebec, Canada **269 miles**

Commuting To Work (ACS 2018-2022)
Workers 16 years of age and over
Drove alone, car/truck/van: **75.0%**
Carpooled, car/truck/van: **6.0%**
Used Public Transportation: **0.7%**
Walked: **0.8%**
Traveled by other means: **0.6%**
Worked at home: **16.8%**
Mean Travel Time to Work: **30.1 minutes**

Work in community of residence: **47.6%**
Commute to other NH community: **31.7%**
Commute out-of-state: **20.7%**

Recreation, Attractions, Events

X Municipal Parks
X YMCA/YWCA
X Boys Club/Girls Club
X Golf Courses
X Swimming: INDOOR FACILITY
X Swimming: OUTDOOR FACILITY
X Tennis Courts: Indoor Facility
X Tennis Courts: Outdoor Facility
X Ice Skating Rink: Indoor Facility
X Bowling Facilities
X Museums
X Cinemas
X Performing Arts Facilities
X Tourist Attractions
X Youth Organizations (ie Scouts and 4-H)
X Youth Sports: Baseball
X Youth Sports: Soccer
X Youth Sports: Football
X Youth Sports: Basketball
X Youth Sports: Hockey
X Campgrounds
X Fishing/Hunting
X Boating/Marinas
X Snowmobile Trails
X Bicycle Trails
X Cross Country Skiing
X Beach or Waterfront Recreation Areas
X Overnight or Day Camps

Nearest Ski Areas: **McIntyre, Pat's Peak, Crotched Mtn.**
Other: **Hiking; Orchards/Farm Experience; Basketball Courts; Skate Park**

Economic & Labor Market Information Bureau, NH Employment Security, June 2024. Community Response Received **7/25/2024**

All information regarding the communities is from sources deemed reliable and is submitted subject to errors, omissions, modifications, and withdrawals without notice. No warranty or representation is made as to the accuracy of the information contained herein. Specific questions regarding individual cities and towns should be directed to the community contact.

DATES TOWN OFFICES ARE CLOSED

President's Day	Monday	February 17, 2025
Memorial Day	Monday	May 26, 2025
Independence Day	Friday	July 4, 2025
Labor Day	Monday	September 1, 2025
Columbus Day	Monday	October 13, 2025
Veterans Day	Tuesday	November 11, 2025
Thanksgiving Holiday	Thursday & Friday	November 27 & 28, 2025
Christmas Eve (1/2 day)	Wednesday	December 24, 2025
Christmas Day	Thursday	December 25, 2025
New Year's Eve (1/2 day)	Wednesday	December 31, 2025
New Year's Day	Thursday	January 1, 2026

Unforeseen closures due to weather or emergencies will be posted on the Town's website, Town social media pages, and on WMUR (in case of weather).

NO TRASH PICKUP/REMOVAL DATES

Memorial Day	May 26, 2025	Monday-Friday pickups 1-day delay
Independence Day	July 4, 2025	Friday pickups 1-day delay
Labor Day	September 1, 2025	Monday-Friday pickups 1-day delay
Thanksgiving Day	November 27, 2025	Thursday & Friday pickups 1-day delay
Christmas Day	December 25, 2025	Thursday & Friday pickups 1-day delay
New Year's Day 2025	January 1, 2026	Thursday & Friday pickups 1-day delay

For any questions regarding trash or recycling removal, please contact the Department of Public Works & Engineering at (603) 432-1100 x193.

TOWN OF LONDONDERRY, NH

Employee Extension List

Administration	
Kim Bernard – Acting Town Manager/Chief of Police	151
Kellie Caron – Asst. Town Manager/Director of Economic Development	129
Tara Koza – Human Resources Director	127
Kirsten Hildonen – Admin Support Coordinator	153
Assessing	190
Laura Keeley – Assessment Technician	117
Amy Furlong – Land Use Assistant	135
Building & Zoning Enforcement	115
Nick Codner – Chief Building Inspector	161
Brad Anderson – Assistant Building Inspector	108
Glenn Aprile – Code Enforcement Officer	166
Christine Wholley – Permit Technician	115
Lorna Palumbo – Department Assistant	115
Finance Department	192
Justin Campo – Finance Director	138
Sarah Jardim-Lee – Controller	142
Sally Faucher – Finance & Payroll Coordinator	143
Jessica Therrien – Finance Clerk	141
Human Resources	
Tara Koza – Human Resources Director	127
Cherie Fuller – Human Resources Administrator	126
Planning & Economic Development	
Kellie Caron – Asst. Town Manager/Director of Economic Development	129
Kristan Farr – Town Planner	123
Mike Bazegian – GIS Manager/Comprehensive Planner	128
Alecia LaFlamme – Land Use Assistant	122
Public Works & Engineering	193
John Trottier – Director of Engineering & Environmental Services	146
Dave Wholley – Director of Public Works & Municipal Facilities	152
Bob Kerry – Environmental Engineer	132
Donna Limoli – Administrative Assistant	139
Denise Manella – Department Assistant	131
Supervisors of the Checklist	437-4095
Kristin Grages – Chair	120
Cable Access Center	432-1147
Drew Caron – Director of Cable Service	179
Erin Rowe – Asst. Director/Public Info. Coordinator	185

Town Clerk/Tax Collector	195/196
Sherry Farrell – Town Clerk	199
Allison Parsons – Tax Collector/Dep. Town Clk.	105
Christie Campbell – Clerk Assistant	114
Carol Murphy – Clerk Assistant	118
Kayla Chase – Clerk Asst./Dep. Tax Collector	113
Tracy Jobity – Clerk Assistant	119
Debbie Desrochers – Clerk Assistant (PT)	116
Treasurer	
Kathy Wagner	162
Fire Department	432-1124
Fred Heinrich – Acting Fire Chief	402
Philip LeBlanc – Deputy Fire Chief	403
Brian Johnson – Div. Chief of Fire Prevention	404
Non-Emergency Dispatch	432-1124
Leach Library	432-1132
Erin Matlin – Library Director	270
Donna Plante – Assistant Library Director	271
Police Department	432-1118
Kim Bernard – Chief of Police	432-1103
Kara Whitman – Temp Exec Asst/Paralegal	425-5909
Jason Breen – Deputy Chief of Police	432-1107
Tim O'Donaghue – Captain (Airport Division)	425-5904
Mark Morrison – Captain (Legal & Prof. Div.)	425-5934
Patrick Cheetham – Captain (Communications/Community Policing)	425-5905
Alvin Bettencourt – Captain (Operations Div.)	425-5906
Glenn Aprile – Conservation Officer	425-5903
Dave Carver – Animal Control	432-1138
Recreation	
Art Psaledas – Recreation Director	158
Doug Cole – Assistant Recreation Director	159
Senior Center	432-8554
Ilona Arndt – Director of Senior Affairs	232
IT	136
Tom Hodge – IT Director	106
Doug Girard – IT Support	107
School District Office	432-6920
Theresa Bertrand – Executive Assistant	1132

TOWN HALL HOURS

Monday through Friday, 8:30 AM to 5:00 PM

LEACH LIBRARY HOURS

Monday through Thursday, 9:00 AM to 8:00 PM
Friday and Saturday, 9:00 AM to 5:00 PM

SENIOR CENTER HOURS

Monday through Friday, 8:30 AM to 2:30 PM

EMERGENCY NUMBERS

Fire/Police/Ambulance/Statewide Emergency: 911
Poison Control: 1-800-562-8236

Updated 02/21/2025