

**TOWN OF LONDONDERRY
CHAPTER XXVI CODE OF ETHICS
COMPLAINT FORM**

Please complete this form legibly and in as much detail as possible. Additional pages may be added:

Your Name: JOHN FARRELL

Address: [REDACTED]

Phone (Daytime): [REDACTED]

Person(s) against whom this complaint is made:

DEBRA PAUL (Department/Board/Committee): TOWN COUNCIL

____ (Department/Board/Committee): _____

Description of the complaint in detail:

SEE ATTACHED

(Use more paper and attach, if necessary.)

With my signature, I declare that the statements made above are accurate and truthful to the best of my knowledge.

[Signature] 5/8/25
Signature Date

Completed forms should be sealed and delivered to the Town Manager's Office. If the complaint involves a Town Employee, the envelope should be addressed to the Town Manager; if about the Town Manager or an appointed Board or Commission member, please address to Chair, Town Council. If the complaint involves an elected official, please address to Chair or Vice Chair of that elected body (e.g. Town Council, Budget Committee, etc.).

Code of Ethic's Complaint

Behavior of Councilor Paul at the May 4 2025 Town Council meeting

- The abhorrent and abusive behavior and bullying tactics towards employee Kellie Caron during the meeting starting at approximately 2 hour 56 minute of the recording on the PUD
- Violation of section 4.8 non interference with Town Administration dictating the process demanding a change while not following the rules and regulations.
- Violation 6.7 Mis use of Information (Using the influence of the newspaper for your own personal gain) Knows about new projects uses her newspaper to create a atmosphere of intimation, bullying and threats
- 8.12 Prohibition for the abusive behavior towards an employee, yelling in threatening tone and bullying towards Ms. Caron (The excuse will be my Lyme rage)
- 8.11 Indemnification: The constant excuse for this behavior has been Lyme rage invoked by Councilor Paul. Has this section been waived by Debra Paul due to an uncontrollable medical condition. Has this condition been disclosed to Primex? The town's insurance carrier. Or is this all a just a ruse to excuse this behavior. Has Ms. Paul signed a hold harmless statement indemnifying the town of Londonderry from this behavior? Has this condition been disclosed to the Staff, Town Council and the voters?

If none of this has happen; why not? At a minimum a public reprimand and public apology to Kellie Caron needs to happen.

Additional items to note in this weeks Londonderry Times the plagiarism continues by Councilor Paul in the editorial. multiple offenses) Paul has stated in the past she writes the editorial. See the attached cut out directly from the publication and the comparison attached.

Plagiarism is the act of presenting someone else's work or ideas as your own without giving proper credit or attribution. It can include copying text, ideas, or images without permission or acknowledgment, and is considered a form of intellectual theft.

Is plagiarism cheating or stealing?

It is considered theft because the writer takes ideas from a source without giving proper credit to the author. It is considered fraud because the writer represents the ideas as her or his own. Plagiarism is cheating.

Call it misinformation, making things up to fit a narrative, telling false stories of corruption or crimes that never occurred about individuals. This behavior is not becoming of an elected official who serves as a Town Councilor and Election official. Shameful disgraceful behavior that needs to be addressed in public. Elected officials need to be held to a higher standard, they also need to be held accountable for untrue actions and statements.

Deliberate fraudsters – These individuals knowingly copy work to deceive or gain an unfair advantage, often without regard for ethics.

Editorial: To our moms, on their day



By **DAILY PRESS** | dailypress@dailypress.com

UPDATED: August 12, 2019 at 9:18 AM EDT

"All I am I owe to my mother. I attribute my success in life to the moral, intellectual and physical education I received from her."

— **George Washington**

What a mother Mary Bell Washington must have been, to have had such a profound influence on the Father of our Country. But then, in many ways our first president's words also sound like the basic job description under the title of mother.

In Saturday's paper, we published the words of many readers describing the lessons they learned from their moms. Those lessons were probably not drastically different than those absorbed by our first president.

As we celebrate Mother's Day today, we honor the women who shaped us, nurtured us, taught us and showed us what life and love are about. True, fathers do all of those things, too, but in different ways. It's not about whose role is bigger or better, and it's not even about conforming to the specific gender roles. It is simply acknowledging that both parents influence our lives through the choices they make with us, and each one's influence is distinct from the other.

The image of motherhood has changed in so many ways over the past half-century or so, and yet in many ways it has barely changed at all. There used to be a simplified image of what it meant to be a mother in American culture, crystallized in the characterization of June Cleaver or Claire Huxtable. Today we acknowledge birth mothers, stepmothers, foster mothers, surrogate mothers, same-sex mothers, single mothers, working moms, military moms and many other varieties.

But has their role really changed so much?

Their job is still tireless and often thankless (until the kid are old enough to recognize how much was sacrificed for them, which for some isn't until their 20s or even later). When it is done right, the job is still about unconditional love, even when that means tough love.

It remains a lifelong commitment. Even after a child is grown, graduated and employed, mom is still mom, and moms will always worry. If an adult child weds, even procreates, the

mother continues to look out for her offspring. They cut the umbilical cord at birth, but there are other bonds that stay intact.

And when the world is harsh, when life pokes us in the eye and laughs at us, it is often our first instinct to seek comfort in a mother's love.

"If pa's eyes were windows into a world so deadly and true / You couldn't stop me from looking but you kept me from crawlin' through / And if it's a funny old world, mama, where a little boy's wishes come true / Well I got a few in my pocket and a special one just for you." — **Bruce Springsteen**

So for Mother's Day, we have a few special wishes for the moms out there — any age, any stage of life, and with any prefix or modifier in front of the word *mother*.

We hope you are surrounded by family today. If they can't make it home, we hope they at least call. Flowers would be nice. If they take you out to eat, let them pay, even if that goes against your maternal instinct.

We hope at least one person doesn't stop at "Happy Mother's Day," but elaborates at least a little bit on the depths of their gratitude and the reasons for it. Maybe they could share an anecdote or two, whether the goal is to make you laugh, or cry, or both.

We hope you feel pride today. That when you look at the child or the children on whom you have had an influence, you see the kinds of people you wanted them to be. It is OK to be proud not only of them, but of yourself for the role you played in getting them to where they are.

Hugs. Always hugs.

And, on a personal note, a couple of members of our Daily Press family have very recently become new moms. For their first Mother's Day as moms, we send a very joyful greeting to Beth (and baby Anslie) and to Megan (and baby Carter).

"Because I feel that, in the Heavens above / The angels, whispering to one another, / Can find, among their burning terms of love / None so devotional as that of 'Mother'"
— **Edgar Allen Poe**

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