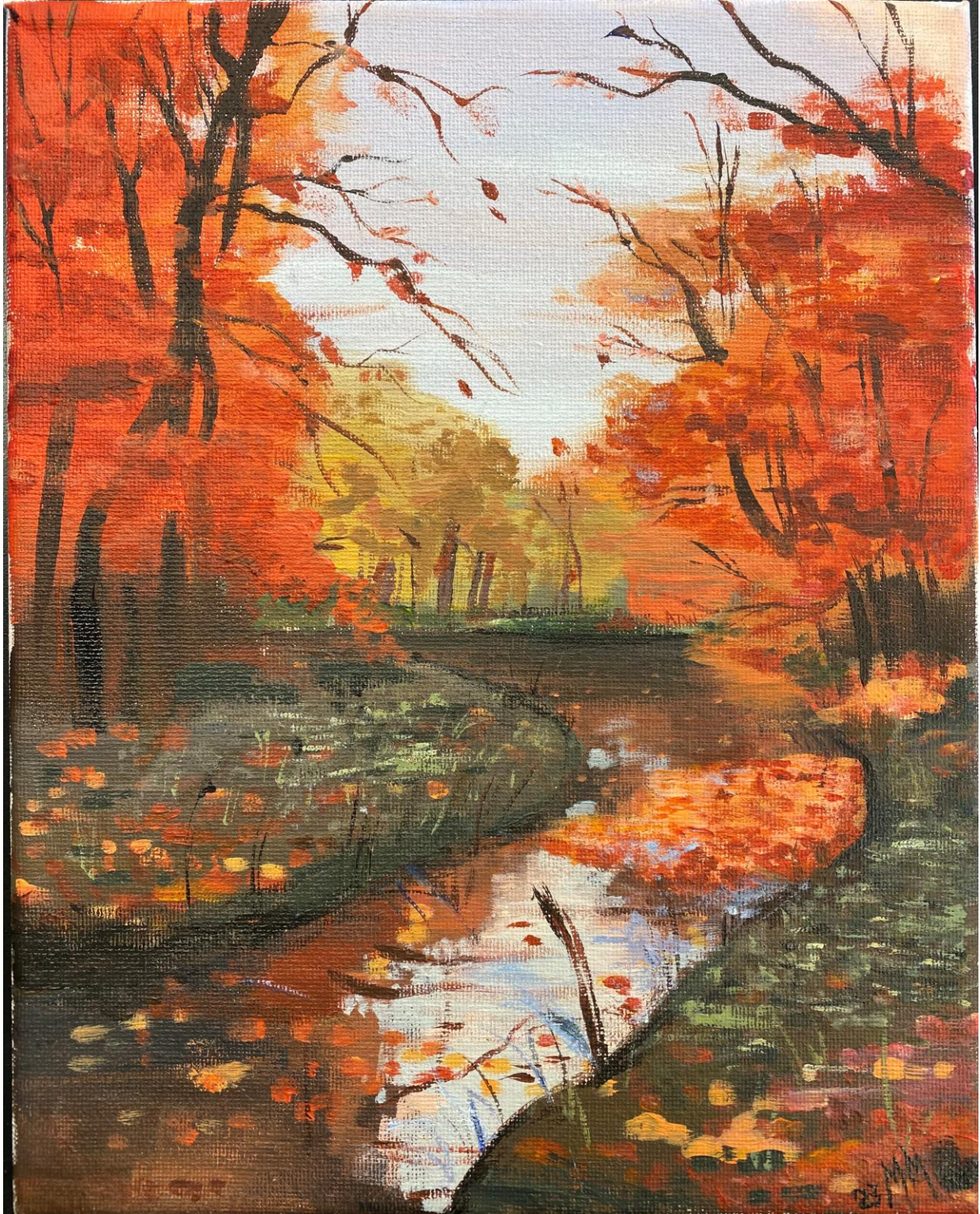


LONDONDERRY SCHOOL DISTRICT



2024 ANNUAL REPORT

ANNUAL REPORTS

OF THE

SCHOOL BOARD

SUPERINTENDENT OF SCHOOLS

ADMINISTRATION

STAFF

AUDITORS

LONDONDERRY SCHOOL DISTRICT

2024

COVER PHOTO CREDITS

**Myla Maguire
Class of 2026**

TABLE OF CONTENTS

<i>District Officers</i>	<i>7</i>
<i>Report of the School Board Chairman</i>	<i>9</i>
<i>Report of the Superintendent of Schools</i>	<i>11</i>
<i>School Enrollments – September 2024</i>	<i>19</i>
<i>Report of the Curriculum Coordinating Council (C3)</i>	<i>21</i>
<i>Minutes of Deliberative Session (February 9, 2024).....</i>	<i>23</i>
<i>Results of Elections (March 12, 2024).....</i>	<i>40</i>
<i>Report of the Auditor.....</i>	<i>43</i>
<i>Retained Fund Balance General Fund.....</i>	<i>45</i>
<i>School District Salaries.....</i>	<i>47</i>
<i>School District Meeting Warrant (Unofficial).....</i>	<i>75</i>
<i>General Fund Estimated Revenues/Estimated Tax Rate.....</i>	<i>79</i>
<i>General Fund Proposed Budget.....</i>	<i>85</i>
<i>Dining Service-Special Revenue.....</i>	<i>102</i>

This Page Intentionally Left Blank

LONDONDERRY SCHOOL DISTRICT

July 1, 2023 to June 30, 2024

MODERATOR

Cindi Rice Conley

CLERK

Kerri Stanley

TREASURER

John Conley

SCHOOL BOARD

(Term Expires)

Bob Slater-Chair (2026)

Amanda Butcher (2027)

Kevin Gray (2025)

Sara Loughlin (2027)

Tim Porter (2026)

SUPERINTENDENT OF SCHOOLS

Dan Black

ASSISTANT SUPERINTENDENT OF SCHOOLS

Jason Parent

BUSINESS ADMINISTRATOR

Amity Small

Rick Barnes
William VanBennekum
Abbey Sloper
Deb Setterlund
Paul Dutton
Sandra Mack

PRINCIPALS

Londonderry High School
Londonderry Middle School
Matthew Thornton
South School
North School
Moose Hill

This Page Intentionally Left Blank

State of the Schools

It has been a true honor and privilege to serve as a Board member for the students and community of Londonderry. The School Board, in collaboration with the Superintendent, is dedicated to helping our students reach their full academic potential and equipping them for success in both college and careers. As we look to the future, we are eager to expand opportunities for our learners, including the implementation of Career and Technical Education (CTE), Extended Learning Opportunities (ELO), and various career pathways within our district.

We are actively building upon the Londonderry School District Strategic Plan, focusing on utilizing competency-based assessments to evaluate student progress and growth effectively. The Board takes pride in highlighting the following accomplishments:

- The Londonderry School District is ranked in the top 14 out of 76 districts in New Hampshire by Niche Organization.
- 87.3% of the 2024 graduating class has been accepted into 2- and 4-year colleges.
- 5 graduates are serving in the Armed Services.
- Our high school has a dropout rate of only 0.01% (including HiSET graduates), with a graduation rate of 95.37% for the Class of 2024.
- We offer 18 Advanced Placement (AP) courses, with 9 AP Scholars with Honors and 2 AP Scholars with Distinction.
- There are 19 Honors Courses, with an enrollment of 481 students.
- At LHS, we provide 20 Project Running Start Courses and 10 Southern New Hampshire University Courses, serving 172 students (totaling 4,022 since the 2001-2002 school year).
- Our Adult Education/Alternative Education Programs have produced 910 graduates since the 2002-2003 academic year, in addition to 282 LHS 24-credit diplomas.
- We celebrate 3 National Merit Finalists, 7 National Merit Semifinalists, and 7 National Merit Commended Students.
- 44 seniors earned Red Cords for their civic involvement.
- Our students continue to demonstrate positive achievement on state and national assessments, including the PSATs and SATs.
- Alternative programs for at-risk students include credit recovery options, Hi-Set test opportunities for high school equivalency certificates, extended day programs, and transition programs. LHS issued 124 HiSET certificates from January 1, 2024, to October 31, 2024, bringing the total to 1,324.
- 9 seniors signed National Letters of Intent to play NCAA Division I or II sports on scholarship.
- 17 seniors graduated with a GPA of 4.0 or higher.

This year, we updated our five-year strategic plan and rebranded the school district with a new logo and the motto "LEAD THE WAY." The administration and School Board have worked diligently to modernize our district, making it a fitting time for this rebranding. Over the past few years, we have implemented a 1:1 technology program for grades 6 through 12, which has been crucial in providing enhanced learning opportunities for our students and allowing staff to monitor student performance at or above grade levels.

The elementary curriculum coordinator, in partnership with the administration, has made significant strides in enhancing our elementary schools by ensuring curriculum consistency and introducing improvements. Additionally, we have implemented a literacy program for grades 1-5 that aligns with the Science of Reading.

After more than six years of exploration, the district is advancing a proposal for full-day kindergarten, which will be brought to voters for consideration. This initiative aims to transition our kindergarten students into elementary schools, creating a K-5 structure. This change would provide 103 additional days of learning for our youngest students, better preparing them for first grade and offering more classroom time for those who receive services.

Our special education department is committed to recruiting highly qualified staff to ensure the highest quality education for all students. We conducted an audit of the department and identified areas for improvement to support our staff. This year alone, our specialized in-district special education programs have saved taxpayers approximately \$16 million. In the upcoming year, 829 students will receive services in our district.

In sports, the LHS Boys Varsity Hockey team and Varsity Girls Softball team both claimed Division 1 State titles as well as our E-Sports team being State Champions. All athletic and co-curricular programs are thriving, fostering a culture of competition and sportsmanship in Londonderry.

Our PTAs and PTOs tirelessly support our students through field trips, book fairs, festivals, and numerous family events. Their commitment exemplifies the community's dedication to supporting our schools, and we are deeply grateful for their efforts.

We take pride in being one of the premier school districts in the state, and as we create more opportunities for our students, we anticipate even greater achievements ahead. Despite our successes, we remain committed to finding new ways to enhance every aspect of our district. My fellow Board members have tirelessly visited schools, met with administration and teachers, and collected data to ensure Londonderry School District remains both fiscally and academically strong. I would like to extend my gratitude to our administrators, faculty, and staff for their daily dedication to our students; to our community and parents for their unwavering support; and to my colleagues for their commitment to making Londonderry School District a leader in education.

Bob Slater, Chairperson

Londonderry School District

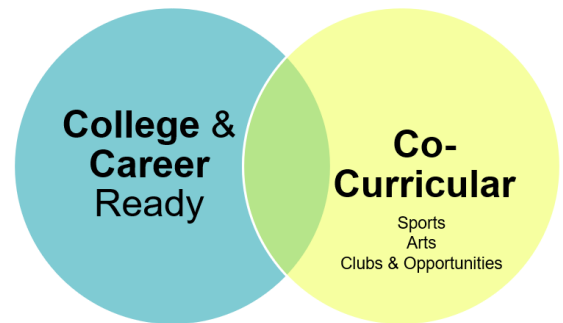
Report of the Superintendent of Schools

Looking at the FY 2025-2026 Budget and Warrant Articles going to the voters on March 11th, 2025, we are taking on a number of large structural problems we have in our community but doing so in a fiscally responsible way. That is a tough balance to maintain but we are confident the Londonderry Community will see our goals *and* fiscal prudence clearly.

Continuing to Strengthen our Academic Program

Londonderry School District's New Motto: Lead the Way

We released an updated Strategic Plan for 2024 to 2029 in November 2024 that continues to build on the progress we have made in the last few years and map out our goals for the next five years. We intend to continue strengthening our academic and co-curricular program for our students and ensure we continue to “move our numbers” so the community can see their wise investment in our school system. Our Portrait of a Londonderry Graduate continues to be the North Star that guides the major work of our staff with our students.



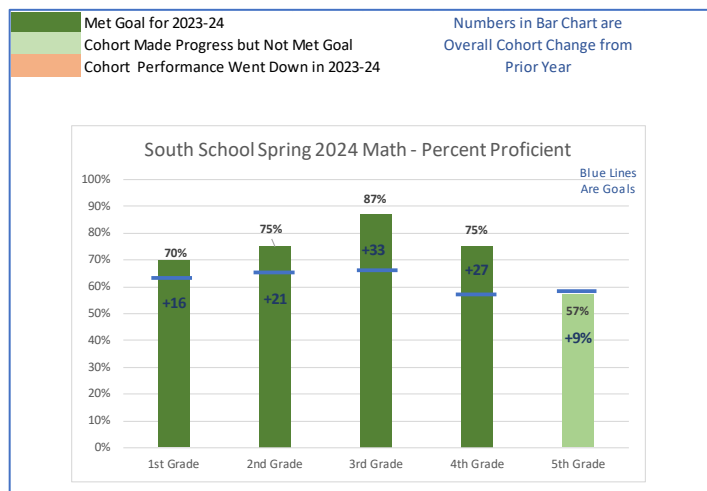
As a reminder our Portrait of a Graduate is summarized in our **four competency areas** below:

1. **Our Graduates work well with others**, through communication and collaboration.
2. **Our Graduates think critically**, with creativity, and as problem solvers.
- 3 & 4. **Our Graduates focus on themselves** (through self-direction) **and their communities** (as an engaged citizen).

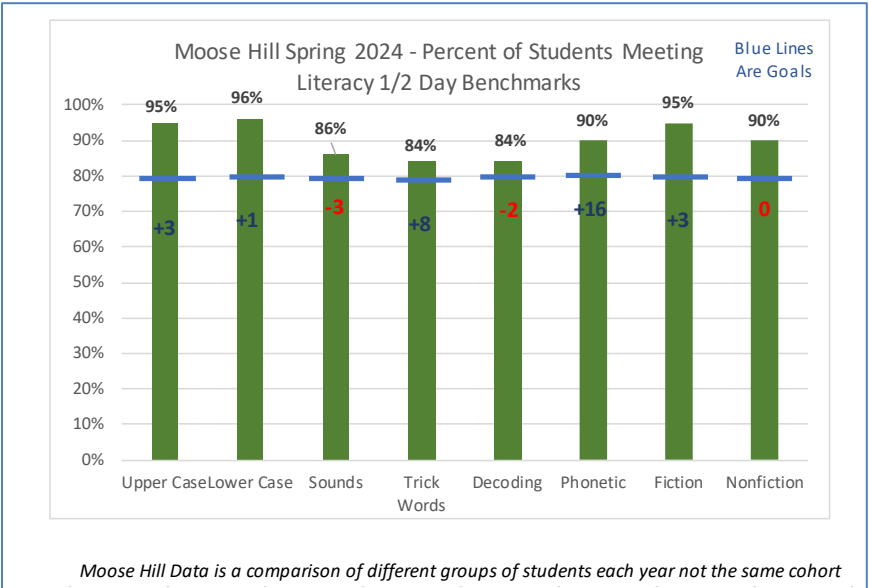
The Progress We've Made on Moving Our Numbers in the Last Year

By the Spring of 2024, South School students reached between 70% to 87% of them meeting grade level standards on our state assessment or i-Ready in Math in grades 1 to 4.

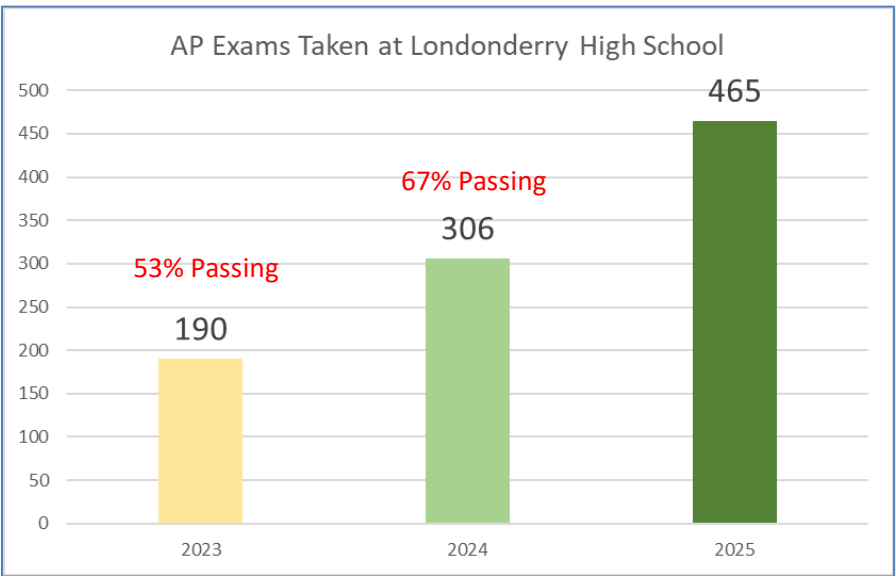
Even more impressive was the growth each of those cohorts showed from the prior school year. As detailed to the left, each one of those groups rose by **16% to 33%** above their performance the prior year, or the prior year's cohort of students.



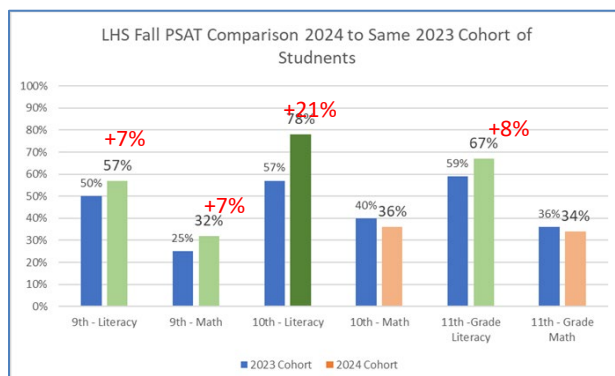
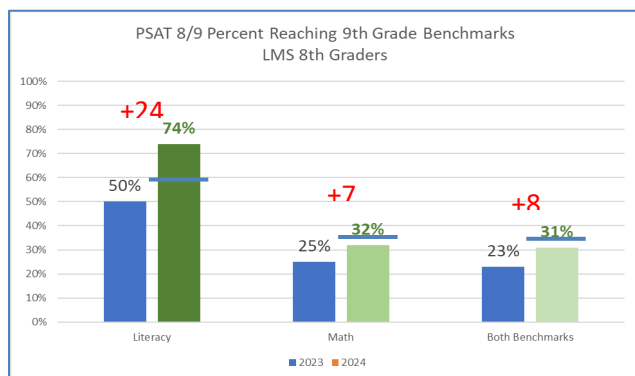
By the Spring of 2024, the Moose Hill staff helped at least 84% of their students reach ½ Day Literacy Benchmarks by the end of the year in all assessment categories.



By the Spring of 2025, Londonderry High School is projected to have raised the number of students taking Advanced Placement tests by 145% since 2023. By the Spring of 2024, LHS was also able to increase the passing rate on AP exams by 14% while beginning this huge increase in the number of tests taken.



In the Fall of 2024, Londonderry Middle School was able to produce a 24% jump in the number of 8th graders who met the 9th grade literacy benchmark on the 8/9 PSAT compared to the prior year.



Similarly impressive, in the Fall of 2024, Londonderry High School was able to produce a 21% jump in the number of 10th graders who met the 10th PSAT benchmark in literacy compared to their 9th grade year.

To continue the progress we have made, here are some major areas of our work and how they are connected to the 2025-26 Budget and Warrant articles going to the voters in March.

Implementing our new grades 1 to 5 Literacy Program: Our elementary school staff began this year implementing a new comprehensive literacy program called “[Amplify - CKLA](#).” It was a collaborative, multi-year process among our staff and administrators to move to a program that provided our students with rich and engaging text, both fiction and non-fiction, that helped build their background knowledge on the world, while also building their vocabulary and pushing them towards rigorous writing assignments. We made sure this new program is aligned to the “Science of Reading” that our elementary staff and administrators have been learning about collaboratively since 2018. We are looking forward to higher achievement outcomes for our students in the coming years because of this investment and implementation.

Continued Investment in Advanced Classes at LMS and LHS: Both Londonderry Middle School and High School have been working hard to update the number of advanced classes we can offer our students to help expand their academic horizons. At LMS, we have advanced math classes from grades 6 to 8 available that allow students to take high school level algebra math classes in their 8th grade year. This fall, we instituted an advanced science class in 8th grade as well to allow students to take College Prep Earth and Space Science for LHS credit. With the inclusion of German at LMS this fall, we now offer a total of three world language classes (French and Spanish too) where students can earn credit for high school. In this year’s 8th grade a total of 381 credits for high school can be earned in Math, Science, and World Languages

At Londonderry High School we have been able to make great investments in the last two school years around the digital textbooks for many of our Advanced Placement classes to make sure our students get up to date resources for their education. We have invested in eight Advanced Placement classes in the areas of Mathematics, History, World Language and Science with update

to the program of studies at LHS as well over the last two school years (around **\$80K** in new digital curriculum materials). Four of these classes are brand new to the LHS program of studies.

Expanding our Career Connected Learning for Students: We are seeing growing interest from our students in terms of exploring all the pathways in front of them in Career and Technical Education. Over the last two school years we have seen the number of students that take CTE classes at other local centers grow from 100 in 2022-23 to 149 in the 2024-25 school year. Seeing this growing interest, we want to also build more in-house program at LHS. Next school year we intend to start a beginning Fire Science class in partnership with the Londonderry Fire Department and also have an “ELO Coordinator” stipend position (Extended Learning Opportunities) at LHS to help students access a range of career options from the trades to many of the large corporate businesses near the airport in the coming years. This person will be able to spend more time helping our students create an implement ELOs in the areas of service learning, career exploration, early college, apprenticeships, enrichment projects and independent studies. We believe these pathways will help our graduates be more prepared for college and the working world. Both investments total about **\$21K** directed towards this goal in the upcoming budget.

Thank You Londonderry for the past and ongoing Investments in Digital Learning

Over the last number of fiscal cycles, the generosity of the Londonderry Community has led to a dramatic shift in the digital learning we provide for our students.

- Right now, in grades 6 to 12 every student has their own devices that they can use in all their classrooms.
- Grade 4 and 5 students have dedicated Chromebook carts that they can access at any time throughout the day.
- Grade Pre – K to 3 have a dramatic increase in the number of grade appropriate devices they can access throughout their school day.
- All these current levels of investments are supported in an ongoing “replacement cycle” of devices that is built into our budgeting approach so that we never return to a state with outdated and unusable devices for staff and students.
- We now have *Digital Learning Specialists* at all school levels so that staff and students can be trained to maximize the educational value of these devices in any class.
- The Londonderry Community has continued to support a small IT Infrastructure Fund every year that ensures we constantly update our network to support all these devices.
- Our upper elementary, middle, and high school students and families have become proficient using Google Classroom to manage their learning in their classes.
- The new electronic textbooks and other digital curriculum resources are helping to align our curriculum to the Portrait of a Graduate while capitalizing on the devices and instructional practices we now have in place.

In short, we have made a lot of progress in the digital realm for our school system and students and will continue to do so in the future.

Continued Long Term Planning for our School and Grounds

We made a big ask last year from the community about bringing an expansion project to the Moose Hill School for Full Day Kindergarten and learned from the vote’s outcome and community

feedback. *We heard you Londonderry.* We saw a strong interest in Full Day Kindergarten but must find a less expensive solution to reach that outcome. We also heard from the community that we needed to find a long-term solution to the current district office lease.

We believe the updated project – the Full Day Kindergarten and District Office Bond – going to voters on March 11th, 2025, incorporates all the community feedback and allows all the groups to find compromise. We also believe the taxpayers will appreciate the dramatically decreased costs and long-term savings they will see over the life of the bond.

We proposed an operating budget **\$33K below** last year's voter approved budget and **\$123K below** the default budget so that we could prioritize these two building needs for the taxpayers as well.



After studying 7 other options during the summer and fall of 2024, the School Board chose the most fiscally responsible option that brings Full Day Kindergarten to North School, South School, and Matthew Thornton by August of 2026 and moving the district office to permanent updated office space at Moose Hill.

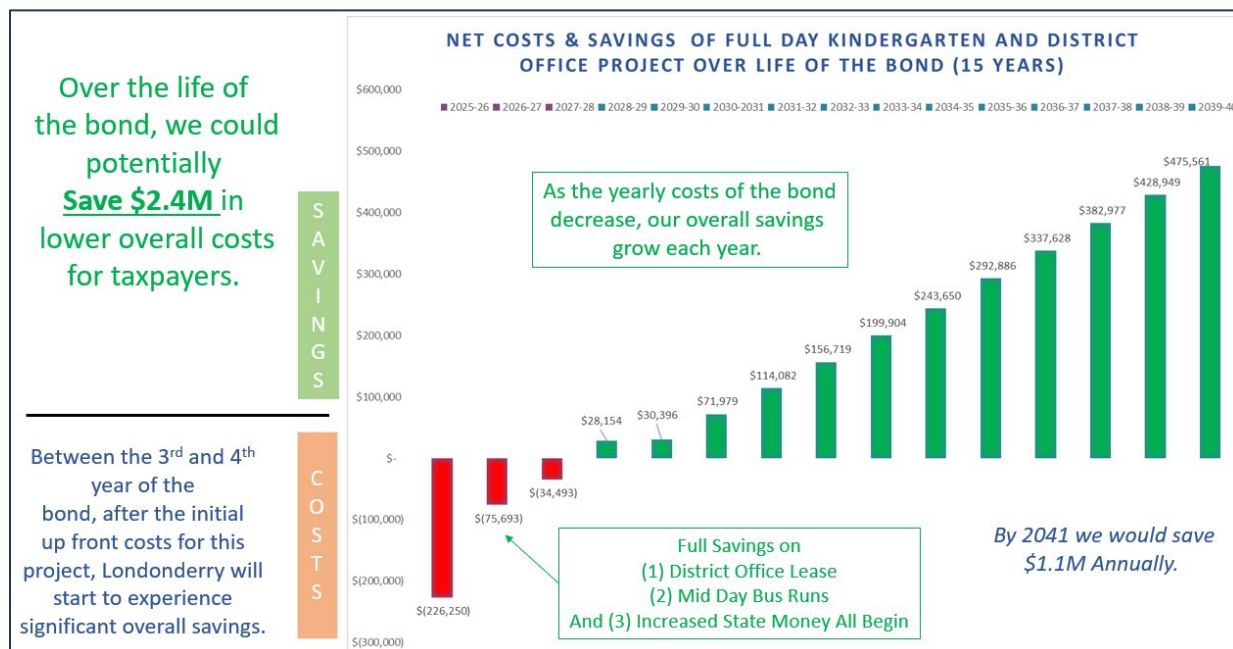
The cost savings were dramatic because we were able to capitalize on lower enrollment from the last two years and build much smaller modular additions at three schools. The costs of renovating the existing space to office space at Moose Hill are also much less expensive than building from scratch.

Most importantly, this investment will finally bring Londonderry families Full Day Kindergarten if approved by 60% of the voters. We want to provide that additional **103 days** of time for our 5-year-olds so that we can build a stronger academic and social-emotional foundation so that we no longer find ourselves behind our state and national peers in our early primary grades. We want to focus on accelerating students learning in their early years with us and not spending so much time filling in the gaps from a ½ day kindergarten program.

The taxpayers should also know that this project will result in substantial savings over the life of the bond.

- Starting in 2026-27 we estimate we will save **\$283K** annually on no longer having mid-day bus runs for a ½ day kindergarten program.
- Starting in 2026-27 we estimate we will also save **\$263K** annually by no longer having a district office lease.
- These savings are paired with additional state revenue for having a full day program starting in 2026-27 as well of **\$469K**.
- Between the 3rd and 4th year of the project we estimate the savings will overtake the costs of the bond and additional staff needed for full day kindergarten. These savings compounded over the life of the bond we estimate to save the taxpayers about **\$2.4M**. (Please see the graphic on the next page.)

The Londonderry Community can continue to find up to date information on the project on our website: <https://www.londonderry.org/community/full-day-k-and-district-office-2025-project>



This school year we also completed the Master Study of our athletic fields on our Mammoth Road campus due to the generous support of the taxpayers of **\$60K** to cover those costs. The report highlighted the general good conditions of our fields used by our athletic teams as well as all the community wide programs they support. We learned we will need to shift more time and effort to preventative and irrigation work as we develop a long-term master plan to address a few of our larger needs as a community for these athletic fields.

As we continue down this path of (1) strengthening our academic program to “move our numbers”, (2) expand both our advanced academic pathways for our students and prepare them with more Career Connected opportunities, (3) keep up the shift to a more digital approach to curriculum and instruction, and (4) investing in our old buildings to keep them in great shape, we do want to highlight some of the statistics that we monitor from year to year as a school system so that the community can see they are getting an excellent return on the investment in our schools.

Career and College Ready Highlights from the Londonderry School District

- Niche Organization ranks the Londonderry School District in the top 14 out of 76 school districts in New Hampshire
- 87.3% of the 2024 graduating class was accepted to 2- and 4-year colleges
- 9 student-athletes signed National Letters of Intent to play DI or DII athletics on scholarship
- 133 NH Scholars in 2024 (46% of Senior Class)
- 17 seniors graduated with a GPA of 4.0 or higher
- 18 AP Scholars, 9 AP Scholars with Honors, 2 AP Scholars with Distinction

- 5 students are serving in the Armed Services
- 3 National Merit Finalist, 7 National Merit semifinalist, and 7 National Merit Commended Students
- 19 Honors Courses – enrollment 481
- 20 Project Running Start Courses and 10 Southern New Hampshire University Courses at LHS – enrollment 172 (4,022 since 01-02)
- 44 Red Cord recipients who participated in substantial community service and civic engagement over their 4 years
- Adult Education/Alternative Ed Programs – 910 graduates since 2002-2003, in addition to 282 LHS 24 credit diplomas
- Alternative Programs for At-Risk Students – including credit recovery, Hi-Set test options for High School Equivalency Certificates, extended day programs and transition programs – LHS issued 124 HiSet certificates from 1/1/24 through 10/31/24 making a total of 1,324

Co-Curricular Opportunities for Londonderry Students

Elementary

At the elementary level, there are a total of 55 after-school activities, many funded by the PTA's or run and organized by teacher/parent volunteers, servicing over 2,000 student participants; A sampling of the clubs and organizations are:

- Orchestra/Strings • Jump Rope • After-School Gym Sports • Chorus • Student Council
- Reflections • Nature-Nutfield Trail Club • Science Club • Drama Club • Safety Patrol • Band
- Cross Country • Destination Imagination • Girls on the Run • I Got Your Back (IGYB)

Middle School

There are 27 clubs and organizations at the middle school with over 600 student participants. A sampling of the clubs and organizations are:

- Health and Wellness • Literacy Club • Art Club • Color Guard • Yearbook • Political Action
- Jazz • School Newspaper • Chess/Brain Games • Science Club • Student Council • Clef Singers
- Recycling • Band • Drama • CPR • Girls Respect Club • Boys Respect Club • Book Club

High School

At this level, there are over fifty clubs and co-curricular activities with over 750 student participants. These clubs and organizations provide a multitude of leadership opportunities for our students to cover a wide range of interests and enable many of our students to participate in community service. A sampling of the clubs and organizations are:

- Marine Biology • Culinary Club • Equestrian Club • Dance Team • Rocketry Club • Math Team
- Future Business Leaders • Lancer Spirit (newspaper) • Pay it Forward • Future Medical Leaders
- Heal the World • Yearbook • Women Take Action • Model UN • Athletic Leadership Council

We hope the community will also take the time to review our updated Strategic Plan that outlines our priorities as a school system from 2024 to 2029 on the following website:

<https://www.londonderry.org/information/strategic-plan>.

Thank you for all your support and engagement as a school system. It makes us better at what we do.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Dan J. Black", with a stylized flourish at the end.

Dan Black, Superintendent of Schools

Londonderry School District 9-30-2024 Enrollment										
Moose Hill										
Grade								24/25	23/24	DIF
L1	61							61		
L2	75							75		
LEEP Total								136	113	23
K AM	17	17	18	17	18	17		104		
K PM	17	18	18	18	17	17		105		
K Total								209	205	4
Matthew Thornton										
1	16	16	16	17	17	17		99	119	
2	25	25	25	24	25			124	103	
3	21	21	21	21	21			105	111	
4	23	22	21	22	22			110	101	
5	20	21	20	20	19			100	82	
MT Total								538	516	22
North School										
1	16	16	15	16				63	94	
2	17	19	16	18	17			87	101	
3	21	20	20	20	21			102	103	
4	21	20	21	21	21			104	91	
5	23	24	24	24				95	97	
NS Total								451	486	-35
South School										
1	16	16	16	17				65	77	
2	19	20	20	21				80	102	
3	18	20	21	21	19			99	85	
4	22	22	21	20				85	86	
5	22	22	21	18				83	94	
SS Total								412	444	-32
Middle School										
6					274			274	331	
7					335			335	306	
8					310			310	312	
MS Total								919	949	-30
High School										
9						315		315	293	
10						288		288	353	
11						337		337	321	
12						326		326	323	
LHS Total								1266	1290	-24
SPED OOD								23	19	4
Total w/OOD								3954	4022	-68
Home Education								107	123	-16
Adult ED								71	74	-3
	23/24	24/25	Difference							
September	4022	3954	-68						-1.7%	
October	4015									
November	4023									
December	4025									
January	4022									
February	4018									
March	4017									
April	4020									
May										

This Page Intentionally Left Blank

The Curriculum Coordinating Council (C3) is an integral part of our District's mission that supports and connects curriculum, instruction, and professional development efforts of our individual schools at the Londonderry School District.

Report of the Curriculum Coordinating Council (C3)

I. The Mission of C3

The mission of the Curriculum Coordinating Council is to manage a process for continuously improving the alignment, development, and delivery of our curriculum K-12, such that we as a district can achieve our strategic objectives and accomplish our mission.

II. The Goals and Responsibilities of C3

The goals and responsibilities are to:

1. Identify curriculum issues
2. Examine materials and professional staff development options
3. Recommend to the Superintendent research-based and consensus-supported solutions for implementation

III. Organizational Structure of C3

The Council has approximately 20 educational professionals and community members who attend bimonthly C3 meetings established for the 2024-2025 school year. The Assistant Superintendent, Elementary Principals and/or Assistant Principals, Curriculum Coordinators and Principals from Londonderry High School and Londonderry Middle School, and the Elementary Curriculum Coordinator attend all meetings. These meetings are in-person and are held in the Library Media Center at Londonderry High School. Community members are welcome to join.

IV. Summary of C3 Activities, Discussions, and Actions

Our scheduled meeting for September 2024 focused on our Professional Learning Communities at the elementary level, new course pathways at LMS, and the Competency Coaching model at LHS. The November 2024 meeting was devoted to discussing the CKLA literacy program, student-led conferences, our Program of Studies, and the new Strategic Plan. For the January 2025 meeting we turn our attention to winter assessments, and we will dedicate our March meeting to Multi-tiered Systems of Support for Behavior (MTSS-B) and Universal Design for Learning (UDL). We will conclude our C3 meetings in May by focusing on social-emotional learning for students in the Londonderry School District.

Technology Planning Process

The 2023-24 School Year Budget, supported by the voters, allowed for the continued shift in how we plan for technology in the Londonderry School District. We now have a consistent funding source to replace aged out devices in our district. With these efforts, we were able to replace more than 600 devices district wide again. The plan is to continue these efforts with each successive budget cycle to ensure our staff and students have reliable hardware. Within this current plan, we have shifted to more mobile devices for staff and students that has also allowed us to remove some of the redundancy we had in the past with more stationary devices.

The 2023-24 School Year Budget also completed both the Londonderry High School, and Middle School's transition to a one-to-one model for students. In this school year, we now have all High School students using their own windows laptop and Middle School students using their own Chromebook. This has enabled more consistent, and flexible use of digital curriculum across all grade levels.

The 2023-24 School Year Budget also had the support from the taxpayers for a fund to update our infrastructure. This school year we focused on updating access points and switches to ensure reliable network connections as well as faster speeds with more data throughput. These updates have also allowed for more centralized network management to allow for quicker responses to any issues if they should arise.

With the support of the replacement cycle and infrastructure upgrades, each school building will have a more reliable and productive approach to technology in our curriculum. With this change, each school's technology committee has been tasked to articulate the curriculum and instructional practices that are working and spread them through each school. Each school's technology committee also works closely with the IT Department on supporting the vision of a digital age classroom as well as meeting the needs of a Portrait of a Graduate.

Professional Development Opportunities

The Council discusses and reviews the process that provides teachers the opportunity to offer professional development to other staff. Based on the needs of the district through the Strategic Plan's goals, priority areas, and objectives, presenting teachers would be compensated for planning and workshop time. Benefits for participating teachers include stretching an individual's tuition reimbursement funds as attendance cost would be nominal when compared to outside workshops. Additionally, workshops would support District curriculum and instruction in the classroom as well as provide participating teachers credit toward recertification.

Londonderry School District

Deliberative Session

February 9, 2024

5 The meeting was called to order by the Moderator, Mrs. Conley, at 7:00 PM. She introduced Jasmine Johnson who sang the National Anthem. Kerri Stanley, School District Clerk, led the Pledge of Allegiance. A moment of silence followed in memory of all Londonderry residents who have passed away in the past year as well as all of our First Responders and those who serve or have served.

10 Mrs. Conley requested cell phones be silenced and spoke about the available Exits, should there be an emergency and let people know to keep their voting cards and coupons with them at all times, handing them over to a ballot clerk if leaving before the end of the meeting and not returning. She introduced the individuals at the head table including, Mr. Robert Palmer, Assistant Moderator, 15 Mr. Gordon Graham, school district attorney, Mr. Dan Black, superintendent, Ms. Lisa McKenney, business administrator, School Board chairperson Mr. Bob Slater, Mrs. Sara Loughlin, vice-chairperson, Mrs. Amanda Butcher, Mr. Kevin Gray, Mr. Tim Porter, school board members, and Mrs. Kerri Stanley, school district clerk. Budget Committee members Mr. Patrick Cassidy, chairperson, Mr. Joseph Gagnon, vice-chairperson, Ms. Maureen Hardy, secretary, Ms. Kate 20 Burbidge, Mr. Ryan Cronin, Mr. Jason Goldman, Ms. Sarah Meier. She explained the Moderator's duties to run the Deliberative Session, rules of the meeting, and instructions for voter attendees' actions. She mentioned the second part of the town meeting will be held on Tuesday, March 12, 2024, at the Londonderry High School gym and that the polls will be open from 6 AM to 8 PM. Before moving to the Articles, she commented that Charlie Wilson, who has been with the district 25 for 36 years, is retiring on February 29th.

Mrs. Conley read Article 1 - Election of Officers

30 To choose the following School District Officers:

1. Two (2) Members of the School Board for the ensuing three (3) years

35 **Mrs. Conley read Article 2 Special Article – Moose Hill Addition & Renovation**

Shall the Londonderry School District raise and appropriate the sum of **\$23,100,000** for the design and construction of additions and renovations to the Moose Hill School; and to authorize the issuance of **\$23,100,000** of bonds or notes under and in compliance with the Municipal Finance 40 Act, RSA 33:1 *et. seq., as amended*; to authorize the school board to apply for, obtain and accept Federal, State or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the school board to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to raise and appropriate the additional sum of **\$575,000** for the first year's 45 payment thereon; and to authorize the school board to take any other action necessary or to pass any other vote relevant thereto? (3/5 ballot vote required)

<u>Fiscal Year</u>	<u>Estimated Cost</u>	<u>Estimated Tax Impact</u>
FY2024-2025	\$ 575,000	\$0.09*
FY2025-2026	\$1,813,687	\$0.28*
FY2026-2027	\$1,713,944	\$0.27*

**Estimated tax impact based on 20-year bond with 4.25% interest rate and 2023 assessment*

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	6	1	0

Mrs. Loughlin made a motion to move Article 2 to the floor for discussion, seconded by Mr. Porter.

Mr. Gray presented the Article, explaining that the Warrant is to address the dire space needs at Moose Hill School since closets and teachers' break rooms are being used as classrooms with speech and other services being administered in hallways leaving insufficient private space for meetings. Programs that require space for which Moose Hill was not designed include Reading Intervention now taking place in a partitioned old staff room, School Counselor taking place in a portioned classroom, Library taking place in classrooms or portables depending on enrollment, Calming Space, Adult Bathrooms of which there is 1 dedicated bathroom for 102 staff members.

Kristine Perez, 5 Wesley Drive, asked why one Budget Committee member voted against this. Mr. Cassidy indicated it was Mrs. Hardy, who explained her reasoning for voting against the article, saying that the cost is high, and she saw no evidence of guardrails put in place. She believed taxpayers could handle a \$10 or \$12M expansion for full day kindergarten and questions what we can get for that, indicating she perceives a "Taj Mahal" type plan. The original plan was completed just 23 years ago when the cost was approximately \$5M. It is cheaper to build up than single story and regulations allow for Kindergartners, first graders and second graders to be on the second floor who are provided with independent means of egress dedicated for use by preschool, kindergarten, first grade or second grade students. The building is only for Kindergarten and Preschool students so this shouldn't be an issue.

The cost for site work seems high for New Hampshire which she has calculated for the expansion for full day kindergarten to be approximately \$801 per square foot with site work. She backed up this argument with numbers from K through 12 from local and regional industry sources, indicating that the construction costs should be closer to \$415 per square foot, adding 20% for soft cost = \$540 per square foot, rounding up to \$600 that includes site work. For comparison, the Derry School which is 100,000 square feet is at \$533 per square foot and she questioned why ours was high since this is not like building a high school. The projected escalation used to account for inflation is 8% which is high. Currently in the industry, the projected escalation is 6% and by next year, should be 5%.

She stated that enrollment has been down for 10 years with guaranteed enrollment will increase in the future. In New Hampshire, the cost to educate students has increased 200% adjusted for inflation while scores for reading, math and science remain flat. Throwing money at an issue will not fix it. The district needs to get to the root cause and fix it there.

The cost that we are saving by having extensive special programs at Moose Hill are outlined on page 198 of the budget book. She took the costs for these and calculated a yearly cost of \$1,591,000 to send these students out of the district for their needs.

5 She explained the reason for voting no on Moose Hill expansion as well, including financial data and after taking tours of all the schools, felt that the high school needs more urgent work than Moose Hill and felt that the costs for the high school should be reexamined using a more fiscally conservative lens.

10 Mr. Cassidy spoke to Ms. Hardy's points. State requirements for what we provide to students for 3-5 years of age are different now. This has directly impacted our space needs to increase in the building. There are services provided at Moose Hill besides Kindergarten so to say the building was adequate 20 years ago and is not adequate now is true because the state and federal government required more things from us. A huge cost is when we have to outplace students
15 which is not a good move financially for the small number of students, we have now which will increase the budget if this enrollment number increases.

He felt that looking at down the road projects is not the issue for this conversation. The issue for this conversation is, do we want to expand the kindergarten to meet the space needs that exist
20 now? Ms. Hardy indicated this was ahead on the list of the high school needs, but that the study has confirmed that the priority is Moose Hill compared to the high school needs.

Mr. Black said it's important to work with the administration. He heard a lot of analysis but also mis facts from Ms. Hardy. When Moose Hill was built, we were averaging about 77 students in
25 the preschool program and now are averaging 140 which was not part of Ms. Hardy's analysis. He asked for Ms. Carpinone to elaborate on this further as it's not a simple number applied to each student. The staff looks at the individual students' needs to try to find the best placement for them.

30 Kimberly Carpinone, Director of Pupil Services, spoke and gave background on IEP students' needs and their teams and parents who are involved in determining their best needs, explaining that they are also bound by LRE (Least Restrictive Environment) which needs to be considered for their plan to be implemented for them to make the most substantial progress in a year. For 3- and 4-year-olds, which is Part C of I.D.E.A., we are required to look at a continuum. They also
35 must offer an early childhood setting first which is what can be offered at Moose Hill through the L.E.E.P. program. If we didn't have this, local daycare establishments would need to be considered to offer that setting. For most of our population and for all of the current 3- and 4- and 5-year-olds in our district, their LRE is in the neighborhood preschool, PreK and kindergarten programs with their typically developing peers.

40 Mr. Mark Lehoullier from the Trident Group, a Project Management Company, spoke and explained the process in establishing the budget. Not knowing what the project would entail, they engaged two construction managers separately and an outside service in order to compile construction costs based on real word, real time experience. They were able to gather conceptual drawings and three independent estimates and compiled the projected hard cost from these. They
45 have experienced substantial escalation over the last few years and are just starting to level off to come back into a reasonable range so they must include an appropriate escalation given the unknown.

Mr. Preston Hunter from Eckman Construction indicated they are currently building a project at Pinkerton Academy and that they are comfortable with the proposed numbers. Projects like this are challenging to analyze on a cost per foot basis. We need to focus on the new construction portion which are within \$2 square footage compared.

Ms. Kate Burbidge, Budget Committee member, indicated she has experience working in the construction industry and said it is reasonable to expect an 8% price increase every year we delay these projects so delaying both kindergarten and the expansion, it is a 26% price increase in total over the next three years, costing an additional \$8.8M. She is in favor of expanding the building, noting the very immediate need.

Ms. Janet Bornstein, 41 Boyd Rd, spoke and provided data from HIPPO Magazine dated November 23 - 29, 2023 saying that according to the NH Department of Education reported a 1.4% decrease in student enrollment for 2023-24 academic year. This year's enrollment stands at 165,095 down from 167,357 the previous year and significantly lower than the 207,684 students in 2002, reflecting a 20.5% decline over the past 21 years. Our current enrollment stands at Grade 1 which has 22 less students than last year. Moose Hill Kindergarten has 52 less students than last year. We downsized 1 kindergarten teacher from last year to this year. AM classes average number is 17, PM is 13. If these numbers remain the same, we could be looking at reducing a half time kindergarten teacher for next year. L.E.E.P. has a 2-day 3-year-old program, a 3-day 4-year-old program which are both split in two different sessions. If enrollment continues to go down, are we going to need these renovations?

Mr. Gagnon of the Budget Committee indicated all of the students' instructions are not completed in the classroom and that some have to move to portable classrooms which is not reasonable with young individual and surroundings. We want younger individuals to want to move to Londonderry and raise their families here and know that their children will learn within a classroom and not in a hallway or a portable classroom.

Ms. Burbidge asked for clarification on the needs of students with IEPs and 504 plans increasing, mandating a bigger space need than when we did to before, to which Mr. Black reiterated the average number of students from 70-80 to 146 along with the self-contained programs driving the space needs. Ms. Burbidge asked if there were repercussions if these services were not provided to which Mr. Black commented legal implications could be incurred.

Ted Combs, Town Council member, 6 Manasquan Circle, spoke on behalf of the other town council members and said they were in agreement with this Article and felt the proposed budget numbers were accurate.

Tara Miles, 11 Lancaster Drive, spoke about enrollment numbers. She is a mom of a kindergartener who goes out of district because she is unhappy with the educational gap in Londonderry. She has had more education where she is than if she was educated in Londonderry due to all day kindergarten and is proficient and advanced for her age. She questions what the population is of children and how many are not registered at Moose Hill as well.

John Esposito, 5 Shelley Drive, commented on the Article and his concern for use of the space since he sees enrollment going down. He is concerned about the use of space since the special education programs have encroached on that. He attended last year's graduation Leadership Londonderry Program and said that Superintendent Mr. Black and school board member Mr. Slater positively conveyed what a wonderful benefit it was to the district that we brought back in

house special education programs and the millions of dollars that the district was saving by incentivizing these students to return to the district which didn't meet the needs of all of our students. Now this positive has become a negative with the space issues, indicating they were talking out of both sides of their mouths.

5

He commented on Mr. Gagnon's remarks about portable classrooms not being suitable environments and that the school board members have contradicted themselves on this remark since he has sat in on many meetings in which they were referred to as "temporary, excellent classrooms". He is all for a new school but is not sure the current enrollment trends supports this expensive building project, nor is he confident that the management of bringing the special education services back in house has fully met all the needs of the community as such that we now need to build another building and the temporary classrooms are not a reason that we should add a significant tax burden to our tax bill.

10

15 Bryan Young, 17 King John Drive, spoke and said he had three kids go through the school system and thinks it is about improving what is available to the students. His kids won't benefit but future students should. If people educate themselves, it's about being with peers and not being isolated and the time spent on a bus being transported to another site. A better learning establishment and a way to bring more livelihood benefits to their lives going forward.

20

Mrs. Beth Marrocco, 4 Westwood Drive spoke about being against information provided by Ms. Hardy. She is an educator and finds it offensive to talk about humans as a line item in a budget. It is our duty as parents, taxpayers, etc. to provide to our students. Our town is no longer a small town, and we have children that will require services. Our special education needs are increasing and so we must proactively provide them the space to learn. Currently at Moose Hill, there are students learning in a hallway. The attention span of young children is very short which impacts their ability to learn where their needs are not being met learning in a hallway. Production and success rates would not be as successful if business transactions were completed in a hallway, so we can't expect the same outcome with children's education.

25

30

Nate Greenberg, 11 Lori Lane, spoke and said the district is obligated to provide these services morally. He has heard a lot of discussion tonight about bifurcating our kids. All students are ours and they all have different needs. Our job is to provide students to each of them and the space is needed often to provide these services. The first thought for parents moving into town is to be able to send their students to good schools. If we don't have it, they will go elsewhere, impacting numbers there. The objective is to balance space. He has a concern about sending children elsewhere which should be a last resort and an exception, not the rule. Services should be here.

35

40

Scott Herrington, 21 Buckingham Drive, asked the moderator how many Moose Hill students lived outside of Londonderry. Mr. Black indicated all of their students are Londonderry residents and that he would verify that when he could confirm.

45

Jim Green, 22 Sugarplum Lane, said what we are not voting on is not necessarily the total sum and we are focusing on the fiscal and should be focusing on the more important issues related to education.

50

Mr. Jeff Penta, 30 Holstein Avenue, requested to formally move this Article to the ballot as written, seconded by Mr. Tony Defrancesco, 1 Cheshire Court. Article 2 was moved to the ballot as written by a raised vote ballot. A motion to restrict reconsideration was made and seconded. As none was opposed, the motion passed by a raised vote ballot.

Mrs. Conley Article 3 Special Article – Moose Hill Addition & Renovation

If Article 2 passes, shall the Londonderry School District raise and appropriate the sum of **\$11,100,000** for the design and construction of additions and renovations to the Moose Hill School for additional classrooms and additional programming to accommodate a full day kindergarten program; and to authorize the issuance of **\$11,100,000** of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 *et. seq., as amended*; to authorize the school board to apply for, obtain and accept Federal, State or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the school board to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to raise and appropriate the additional sum of **\$275,000** for the first year's payment thereon; and to authorize the school board to take any other action necessary or to pass any other vote relevant thereto? This Article 3 is conditioned on Article 2 passing and it will be null and void if Article 2 is not adopted by a 3/5 majority vote. (3/5 ballot vote required)

<u>Fiscal Year</u>	<u>Estimated Cost</u>	<u>Estimated Tax Impact</u>
FY2024-2025	\$275,000	\$0.04*
FY2025-2026	\$873,038	\$0.14*
FY2026-2027	\$821,356	\$0.13*

**Estimated tax impact based on 20-year bond with 4.25% interest rate and 2023 assessment*

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	4	1	0
Voted by the Budget Committee:	4	3	0

Mr. Slater made a motion to move Article 3 to the floor for discussion, seconded by Mr. Gray.

Mrs. Butcher presented the Article. This article reflects full day kindergarten of which we are in the minority in the country. This would allow four more hours each day. The current half day program requires more time for transportation. This would allow educators to meet students at their current needs.

Moiria Ryan, 2 Snowberry Hollow, asked who from the Budget Committee voted no. Mr. Cassidy indicated Sara Meier, Maureen Hardy, and Ryan Cronin voted against the Article. Sarah Meier explained her rationale for voting against the Article. Ms. Hardy said a study done in 2012 for full time Kindergarten compared students of the same social stature in full time vs part time and there were no changes. Another article indicated we would only be increasing play by 15 minutes. Bedford offers both options and charges tuition for full days. Not every child is ready for full day kindergarten. On average, bus transportation is 45 min to 1 hour for students each way which some students can handle. This is a good argument to put Kindergarten in elementary schools in the coming years so classrooms can be repurposed in the future.

Mr. Jason Goldman of the Budget Committee commented on declining enrollment and how he sees this declining further. Mr. Cassidy said he voted in favor of this Article stating the argument

has been made that our students are caught up by 3rd grade so why not get them to benchmark early on and not later? Part of why he thinks we should vote in favor is if we don't do it now, when will we do it as costs are increasing? Unless you are in favor of never having full time kindergarten, and us always being a town who doesn't put our younger students first, then this is the smart choice now.

Mr. Gagnon said he voted in favor of this Article as well. We want to give an incentive to individuals who grew up in town to stay here.

Ms. Burbridge also voted in favor of the Article and provided statistics if we waited to pursue this. From a budgetary standpoint, it is fiscally responsible to do this now rather than wait.

Kristine Perez expressed her concern about the age cut off of September 30. A child starting school who was born on September 1 is different from one born in November who couldn't start. Parents have told her that they felt their children wouldn't be able to tolerate all-day kindergarten. She said people want to know what the curriculum would be and not the 108 additional day number.

Beth Marrocco spoke of the importance to consider that full day kindergarten can be mirrored to what a 4th grader would be doing. Curriculum would be embedded with social and play throughout the day. The various needs of individual students can be better met for them going full time versus half days.

Mr. John Romanowski, 5 Spring Road, asked if anyone considered existing buildings to provide needs. Could we lease empty buildings and convert them into classrooms. Leasing allows temporary ownership and flexibility and eliminates the need for bonds and asks that people think outside the box.

Tony Defrancesco asked why a Budget Committee member would not justify funding Kindergarten for our younger students and said that he finds it reprehensible.

Ms. Kelsey Goldman, 158 Mammoth Road, said she is fairly new to Londonderry and an expectant mother. She would consider moving out of town which would be an expensive choice, if the expansion did not become a reality and in the words of Budget Committee member Jason Goldman, "make a decision to make your kids proud," she is excited to have the opportunity through democracy to do that.

Mrs. Nancy Hendricks, 14 King John Drive, asked about students that are behind and allegedly caught up by 3rd grade. Why would we want our students to be behind? Wouldn't we want them to be ahead? How are these students identified and what services are available to them and what are the costs?

Mr. Black said first graders are behind and more success shows when they reach 2nd and 3rd grade. Fourth through 8th grade testing shows our students to be just below average so we would like to rectify this and close these gaps.

Mr. Greg DePasse, 21 Welch Road, made a motion to move the Article to the ballot, seconded by Ms. Martha Smith, 38 Shasta Drive. Article 3 was moved to the ballot as written by a raised ballot vote. Lisa St. Hilaire made a motion to restrict reconsideration, seconded by Mr. Gagnon. The motion passed by a raised ballot vote.

Superintendent Dan Black presented the State of the School Address, indicating we are a strong school system that wants to become stronger having just heard two ways we aim to do that. We have a strong college and career-ready academic program and a broad and robust co-curricular program in sports, arts and clubs for our students, resulting in strong results when students graduate. 85-90% of our students are accepted into college upon graduation. Thanks to Assistant Superintendent Jason Parent, we have been able to increase the number of students taking advanced classes from 700 last year to 900 this year thanks to grant funding. We are identifying areas that need improvement and are focusing on them right now.

Areas we are trying to improve include:

- Continuing to improve our academic program
 - Advanced math and science classes
 - Mapping out clearer Career & Technical Education opportunities
- Piloting two new literacy programs - Amplify CKLA, Wit & Wisdom
- We now have 1:1 laptops for students at LHS, 1:1 Chromebooks for students at LMS, dedicated Chromebooks for every 5th grade student
- Updated IT infrastructure to keep up with demands of devices being used by staff and students while keeping everyone safe
- Maintaining relationship with police and fire departments in Emergency Operations Committee
- Staying up to date in ALICE trainings
- Completing the Alertus Panic button and automatic classroom door locks over the spring and summer
- Meeting goals of our Master Plan by Building Needs

Mr. Palmer read Article 4 - General Fund - Operating Budget

Shall the voters of the Londonderry School District vote to raise and appropriate as an operating budget for the fiscal year 2024-2025, not including appropriations by special warrant articles, or separate warrant articles, one of the following amounts for the purposes set forth in the budget posted with the warrant?

Vote for only one:

A. **\$88,259,411** (School Board Budget as amended)
(Estimated Tax Impact (\$10.30))

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

OR

B. **\$88,413,544** (Default Budget)
(Estimated Tax Impact \$10.32)

NOTE: Warrant Article 4 (Operating Budget) does not include appropriations proposed under any other article in this warrant.

Mr. Slater made a motion to move Article 5 to the floor for discussion, seconded by Mrs. Loughlin.

Mr. Black presented the Article explaining that we want to limit this year's growth. The summary of the FT 25 budget includes:

- Limits the growth over last year's budget
- Make strategic investments in academic and co curricular programs
- Match the staffing needs to enrollment
- Deliver a proposed budget below default budget
- Allow the operating budget to prioritize Moose Hill project and support staff contact
- Accomplish all goals in our Strategic Plan for our students

10 A snapshot of current enrollment indicated we are down about 100 students compared to last year, much of it driven by a smaller kindergarten class. Stable enrollment is predicted for next year. This year's budget is up about 2.9% which is about \$154,000 below default.

15 Staffing needs have been matched to enrollment while being able to reduce costs and still maintain any academic or co-curricular programming and also adding some additional programs.

Mrs. Amy Finamore, 238 High Range Road, asked for the procedure to make an amendment to an Article to which Mr. Palmer indicated they would need to come up to the mic.

20 Mr. John Farrell, 4 Hancock Drive, commented that with an \$88M school budget and a \$45M town budget, it takes \$133M to fund and run the community from the governmental standpoint. There are approximately 27,000 residents and 17,000 registered voters which averages to just under approximately \$5,000 per person to run the community and many times, less than 2 or 3,000 people come out to vote. He encouraged people to do homework and learn about things, especially since the state doesn't make it easy to learn about them and come out and vote.

30 Mr. Gray asked to amend the Article \$88,351,411 by \$92,000 from \$88,259,411 to fund the four math interventional positions, saying this is to continue to address the needs of elementary and middle school students who require the extra support. This was presented late in the budget because they were funded by grants in the past which are soon to expire. This need also aligns with the district's strong push to raise the student test numbers across the board. The motion was seconded by Greg DePasse.

35 Mr. Palmer read the amendment and stated that for clarity, we are just increasing the fund and not directing where it would go even though there is a purpose behind the request.

40 Moira Ryan asked for clarification in that the increase wouldn't necessarily go towards the math interventional positions since there was a year funds had been directed towards teachers' assistants which weren't allocated to them. Ultimately, the School Board would determine how that line of funds would be spent. She asked what confidence could be given it would be allocated towards this and asked if Mr. Black would commit to this to which he said he would.

45 Jeff Penta asked to make a motion to move the amendment to the ballot, seconded by Mr. DePasse. The amendment to increase the proposed budget from \$88,259,411 to \$88,351,411 passed by a raised vote ballot.

50 Mr. Palmer asked for further discussion on the Warrant Article to which Mr. Esposito asked for clarification on transportation for Hooksett students to come to Londonderry since it cost the Londonderry taxpayers about \$68,000 to pay for this and if they had considered citizens' input at that time, this would effectively result in a net increase of our transportation costs of about \$30k

instead of \$90,000, being able to come in further under the default budget. So, we should consider this in a few years when our cooperative agreement with Hooksett is up.

Mr. Slater said \$15.6 per student is paid by Hooksett. \$1.7M provided to bring in one bus saves us money. Mr. Gray indicated they weren't aware that the existing grant was expiring which is why this was being requested now.

Janet Borstein asked for the number of employees and hours for this \$90,000 request. Mr. Palmer indicated that because of how it is structured, there are no specifics attached to it. The School Board then has the ability to apply that how they see fit. Mr. Black commented that it would be for four employees for 20 hours per week for the entire school year.

Mr. Palmer made a motion to move the Article as amended to the ballot and passed with a raised ballot vote. Ms. Hendricks made a motion to restrict, seconded by Mr. DePasse. The motion to restrict reconsideration passed by raised ballot vote.

Mr. Palmer read Article 5 - Londonderry Support Staff [AFSCME Local 1801] Bargaining Agreement

Shall the voters of the Londonderry School District vote to approve the cost items included in the collective bargaining agreement reached between the Londonderry School District and the Londonderry Support Staff (AFSCME Council 93/Local 1801), and further to raise and appropriate the sum of **\$798,458** for the 2024-2025 fiscal year, such sum representing the additional cost items attributable to the increase in salaries and benefits over those paid, at current staffing levels, in the prior fiscal year, with **\$250,000** of that sum to come from the June 30, 2024 fund balance available for transfer on July 1, 2024 and the balance to be raised from taxation? The agreement calls for the following increases in salaries and benefits at current staffing levels over those paid in the prior fiscal year:

<u>Fiscal Year</u>	<u>Estimated Cost</u>	<u>Additional Estimated Tax Impact</u>
FY2024-2025	\$548,458	\$0.09
FY2025-2026	\$509,134	\$0.08
FY2026-2027	\$379,247	\$0.06

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Mrs. Butcher made a motion to move Article 5 to the floor for discussion, seconded by Mr. Porter.

Mr. Slater presented the Article indicating support staff was not able to come to an agreement so are working this year without any cost-of-living increase. This negotiation offers health insurance to assistants over the next three years. Both parts of the new contract allow us to retain and hire a strong support staff for our students.

The Article was open for discussion of which there was none so moved to the ballot as written. A motion was made to restrict reconsideration by Ted Combs, seconded by Mr. Goldman and passed by a raised vote ballot.

Mr. Palmer read Article 6 - Authorization for Special Meeting on Cost Items

Shall the Londonderry School District, if Article 5 is defeated, authorize the governing body to call one special meeting at its option to address Article 5 cost items only?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Mr. Gray made a motion to move Article 6 to the floor for discussion, seconded by Mr. Porter.

Mr. Slater presented the Article indicating if Article 5 doesn't pass, a special meeting could be made to review the agreement with the support staff.

No discussion followed, so the Article was moved to the ballot as written. A motion was made to restrict reconsideration by Mr. Combs, seconded by Mr. Gagnon which moved to the ballot as written with a raised ballot vote.

Mr. Palmer read Article 7 - School Lunch Program and Federal Fund Projects

Shall the voters of the Londonderry School District vote to accept and receive federal grants and other such funds to support the school lunch program and federal projects; further to raise and appropriate such funds in a special revenue fund as follows: school lunch program, **\$2,041,000**; and federal projects, **\$1,631,000**; for a total appropriation of **\$3,672,000** such funds to be self-supporting through local, state, or federal revenue sources?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Mr. Porter made a motion to move Article 7 to the floor for discussion, seconded by Mrs. Loughlin.

Mrs. Butcher presented the Article. This is a self-explanatory Warrant Article with \$0 tax impact.

No discussion followed, so it was moved to the ballot as written by a raised ballot vote. A motion to restrict reconsideration was made by Mr. Combs, seconded by Ms. Hendricks and passed by a raised ballot vote.

Mr. Palmer read Article 8 - Special Article – Buildings and Grounds Capital Reserve Fund

Shall the voters of the Londonderry School District vote to raise and appropriate the sum of **\$220,000** to be placed in the District Wide Buildings and Grounds Capital Reserve Fund established in March 2021 School District meeting for the purpose of the maintenance, construction, renovations, improvements and related professional services to all buildings,

grounds, fields, substructures, and infrastructure to the overall property of the Londonderry School District? The fund shall provide the funding source for all equipment, structures, professional services, machinery, and materials, necessary to sustain efficiency, safety, of the district's buildings, grounds, and infrastructure and subsurface that meet the needs of the School District.

(Estimated Tax Impact
\$0.02)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Mrs. Loughlin made a motion to move Article 8 to the floor for discussion, seconded by Mrs. Butcher.

Mr. Porter presented the Article addressing needs for South School and Matthew Thornton which included for South School, a new roof, fire alarm system and playground and for Matthew Thornton, a new hot water system and fire alarm panel. \$200,000 from payment reserves from last year is to be used. Major reconstruction of Phase II for the high school parking lot is not needed.

No discussion followed, so the Article was moved to the ballot as written with a raised ballot vote. A motion to restrict reconsideration was made by Ted Combs, seconded by Mr. Gagnon. The motion to restrict reconsideration passed by a raised ballot vote.

Mrs. Conley read Article 9 - Special Article - District Technology Network Infrastructure Capital Reserve Fund

Shall the voters of the Londonderry School District vote to raise and appropriate the sum of **\$125,000** to be placed in the School District Technology Network Infrastructure Capital Reserve Fund established in March 2019 School District meeting to provide funds for equipment and services for the school district network infrastructure such as, but not limited to, routers, wiring, switches, access points, wireless network improvements or any other equipment software or service that is necessary for the maintenance, improvement, performance or management of the district's network?

(Estimated Tax Impact \$0.02)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Mrs. Butcher made a motion to move Article 9 to the floor for discussion, seconded by Mrs. Loughlin.

Mr. Gray presented the Article, summarizing the reason for its need, specifying that it is for the network and hardware software needs to support all buildings within the district. No discussion followed so the Article was moved to the ballot as written. A motion to restrict reconsideration was

made by Mr. DePasse, seconded by Mr. Gagnon. The motion to restrict reconsideration passed by a raised ballot vote.

5 **Mrs. Conley read Article 10 - Special Article – Equipment Capital Reserve Fund**

10 Shall the voters of the Londonderry School District vote to raise and appropriate up to the sum of **\$120,000** to be placed in the School District Equipment Capital Reserve Fund established in 2013 for the purpose of funding the acquisition of minor on-going equipment and tools, such as but not limited to classroom furniture, technology, furniture, building maintenance equipment and tools, used in the School District, with this sum to come from the June 30, 2024 fund balance available for transfer on July 1, 2024 and no amount to be raised by additional taxation?

(Estimated Tax Impact \$0.00)

15

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

20 Mrs. Loughlin made a motion to move Article 10 to the floor for discussion, seconded by Mr. Gray.

The Article was not presented, nor was there any discussion so the Article was moved to the ballot as written with a raised ballot vote. A motion to restrict reconsideration was made and seconded which passed by a raised vote ballot.

25

Mrs. Conley read Article 11 – Citizen Petition Warrant Article

30 Shall the residents of Londonderry, New Hampshire vote for the division of the School District 12's Operating budget to be divided into two parts?

Operating Budget A: for the School Administration Unit (SAU) covering all salaries and benefits of all the office staff, as well as all Principals and Vice Principals, and all operational expenses of the SAU 12.

35

Operating Budget B: for all other school-related expenses.

This aims to clearly differentiate administrative costs from direct student education expenses.

(Estimated Tax Impact \$0.00)

40

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	0	5	0

45 Kristina Perez indicated this was a non-binding warrant article. A similar Article had failed previously. She attended an educational forum last summer and met a gentleman who noted administrative costs have gone up between 74% and 82% in NH while teachers' salaries had only increased by 12%. We have a hefty SAU, paying \$17k per month leasing the building. If budgets can be separated to pinpoint needs between what the needs are for students and staff, it would facilitate targeting specific needs.

50

Beth Morocco indicated this Warrant Article was brought up at the previous school board meeting.

5 Tony DeFrancesco indicated why this article was defeated which was due to legislation. It makes no sense to try to fix something that isn't broken. He made a motion to amend it and asked for a second which was made by Moira Ryan.

10 Mr. Gagnon asked if the Article could be read as amended. Mrs. Conley read the amendment: "Shall the district express its support of the current method of presenting the operating budget to voters." He asked if it was in lieu of what was written. Mrs. Conley indicated it changed the intent but not the purpose.

Kristine Perez said this verbiage was completely different and felt this was an illegal change.

15 Attorney Graham said it is admissible to change the intention of a Warrant Article but the purpose could not be changed. The purpose of the Article is to discuss the way the budget is presented to the voters.

20 Mr. Gagnon indicated he opposed the amended Warrant Article and indicated he thought the language should remain as is although he opposed it, and let the people have the opportunity to vote as they see fit.

Mr. Porter agreed as the new verbiage separates the two budgets.

25 Glenn Douglas, 6 Overlook Avenue, indicated Mr. Slater had told him the verbiage could not be changed and asked why it was being allowed now.

Tony DeFrancesco said the motion was accepted and seconded and a vote should now take place.

30 Moira Ryan offered an amendment to go back to the original verbiage which was refused since we had yet to vote on the current Amendment. Mr. Slater asked if this motion that was being proposed was moved to the ballot, was it advisory only? Attorney Graham said it wasn't advisory and was inconsistent with the district's Charter which specifies the manner in which the Operating Budget is presented to voters and therefore could not be enforced because we can't do what it's asking us to do. Furthermore, there is no SAU expenditure in a single district SAU like Londonderry which does have its administrative expenses but there isn't a separate SAU budget. Single digit SAUs are exempt from all provisions relating to multi-district SAUs such as Hooksett, Auburn and Candia which are combined into SAU 15.

40 Should this pass, nothing can be done because we are bound by the Charter to present the budget as specified in the Charter.

45 Maria Barud, 6 Bridle Path, asked whether the Amendment was valid or not and if as it was proposed would change the intention completely, should it be applied?

Attorney Graham again clarified that it was permissible to change the verbiage of the Warrant Article under the Deerfield Decision, to which Mrs. Barud disagreed.

50 John Romanowski suggested that the town consider what we pay for the administration that puts together the program that educates our students and if the admin costs are increasing and student

level of education is staggering or decreasing, we are doing the wrong thing but there is no way to gauge this unless you know what you are paying for. He suggested that the funds be split so the taxpayers could discern whether or not they were doing an acceptable job. It is a good thing to keep the town informed on what is being spent for and on the students. He suggested if the amendment didn't pass that the board do it voluntarily on their own.

Mr. Gagnon asked where the vote would fall if this amendment changed.

John Conley, 373 Winding Pond Road, asked to make a motion to move the amendment as changed which replaces the wording from the petitioned Article.

Mrs. Conley read the amendment to read: "Shall the district express its support of the current method of presenting the Operating Budget to voters." This would replace the language of the current Petition Article.

Mr. Palmer asked whether or not to continue discussion on this matter. A motion to move the Article and cease further discussion passed by a raised vote ballot. A motion was next made to vote on the amendment. Yes 50, No 43. The amendment passed.

Kristina Perez thanked those who voted in support of the amendment. Mr. Defrancesco indicated this gives no direction to the School Board or Budget Committee. His Article, on the other hand, gives directive to them by the taxpayer to ask if they are in favor of how things are going or not. Taxpayers are the ones that voted down moving the district office and to keep them in a rental facility which is proving to be costly. The new Article 11 that was passed now gives the School Board and Budget Committee direction.

Phil Stebbins, 17 Hardy Road, asked Attorney Graham about this being un-charterable and was there a way that this could have been written? He commented on the existing Article and said it is clear the town is divided and that teachers are being underpaid relative to administration.

Daniel Bouchard, 8 OConnell Drive, commented on the budget variance on page 86 of the 2023 Annual Report.

Ms. Perez stated that this was a Citizens Petition Article which falls under different rules from changing a regular Warrant Article, indicating that Mr. Defrancesco did not submit a Citizens Petition.

Richard Bielinski, 89 Hall Road said a problem has been created since this was a Citizens Warrant Petition Article that was signed by citizens who would now need to resign it as this is now a completely different Article and emphasized that this was unlawful as disenfranchised the people who signed the petition for the original Warrant Article.

RSA 39.3 was quoted by Attorney Graham. He indicated the people in attendance are the legislative body which is the reason this meeting takes place where they can modify, amend, and change Warrant Articles.

No further discussion ensued, and Article 11 as amended was moved to the ballot as written by a raised vote ballot, followed by a motion to restrict reconsideration by Mr. Combs, seconded by Ms. Burbidge and passed by a raised vote ballot.

Ms. Conley reminded everyone that the School Board would hold a meeting to discuss the amendment made to Article 11.

The meeting was adjourned at 10:02 PM.

5

Respectfully submitted,



Kerri L. Stanley
School District Clerk

10

This Page Intentionally Left Blank

LONDONDERRY SCHOOL DISTRICT ELECTION MARCH 12, 2024

Londonderry School District Election of Londonderry, NH, County of Rockingham, State of New Hampshire, was held on March 12, 2024, at the Londonderry High School Gym.

Jonathan Kipp, Town Moderator, opened the meeting at 6:00 AM with the Pledge of Allegiance and called the Londonderry Town/School meeting to order.

He announced that the absentee ballots would be opened at 6:00 AM. Absentee ballots would be opened starting no earlier than 9:00 AM. Voting machines were shown to have a zero balance and the ballot boxes were shown to be empty.

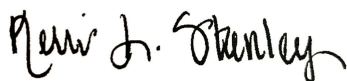
It was noted that there are currently 16,887 registered voters on the checklist.

Voting commenced until the polls closed at 8:00 PM. Votes were tallied with the results attached herein.

I, the undersigned, do hereby certify that the information provided in this Return of Votes is true and complete to the best of my information, knowledge, and belief.

Sworn on this 12th day of March, 2024,

Kerri L. Stanley

A handwritten signature in black ink, appearing to read "Kerri L. Stanley", written in a cursive style.

School District Clerk

**LONDONDERRY SCHOOL DISTRICT
RESULTS OF MARCH 12, 2024 VOTING**

ELECTION OF OFFICERS

(Three Year Terms)

School Board - Vote for two

Sara Loughlin	2623
Alan Roy	1119
Ken Samoisette	1005
Amanda Butcher	2487
Write in	32
Blank	1524

SCHOOL DISTRICT BUDGET

(Simple majority required on all articles with the exception of the board which
requires 60% in the affirmative to pass)

Article 2 Special Article – Moose Hill Addition & Renovation

Yes	No
2258	1955

2490 needed for Article to pass; Article does not pass

Article 3 Special Article – Moose Hill Addition & Renovation

Yes	No
2094	2121

Article 4 - General Fund - Operating Budget

A.	School Board recommended	\$88,351,411	Yes	3503
B.	Default Budget	\$88,413,544	No	549

Article 5 - Londonderry Support Staff [AFSCME Local 1801] Bargaining Agreement

Yes	No
3024	1140

New J. Stanley

Article 6 - Authorization for Special Meeting on Cost Items

Yes	No
3125	1009

Article 7 - School Lunch Program and Federal Fund Projects

Yes	No
3767	472

Article 8 - Special Article – Buildings and Grounds Capital Reserve Fund

Yes	No
3075	1130

Article 9 - Special Article - District Technology Network Infrastructure Capital Reserve Fund

Yes	No
3052	1151

Article 10 - Special Article – Equipment Capital Reserve Fund

Yes	No
3208	933

Article 11 – Citizen Petition Warrant Article (as amended)

Yes	No
2855	651

Kevin J. Stanley

**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT
OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE
WITH *GOVERNMENT AUDITING STANDARDS***

Independent Auditor's Report

To the School Board
Londonderry, New Hampshire School District

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Londonderry, New Hampshire School District, as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Londonderry, New Hampshire School District's basic financial statements, and have issued our report thereon dated January 7, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Londonderry, New Hampshire School District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Londonderry, New Hampshire School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the Londonderry, New Hampshire School District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Londonderry, New Hampshire School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Vachon Clukay & Company PC

Manchester, New Hampshire
January 7, 2025

LONDONDERRY SCHOOL DISTRICT
 RETAINED FUND BALANCE GENERAL FUND
 CAPITAL RESERVES/TRUSTS
 June 30, 2024

	Beginning Balance	Additions	Reserves	Return to Taxpayer	FY24 Retained Fund Balance
GENERAL FUND					
Unassigned Fund Balance Retention	1,375,000	1,477,578	622,770	454,808	1,775,000

CAPITAL RESERVES/ TRUSTS	Beginning Balance	Additions	Withdrawal /DTF	FY24 Balance
Building & Grounds CR	120,168	455,314	227,039	348,443
Construction Trust	32,270	570	0	32,840
Special Education Trust	212,641	3,755	0	216,396
Capital Equipment CR	51,848	82,116	89,860	44,104
Network Infrastructure CR	146,694	129,398	169,884	106,208
Vehicle & Machinery CR	30,210	75,177	65,156	40,231
Committed for Capital Reserves	593,831	746,330	551,939	788,222

This Page Intentionally Left Blank

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
ABDEL-FATTAH, SARA	NORTH SCHOOL	SUBS COACH/EMPLOYEE		7,644.00
ABOOD, FAITH	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	39,853.18	15,680.64
ADAM, BEVERLY	FOOD SERVICE	FOOD SERVICE	11,382.67	1,991.68
ADAMKOWSKI, ASHLEY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	49,279.10	955.00
ADAMKOWSKI, PATRICIA	NORTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	32,131.29	3,562.55
AGUIAR, LACEE	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	54,174.90	270.00
AHERN, KATELYNN	HIGH SCHOOL	TEACHER ASSISTANT	505.00	
ALEXANDER, ALICIA	HIGH SCHOOL	LONG TERM HOURLY		3,445.40
ALLAN, HALEY	SOUTH SCHOOL	TEACHER ASSISTANT	21,724.56	946.87
ALLAN, KIMBERLY	MIDDLE SCHOOL	TEACHER ASSISTANT	17,962.82	238.31
ALLARD, KAYLA	SOUTH SCHOOL	TEACHER ASSISTANT	18,901.68	66.64
ALLEN, AMANDA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	77,071.02	322.50
ALLEN, ELIZABETH	MAIL	TEACHER SUB		1,134.92
ALLEN, JULIE	DISTRICT WIDE	OTHER CLASSROOM TEACHERS	74,992.06	100.00
AMATO, THOMAS	MIDDLE SCHOOL	COACH/COCURR		3,059.00
AMERENA, CIARA	HIGH SCHOOL	COACH/COCURR		3,341.00
ANDERSON, ELIZABETH	MIDDLE SCHOOL	TEACHER ASSISTANT	25,823.65	1,217.17
ANDERSON, JENNIFER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	44,616.42	2,535.00
ANDERSON, JODY	MAIL	TEACHER SUB		1,695.28
ANDERSON, S. ELIZABETH	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	87,276.02	1,310.00
ANZIVINO, JACQUELINE	DISTRICT WIDE	OTHER CLASSROOM TEACHERS	20,112.30	1,012.50
APHOLZ, KELLY	MIDDLE SCHOOL	TEACHER ASSISTANT	21,352.16	1,106.76
AQUINO, ANDREA	MIDDLE SCHOOL	TEACHER ASSISTANT	8,562.57	207.89
ARBORE, LORRAINE	MAIL	TEACHER SUB		3,359.71
ARCHAMBAULT, PAULA	MATTHEW THORNTON	OFFICE ASSIST 12MON	55,993.60	
ARCHER, TERRIANNE	HIGH SCHOOL	COACH/COCURR		3,651.00
ARMSTRONG, STEVEN	MIDDLE SCHOOL	COACH/COCURR		3,543.00
ARSENAULT, JHANA	MIDDLE SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	35.98	
ARVIDSON, ANDREA	SOUTH SCHOOL	TEACHER ASSISTANT	13,033.04	40.40
ASH, MIKALA	SOUTH SCHOOL	GUIDANCE	45,737.12	560.00
AUBREY, DONOVAN	HIGH SCHOOL	SUMMER CUSTODIAL HELP		3,264.00
AUGUSTA, ISABELLA	MAIL	TEACHER SUB		880.91
AUGUSTA, KIMBERLY	MATTHEW THORNTON	TEACHER ASSISTANT	21,143.89	1,194.52
BAHAN, AMY	NORTH SCHOOL	PSYCHOLOGICAL	85,107.88	810.00
BAHAN, COLLEEN	MAIL	TEACHER SUB		1,484.96
BAILEY, BARBARA	MOOSE HILL	TEACHER ASSISTANT	24,160.41	2,237.02
BAILEY, RACHEL	MOOSE HILL	SUB CUSTODIAN		2,682.50
BAILEY, ROY	MATTHEW THORNTON	CUSTODIAL STAFF	63,876.96	2,841.95
BAILEY, SAMUEL	HIGH SCHOOL	CUSTODIAL STAFF	63,326.85	11,493.99
BALDWIN, ABIGAIL	MAIL	TEACHER SUB		295.78
BALLARANO, MONICA	MIDDLE SCHOOL	GUIDANCE	52,248.61	707.00
BAMBERG, JESSICA	HIGH SCHOOL	LONG TERM SUB DAILY	2,259.46	22,241.38
BARAD, KIMBERLY	MOOSE HILL	GUIDANCE	43,146.48	2,550.73
BARBONE, CAMERON	HIGH SCHOOL	SUMMER CUSTODIAL HELP		4,116.00
BARNES, RICHARD	HIGH SCHOOL	ADMINISTRATOR	132,999.88	4,123.93
BARRETT, RYAN	HIGH SCHOOL	NA TECH HOURLY	61,456.80	11,544.69

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
BARRY, RYAN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	72,107.88	8,967.12
BARTHOLOMEW, CYNTHIA	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	102,274.90	44,377.47
BARTLETT, PAULA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	100,310.08	4,955.00
BARTON, KRISTINA	DISTRICT WIDE	SUMMER SPED PROGRAM		3,080.00
BARTON-WELLS, KIM	NORTH SCHOOL	TEACHER ASSISTANT	26,996.25	4,631.99
BATCHELOR, KATHLEEN	MIDDLE SCHOOL	TEACHER ASSISTANT	24,336.18	301.25
BATTS, RYAN	MIDDLE SCHOOL	SUMMER CUSTODIAL HELP		1,800.00
BEARS, MICHAEL	HIGH SCHOOL	COACH/COCURR		5,868.00
BEAULIEU, ALYSSA	MAIL	TEACHER SUB		1,086.67
BEAULIEU, JOHN	HIGH SCHOOL	NON AFFILIATED TECH SAL	56,236.96	5,614.24
BEAULIEU, SERGE	HIGH SCHOOL	ADMINISTRATOR	101,345.92	1,732.60
BEAUPRE, QUINTON	HIGH SCHOOL	COACH/COCURR		2,826.00
BEDARD, SHEILA	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	39,282.24	416.00
BELANGER, NANCY	MIDDLE SCHOOL	TEACHER ASSISTANT		2,500.00
BELANGER, NISSA	MATTHEW THORNTON	OFFICE ASSIST 12MON	26,529.27	269.13
BELANGER, STEPHANIE	MOOSE HILL	OTHER CLASSROOM TEACHERS	64,905.10	1,245.00
BELL, KATHRYN	MOOSE HILL	TEACHER ASSISTANT	1,050.40	64.64
BELLEW, BRITTANY	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	55,112.98	5,895.00
BENNETT, CAITLIN	MATTHEW THORNTON	LIBRARIANS	61,843.62	1,008.33
BENOIT, SEAN	MIDDLE SCHOOL	COACH/COCURR		3,059.00
BERNARD, SARA	HIGH SCHOOL	GUIDANCE	81,584.88	60.00
BERNIER, LORI	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	63,080.09	12,126.47
BERNIER, NICOLE	MATTHEW THORNTON	ALLIED HEALTH PROFESSIONALS	53,095.90	3,790.00
BERRIGAN, AMY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	55,427.82	1,440.00
BERTRAND, THERESA	DISTRICT OFFICE	NON AFFILIATED PROF SAL	57,200.00	2,141.46
BERUBE, THERESA	SOUTH SCHOOL	TEACHER ASSISTANT	19,218.86	225.11
BEZAWADA, SATYA	MAIL	TEACHER SUB		1,059.86
BICCHIERI, MICHAEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	81,337.10	23,875.00
BIRCH, BENAY	MATTHEW THORNTON	TEACHER SUB		6,650.56
BIRON, PAUL	SOUTH SCHOOL	ADMINISTRATOR	6,432.92	752.73
BISSON, JESSICA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	52,973.96	160.00
BLACK, DANIEL	DISTRICT OFFICE	ADMINISTRATOR	160,000.10	1,420.94
BLACK, KAREN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	88,193.04	490.00
BLAKE, JOANNE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	99,295.04	2,676.00
BLAKE, JUSTIN	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	69,333.94	335.00
BLAKE, TARA	MOOSE HILL	ALLIED HEALTH PROFESSIONALS	95,937.92	325.00
BLANCHETTE, MATTHEW	MIDDLE SCHOOL	CUSTODIAL STAFF	78,846.19	6,039.68
BLANCHETTE, ROLAND	MAIL	SUB CUSTODIAN		764.00
BLETHEN, MARGARET	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	83,846.10	290.00
BLIER, JULIE	NORTH SCHOOL	TEACHER ASSISTANT	146.16	
BOORDA, HOLLY	MOOSE HILL	TEACHER ASSISTANT	14,802.56	1,789.07
BORGATTI, BRITTANY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	56,902.73	825.00
BORGE, SAMUEL	MIDDLE SCHOOL	SUMMER SPED PROGRAM		720.00
BORROTO, ABIGAIL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	44,957.90	11,874.00
BOUCHARD, HEATHER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	60,588.06	3,765.00
BOUCHARD, MATTHEW	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	77,071.02	2,885.00

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
BOUCHER, KATHLEEN	MIDDLE SCHOOL	TEACHER ASSISTANT	370.70	-
BOUCHER, KELLY	MIDDLE SCHOOL	ALLIED HEALTH PROFESSIONALS	60,588.06	4,056.84
BOUND, CARA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	82,813.90	2,769.00
BOURQUE, DEBORAH	FOOD SERVICE	FOOD SERVICE	13,830.26	349.95
BOWERSOX, DANIELLE	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	75,929.10	270.00
BOYON, PAIGE	MIDDLE SCHOOL	TEACHER SUB		2,141.85
BRACKETT, SUSAN	MOOSE HILL	TEACHER ASSISTANT	251.28	4,857.06
BRADBURY, HANNAH	SOUTH SCHOOL	TEACHER ASSISTANT	3,469.61	33.32
BRADISH, GLEN	HIGH SCHOOL	COACH/COCURR		2,749.00
BRAND, RUSSELL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	85,029.10	780.00
BRATHWAITE, DEBORAH	MOOSE HILL	TEACHER ASSISTANT	23,719.08	328.92
BRAYALL, MELISSA	HIGH SCHOOL	LIBRARIANS	77,071.02	9,487.87
BREMBERG, JOSHUA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	82,813.90	7,119.00
BRINK, DOLORES	MOOSE HILL	SUMMER SPED PROGRAM		1,700.00
BRISTOL, BENJAMIN	MAIL	TEACHER SUB		1,632.00
BRISTOL, NOELLE	MOOSE HILL	TEACHER ASSISTANT	14,576.74	3,735.31
BRITTING, LAURIE	MIDDLE SCHOOL	TEACHER ASSISTANT	27,191.04	364.56
BROADHURST, MICHELLE	HIGH SCHOOL	OFFICE ASSIST 12MON	28,377.00	617.19
BRODEUR, JANALEE	MATTHEW THORNTON	TEACHER ASSISTANT	19,680.57	1,683.30
BROOKS, JENNIFER	MATTHEW THORNTON	TEACHER ASSISTANT	22,952.16	4,153.04
BROOKS, KRISTEN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	83,846.10	25.00
BROWN, CATHERINE	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	30,763.23	500.00
BROWN, FAYE	MAIL	SUMMER EDUCATION		630.00
BROWN, SANDRA	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	96,170.88	4,020.00
BROWN, SARAH	MATTHEW THORNTON	ALLIED HEALTH PROFESSIONALS	53,827.02	
BROWN, TESS	MAIL	TEACHER SUB		250.77
BRUCE, MATTHEW	DISTRICT WIDE	COACH/COCURR		693.00
BRULET, LAURA	MAIL	TEACHER SUB		1,316.27
BRYSON, SEAN	DISTRICT WIDE	HVAC/ELECT/BUILD MAINT TECH	69,509.52	3,566.85
BUATTI, JONATHAN	MIDDLE SCHOOL	COACH/COCURR		6,935.00
BUCKLEY, LAURA	FOOD SERVICE	FOOD SERVICE	18,536.58	3,983.68
BUCKLEY, WILLIAM	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	77,071.02	869.92
BUCKMINSTER, LAUREN	MOOSE HILL	SUMMER SPED PROGRAM	420.24	1,959.35
BUELL, KATHRINE	HIGH SCHOOL	NON AFF 10 MO SALARY	77,071.02	1,223.01
BURBINE, PAUL	HIGH SCHOOL	COACH/COCURR		4,743.00
BURKHARDT, DEREK	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	55,933.94	56.25
BURKHARDT, KAITLIN	HIGH SCHOOL	ADMINISTRATOR	67,500.94	7,821.77
BURNE, SHANNON	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	82,813.90	11,390.00
BURNS, CHARLIE	MATTHEW THORNTON	CUSTODIAL STAFF	12,512.00	470.15
BURNS, CHRISTINE	MATTHEW THORNTON	TEACHER ASSISTANT	23,579.35	1,923.38
BURNS, DEREK	MATTHEW THORNTON	CUSTODIAL STAFF	61,108.44	511.33
BURNS, JAMES	MIDDLE SCHOOL	CUSTODIAL STAFF	50,570.67	1,143.16
BUTCHER, AMANDA	MAIL	SCHOOL BOARD SALARY	2,100.00	
BUTCHER, NATHAN	MIDDLE SCHOOL	COACH/COCURR		2,435.00
BUTLER, EILEEN	MATTHEW THORNTON	TEACHER ASSISTANT	22,110.62	262.95
BYERLY, JENELLE	SOUTH SCHOOL	ALLIED HEALTH PROFESSIONALS	51,151.88	3,800.00

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
CALLAHAN, ROBERT	HIGH SCHOOL	ADMINISTRATOR	90,460.80	1,376.92
CALUSDIAN, GARRETT	DISTRICT OFFICE	SUMMER IT		4,032.00
CAMPBELL, JOANN	SOUTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	6,869.52	
CAMPO, JACLYN	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	57,207.02	50.00
CAMPO, JOAN	MIDDLE SCHOOL	ADMINISTRATOR		927.52
CAMPOS, LYDIA	HIGH SCHOOL	LIBRARIANS	88,673.00	34,123.99
CANNON, LYNNE	MOOSE HILL	TEACHER SUB	275.88	3,352.98
CAPISTRAN, LISA MARIE	MOOSE HILL	TEACHER ASSISTANT	8,664.50	43.35
CAPPANNARI, BRIDGET	MOOSE HILL	ELEMENTARY K-8 TEACHER	69,333.94	530.00
CARBONE, KIMBERLY	MOOSE HILL	TEACHER ASSISTANT	15,365.86	1,544.97
CARCO, MARY	MOOSE HILL	TEACHER ASSISTANT	14,776.86	2,471.97
CARDIN, KRISTY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	85,107.88	1,110.00
CARDOSO, TERESA	FOOD SERVICE	FOOD SERVICE	15,813.33	192.35
CAREW, PATRICIA	SOUTH SCHOOL	ALLIED HEALTH PROFESSIONALS	59,226.96	3,915.00
CAREY, SAMUEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	83,846.10	775.00
CARGILL, GEOFFREY	HIGH SCHOOL	CUSTODIAL STAFF	740.00	
CARIELLO, ANTHONY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	89,579.10	8,625.00
CARNEIRO MONTEIRO, DIEGO	MAIL	TEACHER SUB		151.12
CARON, MARCEL	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	85,029.10	1,875.00
CARPINONE, KIMBERLY	DISTRICT OFFICE	ADMINISTRATOR	131,426.10	1,250.00
CARPINONE, RACHEL	MATTHEW THORNTON	SUB SPED ASSISTANCE		1,170.00
CARROLL, JANICE	FOOD SERVICE	FOOD SERVICE	7,667.99	382.11
CASEY, ALEXANDRA	HIGH SCHOOL	TEACHER ASSISTANT	319.16	
CASTLES, BARBARA	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	43,312.10	1,470.00
CATINO, MEGHAAN	SOUTH SCHOOL	TEACHER SUB		3,576.30
CAVANAUGH, JAMES	DISTRICT WIDE	SUMMER SPED PROGRAM		400.00
CHADWICK, CHRISTINE	SOUTH SCHOOL	TEACHER ASSISTANT	18,561.22	1,019.52
CHADWICK, JORDAN	HIGH SCHOOL	SUMMER CUSTODIAL HELP		2,976.00
CHAISSON, AIDAN	MAIL	TEACHER SUB		639.79
CHAPUT, KATHERINE	MAIL	TEACHER SUB		988.37
CHARETTE, BRIANNA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	50,075.80	3,200.00
CHASE, MELISA	SOUTH SCHOOL	TEACHER ASSISTANT	9,941.58	1,095.96
CHAUSSÉ, KAYLENE	MOOSE HILL	TEACHER ASSISTANT	14,783.34	128.70
CHESNEY, LAURA	MOOSE HILL	OTHER CLASSROOM TEACHERS	64,103.00	150.00
CHICK, AMIE	MOOSE HILL	TEACHER ASSISTANT	5,935.41	806.72
CHICKO, CAMERON	MAIL	SUMMER SPED PROGRAM		780.00
CHILDS, CHRISTOPHER	MOOSE HILL	TEACHER ASSISTANT	349.88	
CHILDS, DEBORAH	MOOSE HILL	ELEMENTARY K-8 TEACHER	82,196.92	915.00
CHINNI, ERIN	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	88,673.00	1,390.00
CHOQUETTE, JAMES	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	97,386.90	1,230.00
CHOUINARD, BETTY	MAIL	TEACHER SUB		96.45
CHOUINARD, KIMBERLY	MOOSE HILL	OTHER CLASSROOM TEACHERS	64,103.00	245.00
CHRISSANTHIS, SHEILA	NORTH SCHOOL	TEACHER ASSISTANT	28,433.16	1,806.19
CHULACK, PETER	DISTRICT WIDE	GROUND MAINTENANCE	69,515.50	3,835.89
CICCARELLO, THOMAS	HIGH SCHOOL	TEACHER SUB		90.02
CLARK, COURTNEY	MAIL	TEACHER SUB		671.96

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
CLARK-BROUSSEAU, LISA	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	58,059.52	915.00
CLEGG, RICHARD	HIGH SCHOOL	COACH/COCURR		3,386.00
CLEMENT, CHARLES	FOOD SERVICE	FOOD SERVICE WITH NH RETIRE	859.50	171.90
CLEMENT, SARAH	SOUTH SCHOOL	LONG TERM SUB DAILY	1,816.21	19,030.58
CLEMENT, WILLIAM	MAIL	COACH/COCURR		5,703.00
CLERMONT, JONNA	SOUTH SCHOOL	GUIDANCE	81,337.10	1,160.00
CLOUGHERTY, SHAUN	HIGH SCHOOL	COACH/COCURR		3,676.00
CLUKEY, JANINE	FOOD SERVICE	FOOD SERVICE	14,891.48	486.25
COBURN, JASON	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	49,279.10	6,978.62
COHEN, AMY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	47,474.96	8,470.00
COHEN, HANNAH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	45,737.12	700.00
COLANGELO, MARGARET	SOUTH SCHOOL	TEACHER ASSISTANT	19,805.84	100.00
COLE, MELANIE	HIGH SCHOOL	COACH/COCURR		2,700.00
COLEMAN, JULIE	FOOD SERVICE	FOOD SERVICE	8,760.50	842.75
COLLINS, MACKENZIE	HIGH SCHOOL	COACH/COCURR		3,060.00
COLLYNS, DENNIS	SOUTH SCHOOL	SUB CUSTODIAN		5,100.00
COLSON, ELIZABETH	SOUTH SCHOOL	SUMMER EDUCATION	396.76	1,370.00
COLTIN, MARIBETH	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	73,921.12	3,235.00
CONLEY, JOHN	MAIL	TREASURER	2,100.00	
CONNELL, KRYSTLE	FOOD SERVICE	ADMINISTRATOR	69,009.98	2,194.24
CONNOR, KATIE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	59,380.88	465.00
CONNOR, PATTI	MAIL	SUB CUSTODIAN		2,196.00
CONNORS, JENNA	DISTRICT WIDE	SUMMER SPED PROGRAM		1,280.00
CONNORS, JILL	NORTH SCHOOL	ADMINISTRATOR	94,227.12	2,250.00
CONNORS, MARCIA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	99,295.04	359.00
CONOMACOS, ARIANNA	NORTH SCHOOL	SUMMER IT		5,598.00
CONOMACOS, BELLA	MATTHEW THORNTON	SUMMER CUSTODIAL HELP		3,168.00
CONOMACOS, COURTNEY	MIDDLE SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	6,149.15	2,207.51
CONROY, DEBORAH	MIDDLE SCHOOL	OFFICE ASSIST 12MON	50,564.83	
CORAIN, JACQUELINE	MOOSE HILL	ALLIED HEALTH PROFESSIONALS	60,588.06	100.00
CORCORAN, ALISON	MAIL	NURSE SUB		324.72
CORNELIUS, ELIZABETH	MOOSE HILL	ALLIED HEALTH PROFESSIONALS	61,616.10	4,911.08
CORNETT, THOMAS	DISTRICT OFFICE	SUBS COACH/EMPLOYEE		750.00
CORRAO, ANNA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	49,279.10	585.00
COSCO, NANCY	MIDDLE SCHOOL	TEACHER ASSISTANT	30,305.40	651.32
COSTA, HOLLY	NORTH SCHOOL	GUIDANCE	71,078.02	
COSTA, STEPHEN	MIDDLE SCHOOL	CUSTODIAL STAFF	49,410.06	1,445.13
COSTIGAN, BRIAN	DISTRICT WIDE	HVAC/ELECT/BUILD MAINT TECH	48,989.49	751.72
COTTER, JAMES	HIGH SCHOOL	COACH/COCURR		3,511.00
COURNOYER, STEPHANIE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	80,531.88	1,050.00
COURTEMANCHE, BRIAN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	87,505.08	3,321.00
COURTEMANCHE, HEATHER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	83,772.00	315.00
COUTURE, COLBY	HIGH SCHOOL	GROUPS MAINTENANCE	69,459.34	2,998.40
COUTURE, CORY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	32,848.60	3,985.00
COUTURE, LINDA	DISTRICT OFFICE	OFFICE ASSIST 12MON	29,162.60	15,588.00
COVATIS, KATHLEEN	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	76,878.10	1,425.00

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
COENEY, LYNN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	76,878.10	150.00
COWAN, KELLY	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	77,071.02	1,734.00
CRAIGIE, KATHRYN	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	33,481.24	11,122.25
CRANMER, JAMES	SOUTH SCHOOL	SUB CUSTODIAN		5,012.00
CRANMER, MIWA	MOOSE HILL	TEACHER ASSISTANT	21,705.60	2,674.93
CRANMER, THOMAS	DISTRICT OFFICE	NON AFF SALARY FULL YEAR	96,111.08	1,084.69
CRONIN, KELLY	MATTHEW THORNTON	TUTOR		18,424.00
CRONIN, KRISTEN	MOOSE HILL	TEACHER ASSISTANT	26,776.53	945.11
CROTEAU, ROBIN LEE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	57,207.02	500.00
CRYTS, LAURA	MAIL	TEACHER SUB		462.96
CUCOLO, JASON	HIGH SCHOOL	COACH/COCURR		5,628.00
CUDDYER, MICHAEL	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	60,467.42	10,313.00
CULLEN, CASEE	HIGH SCHOOL	ALLIED HEALTH PROFESSIONALS	60,588.06	180.00
CUNNINGHAM, CARLA	SOUTH SCHOOL	TEACHER ASSISTANT	21,229.72	1,402.00
CUNNINGHAM, KIRSTYN	SOUTH SCHOOL	LONG TERM HOURLY		1,353.69
CUNNINGHAM, KRISTINE	SOUTH SCHOOL	TEACHER ASSISTANT	20,270.25	2,137.28
CUNNINGHAM, MELISSA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	81,584.88	9,870.42
CUNNINGHAM, RACHAEL	SOUTH SCHOOL	TEACHER ASSISTANT	18,270.80	1,134.57
CURRAN, LISA	SOUTH SCHOOL	TEACHER ASSISTANT	24,605.91	2,406.00
CURRIER, CAROL	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	81,337.10	1,735.00
CURRO, BARBARA	MOOSE HILL	ELEMENTARY K-8 TEACHER	82,404.92	29,700.38
CUTLER, KATHLEEN	MIDDLE SCHOOL	1 YR POSITION TEACHER/ALLIED	39,610.22	3,697.22
CUTULI, JENNIFER	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	86,011.44	3,341.00
CUTULI, SOPHIA	MAIL	TEACHER SUB		845.55
CYRAN, CAROL	NORTH SCHOOL	TEACHER ASSISTANT	3,371.02	98.04
DAABOUL, MARINA	SOUTH SCHOOL	TEACHER ASSISTANT	3,471.65	63.48
DAIGLE, NICOLE	FOOD SERVICE	FOOD SERVICE	15,222.13	306.16
DAILEANES, MEGHAN	MAIL	TEACHER SUB		1,948.36
DAILEY, HANNAH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	53,095.90	3,850.00
DALLAS, ERIN	HIGH SCHOOL	SUBS COACH/EMPLOYEE		5,053.00
DALTON, HEATHER	MIDDLE SCHOOL	TUTOR		320.00
DANDURAND, ELIZABETH	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	74,992.06	255.00
DANIELS, JANE	MATTHEW THORNTON	TEACHER ASSISTANT	32,288.80	2,145.11
DANIELS, LINDSEY	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	25,641.20	590.00
D'ANNA, DEREK	MIDDLE SCHOOL	COACH/COCURR		2,376.00
DARON, JODI	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	96,170.88	2,085.00
DASTOUS, MARIA	NORTH SCHOOL	OTHER CLASSROOM TEACHERS		50.00
DASTOUS, MARJORIE	HIGH SCHOOL	COACH/COCURR		6,333.00
DAVANI, REBECCA	HIGH SCHOOL	TEACHER ASSISTANT	20,701.60	2,570.54
D'AVELLA, PATRICIA	NORTH SCHOOL	TEACHER ASSISTANT	4,768.76	41.11
DAVIDSON, RICHARD	MIDDLE SCHOOL	CUSTODIAL STAFF	11,815.40	500.00
DAVIS, JASMINE	HIGH SCHOOL	TEACHER ASSISTANT	15,753.84	244.00
DAVIS, ROBERTA	MAIL	COACH/COCURR		1,696.00
DAWSON, EMILY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	42,160.18	6,193.52
DAY, ASHLEY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	59,380.88	8,541.00
DE LEON CUEVAS , SONIA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	61,555.97	1,025.00

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
DEARVILLE, CATHLEEN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	89,213.42	7,085.00
DECLoux, GREGORY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	85,183.02	150.00
DELEW, LAURA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	47,474.96	18.75
DELEW, NANCY	MATTHEW THORNTON	PSYCHOLOGICAL	95,147.78	2,830.00
DELONG, SORHAYA	HIGH SCHOOL	TEACHER ASSISTANT	13,214.88	13.44
DEMARCO, TROY	HIGH SCHOOL	CUSTODIAL STAFF	296.00	
DEMAs, BRENT	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	85,029.10	5,708.00
DEMERS, KATHLEEN	DISTRICT WIDE	NON AFFILIATED 12 PER DIEM	47,527.48	
DEMERS, ZOE	DISTRICT WIDE	SUMMER SPED PROGRAM		1,530.00
DEMMONS-PACHECO, P	MIDDLE SCHOOL	SUMMER CUSTODIAL HELP		48.00
DEMOS, ALEXANDRA	MOOSE HILL	ALLIED HEALTH PROFESSIONALS	79,420.12	150.00
DENIO, CYNTHIA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	30,168.58	1,690.41
DENNIS, CHELSEA	DISTRICT WIDE	SUBS COACH/EMPLOYEE		3,189.00
DERHAK, CATHERINE	HIGH SCHOOL	SUMMER EDUCATION		3,087.00
DERHAK, CHRISTINE	HIGH SCHOOL	1 YR POSITION TEACHER/ALLIED		450.00
DERHAK, KELSEY	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	43,609.00	13,890.28
D'ERRICO, HOLLY	MOOSE HILL	TEACHER ASSISTANT	23,494.06	1,033.88
DESIMONE, KATHERINE	MAIL	TEACHER SUB		83.59
DESJARDINS, RENEE	MOOSE HILL	TEACHER ASSISTANT	3,623.88	109.08
DESMARAIS, DANIELLE	DISTRICT OFFICE	NON AFFIL NON PROF HOURLY	17,396.11	1,813.62
DESMARAIS, EMMA	SOUTH SCHOOL	SUMMER SPED PROGRAM		2,205.52
DESROCHES, MELISSA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	61,637.94	3,513.00
DETELLIS, EMMA	DISTRICT WIDE	TEACHER SUB		3,710.55
DETELLIS, LESLIE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	79,733.94	5,917.00
DEWINKELEER, MARY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	85,183.02	5,891.00
DIAMOND, HEATHER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	102,274.90	7,405.00
DILLON, HEATHER	MOOSE HILL	TEACHER ASSISTANT	17,649.56	662.14
DILLON, LARISSA	MAIL	TEACHER SUB		2,437.50
DIMARCA, ERIN	MIDDLE SCHOOL	TEACHER ASSISTANT	18,811.65	68.64
DITCHFIELD, LILY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	44,401.89	1,725.00
DODGE, WILLIAM	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	91,131.04	10,424.00
DOHERTY, JONATHEN	HIGH SCHOOL	COACH/COCURR		5,868.00
DOHERTY, KELLI	MOOSE HILL	TEACHER ASSISTANT	15,620.27	590.54
DOHERTY, SARAH	HIGH SCHOOL	GUIDANCE	73,426.90	3,656.95
DOLAN, DEBORAH	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	70,348.98	1,960.00
DOMITRZ, MARY	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	81,337.10	430.00
DONALDSON, PHYLLIS	MIDDLE SCHOOL	ADMINISTRATOR	91,000.00	5,260.48
DOUGLAS, KELLY	MOOSE HILL	OTHER CLASSROOM TEACHERS	55,112.98	5,430.00
DOUGLAS, LIA	MOOSE HILL	TEACHER ASSISTANT	2,955.86	-
DOVIDIO, KAREN	MOOSE HILL	TEACHER ASSISTANT	471.00	4,510.91
DOW, KELLY	MIDDLE SCHOOL	TEACHER SUB		9,805.35
DOWNING, AMY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	102,274.90	5,212.00
DOYLE, EILEEN	SOUTH SCHOOL	TEACHER ASSISTANT	19,576.44	824.96
DRAPEAU, DAVID	SOUTH SCHOOL	TEACHER ASSISTANT	19,275.42	392.62
DROUIN, HEATHER	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	47,474.96	617.50
DRYLIE, DARCI	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	55,112.98	5,497.00

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
DUBE, LOIS	MAIL	TEACHER SUB		45.01
DUBUQUE, HEIDI	MIDDLE SCHOOL	ALLIED HEALTH PROFESSIONALS	48,992.06	600.00
DUCHARME, MARNA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	88,673.00	6,343.00
DUCRET, SHANNON	MOOSE HILL	OTHER CLASSROOM TEACHERS	83,846.10	980.00
DUFFY, AARON	MATTHEW THORNTON	TEACHER ASSISTANT	7,564.25	446.31
DUFFY, WILLIAM	HIGH SCHOOL	TEACHER ASSISTANT	13,178.48	1,785.00
DUMAIS, KIRSTIN	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	51,034.88	2,055.00
DUNIGAN, ABBY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	42,643.32	8,950.00
DUNN, LAURA	MOOSE HILL	TEACHER ASSISTANT	24,744.56	2,055.75
DUPLEASE, KARIN	MOOSE HILL	TEACHER ASSISTANT	17,543.00	2,349.87
DURAGANO, JOCELYN	SOUTH SCHOOL	ALLIED HEALTH PROFESSIONALS	54,174.90	4,960.00
DURAGANO, MARISSA	SOUTH SCHOOL	TEACHER SUB		1,096.76
DUSSAULT, LINDSAY	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	64,103.00	1,950.00
DUTTON, CHRISTINE	MOOSE HILL	TEACHER ASSISTANT	15,032.37	437.34
DUTTON, PAUL	NORTH SCHOOL	ADMINISTRATOR	127,214.88	3,685.73
DYCHE, SANDY	HIGH SCHOOL	ALLIED HEALTH PROFESSIONALS	64,080.12	3,120.00
DYGD, SARAH	MAIL	SUMMER SPED PROGRAM		1,600.00
DYSON, MICHELLE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	89,579.10	150.00
EAGLESON, ELIJAH	MIDDLE SCHOOL	TEACHER ASSISTANT	18,233.18	55.55
EARLEY, JORDAN	NORTH SCHOOL	ALLIED HEALTH PROFESSIONALS	48,069.06	8,005.00
ECCLES, BRIAN	HIGH SCHOOL	COACH/COCURR		1,710.00
EDWARDS, EMILY	MOOSE HILL	ELEMENTARY K-8 TEACHER	44,957.90	580.00
EGOROVA, INNA	MOOSE HILL	TEACHER ASSISTANT	11,719.35	30.76
ELLCOTT, ZACHARY	HIGH SCHOOL	CUSTODIAL STAFF	21,840.00	394.79
ELLIOTT, RAYMOND	HIGH SCHOOL	CUSTODIAL STAFF	38,201.01	1,344.09
ELLIS, TODD	HIGH SCHOOL	SUBS COACH/EMPLOYEE		5,053.00
EMERY, ALBERTA	MAIL	TEACHER SUB		5,771.08
ENGLER, PAULINE	MAIL	TEACHER SUB		1,172.66
ENGLER, SANDRA	NORTH SCHOOL	TEACHER ASSISTANT	16,933.95	1,324.53
ENT, BROOKE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	35,966.32	9,026.00
ERDTMANN, AMEE	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	73,921.12	1,620.00
EVANGELISTA, SANDRA	MATTHEW THORNTON	TEACHER SUB		13,810.02
EVANS, JANELLE	MATTHEW THORNTON	TEACHER ASSISTANT	413.70	
EVANS, JEANETTE	DISTRICT OFFICE	OFFICE ASSIST 12MON	45,628.71	385.17
EWEN, CHRYSTENA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	91,241.02	6,359.00
FAINER, REBECCA	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	26,144.40	235.98
FALCONE, ALISON	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	55,801.98	6,143.00
FALLER, BLAIR	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	73,009.04	1,000.50
FARNELL, DIANE	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	64,080.12	1,310.00
FARNSWORTH, KARYN	MATTHEW THORNTON	TEACHER ASSISTANT	164.44	
FELDMANN, EDIE	MATTHEW THORNTON	TEACHER ASSISTANT	12,304.32	77.28
FERGUSON-WILSON, C	HIGH SCHOOL	LONG TERM SUB DAILY		7,809.29
FERRARO, CHLOE	MAIL	TEACHER SUB		4,355.79
FERREIRA, JENNIFER	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	77,071.02	275.00
FICHERA, SARAH	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	79,733.94	4,650.00
FILLIO, VALERIE	MAIL	TEACHER SUB		8,318.55

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
FISHER, DIANE	SOUTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	34,689.60	799.42
FITZELL, KARISSA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	77,071.02	285.00
FITZGERALD, ANGELA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	81,584.88	6,058.00
FITZGERALD, MARLINE	MOOSE HILL	TEACHER SUB		1,514.40
FLYNN, SHAWN	SOUTH SCHOOL	ADMINISTRATOR	93,546.96	7,202.96
FOLEY, KEITH	DISTRICT WIDE	GROUPS MAINTENANCE	69,509.52	7,959.07
FOLEY, TERI	DISTRICT OFFICE	OFFICE ASSIST 12MON	35,981.17	-
FORESTEIRE, MICHELLE	FOOD SERVICE	FOOD SERVICE	25,756.96	89.46
FORGUE, MEIJUN	MOOSE HILL	TEACHER ASSISTANT	17,949.00	2,572.41
FORTIER, SAMANTHA	MAIL	TEACHER SUB		2,273.07
FORTIER, SHAWN	MIDDLE SCHOOL	NA TECH HOURLY	42,090.80	2,453.39
FORYS, JENNIFER	MIDDLE SCHOOL	TEACHER ASSISTANT	416.52	
FORZIATI, HANNAH	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	57,207.02	1,730.00
FOSMIRE, DENISE	MOOSE HILL	SUPPORT/OFFICE ASST/CLERICAL	27,781.85	3,035.47
FOUNTAIN, KEEGHAN	HIGH SCHOOL	COACH/COCURR		2,132.00
FOX, MARGARET	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	82,813.90	3,496.00
FRANCIS, LAURA	FOOD SERVICE	FOOD SERVICE	17,134.38	813.77
FRANCOEUR, FAITH	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	54,526.68	2,315.00
FRANCOEUR, KRISTINE	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	82,196.92	1,135.00
FRANKLIN, NATALIE	MOOSE HILL	TEACHER ASSISTANT	15,768.14	377.78
FRANKLIN, REBECCA	SOUTH SCHOOL	TEACHER ASSISTANT	14,848.94	64.64
FRASER, LISA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	82,813.90	2,475.00
FRECCERO, KIMBERLY	NORTH SCHOOL	ADMINISTRATOR	90,613.90	5,000.00
FREDA, JAMES	HIGH SCHOOL	COACH/COCURR		2,978.00
FREED, BRIAN	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	77,071.02	7,163.96
FRENCH, IAN	MAIL	SUBS COACH/EMPLOYEE		3,312.00
FRENETTE, ETHAN	MATTHEW THORNTON	TEACHER SUB		5,481.67
FRENETTE, LISA	MATTHEW THORNTON	ADMINISTRATOR	93,291.12	5,497.60
FRIED, MELISSA	HIGH SCHOOL	ADMINISTRATOR		250.00
FROST, LAURA	HIGH SCHOOL	OFFICE ASSIST 12MON	38,334.41	
FUGATE, SHAWNTEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS		50.00
FULLER, PAIGE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	48,241.22	3,240.00
FUNK, STEPHEN	MATTHEW THORNTON	CUSTODIAL STAFF	63,375.85	9,617.92
GAGNE, BETHANY	MOOSE HILL	TEACHER ASSISTANT	15,117.68	214.12
GAGNON, AALIYAH	MATTHEW THORNTON	TEACHER ASSISTANT	5,091.18	30.74
GAGNON, KATHLEEN	MOOSE HILL	TEACHER SUB	544.52	5,754.62
GAGNON, PATRICIA	MIDDLE SCHOOL	TEACHER ASSISTANT	20,631.96	1,036.08
GAGNON, SHELLY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	87,505.08	100.00
GALANTE, EMILY	SOUTH SCHOOL	LONG TERM HOURLY		4,747.54
GALANTE, KERRI	FOOD SERVICE	FOOD SERVICE	18,922.11	3,144.54
GALLANT, JESSICA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	73,009.04	2,570.00
GALLUCCI, JOAN	FOOD SERVICE	FOOD SERVICE	10,882.27	573.91
GALLUP, ROBYN	MATTHEW THORNTON	SUPPORT/OFFICE ASST/CLERICAL	32,864.00	164.32
GALLUZZO, GIANNA	HIGH SCHOOL	LONG TERM SUB SALARY		50.00
GAMACHE, ALLISON	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	47,474.96	8,354.00
GARBARINO-ST ONGE, C	MIDDLE SCHOOL	TEACHER ASSISTANT	19,676.40	778.31

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
GARBINO, CAROL	SOUTH SCHOOL	TEACHER ASSISTANT	19,668.05	166.66
GARBOS, MACKENZIE	MAIL	SUMMER SPED PROGRAM		1,880.00
GAROFANO, TERESA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	98,813.00	3,686.20
GARRITY, SUSAN	MOOSE HILL	TEACHER ASSISTANT	8,186.26	210.62
GARSDIE, BAILEE	MOOSE HILL	OTHER CLASSROOM TEACHERS	51,151.88	
GASPIE, DENISE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	78,037.47	2,075.00
GAW, NATHEN	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	19,043.43	5,525.18
GEAR, DANIEL	MAIL	TEACHER SUB		3,404.73
GEAR, EDWARD	MIDDLE SCHOOL	COACH/COCURR		2,163.00
GEDDRY, LAUREN	SOUTH SCHOOL	TUTOR		22,256.00
GEORGY, REBEKAH	MOOSE HILL	TEACHER ASSISTANT	446.16	737.16
GIBBONS, KELLY	SOUTH SCHOOL	ALLIED HEALTH PROFESSIONALS	49,279.10	2,452.50
GIBEAU, MARIA	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	11,628.33	60.00
GIFFORD, KATHLEEN	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	77,789.92	190.00
GIFFORD, MATTHEW	NORTH SCHOOL	CUSTODIAL STAFF	38,171.20	900.50
GIGUERE, ABIGAIL	MAIL	TEACHER SUB		3,804.86
GIGUERE, KELLY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	97,386.90	590.00
GILCREAST, STACEY	MAIL	TEACHER SUB		707.30
GILLIS, ASHLEY	HIGH SCHOOL	COACH/COCURR		2,978.00
GILLIS, ZACHARY	HIGH SCHOOL	COACHCOCURRTEACHR		3,335.00
GINGROW, BRIDGET	SOUTH SCHOOL	GUIDANCE	83,846.10	1,890.00
GIRARD, CHANTAL	NORTH SCHOOL	TEACHER SUB		10,131.54
GIROUX, MATTISON	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	53,095.90	
GIRVIN, JESSICA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	77,841.92	1,491.00
GLICKMAN, LEA	MIDDLE SCHOOL	ALLIED HEALTH PROFESSIONALS	47,310.83	1,150.00
GLIDDEN, MASON	MIDDLE SCHOOL	CUSTODIAL STAFF	38,207.00	2,128.00
GODIN, ROBERT	HIGH SCHOOL	SUMMER IT		5,376.00
GOLDEN, DONALD	HIGH SCHOOL	CUSTODIAL STAFF	56,879.50	17,883.23
GOLDSTEIN, MOLLY	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	51,151.88	11,636.22
GONTARZ, JESSICA	NORTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	8,172.48	314.82
GOSSE, CYNTHIA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	63,188.06	7,475.00
GOSSELIN, ARIANNE	HIGH SCHOOL	OTHER CLASSROOM TEACHERS		50.00
GOSSELIN, BARBARA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	102,274.90	580.00
GOSSELIN, DAWN	MIDDLE SCHOOL	SUMMER SPED PROGRAM		1,500.00
GOSSELIN, PAULA	DISTRICT OFFICE	OFFICE ASSIST 12MON	57,345.66	1,033.88
GOSSELIN, PIPER	HIGH SCHOOL	SUMMER SPED PROGRAM		3,580.00
GOULET, MELISSA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	84,475.04	330.00
GOVONI, ANNE MARIE	MOOSE HILL	TEACHER ASSISTANT	12,866.01	3,895.64
GRAFFEO, ANGELO	MAIL	TEACHER SUB		292.57
GRAHAM, KYLE	HIGH SCHOOL	COACH/COCURR		3,087.00
GRANARA, CAROL	MOOSE HILL	OFFICE ASSIST 12MON	52,856.77	191.35
GRANT, DANIEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	85,107.88	4,589.00
GRASSA, SUSAN	SOUTH SCHOOL	TEACHER ASSISTANT	21,982.61	429.18
GRATTON, EVA	MIDDLE SCHOOL	TEACHER ASSISTANT	30,520.67	2,402.96
GRAY, KAYLA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	38,146.57	5,087.50
GRAY, KEVIN	MAIL	SCHOOL BOARD SALARY	2,100.00	

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
GRAY, RICHARD	MAIL	TEACHER SUB		408.59
GREEN, DONNA	NORTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	3,309.92	-
GREENAN, KATHLEEN	DISTRICT WIDE	COACHCOCURRTEACHR		5,669.00
GREENBERG, ADAM	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	52,973.96	722.00
GREENE, SCOTT	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	82,813.90	2,125.00
GREENLAW, ASHLEY	SOUTH SCHOOL	TEACHER SUB		5,525.58
GREENWOOD, MARSHA	DISTRICT OFFICE	TEACHER SUB		1,807.65
GREENWOOD, RUSSELL	HIGH SCHOOL	COACH/COCURR		8,061.00
GREGOIRE, KALIN	MOOSE HILL	SUMMER SPED PROGRAM		2,440.00
GREGOIRE, KATHRYN	MAIL	TEACHER SUB		90.02
GREGOIRE, RHEA	FOOD SERVICE	FOOD SERVICE	16,487.52	314.43
GRENNON, JILLIAN	NORTH SCHOOL	NAFF 10M HOURLY	30,751.00	195.50
GRIFFIN, JACK	HIGH SCHOOL	SUMMER IT		3,360.00
GRIMSHAW, KERRY	FOOD SERVICE	FOOD SERVICE	8,102.50	28.00
GUALTIERI, KURT	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	88,193.04	75.00
GUERTIN, LEON	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	82,196.92	1,435.00
GUEST, DANIELE	SOUTH SCHOOL	LIBRARIANS	48,241.22	1,335.55
GUIRGUIS, DEBORAH	SOUTH SCHOOL	TEACHER ASSISTANT	29,657.00	210.51
GULEZIAN, DOROTHY	MAIL	TEACHER SUB		7,042.36
GULEZIAN, GERALD	MAIL	TEACHER SUB		14,501.70
GULLAGE, ERIN	MOOSE HILL	TEACHER ASSISTANT	18,406.24	32.32
GUSTAVSON, JEFFREY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	82,813.90	570.00
GUSTITUS, BRENNIA	SOUTH SCHOOL	TEACHER ASSISTANT	416.52	753.32
HAARLANDER, ELIZABETH	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	92,918.02	1,190.00
HAJJAR, LAURA	SOUTH SCHOOL	TEACHER ASSISTANT	416.52	
HALLORAN, BETHANY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	66,667.12	305.00
HALLORAN, STEFANIE	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	61,637.94	915.00
HALPERN, KRISTEN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	85,666.88	130.00
HALPIN, JOAN	MOOSE HILL	OTHER CLASSROOM TEACHERS	98,813.00	270.00
HALSTEAD, KELLY	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	85,987.98	200.00
HAMILTON, DEBRA	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	57,207.02	2,655.00
HAMILTON, JAMES	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	102,274.90	33,752.03
HANCOCK, MACKENZIE	MOOSE HILL	TEACHER ASSISTANT	11,909.92	243.82
HANEY, NORAIDE	DISTRICT OFFICE	NON AFFIL NON PROF HOURLY	49,353.21	3,970.30
HANNA, JOSEPH	DISTRICT WIDE	HVAC/ELECT/BUILD MAINT TECH	82,542.11	24,710.91
HANNON, JILLIAN	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	53,769.04	4,760.00
HARRINGTON, DANIELLE	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	46,987.16	2,340.00
HARRISON, AMANDA	NORTH SCHOOL	TEACHER ASSISTANT	8,133.80	862.45
HARRISON, ANGELA	HIGH SCHOOL	GUIDANCE	50,879.79	1,630.58
HARRISON, DAVID	MAIL	TEACHER SUB		948.43
HARRISON, JOANNA	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	50,280.88	300.00
HARRISON, LAUREN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	27,499.95	3,180.00
HART-MILLER, MICHELLE	HIGH SCHOOL	NON AFF SALARY FULL YEAR	69,436.12	783.64
HASELTINE, WAYNE	HIGH SCHOOL	NA TECH HOURLY	59,869.20	230.40
HAVRON, HEIDI	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	66,667.12	2,616.00
HAWKES, JENNIFER	SOUTH SCHOOL	ALLIED HEALTH PROFESSIONALS		50.00

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
HAY-STONE, ELLEN	MATTHEW THORNTON	ALLIED HEALTH PROFESSIONALS	107,091.92	900.00
HEALEY, RACHAEL	DISTRICT WIDE	COACH/COCURR		2,303.00
HEARD, RONNI	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	51,151.88	1,477.50
HEBERT, MATTHEW	HIGH SCHOOL	CUSTODIAL STAFF	8,935.50	-
HEENAN, ANDREW	HIGH SCHOOL	SUBS COACH/EMPLOYEE		2,302.50
HEENAN, WILLIAM	MAIL	TEACHER SUB		3,356.47
HEIGHT, MANDY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	55,112.98	3,070.00
HEINRICH, CATHERINE	MOOSE HILL	TEACHER ASSISTANT	15,906.22	1,725.18
HEINRICH, SAMANTHA	MOOSE HILL	TEACHER ASSISTANT	909.00	1,217.50
HELM, PATRICIA	MAIL	TEACHER SUB	2,577.06	4,546.51
HENDERSON, KAREN	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	80,063.88	3,500.00
HERNANDEZ, LISA	MIDDLE SCHOOL	TEACHER ASSISTANT	20,821.00	1,130.19
HICKEY, JUNE	MATTHEW THORNTON	TEACHER ASSISTANT	19,718.05	1,526.62
HILL, JOHN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	97,600.88	7,291.00
HINKLE, YASMINA	MATTHEW THORNTON	TEACHER SUB		369.42
HJELM, SUZANNE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	88,193.04	2,291.00
HODSON, PAMELA	MOOSE HILL	TEACHER ASSISTANT	22,995.19	1,760.71
HOFFMAN, JACLYN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	49,279.10	7,772.00
HOGAN, MICHAEL	SOUTH SCHOOL	ADMINISTRATOR	85,696.02	12,101.09
HOLDEN, JEAN	MIDDLE SCHOOL	TEACHER ASSISTANT	28,370.24	262.47
HOLDSWORTH, DANIELLE	HIGH SCHOOL	OFFICE ASSIST 12MON	49,108.80	
HOLK, LAYNA	SOUTH SCHOOL	TEACHER ASSISTANT	1,041.30	
HOPKINS-STITH, JANET	MOOSE HILL	ELEMENTARY K-8 TEACHER	87,276.02	805.00
HORN, MELISSA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	57,207.02	1,823.60
HORNE, JENNIFER	MIDDLE SCHOOL	COACH/COCURR		2,476.00
HORTON, SABRINA	MOOSE HILL	TEACHER ASSISTANT	15,606.88	434.38
HOUGHTON, ELIZABETH	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	73,921.12	50.00
HOUGHTON, ELLA	NORTH SCHOOL	TEACHER SUB		250.77
HOUSTON, BRADLEY	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	92,918.02	5,865.08
HOWARD, JESSICA	MIDDLE SCHOOL	COACH/COCURR		2,632.00
HOWELL, THOMAS	MIDDLE SCHOOL	CUSTODIAL STAFF	20,595.20	900.00
HOWLEY, JOHN	MAIL	COACH/COCURR		3,030.00
HOYT, JENNIFER	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	55,801.98	3,395.00
HUCKINS, CHELSEA	SOUTH SCHOOL	TEACHER ASSISTANT	1,686.23	-
HUGH, ASHLEY	MIDDLE SCHOOL	TEACHER ASSISTANT	21,900.45	1,714.50
HUGHES, ANGELA	MAIL	TEACHER SUB		3,238.60
HUGHES, KATHRYN	MAIL	TEACHER SUB		1,936.53
HUGHES, KRISTEN	MATTHEW THORNTON	ALLIED HEALTH PROFESSIONALS	31,314.92	530.00
HUMPHREYS, LAURA	FOOD SERVICE	FOOD SERVICE	13,919.01	601.60
HUNT, KIMBERLEE	FOOD SERVICE	FOOD SERVICE	34,616.73	3,220.45
HUSSEY, MIRIAM	FOOD SERVICE	FOOD SERVICE	10,204.32	75.92
HUSTON, PETER	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	95,937.92	3,116.60
HUTCHINS, MAUREEN	HIGH SCHOOL	OFFICE ASSIST 12MON	3,171.60	9,211.12
IDELSON, ERIC	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	34,646.16	905.00
IVES, KENDALL	HIGH SCHOOL	TEACHER ASSISTANT	19,488.96	286.00
JABAR, LORI	HIGH SCHOOL	TEACHER SUB	3,430.38	63,888.49

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
JACKES, MEREDITH	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	64,080.12	3,625.00
JARRY, BRITNEY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	51,977.90	1,660.00
JARZABEK, MARIA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	66,667.12	2,552.00
JASKOT, STEPHANIE	MOOSE HILL	TEACHER ASSISTANT	17,568.94	409.81
JEAN, ADAM	MIDDLE SCHOOL	CUSTODIAL STAFF	32,317.51	5,027.24
JEAN, MARIA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	50,199.57	1,669.50
JENNISON, ANTHONY	SOUTH SCHOOL	SUMMER CUSTODIAL HELP		2,088.00
JENNISON, MACLANE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	45,737.12	280.00
JERVINIS, BETTE	MOOSE HILL	TEACHER ASSISTANT	7,523.13	424.28
JOBIN, PATRICIA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	87,276.02	1,060.00
JOHNSON, AMANDA	MAIL	NURSE SUB		800.00
JOHNSON, BRYANNA	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	41,988.18	150.00
JOHNSON, DAVID	HIGH SCHOOL	COACH/COCURR		5,188.00
JOHNSON, MATTHEW	HIGH SCHOOL	CUSTODIAL STAFF	62,754.70	1,347.70
JOHNSON, SARA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	88,673.00	2,998.32
JOHNSON, SUZANNE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	97,600.88	12,500.50
JONES, LISA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS		50.00
JOYCE, MARTHA	MAIL	TEACHER SUB		1,940.08
JUSTER, ELIZABETH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	89,775.92	6,490.00
JUSTER, STEVEN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	45,685.20	42,641.31
KASHIAN, KELLY	HIGH SCHOOL	TEACHER ASSISTANT	11,241.86	14.39
KEARNEY, KAREN	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	74,992.06	940.00
KEARNS, DELANEY	SOUTH SCHOOL	LONG TERM HOURLY		1,867.76
KELEHER, DANIEL	HIGH SCHOOL	SUMMER CUSTODIAL HELP		1,827.00
KELLER, SARAH	MOOSE HILL	ELEMENTARY K-8 TEACHER	79,733.94	1,175.00
KELLY, JEFFREY	NORTH SCHOOL	SUMMER CUSTODIAL HELP		4,164.00
KELLY, MARGARET	MOOSE HILL	ALLIED HEALTH PROFESSIONALS	64,103.00	112.50
KELLY, MARY BETH	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	86,310.12	5,523.00
KELLY, SAMANTHA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	25,278.58	2,350.00
KENNEY, EUGENE	MATTHEW THORNTON	SUPPORT/OFFICE ASST/CLERICAL	6,906.06	36.54
KERAS, CAROLINE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	49,279.10	960.00
KERNS, KIM	MAIL	TEACHER SUB		540.12
KESHIGIAN-MCCARTHY, M	NORTH SCHOOL	LIBRARIANS	85,029.10	1,845.95
KESSLEN, PAULA	MAIL	TEACHER SUB		4,722.84
KHALIL, ALIZA	HIGH SCHOOL	SUMMER IT		5,719.00
KIDDER, KRISTINA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	64,103.00	2,925.00
KILDUFF, SHARON	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	82,813.90	30,910.63
KILGORE, AUSTIN	HIGH SCHOOL	SUMMER IT		4,697.00
KITTREDGE, ALYSON	SOUTH SCHOOL	ALLIED HEALTH PROFESSIONALS	38,295.17	
KLING, JULIA	MOOSE HILL	TEACHER ASSISTANT	16,219.44	1,843.96
KLING, RACHEL	HIGH SCHOOL	COACH/COCURR		3,386.00
KNIGHT, KYLE	HIGH SCHOOL	COACH/COCURR		2,828.00
KOBILARCSIK, PAMELA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	98,813.00	585.00
KONIECZNY, KEVIN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	98,813.00	1,830.00
KOSTER, KAYLA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	48,626.78	415.00
KOSTRO, KYLE	DISTRICT WIDE	COACH/COCURR		2,749.00

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
KRALICH, MOLLY	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	52,973.96	420.00
KUCHAR-CARNEY, JENNIFER	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	68,344.90	955.00
KUS, EMILY	FOOD SERVICE	FOOD SERVICE	700.00	133.00
LABELLE, WENDY	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	81,337.10	4,470.00
LABRANCHE, JENNIFER	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	81,337.10	4,420.28
LABRANCHE, OLIVIA	MAIL	SUMMER EDUCATION		960.00
LABRIOLA-TUCKER, CHRISTINA	MAIL	SUMMER SPED PROGRAM		2,960.00
LACHARITE, ERIN	MIDDLE SCHOOL	ALLIED HEALTH PROFESSIONALS	81,772.08	2,405.00
LACROIX, MARY ANN	MOOSE HILL	TEACHER ASSISTANT	18,269.90	421.54
LAFLEUR, JESSICA	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	72,520.20	140.00
LAFORE, HOLLY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	85,029.10	125.00
LAForge, JUANETTE	MOOSE HILL	TEACHER ASSISTANT	1,666.40	
LAGUEUX, SYDNEY	HIGH SCHOOL	COACH/COCURR		2,700.00
LALIBERTE, MARIE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	85,987.98	1,675.00
LALLY, ALEXIS	HIGH SCHOOL	TEACHER ASSISTANT	8,012.48	1,667.42
LAMBERT, BRENDA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	60,588.06	2,370.00
LAMONTAGNE, KIM	MATTHEW THORNTON	TEACHER ASSISTANT	18,812.04	627.24
LANDRY, NICOLE	FOOD SERVICE	FOOD SERVICE	5,936.00	105.00
LANE, CONNER	HIGH SCHOOL	COACH/COCURR		3,919.00
LAROCHELLE, ANDREA	HIGH SCHOOL	LONG TERM SUB DAILY	-	5,602.94
LAROCHELLE, HEATHER	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	85,987.98	140.00
LAROSE, CHRISTINE	MATTHEW THORNTON	SUPPORT/OFFICE ASST/CLERICAL	5,974.31	51.77
LASOCKI, LISA	HIGH SCHOOL	LONG TERM SUB DAILY		796.02
LAUZON, CHRISTINA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	61,616.10	9,313.00
LAUZON, JAMES	HIGH SCHOOL	ADMINISTRATOR	90,899.90	11,107.62
LAVALLEE, SANDRA	FOOD SERVICE	FOOD SERVICE	17,204.71	233.10
LAVIGNE, JULIE	SOUTH SCHOOL	CUSTODIAL STAFF	61,121.45	11,932.63
LAVOIE, KELLY	NORTH SCHOOL	LONG TERM SUB DAILY		7,157.79
LAVOIE, MICHELLE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	91,241.02	760.00
LAW-HILL, CHRISTINA	MAIL	MISC STIPENDS 1		4,239.00
LEAHY, CAROLINE	MAIL	TEACHER SUB		668.73
LEBLANC, GREGORY	MIDDLE SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	17,651.91	100.00
LEBLOND, SHERI	MATTHEW THORNTON	TEACHER ASSISTANT	11,954.57	2,182.28
LEBRODA, TANYA	MOOSE HILL	OTHER CLASSROOM TEACHERS	57,614.96	195.00
LECLAIR, ALEXIS	SOUTH SCHOOL	ADMINISTRATOR	86,999.90	1,790.90
LECLERC, JANE	SOUTH SCHOOL	TEACHER ASSISTANT	19,261.02	1,437.14
LEE, CAITLIN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	61,637.94	936.00
LEE, LAURA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	74,992.06	160.00
LEES, KARLA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	92,918.02	1,050.00
LENNON, HEATHER	HIGH SCHOOL	COACH/COCURR		5,449.00
LENS, JANINE	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	52,191.10	1,130.00
LEONARD, MATTHEW	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	73,162.96	5,353.00
LESAGE, JADE-MARIE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	23,367.15	360.00
LESIEUR, KATHRYN	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	77,071.02	
LINARDOS, AUDRALEE	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	74,992.06	1,880.00
LINDLEY-SOUCY, MARY KIM	HIGH SCHOOL	ADMINISTRATOR	101,935.08	9,358.45

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
LINSCOTT, COURTNEY	NORTH SCHOOL	TEACHER ASSISTANT	19,788.86	214.31
LISI, M KATRINA	HIGH SCHOOL	TEACHER ASSISTANT	429.00	1,414.32
LOCKE, MIRANDA	HIGH SCHOOL	SUMMER SPED PROGRAM		3,500.00
LOCKHART, BRIAN	NORTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	97.44	
LOEFFLER, MEAGAN	HIGH SCHOOL	ALLIED HEALTH PROFESSIONALS	59,721.38	4,935.00
LOFGREN, JULIANA	NORTH SCHOOL	GUIDANCE		50.00
LOGAN, ELIZABETH	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	78,620.10	3,867.00
LOHNES, SCOTT	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	72,107.88	9,375.00
LOSCHIAVO, DANIELLE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	83,846.10	4,005.95
LOUGHLIN, SARA	MAIL	SCHOOL BOARD SALARY	2,100.00	
LOWELL, RUSS	HIGH SCHOOL	COACH/COCURR		3,579.00
LOWNIE, COURTNEY	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	59,943.50	
LUCE, KELLY	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	57,207.02	582.50
LUDMAN, JACQUES	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	48,668.88	1,580.00
LUSSIER, LAURIE	MIDDLE SCHOOL	TEACHER ASSISTANT	29,591.60	232.00
LUSSIER, MARC	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS		150.00
LYNCH, COLBY	MAIL	TEACHER SUB		3,758.40
MACCARONE, JOSEPH	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	15,607.02	250.38
MACDONALD, BRIAN	MIDDLE SCHOOL	CUSTODIAL STAFF	20,577.63	929.26
MACDONALD, MADISON	MOOSE HILL	LONG TERM HOURLY		3,985.72
MACEACHERN, ANNE	SOUTH SCHOOL	ALLIED HEALTH PROFESSIONALS	60,185.21	
MACGREGOR, CYNTHIA	HIGH SCHOOL	CUSTODIAL STAFF	55,392.93	3,796.73
MACGREGOR, TIMOTHY	HIGH SCHOOL	CUSTODIAL STAFF	64,306.45	17,490.19
MACINNIS, LAURA	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	27,687.25	3,523.87
MACK, SANDRA	MOOSE HILL	ADMINISTRATOR	96,372.12	2,056.10
MACLAREN, ELLEN	MIDDLE SCHOOL	TEACHER ASSISTANT	19,307.69	1,806.66
MACLEAN, ANN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	102,274.90	43,185.00
MADISON, KAREN	HIGH SCHOOL	TEACHER ASSISTANT	9,303.45	-
MAGOON, KAREN	FOOD SERVICE	FOOD SERVICE WITH NH RETIRE	33,132.86	3,526.06
MAHER, TAMMY	MOOSE HILL	CUSTODIAL STAFF	63,238.91	5,596.58
MAHON, ELIZABETH	MOOSE HILL	TEACHER SUB	199.92	6,352.59
MAHON, SHELBY	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	78,620.10	1,110.00
MAHONEY, EMILY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	55,427.82	3,533.00
MAHONEY, ERYN	HIGH SCHOOL	COACH/COCURR		2,021.00
MAITINO, JULIANA	HIGH SCHOOL	COACH/COCURR		1,899.00
MAJEWSKI, NICOLE	SOUTH SCHOOL	TEACHER SUB		4,708.14
MALIK, AYESHA	MOOSE HILL	TEACHER ASSISTANT	19,173.84	316.68
MALONEY, JULIE	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	84,475.04	600.00
MANDOLARE, JENNIFER	MATTHEW THORNTON	TEACHER ASSISTANT	19,850.77	238.76
MANN, JOSEPH	HIGH SCHOOL	CUSTODIAL STAFF	843.45	672.87
MANNING, JANE	MOOSE HILL	ALLIED HEALTH PROFESSIONALS	52,438.88	
MANSFIELD, MAUREEN	SOUTH SCHOOL	TEACHER ASSISTANT	28,762.47	3,679.44
MARCHAND, SHAUNA	MAIL	TEACHER SUB		379.37
MARDEN, JACQUELYN	SOUTH SCHOOL	ADMINISTRATOR		250.00
MARETT, CYNTHIA	HIGH SCHOOL	TEACHER SUB		402.99
MARQUES, ALICIA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	77,071.02	844.92

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
MARSHALL, DIANA	NORTH SCHOOL	OFFICE ASSIST 12MON	32,925.44	266.10
MARSHALL, JOHN	HIGH SCHOOL	CUSTODIAL STAFF	64,237.20	6,487.90
MARTIN, JOHN	SOUTH SCHOOL	CUSTODIAL STAFF	6,587.00	7,568.00
MARTIN, JUDITH	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	100,310.08	460.00
MARTIN, LAWRENCE	DISTRICT WIDE	COACH/COCURR		4,831.00
MARTIN, SARA	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	64,469.58	5,805.00
MARTINEZ, NICCOLE	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	67,642.90	3,965.00
MASSAHOS, SHAUNA	SOUTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	25,552.38	1,258.82
MASTROMARINO, TYLER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	43,312.10	690.00
MATTHEWS, SHANNON	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	72,107.88	270.00
MAURICE, JENNIFER	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	87,276.02	5,598.00
MAYER, THERESA	MIDDLE SCHOOL	TEACHER ASSISTANT	28,608.72	111.69
MCADAM, ANN	DISTRICT OFFICE	NON AFFIL NON PROF HOURLY	61,535.27	24,508.25
MCADAM, LAUREN	HIGH SCHOOL	ALLIED HEALTH PROFESSIONALS	62,765.38	5,005.00
MCCABE, JANEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	87,276.02	50.00
MCCARTHY, COLLEEN	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	79,733.94	360.00
MCCAULEY, CRAIG	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	73,162.96	25.00
MCCOMBS, EVAN	HIGH SCHOOL	COACH/COCURR		2,168.00
MCCORMACK, KATHERINE	MIDDLE SCHOOL	GUIDANCE	76,340.98	823.54
MCCOY, MARIA	SOUTH SCHOOL	ALLIED HEALTH PROFESSIONALS	45,765.72	990.00
MCCULLOUGH, JENNIFER	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS		100.00
MCCUNE, JOSEPH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS		450.00
MCCUTCHEON, KERRI	MOOSE HILL	ELEMENTARY K-8 TEACHER	55,112.98	270.00
MCDONALD, KAREN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	79,638.01	5,874.68
MCDONOUGH, CAILEY	MAIL	TEACHER SUB		1,458.58
MCDONOUGH, GRACE	MAIL	TEACHER SUB		1,917.50
MCEACHARN, JENNA	MOOSE HILL	OTHER CLASSROOM TEACHERS	47,474.96	4,430.00
MCELROY, LAURA	MATTHEW THORNTON	TEACHER ASSISTANT	8,132.29	1,096.01
MCGAFFIGAN, CINDY	NORTH SCHOOL	TEACHER ASSISTANT	18,676.76	204.09
MCGONAGLE, EDWARD	FOOD SERVICE	FOOD SERVICE	11,087.01	275.61
MCGRATH, CANDICE	MOOSE HILL	TEACHER ASSISTANT	18,973.86	1,050.12
MCGRATH, RYLEE	NORTH SCHOOL	TEACHER SUB		4,421.79
MCGREEVY, MELONY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	49,279.10	430.00
MCGUIRE, CHRISTINE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	83,772.00	470.00
MCKEEN, DANIELLE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	70,201.04	13,444.00
MCKENNEY, LISA	DISTRICT OFFICE	ADMINISTRATOR	104,999.96	46,100.31
MCKENNEY, MORGAN	MATTHEW THORNTON	TEACHER ASSISTANT	15,202.98	720.81
MCKENZIE, BARBARA	NORTH SCHOOL	TEACHER ASSISTANT	27,101.06	2,859.26
MCKENZIE, GREGORY	HIGH SCHOOL	COACH/COCURR		826.00
MCKEOWN, KARA	MAIL	TEACHER SUB		5,857.84
MCLAUGHLIN, TARA	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	92,918.02	1,080.00
MCLEAN, ROSS	MIDDLE SCHOOL	ADMINISTRATOR	3,518.58	627.40
MCLEOD, BRENDAN	HIGH SCHOOL	CO-CURR 1		1,710.00
MCMAHON, CINDY	DISTRICT OFFICE	ADMINISTRATOR	90,950.08	1,599.81
MCMANUS, KYLE	MAIL	COACHCOCURRTEACHR		2,435.00
MCNAMARA, MARY	MATTHEW THORNTON	TEACHER ASSISTANT	30,170.07	4,900.88

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
MCQUEENEY, MARY	MOOSE HILL	TEACHER ASSISTANT	16,000.51	1,834.64
MEAD, JACKSON	NORTH SCHOOL	SUMMER CUSTODIAL HELP		2,358.00
MEEHAN, HOLLIANN	MIDDLE SCHOOL	COACH/COCURR		3,510.00
MEIER, EMMA	NORTH SCHOOL	LONG TERM SUB DAILY	332.93	20,605.67
MEMMOLO, ELIZABETH	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	81,584.88	
MILLER, ALAN	DISTRICT OFFICE	ADMINISTRATOR	108,624.99	1,000.00
MILLER, EMMETT	HIGH SCHOOL	SUMMER IT		3,456.00
MILLER, KATIE	MATTHEW THORNTON	GUIDANCE	70,201.04	1,527.00
MILLER, KERRY	HIGH SCHOOL	OTHER CLASSROOM TEACHERS		150.00
MILLER, MARTHA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	48,085.44	1,888.00
MILLER, MICHAEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	88,673.00	775.00
MILLER, MICHELLE	MATTHEW THORNTON	SUPPORT/OFFICE ASST/CLERICAL	27,662.91	654.40
MILLER, PATRICIA	DISTRICT OFFICE	OFFICE ASSIST 12MON	40,913.67	162.28
MILLER, STANLEY	MAIL	TEACHER SUB		12,965.07
MILTON, EMILY	MOOSE HILL	SUMMER SPED PROGRAM		1,500.00
MIR, MAISOON	DISTRICT WIDE	NA TECH HOURLY	47,040.00	570.00
MITCHELL, CHRIS	NORTH SCHOOL	ALLIED HEALTH PROFESSIONALS	54,174.90	705.00
MITCHELL, REBECCA	DISTRICT OFFICE	OFFICE ASSIST 12MON	41,580.53	1,968.24
MITCHELL, WILLIAM	HIGH SCHOOL	GUIDANCE	98,813.00	2,697.38
MOCERI, MICHAEL	MIDDLE SCHOOL	CUSTODIAL STAFF	64,326.21	19,148.98
MOMNIE, KERRY	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	75,929.10	
MONAGHAN, JACKELYNE	FOOD SERVICE	FOOD SERVICE	70.00	
MONTGOMERY, KRISTY	FOOD SERVICE	FOOD SERVICE	22,706.79	3,788.90
MONTIBELLO, ELLEN	MOOSE HILL	OTHER CLASSROOM TEACHERS	92,918.02	60.00
MORGAN, AMANDA	MAIL	CO-CURR 1		1,416.00
MORIN, SUSAN	FOOD SERVICE	FOOD SERVICE	6,912.43	7.00
MORREALE, HELEN	NORTH SCHOOL	TEACHER ASSISTANT	28,036.40	1,205.67
MORRISON, KERRI	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	60,340.24	2,505.72
MORSE, CAROLYN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	85,050.60	2,855.00
MOSOWITZ, KATHLEEN	MATTHEW THORNTON	ALLIED HEALTH PROFESSIONALS	61,514.96	2,612.50
MOSS, SAFINA	DISTRICT OFFICE	NA TECH HOURLY	50,230.40	3,693.18
MUIR, ALSTON	HIGH SCHOOL	CUSTODIAL STAFF	45,466.85	12,990.81
MULLEN, DONALD	HIGH SCHOOL	GUIDANCE	64,905.10	6,914.70
MULLEN, NYCHOLE	MIDDLE SCHOOL	TEACHER ASSISTANT	13,768.67	-
MUNSEY, ADRIENNE	NORTH SCHOOL	GUIDANCE	79,733.94	1,330.00
MURABITO, CONNIE	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	24,467.42	
MURPHY, ASHLEY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	47,342.79	545.00
MURPHY, BRIAN	HIGH SCHOOL	COACH/COCURR		3,067.00
MURPHY, KELLY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	72,107.88	285.00
MURRAY, STEPHANIE	MOOSE HILL	TEACHER ASSISTANT	17,351.98	221.55
MUSE, LISA	DISTRICT OFFICE	OFFICE ASSIST 12MON	45,172.40	1,389.97
MYERS, DAWN	HIGH SCHOOL	TEACHER ASSISTANT	28,810.05	384.86
MYERS, STACEY	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	9,238.94	6,566.11
NADEAU-JANDAK, SABRINA	MOOSE HILL	OTHER CLASSROOM TEACHERS	41,722.20	345.00
NADER, SUANNE	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	98,813.00	610.00
NALEZINSKI, JOSEPH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	79,733.94	5,952.50

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
NARDINO, NOELLA	HIGH SCHOOL	ADMINISTRATOR	89,000.08	1,000.00
NASON, MEAGHAN	MIDDLE SCHOOL	ADMINISTRATOR	86,349.90	5,422.70
NEARY, SOPHIE	HIGH SCHOOL	SUMMER CUSTODIAL HELP		3,636.00
NELSON, LAURA	SOUTH SCHOOL	TEACHER ASSISTANT	6,560.19	
NELSON, SPENCER	MATTHEW THORNTON	SUMMER CUSTODIAL HELP		2,808.00
NERNEY, SUSAN	MAIL	TEACHER SUB		688.01
NEWMAN, HEATHER	MIDDLE SCHOOL	GUIDANCE	76,878.10	3,232.88
NICHOLSON, ALICIA	MOOSE HILL	TEACHER ASSISTANT	18,018.78	770.47
NICKERSON, JEFFREY	NORTH SCHOOL	CUSTODIAL STAFF	63,392.99	14,718.63
NICKERSON, MELISSA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	57,207.02	982.50
NIEVES, BRIANNA	MIDDLE SCHOOL	TEACHER ASSISTANT	19,449.62	789.68
NIMETZ, ALEXIS	MAIL	TEACHER SUB		7,519.04
NIMETZ, AVA	HIGH SCHOOL	SUMMER OTHER		1,632.00
NIMETZ, RYLIE	HIGH SCHOOL	SUMMER CUSTODIAL HELP		1,260.00
NOON, HEATHER	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	85,666.88	1,375.00
NOON, MATTHEW	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	85,987.98	11,749.00
NORTON LAPORTE, AMANDA	MIDDLE SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	28,381.50	1,166.74
NORTON, ALICE	SOUTH SCHOOL	TEACHER ASSISTANT	32,791.50	3,930.41
NUNES, JEAN	FOOD SERVICE	FOOD SERVICE	14,137.04	848.01
O'BRIEN, KERIN	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	60,875.10	7,035.00
O'BRIEN, TRACEY	NORTH SCHOOL	TEACHER ASSISTANT	23,829.00	2,201.90
O'BRIEN, TREVOR	MIDDLE SCHOOL	COACH/COCURR		2,632.00
O'BRIEN-JULIAN, DORITHEA	MOOSE HILL	TEACHER ASSISTANT	25,030.02	287.58
O'CONNOR, IAN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	43,312.10	1,610.00
O'CONNOR, RYAN	HIGH SCHOOL	ADMINISTRATOR	98,880.08	1,250.00
ODACHOWSKI, JACQUELYN	MOOSE HILL	OTHER CLASSROOM TEACHERS	26,375.85	10,126.42
O'DEA, MAUREEN	HIGH SCHOOL	ADMINISTRATOR	110,665.10	19,319.12
O'DONNELL, SEAN	HIGH SCHOOL	SUBS COACH/EMPLOYEE		3,582.00
OGIBA, LINDA	NORTH SCHOOL	TEACHER ASSISTANT	27,576.10	769.79
O'LOUGHLIN, CHRISTINE	HIGH SCHOOL	TEACHER ASSISTANT	11,635.15	2,548.55
O'NEIL, KELLY	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	65,716.04	
ORENDORF, DAVID	FOOD SERVICE	FOOD SERVICE WITH NH RETIRE	23,606.00	1,429.50
O'SHEA, CHERYL	DISTRICT WIDE	ALLIED HEALTH PROFESSIONALS	82,026.10	2,530.00
OUELLETTE, JOANNE	HIGH SCHOOL	GUIDANCE	85,029.10	810.00
PAGE, SARAH	MIDDLE SCHOOL	TEACHER ASSISTANT	25,309.22	1,084.00
PAINTER, LORI	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	77,789.92	525.00
PAMPEL, BRIAN	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	82,404.92	4,899.00
PANAS, LEONA	FOOD SERVICE	FOOD SERVICE WITH NH RETIRE	27,942.97	3,173.40
PANAS, STEPHEN	SOUTH SCHOOL	CUSTODIAL STAFF	60,325.55	6,999.75
PANTAZIS, CHRISTOPHER	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	25,443.92	
PAPARGIRIS, KEVIN	HIGH SCHOOL	GUIDANCE	53,095.90	2,097.65
PARADISE, MAXWELL	SOUTH SCHOOL	TEACHER ASSISTANT	429.00	
PARADISE, STACY	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	69,333.94	3,032.60
PARENT, JASON	DISTRICT OFFICE	ADMINISTRATOR	147,064.06	2,909.74
PARIS, BARBARA	FOOD SERVICE	FOOD SERVICE	27,403.78	677.54
PATTEN, DANIELLE	MAIL	TEACHER SUB		90.02

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
PAUL, TOBY	MIDDLE SCHOOL	SUBS COACH/EMPLOYEE	10,803.29	3,029.00
PAYEUR, JESSICA	MIDDLE SCHOOL	LIBRARIANS	91,241.02	4,399.30
PAYEUR, NOAH	HIGH SCHOOL	LONG TERM SUB DAILY	221.95	15,229.13
PEABODY, REBECCA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	71,078.02	1,435.00
PEARCE, MICHAEL	FOOD SERVICE	FOOD SERVICE	9,100.00	48.00
PEEL, ELEANOR	HIGH SCHOOL	TEACHER ASSISTANT	12,252.17	2,509.93
PEIRCE, JENNIFER	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	67,500.94	455.00
PELLETIER, DAVID	DISTRICT WIDE	SECURITY		5,120.00
PELLETIER, SHANNON	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	43,312.10	3,155.00
PENDER, BETHANY	MOOSE HILL	SUMMER SPED PROGRAM		1,000.00
PEOPLES, MILES	HIGH SCHOOL	SUMMER CUSTODIAL HELP		3,000.00
PEREZ, LAUREN	SOUTH SCHOOL	TEACHER ASSISTANT	20,653.38	113.30
PERKS, JOSHUA	DISTRICT OFFICE	NON AFF SALARY FULL YEAR	83,913.96	
PERRY, JOHN	DISTRICT WIDE	HVAC/ELECT/BUILD MAINT TECH	69,491.30	904.31
PESATURO, SOPHIA	MAIL	TEACHER SUB	5,818.78	51.44
PESCIA, JASON	MIDDLE SCHOOL	TEACHER SUB		2,912.00
PESCIA, KELSEY	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	59,380.88	
PETERSON, KATHLEEN	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	88,673.00	757.50
PETERSON, SHERI	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	77,841.92	50.00
PETERSON, TIMOTHY	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	50,280.88	50.00
PETRIMOUX, PAUL	MIDDLE SCHOOL	LIBRARIANS	78,620.10	980.00
PHILLIPS, CHRISTOPHER	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	62,483.38	7,141.96
PICARD, AIMEE	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	61,637.94	2,280.00
PIECUCH, JARYD	HIGH SCHOOL	COACH/COCURR		5,868.00
PIERCE, DANA	HIGH SCHOOL	CO-CURR 1		1,710.00
PIKE, HEATHER	NORTH SCHOOL	ALLIED HEALTH PROFESSIONALS	81,337.10	1,020.00
PINKOS, SARAH	MIDDLE SCHOOL	TEACHER ASSISTANT	20,458.48	304.09
PISINSKI, TONYA	MATTHEW THORNTON	LIBRARIANS	64,103.00	1,348.48
PLAKYDA, KEVIN	HIGH SCHOOL	SUMMER IT		3,796.00
PLAZA, MEGAN	MIDDLE SCHOOL	SUMMER CUSTODIAL HELP		3,324.00
PLUMMER, ERIC	SOUTH SCHOOL	CUSTODIAL STAFF	63,944.79	4,179.90
PLUNKETT, TAYLA	MIDDLE SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	8,961.38	566.58
POIRIER-GOODALL, KATHLEEN	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	73,162.96	660.00
POLEWARCZYK, PATRICIA	HIGH SCHOOL	TEACHER ASSISTANT	30,078.33	776.80
POLTACK, GARRETT	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	52,191.10	475.00
PONTO, LAUREN	MAIL	TEACHER SUB		2,195.88
PORTER, COURTNEY	MOOSE HILL	ALLIED HEALTH PROFESSIONALS	66,483.50	650.00
PORTER, MOLLY	MAIL	SUMMER SPED PROGRAM		2,000.00
PORTER, TIMOTHY	MAIL	SCHOOL BOARD SALARY	2,100.00	
POULIN, LEAH	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	58,646.90	495.00
POWERS, MEGHAN	DISTRICT WIDE	NON AFF SALARY FULL YEAR	62,949.12	4,521.32
POWERS, STEPHEN	NORTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	657.72	
PRATT, JOSHUA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	41,726.88	2,056.60
PRESHER, JULIE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	62,038.24	2,520.12
PRESTON, ELIZABETH	NORTH SCHOOL	TEACHER SUB		4,326.31
PRICE, STEVEN	DISTRICT WIDE	CUSTODIAL STAFF	61,009.45	15,471.26

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
PROKOPIK, KIM	HIGH SCHOOL	TEACHER ASSISTANT	16,033.16	
PROUGH, VERA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	89,775.92	12,413.00
PROVENCHER, CLAIRE	SOUTH SCHOOL	LONG TERM SUB DAILY		13,961.15
PRUDHOMME, CASSANDRA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	52,191.10	725.00
QUIMBY, MICHAEL	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	85,107.88	825.00
RADFORD, KRISTIN	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	82,813.90	17,550.00
RAMSAY, JOSEPH	DISTRICT OFFICE	LONG TERM HOURLY		67.09
RAPAGLIA SOLIVAN, TATYANA	DISTRICT WIDE	SUBS COACH/EMPLOYEE		690.00
REED, CARMEN	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	91,241.02	4,265.00
REGAL, KATHRYN	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	55,112.98	4,532.00
REID, HAILEY	MIDDLE SCHOOL	SUMMER CUSTODIAL HELP		48.00
REYES, YOLANDA	NORTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	3,185.30	
REYNOLDS, CLIFTON	DISTRICT WIDE	CUSTODIAL STAFF	37,610.60	5,391.50
REYNOLDS, KIMBERLY	SOUTH SCHOOL	TEACHER ASSISTANT	28,244.16	4,531.84
REYNOLDS, LAURA LEE	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	24,975.72	2,865.18
RHEAULT, JONATHAN	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	86,310.12	3,390.00
RHEAULT, SHANNON	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	86,310.12	3,710.00
RICCI, TANYA	MAIL	NURSE SUB		912.53
RICE, SHARON	MOOSE HILL	ELEMENTARY K-8 TEACHER		150.00
RICH, CRYSTAL	HIGH SCHOOL	ADMINISTRATOR	102,872.90	1,250.00
RICH, JENNIFER	MATTHEW THORNTON	SUPPORT/OFFICE ASST/CLERICAL	15,394.87	2,248.29
RICH, JIANNA	MIDDLE SCHOOL	SUMMER CUSTODIAL HELP	18,126.09	615.83
RICH, SHERYL	DISTRICT OFFICE	ADMINISTRATOR	82,399.98	1,073.43
RISLER, MALLORY	HIGH SCHOOL	COACH/COCURR		3,335.00
RITCHIE, CAROL	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	64,905.10	930.00
RIVERA CARRASQUILLO, ELSIE	HIGH SCHOOL	OFFICE ASSIST 12MON	54,475.20	6,311.81
ROACH, FREDERICK	FOOD SERVICE	FOOD SERVICE	7,576.58	
ROBBINS, ELEANOR	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	60,588.06	
ROBBINS, JACQUELINE	MOOSE HILL	TEACHER ASSISTANT	15,162.10	822.43
ROBINSON, JONATHAN	DISTRICT WIDE	GROUNDS MAINTENANCE	79,009.60	5,930.95
ROBINSON, KAYLEIGH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	61,637.94	1,400.00
ROCHELEAU, TERESA	MAIL	TEACHER SUB		1,170.26
ROGERS, GAIL	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	94,324.88	780.00
ROGERS, PATRICIA	NORTH SCHOOL	CUSTODIAL STAFF	61,121.46	3,028.32
ROGERS, STEPHANIE	NORTH SCHOOL	CUSTODIAL STAFF	65,597.80	5,850.36
ROJAS, DORA	NORTH SCHOOL	TEACHER ASSISTANT	19,704.30	352.24
ROMANO, GIUSEPPINA	MOOSE HILL	TEACHER ASSISTANT	14,474.97	1,504.18
ROMANO-BENSON, CYNTHIA	SOUTH SCHOOL	TEACHER ASSISTANT	26,999.78	284.06
ROOSA, ERIKA	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	57,207.02	1,305.00
ROSA-BLACKBURN, RODRIGO	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	72,107.88	2,153.00
ROSEN, ELIANA	MAIL	TEACHER SUB		594.79
ROSENBERG, LEANNE	MIDDLE SCHOOL	ALLIED HEALTH PROFESSIONALS	70,201.04	75.00
ROSENBERG, RACHEL	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	71,078.02	680.00
ROSS, LINDSAY	MOOSE HILL	LONG TERM SUB DAILY	7,523.14	2,537.69
ROUSE, DAWN	HIGH SCHOOL	TEACHER ASSISTANT	19,768.11	105.06
ROUSE, SUSAN	MIDDLE SCHOOL	OFFICE ASSIST 12MON	46,924.80	1,422.14

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
ROWE, SUZAN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	102,274.90	37,153.42
ROY, CAROLYN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	74,992.06	28,050.61
ROY, LAURA	HIGH SCHOOL	CUSTODIAL STAFF	27,224.99	30.00
RUDY, SUSAN	NORTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	31,683.96	4,660.52
RUGGIERI, ELIZABETH	MOOSE HILL	OTHER CLASSROOM TEACHERS	92,918.02	1,485.00
RUGGIERO, LOUISE	MATTHEW THORNTON	TEACHER ASSISTANT	35,197.55	1,965.90
RUSSELL, JENNIFER	MOOSE HILL	TEACHER ASSISTANT	15,544.65	292.28
RUSSELL, KELLY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	88,673.00	330.00
SABIN, TRACEY	MOOSE HILL	TEACHER ASSISTANT	20,898.41	2,734.86
SAIA, DARIA	MOOSE HILL	TEACHER ASSISTANT	15,667.04	805.68
SALEMI, ERICA	NORTH SCHOOL	TEACHER ASSISTANT	19,089.00	1,168.07
SALIE, NICHOLAS	MIDDLE SCHOOL	SUMMER CUSTODIAL HELP		2,868.00
SALVIATI, DONNA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	100,310.08	11,998.13
SANBORN, AMY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	85,029.10	11,020.00
SANDU, ELENA	FOOD SERVICE	FOOD SERVICE	10,991.68	373.07
SANDU, STEFAN	HIGH SCHOOL	SUBS COACH/EMPLOYEE		622.50
SANROMA, EMILY	SOUTH SCHOOL	TEACHER ASSISTANT	20,261.67	1,114.44
SANVILLE, ANDREW	HIGH SCHOOL	SUMMER CUSTODIAL HELP		1,770.00
SANVILLE, ELIZABETH	MIDDLE SCHOOL	ALLIED HEALTH PROFESSIONALS	77,423.20	650.00
SARANICH, BRENDON	DISTRICT OFFICE	SUBS COACH/EMPLOYEE		1,230.00
SAWYER, ALYSSA	FOOD SERVICE	FOOD SERVICE	7,745.50	404.25
SCANLON, PAIGE	HIGH SCHOOL	SUBS COACH/EMPLOYEE		4,302.00
SCARFO, SOPHIA	SOUTH SCHOOL	TEACHER ASSISTANT	16,223.82	35.98
SCHMIDT, DENISE	MIDDLE SCHOOL	TUTOR		25,217.72
SCHOFIELD, TINA	MOOSE HILL	TEACHER ASSISTANT	22,420.19	962.94
SCOFIELD, SARA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	39,143.26	
SCOTT, LINDSAY	MOOSE HILL	TEACHER ASSISTANT	193.92	
SESKES, DANIELLE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	48,440.08	975.00
SETTERLUND, DEBRA	SOUTH SCHOOL	ADMINISTRATOR	107,120.00	2,060.47
SEVIN, COLE	HIGH SCHOOL	SUB CUSTODIAN		2,316.00
SHAFFER, DAKOTA	SOUTH SCHOOL	SUB CUSTODIAN		3,744.00
SHAH, LINDSAY	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	60,490.43	
SHANK, MARY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	84,202.48	13,895.00
SHARP, EMILY	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	49,903.88	
SHARP, MICHELLE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	88,673.00	12,672.00
SHERIDAN, BETH	HIGH SCHOOL	PSYCHOLOGICAL	106,715.96	2,910.00
SHERMAN, RITA	FOOD SERVICE	FOOD SERVICE	6,839.38	-
SHISSLER, NAAMAH	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	44,957.90	390.00
SHURTLEFF, SHANNON	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	64,080.12	1,330.00
SICARD, SCOTT	MATTHEW THORNTON	ADMINISTRATOR	85,283.90	22,930.00
SILVA, COURTNEY	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	60,588.06	
SILVERWATCH, LORI	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	80,531.88	3,120.00
SILVESTRO, NICOLA	MOOSE HILL	TEACHER ASSISTANT	16,179.38	1,171.19
SIMBOLI, JOSEPHINE	SOUTH SCHOOL	OFFICE ASSIST 12MON	47,049.78	2,610.99
SIMPSON, VALERIE	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	74,992.06	335.00
SLATER, CASEY	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	66,667.12	3,571.00

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
SLATER, ROBERT	MAIL	SCHOOL BOARD SALARY	2,500.00	
SLOPER, ABBEY	MATTHEW THORNTON	ADMINISTRATOR	110,256.12	3,990.60
SMALL, AMITY	DISTRICT OFFICE	ADMINISTRATOR	122,448.04	16,720.95
SMITH, ANN	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	51,786.02	3,082.00
SMITH, CASEY	DISTRICT WIDE	NURSE SUB		810.18
SMITH, JENNIFER	MATTHEW THORNTON	TEACHER ASSISTANT	19,097.08	284.06
SMITH, MATTHEW	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	71,078.02	23,829.00
SMITH, SUZANNE	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	63,188.06	1,575.00
SOARES, MARY	MIDDLE SCHOOL	TUTOR-SPECIAL EDUCATION		98.00
SOBOLOV, HOWARD	HIGH SCHOOL	NAFF 10M HOURLY	15,750.00	600.00
SOLOMONS, ROBERT	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	45,737.12	5,145.00
SOUSA, BRENDA	MOOSE HILL	TEACHER ASSISTANT	15,663.25	1,931.17
SOUZA-BORNSTEIN, JANET	MOOSE HILL	TEACHER ASSISTANT	22,019.25	661.21
SOVAS, ALICIA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	50,280.88	840.00
SPEERS, KIMBERLY	MOOSE HILL	OTHER CLASSROOM TEACHERS	87,254.82	8,833.41
SPINNEY, SUSAN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	102,274.90	37,156.00
ST LAURENT, KEVIN	MATTHEW THORNTON	CUSTODIAL STAFF	54,581.80	1,149.16
ST LOUIS, EMILY	MAIL	TEACHER SUB		2,051.22
ST. GELAIS, REASE	MIDDLE SCHOOL	COACH/COCURR		2,997.00
STAHL, DONNA	DISTRICT OFFICE	NON AFFIL NON PROF HOURLY	53,566.02	2,710.09
STALEY, HELENE	DISTRICT WIDE	ALLIED HEALTH PROFESSIONALS	48,471.02	
STANDBRIDGE, EMILY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	55,801.98	13,701.00
STANLEY, KERRI	DISTRICT OFFICE	SCHOOL BOARD SALARY	1,000.00	
STANSFIELD, SARAH	SOUTH SCHOOL	TEACHER ASSISTANT	21,392.91	336.74
STEWART, KENNETH	MIDDLE SCHOOL	TEACHER ASSISTANT	5,039.89	-
STITH, DOUGLAS	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	102,274.90	45,240.53
STONE, CAROL	HIGH SCHOOL	ALLIED HEALTH PROFESSIONALS	73,009.04	420.00
STOTTLAR, JOANNE	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	91,131.04	1,260.00
STOWELL, EMMA	MAIL	TEACHER SUB		263.63
STREEP, BIANCA	MAIL	TEACHER SUB		1,115.61
STRUB, TRACI	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	60,588.06	225.00
STUMPF, BRANDON	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	74,992.06	6,550.00
SULLIVAN, DAWN	SOUTH SCHOOL	TEACHER ASSISTANT	19,538.61	173.15
SULLIVAN, JANICE	MOOSE HILL	TEACHER ASSISTANT	11,488.62	961.48
SULLIVAN, JESSICA	MAIL	TEACHER SUB		366.51
SULLIVAN, KATHY	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	66,667.12	439.00
SULLIVAN, KATIE	HIGH SCHOOL	ADMINISTRATOR	111,139.08	6,250.16
SULLIVAN, LAURI	SOUTH SCHOOL	TEACHER ASSISTANT	15,941.76	500.08
SULLIVAN, LINDSEY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	66,667.12	1,835.00
SULLIVAN, MARILYN	MATTHEW THORNTON	ALLIED HEALTH PROFESSIONALS	23,227.10	600.00
SULLIVAN, MARY	MATTHEW THORNTON	TEACHER ASSISTANT	19,776.51	1,452.61
SULLIVAN, SHARON	SOUTH SCHOOL	TEACHER ASSISTANT	27,369.14	1,279.57
SUTHERLAND, DAVID	MIDDLE SCHOOL	ADMINISTRATOR	94,989.96	1,992.52
SUTTON, PAULA	MATTHEW THORNTON	TEACHER ASSISTANT	26,915.43	4,836.44
SWEENEY, JENNIFER	MATTHEW THORNTON	ALLIED HEALTH PROFESSIONALS	83,567.90	350.00
SYLVAIN, ROSEMARIE	MOOSE HILL	TEACHER ASSISTANT	20,838.60	1,032.39

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
SYNOTT, JANE	NORTH SCHOOL	TUTOR		14,304.00
TALLO, STEPHEN	MAIL	TEACHER SUB		1,610.24
TANGUAY, DEBRA	HIGH SCHOOL	TEACHER ASSISTANT	579.18	
TAVARES-TAYLOR, SCOTT	HIGH SCHOOL	COACH/COCURR		3,335.00
TAYLOR, CYNTHIA	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	41,363.28	
TAYLOR, MADISON	SOUTH SCHOOL	TEACHER ASSISTANT	1,390.29	8.25
TAYLOR, SHAWNI	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	54,174.90	180.00
TEBBETTS, ASHLEY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	72,107.88	1,748.00
TEBBETTS, SY	HIGH SCHOOL	COACH/COCURR		2,633.00
TESSIER, ELIZABETH	SOUTH SCHOOL	TEACHER ASSISTANT	6,610.12	77.30
TETREAULT, JESSICA	MAIL	TEACHER SUB		70.00
TEUFEL, CATHY	SOUTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	6,869.52	1,033.08
THARRINGTON, LINDA	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	60,588.06	1,070.00
THEOS, NICHOLAS	HIGH SCHOOL	TEACHER ASSISTANT	31,814.21	1,948.75
THIBODEAU, TAMI	NORTH SCHOOL	ALLIED HEALTH PROFESSIONALS	42,411.98	4,736.79
THOMAS, JESSICA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	69,333.94	945.00
THOMPSON, ASHLYN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	52,191.10	760.00
THOMPSON, LAUREN	SOUTH SCHOOL	ALLIED HEALTH PROFESSIONALS	69,333.94	25.00
THOMSON, MELISSA	DISTRICT OFFICE	NON AFFIL NON PROF HOURLY	46,379.95	1,913.62
THORPE, JULIA	HIGH SCHOOL	COACH/COCURR		6,356.50
TIELLA, GINO	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	85,987.98	5,128.00
TIGHE, CLAIRE	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	47,474.96	3,420.00
TOBIN, KATHLEEN	MATTHEW THORNTON	TEACHER ASSISTANT	12,440.35	209.62
TODD, DAVID	SOUTH SCHOOL	SUMMER CUSTODIAL HELP		1,812.00
TODD, ISABEL	SOUTH SCHOOL	TEACHER ASSISTANT	21,161.52	4,598.76
TOOLE, AVA	HIGH SCHOOL	CO-CURR 1		693.00
TORNQUIST, KRISTEN	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	47,979.10	
TOWNER, POLLY	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS		100.00
TREADWAY, NICHOLE	MATTHEW THORNTON	ADMINISTRATOR	81,120.00	11,121.47
TREANOR, ALYSSA	MAIL	TEACHER SUB		469.30
TREMONTE, JESSICA	HIGH SCHOOL	TEACHER ASSISTANT	21,402.15	5,080.78
TRITES, MICHELLE	MOOSE HILL	TEACHER ASSISTANT	11,987.12	337.22
TROY, JOANNE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER		275.00
TUFTS, STEPHEN	HIGH SCHOOL	COACHCOCURRTEACHR		3,052.00
TURCOTTE, KAREN	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	92,918.02	15,571.79
VALENTE, MICHELLE	NORTH SCHOOL	TEACHER ASSISTANT	13,771.27	540.00
VAN BENNEKUM, WILLIAM	MIDDLE SCHOOL	ADMINISTRATOR	125,615.10	1,249.00
VATER, ERIN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	69,333.94	5,995.00
VAUGHN, JOHN	SOUTH SCHOOL	LONG TERM SUB DAILY	906.20	30,357.70
VEALE, KEITH	HIGH SCHOOL	COACH/COCURR		4,235.00
VEALE, PAULA	HIGH SCHOOL	COACH/COCURR		597.00
VELOSKY, MARY ANN	SOUTH SCHOOL	TEACHER ASSISTANT	5,344.30	259.35
VENO, ROBERT	HIGH SCHOOL	HVAC/ELECT/BUILD MAINT TECH	47,871.84	6,363.00
VERNET, CAROLINE	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	11,432.85	50.00
VIEL, JENNIFER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	74,992.06	2,155.00
VOLLMAR, SEBASTIAN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	44,957.90	11,241.00

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
VON PICHL, KARALYN	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	23,335.04	1,700.72
VRETTOS, MARY JANE	MOOSE HILL	SUPPORT/OFFICE ASST/CLERICAL	25,664.67	1,407.16
WAKELIN, SUSAN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	79,733.94	3,065.00
WALDEN, RANDALL	HIGH SCHOOL	COACH/COCURR		3,341.00
WALDEN, REBECCA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	88,673.00	1,240.00
WALL, BRADY	MAIL	SUMMER SPED PROGRAM		430.00
WALL, CONNIE	MIDDLE SCHOOL	TEACHER ASSISTANT	23,695.65	1,087.03
WALLACE, KATHERINE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	85,530.60	28,939.94
WALLEY, KATHY	NORTH SCHOOL	TEACHER ASSISTANT	27,369.33	1,645.72
WALTER, HILARY	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	65,016.94	600.00
WARD, JAMES	MIDDLE SCHOOL	COACH/COCURR		2,303.00
WARD, SANDI	MOOSE HILL	ELEMENTARY K-8 TEACHER	75,929.10	100.00
WATSON, FRANCINE	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	91,241.02	33,160.43
WEBSTER, PENNY	MATTHEW THORNTON	TEACHER ASSISTANT	31,177.10	787.44
WEIDEMAN, DIANA	MOOSE HILL	OTHER CLASSROOM TEACHERS	75,020.37	1,640.00
WEIGLER, BRIAN	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	67,500.94	3,180.00
WEINERT, BRANDON	DISTRICT OFFICE	ADMINISTRATOR	103,519.00	3,568.30
WENTWORTH, JESSICA	DISTRICT OFFICE	OFFICE ASSIST 12MON	29,978.42	
WESSLING, ERIN	MAIL	NURSE SUB		800.00
WEST COATES, COLLEEN	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	82,813.90	4,792.00
WESTFALL, LAURI	FOOD SERVICE	FOOD SERVICE	20,834.36	475.80
WHEELER, CHRISTINE	MOOSE HILL	OTHER CLASSROOM TEACHERS	81,584.88	50.00
WHITE, MORGEN	SOUTH SCHOOL	TEACHER ASSISTANT	18,250.96	115.10
WHITEHEAD, KERRI	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	77,789.92	7,125.00
WIEDENFELD, CHRISTOPHER	HIGH SCHOOL	COACH/COCURR		5,143.00
WIEDENFELD, KENDALL	HIGH SCHOOL	COACH/COCURR		3,082.00
WILBUR, JONATHAN	HIGH SCHOOL	CUSTODIAL STAFF	71,521.79	18,730.93
WILBUR, KAYDANCE	HIGH SCHOOL	CUSTODIAL STAFF	23,680.00	8,764.00
WILLIAMS, AIMEE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	60,588.06	435.00
WILLIAMS, BERKELEY	MAIL	TEACHER SUB		549.77
WILLIAMS, ERIN	MOOSE HILL	TEACHER ASSISTANT	16,430.15	1,347.26
WILLIAMS, MARK	HIGH SCHOOL	COACH/COCURR		3,377.00
WILLIAMS, SARA	MOOSE HILL	TEACHER ASSISTANT	360.36	36.79
WILLIS, PETER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	98,813.00	6,240.00
WILSON, KAITLYN	MAIL	SUMMEER LEEP PROGRAM		4,040.00
WILSON, KATHLEEN	HIGH SCHOOL	OTHER CLASSROOM TEACHERS		100.00
WILTON, CHARLES	HIGH SCHOOL	CUSTODIAL STAFF	66,333.54	65,720.24
WINER, BEATRICE	NORTH SCHOOL	TEACHER ASSISTANT	29,133.27	2,352.94
WINTER, NANCY	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	45,886.88	52,038.72
WOLF, PATRICIA	FOOD SERVICE	FOOD SERVICE	10,804.02	449.64
WOLSZON, ERICA	MOOSE HILL	TEACHER ASSISTANT	1,607.92	
WONG-MAK, BETTY MING	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	81,337.10	6,078.00
WOOD, DANIEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	100,310.08	3,758.00
WOOD, DENISE	MOOSE HILL	TEACHER ASSISTANT	15,944.89	747.78
WOODING, MICHELLE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	84,475.04	535.00
WOODMAN, ELIZABETH	MOOSE HILL	TEACHER ASSISTANT	16,752.84	394.48

EMPLOYEE WAGES JULY 1, 2024 - JUNE 30, 2024

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS	BASE WAGE	OTHER
WORKMAN, THOMAS	MAIL	SUMMER SPED PROGRAM		1,180.00
WORTHLEY, ALYSHA	MAIL	TEACHER SUB		1,543.21
WRIGHT, STEPHANIE	MOOSE HILL	ELEMENTARY K-8 TEACHER	92,918.02	1,940.00
WRUBLESKI, DANIEL	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	64,080.12	4,241.00
WUNDERL, LAURA	SOUTH SCHOOL	TEACHER SUB		440.16
WUORIO, KATHLEEN	MATTHEW THORNTON	GUIDANCE	65,716.04	705.00
YAKY, RACHEL	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	81,337.10	9,154.28
YOUNG, KAREN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	83,846.10	225.00
ZANELLA, PATRICIA	MATTHEW THORNTON	TEACHER ASSISTANT	13,730.11	149.08
ZAPPALA, JEANNIE	DISTRICT OFFICE	OFFICE ASSIST 12MON	235.71	
ZAVALA, JOAN	MATTHEW THORNTON	TEACHER ASSISTANT	16,623.75	120.12
ZAVOROTNY, CARMEN	MAIL	TEACHER SUB		1,810.14
ZENNI, VINCENTE	MIDDLE SCHOOL	COACH/COCURR		3,510.00
ZIEMBA, ZACHARY	DISTRICT WIDE	COACHCOCURRTEACHR		5,703.00
ZNOJ-MCCARTHY, SHARON	MIDDLE SCHOOL	GUIDANCE	88,193.04	3,969.12

-

This Page Intentionally Left Blank

Ensuing Yellow Pages include

WARRANT

and

BUDGET INFORMATION

This Page Intentionally Left Blank

THE STATE OF NEW HAMPSHIRE

SCHOOL DISTRICT WARRANT

To the inhabitants of the School District in the Town of Londonderry, New Hampshire qualified to vote in District Affairs: You are hereby notified of the following annual School District meeting schedule:

First Session of Annual Meeting (Deliberative)

You are hereby notified to meet at the Londonderry High School Cafeteria in Londonderry, NH on the 7th day of February 2025 at 7:00 in the evening. This session shall consist of explanation, discussion and deliberation of the warrant articles numbered 2 through 12. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended and (b) warrant articles, as amended shall be placed on the official ballot for a final vote of the main motion as amended.

Second Session of Annual Meeting (Voting)

Voting on warrant articles numbered 1 through 12 shall be conducted by official ballot to be held at Londonderry High School Gymnasium on the 11th day of March, 2025. Polls will be open from 6:00 a.m. to 8:00 p.m.

Article 1 - Election of Officers

To choose the following School District Officers:

1. One (1) Member of the School Board for the ensuing three (3) years
2. One (1) School District Clerk; three year term
3. One (1) School District Moderator; three year term
4. One (1) School District Treasurer; three year term

Article 2 Special Article – Full Day Kindergarten & District Office Project

Shall the Londonderry School District vote to raise and appropriate the sum of \$9,050,000 for the design, construction, furnishing and equipping of modular classroom additions and renovations at the South, North, and Matthew Thornton Elementary Schools to create additional classroom space to accommodate a district wide full day kindergarten program, and for improvements to and renovation of the Moose Hill School to serve as the District's central administrative office; and to authorize the issuance of \$9,050,000 of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 *et. seq.*, as amended; to authorize the School Board to apply for, obtain, accept and expend federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the School Board to issue, negotiate, sell and deliver said bonds and notes and determine the rate of interest thereon and the maturity and other terms thereof; to raise and appropriate the additional sum of \$226,250 for the first year's payment thereon; and to authorize the School Board to take any other action necessary or pass any other vote relative thereto? (3/5 ballot vote required)

Fiscal Year	Estimated Costs	Estimated Tax
2025-2026	\$226,250	\$0.04*
2026-2027	\$907,664	\$0.12*
2027-2028	\$886,731	\$0.12*

**Estimated tax impact based on 15-year bond with 3.46% interest rate and 2024 assessment*

	Yes	No	Abstained
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 3 - General Fund - Operating Budget

Shall the voters of the Londonderry School District vote to raise and appropriate as an operating budget for the fiscal year 2025-2026, not including appropriations by special warrant articles, or separate warrant articles, one of the following amounts for the purposes set forth in the budget posted with the warrant?

Vote for only one:

- A. **\$89,116,875** (School Board Budget as amended)

(Estimated Tax Impact (\$9.47))

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

OR

- B. **\$89,240,249** (Default Budget)

(Estimated Tax Impact \$9.49)

NOTE: Warrant Article 3 (Operating Budget) does not include appropriations proposed under any other article in this warrant.

Article 4 - Londonderry Education Association [LEA] Bargaining Agreement

Shall the voters of the Londonderry School District vote to approve the cost items included in the collective bargaining agreement reached between the Londonderry School District and the Londonderry Education Association (LEA), and further to raise and appropriate the sum of **\$1,920,879** for the 2025-2026 fiscal year, such sum representing the additional cost items attributable to the increase in salaries and benefits over those paid, at current staffing levels, in the prior fiscal year? The agreement calls for the following increases in salaries and benefits at current staffing levels over those paid in the prior fiscal year:

<u>Fiscal Year</u>	<u>Estimated Cost</u>	<u>Additional Estimated Tax Impact</u>
FY2025-2026	\$1,920,879	\$0.27
FY2026-2027	\$1,682,340	\$0.24
FY2027-2028	\$1,647,733	\$0.23

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 5 - Londonderry Association of Allied Health Professionals [LAAHP] Bargaining Agreement

Shall the voters of the Londonderry School District vote to approve the cost items included in the collective bargaining agreement reached between the Londonderry School District and the Londonderry Association of Allied Health Professionals (LAAHP), and further to raise and appropriate the sum of **\$189,307** for the 2025-2026 fiscal year, such sum representing the additional cost items attributable to the increase in salaries and benefits over those paid, at current staffing levels, in the prior fiscal year? The agreement calls for the following increases in salaries and benefits at current staffing levels over those paid in the prior fiscal year:

<u>Fiscal Year</u>	<u>Estimated Cost</u>	<u>Additional Estimated Tax Impact</u>
FY2025-2026	\$189,307	\$0.03
FY2026-2027	\$178,173	\$0.03
FY2027-2028	\$180,960	\$0.03

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 6 - Authorization for Special Meeting on Cost Items

Shall the Londonderry School District, if Article 4, and/or 5 is defeated, authorize the governing body to call one special meeting at its option to address Article 4 and/or 5 cost items only?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 7 - School Lunch Program and Federal Funds Projects

Shall the voters of the Londonderry School District vote to accept and receive federal grants and other such funds to support the school lunch program and federal projects; further to raise and appropriate such funds in a special revenue fund as follows: school lunch program, **\$1,716,000**; and federal projects, **\$1,579,000**; for a total appropriation of **\$3,295,000** such funds to be self-supporting through local, state or federal revenue sources?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 8 - Special Article – Buildings and Grounds Capital Reserve Fund

Shall the voters of the Londonderry School District vote to raise and appropriate the sum of **\$520,000** to be placed in the District Wide Buildings and Grounds Capital Reserve Fund established in March 2021 School District meeting for the purpose of the maintenance, construction, renovations, improvements and related professional services to all buildings, grounds, fields, substructures, and infrastructure to the overall property of the Londonderry School District? The fund shall provide the funding source for all equipment, structures, professional services, machinery, and materials, necessary to sustain efficiency, safety, of the District's buildings, grounds, and infrastructure and subsurface that meet the needs of the School District.

(Estimated Tax Impact \$0.07)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 9 - Special Article - District Technology Network Infrastructure Capital Reserve Fund

Shall the voters of the Londonderry School District vote to raise and appropriate the sum of **\$125,000** to be placed in the School District Technology Network Infrastructure Capital Reserve Fund established in March 2019 School District meeting to provide funds for equipment and services for the school district network infrastructure such as, but not limited to, routers, wiring, switches, access points, wireless network improvements or any other equipment software or service that is necessary for the maintenance, improvement, performance or management of the district's network?

(Estimated Tax Impact \$0.02)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 10 - Special Article – Equipment Capital Reserve Fund

Shall the voters of the Londonderry School District vote to raise and appropriate up to the sum of **\$95,000** to be placed in the School District Equipment Capital Reserve Fund established in 2013 for the purpose of funding the acquisition of minor on-going equipment and tools, such as but not limited to classroom furniture, technology, furniture, building maintenance equipment and tools, used in the School District, with this sum to come from the June 30, 2025 fund balance available for transfer on July 1, 2025 and no amount to be raised by additional taxation?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 11 - Special Article – Vehicle & Machinery Capital Reserve Fund

Shall the voters of the Londonderry School District vote to raise and appropriate up to the sum of **\$50,000** to be placed in the Vehicle and Machinery Capital Reserve Fund established in March 2020 for the purpose of funding the acquisition of vehicles and machinery with this sum to come from the June 30, 2025 fund balance available for transfer on July 1, 2025 and no amount to be raised by additional taxation?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 12 – Citizens Petition Warrant Article

Shall the Town Vote:

To adopt a tax cap for the Londonderry School District in accordance with RSA 32:5-c as amended effective October 1, 2024, and amend the School District Charter as appropriate. RSA 32:5-c states that: In a town that has adopted this paragraph, a tax cap limiting the base amount to be raised by property taxes to last year's base may be adjusted to account for inflation and change in attendance for school districts, according to the following formula: this year's base= (last year's base) x (1 + CPI) x (this year's attendance / last year's attendance).

(3/5 ballot vote required)

(Estimated Tax Impact \$0.00)

LONDONDERRY SCHOOL DISTRICT - FY2025 - GENERAL FUND - TAX RATE CALCULATION

Revenues	ACTUAL 2021-2022	ACTUAL 2022-2023	ACTUAL 2023-2024	ADOPTED 2024-2025	PROPOSED BUDGET 2025-2026	DEFAULT BUDGET 2025 - 2026
State Aid						
Special Education Aid	445,563	521,256	582,233	300,000	300,000	300,000
School Building Aid	473,695	244,368	160,368	160,368	160,368	160,368
State Adequate Ed Grant	11,100,824	12,964,712	11,927,484	11,927,484	12,193,579	12,193,579
State Property Tax	7,319,077	5,318,525	7,043,652	7,674,148	7,179,642	7,179,642
Medicaid	158,572	294,301	116,948	250,000	250,000	250,000
Vocational Transportation	28,490	25,988	30,124	25,000	25,000	25,000
Other State Aid	6,652	483,820	42,872	6,000	21,418	21,418
Total State Aid	19,532,872	19,852,970	19,903,681	20,343,000	20,130,007	20,130,007
Local Receipts						
Sale of Bonds	0	0	5,000,000	0	9,050,000	9,050,000
Sale of Bonds	0	0	0	0	0	0
Bank Interest	2,766	23,169	180,991	20,000	50,000	50,000
Impact Fees		0		0	0	0
Pupil Activities	35,050	19,440	33,529	20,000	20,000	20,000
Tuitions & Summer School & LEEP	1,554,042	1,650,792	1,779,751	1,806,032	1,574,758	1,574,758
Community Activities	28,726	34,160	37,274	25,000	30,000	30,000
Misc. Income	11,734	59,189	11,880	0	0	0
Transfer From Const Trust Fund	0	0	0	0	0	0
Transfer From SPED Trust Fund	0	0	0	0	0	0
Transfer From Maint Trust Fund	0	0	0	0	0	0
Transfer From Equip Capital Reserve	0	0	0	0	0	0
Transfer fro Network Infrastructure	0	0	0	0	0	0
Transfer From Capital Projects	0	0	0	0	0	0
Lease Proceeds	0	0	0	0	0	0
Total Local Receipts	1,632,318	1,786,750	7,043,425	1,871,032	10,724,758	10,724,758
Previous Year Fund Balance						
Estimate Fund Balance:						
Fund Balance designated to offset tax rate	1,324,067	133,605	235,151	454,808	150,000	150,000
Amount voted from surplus for warrant article	196,000	600,000	403,500	370,000	145,000	145,000
Total Revenues	\$22,685,256	\$22,373,325	\$27,585,757	\$23,038,840	\$31,149,765	\$31,149,765

LONDONDERRY SCHOOL DISTRICT - FY2025 - GENERAL FUND - TAX RATE CALCULATION

Budget	ACTUAL 2021-2022	ACTUAL 2022-2023	ACTUAL 2023-2024	ADOPTED 2024-2025	PROPOSED BUDGET 2025-2026	DEFAULT BUDGET 2025 - 2026
General Fund Budget	81,497,456	84,161,297	85,946,529	89,149,869	89,116,875	89,240,249
Reserve for Encumbrances - Curr Year	0	0	0	0	0	0
Reserve for Encumbrances - Prev Year	0	0	0	0	0	0
Building Project - Bond Issue	0	0	5,000,000	0	9,050,000	9,050,000
Building Project - Bond Issue	0	0	0	0	0	0
Maintenance Trust Expenditures	0	0	0	0	0	0
Capital Lease Expenditures	0	0	0	0	0	0
Total General Fund Budget	81,497,456	84,161,297	90,946,529	89,149,869	98,166,875	98,290,249
GF Budget Increase in \$					-32,994	90,380
GF Budget Increase in %					-0.04%	0.10%
Variance Proposed to Default						
Amount to be raised from Taxes prior to special articles	59,008,200	62,387,972	63,764,272	66,481,029	67,162,110	67,285,484
Local Ed Tax Rate: Operating Budget	11.59	12.15	10.11	10.40	9.47	9.49
Variance \$\$	-0.86	0.56	-2.04	0.30	-0.93	-0.92
Variance %	-6.94%	4.87%	-16.83%	2.93%	-8.96%	-8.80%

LONDONDERRY SCHOOL DISTRICT - FY2025 - GENERAL FUND - TAX RATE CALCULATION

Special Articles by Board	ACTUAL	ACTUAL	ACTUAL	ADOPTED	PROPOSED BUDGET	DEFAULT BUDGET
	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2025 - 2026
Plus Buildings and Grounds Cap Reserve	600,000	620,000	445,000	220,000	520,000	520,000
Plus SPED Trust Additions	0	0	0	0	0	0
Plus Teacher Contract (LEA)	0	0	0	0	1,920,879	1,920,879
Plus Allied Health Contract (LAAHP)	0	0	0	0	189,307	189,307
Plus Support Contract	0	0	0	0	0	0
Asbestos Removal	0	0	0	0	0	0
Plus Custodial Contract	0	0	0	0	0	0
Plus Bond Interest	0	0	0	0	0	0
Plus Technology Infrastructure	125,000	125,000	125,000	125,000	226,250	226,250
Plus Equipment Capital Reserve(FB)	25,000	50,000	80,000	120,000	125,000	125,000
Plus Machinery/Equipment Capital Reserve(FB)	75,000.00	75,000	73,500	0	95,000	95,000
Plus Dining Service Lines	96,000.00	0	0	0	50,000	50,000
Building Security	0.00	350,000	350,000	0	0	0
Technology Article	0.00	0	0	0	0	0
Total Board Special Articles	921,000	1,220,000	1,073,500	465,000	3,126,436	3,126,436
Total BOARD Budget (inc lease, not inc bond issue)	\$ 82,418,456	\$ 85,381,297	\$ 87,020,029	\$ 89,614,869	\$ 92,243,311	\$ 92,366,685
Total GF Budget Increase in \$				2,594,840	2,628,442	2,751,816
Total GF Budget Increase in %				2.98%	2.93%	3.07%
Variance Proposed to Default						
Amount to be raised from Taxes - prior to Petition						
Articles	\$59,829,199.52	\$63,007,971.66	\$64,434,272.42	\$66,441,031.00	\$70,143,546.00	\$70,266,920.00
Local Ed Tax Rate	\$11.75	\$12.27	\$10.21	\$10.40	\$9.89	\$9.91
Variance \$\$	-\$0.92	\$0.52	-\$2.06	\$0.18	-\$0.51	-\$0.49
Variance %	-7.25%	4.46%	-16.78%	1.80%	-4.87%	-4.70%

LONDONDERRY SCHOOL DISTRICT - FY2025 - GENERAL FUND - TAX RATE CALCULATION

	ACTUAL 2021-2022	ACTUAL 2022-2023	ACTUAL 2023-2024	ADOPTED 2024-2025	PROPOSED BUDGET 2025-2026	DEFAULT BUDGET 2025 - 2026
Special Articles by Petition						
Plus Other Special Articles	0	0	0	0	0	0
Total Petition Articles	0	0	0	0	0	0
Total Budget	82,418,456	85,381,297	87,020,029	89,614,869	92,243,311	92,366,685
**						
Total Budget Increase in \$				2,594,840	2,628,442	2,751,816
Total Budget Increase in %				2.98%	2.93%	3.07%
Variance Proposed to Default						-123,374.00
Total Amount to be raised from Taxes	59,959,869	63,348,064	64,730,068	66,441,031	70,143,546	70,266,920
Local Ed Total Tax Rate	11.77	12.34	10.26	10.40	9.89	9.91
Variance \$\$	-0.88	0.56	-2.08	0.14	-0.51	-0.49
Variance %	-6.98%	4.79%	-16.85%	1.33%	-4.87%	-4.70%
TOTAL PROPERTY TAXES FOR EDUCATION:						
LOCAL ED. PROP TAX	\$11.77	\$12.34	\$10.26	\$10.40	\$9.89	\$9.91
STATE ED. PROP TAX	\$1.65	\$1.18	\$1.24	\$1.33	\$1.12	\$1.12
TOTAL ED. PROP TAXES	\$13.42	\$13.52	\$11.50	\$11.73	\$11.01	\$11.03
VARIANCE	-1.16	0.09	-2.02	0.23	-0.71	-0.70
PERCENTAGE VARIANCE	-7.98%	0.70%	-14.95%	1.99%	-6.10%	-5.95%
Local Valuation	5,092,317,821	5,134,057,785	6,308,922,276	6,390,693,763	7,091,917,874	7,091,917,874
Valuation for State Property Tax	4,446,050,521	4,507,966,785	5,693,506,476	5,773,987,208	6,410,394,284	6,410,394,284

LONDONDERRY SCHOOL DISTRICT - FY2025 - GENERAL FUND - TAX RATE CALCULATION

	ACTUAL 2021-2022	ACTUAL 2022-2023	ACTUAL 2023-2024	ADOPTED 2024-2025	PROPOSED BUDGET 2025-2026	DEFAULT BUDGET 2025 - 2026
LOCAL	4,709.83	4,935.52	4,104.03	4,158.61	3,956.25	3,963.21
STATE	660.00	471.92	494.86	531.64	448.00	448.00
\$400,000	5,369.83	5,407.44	4,598.89	4,690.25	4,404.25	4,411.21
LOCAL	5,887.29	6,169.40	5,130.04	5,198.26	4,945.32	4,954.01
STATE	825.00	589.90	618.57	664.54	560.00	560.00
\$500,000	6,712.29	6,759.30	5,748.61	5,862.81	5,505.32	5,514.01

INFORMATION ABOUT
YOUR TAX BILL

IF YOUR HOME VALUATION IS:

This Page Intentionally Left Blank

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION,

	CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
1100 - REGULAR EDUCATIONAL PROG	21,580,058.00	20,851,180.00	20,853,077.00	-728,878.00	1,897.00	-726,981.00
1200 - SPECIAL ED SUPERVISION	658,421.00	695,422.00	695,422.00	37,001.00	0.00	37,001.00
1210 - SPECIAL EDUCATION	10,459,845.00	11,228,688.00	11,329,863.00	768,843.00	101,175.00	870,018.00
1260 - ESL	194,725.00	205,851.00	204,684.00	11,126.00	-1,167.00	9,959.00
1270 - GIFTED & TALENTED	450,309.00	450,274.00	451,274.00	-35.00	1,000.00	965.00
1290 - OTHER SP PROG	35,000.00	35,000.00	35,000.00	0.00	0.00	0.00
1300 - VOCATIONAL PROGRAMS	170,800.00	201,047.00	201,047.00	30,247.00	0.00	30,247.00
1410 - COCURRICULAR ACTIVITIES	301,811.00	308,159.00	304,659.00	6,348.00	-3,500.00	2,848.00
1411 - INTRAMURALS	16,976.00	17,080.00	17,080.00	104.00	0.00	104.00
1420 - ATHLETICS	1,077,440.00	1,166,965.00	1,073,074.00	89,525.00	-93,891.00	-4,366.00
1430 - SUMMER SCHOOL	280,500.00	281,500.00	280,500.00	1,000.00	-1,000.00	0.00
1600 - ADULT ED	80,100.00	77,290.00	79,590.00	-2,810.00	2,300.00	-510.00
2100 - SPECIAL SERVICES SUPERVISION	221,950.00	230,270.00	230,470.00	8,320.00	200.00	8,520.00
2121 - SUPERVISION OF GUIDANCE SERV	233,069.00	231,561.00	226,561.00	-1,508.00	-5,000.00	-6,508.00
2122 - COUNSELING SERVICES	1,496,557.00	1,493,484.00	1,483,704.00	-3,073.00	-9,780.00	-12,853.00
2126 - SCHOOL TO CAREER	8,625.00	2,000.00	8,625.00	-6,625.00	6,625.00	0.00
2129 - SCHOOL TO COMMUNITY	79,384.00	81,765.00	79,384.00	2,381.00	-2,381.00	0.00
2134 - NURSING SERVICES	1,010,441.00	1,028,892.00	1,030,709.00	18,451.00	1,817.00	20,268.00
2142 - PSYCHOLOGICAL TESTING	400,948.00	404,149.00	404,149.00	3,201.00	0.00	3,201.00
2143 - PSYCHOLOGICAL COUNSELING	220,000.00	212,400.00	212,400.00	-7,600.00	0.00	-7,600.00
2152 - SPEECH SERVICES	1,003,443.00	1,008,586.00	1,008,586.00	5,143.00	0.00	5,143.00
2162 - PHYSICAL THERAPY	85,487.00	109,455.00	85,487.00	23,968.00	-23,968.00	0.00
2163 - OCCUPATIONAL THERAPY	718,407.00	725,109.00	749,077.00	6,702.00	23,968.00	30,670.00
2190 - OTHER STUD SERV	424,719.00	356,219.00	354,719.00	-68,500.00	-1,500.00	-70,000.00
2210 - IMPROVEMENT OF INSTRUCTION	422,950.00	456,450.00	453,450.00	33,500.00	-3,000.00	30,500.00
2219 - OTHER IMPROVEMENT OF INST	26,500.00	26,500.00	26,500.00	0.00	0.00	0.00
2222 - SCHOOL LIBRARY / MEDIA SERV	846,435.00	871,042.00	864,478.00	24,607.00	-6,564.00	18,043.00
2225 - MEDIA / COMP ASSISTED INST	316,634.00	346,128.00	332,428.00	29,494.00	-13,700.00	15,794.00
2310 - SCHOOL BOARD SERVICES	107,000.00	47,000.00	47,000.00	-60,000.00	0.00	-60,000.00
2317 - AUDIT	30,000.00	30,000.00	30,000.00	0.00	0.00	0.00
2318 - LEGAL	70,000.00	70,000.00	70,000.00	0.00	0.00	0.00
2320 - SUPERINTENDENT	164,800.00	169,744.00	164,800.00	4,944.00	-4,944.00	0.00
2321 - OFFICE OF THE SUPERINTENDENT	775,538.00	824,392.00	803,901.00	48,854.00	-20,491.00	28,363.00
2410 - OFFICE OF THE PRINCIPAL	2,857,296.00	2,938,311.00	2,880,722.00	81,015.00	-57,589.00	23,426.00
2490 - GRADUATION	37,500.00	37,500.00	37,500.00	0.00	0.00	0.00
2500 - BUSINESS SUPPORT SERVICES	660,387.00	664,316.00	684,647.00	3,929.00	20,331.00	24,260.00
2610 - SUPERVISION - OPER OF PLANT	162,153.00	161,801.00	157,201.00	-352.00	-4,600.00	-4,952.00
2620 - CUSTODIAL OPERATION OF PLANT	3,195,825.00	3,269,703.00	3,262,778.00	73,878.00	-6,925.00	66,953.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION,

	CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2630 - CARE & UPKEEP OF GROUNDS	540,651.00	554,360.00	552,420.00	13,709.00	-1,940.00	11,769.00
2650 - CARE & UPKEEP OF VEHICLES	54,000.00	54,000.00	54,000.00	0.00	0.00	0.00
2660 - SECURITY SERVICES	73,469.00	2,000.00	76,271.00	-71,469.00	74,271.00	2,802.00
2690 - BUILDING MAINTENANCE	1,950,824.00	1,914,774.00	1,913,574.00	-36,050.00	-1,200.00	-37,250.00
2691 - ENERGY MANAGEMENT	24,300.00	14,600.00	24,300.00	-9,700.00	9,700.00	0.00
2692 - COMMUNITY SERVICES	15,000.00	15,000.00	15,000.00	0.00	0.00	0.00
2721 - REGULAR TRANSPORTATION	3,474,875.00	3,578,594.00	3,578,594.00	103,719.00	0.00	103,719.00
2722 - SPECIAL ED TRANSPORTATION	1,792,040.00	2,014,519.00	2,014,519.00	222,479.00	0.00	222,479.00
2724 - ATHLETIC TRANSPORTATION	120,727.00	132,800.00	120,727.00	12,073.00	-12,073.00	0.00
2725 - FIELD TRIP/COCURRIC TRANSPORT	23,500.00	24,200.00	23,500.00	700.00	-700.00	0.00
2840 - CENTRAL COMPUTER SERVICES	1,789,342.00	1,914,142.00	1,812,215.00	124,800.00	-101,927.00	22,873.00
2900 - SUP SERVICES OTHER BENEFITS	26,588,536.00	26,237,610.00	26,495,540.00	-350,926.00	257,930.00	-92,996.00
3100 - FOOD SERVICE	10,000.00	10,000.00	10,000.00	0.00	0.00	0.00
4100 - SITE ACQUISITION	1.00	1.00	1.00	0.00	0.00	0.00
4200 - SITE IMPROVEMENT	1.00	1.00	1.00	0.00	0.00	0.00
4300 - ARCHITECTURAL/ENGINEERING	1.00	1.00	1.00	0.00	0.00	0.00
5110 - BOND PAYMENTS	1,255,000.00	817,500.00	817,500.00	-437,500.00	0.00	-437,500.00
5111 - LEASE PAYMENTS	314,263.00	284,200.00	284,200.00	-30,063.00	0.00	-30,063.00
5120 - INTEREST PAYMENTS	241,306.00	233,340.00	233,340.00	-7,966.00	0.00	-7,966.00
Grand Total:	<u>89,149,869.00</u>	<u>89,116,875.00</u>	<u>89,240,249.00</u>	<u>-32,994.00</u>	<u>123,374.00</u>	<u>90,380.00</u>

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
1100 - REGULAR EDUCATIONAL PROG							
500111	SAL-PROFESSIONAL STAFF	19,532,586.00	18,876,387.00	18,970,692.00	-656,199.00	94,305.00	-561,894.00
500112	SAL-SUPPORT STAFF	435,319.00	465,233.00	465,233.00	29,914.00	0.00	29,914.00
500120	SAL-TEMPORARY STAFF	602,713.00	606,712.00	602,712.00	3,999.00	-4,000.00	-1.00
500329	PURCH PUPIL INSTRUC SERV	3,203.00	3,190.00	3,203.00	-13.00	13.00	0.00
500330	OTHER PROF-NURSE,LEGAL,ETC	0.00	0.00	0.00	0.00	0.00	0.00
500430	REPAIR/MAINT SERVICES	26,010.00	26,010.00	26,010.00	0.00	0.00	0.00
500550	PRINTING	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00
500580	CONF/MILE	4,350.00	11,550.00	4,350.00	7,200.00	-7,200.00	0.00
500590	MISC PURCH SERVICES	22,720.00	29,100.00	22,720.00	6,380.00	-6,380.00	0.00
500610	SUPPLY-GENERAL	503,140.00	513,015.00	503,140.00	9,875.00	-9,875.00	0.00
500611	LEARNING MATERIALS	375,645.00	204,711.00	180,645.00	-170,934.00	-24,066.00	-195,000.00
500613	COMPUTER MATERIALS	0.00	0.00	0.00	0.00	0.00	0.00
500641	BOOKS-PRINTED MEDIA	60,757.00	101,057.00	60,757.00	40,300.00	-40,300.00	0.00
500650	SOFTWARE	5,315.00	5,315.00	5,315.00	0.00	0.00	0.00
500731	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
500735	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
500810	DUES & FEES	4,800.00	5,400.00	4,800.00	600.00	-600.00	0.00
1100 - REGULAR EDUCATIONAL PROG	TOTAL	<u>21,580,058.00</u>	<u>20,851,180.00</u>	<u>20,853,077.00</u>	<u>-728,878.00</u>	<u>1,897.00</u>	<u>-726,981.00</u>
1200 - SPECIAL ED SUPERVISION							
500111	SAL-PROFESSIONAL STAFF	474,451.00	487,968.00	487,968.00	13,517.00	0.00	13,517.00
500112	SAL-SUPPORT STAFF	183,970.00	207,454.00	207,454.00	23,484.00	0.00	23,484.00
1200 - SPECIAL ED SUPERVISION	TOTAL	<u>658,421.00</u>	<u>695,422.00</u>	<u>695,422.00</u>	<u>37,001.00</u>	<u>0.00</u>	<u>37,001.00</u>
1210 - SPECIAL EDUCATION							
500111	SAL-PROFESSIONAL STAFF	4,722,255.00	4,408,207.00	4,504,374.00	-314,048.00	96,167.00	-217,881.00
500112	SAL-SUPPORT STAFF	3,384,578.00	3,496,376.00	3,496,376.00	111,798.00	0.00	111,798.00
500120	SAL-TEMPORARY STAFF	92,129.00	92,129.00	92,129.00	0.00	0.00	0.00
500310	PURCH ADMIN SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
500320	PURCH EDUCATIONAL SERVICES	2,500.00	0.00	2,500.00	-2,500.00	2,500.00	0.00
500322	PURCH INSTRUCT IMPROVE SERV	6,000.00	4,500.00	6,000.00	-1,500.00	1,500.00	0.00
500563	TUITION-PUBLIC ACADEMIES	2,135,182.00	3,093,117.00	3,093,117.00	957,935.00	0.00	957,935.00
500580	CONF/MILE	6,000.00	6,000.00	6,000.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	11,726.00	15,342.00	11,726.00	3,616.00	-3,616.00	0.00
500611	LEARNING MATERIALS	47,776.00	42,937.00	47,776.00	-4,839.00	4,839.00	0.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
1210 - SPECIAL EDUCATION							
500614	TESTING SUPPLIES	25,000.00	37,840.00	37,840.00	12,840.00	0.00	12,840.00
500731	NEW EQUIPMENT	24,645.00	30,400.00	30,400.00	5,755.00	0.00	5,755.00
500735	REPLACEMENT EQUIPMENT	429.00	0.00	0.00	-429.00	0.00	-429.00
500810	DUES & FEES	1,625.00	1,840.00	1,625.00	215.00	-215.00	0.00
1210 - SPECIAL EDUCATION	TOTAL	10,459,845.00	11,228,688.00	11,329,863.00	768,843.00	101,175.00	870,018.00
1260 - ESL							
500111	SAL-PROFESSIONAL STAFF	193,225.00	203,184.00	203,184.00	9,959.00	0.00	9,959.00
500610	SUPPLY-GENERAL	1,500.00	2,667.00	1,500.00	1,167.00	-1,167.00	0.00
1260 - ESL	TOTAL	194,725.00	205,851.00	204,684.00	11,126.00	-1,167.00	9,959.00
1270 - GIFTED & TALENTED							
500111	SAL-PROFESSIONAL STAFF	417,070.00	418,035.00	418,035.00	965.00	0.00	965.00
500120	SAL-TEMPORARY STAFF	11,239.00	11,239.00	11,239.00	0.00	0.00	0.00
500580	CONF/MILE	500.00	500.00	500.00	0.00	0.00	0.00
500581	TRAVEL	5,000.00	5,000.00	5,000.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	11,500.00	10,500.00	11,500.00	-1,000.00	1,000.00	0.00
500810	DUES & FEES	5,000.00	5,000.00	5,000.00	0.00	0.00	0.00
1270 - GIFTED & TALENTED	TOTAL	450,309.00	450,274.00	451,274.00	-35.00	1,000.00	965.00
1290 - OTHER SP PROG							
500330	OTHER PROF-NURSE,LEGAL,ETC	35,000.00	35,000.00	35,000.00	0.00	0.00	0.00
1290 - OTHER SP PROG	TOTAL	35,000.00	35,000.00	35,000.00	0.00	0.00	0.00
1300 - VOCATIONAL PROGRAMS							
500561	TUITION-LEA IN STATE	170,800.00	201,047.00	201,047.00	30,247.00	0.00	30,247.00
1300 - VOCATIONAL PROGRAMS	TOTAL	170,800.00	201,047.00	201,047.00	30,247.00	0.00	30,247.00
1410 - COCURRICULAR ACTIVITIES							
500120	SAL-TEMPORARY STAFF	271,011.00	273,859.00	273,859.00	2,848.00	0.00	2,848.00
500440	RENTALS	5,200.00	5,400.00	5,200.00	200.00	-200.00	0.00
500580	CONF/MILE	500.00	500.00	500.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	14,500.00	16,800.00	14,500.00	2,300.00	-2,300.00	0.00
500739	UNIFORMS	9,100.00	9,100.00	9,100.00	0.00	0.00	0.00
500810	DUES & FEES	1,500.00	2,500.00	1,500.00	1,000.00	-1,000.00	0.00
1410 - COCURRICULAR ACTIVITIES	TOTAL	301,811.00	308,159.00	304,659.00	6,348.00	-3,500.00	2,848.00
1411 - INTRAMURALS							
500120	SAL-TEMPORARY STAFF	16,976.00	17,080.00	17,080.00	104.00	0.00	104.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
1411 - INTRAMURALS	TOTAL	16,976.00	17,080.00	17,080.00	104.00	0.00	104.00
1420 - ATHLETICS							
500111 SAL-PROFESSIONAL STAFF		93,628.00	114,436.00	96,436.00	20,808.00	-18,000.00	2,808.00
500112 SAL-SUPPORT STAFF		177,401.00	184,766.00	184,766.00	7,365.00	0.00	7,365.00
500120 SAL-TEMPORARY STAFF		482,836.00	519,723.00	488,822.00	36,887.00	-30,901.00	5,986.00
500328 PURCH GAME OFFICIAL SERVICES		83,500.00	84,500.00	83,500.00	1,000.00	-1,000.00	0.00
500430 REPAIR/MAINT SERVICES		14,000.00	17,500.00	14,000.00	3,500.00	-3,500.00	0.00
500440 RENTALS		83,000.00	90,800.00	83,000.00	7,800.00	-7,800.00	0.00
500610 SUPPLY-GENERAL		36,000.00	36,500.00	36,000.00	500.00	-500.00	0.00
500731 NEW EQUIPMENT		0.00	0.00	0.00	0.00	0.00	0.00
500735 REPLACEMENT EQUIPMENT		20,525.00	11,690.00	0.00	-8,835.00	-11,690.00	-20,525.00
500739 UNIFORMS		26,200.00	44,200.00	26,200.00	18,000.00	-18,000.00	0.00
500810 DUES & FEES		60,350.00	62,850.00	60,350.00	2,500.00	-2,500.00	0.00
1420 - ATHLETICS	TOTAL	1,077,440.00	1,166,965.00	1,073,074.00	89,525.00	-93,891.00	-4,366.00
1430 - SUMMER SCHOOL							
500120 SAL-TEMPORARY STAFF		271,500.00	271,500.00	271,500.00	0.00	0.00	0.00
500610 SUPPLY-GENERAL		9,000.00	10,000.00	9,000.00	1,000.00	-1,000.00	0.00
1430 - SUMMER SCHOOL	TOTAL	280,500.00	281,500.00	280,500.00	1,000.00	-1,000.00	0.00
1600 - ADULT ED							
500120 SAL-TEMPORARY STAFF		60,450.00	59,940.00	59,940.00	-510.00	0.00	-510.00
500323 PURCH PROF SERV PUPILS		7,300.00	5,000.00	7,300.00	-2,300.00	2,300.00	0.00
500610 SUPPLY-GENERAL		12,350.00	12,350.00	12,350.00	0.00	0.00	0.00
1600 - ADULT ED	TOTAL	80,100.00	77,290.00	79,590.00	-2,810.00	2,300.00	-510.00
2100 - SPECIAL SERVICES SUPERVISION							
500111 SAL-PROFESSIONAL STAFF		173,986.00	179,207.00	179,207.00	5,221.00	0.00	5,221.00
500112 SAL-SUPPORT STAFF		43,514.00	46,813.00	46,813.00	3,299.00	0.00	3,299.00
500580 CONF/MILE		4,200.00	4,000.00	4,200.00	-200.00	200.00	0.00
500610 SUPPLY-GENERAL		250.00	250.00	250.00	0.00	0.00	0.00
2100 - SPECIAL SERVICES SUPERVISION	TOTAL	221,950.00	230,270.00	230,470.00	8,320.00	200.00	8,520.00
2121 - SUPERVISION OF GUIDANCE SERV							
500111 SAL-PROFESSIONAL STAFF		113,985.00	105,940.00	100,940.00	-8,045.00	-5,000.00	-13,045.00
500112 SAL-SUPPORT STAFF		119,084.00	125,621.00	125,621.00	6,537.00	0.00	6,537.00
2121 - SUPERVISION OF GUIDANCE SERV	TOTAL	233,069.00	231,561.00	226,561.00	-1,508.00	-5,000.00	-6,508.00
2122 - COUNSELING SERVICES							

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2122 - COUNSELING SERVICES							
500111	SAL-PROFESSIONAL STAFF	1,476,237.00	1,468,384.00	1,463,384.00	-7,853.00	-5,000.00	-12,853.00
500550	PRINTING	1,000.00	1,200.00	1,000.00	200.00	-200.00	0.00
500580	CONF/MILE	800.00	800.00	800.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	8,200.00	12,100.00	8,200.00	3,900.00	-3,900.00	0.00
500650	SOFTWARE	7,000.00	7,500.00	7,000.00	500.00	-500.00	0.00
500810	DUES & FEES	3,320.00	3,500.00	3,320.00	180.00	-180.00	0.00
2122 - COUNSELING SERVICES	TOTAL	<u>1,496,557.00</u>	<u>1,493,484.00</u>	<u>1,483,704.00</u>	<u>-3,073.00</u>	<u>-9,780.00</u>	<u>-12,853.00</u>
2126 - SCHOOL TO CAREER							
500610	SUPPLY-GENERAL	8,625.00	2,000.00	8,625.00	-6,625.00	6,625.00	0.00
2126 - SCHOOL TO CAREER	TOTAL	<u>8,625.00</u>	<u>2,000.00</u>	<u>8,625.00</u>	<u>-6,625.00</u>	<u>6,625.00</u>	<u>0.00</u>
2129 - SCHOOL TO COMMUNITY							
500111	SAL-PROFESSIONAL STAFF	79,384.00	81,765.00	79,384.00	2,381.00	-2,381.00	0.00
500580	CONF/MILE	0.00	0.00	0.00	0.00	0.00	0.00
2129 - SCHOOL TO COMMUNITY	TOTAL	<u>79,384.00</u>	<u>81,765.00</u>	<u>79,384.00</u>	<u>2,381.00</u>	<u>-2,381.00</u>	<u>0.00</u>
2134 - NURSING SERVICES							
500112	SAL-SUPPORT STAFF	651,559.00	645,151.00	645,151.00	-6,408.00	0.00	-6,408.00
500120	SAL-TEMPORARY STAFF	15,000.00	15,000.00	15,000.00	0.00	0.00	0.00
500323	PURCH PROF SERV PUPILS	328,320.00	354,996.00	354,996.00	26,676.00	0.00	26,676.00
500330	OTHER PROF-NURSE,LEGAL,ETC	1,200.00	700.00	1,200.00	-500.00	500.00	0.00
500610	SUPPLY-GENERAL	14,362.00	13,045.00	14,362.00	-1,317.00	1,317.00	0.00
2134 - NURSING SERVICES	TOTAL	<u>1,010,441.00</u>	<u>1,028,892.00</u>	<u>1,030,709.00</u>	<u>18,451.00</u>	<u>1,817.00</u>	<u>20,268.00</u>
2142 - PSYCHOLOGICAL TESTING							
500111	SAL-PROFESSIONAL STAFF	400,348.00	403,549.00	403,549.00	3,201.00	0.00	3,201.00
500580	CONF/MILE	100.00	100.00	100.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	500.00	500.00	500.00	0.00	0.00	0.00
2142 - PSYCHOLOGICAL TESTING	TOTAL	<u>400,948.00</u>	<u>404,149.00</u>	<u>404,149.00</u>	<u>3,201.00</u>	<u>0.00</u>	<u>3,201.00</u>
2143 - PSYCHOLOGICAL COUNSELING							
500330	OTHER PROF-NURSE,LEGAL,ETC	220,000.00	212,400.00	212,400.00	-7,600.00	0.00	-7,600.00
2143 - PSYCHOLOGICAL COUNSELING	TOTAL	<u>220,000.00</u>	<u>212,400.00</u>	<u>212,400.00</u>	<u>-7,600.00</u>	<u>0.00</u>	<u>-7,600.00</u>
2152 - SPEECH SERVICES							
500111	SAL-PROFESSIONAL STAFF	1,003,443.00	1,008,586.00	1,008,586.00	5,143.00	0.00	5,143.00
2152 - SPEECH SERVICES	TOTAL	<u>1,003,443.00</u>	<u>1,008,586.00</u>	<u>1,008,586.00</u>	<u>5,143.00</u>	<u>0.00</u>	<u>5,143.00</u>
2162 - PHYSICAL THERAPY							

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2162 - PHYSICAL THERAPY							
500111 SAL-PROFESSIONAL STAFF		84,487.00	108,455.00	84,487.00	23,968.00	-23,968.00	0.00
500610 SUPPLY-GENERAL		1,000.00	1,000.00	1,000.00	0.00	0.00	0.00
2162 - PHYSICAL THERAPY	TOTAL	<u>85,487.00</u>	<u>109,455.00</u>	<u>85,487.00</u>	<u>23,968.00</u>	<u>-23,968.00</u>	<u>0.00</u>
2163 - OCCUPATIONAL THERAPY							
500111 SAL-PROFESSIONAL STAFF		718,407.00	725,109.00	749,077.00	6,702.00	23,968.00	30,670.00
2163 - OCCUPATIONAL THERAPY	TOTAL	<u>718,407.00</u>	<u>725,109.00</u>	<u>749,077.00</u>	<u>6,702.00</u>	<u>23,968.00</u>	<u>30,670.00</u>
2190 - OTHER STUD SERV							
500111 SAL-PROFESSIONAL STAFF		206,319.00	206,319.00	206,319.00	0.00	0.00	0.00
500120 SAL-TEMPORARY STAFF		4,000.00	5,500.00	4,000.00	1,500.00	-1,500.00	0.00
500320 PURCH EDUCATIONAL SERVICES		40,000.00	40,000.00	40,000.00	0.00	0.00	0.00
500323 PURCH PROF SERV PUPILS		172,000.00	102,000.00	102,000.00	-70,000.00	0.00	-70,000.00
500430 REPAIR/MAINT SERVICES		2,000.00	2,000.00	2,000.00	0.00	0.00	0.00
500610 SUPPLY-GENERAL		400.00	400.00	400.00	0.00	0.00	0.00
2190 - OTHER STUD SERV	TOTAL	<u>424,719.00</u>	<u>356,219.00</u>	<u>354,719.00</u>	<u>-68,500.00</u>	<u>-1,500.00</u>	<u>-70,000.00</u>
2210 - IMPROVEMENT OF INSTRUCTION							
500120 SAL-TEMPORARY STAFF		81,950.00	112,450.00	112,450.00	30,500.00	0.00	30,500.00
500240 TUITION REIMBURSEMENT		303,000.00	303,000.00	303,000.00	0.00	0.00	0.00
500322 PURCH INSTRUCT IMPROVE SERV		38,000.00	41,000.00	38,000.00	3,000.00	-3,000.00	0.00
2210 - IMPROVEMENT OF INSTRUCTION	TOTAL	<u>422,950.00</u>	<u>456,450.00</u>	<u>453,450.00</u>	<u>33,500.00</u>	<u>-3,000.00</u>	<u>30,500.00</u>
2219 - OTHER IMPROVEMENT OF INST							
500120 SAL-TEMPORARY STAFF		1,500.00	1,500.00	1,500.00	0.00	0.00	0.00
500140 SAL-SABBATICAL LEAVE		25,000.00	25,000.00	25,000.00	0.00	0.00	0.00
2219 - OTHER IMPROVEMENT OF INST	TOTAL	<u>26,500.00</u>	<u>26,500.00</u>	<u>26,500.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
2222 - SCHOOL LIBRARY / MEDIA SERV							
500111 SAL-PROFESSIONAL STAFF		396,356.00	394,041.00	394,041.00	-2,315.00	0.00	-2,315.00
500112 SAL-SUPPORT STAFF		279,320.00	307,798.00	299,678.00	28,478.00	-8,120.00	20,358.00
500120 SAL-TEMPORARY STAFF		500.00	500.00	500.00	0.00	0.00	0.00
500430 REPAIR/MAINT SERVICES		3,000.00	3,000.00	3,000.00	0.00	0.00	0.00
500610 SUPPLY-GENERAL		16,755.00	16,625.00	16,755.00	-130.00	130.00	0.00
500612 LIBRARY MATERIALS		148,404.00	147,578.00	148,404.00	-826.00	826.00	0.00
500810 DUES & FEES		2,100.00	1,500.00	2,100.00	-600.00	600.00	0.00
2222 - SCHOOL LIBRARY / MEDIA SERV	TOTAL	<u>846,435.00</u>	<u>871,042.00</u>	<u>864,478.00</u>	<u>24,607.00</u>	<u>-6,564.00</u>	<u>18,043.00</u>
2225 - MEDIA / COMP ASSISTED INST							

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2225 - MEDIA / COMP ASSISTED INST							
500111	SAL-PROFESSIONAL STAFF	230,639.00	231,433.00	231,433.00	794.00	0.00	794.00
500611	LEARNING MATERIALS	7,795.00	21,495.00	7,795.00	13,700.00	-13,700.00	0.00
500640	BOOKS & INFORMATION RESOURCES	70,000.00	85,000.00	85,000.00	15,000.00	0.00	15,000.00
500650	SOFTWARE	200.00	200.00	200.00	0.00	0.00	0.00
500735	REPLACEMENT EQUIPMENT	8,000.00	8,000.00	8,000.00	0.00	0.00	0.00
2225 - MEDIA / COMP ASSISTED INST	TOTAL	<u>316,634.00</u>	<u>346,128.00</u>	<u>332,428.00</u>	<u>29,494.00</u>	<u>-13,700.00</u>	<u>15,794.00</u>
2310 - SCHOOL BOARD SERVICES							
500120	SAL-TEMPORARY STAFF	16,000.00	14,000.00	14,000.00	-2,000.00	0.00	-2,000.00
500310	PURCH ADMIN SERVICES	10,500.00	10,500.00	10,500.00	0.00	0.00	0.00
500330	OTHER PROF-NURSE,LEGAL,ETC	60,000.00	2,000.00	2,000.00	-58,000.00	0.00	-58,000.00
500610	SUPPLY-GENERAL	14,000.00	14,000.00	14,000.00	0.00	0.00	0.00
500810	DUES & FEES	6,500.00	6,500.00	6,500.00	0.00	0.00	0.00
2310 - SCHOOL BOARD SERVICES	TOTAL	<u>107,000.00</u>	<u>47,000.00</u>	<u>47,000.00</u>	<u>-60,000.00</u>	<u>0.00</u>	<u>-60,000.00</u>
2317 - AUDIT							
500330	OTHER PROF-NURSE,LEGAL,ETC	30,000.00	30,000.00	30,000.00	0.00	0.00	0.00
2317 - AUDIT	TOTAL	<u>30,000.00</u>	<u>30,000.00</u>	<u>30,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
2318 - LEGAL							
500330	OTHER PROF-NURSE,LEGAL,ETC	70,000.00	70,000.00	70,000.00	0.00	0.00	0.00
2318 - LEGAL	TOTAL	<u>70,000.00</u>	<u>70,000.00</u>	<u>70,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
2320 - SUPERINTENDENT							
500111	SAL-PROFESSIONAL STAFF	164,800.00	169,744.00	164,800.00	4,944.00	-4,944.00	0.00
2320 - SUPERINTENDENT	TOTAL	<u>164,800.00</u>	<u>169,744.00</u>	<u>164,800.00</u>	<u>4,944.00</u>	<u>-4,944.00</u>	<u>0.00</u>
2321 - OFFICE OF THE SUPERINTENDENT							
500111	SAL-PROFESSIONAL STAFF	237,892.00	248,383.00	237,892.00	10,491.00	-10,491.00	0.00
500112	SAL-SUPPORT STAFF	59,946.00	63,309.00	63,309.00	3,363.00	0.00	3,363.00
500330	OTHER PROF-NURSE,LEGAL,ETC	43,000.00	53,000.00	43,000.00	10,000.00	-10,000.00	0.00
500430	REPAIR/MAINT SERVICES	2,500.00	2,500.00	2,500.00	0.00	0.00	0.00
500432	LEASE-USAGE COPIER	360,000.00	385,000.00	385,000.00	25,000.00	0.00	25,000.00
500534	POSTAGE	7,500.00	7,500.00	7,500.00	0.00	0.00	0.00
500540	ADVERTISING	300.00	300.00	300.00	0.00	0.00	0.00
500550	PRINTING	400.00	400.00	400.00	0.00	0.00	0.00
500580	CONF/MILE	25,000.00	25,000.00	25,000.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	28,000.00	28,000.00	28,000.00	0.00	0.00	0.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2321 - OFFICE OF THE SUPERINTENDENT							
500731 NEW EQUIPMENT		0.00	0.00	0.00	0.00	0.00	0.00
500735 REPLACEMENT EQUIPMENT		0.00	0.00	0.00	0.00	0.00	0.00
500810 DUES & FEES		11,000.00	11,000.00	11,000.00	0.00	0.00	0.00
2321 - OFFICE OF THE SUPERINTENDENT	TOTAL	<u>775,538.00</u>	<u>824,392.00</u>	<u>803,901.00</u>	<u>48,854.00</u>	<u>-20,491.00</u>	<u>28,363.00</u>
2410 - OFFICE OF THE PRINCIPAL							
500111 SAL-PROFESSIONAL STAFF		2,017,038.00	2,088,259.00	2,034,894.00	71,221.00	-53,365.00	17,856.00
500112 SAL-SUPPORT STAFF		746,638.00	754,386.00	752,208.00	7,748.00	-2,178.00	5,570.00
500120 SAL-TEMPORARY STAFF		5,235.00	5,235.00	5,235.00	0.00	0.00	0.00
500320 PURCH EDUCATIONAL SERVICES		5,500.00	5,500.00	5,500.00	0.00	0.00	0.00
500534 POSTAGE		27,863.00	28,443.00	27,863.00	580.00	-580.00	0.00
500550 PRINTING		4,480.00	4,100.00	4,480.00	-380.00	380.00	0.00
500580 CONF/MILE		19,600.00	20,550.00	19,600.00	950.00	-950.00	0.00
500610 SUPPLY-GENERAL		12,492.00	12,309.00	12,492.00	-183.00	183.00	0.00
500810 DUES & FEES		18,450.00	19,529.00	18,450.00	1,079.00	-1,079.00	0.00
2410 - OFFICE OF THE PRINCIPAL	TOTAL	<u>2,857,296.00</u>	<u>2,938,311.00</u>	<u>2,880,722.00</u>	<u>81,015.00</u>	<u>-57,589.00</u>	<u>23,426.00</u>
2490 - GRADUATION							
500323 PURCH PROF SERV PUPILS		30,000.00	30,000.00	30,000.00	0.00	0.00	0.00
500610 SUPPLY-GENERAL		7,500.00	7,500.00	7,500.00	0.00	0.00	0.00
2490 - GRADUATION	TOTAL	<u>37,500.00</u>	<u>37,500.00</u>	<u>37,500.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
2500 - BUSINESS SUPPORT SERVICES							
500111 SAL-PROFESSIONAL STAFF		286,701.00	319,426.00	310,122.00	32,725.00	-9,304.00	23,421.00
500112 SAL-SUPPORT STAFF		367,186.00	338,390.00	368,025.00	-28,796.00	29,635.00	839.00
500120 SAL-TEMPORARY STAFF		1,000.00	1,000.00	1,000.00	0.00	0.00	0.00
500330 OTHER PROF-NURSE,LEGAL,ETC		3,500.00	3,500.00	3,500.00	0.00	0.00	0.00
500540 ADVERTISING		2,000.00	2,000.00	2,000.00	0.00	0.00	0.00
2500 - BUSINESS SUPPORT SERVICES	TOTAL	<u>660,387.00</u>	<u>664,316.00</u>	<u>684,647.00</u>	<u>3,929.00</u>	<u>20,331.00</u>	<u>24,260.00</u>
2610 - SUPERVISION - OPER OF PLANT							
500111 SAL-PROFESSIONAL STAFF		104,314.00	103,000.00	100,000.00	-1,314.00	-3,000.00	-4,314.00
500112 SAL-SUPPORT STAFF		56,639.00	56,001.00	56,001.00	-638.00	0.00	-638.00
500580 CONF/MILE		800.00	2,000.00	800.00	1,200.00	-1,200.00	0.00
500810 DUES & FEES		400.00	800.00	400.00	400.00	-400.00	0.00
2610 - SUPERVISION - OPER OF PLANT	TOTAL	<u>162,153.00</u>	<u>161,801.00</u>	<u>157,201.00</u>	<u>-352.00</u>	<u>-4,600.00</u>	<u>-4,952.00</u>
2620 - CUSTODIAL OPERATION OF PLANT							

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2620 - CUSTODIAL OPERATION OF PLANT							
500113	SAL-CUSTODIANS	2,062,761.00	2,075,516.00	2,075,516.00	12,755.00	0.00	12,755.00
500120	SAL-TEMPORARY STAFF	25,000.00	25,000.00	25,000.00	0.00	0.00	0.00
500130	SAL-OT/MISC/SUMMER	211,702.00	211,702.00	211,702.00	0.00	0.00	0.00
500420	CLEANING SERVICES	20,100.00	21,000.00	20,100.00	900.00	-900.00	0.00
500421	DISPOSAL SERVICES	183,750.00	193,000.00	193,000.00	9,250.00	0.00	9,250.00
500430	REPAIR/MAINT SERVICES	9,300.00	9,300.00	9,300.00	0.00	0.00	0.00
500440	RENTALS	257,996.00	263,287.00	263,287.00	5,291.00	0.00	5,291.00
500520	GENERAL INSURANCE	221,891.00	261,548.00	261,548.00	39,657.00	0.00	39,657.00
500580	CONF/MILE	4,025.00	4,125.00	4,025.00	100.00	-100.00	0.00
500610	SUPPLY-GENERAL	199,300.00	199,300.00	199,300.00	0.00	0.00	0.00
500731	NEW EQUIPMENT	0.00	4,195.00	0.00	4,195.00	-4,195.00	0.00
500735	REPLACEMENT EQUIPMENT	0.00	1,730.00	0.00	1,730.00	-1,730.00	0.00
2620 - CUSTODIAL OPERATION OF PLANT	TOTAL	3,195,825.00	3,269,703.00	3,262,778.00	73,878.00	-6,925.00	66,953.00
2630 - CARE & UPKEEP OF GROUNDS							
500113	SAL-CUSTODIANS	295,725.00	307,232.00	307,232.00	11,507.00	0.00	11,507.00
500130	SAL-OT/MISC/SUMMER	28,426.00	28,688.00	28,688.00	262.00	0.00	262.00
500340	PURCH TECH SERV NON EDUCATION	103,000.00	103,000.00	103,000.00	0.00	0.00	0.00
500430	REPAIR/MAINT SERVICES	71,100.00	71,100.00	71,100.00	0.00	0.00	0.00
500580	CONF/MILE	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	41,300.00	28,300.00	41,300.00	-13,000.00	13,000.00	0.00
500731	NEW EQUIPMENT	0.00	14,940.00	0.00	14,940.00	-14,940.00	0.00
500735	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
500810	DUES & FEES	100.00	100.00	100.00	0.00	0.00	0.00
2630 - CARE & UPKEEP OF GROUNDS	TOTAL	540,651.00	554,360.00	552,420.00	13,709.00	-1,940.00	11,769.00
2650 - CARE & UPKEEP OF VEHICLES							
500430	REPAIR/MAINT SERVICES	22,000.00	22,000.00	22,000.00	0.00	0.00	0.00
500626	GASOLINE	32,000.00	32,000.00	32,000.00	0.00	0.00	0.00
2650 - CARE & UPKEEP OF VEHICLES	TOTAL	54,000.00	54,000.00	54,000.00	0.00	0.00	0.00
2660 - SECURITY SERVICES							
500113	SAL-CUSTODIANS	71,469.00	0.00	74,271.00	-71,469.00	74,271.00	2,802.00
500120	SAL-TEMPORARY STAFF	2,000.00	2,000.00	2,000.00	0.00	0.00	0.00
500330	OTHER PROF-NURSE,LEGAL,ETC	0.00	0.00	0.00	0.00	0.00	0.00
2660 - SECURITY SERVICES	TOTAL	73,469.00	2,000.00	76,271.00	-71,469.00	74,271.00	2,802.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2690 - BUILDING MAINTENANCE							
500113	SAL-CUSTODIANS	310,597.00	322,704.00	322,704.00	12,107.00	0.00	12,107.00
500130	SAL-OT/MISC/SUMMER	16,120.00	16,120.00	16,120.00	0.00	0.00	0.00
500310	PURCH ADMIN SERVICES	65,000.00	65,000.00	65,000.00	0.00	0.00	0.00
500340	PURCH TECH SERV NON EDUCATION	46,000.00	46,000.00	46,000.00	0.00	0.00	0.00
500411	WATER	104,500.00	105,100.00	105,100.00	600.00	0.00	600.00
500412	SEWER	22,950.00	23,950.00	23,750.00	1,000.00	-200.00	800.00
500420	CLEANING SERVICES	1,500.00	2,000.00	1,500.00	500.00	-500.00	0.00
500431	REPAIR/MAINT SUPPLY	302,000.00	305,000.00	302,000.00	3,000.00	-3,000.00	0.00
500450	CONSTRUCTION SERVICES	140,000.00	140,000.00	140,000.00	0.00	0.00	0.00
500531	TELEPHONE	85,200.00	82,200.00	85,200.00	-3,000.00	3,000.00	0.00
500539	COMMUNICATIONS (OTHER)	19,000.00	19,500.00	19,000.00	500.00	-500.00	0.00
500580	CONF/MILE	400.00	400.00	400.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	8,000.00	8,000.00	8,000.00	0.00	0.00	0.00
500621	NATURAL GAS	245,000.00	245,400.00	245,400.00	400.00	0.00	400.00
500622	ELECTRICITY	485,000.00	504,400.00	504,400.00	19,400.00	0.00	19,400.00
500624	FUEL	88,400.00	29,000.00	29,000.00	-59,400.00	0.00	-59,400.00
500731	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
500735	REPLACEMENT EQUIPMENT	11,157.00	0.00	0.00	-11,157.00	0.00	-11,157.00
2690 - BUILDING MAINTENANCE	TOTAL	<u>1,950,824.00</u>	<u>1,914,774.00</u>	<u>1,913,574.00</u>	<u>-36,050.00</u>	<u>-1,200.00</u>	<u>-37,250.00</u>
2691 - ENERGY MANAGEMENT							
500111	SAL-PROFESSIONAL STAFF	20,000.00	10,000.00	20,000.00	-10,000.00	10,000.00	0.00
500580	CONF/MILE	1,000.00	1,100.00	1,000.00	100.00	-100.00	0.00
500650	SOFTWARE	3,300.00	3,500.00	3,300.00	200.00	-200.00	0.00
2691 - ENERGY MANAGEMENT	TOTAL	<u>24,300.00</u>	<u>14,600.00</u>	<u>24,300.00</u>	<u>-9,700.00</u>	<u>9,700.00</u>	<u>0.00</u>
2692 - COMMUNITY SERVICES							
500120	SAL-TEMPORARY STAFF	15,000.00	15,000.00	15,000.00	0.00	0.00	0.00
2692 - COMMUNITY SERVICES	TOTAL	<u>15,000.00</u>	<u>15,000.00</u>	<u>15,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
2721 - REGULAR TRANSPORTATION							
500510	STUDENT TRANSPORTATION	3,474,875.00	3,578,594.00	3,578,594.00	103,719.00	0.00	103,719.00
2721 - REGULAR TRANSPORTATION	TOTAL	<u>3,474,875.00</u>	<u>3,578,594.00</u>	<u>3,578,594.00</u>	<u>103,719.00</u>	<u>0.00</u>	<u>103,719.00</u>
2722 - SPECIAL ED TRANSPORTATION							
500510	STUDENT TRANSPORTATION	1,792,040.00	2,014,519.00	2,014,519.00	222,479.00	0.00	222,479.00
2722 - SPECIAL ED TRANSPORTATION	TOTAL	<u>1,792,040.00</u>	<u>2,014,519.00</u>	<u>2,014,519.00</u>	<u>222,479.00</u>	<u>0.00</u>	<u>222,479.00</u>

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2724 - ATHLETIC TRANSPORTATION							
500510 STUDENT TRANSPORTATION		120,727.00	132,800.00	120,727.00	12,073.00	-12,073.00	0.00
2724 - ATHLETIC TRANSPORTATION	TOTAL	<u>120,727.00</u>	<u>132,800.00</u>	<u>120,727.00</u>	<u>12,073.00</u>	<u>-12,073.00</u>	<u>0.00</u>
2725 - FIELD TRIP/COCURRIC TRANSPORT							
500510 STUDENT TRANSPORTATION		23,500.00	24,200.00	23,500.00	700.00	-700.00	0.00
2725 - FIELD TRIP/COCURRIC TRANSPORT	TOTAL	<u>23,500.00</u>	<u>24,200.00</u>	<u>23,500.00</u>	<u>700.00</u>	<u>-700.00</u>	<u>0.00</u>
2840 - CENTRAL COMPUTER SERVICES							
500111 SAL-PROFESSIONAL STAFF		592,342.00	707,942.00	615,215.00	115,600.00	-92,727.00	22,873.00
500120 SAL-TEMPORARY STAFF		80,000.00	80,000.00	80,000.00	0.00	0.00	0.00
500320 PURCH EDUCATIONAL SERVICES		7,500.00	7,500.00	7,500.00	0.00	0.00	0.00
500330 OTHER PROF-NURSE,LEGAL,ETC		144,800.00	146,600.00	144,800.00	1,800.00	-1,800.00	0.00
500430 REPAIR/MAINT SERVICES		60,000.00	60,200.00	60,000.00	200.00	-200.00	0.00
500580 CONF/MILE		2,000.00	2,000.00	2,000.00	0.00	0.00	0.00
500610 SUPPLY-GENERAL		40,000.00	40,000.00	40,000.00	0.00	0.00	0.00
500650 SOFTWARE		322,900.00	337,800.00	322,900.00	14,900.00	-14,900.00	0.00
500731 NEW EQUIPMENT		11,400.00	3,700.00	11,400.00	-7,700.00	7,700.00	0.00
500735 REPLACEMENT EQUIPMENT		528,400.00	528,400.00	528,400.00	0.00	0.00	0.00
2840 - CENTRAL COMPUTER SERVICES	TOTAL	<u>1,789,342.00</u>	<u>1,914,142.00</u>	<u>1,812,215.00</u>	<u>124,800.00</u>	<u>-101,927.00</u>	<u>22,873.00</u>
2900 - SUP SERVICES OTHER BENEFITS							
500211 HEALTH INSURANCE		13,773,506.00	13,644,062.00	13,763,806.00	-129,444.00	119,744.00	-9,700.00
500212 DENTAL INSURANCE		624,150.00	643,321.00	647,643.00	19,171.00	4,322.00	23,493.00
500213 LIFE/DISABILITY INSURANCE		144,000.00	147,000.00	147,000.00	3,000.00	0.00	3,000.00
500219 VISION INSURANCE		0.00	0.00	0.00	0.00	0.00	0.00
500220 SOCIAL/SECURITY/MEDICARE		3,480,545.00	3,474,833.00	3,570,993.00	-5,712.00	96,160.00	90,448.00
500231 NH RETIREMENT-EMPLOYEES		838,318.00	927,934.00	932,510.00	89,616.00	4,576.00	94,192.00
500232 NH RETIREMENT-TEACHERS		6,779,717.00	6,504,613.00	6,538,041.00	-275,104.00	33,428.00	-241,676.00
500238 OTHER RETIREMENT(SAL)		284,300.00	284,600.00	284,300.00	300.00	-300.00	0.00
500239 OTHER RETIREMENT(AP)		190,000.00	190,000.00	190,000.00	0.00	0.00	0.00
500250 UNEMPLOYMENT COSTS		10,000.00	10,000.00	10,000.00	0.00	0.00	0.00
500260 WORKERS COMPENSATION		240,000.00	187,247.00	187,247.00	-52,753.00	0.00	-52,753.00
500270 HEALTH/BENEFITS-OTHER(AP)		10,000.00	10,000.00	10,000.00	0.00	0.00	0.00
500271 HEALTH/BENEFITS-OTHER(SAL)		214,000.00	214,000.00	214,000.00	0.00	0.00	0.00
2900 - SUP SERVICES OTHER BENEFITS	TOTAL	<u>26,588,536.00</u>	<u>26,237,610.00</u>	<u>26,495,540.00</u>	<u>-350,926.00</u>	<u>257,930.00</u>	<u>-92,996.00</u>
3100 - FOOD SERVICE							

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
3100 - FOOD SERVICE							
500590 MISC PURCH SERVICES		10,000.00	10,000.00	10,000.00	0.00	0.00	0.00
3100 - FOOD SERVICE	TOTAL	<u>10,000.00</u>	<u>10,000.00</u>	<u>10,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
4100 - SITE ACQUISITION							
500710 LAND AND IMPROVEMENTS		1.00	1.00	1.00	0.00	0.00	0.00
4100 - SITE ACQUISITION	TOTAL	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
4200 - SITE IMPROVEMENT							
500710 LAND AND IMPROVEMENTS		1.00	1.00	1.00	0.00	0.00	0.00
4200 - SITE IMPROVEMENT	TOTAL	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
4300 - ARCHITECTURAL/ENGINEERING							
500330 OTHER PROF-NURSE,LEGAL,ETC		1.00	1.00	1.00	0.00	0.00	0.00
4300 - ARCHITECTURAL/ENGINEERING	TOTAL	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
5110 - BOND PAYMENTS							
500910 PRINCIPAL PAYMENTS		1,255,000.00	817,500.00	817,500.00	-437,500.00	0.00	-437,500.00
5110 - BOND PAYMENTS	TOTAL	<u>1,255,000.00</u>	<u>817,500.00</u>	<u>817,500.00</u>	<u>-437,500.00</u>	<u>0.00</u>	<u>-437,500.00</u>
5111 - LEASE PAYMENTS							
500912 LEASE PAYMENTS		314,263.00	284,200.00	284,200.00	-30,063.00	0.00	-30,063.00
5111 - LEASE PAYMENTS	TOTAL	<u>314,263.00</u>	<u>284,200.00</u>	<u>284,200.00</u>	<u>-30,063.00</u>	<u>0.00</u>	<u>-30,063.00</u>
5120 - INTEREST PAYMENTS							
500911 INTEREST PAYMENTS		241,306.00	233,340.00	233,340.00	-7,966.00	0.00	-7,966.00
5120 - INTEREST PAYMENTS	TOTAL	<u>241,306.00</u>	<u>233,340.00</u>	<u>233,340.00</u>	<u>-7,966.00</u>	<u>0.00</u>	<u>-7,966.00</u>
Grand Total:		<u>89,149,869.00</u>	<u>89,116,875.00</u>	<u>89,240,249.00</u>	<u>-32,994.00</u>	<u>123,374.00</u>	<u>90,380.00</u>

This Page Intentionally Left Blank

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY OBJECT GROUP, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
100 - Salaries							
500111	SAL-PROFESSIONAL STAFF	33,739,893.00	33,067,759.00	33,064,019.00	-672,134.00	-3,740.00	-675,874.00
500112	SAL-SUPPORT STAFF	6,505,154.00	6,691,298.00	6,710,635.00	186,144.00	19,337.00	205,481.00
500113	SAL-CUSTODIANS	2,740,552.00	2,705,452.00	2,779,723.00	-35,100.00	74,271.00	39,171.00
500120	SAL-TEMPORARY STAFF	2,056,039.00	2,129,367.00	2,092,966.00	73,328.00	-36,401.00	36,927.00
500130	SAL-OT/MISC/SUMMER	256,248.00	256,510.00	256,510.00	262.00	0.00	262.00
500140	SAL-SABBATICAL LEAVE	25,000.00	25,000.00	25,000.00	0.00	0.00	0.00
100 - Salaries	TOTAL	45,322,886.00	44,875,386.00	44,928,853.00	-447,500.00	53,467.00	-394,033.00
200 - Employee Benefits							
500211	HEALTH INSURANCE	13,773,506.00	13,644,062.00	13,763,806.00	-129,444.00	119,744.00	-9,700.00
500212	DENTAL INSURANCE	624,150.00	643,321.00	647,643.00	19,171.00	4,322.00	23,493.00
500213	LIFE/DISABILITY INSURANCE	144,000.00	147,000.00	147,000.00	3,000.00	0.00	3,000.00
500219	VISION INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00
500220	SOCIAL/SECURITY/MEDICARE	3,480,545.00	3,474,833.00	3,570,993.00	-5,712.00	96,160.00	90,448.00
500231	NH RETIREMENT-EMPLOYEES	838,318.00	927,934.00	932,510.00	89,616.00	4,576.00	94,192.00
500232	NH RETIREMENT-TEACHERS	6,779,717.00	6,504,613.00	6,538,041.00	-275,104.00	33,428.00	-241,676.00
500238	OTHER RETIREMENT(SAL)	284,300.00	284,600.00	284,300.00	300.00	-300.00	0.00
500239	OTHER RETIREMENT(AP)	190,000.00	190,000.00	190,000.00	0.00	0.00	0.00
500240	TUITION REIMBURSEMENT	303,000.00	303,000.00	303,000.00	0.00	0.00	0.00
500250	UNEMPLOYMENT COSTS	10,000.00	10,000.00	10,000.00	0.00	0.00	0.00
500260	WORKERS COMPENSATION	240,000.00	187,247.00	187,247.00	-52,753.00	0.00	-52,753.00
500270	HEALTH/BENEFITS-OTHER(AP)	10,000.00	10,000.00	10,000.00	0.00	0.00	0.00
500271	HEALTH/BENEFITS-OTHER(SAL)	214,000.00	214,000.00	214,000.00	0.00	0.00	0.00
200 - Employee Benefits	TOTAL	26,891,536.00	26,540,610.00	26,798,540.00	-350,926.00	257,930.00	-92,996.00
300 - Purchased Services (Professional/Technical)							
500310	PURCH ADMIN SERVICES	75,500.00	75,500.00	75,500.00	0.00	0.00	0.00
500320	PURCH EDUCATIONAL SERVICES	55,500.00	53,000.00	55,500.00	-2,500.00	2,500.00	0.00
500322	PURCH INSTRUCT IMPROVE SERV	44,000.00	45,500.00	44,000.00	1,500.00	-1,500.00	0.00
500323	PURCH PROF SERV PUPILS	537,620.00	491,996.00	494,296.00	-45,624.00	2,300.00	-43,324.00
500328	PURCH GAME OFFICIAL SERVICES	83,500.00	84,500.00	83,500.00	1,000.00	-1,000.00	0.00
500329	PURCH PUPIL INSTRUC SERV	3,203.00	3,190.00	3,203.00	-13.00	13.00	0.00
500330	OTHER PROF-NURSE,LEGAL,ETC	607,501.00	553,201.00	541,901.00	-54,300.00	-11,300.00	-65,600.00
500340	PURCH TECH SERV NON EDUCATION	149,000.00	149,000.00	149,000.00	0.00	0.00	0.00
300 - Purchased Services (Professional/Technical)	TOTAL	1,555,824.00	1,455,887.00	1,446,900.00	-99,937.00	-8,987.00	-108,924.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY OBJECT GROUP, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
400 - Purchased Services (Property)							
500411	WATER	104,500.00	105,100.00	105,100.00	600.00	0.00	600.00
500412	SEWER	22,950.00	23,950.00	23,750.00	1,000.00	-200.00	800.00
500420	CLEANING SERVICES	21,600.00	23,000.00	21,600.00	1,400.00	-1,400.00	0.00
500421	DISPOSAL SERVICES	183,750.00	193,000.00	193,000.00	9,250.00	0.00	9,250.00
500430	REPAIR/MAINT SERVICES	209,910.00	213,610.00	209,910.00	3,700.00	-3,700.00	0.00
500431	REPAIR/MAINT SUPPLY	302,000.00	305,000.00	302,000.00	3,000.00	-3,000.00	0.00
500432	LEASE-USAGE COPIER	360,000.00	385,000.00	385,000.00	25,000.00	0.00	25,000.00
500440	RENTALS	346,196.00	359,487.00	351,487.00	13,291.00	-8,000.00	5,291.00
500450	CONSTRUCTION SERVICES	140,000.00	140,000.00	140,000.00	0.00	0.00	0.00
400 - Purchased Services (Property)	TOTAL	<u>1,690,906.00</u>	<u>1,748,147.00</u>	<u>1,731,847.00</u>	<u>57,241.00</u>	<u>-16,300.00</u>	<u>40,941.00</u>
500 - Purchased Services (Other)							
500510	STUDENT TRANSPORTATION	5,411,142.00	5,750,113.00	5,737,340.00	338,971.00	-12,773.00	326,198.00
500520	GENERAL INSURANCE	221,891.00	261,548.00	261,548.00	39,657.00	0.00	39,657.00
500531	TELEPHONE	85,200.00	82,200.00	85,200.00	-3,000.00	3,000.00	0.00
500534	POSTAGE	35,363.00	35,943.00	35,363.00	580.00	-580.00	0.00
500539	COMMUNICATIONS (OTHER)	19,000.00	19,500.00	19,000.00	500.00	-500.00	0.00
500540	ADVERTISING	2,300.00	2,300.00	2,300.00	0.00	0.00	0.00
500550	PRINTING	9,380.00	9,200.00	9,380.00	-180.00	180.00	0.00
500561	TUITION-LEA IN STATE	170,800.00	201,047.00	201,047.00	30,247.00	0.00	30,247.00
500563	TUITION-PUBLIC ACADEMIES	2,135,182.00	3,093,117.00	3,093,117.00	957,935.00	0.00	957,935.00
500580	CONF/MILE	70,275.00	79,625.00	70,275.00	9,350.00	-9,350.00	0.00
500581	TRAVEL	5,000.00	5,000.00	5,000.00	0.00	0.00	0.00
500590	MISC PURCH SERVICES	32,720.00	39,100.00	32,720.00	6,380.00	-6,380.00	0.00
500 - Purchased Services (Other)	TOTAL	<u>8,198,253.00</u>	<u>9,578,693.00</u>	<u>9,552,290.00</u>	<u>1,380,440.00</u>	<u>-26,403.00</u>	<u>1,354,037.00</u>
600 - Supplies (Books, Energy)							
500610	SUPPLY-GENERAL	1,000,400.00	1,000,503.00	1,000,400.00	103.00	-103.00	0.00
500611	LEARNING MATERIALS	431,216.00	269,143.00	236,216.00	-162,073.00	-32,927.00	-195,000.00
500612	LIBRARY MATERIALS	148,404.00	147,578.00	148,404.00	-826.00	826.00	0.00
500613	COMPUTER MATERIALS	0.00	0.00	0.00	0.00	0.00	0.00
500614	TESTING SUPPLIES	25,000.00	37,840.00	37,840.00	12,840.00	0.00	12,840.00
500621	NATURAL GAS	245,000.00	245,400.00	245,400.00	400.00	0.00	400.00
500622	ELECTRICITY	485,000.00	504,400.00	504,400.00	19,400.00	0.00	19,400.00
500624	FUEL	88,400.00	29,000.00	29,000.00	-59,400.00	0.00	-59,400.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY OBJECT GROUP, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
600 - Supplies (Books, Energy)							
500626	GASOLINE	32,000.00	32,000.00	32,000.00	0.00	0.00	0.00
500640	BOOKS & INFORMATION RESOURCES	70,000.00	85,000.00	85,000.00	15,000.00	0.00	15,000.00
500641	BOOKS-PRINTED MEDIA	60,757.00	101,057.00	60,757.00	40,300.00	-40,300.00	0.00
500650	SOFTWARE	338,715.00	354,315.00	338,715.00	15,600.00	-15,600.00	0.00
600 - Supplies (Books, Energy)	TOTAL	<u>2,924,892.00</u>	<u>2,806,236.00</u>	<u>2,718,132.00</u>	<u>-118,656.00</u>	<u>-88,104.00</u>	<u>-206,760.00</u>
700 - Equipment/Property							
500710	LAND AND IMPROVEMENTS	2.00	2.00	2.00	0.00	0.00	0.00
500731	NEW EQUIPMENT	36,045.00	53,235.00	41,800.00	17,190.00	-11,435.00	5,755.00
500735	REPLACEMENT EQUIPMENT	568,511.00	549,820.00	536,400.00	-18,691.00	-13,420.00	-32,111.00
500739	UNIFORMS	35,300.00	53,300.00	35,300.00	18,000.00	-18,000.00	0.00
700 - Equipment/Property	TOTAL	<u>639,858.00</u>	<u>656,357.00</u>	<u>613,502.00</u>	<u>16,499.00</u>	<u>-42,855.00</u>	<u>-26,356.00</u>
800, 900 - Dues, Fees, Interest							
500810	DUES & FEES	115,145.00	120,519.00	115,145.00	5,374.00	-5,374.00	0.00
500910	PRINCIPAL PAYMENTS	1,255,000.00	817,500.00	817,500.00	-437,500.00	0.00	-437,500.00
500911	INTEREST PAYMENTS	241,306.00	233,340.00	233,340.00	-7,966.00	0.00	-7,966.00
500912	LEASE PAYMENTS	314,263.00	284,200.00	284,200.00	-30,063.00	0.00	-30,063.00
800, 900 - Dues, Fees, Interest	TOTAL	<u>1,925,714.00</u>	<u>1,455,559.00</u>	<u>1,450,185.00</u>	<u>-470,155.00</u>	<u>-5,374.00</u>	<u>-475,529.00</u>
Grand Total:		<u>89,149,869.00</u>	<u>89,116,875.00</u>	<u>89,240,249.00</u>	<u>-32,994.00</u>	<u>123,374.00</u>	<u>90,380.00</u>

**LONDONDERRY SCHOOL DISTRICT
DINING SERVICE
BUDGET FY26**

	Actual 2022-2023	Actual 2023-2024	Budget 2024-2025	Budget 2025-2026
Revenues				
Daily Food Sales	\$1,162,793.78	\$1,079,830.36	\$1,266,000.00	\$1,106,000.00
Federal Reimbursement	\$466,951.23	\$379,229.40	\$420,000.00	\$418,000.00
Federal Commodities	\$61,269.16	\$75,579.59	\$85,000.00	\$136,000.00
State Reimbursement	\$21,435.30	\$20,292.63	\$20,000.00	\$21,000.00
Local Reimbursement	\$0.00	\$0.00	\$0.00	\$0.00
Interest / Misc	\$152,158.21	\$107,686.35	\$30,000.00	\$35,000.00
Use of Fund Balance			\$220,000.00	
Total Revenues	\$1,864,607.68	\$1,662,618.33	\$2,041,000.00	\$1,716,000.00
Expenses				
Labor & Benefits	\$728,159.15	\$761,591.91	\$750,000.00	\$783,000.00
Software	\$7,466.17	\$26,553.18	\$15,000.00	\$16,000.00
Cleaning/Other Prof Services	\$2,030.00	\$2,615.64	\$5,000.00	\$3,000.00
Equipment Repairs/Maint	\$41,828.41	\$34,852.90	\$55,000.00	\$40,000.00
Travel/Conference	\$3,241.26	\$291.45	\$10,000.00	\$1,000.00
Supplies	\$106,337.51	\$96,942.40	\$120,000.00	\$110,000.00
Food	\$637,225.44	\$676,249.15	\$700,000.00	\$680,000.00
Milk	\$68,879.68	\$57,581.83	\$75,000.00	\$65,000.00
Other (Propane)	\$4,375.62	\$4,540.45	\$5,000.00	\$5,000.00
Equipment/Lease	\$132,505.18	\$261,552.09	\$300,000.00	\$10,000.00
Dues & Fees	\$2,824.77	\$2,587.94	\$6,000.00	\$3,000.00
Total Expenses	\$1,734,873.19	\$1,925,358.94	\$2,041,000.00	\$1,716,000.00
Gain or (Loss)	129,734.49	(262,740.61)		
End of Year Adjustments	9,105.72	(11,043.00)		
Gain or (Loss) (Current Year)	138,840.21	(273,783.61)		
General Fund Transfer				
Previous Year Restricted Fund Balance	790,089.46	928,929.67	655,146.06	
Current Year Restricted Fund Balance	928,929.67	655,146.06		
Reserved for Inventory	29,893.85	40,936.85		
Total Fund Equity	958,823.52	696,082.91		

**LONDONDERRY SCHOOL DISTRICT
SPECIAL REVENUE
BUDGET FY26**

	Actual Exp 2023-2024	Budget Est 2024-2025 as of NOV	Estimate 2025-2026
Grants			
Adult Basic Ed	39,916.90	48,891.00	45,000.00
BOSCH Grant	-	4,764.00	-
Citigroup	-	7,821.00	-
Donations - Kindergarten	-		-
Donations - LEEP	587.08	3,414.00	-
Donations - Media	640.00	1,097.00	-
Donations - Nurse	-		-
LEO	7,914.75	4,047.00	8,000.00
NH Learning Initiative	-	1,828.00	-
IDEA Pre-School (Special Education)	29,191.08	29,163.00	29,000.00
IDEA (Special Education)	1,122,499.60	1,197,506.87	1,140,000.00
Title I	197,738.83	244,968.00	190,000.00
Title II A	151,567.18	164,930.00	129,000.00
Title IV A	104,805.79	83,797.00	25,000.00
Robotics Education	4,560.00	13,340.00	13,000.00
ESSER III	140,657.00	63,809.00	-
ARP IDEA (Special Education)	16,786.48	-	-
ARP IDEA Preschool (Special Education)	7,572.87		-
SAFE Grant	241,303.88	226,783.00	-
Beyond School Grant	52,870.00	-	
Leaning Into Literacy Grant	81,290.00	-	
Total Grants	\$ 2,199,901.44	\$ 2,096,158.87	\$ 1,579,000.00