Shaun Mulholland

Town Manager

Kellie Caron

Assistant Town Manager



Town Council

Ron Dunn, Chair Shawn Faber, Vice-Chair Ted Combes Dan Bouchard Deb Paul

Town of Londonderry ● 268B Mammoth Road ● Londonderry, NH 03053

Fiscal Year 2027 Initial Budget Presentation Saturday, November 1, 2025, 9 a.m., Moose Hill Council Chambers

- A. CALL TO ORDER
- **B. BUDGET WORKSHOP**

Documents:

FINAL TOWN OF LONDONDERRY FY2027 BUDGET BOOK.PDF

1. Town Manager (9 to 10 a.m.)

Documents:

FY2027 TOWN BUDGET OVERVIEW PRESENTATION FINAL.PDF

- 2. Questions & Comments (10 to 10:30 a.m.)
- 3. Police Department including Airport & Detail Revolving (10:30 to 11:30 a.m.)

Documents:

POLICE POWER POINT PRESENTATION.PDF 20. POLICE.PDF 220. POLICE DETAILS.PDF 230. PD AIRPORT.PDF

- 4. Questions & Comments (11:30 a.m. to 12 p.m.)
- 5. BREAK (12 to 12:15 p.m.)
- 6. Fire Department (12:15 to 1:15 p.m.)

Documents:

FIRE POWER POINT PRESENTATION.PDF

23. FIRE.PDF

FIRE - ADDITIONAL STAFFING REQUEST - EXECUTIVE ASSISTANT.PDF

FIRE - ADDITIONAL STAFFING REQUEST - FIRE INSPECTOR.PDF

FIRE - ADDITIONAL STAFFING REQUEST - TRAINING OFFICER.PDF

FIRE - ADDITIONAL STAFFING REQUEST - 8 FIREFIGHTERS.PDF

- 7. Questions & Comments (1:15 to 1:45 p.m.)
- 8. Public Works & Engineering / General Government (1:45 p.m. to 2:45 p.m.)

Documents:

PUBLIC WORKS AND ENGINEERING PRESENTATION.PDF

26. DPW.PDF

15. GENERAL GOVT.PDF

16. CEMETERY.PDF

DPW - ADDITIONAL STAFFING REQUEST - TRUCK DRIVER 1.PDF

DPW - ADDITIONAL STAFFING REQUEST - TRUCK DRIVER 2.PDF

DPW - STAFFING INCREASE REQUEST - DEPARTMENT ASSISTANT.PDF

- 9. Questions & Comments (2:45 to 3:15 p.m.)
- 10. Town Manager Closing Comments (3:15 to 3:30 p.m.)

Documents:

DEPARTMENT LISTED - FY 2027 BUDGET CALENDAR UPDATED 10.24.2025 434PM.PDF

C. ADJOURNMENT

D. MEETING SCHEDULE

- 1. Proposed Future Agenda Items: Dates may be tentative, and this list is not considered all-inclusive
 - a. November 3, 2025; Moose Hill Council Chambers; 6 p.m.
 - Introduction of New Department of Public Works Staff
 - Appoint Londonderry Old Home Day Committee Board of Directors
 - Budget Workshop Department Budgets to be reviewed:
 - Town Manager
 - Town Council Budget
 - Town Manager Budget
 - Legal Budget
 - General Assistance Budget
 - Conservation
 - Cultural Affairs
 - o Town Clerk/Tax Collector
 - Finance
 - o Human Resources
 - o Information Technology
 - o Planning/Building
 - b. November 10, 2025; Moose Hill Council Chambers; 6 p.m.
 - Discuss and set a public hearing for November 17, 2025 regarding a rezoning request to rezone 2 Litchfield Road (Map 12 lot 68) from C-III and Historic District Overlay to AR-1, CC Properties, LLC (owner).
 - Budget Workshop Department Budget to be Reviewed
 - o Cable
 - o Assessing
 - o Recreation
 - Recreation Revolving Fund
 - o Solid Waste
 - o Sewer Fund
 - Senior Affairs
 - Library
 - Budget Items to be Reviewed
 - o Town Manager Requested Warrant Articles
 - o Town Council Requested Warrant Articles
 - c. November 17, 2025; Moose Hill Council Chambers; 6 p.m.
 - Interviews for Board / Committee / Commission Terms Beginning January 2026
 - · Appoint Old Home Day Board of Directors
 - Receive public input, discuss and act upon a rezoning request to rezone 2 Litchfield Road (Map 12 lot 68) from C-III and Historic District Overlay to AR-1, CC Properties, LLC (owner)
 - PILOT agreement for the Baldwin
 - Budget Workshop Departments Budgets for Discussion:
 - Public Works/General Government
 - o Solid Waste
 - o Sewer
 - o Town Manager
 - Legal
 - General Assistance
 - Conservation
 - Town Council
 - Cultural Affairs
 - Information Technology

Links to:

Feedback form: londonderrynh.gov/FY27BudgetInput

Budget page on the website: londonderrynh.gov/FY27budget

Town of Londonderry, New Hampshire



Budget Book Fiscal Year 2027



Town of Londonderry, New Hampshire FY 2027 Budget Calendar

Saturday, Nov 01, 2025 (9:00 am-3:30 pm)

FY 2027 initial Budget Presentation:

Presented by Town Manager & Town Departments

- 9:00-10:00 Town Manager Highlight/Overview
 - **o** 10:00-10:30 Questions/Comments
- 10:30–11:30 Police Budget (& Airport/Detail Revolving
 - 11:30 12:00 Questions/Comments
- 12:00-12:15 Break/Rest
- 12:15-1:15 Fire Budget
 - **1:15 1:45 Question/Comments**
- 1:45 2:45 Public Works/General Government Budget
 - o 2:45-3:15 Question/Comments
- 3:15-3:30 Town Manager Closing comments/highlights/future budget calendar

Monday, Nov 03, 2025 (6:00 pm)

Town Council meeting: Budget Workshop

Department Budgets to be reviewed

- Town Manager
 - o Town Council Budget
 - o Town Manager Budget
 - o Legal Budget
 - o General Assistance Budget
 - Conservation
 - Cultural Affairs
- Town Clerk/Tax Collector
- Finance
- Human Resources
- Information Technology
- Planning/Building

Monday, Nov 10, 2025 (6:00 pm)

Budget Workshop

Department Budgets to be reviewed

- Cable
- Assessing
- Recreation
 - Recreation Revolving Fund
- Solid Waste
- Sewer Fund
- Senior Affairs
- Library

Budget Items to be reviewed

- Town Manager Requested Warrant Articles
- Town Council Requested Warrant Articles

Monday, Nov 17, 2025 (6:00 pm)

Town Council meeting: Budget Workshop

Department Budgets for Discussion

- Public Works/General Government Department
- Solid Waste
- Sewer
- Town Manager
 - o Legal
 - o General Assistance
 - Conservation
 - o Town Council
 - Cultural Affairs
- Information Technology

Monday, Dec 01, 2025

<u>Town Council: Budget Workshop & determination of Bond Hearing (if necessary)</u>

(6:00 pm)

Department Budgets for Discussion

- Police Department
- Town Clerk/Tax Collector
- Planning/Building
- Finance/Assessing
- Human Resources

(6:00 pm) **Department Budgets for Discussion** • Fire Department Library • Senior Affairs Recreation • Cable Monday, Dec 15, 2025 **Town Council meeting: Public Hearing on Fiscal Year** 2026 Budget & Bond Hearing (if necessary), Budget Workshop, preliminary budget recommendations & preliminary warrant approval Monday, Jan 05, 2026 **Town Council meeting: Budget Workshop** (6:00 pm) **Town Council/Budget Committee Requests** • Department to be determined by TC/BC requests • Warrant Articles to be determined by TC/BC requests Deadline for petitioned warrant articles that propose a Friday, Jan 09, 2026 bond governed by RSA 33:8-a (RSA 40:13 II-a (a); 33:8-a, I) Monday, Jan 12, 2026 Budget Workshop (If requested by Town Council or **Budget Committee**) (6:00 pm) **Tuesday, Jan 13, 2026 Deadline for petitioned warrant articles** (RSA 40:13 II-a (b) - Must be received by the 2nd Tues. in Jan.) Monday, Jan 19, 2026 Second Budget Public Hearing, adoption of FY 2027 budget and final vote on warrant (RSA 40:13 II-a (c) requires a public hearing by the 3rd Tuesday in Jan) Wednesday, Jan 21, 2026 If necessary, optional meeting to sign final warrant

Budget Workshop

Monday, Dec 08, 2025

Saturday, Feb 7, 2026
(9:00 am start)
(High School Café)

Tuesday Mar 03, 2026

Tuesday Mar 10, 2026
(6:00 am - 8:00 pm)

Deliberative Session (Must be between 1st & 2nd Saturday following last Monday in January)

2025 Annual Report to be made available to public (minimum of 100 physical copies) and posted on Town website

Annual Town Meeting - Official Ballot Session: election of Town/School officers, Town/School budget adoption and Town/School bond articles
(RSA 39:1)

INTRODUCTION

Purpose and Content:

Understanding a municipal budget can often be a confusing exercise for a typical resident of any community. This introduction attempts to provide background material for the average person to understand and be able to use this budget document.

Overview of the Budget Process:

The annual budget serves several functions: It is the most important policy document in local government as it sets spending and service priorities for the coming fiscal year. It is also an historical document; it reflects the level of services the Town has provided in the past. Finally, it is a legal document; once adopted it sets spending guidelines.

The combined efforts of the Town Manager and the Department Heads are represented within. The Town Council has the responsibility of adopting an annual budget that will be sent to Town Meeting for approval. However, before a budget can be adopted, the document must be reviewed, questioned and if necessary, changed.

The budget depicts figures of past, present and future revenues and expenditures. Revenues are comprised of local revenue sources such as taxes, fees and non local revenues such as state grants. Expenditures are covered in categories:

- * Operating expenditures which are items such as personnel salaries, contractual services, materials and supplies.
- * Capital expenditures which include equipment and buildings are shown two ways: If a capital expenditure is paid for in one year, it is shown in the annual budget as a capital outlay. If money is saved to pay for equipment or buildings in the future, it is shown as a Capital Reserve Fund.
- * If money is borrowed to pay for future purchases (bond referendums) the repayment of principal and interest is shown in Debt Service.

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Developing the Budget Document:

In accordance with the Town Charter (effective date – updated March 2020), each officer or director of a department must submit an itemized estimate of expenditures for the next fiscal year to the Town Manager. The Manager will then, based upon these estimates and other data, prepare a recommended budget which must be submitted to the Town Council. The Town Council will review the budget, hold at least two public hearings and make modifications and amendments before final adoption.

The **deliberative session** is to be held between the first and second Saturdays following the last Monday in January. This required session is held to explain, discuss, amend and finalize the Town budget and special warrant articles calling for appropriations. All articles are then voted on by official ballot at the **first session** of the annual meeting held on the second Tuesday in March.

The **first annual session of Town Meeting**, scheduled by State Statute is the first Tuesday in March and is to elect the Town's officers and vote on all ballot warrant articles. With a change in previously enacted legislation via SB109, and a Charter Change voted at the 1996 Town Meeting, the Town and the School District will vote on its bond issues and elect its officers on this date as well.

Specific questions concerning the budget process are welcome and interested citizens or groups are urged to contact the Town Manager at (603) 432-1100 Ext. 151 for further details.

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General Definition of Terms Used

Appropriation:

The legal authorization granted by a legislative body (Town Council) to make expenditures and to incur obligations for specific purposes. These appropriations lapse at the end of the fiscal year to the General Fund; however, non budgetary or special purpose funds continue in force until fully expended or their purposed as been accomplished or abandoned.

Assessed Valuation: One hundred percent (100%) of the fair market value of both real (land and buildings) and personal property as determined by the Londonderry Assessor's office.

Budget:

A financial operating plan for a given period representing estimated expenditures for services and the means of financing those services and which is limited to available resources. Budget types are:

- * Capital Budget is the first year of the five-year Capital Improvement Plan, and is funded as part of the annual appropriation.
- * Town Operating Budget is the funds which are provided for the Town government's services.

CIP:

The Capital Improvement Plan is a comprehensive list of capital projects proposed for the Town by the Town Council.

Capital Reserve Fund:

A fund initiated and approved by Town meeting to gather funds over several years for larger, planned future expenditures for buildings or equipment.

Capital Outlay:

A classification for capital items of equipment, or facility improvements of less than \$500,000 and/or a life expectancy of less than five years.

Capital Project:

A capital improvement project or piece of equipment costing more than \$500,000 and/or having a life expectancy of more than five years.

Debt Service:

Payments of interest and repayment of principal to holders of the debt instruments.

Encumbrance:

A method of accounting by which purchase orders, contracts or other commitments for the expenditure of funds are recorded to reserve a portion of an applicable appropriation. A commitment related to an unperformed contract for goods and services. Encumbered funds may not be used for any other purpose.

Entitlement:

The amount of payment a local government is to receive as determined by the state or federal government according to an allocation formula.

General Definition of Terms Used (cont'd)

Fund:

Government resources are allocated to and accounted for in individual funds based upon the purpose for which it is to be spent and the means by which such spending is controlled: Major funds used by the Town are:

- **General Fund** The general operating fund of the Town is used to account for all financial resources except those required to be accounted for in another fund.
- Capital Project Fund Used to account for financial resources to be used for the acquisition or construction of major capital facility
- Enterprise Fund Used to account for expenses and revenues specific to its purpose. It is a self-supporting fund that sells goods or services to the public for a fee. These fees are intended to cover the cost of operating the fund and any future capital costs that may occur.
- **Revolving Fund** Used to account for a specific purpose with the provision that revenues generated from the fund may be used again, it is a self-supporting fund.
- Special Revenue Funds Used to account for the proceeds from specific revenue sources (other than expendable trusts or major capital project) that is restricted to expenditures for specific purposes.
- **Trust Funds** Used to account for assets held by the Town in a trustee capacity.

Fund Balance:

The fund equity of governmental funds and trust funds. Pursuant to policy adopted by the Town Council, this remains at 5-7% of the gross municipal budget figure at year end.

General Fund:

The major municipal fund which is credited with government receipts not earmarked by law and charged with expenditures payable from such revenues. This fund includes most of the basic operating services, such as fire and police protection, recreation and general administration.

Operating Expense: Any item which cannot be defined as a capital expense. Operating expenses are typically incurred annually. While some operating expenses cost more than \$10K, they are excluded from the capital budget because they are generally incurred every year or at least within five years.

Object Code:

Used in expenditure classifications, it applies to the types of items purchased or the service obtained, such as Salaries, Supplies, etc.

Tax Rate:

Dollar value of tax per thousand dollars of assessed value of a property. Taxes levied are equal to the tax rate times the assessed value of the property.

General Definition of Terms Used (cont'd)

Town Meeting:

An annual meeting, held in accordance with State Statutes, which begins with the election of officers and voting on bond or note issues on the *second Tuesday of March*. Town meeting is preceded by a deliberative session (to be held between the first and second Saturdays following the last Monday in January) which will explain, discuss, debate, amend, finalize and vote upon the town budget and any special warrant articles calling for appropriations.

School District Meeting:

Enacted Legislation, RSA 40:13, binds the School District to hold its election of officers and voting on bond or notes issues on the *second Tuesday March*, but calls for the Deliberative Session to be held sometime between the *last Saturday of January and the first Saturday of February*.

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Town of Londonderry Default Calculation Summary - General Fund

FY 2026 Approved Operating Budget - General Fund	\$ 45,211,389
Default Budget Additions:	
Contractual Salary Adjustments	\$ 910,056
Retirement Contributions	\$ 195,990
FICA/Medicare/STD LTD Life	\$ 79,038
Health Insurance	\$ 454,250
Dental Insurance	\$ 23,017
Unemployment Insurance	\$ 595.00
Property-Liability Ins	\$ 78,985
Town & PD IT Contractual Increases	\$ 248,880
Fire Protection Hydrants Increase	\$ 31,284.00
Waste & Recycling Contracts	\$ 432,930
Other Contractual Increases	\$ 31,394
Default Budget Subtractions:	
Capital Lease Decrease	\$ (50,000)
Workers Comp	\$ (6,984)
Debt Service	\$ (149,836)
Total FY 2027 Default Budget - General Fund	\$ 47,490,988
% Increase over FY 2026	5.04%
FY 2027 Requested Budget	\$ 48,364,762

Defining Default Budget

In March, 2012, the Citizens of the Town of Londonderry voted to approve its first Town budget subsequent to becoming an "official ballot" community under the provisions of Chapter 40:13 of the New Hampshire Revised Statutes Annotated (RSA). In March 2020, the Citizens of the Town of Londonderry voted to amend the town's charter to determine the definition of default budget instead of being subject to any and all potential changes made to the corresponding RSA 40:13, IX (b). In voting to approve the amendment to the Town Charter, the Citizens of Londonderry has stated the following as the definition of the default budget:

"Default Budget" means the amount calculated by starting with the amount of the appropriations contained in the operating budget authorized for the previous fiscal year, reduced and increased as the case may be by: 1) debt service, 2) contracts previously incurred, 3) salary and other related employee costs (benefits, taxes) previously incurred, and 4) other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the Town Council.

Instead of being an actual budget, the "Default Budget" is the amount that will be raised if the proposed Operating Budget is defeated. If the Default Budget is adopted because of the defeat of the proposed Operating Budget, the amount raised and appropriated may be expended for any purpose contained in the defeated proposed Operating Budget. The total amount available for expenditure when operating under the Default Budget will not exceed the default amount plus the amount appropriated by separate and special warrant articles except as otherwise provided by laws such as, but not limited to, RSA 32:9-11.

For the purposes of this Section 5.4.D.3, "previously incurred" means on or before the Deliberative Session at which the default budget is presented to voters.

The Default Budget may be amended by the Town Council based on relevant new information at any time before ballots are printed.

Calculation of the Town's Default Level Budget

In formulating its default level budget, the Finance Department has utilized the following guidelines to ensure that calculation methodologies are applied consistently across all departments:

- 1. Line items for salaries (to include overtime, holiday pay or other salary-based line items): the prior year's adopted budget, multiplied by any contractually bargained increases (COLA and merit) due. Contractually obligated has been defined as increases contained in collective bargaining agreements for represented employees, and increases contemplated by the Town's approved personnel policies for non-represented employees. Additionally, if a group of represented employees does not have a contract in place for the year being budgeted, such budget will be defaulted at the same level (a zero increase) as the preceding year, unless the represented employees current contract contains a clause that states otherwise.
- 2. Line items formulated based on a percentage of salaries (FICA, Medicare, NH Retirement) are calculated at the salary level described in section 1 above, times the applicable contribution rate for the year being budgeted.
- 3. Line items for health and dental benefits will be calculated based on actual plan enrollment for positions occupied (vacant positions will be considered at the highest plan level for budgeting purposes) in the current year budget at a date to be determined by the Finance Department, adjusted for the next fiscal year's cost of plans communicated by the Town's third-party administrator.
- 4. Line items for other insurance benefits (Property & Liability, Life, Short and Long-Term Disability, Unemployment Compensation) will be based on current year budgeted amounts, increased or decreased by estimated premium amendments provided by the Town's various third-party administrators.
- 5. All other line items for operating expenses will be formulated based upon the current year's adopted budget. Contracts will be increased or decreased as required, utilities will increase base on an average calculation for the account line. Account lines will be reduced by any one-time expenditure(s).

It is our hope that by using the Charter's definition and using this Town-wide standard, and applying it consistently, we place ourselves in a position to provide comparable budget data as we migrate through each succeeding fiscal year.



Town of Londonderry, New Hampshire Fiscal Year 2027 Proposed Budget

The state of the s					2026 Budget	20	027 Department Budget	202	7 Town Manager Budget	20	27 Town Council Budget	20	27 Default Budget	Proposed Over/(Under) Default
	Fund:	100 - General	Fund											
Operating Budget Category														
General Government		Department:	01 - Town Council	\$	13,070.00	\$	19,373.00	\$	19,373.00	\$	19,373.00	\$	13,070.00	\$ 6,303.00
General Government		Department:	02 - Town Manager	\$	811,284.00	\$	712,231.00	\$	712,231.00	\$	712,231.00	\$	718,716.00	\$ (6,485.00)
General Government		Department:	03 - Human Resources	\$	-	\$	430,440.00	\$	430,440.00	\$	430,440.00	\$	317,124.00	\$ 113,316.00
General Government		Department:	04 - Budget Committee	\$	1.00	\$	1.00	\$	1.00	\$	1.00	\$	1.00	\$ -
General Government		Department:	05 - Town Clerk/Tax Collector	\$	610,459.00	\$	784,854.00	\$	771,654.00	\$	771,654.00	\$	654,886.00	\$ 116,768.00
General Government		Department:	08 - Finance	\$	712,114.00	\$	647,647.00	\$	647,647.00	\$	647,647.00	\$	651,367.00	\$ (3,720.00)
General Government		Department:	09 - Assessing	\$	448,270.00	\$	464,835.00	\$	464,835.00	\$	464,835.00	\$	464,008.00	\$ 827.00
General Government		Department:	10 - Information Technology	\$	705,498.00	\$	1,081,229.00	\$	1,081,229.00	\$	1,081,229.00	\$	959,519.00	\$ 121,710.00
General Government		Department:	12 - Legal	\$	200,000.00	\$	275,000.00	\$	275,000.00	\$	275,000.00	\$	200,000.00	\$ 75,000.00
General Government		Department:	15 - General Government	\$	555,491.00	\$	578,921.00	\$	578,921.00	\$	578,921.00	\$	558,530.00	\$ 20,391.00
General Government		Department:	16 - Cemetery	\$	42,540.00	\$	42,540.00	\$	42,540.00	\$	42,540.00	\$	42,540.00	\$ -
General Government		Department:	17 - Insurance	\$	6,012,054.00	\$	6,503,093.00	\$	6,503,093.00	\$	6,503,093.00	\$	6,568,901.00	\$ (65,808.00)
Conservation & Development		Department:	18 - Conservation	\$	3,500.00	\$	3,500.00	\$	3,500.00	\$	3,500.00	\$	3,500.00	\$ -
Public Safety		Department:	20 - Police	\$	12,056,310.00	\$	12,380,074.00	\$	12,380,074.00	\$	12,380,074.00	\$	12,380,074.00	\$ -
Public Safety		Department:	23 - Fire	\$	10,227,598.00	\$	10,766,781.00	\$	10,756,781.00	\$	10,756,781.00	\$	10,520,390.00	\$ 236,391.00
Public Safety		Department:	24 - Building	\$	469,238.00	\$	506,486.00	\$	506,486.00	\$	506,486.00	\$	506,716.00	\$ (230.00)
Highway & Street		Department:	26 - Public Works	\$	5,253,813.00	\$	5,560,397.00	\$	5,550,397.00	\$	5,550,397.00	\$	5,453,568.00	\$ 96,829.00
Highway & Street		Department:	27 - Solid Waste	\$	2,954,529.00	\$	3,401,379.00	\$	3,401,379.00	\$	3,401,379.00	\$	3,401,296.00	\$ 83.00
Health & Welfare		Department:	28 - General Assistance	\$	148,000.00	\$	150,625.00	\$	150,625.00	\$	150,625.00	\$	150,625.00	\$ -
Culture & Recreation		Department:	29 - Cable	\$	280,598.00	\$	301,412.00	\$	298,312.00	\$	298,312.00	\$	298,518.00	\$ (206.00)
Culture & Recreation		Department:	30 - Recreation	\$	276,119.00	\$	388,677.00	\$	351,663.00	\$	351,663.00	\$	250,070.00	\$ 101,593.00
Culture & Recreation		Department:	31 - Library	\$	1,589,967.00	\$	1,686,730.00	\$	1,679,230.00	\$	1,679,230.00	\$	1,628,027.00	\$ 51,203.00
Culture & Recreation		Department:	32 - Senior Affairs	\$	119,958.00	\$	124,635.00	\$	124,747.00	\$	124,747.00	\$	123,949.00	\$ 798.00
Conservation & Development		Department:	33 - Community Development	\$	391,428.00	\$	454,890.00	\$	454,890.00	\$	454,890.00	\$	445,879.00	\$ 9,011.00
Debt Service		Department:	34 - Debt Service	\$	1,329,550.00	\$	1,179,714.00	\$	1,179,714.00	\$	1,179,714.00	\$	1,179,714.00	\$
	Fund: 100) - General Fun	d Totals without Capital Improveme	nts: \$	45,211,389.00	\$	48,445,464.00	\$	48,364,762.00	\$	48,364,762.00	\$	47,490,988.00	\$ 873,774.00

Account Number	Account Description	2026 Budget	2027 Proposed Budget	Change from Prior Year (27-26)	Percentage Increase from FY 26	Percentage of Total Increase
4110-000 Total	Regular Salaries	\$ 15,248,721.00	\$ 16,447,788.00	\$ 1,199,067.00	7.86%	38.02%
4120-000 Total	Part-time Salaries	\$ 1,103,324.00	\$ 1,169,784.00	\$ 66,460.00	6.02%	2.11%
4130-000 Total	Elected Salaries	\$ 101,033.00	\$ 115,011.00	\$ 13,978.00	13.84%	0.44%
4140-000 Total	Overtime Salaries	\$ 2,841,040.00	\$ 2,906,874.00	\$ 65,834.00	2.32%	2.09%
4145-000 Total	Snow overtime Salaries	\$ 157,027.00	\$ 157,027.00	\$ -	0.00%	0.00%
4151-000 Total	Contractually Mandated Training Overtime	\$ 76,549.00	\$ 96,057.00	\$ 19,508.00	25.48%	0.62%
4151-001 Total	Legally Mandated Training - Salaries	\$ 134,586.00	\$ 146,977.00	\$ 12,391.00	9.21%	0.39%
4152-000 Total	Concurrent Duty Overtime	\$ 10,752.00	\$ 11,235.00	\$ 483.00	4.49%	0.02%
4193-000 Total	Holiday Salaries	\$ 410,531.00	\$ 436,733.00	\$ 26,202.00	6.38%	0.83%
4210-000 Total	Health Ins Benefits	\$ 5,488,229.00	\$ 5,880,801.00	\$ 392,572.00	7.15%	12.45%
4215-000 Total	STD, LTD, & Life Benefits	\$ 106,426.00	\$ 170,466.00	\$ 64,040.00	60.17%	2.03%
4219-000 Total	Dental Ins Benefits	\$ 264,745.00	\$ 284,940.00	\$ 20,195.00	7.63%	0.64%
4220-000 Total	FICA Benefits	\$ 479,616.00	\$ 547,889.00	\$ 68,273.00	14.23%	2.17%
4225-000 Total	Medicare Benefits	\$ 289,050.00	\$ 311,667.00	\$ 22,617.00	7.82%	0.72%
4230-000 Total	Retirement Benefits	\$ 4,482,979.00	\$ 4,766,918.00	\$ 283,939.00	6.33%	9.00%
4240-000 Total	Tuition reimbursement Benefits	\$ 101,270.00	\$ 101,270.00	\$ -	0.00%	0.00%
4241-000 Total	Training Benefits	\$ 268,500.00	\$ 316,000.00	\$ 47,500.00	17.69%	1.51%
4241-001 Total	CDL Training	\$ 8,000.00	\$ 8,000.00	\$ -	0.00%	0.00%
4250-000 Total	Unemployment ins Benefits	\$ 6,022.00	\$ 6,617.00	\$ 595.00	9.88%	0.02%
4260-000 Total	Workers' comp Benefits	\$ 460,953.00	\$ 454,421.00	\$ (6,532.00)	-1.42%	-0.21%
4290-000 Total	Uniforms & cleaning Benefits	\$ 132,900.00	\$ 132,900.00	\$ -	0.00%	0.00%
4301-000 Total	Auditing services Services	\$ 55,000.00	\$ 55,000.00	\$ -	0.00%	0.00%
4311-000 Total	Engineering Services	\$ 96,290.00	\$ 96,290.00	\$ -	0.00%	0.00%
4320-000 Total	Legal general Services	\$ 200,000.00	\$ 275,000.00	\$ 75,000.00	37.50%	2.38%
4321-000 Total	Redemptions Services	\$ 748.00	\$ 1,500.00	\$ 752.00	100.53%	0.02%
4323-000 Total	Legal & Profesional Standards	\$ 32,177.00	\$ 32,177.00	\$ -	0.00%	0.00%
4330-000 Total	MGMT services Services	\$ 992,211.00	\$ 1,272,795.00	\$ 280,584.00	28.28%	8.90%
4330-001 Total	Employee Programs	\$ -	\$ 7,500.00	\$ 7,500.00	-	0.24%
4331-000 Total	Special investigations Services	\$ 6,500.00	\$ 6,500.00	\$ -	0.00%	0.00%
4332-000 Total	Contracted services Services	\$ 329,678.00	\$ 77,625.00	\$ (252,053.00)	-76.45%	-7.99%
4333-000 Total	Work Zone Safety - Services	\$ 64,000.00	\$ 64,000.00	\$ -	0.00%	0.00%
4335-000 Total	Waste collection Services	\$ 2,052,980.00	\$ 2,243,747.00	\$ 190,767.00	9.29%	6.05%
4336-000 Total	Recycling Services	\$ 855,945.00	\$ 1,098,108.00	\$ 242,163.00	28.29%	7.68%
4340-000 Total	Bank services Services	\$ 10,000.00	\$	\$ (2,500.00)	-25.00%	-0.08%
4341-000 Total	Telephone/Internet Services	\$ 70,273.00	\$ 76,098.00	\$ 5,825.00	8.29%	0.18%
4350-000 Total	Medical services Services	\$ 2,500.00	\$ 2,500.00	\$ -	0.00%	0.00%
4355-000 Total	Photo services Services	\$ 1,000.00	\$ 	\$ (1,000.00)	-100.00%	-0.03%

Account Number	Account Description	2026 Budget		2027 Proposed Budget	Change from Prior Year (27-26)	Percentage Increase from FY 26	Percentage of Total Increase
4360-000 Total	Custodial Services	\$ 67,617.00	\$	73,701.00	\$ 6,084.00	9.00%	0.19%
4390-000 Total	Other professional Services	\$ 30,000.00	9	30,000.00	\$ -	0.00%	0.00%
4395-000 Total	Snow removal Services	\$ 50,000.00	\$	83,925.00	\$ 33,925.00	67.85%	1.08%
4410-000 Total	Electric Services	\$ 257,709.00	9	262,473.00	\$ 4,764.00	1.85%	0.15%
4411-000 Total	Heat & oil Services	\$ 110,454.00	\$	111,136.00	\$ 682.00	0.62%	0.02%
4412-000 Total	Water Services	\$ 57,466.00	\$	67,521.00	\$ 10,055.00	17.50%	0.32%
4414-000 Total	Hydrants Services	\$ 660,716.00	\$	692,000.00	\$ 31,284.00	4.73%	0.99%
4415-000 Total	Street lighting Service	\$ 25,000.00	\$	25,000.00	\$ -	0.00%	0.00%
4430-000 Total	Repairs & maint Service	\$ 51,150.00	\$	51,150.00	\$ -	0.00%	0.00%
4436-000 Total	Road Maintenance Services	\$ 1,000,000.00	\$	1,000,000.00	\$ -	0.00%	0.00%
4438-000 Total	Storm drain const Services	\$ 72,700.00	9	72,700.00	\$ -	0.00%	0.00%
4440-000 Total	Rental and leases Services	\$ 57,500.00	9	59,856.00	\$ 2,356.00	4.10%	0.07%
4490-000 Total	Clothing allowance Services	\$ 34,364.00	9	30,751.00	\$ (3,613.00)	-10.51%	-0.11%
4491-000 Total	Town common exp Services	\$ 10,500.00	9	15,000.00	\$ 4,500.00	42.86%	0.14%
4520-000 Total	Property ins Services	\$ 248,058.00	9	327,043.00	\$ 78,985.00	31.84%	2.50%
4521-000 Total	Ins deductible Services	\$ 5,000.00	9	5,000.00	\$ -	0.00%	0.00%
4530-000 Total	Public education Services	\$ 2,500.00	9	3,440.00	\$ 940.00	37.60%	0.03%
4531-000 Total	Safety program Services	\$ 53,180.00	9	53,000.00	\$ (180.00)	-0.34%	-0.01%
4550-000 Total	Printing Services	\$ 22,800.00	9	49,236.00	\$ 26,436.00	115.95%	0.84%
4560-000 Total	Dues & subs Services	\$ 140,257.00	9	156,691.00	\$ 16,434.00	11.72%	0.52%
4570-000 Total	Sem & workshops Services	\$ 18,550.00	\$	23,355.00	\$ 4,805.00	25.90%	0.15%
4575-000 Total	Travel & mileage Services	\$ 14,631.00	\$	29,450.00	\$ 14,819.00	101.28%	0.47%
4580-000 Total	Mosquito Control	\$ 38,510.00	9	45,975.00	\$ 7,465.00	19.38%	0.24%
4610-000 Total	General expenses Supplies	\$ 152,982.00	\$	179,891.00	\$ 26,909.00	17.59%	0.85%
4611-000 Total	K-9 supplies Supplies	\$ 10,000.00	\$	10,000.00	\$ -	0.00%	0.00%
4612-000 Total	Crime prevention Supplies	\$ 2,000.00	\$	2,000.00	\$ -	0.00%	0.00%
4614-000 Total	Civil defense exp Supplies	\$ 1,000.00	\$	1,000.00	\$ -	0.00%	0.00%
4620-000 Total	Office supplies Supplies	\$ 51,104.00	\$	58,898.00	\$ 7,794.00	15.25%	0.25%
4625-000 Total	Postage Supplies	\$ 64,803.00	\$	65,613.00	\$ 810.00	1.25%	0.03%
4630-000 Total	Maint & repairs Supplies	\$ 377,065.00	\$	378,040.00	\$ 975.00	0.26%	0.03%
4634-000 Total	Hazardous materials Supplies	\$ 18,490.00	9	20,300.00	\$ 1,810.00	9.79%	0.06%
4635-000 Total	Gasoline Supplies	\$ 334,000.00	\$	334,000.00	\$ -	0.00%	0.00%
4640-000 Total	GIS Services & Supplies	\$ 10,000.00	9	12,500.00	\$ 2,500.00	25.00%	0.08%
4660-000 Total	Vehicle repairs Supplies	\$ 231,000.00	\$		\$ 55,000.00	23.81%	1.74%
4670-000 Total	Books & periodicals Supplies	\$ 100,475.00	\$	141,175.00	\$ 40,700.00	40.51%	1.29%
4680-000 Total	Dept. expense Supplies	\$ 60,000.00	\$	81,950.00	\$ 21,950.00	36.58%	0.70%
4690-000 Total	Other misc Supplies	\$ 10,260.00	\$	9,510.00	\$ (750.00)	-7.31%	-0.02%

Account Number	Account Description	2026 Budget]	2027 Proposed Budget	Change from Prior Year (27-26)	Percentage Increase from FY 26	Percentage of Total Increase
4693-000 Total	Welfare rent Supplies	\$ 16,000.00	\$	16,000.00	\$ -	0.00%	0.00%
4694-000 Total	Welfare medical Supplies	\$ 500.00	\$	500.00	\$ -	0.00%	0.00%
4695-000 Total	Gravel Supplies	\$ 7,000.00	\$	7,000.00	\$ -	0.00%	0.00%
4696-000 Total	Street signs Supplies	\$ 10,000.00	\$	10,000.00	\$ -	0.00%	0.00%
4697-000 Total	Salt Supplies	\$ 290,000.00	\$	290,772.00	\$ 772.00	0.27%	0.02%
4698-000 Total	Sand Supplies	\$ 37,500.00	\$	37,518.00	\$ 18.00	0.05%	0.00%
4699-000 Total	Welfare Heat & Oil Supplies	\$ 2,000.00	\$	2,000.00	\$ -	0.00%	0.00%
4740-000 Total	Mach & equip Property	\$ 116,718.00	\$	227,665.00	\$ 110,947.00	95.06%	3.52%
4741-000 Total	Department Specialized Equipment	\$ 8,500.00	\$	7,000.00	\$ (1,500.00)	-17.65%	-0.05%
4744-000 Total	Capital leases Property	\$ 1,823,521.00	\$	1,773,521.00	\$ (50,000.00)	-2.74%	-1.59%
4750-000 Total	Furniture & fixures Property	\$ 8,275.00	\$	8,500.00	\$ 225.00	2.72%	0.01%
4820-000 Total	Sr. affairs program Other	\$ 12,364.00	\$	13,000.00	\$ 636.00	5.14%	0.02%
4821-000 Total	Adult programs Other	\$ 600.00	\$	-	\$ (600.00)	-100.00%	-0.02%
4823-000 Total	Summer programs Other	\$ 1,500.00	\$	-	\$ (1,500.00)	-100.00%	-0.05%
4824-000 Total	Programs - Other	\$ 8,600.00	\$	4,100.00	\$ (4,500.00)	-52.33%	-0.14%
4830-000 Total	Social service agencies Other	\$ 50,000.00	\$	50,000.00	\$ -	0.00%	0.00%
4850-000 Total	Old home day Other	\$ 10,150.00	\$	10,150.00	\$ -	0.00%	0.00%
4851-000 Total	Fireworks/Anniversary Celebrations	\$ 25,000.00	\$	25,000.00	\$ -	0.00%	0.00%
4860-000 Total	Morrison house Other	\$ 7,500.00	\$	7,500.00	\$ -	0.00%	0.00%
4861-000 Total	Heritage comm exp Other	\$ 827.00	\$	827.00	\$ -	0.00%	0.00%
4864-000 Total	Cultural affairs cmte Other	\$ 10,000.00	\$	17,000.00	\$ 7,000.00	70.00%	0.22%
4868-000 Total	Regional trans initiative Other	\$ 27,188.00	\$	37,000.00	\$ 9,812.00	36.09%	0.31%
4870-000 Total	Senior Transportation	\$ 14,700.00	\$	5,000.00	\$ (9,700.00)	-65.99%	-0.31%
4980-000 Total	Principal Other	\$ 980,800.00	\$	865,000.00	\$ (115,800.00)	-11.81%	-3.67%
4981-000 Total	Interest Other	\$ 348,750.00	\$	314,714.00	\$ (34,036.00)	-9.76%	-1.08%
	General Fund (100) Totals:	\$ 45,211,389.00	\$	48,364,762.00	\$ 3,153,373.00	6.97%	100%



Town of Londonderry, New Hampshire Fiscal Year 2027 General Fund Proposed Revenue Budget

	Acc	ount Number	Account Description	2	019 Actual Amount	020 Actual Amount	2	2021 Actual Amount	20	022 Actuals	20	023 Actuals	20	24 Actuals	20)25 Actuals	20	026 Amended Budget	20	27 Proposed Budget
	100 - Genera	al Fund																		
REVE	NUES																			
	partment:	00 - Non Depa	rtmental																	
	Taxes - Taxe	28																		
00		3120-001	Land Use Change Tax	\$	-	\$ 20,700.00	\$	-	\$	-	\$	446,519.06	\$	460,416.13	\$	-	\$	-	\$	-
00		3185-001	Yield tax Taxes	\$	6,430.68	\$ 7,164.68	\$	2,345.36	\$	1,624.91	\$	6,126.97	\$	11,660.67	\$	6,313.97	\$	5,000.00	\$	5,000.00
00		3186-001	Payment in lieu of taxes Taxes	\$	686,128.43	\$ 699,851.00	\$	713,848.02	\$	728,124.98	\$	742,687.48	\$	757,541.23	\$	898,241.88	\$	1,318,125.00	\$	1,324,159.00
00		3187-001	Excavation tax Taxes	\$	10,910.72	\$ 9,256.32	\$	15,274.98	\$	8,476.88	\$	10,863.04	\$	19,685.88	\$	11,989.46	\$	10,000.00	\$	10,000.00
00		3190-001	Interest and costs on late taxes Taxes	\$	205,381.60	\$ 108,736.99	\$	192,144.29	\$	192,371.18	\$	167,875.16	\$	168,929.23	\$	185,018.84	\$	175,000.00	\$	175,000.00
			Account Classification Total: Taxes - Taxes	\$	908,851.43	\$ 845,708.99	\$	923,612.65	\$	930,597.95	\$	1,374,071.71	\$	1,418,233.14	\$	1,101,564.15	\$	1,508,125.00	\$	1,514,159.00
	Lic & Perm	 Licenses and Pe 	ermits																	
00		3210-004	UCC Filings & Cert. Licenses and Permits	\$	6,360.50	\$ 8,007.50	\$	7,717.00	\$	10,254.00	\$	5,891.50	\$	3,635.00	\$	5,248.00	\$	6,000.00	\$	6,000.00
00		3220-001	Motor vehicle permit fees Licenses and Permits	\$	9,251,031.55	\$ 9,033,605.81	\$	9,203,948.53	\$	9,560,393.83	\$	10,423,449.84	\$	10,229,659.61	\$	11,237,677.38	\$	10,750,000.00	\$	11,000,000.00
00		3240-001	Boat Registrations	\$	7,199.99	\$ 4,781.36	\$	8,072.00	\$	9,188.28	\$	9,489.54	\$	10,380.90	\$	11,447.55	\$	8,000.00	\$	8,000.00
00		3290-001	Dog licenses Licenses and Permits	\$	25,519.25	\$ 21,886.50	\$	24,155.75	\$	36,010.25	\$	25,288.00	\$	36,221.00	\$	31,573.00	\$	25,000.00	\$	25,000.00
00		3290-002	Marriage licenses Licenses and Permits	\$	8,204.00	\$ 6,817.00	\$	9,465.00	\$	8,518.00	\$	7,116.00	\$	6,786.00	\$	7,559.00	\$	7,500.00	\$	7,500.00
00		3290-003	Reclamation fees Licenses and Permits	\$	17,226.00	\$ 17,092.50	\$	17,235.50	\$	17,445.00	\$	17,212.50	\$	17,300.50	\$	17,352.00	\$	17,000.00	\$	17,000.00
00		3290-004	Other permits and fees Licenses and Permits	\$	833.45	\$ 1,475.00	\$	557.15	\$	500.00	\$	500.00	\$	417.36	\$	1,074.27	\$	500.00	\$	500.00
00		3290-006	Marriage Ceremonies	\$	1,950.00	\$ 2,550.00	\$	3,300.00	\$	3,375.00	\$	2,850.00	\$	3,000.00	\$	2,925.00	\$	2,500.00	\$	2,500.00
		Account Class	ification Total: Lic & Perm - Licenses and Permits	\$	9,318,324.74	\$ 9,096,215.67	\$	9,274,450.93	\$	9,645,684.36	\$	10,491,797.38	\$	10,307,400.37	\$	11,314,856.20	\$	10,816,500.00	\$	11,066,500.00
	Intgvtl - Inte	ergovernmental C	irants																	
00		3351-001	Shared revenues Grants	\$	-	\$ -	\$	259,518.36	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
00		3352-001	Meals and room tax Grants	\$	1,315,386.65	\$ 1,319,941.23	\$	1,329,130.70	\$	1,958,923.22	\$	2,301,926.69	\$	2,513,847.76	\$	2,682,740.59	\$	2,600,000.00	\$	2,600,000.00
00		3353-001	Highway block grant Grants	\$	623,470.46	\$ 635,184.60	\$	604,074.71	\$	607,055.22	\$	1,553,539.93	\$	898,118.82	\$	636,093.86	\$	635,224.00	\$	635,224.00
00		3354-001	Water pollution grant Grants	\$	37,357.00	\$ 35,875.00	\$	34,316.00	\$	32,756.00	\$	-	\$	-	\$	-	\$	-	\$	-
00		3359-001	Other state grants Grants						\$	-	\$	-	\$	-	\$	-	\$	422,392.00	\$	180,000.00
		Account Class	ification Total: Intgvtl - Intergovernmental Grants	\$	1,976,214.11	\$ 1,991,000.83	\$	2,227,039.77	\$	2,598,734.44	\$	3,855,466.62	\$	3,411,966.58	\$	3,318,834.45	\$	3,657,616.00	\$	3,415,224.00



Town of Londonderry, New Hampshire Fiscal Year 2027 General Fund Proposed Revenue Budget

	Account Number	Account Description	2	019 Actual Amount	2	2020 Actual Amount	2	021 Actual Amount	2	022 Actuals	20	023 Actuals	2	024 Actuals	20)25 Actuals	20	026 Amended Budget	20	27 Proposed Budget
Misc - I	Miscellaneous Revenu	es																•		•
00	3501-001	Sale of town property Miscellaneous	\$	5,180.70	\$	-	\$	-	\$	1,300.00	\$	52.00	\$	173.00	\$	2,653,804.00	\$	-	\$	-
00	3502-001	Interest Investments Miscellaneous	\$	844,666.88	\$	733,229.77	\$	222,290.32	\$	105,723.32	\$	1,005,883.24	\$	1,733,311.39	\$	2,049,181.42	\$	1,550,000.00	\$	625,000.00
00	3503-000	Other Revenue - DRA Miscellaneous							\$	-	\$	-	\$	-	\$	-	\$	-		
00	3503-001	Insurance reimbursements Miscellaneous	\$	27,334.29	\$	22,340.04	\$	4,478.23	\$	12,218.44	\$	8,871.25	\$	221.90	\$	1,750.00	\$	50,000.00	\$	50,000.00
00	3503-002	Rents from Use of Town Property Miscellaneous Revenue	\$	-	\$	-	\$	-	\$	4.00	\$	-	\$	-	\$	-	\$	-	\$	-
00	3503-091	91-A Fees Collected													\$	-	\$	-	\$	250.00
00	3508-002	Contributions and Donations													\$	-	\$	-	\$	-
00	3508-001	Grant Revenue Miscellaneous	\$	-	\$	-	\$	-	\$	-	\$	-	\$	2,672.87	\$	-	\$	113,010.00	\$	-
00	3509-001	Town aid reimbursements Miscellaneous	\$	(2.00)	\$	(51.00)	\$	-	\$	-	\$	-	\$	-			\$	-	\$	-
00	3509-003	Clerk/Collector over (under) Miscellaneous	\$	55.00	\$	12.14	\$	315.62	\$	818.00	\$	-	\$	98.08	\$	36.35	\$	-	\$	-
00	3509-004	Other miscellaneous revenues Miscellaneous	\$	270,923.87	\$	336,355.02	\$	876,752.01	\$	370,905.12	\$	309,348.59	\$	91,854.49	\$	33,307.26	\$	66,000.00	\$	66,000.00
00	3509-005	E-Registration Fees Miscellaneous Revenue	\$	3,921.00	\$	6,728.00	\$	6,865.00	\$	7,001.00	\$	6,998.00	\$	7,374.00	\$	7,438.00	\$	4,000.00	\$	4,000.00
	Account Cla	assification Total: Misc - Miscellaneous Revenues	\$	1,152,079.74	\$	1,098,613.97	\$	1,110,701.18	\$	497,969.88	\$	1,331,153.08	\$	1,835,705.73	\$	4,745,517.03	\$	1,783,010.00	\$	745,250.00
Interfu	nds - Interfund Operat	ing Transfers In																		
00	3912-001	Transfer from special rev funds Transfers	\$	93,448.15	\$	-	\$	-	\$	-	\$	-	\$	-			\$	-	\$	-
00	3912-002	Transfer from Sewer Fund Transfer	\$	220,000.00	\$	89,596.00	\$	225,581.52	\$	204,430.99	\$	90,001.44	\$	91,658.42	\$	99,870.24	\$	99,786.00	\$	99,786.00
00	3914-001	Transfer from Airport Revolving Fund	\$	-	\$	88,961.25	\$	71,620.60	\$	83,032.71	\$	78,136.79	\$	80,906.48	\$	82,991.46	\$	95,000.00	\$	95,000.00
00	3916-001	Transfer from trust/agency funds Transfers	\$	17,500.00	\$	17,500.00	\$	17,500.00	\$	17,500.00	\$	50,305.04	\$	25,000.00	\$	26,700.00	\$	25,000.00	\$	25,000.00
Acc	ount Classification To	otal: Interfunds - Interfund Operating Transfers In	\$	330,948.15	\$	196,057.25	\$	314,702.12	\$	304,963.70	\$	218,443.27	\$	197,564.90	\$	209,561.70	\$	219,786.00	\$	219,786.00
Other -	Other Financing Sour	rces																		
00	3934-001	Proceeds from long term bonding Other financing sources	\$	568,117.00	\$	-	\$	-	\$	-	\$	105,398.00	\$	-	\$	-	\$	-	\$	-
00	3939-002	Budgetary Use of Fund Balance Other Financing	\$	-	\$	146,524.00	\$	105,398.00	\$	105,398.00	\$	-	\$	-	\$	-	\$	860,000.00	\$	-
	Account Clas	sification Total: Other - Other Financing Sources	\$	568,117.00	\$	146,524.00	\$	105,398.00	\$	105,398.00	\$	105,398.00	\$	-	\$	-	\$	860,000.00	\$	-
		Department Total: 00 - Non Departmental	\$	14,254,535.17	\$	13,374,120.71	\$	13,955,904.65	\$	14,083,348.33	\$	17,376,330.06	\$	17,170,870.72	\$	20,690,333.53	\$	18,845,037.00	\$	16,960,919.00
Departmen	nt: 14 - Zoning																			
Chs Svo	c - Charges for Service	es																		
14	3401-001	Zoning review Departmental revenue	\$	48,300.58	\$	25,607.31	\$	23,442.32	\$	24,111.32	\$	48,117.68	\$	45,824.74	\$	78,143.43	\$	45,000.00	\$	50,000.00
	Account Cl	assification Total: Chs Svc - Charges for Services	\$	48,300.58	\$	25,607.31	\$	23,442.32	\$	24,111.32	\$	48,117.68	\$	45,824.74	\$	78,143.43	\$	45,000.00	\$	50,000.00
		Department Total: 14 - Zoning	\$	48,300.58	\$	25,607.31	\$	23,442.32	\$	24,111.32	\$	48,117.68	\$	45,824.74	\$	78,143.43	\$	45,000.00	\$	50,000.00
Departmen	nt: 15 - General G																			
15	3409-001	General Government Miscellaneous	s	24,225.92	\$	28,908.66	s	66,361.56	2	150,178.54	\$	165,397.39	2	203,251.59	ç	207,983.47	\$	218,000.00	\$	225,000.00
15		assification Total: Misc - Miscellaneous Revenues	\$	24,225.92		28,908.66		66,361.56		150,178.54		165,397.39	_	203,251.59		207,983.47		218,000.00		225,000.00
	necount Cu	and preason voids. Inisc - miscentineous neventies	φ	24,223.92	φ	20,700.00	φ	00,501.50	φ	150,178.54	φ	105,571.59	φ	203,231.39	Ψ	201,703.41	φ	210,000.00	φ	223,000.00



Town of Londonderry, New Hampshire Fiscal Year 2027 General Fund Proposed Revenue Budget 2019 Actual 2020 Actual 2021 Actual 2022 Actual 2022 Actual 2023 Actual

			20	019 Actual	20	20 Actual	2	2021 Actual			-0						20	026 Amended	20	027 Proposed
	Account Numb	er Account Description		Amount		Amount		Amount	20	22 Actuals	20	23 Actuals	20	24 Actuals	20	25 Actuals		Budget		Budget
		Department Total: 15 - General Government	\$	24,225.92	\$	28,908.66	\$	66,361.56	\$	150,178.54	\$	165,397.39	\$	203,251.59	\$	207,983.47	\$	218,000.00	\$	225,000.00
Departme	nt: 20 - Police																			
Chs Svo	- Charges for Servi	ices																		
20	3402-002	Police grants - miscellaneous Departmental revenue	\$	31,947.72	\$	51,307.10	\$	22,426.01	\$	19,515.59	\$	21,602.66	\$	21,215.92	\$	17,135.12	\$	83,500.00	\$	17,000.0
20	3402-003	Police miscellaneous revenue Departmental revenue	\$	1,100.00	\$	78,433.94	\$	39,030.00	\$	8,022.51	\$	6,247.72	\$	3,472.24	\$	4,688.87	\$	6,000.00	\$	6,000.0
20	3402-004	Police report revenue Departmental revenue	\$	3,120.00	\$	2,966.00	\$	2,399.00	\$	10.00	\$	-	\$	320.00	\$	816.50	\$	2,000.00	\$	2,000.0
20	3402-005	Police pistol permits Departmental revenue	\$	1,610.00	\$	1,670.00	\$	2,460.00	\$	1,190.00	\$	1,310.00	\$	1,390.00	\$	1,380.00	\$	2,000.00	\$	1,500.0
20	3402-006	Police false alarms Departmental revenue	\$	-	\$	6,475.00	\$	2,825.00	\$	3,375.00	\$	-	\$	(700.00)	\$	-	\$	1,000.00	\$	500.0
20	3402-007	Police parking tickets Departmental revenue	\$	790.00	\$	450.00	\$	635.00	\$	745.00	\$	160.00	\$	205.00	\$	-	\$	1,000.00	\$	250.0
20	3402-008	Police court time Departmental revenue	\$	2,360.05	\$	854.31	\$	-	\$	400.00	\$	-	\$	36.80	\$	35.10	\$	3,000.00	\$	250.0
20	3402-009	Police testing fees Departmental revenue	\$	-	\$	702.00	\$	1,503.00	\$	1,053.00	\$	558.00	\$	486.00	\$	-	\$	1,250.00	\$	1,250.0
20	3402-010	Police gun storage fees Departmental revenue	\$	3,165.00	\$	835.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	500.00	\$	-
	Account	Classification Total: Chs Svc - Charges for Services	\$	44,092.77	\$	143,693.35	\$	71,278.01	\$	34,311.10	\$	29,878.38	\$	26,425.96	\$	24,055.59	\$	100,250.00	\$	28,750.0
		Department Total: 20 - Police	\$	44,092.77	\$	143,693.35	\$	71,278.01	\$	34,311.10	\$	29,878.38	\$	26,425.96	\$	24,055.59	\$	100,250.00	\$	28,750.0
Chs Svo	c - Charges for Servi	Ambulance revenue Departmental revenue	s	933,798.66	s	684.004.77	s	627.148.12	s	912,903.98	s	496,416.91	s	975,977.16	s	615,737.57	s	700,000.00	s	700.000.0
		•	_					,												,
23	3403-002	Fire permits Departmental revenue	\$		\$	-	\$	-	2	-		795.00	\$	1,650.00	2	2,120.00	\$	600.00	\$	600.0
23	3403-003	Fire grants - miscellaneous Departmental revenue	\$	32,083.42	\$	254,365.53	\$	187,420.05	\$	80,836.70	\$	11,575.78	\$	4,000.00	\$	12,699.99	\$	6,000.00	\$	6,000.0
23	3403-004	Fire miscellaneous revenue Departmental revenue	\$	37,506.00	\$	23,847.00	\$	21,994.50	\$	22,930.00	\$	21,266.00	\$	28,077.04	\$	54,014.11	\$	30,000.00	\$	30,000.0
23	3403-005	Fire Department-Dispatch Services	\$	72,750.00	\$	182,620.50	\$	134,550.50	\$	97,681.35	\$	81,880.88	\$	145,906.01	\$	151,742.27	\$	150,000.00	\$	150,000.0
	Account	Classification Total: Chs Svc - Charges for Services	\$	1,076,138.08	\$	1,144,837.80	\$	971,113.17	\$	1,114,352.03	\$	611,934.57	\$	1,155,610.21	\$	836,313.94	\$	886,600.00	\$	886,600.0
		Department Total: 23 - Fire	\$	1,076,138.08	\$	1,144,837.80	\$	971,113.17	\$	1,114,352.03	\$	611,934.57	\$	1,155,610.21	\$	836,313.94	\$	886,600.00	\$	886,600.0
Departmen	nt: 24 - Building	;																		
Lic & F	erm - Licenses and	Permits																		
24 3	230-001	Building permits Licenses and Permits	\$	543,307.00	\$	498,612.50	\$	448,731.00	\$	1,011,422.00	\$	385,415.00	\$	745,542.00	\$	1,195,727.06	\$	1,250,000.00	\$	1,000,000.0
	Account	Classification Total: Chs Svc - Charges for Services	\$	543,307.00	\$	498,612.50	\$	448,731.00	\$	1,011,422.00	\$	385,415.00	\$	745,542.00	\$	1,195,727.06	\$	1,250,000.00	\$	1,000,000.0
		Department Total: 24 - Building	\$	543,307.00	\$	498,612.50	\$	448,731.00	\$	1,011,422.00	\$	385,415.00	\$	745,542.00	\$	1,195,727.06	\$	1,250,000.00	\$	1,000,000.0
Departmen	nt: 26 - Public V	Vorks																		
Chs Sve	- Charges for Servi	ices																		
	3405-001	Drop off center revenue Departmental revenue	\$	131,050.00	\$	113,955.83	\$	141,829.84	\$	151,724.13	\$	102,428.28	\$	120,797.21	\$	104,969.53	\$	115,000.00	\$	115,000.0
	3405-002	Waste container revenue -Departmental revenue	\$	24,003.50	\$	21,902.25	\$	35,131.75	\$	38,107.19	\$	37,857.88	\$	39,925.75	\$	45,889.00	\$	22,000.00	\$	22,000.0
	Account	Classification Total: Chs Svc - Charges for Services	\$	155,053.50	\$	135,858.08	\$	176,961.59	\$	189,831.32	\$	140,286.16	\$	160,722.96	\$	150,858.53	\$	137,000.00	\$	137,000.0



Town of Londonderry, New Hampshire Fiscal Year 2027 General Fund Proposed Revenue Budget

Acco	ount Number	Account Description	2	019 Actual Amount	2	020 Actual Amount	2	2021 Actual Amount	20)22 Actuals	20	023 Actuals	20	024 Actuals	20	025 Actuals	20	026 Amended Budget	20	027 Proposed Budget
		Department Total: 26 - Public Works	\$	155,053.50	\$	135,858.08	\$	176,961.59	\$	189,831.32	\$	140,286.16	\$	160,722.96	\$	150,858.53	\$	137,000.00	\$	137,000.00
Department:	29 - Cable																			
Misc - Miscel	llaneous Revenu	es																		
	3408-001	Cable Franchise Fees	\$	508,702.52	\$	504,310.01	\$	504,736.09	\$	523,419.66	\$	528,087.01	\$	501,591.87	\$	469,622.62	\$	515,000.00	\$	515,000.00
	3509-004	Other miscellaneous revenues Miscellaneous	\$	-	\$	-	\$	32,500.00	\$	33,130.00	\$	33,525.00	\$	33,435.00	\$	32,500.00	\$	33,500.00	\$	1,000.00
	Account Cl	assification Total: Misc - Miscellaneous Revenues	\$	508,702.52	\$	504,310.01	\$	537,236.09	\$	556,549.66	\$	561,612.01	\$	535,026.87	\$	502,122.62	\$	548,500.00	\$	516,000.00
		Department Total: 29 - Cable	\$	508,702.52	\$	504,310.01	\$	537,236.09	\$	556,549.66	\$	561,612.01	\$	535,026.87	\$	502,122.62	\$	548,500.00	\$	516,000.00
•	30 - Recreation																			
	3406-001	Recreation revenue Departmental revenue	\$	5,560.00	\$	6,810.00	\$	1,049.00	\$	7,280.00	\$	8,940.00	\$	8,225.00	\$	11,204.04	\$	7,000.00	\$	-
	Account Co	lassification Total: Chs Svc - Charges for Services	\$	5,560.00	\$	6,810.00	\$	1,049.00	\$	7,280.00	\$	8,940.00	\$	8,225.00	\$	11,204.04	\$	7,000.00	\$	-
		Department Total: 30 - Recreation	\$	5,560.00	\$	6,810.00	\$	1,049.00	\$	7,280.00	\$	8,940.00	\$	8,225.00	\$	11,204.04	\$	7,000.00	\$	-
	32 - Senior Afl narges for Service																			
	3407-001	Senior Affairs revenue	\$	2,132.00	\$	1,788.00	\$	3,537.00	\$	2,597.00	\$	4,145.00	\$	2,632.00	\$	2,995.00	\$	3,000.00	\$	3,000.00
	Account Co	lassification Total: Chs Svc - Charges for Services	\$	2,132.00	\$	1,788.00	\$	3,537.00	\$	2,597.00	\$	4,145.00	\$	2,632.00	\$	2,995.00	\$	3,000.00	\$	3,000.00
		Department Total: 32 - Senior Affairs	\$	2,132.00	\$	1,788.00	\$	3,537.00	\$	2,597.00	\$	4,145.00	\$	2,632.00	\$	2,995.00	\$	3,000.00	\$	3,000.00
		REVENUES Total	\$	16,662,047.54	\$	15,864,546.42	\$	16,255,614.39	\$	17,173,981.30	\$	19,332,056.25	\$	20,054,132.05	\$	23,699,737.21	\$	22,040,387.00	\$	19,807,269.00
		Fund REVENUE Total: 100 - General Fund	\$	16,662,047.54	\$	15,864,546.42	\$	16,255,614.39	\$	17,173,981.30	\$	19,332,056.25	\$	20,054,132.05	\$	23,699,737.21	\$	22,040,387.00	\$	19,807,269.00
		REVENUE GRAND Totals:	\$	16,662,047.54	\$	15,864,546.42	\$	16,255,614.39	\$	17,173,981.30	\$	19,332,056.25	\$	20,054,132.05	\$	23,699,737.21	\$	22,040,387.00	\$	19,807,269.00

GENERAL GOVERNMENT

Division: Town Council

Mission Statement:

To facilitate the timely delivery of superior local government services to meet the needs of Londonderry's diverse public interests. Only those services shall be provided which are valued by the community. To use public resources wisely and to foster amongst the people of Londonderry a sense of community.

Major Services/Responsibilities:

Establish policies and set the long-term direction for the provision of municipal services. Authorize a careful plan of expenditures and certain other appropriations deemed necessary for municipal services. Enact codes and ordinances preserving the general well being of residents and business in the community.



Town of Londonderry, NH Town Council Department Fiscal Year 2027 Proposed Budget

	Account Number	Account Description	2023	Budget	2023 Actuals	2024 Budge	2024 A	ctuals 20	25 Budget	2025 Actuals	2026 Budget	Dep	2027 partment Budget	2027 Town Manager Budget	2027 Town Council Proposed Budget	2027 Default Budget	t Pr	Change from ior Year (27-26)	Over/(Under) Default
Fund: 100 - Gene	eral Fund																		
EXPENSES																			
Department:	: 01 - Town Council																		
Division:	: 00 - Non-Divisional																		
PS Salari	ies - Personnel services - sa	laries																	
01-00	4130-000	Elected Salaries	\$	10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10.	,500.00 \$	10,500.00	\$ 10,500.00	\$ 10,500.00	\$	10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00) \$	-	S -
	*	aries - Personnel services - salarie	?s \$	10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10.	,500.00 \$	10,500.00	\$ 10,500.00	\$ 10,500.00	\$	10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00) \$	-	s -
PS Benef	fits - Personnel services - be	nefits																	
01-00	4220-000	FICA Benefits	\$	651.00	\$ 651.00	\$ 651.00	\$	651.00 \$	651.00	\$ 651.00	\$ 651.00	\$	651.00	\$ 651.00	\$ 651.00	\$ 651.00) \$	-	S -
01-00	4225-000	Medicare Benefits	\$	153.00	\$ 152.25	\$ 153.00	\$	152.25 \$	153.00	\$ 152.25	\$ 153.00	\$	153.00	\$ 153.00	\$ 153.00	\$ 153.00) \$	-	S -
01-00	4260-000	Workers' comp Benefits	\$	21.00	\$ 18.77	\$ 22.00	\$	22.22 \$	25.00	\$ 24.90	\$ 29.00	\$	29.00	\$ 29.00	\$ 29.00	\$ 29.00) \$	-	\$ -
		nefits - Personnel services - benefit	's \$	825.00	\$ 818.33	\$ 826.00	\$	825.47 \$	829.00	\$ 828.15	\$ 833.00	\$	833.00	\$ 833.00	\$ 833.00	\$ 833.00) \$	-	s -
PS prof -	Purchased services - profes	ssional & technical																	
01-00	4550-000	Printing Services	\$	- :	s -	s -	\$	- \$	-	\$ -	\$ -	\$	3,840.00	\$ 3,840.00	\$ 3,840.00	s -	\$	3,840.00	\$ 3,840.00
01-00	4570-000	Sem & workshops Services	\$	- :	s -	s -	\$	- \$	-	\$ -	s -	\$	750.00	\$ 750.00	\$ 750.00	\$ -	\$	750.00	\$ 750.00
01-00	4575-000	Travel & mileage Services	\$	- :	s -	S -	\$	- \$	-		s -	\$	500.00	\$ 500.00	\$ 500.00	\$ -	\$	500.00	
01-00	4330-000	MGMT services Services	\$	1,000.00	\$ 3,106.92			863.50 \$	1,000.00			\$		s -	•	\$ 1,000.00		(1,000.00)	. ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
		f - Purchased services - profession	ıa \$	1,000.00	\$ 3,106.92	\$ 1,000.00	\$	863.50 \$	1,000.00	\$ 591.22	\$ 1,000.00	\$	5,090.00	\$ 5,090.00	\$ 5,090.00	\$ 1,000.00) \$	4,090.00	\$ 4,090.00
Supplies	- Supplies																		
01-00	4610-000	General expenses Supplies	\$	777.00	\$ 787.79	\$ 777.00	\$ 1.	,022.40 \$	777.00	\$ 2,156.75	\$ 737.00	\$	1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 737.00) \$	263.00	
01-00	4680-000	Dept. expense Supplies	\$	- :		S -	\$	- \$	-			\$	1,950.00					1,950.00	
	Account Classification Tot		\$	777.00	\$ 787.79			,022.40 \$	777.00	\$ 2,156.75		\$	2,950.00	\$ 2,950.00	\$ 2,950.00			2,213.00	
		nl: 00 - Non-Divisional		13,102.00				,211.37 \$	13,106.00			\$	19,373.00					6,303.00	
	Department Tot	al: 01 - Town Council		13,102.00	\$ 12,519.47			,211.37 \$	13,106.00	\$ 14,076.12		\$	19,373.00					6,303.00	
		EXPENSES Total	\$	13,102.00	\$ 12,519.47	\$ 13,103.00	\$ 13.	,211.37 \$	13,106.00	\$ 14,076.12	\$ 13,070.00	\$	19,373.00	\$ 19,373.00	\$ 19,373.00	\$ 13,070.00) \$	6,303.00	\$ 6,303.00
	Fund EXPENSE To	tal: 100 - General Fund	\$	13,102.00	\$ 12,519.47	\$ 13,103.00	\$ 13.	,211.37 \$	13,106.00	\$ 14,076.12	\$ 13,070.00	\$	19,373.00	\$ 19,373.00	\$ 19,373.00	\$ 13,070.00) \$	6,303.00	\$ 6,303.00

ADMINISTRATION

Division: Town Manager

Mission Statement:

Manage efficient operation of the various departments established to serve the public by providing effective leadership and supervision; communicate identified needs of the community by submitting reports and recommendations to the Town Council.

Oversee economic development within the community and work toward broadening the commercial/industrial tax base.

Major Services/Responsibilities:

Coordinate, implement and enforce policies and goals as adopted by Town Council Supervise and direct the administration of all Town departments and personnel.

Inform the Town Council of the needs and demands of the citizens and departments.

Respond to citizens' inquiries and complaints.

Coordinate the purchase of supplies, materials and equipment for all departments.

Provide administrative support for the Town Council.

Key Fiscal Year Objectives:

Maintain Town operations within the fiscal constraints of the approved budget and seek new methods and practices which streamline operations and costs.

Performance Measures:

Goals established by the Town Council



Town of Londonderry, NH Town Manager Department Fiscal Year 2027 Proposed Budget

	Account Number	Account Description	20	23 Budget 20	023 Actuals	2024 1	Budget 20	024 Actuals 20)25 Budget	202	25 Actuals	2020	6 Budget	2027 epartment Budget	2027 Town Manager Budget	2027 Town Council Proposed Budget	2027 Do Budg		Pric	nge from O or Year (7-26)	ver/(Under) Default
Fund: 100 -	General Fund																				
EXPENSES	S																				
Departi																					
	rision: 00 - Non-Divisio																				
PS S	Salaries - Personnel servic	ces - salaries																			
02-00	4110-000	Regular Salaries	\$	290,520.00 \$	369,996.10	\$ 41	7,393.00 \$	484,970.23 \$	538,153.00	\$	518,022.65	\$	598,233.00	\$ 538,574.00 \$	538,574.00	\$ 538,574.00	\$ 538,	574.00	\$	(59,659.00) \$	-
02-00	4120-000	Part-time Salaries	\$	- \$	-	\$	- \$	- \$	-	\$		\$	-	\$ - 5			\$	-	\$	- S	-
02-00	4140-000	Overtime Salaries	\$	6,000.00 \$	1,002.01		1,000.00 \$	3,676.76 \$	1,000.00		1,053.34		1,000.00	\$ 1,000.00 \$,			000.00		- S	
	n Total: PS Salaries - Pers		\$	296,520.00 \$	304,810.15	\$ 41	8,393.00 \$	488,646.99 \$	539,153.00	\$	519,075.99	\$	599,233.00	\$ 539,574.00 \$	539,574.00	\$ 539,574.00	\$ 539,	574.00	\$	(59,659.00) \$	-
	Benefits - Personnel servic	res - benefits																			
02-00	4215-000	STD, LTD, & Life Benefits	\$	3,618.00 \$	890.71	\$	4,732.00 \$	3,808.65 \$	5,595.00	\$	3,241.50	\$	3,800.00	\$ 3,800.00 \$	3,800.00	\$ 3,800.00	\$ 3,	800.00	\$	- \$	-
02-00	4220-000	FICA Benefits	\$	18,385.00 \$	22,682.15	\$ 2	5,941.00 \$	29,049.95 \$	33,428.00	\$	30,684.86	\$	36,653.00	\$ 33,454.00 \$	33,454.00	\$ 33,454.00	\$ 33,	454.00	\$	(3,199.00) \$	-
02-00	4225-000	Medicare Benefits	\$	4,300.00 \$	5,304.68	\$	6,067.00 \$	6,793.94 \$	7,818.00	\$	7,361.08	\$	8,690.00	\$ 7,824.00 \$	7,824.00	\$ 7,824.00	\$ 7,	824.00	\$	(866.00) \$	-
02-00	4230-000	Retirement Benefits	\$	42,816.00 \$	46,222.53	\$ 5	6,020.00 \$	60,350.22 \$	71,927.00	\$	61,531.42	\$	73,726.00	\$ 64,335.00 \$	64,335.00	\$ 64,335.00	\$ 64,	335.00	\$	(9,391.00) \$	-
02-00	4260-000	Workers' comp Benefits	\$	446.00 \$	425.39	\$	473.00 \$	503.58 \$	564.00	\$	564.33	\$	667.00	\$ 525.00 \$	525.00	\$ 525.00	\$	525.00	\$	(142.00) \$	-
nt Classification	n Total: PS Benefits - Pers	onnel services - benefits	\$	69,565.00 \$	67,504.19	\$ 9	3,233.00 \$	100,506.34 \$	119,332.00	\$	103,383.19	\$	123,536.00	\$ 109,938.00 \$	109,938.00	\$ 109,938.00	\$ 109,	938.00	\$	(13,598.00) \$	-
PS p	prof - Purchased services	professional & technical																			
02-00	4330-000	MGMT services Services	\$	20,390.00 \$	13,220.41	\$ 2	1,390.00 \$	14,802.57 \$	21,390.00	\$	111,143.09	\$	19,390.00	\$ 9,670.00 \$	9,670.00	\$ 9,670.00	\$ 19,	390.00	\$	(9,720.00) \$	(9,720.00)
Acc	ount Classification Total:	PS prof - Purchased services - proj	es \$	20,390.00 \$	44,039.94	\$ 2	1,390.00 \$	14,802.57 \$	21,390.00	\$	111,143.09	\$	19,390.00	\$ 9,670.00 \$	9,670.00	\$ 9,670.00	\$ 19,	390.00	\$	(9,720.00) \$	(9,720.00)
PS o	other - Purchased services	- other																			
02-00	4550-000	Printing Services	\$	12,000.00 \$	4,526.16	\$ 1	0,000.00 \$	5,910.93 \$	10,000.00	\$	4,311.00	\$	6,500.00	\$ 4,600.00 \$	4,600.00	\$ 4,600.00	\$ 6,	500.00	\$	(1,900.00) \$	(1,900.00)
02-00	4560-000	Dues & subs Services	\$	57,186.00 \$	46,611.80	\$ 5	8,186.00 \$	50,475.42 \$	58,186.00	\$	49,912.40	\$	55,600.00	\$ 34,250.00 \$	34,250.00	\$ 34,250.00	\$ 36,	289.00	\$	(21,350.00) \$	(2,039.00)
02-00	4570-000	Sem & workshops Services	\$	1,500.00 \$	940.00	\$	1,500.00 \$	3,276.80 \$	2,500.00	\$	516.50	\$	2,750.00	\$ 3,000.00 \$	3,000.00	\$ 3,000.00	\$ 2,	750.00	\$	250.00 \$	250.00
02-00	4575-000	Travel & mileage Services	\$	2,900.00 \$	167.49	\$	2,900.00 \$	783.47 \$	2,900.00	\$	741.76	\$	1,700.00	\$ 6,900.00 \$	6,900.00	\$ 6,900.00	\$ 1,	700.00	\$	5,200.00 \$	5,200.00
.ccount Classific	cation Total: PS other - Pu	rchased services - other	\$	73,586.00 \$	54,976.85	\$ 7	2,586.00 \$	60,446.62 \$	73,586.00	\$	55,481.66	\$	66,550.00	\$ 48,750.00 \$	48,750.00	\$ 48,750.00	\$ 47,	239.00	\$	(17,800.00) \$	1,511.00
Sup	plies - Supplies																				
02-00	4620-000	Office supplies Supplies	\$	1,575.00 \$	2,142.84	\$	1,575.00 \$	3,511.98 \$	1,575.00	\$	1,848.73	\$	1,575.00	\$ 2,500.00 \$	2,500.00	\$ 2,500.00	\$ 1,	575.00	\$	925.00 \$	925.00
02-00	4625-000	Postage Supplies	\$	750.00 \$	2,407.98	\$	750.00 \$	745.19 \$	750.00	\$	200.57	\$	750.00	\$ 1,724.00 \$	1,724.00	\$ 1,724.00	\$	750.00	\$	974.00 \$	974.00
02-00	4670-000	Books & periodicals Supplies	\$	250.00 \$		\$	250.00 \$	425.31 \$	250.00	\$	489.61	\$	250.00	\$ 75.00 \$	75.00	\$ 75.00	\$	250.00	\$	(175.00) \$	(175.00)
	Account Classification T	total: Supplies - Supplies	\$	2,575.00 \$	2,386.31	\$	2,575.00 \$	4,682.48 \$	2,575.00	\$	2,538.91	\$	2,575.00	\$ 4,299.00 \$	4,299.00	\$ 4,299.00	\$ 2,	575.00	\$	1,724.00 \$	1,724.00
Proj	perty - Property																				
02-00	4750-000	Furniture & fixures Property	\$	- S	2,257.39	\$	- \$	- S	-	\$	-	\$	-	\$ - \$	-	\$ -	\$	-	\$	- S	
	Account Classification To	otal: Property - Property	\$	- \$	2,257.39	\$	- \$	- \$	-	\$	-	\$	-	\$ - \$	-	\$ -	\$	-	\$	- \$	-
		otal: 00 - Non-Divisional	\$	462,636.00 \$,,	\$ 60	8,177.00 \$	669,085.00 \$	756,036.00			\$	811,284.00	\$ 712,231.00 \$				716.00	\$	(99,053.00) \$	(6,485.00)
	Department To	tal: 02 - Town Manager	\$	462,636.00 \$	475,974.83	\$ 60	8,177.00 \$	669,085.00 \$	756,036.00	\$	791,622.84	\$	811,284.00	\$ 712,231.00 \$	712,231.00	\$ 712,231.00	\$ 718,	716.00	\$	(99,053.00) \$	(6,485.00)
		EXPENSES Total	\$	462,636.00 \$	475,974.83	\$ 60	8,177.00 \$	669,085.00 \$	756,036.00	\$	791,622.84	\$	811,284.00	\$ 712,231.00 \$	712,231.00	\$ 712,231.00	\$ 718,	716.00	\$	(99,053.00) \$	(6,485.00)
	Fund EXPENSE 1	Total: 100 - General Fund	\$	462,636.00 \$	475,974.83	\$ 60	8,177.00 \$	669,085.00 \$	756,036.00	\$	791,622.84	\$	811,284.00	\$ 712,231.00 \$	712,231.00	\$ 712,231.00	\$ 718,	716.00	\$	(99,053.00) \$	(6,485.00)

ADMINISTRATION

Division: Human Resources

Mission Statement:

The mission of the Town of Londonderry Human Resources Division is to provide human-resource-related advice, expertise, and technical assistance to department managers and employees; to administer the Town compensation, benefits, recruitment, and classification programs; to administer the Town collective bargaining agreements; to provide for employee development through orientation, training, and performance evaluations; to develop the Town compensation and benefits budgets; and to administer programs for human resource-related State and Federal mandates.

Major Services/Responsibilities:

The Human Resources Division effectively and efficiently supports and assists the Town departments as they grow and reorganize to meet our community's increasing demands for services.

The Human Resources Division supports and assists with employee and retiree relations while advising on workplace policies, behavior and conflict resolution. Handles complaints, grievances, and disciplinary actions in communication with Town Manager. Promotes a positive morale and engagement environment within the Town.

Act as the Town's primary resource to ensure proactive and timely compliance with all applicable State and Federal employment laws (including FLSA, FMLA, and ADA) and to formally mitigate the Town's legal and financial exposure.

Equal Opportunity Employment:

The Town of Londonderry is an Equal Opportunity Employer, and will not discriminate in its employment practices on the basis of age, gender, race, color, marital status, physical or mental disability, religion, national origin, veteran status, sexual orientation, gender identity, or any other legally protected classification.

It is the practice and intent of the Town of Londonderry to provide equal opportunity to all persons. This practice prohibits discrimination in all phases of the employment process including recruitment, hiring, benefits, placement, training, promotion, transfer, compensation, and all other terms and conditions of employment. Additionally, the Town of Londonderry will make reasonable accommodations for qualified individuals with known disabilities.



Town of Londonderry, NH Human Resources Department Fiscal Year 2027 Proposed Budget

	Account Number	Account Description	2023 1	Budget	2023 Actuals	2024 Budget	2024 Actuals	2025 Budget	2025 Actual	s 2020	6 Budget	2027 Department Budget	2027 Town Manager Budget	2027 Town Council Proposed Budget	2027 Default Budget	Change from Prior Year (27-26)	Over/(Under) Default
Fund: 100 - G	eneral Fund																
EXPENSES																	
Departme	ent: 03 - Human Re	sources															
Divisi	ion: 00 - Non-Divisio	onal															
PS Sa	laries - Personnel servic	res - salaries															
03-00	4110-000	Regular Salaries	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-	\$ 243,403.0	0 \$ 243,403.00	\$ 243,403.00	\$ 243,403.00	\$ 243,403.00	· \$ -
03-00	4120-000	Part-time Salaries	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-	\$ 95,708.0	0 \$ 95,708.00	\$ 95,708.00	\$ -	\$ 95,708.00	\$ 95,708.00
03-00	4140-000	Overtime Salaries	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
count Classification	on Total: PS Salaries - I	Personnel services - salaries	\$	-	\$ -	s -	\$ -	\$ -	\$ -	\$		\$ 339,111.0	0 \$ 339,111.00	\$ 339,111.00	\$ 243,403.00	\$ 339,111.00	\$ 95,708.00
PS Be	nefits - Personnel servic	es - benefits															
03-00	4215-000	STD, LTD, & Life Benefits	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-	\$ 2,004.0	0 \$ 2,004.00	\$ 2,004.00	\$ 2,004.00	\$ 2,004.00	\$ -
03-00	4220-000	FICA Benefits	\$	-	\$ -	s -	\$ -	\$ -	\$ -	\$	-	\$ 21,025.0	0 \$ 21,025.00	\$ 21,025.00	\$ 15,091.00	\$ 21,025.00	\$ 5,934.00
03-00	4225-000	Medicare Benefits	\$	-	\$ -	s -	\$ -	\$ -	\$ -	\$	-	\$ 4,918.0	0 \$ 4,918.00	\$ 4,918.00	\$ 3,530.00	\$ 4,918.00	\$ 1,388.00
03-00	4230-000	Retirement Benefits	\$	-	\$ -	s -	\$ -	\$ -	\$ -	\$	-	\$ 31,034.0	0 \$ 31,034.00	\$ 31,034.00	\$ 31,034.00	\$ 31,034.00	\$ -
03-00	4260-000	Workers' comp Benefits	\$	-	\$ -	s -	\$ -	\$ -	\$ -	\$	-	\$ 298.0	0 \$ 298.00	\$ 298.00	\$ 298.00	\$ 298.00	· s -
			\$	-	s -	s -	\$ -	\$ -	\$ -	\$	-	\$ 59,279.0	0 \$ 59,279.00	\$ 59,279.00	\$ 51,957.00	\$ 59,279.00	\$ 7,322.00
PS pre	of - Purchased services	professional & technical															
03-00	4330-000	MGMT services Services	\$	-	\$ -	s -	\$ -	\$ -	\$ -	\$	-	\$ 1,100.0	0 \$ 1,100.00	\$ 1,100.00	\$ -	\$ 1,100.00	\$ 1,100.00
Accou	ınt Classification Total:	PS prof - Purchased services - profes:	sioi \$	-	\$ -	s -	\$ -	\$ -	\$ -	\$	-	\$ 1,100.0	0 \$ 1,100.00	\$ 1,100.00	\$ -	\$ 1,100.00	\$ 1,100.00
PS oth	her - Purchased services	- other															
03-00	4550-000	Printing Services	\$	-	\$ -	s -	\$ -	\$ -	\$ -	\$	-	\$ 200.0	0 \$ 200.00	\$ 200.00	\$ -	\$ 200.00	\$ 200.00
03-00	4560-000	Dues & subs Services	\$	-	\$ -	s -	\$ -	\$ -	\$ -	\$	-	\$ 650.0	0 \$ 650.00	\$ 650.00	\$ 264.00	\$ 650.00	\$ 386.00
03-00	4570-000	Sem & workshops Services	\$	-	\$ -	s -	\$ -	\$ -	\$ -	\$	-	\$ 400.0	0 \$ 400.00	\$ 400.00	\$ -	\$ 400.00	\$ 400.00
03-00	4575-000	Travel & mileage Services	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-	\$ 200.0	0 \$ 200.00	\$ 200.00	\$ -	\$ 200.00	\$ 200.00
Account Classij	fication Total: PS other	- Purchased services - other	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-	\$ 1,450.0	0 \$ 1,450.00	\$ 1,450.00	\$ 264.00	\$ 1,450.00	\$ 1,186.00
Suppli	ies - Supplies																
03-00	4620-000	Office supplies Supplies	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-	\$ 500.0	0 \$ 500.00	\$ 500.00	\$ -	\$ 500.00	\$ 500.00
03-00	4625-000	Postage Supplies	\$	-	\$ -	s -	\$ -	\$ -	\$ -	\$	-	\$ -	\$ -	s -	\$ -	s -	s -
03-00	4670-000	Books & periodicals Supplies	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-	\$ -	\$ -	s -	\$ -	s -	s -
	Account Classification	on Total: Supplies - Supplies	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-	\$ 500.0	0 \$ 500.00	\$ 500.00	\$ -	\$ 500.00	\$ 500.00
Prope	erty - Property																
03-00	4750-000	Furniture & fixures Property	\$	-	\$ -	s -	\$ -	\$ -	s -	\$	-	\$ -	\$ -	s -	s -	s -	s -
	Account Classification	n Total: Property - Property	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Division	Total: 00 - Non-Divisional	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-	\$ 401,440.0	0 \$ 401,440.00	\$ 401,440.00	\$ 295,624.00	\$ 401,440.00	\$ 105,816.00
Divisi	ion: 44 - Personnel	Administration															
PS Be	nefits - Personnel servic	es - benefits															
03-44	4210-000	Health Ins Benefits	\$		s -	s -	\$ -	\$ -	\$ -	\$	-	\$ -	\$ -	s -	s -	s -	s -
03-44	4240-000	Tuition reimbursement Benefits	\$		s -	s -	\$ -	\$ -	\$ -	\$	-	\$ 21,500.0	0 \$ 21,500.00	\$ 21,500.00	\$ 21,500.00	\$ 21,500.00	s -
Account Clas	ssification Total: PS Ben	efits - Personnel services - benefits	\$	-	\$ -	s -	\$ -	\$ -	\$ -	\$	-	\$ 21,500.0	0 \$ 21,500.00	\$ 21,500.00	\$ 21,500.00	\$ 21,500.00	· \$ -
PS pre	of - Purchased services	professional & technical															
03-44	4330-001	Employee Programs	\$		s -	s -	\$ -	\$ -	\$ -	\$		\$ 7,500.0	0 \$ 7,500.00	\$ 7,500.00	s -	\$ 7,500.00	\$ 7,500.00
		rchased services - professional & tec		-	\$ -	\$ -	\$ -	\$ -	\$ -		-	\$ 7,500.0				\$ 7,500.00	
		- Personnel Administration	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-	\$ 29,000.0					
		tal: 03 - Human Resources	\$	-	s -	s -	\$ -	\$ -	s -			\$ 430,440.0					
	•	EXPENSES Total	\$	-	s -	s -	\$ -	\$ -	s -		-	\$ 430,440.0					
	Fund EXPENSE	Total: 100 - General Fund	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-	\$ 430,440.0	0 \$ 430,440.00	\$ 430,440.00	\$ 317,124.00	\$ 430,440.00	\$ 113,316.00

GENERAL GOVERNMENT

Division: Budget Committee

Mission Statement:

To review the Town and School budget and expenditures and annual budgets, make recommendations for adjustments thereto.

Major Services/Responsibilities:

Participate in budget review meetings Make recommendations for adjustments to annual budget

Key Fiscal Year Objectives:

Assure the budget is administered in an efficient and cost-effective manner



Town of Londonderry, NH Budget Committee Fiscal Year 2027 Proposed Budget

_		Accor	unt Number	Account Description	2023 Bu	dget	2023 Actu	als	2024 Budget	2024 Actual	ls 20	025 Budget	2025 Actu	uals	2025 B	udget	2026 Budget	202' Departi Budg	ment	2027 Town Manager Budget	2027 Town Council Proposed Budge	ult	Change from Prior Year (27-26)	Ove	er/(Under) Default
1	ınd: 10	00 - General	Fund																						
	EXPEN	SES																							
	Dep	artment:	04 - Budget Committee																						
		Division:	00 - Non-Divisional																						
		Supplies - St	upplies																						
	04-00	4610-00	0 General ex	penses Supplies	S	1.00	\$	-	\$ 1.00	\$ -					\$	100.00	\$ 1.00	\$	1.00	\$ 1.00	\$ 1.00	\$ 1.00 \$	-	\$	-
			Account Classi	fication Total: Supplies - Supplies	S	1.00	\$	-	\$ 1.00	\$ -	\$	-	S	-	\$	100.00	\$ 1.00	\$	1.00	\$ 1.00	\$ 1.00	\$ 1.00 \$	-	\$	-
			Di	ivision Total: 00 - Non-Divisional	S	1.00	\$	-	\$ 1.00	\$ -	\$	-	\$	-	\$	100.00	\$ 1.00	\$	1.00	\$ 1.00	\$ 1.00	\$ 1.00 \$	-	\$	-
			Departme	ent Total: 04 - Budget Committee	S	1.00	\$	-	\$ 1.00	\$ -	\$	-	\$	-	\$	100.00	\$ 1.00	\$	1.00	\$ 1.00	\$ 1.00	\$ 1.00 \$	-	\$	-
				EXPENSES Total	\$	1.00	\$	-	\$ 1.00	\$ -	S	-	s	-	\$	100.00	\$ 1.00	\$	1.00	\$ 1.00	\$ 1.00	\$ 1.00 \$	-	\$	-
			Fund EXPE	NSE Total: 100 - General Fund	s	1.00	\$	-	\$ 1.00	\$ -	\$	-	S	-	\$	100.00	\$ 1.00	\$	1.00	\$ 1.00	\$ 1.0	\$ 1.00 \$	-	\$	-

FINANCIAL SERVICES

Division: Town Clerk/ Tax Collector

Mission Statement:

To safely and accurately make collections and timely deposits of Town monies; to record and preserve vital records of the community; and to consistently, courteously and efficiently serve our customers.

Major Services/Responsibilities:

Register vehicles
Prepare Municipal Agent reports
Maintain and preserve Town records
Maintain vital records
License dogs and amusement devices
Assist Town Moderator with all Elections
Process absentee ballots for all Elections
Track absentee ballots in NH SVRS

Collect and deposit Town monies
Process and mail tax and sewer bills
Collect Town property taxes
Collect Town sewer taxes
Process Lien Notices and Execution
Prepare Deed Notices and Execution
Record Lien Redemptions
Assist with preparation of Warrants

Key Fiscal Year Objectives:

The goal of the Town Clerk and Tax Collector is to serve the public as efficiently as possible. This includes providing E-services whenever possible. We are the keepers of all Town records. State laws regulate our work.

FINANCIAL SERVICES

Division: Town Clerk / Tax Collector - Supervisors of the Checklist

Mission Statement:

To maintain the voter registrations of the Town in an accurate, cost-efficient, professional and courteous manner, while adhering to State laws and local ordinances to the benefit of the Town's citizenry

Major Services/Responsibilities:

Voter Registration

Checklist Management – prepare, update, post, forward to State archives, provide lists upon request

Verifications – petitions, nominations papers and decennial checklist verification
Notification to residents of upcoming voter registration dates
Maintenance of voter registration information in the HAVA system
Maintenance of paper files of original voter registration documents
Response to citizen requests for information

Key Fiscal Year Objectives:

To continue doing our part to have each election run as smoothly as possible and to continue maintaining Statewide Voter Registration System



Town of Londonderry, NH Town Clerk Department Fiscal Year 2027 Proposed Budget

	Account Number	Account Description	202	23 Budget	2023 Act	ials 20	024 Budget	2024 Actuals	s 20	25 Budget	2025	Actuals	2026 I	Budget	2027 Departmen Budget	Te	2027 own Manager Budget	2027 Town Cor Proposed B		2027 De Budg	aun	Change fi Prior Ye (27-26	ear	Over/(Under) Default
Fund: 100 - Gener	ral Fund																							
Department:	05 - Town Clerk/Tax Collector																							
Division:	00 - Non-Divisional																							
PS Salarie	es - Personnel services - salaries																							
05-00	4110-000	Regular Salaries	s	213,289.00	\$ 213,4	5.39 \$	228,883.00	\$ 268,865.45	5 \$	287,491.00	\$ 2	286,475.01	\$ 30	3,205.00	\$ 324,085	00 \$	324,085.00	\$ 324	,085.00	\$ 324,0	85.00	\$ 20,88	0.00 \$	-
05-00	4120-000	Part-time Salaries	\$	65,660.00	\$ 65,99	4.07 \$	64,976.00	\$ 44,881.80) \$	36,579.00	s	35,740.15	\$ 3	8,109.00	\$ 40,365	00 \$	40,365.00	\$ 40	,365.00	\$ 40,3	65.00	\$ 2,25	6.00 \$	-
05-00	4130-000	Elected Salaries	\$	71,764.00	\$ 71,8	0.08 \$	73,576.00	\$ 71,780.80	\$	71,781.00	\$	72,056.88	\$ 7	1,781.00	\$	\$	-	\$	-	s	- :	\$ (71,78	1.00) \$	-
05-00	4140-000	Overtime Salaries	\$	1,600.00	\$ 4,3	3.45 \$	1,600.00	\$ 6,038.84	4 \$	4,100.00	\$	6,292.94	s	6,500.00	\$ 6,500	00 \$	6,500.00	\$ 6	,500.00	\$ 6,5	00.00	8	- \$	-
Account Cla	assification Total: PS Salaries - Pers	onnel services - salaries	s	352,313.00	\$ 355,6	2.99 \$	369,035.00	\$ 391,566.89	9 \$	399,951.00	\$ 4	400,564.98	\$ 41	9,595.00	\$ 370,950	00 \$	370,950.00	\$ 370	,950.00	\$ 370,9	50.00	\$ (48,64	5.00) \$	-
PS Benefit	ts - Personnel services - benefits																							
05-00	4215-000	STD, LTD, & Life Benefits	\$	2,855.00	\$ 3,3	4.68 \$	3,162.00	\$ 3,640.10	5 \$	4,892.00	\$	3,155.52	S	2,900.00	\$ 3,093	00 \$	3,093.00	\$ 3	,093.00	\$ 3,0	93.00	\$ 19	3.00 \$	-
05-00	4220-000	FICA Benefits	\$	21,828.00	\$ 21,78	1.77 \$	22,569.00	\$ 23,744.32	2 \$	24,909.00	s	24,392.34	\$ 2	26,052.00	\$ 22,999	00 \$	22,999.00	\$ 22	,999.00	\$ 22,9	99.00	\$ (3,05	3.00) \$	-
05-00	4225-000	Medicare Benefits	\$	5,105.00	\$ 5,09	4.17 \$	5,279.00	\$ 5,553.0	8 \$	5,827.00	\$	5,704.64	S	6,086.00	\$ 5,379	00 \$	5,379.00	\$ 5	,379.00	\$ 5,3	79.00	\$ (70	7.00) \$	-
05-00	4230-000	Retirement Benefits	\$	30,213.00	\$ 30,55	2.12 \$	30,504.00	\$ 36,374.13	3 \$	39,453.00	\$	39,850.34	\$ 3	9,539.00	\$ 42,201	00 \$	42,201.00	\$ 42	,201.00	\$ 42,2	01.00	\$ 2,66	2.00 \$	-
05-00	4260-000	Workers' comp Benefits	\$	556.00		8.61 \$	586.00			701.00	\$	701.27		829.00		00 \$	699.00		699.00		99.00		0.00) \$	-
	lassification Total: PS Benefits - Pers	•	\$	60,557.00	\$ 61,2	1.35 \$	62,100.00	\$ 69,937.4	7 \$	75,782.00	\$	73,804.11	\$ 7	5,406.00	\$ 74,371.	00 \$	74,371.00	\$ 74	,371.00	\$ 74,3	71.00	\$ (1,03	5.00) \$	-
PS prof - I	Purchased services - professional &	technical																						
05-00	4321-000	Redemptions Services	\$	748.00		2.60 \$	748.00		\$		\$	1,570.51		748.00		00 \$	1,500.00		,500.00		48.00		2.00 \$	
05-00	4330-000	MGMT services Services	\$.,	\$ 24,39		19,671.00			19,671.00	\$	23,567.79		6,695.00		00 \$	4,000.00		,000.00		95.00		5.00) \$	
	Classification Total: PS prof - Purche	ased services - professional & techn	ice \$	20,419.00	\$ 24,39	7.39 \$	20,419.00	\$ 23,609.30) \$	20,419.00	\$	25,138.30	S	7,443.00	\$ 5,500.	00 \$	5,500.00	\$ 5	,500.00	\$ 7,4	43.00	\$ (1,94	3.00) \$	(1,943.00)
	Purchased services - other																							
05-00	4550-000	Printing Services	\$		\$	- \$		s -	\$		S		S	-	\$ 18,416		18,416.00		,416.00				6.00 \$	
05-00	4560-000	Dues & subs Services	\$	595.00	\$	0.00 \$	595.00	S -	\$	595.00	\$	140.00	\$	350.00	\$ 250.	00 \$	250.00	\$	250.00	\$ 3	50.00	\$ (10	0.00) \$	(100.00)
05-00	4570-000	Sem & workshops Services	\$	1,285.00	\$ 1,14	7.11 \$	1,285.00	\$ 1,896.00	\$	1,285.00	\$	1,533.00	S	1,585.00	\$ 4,165	00 \$	4,165.00	\$ 4	,165.00	\$ 1,5	85.00	\$ 2,58	0.00 \$	2,580.00
05-00	4575-000	Travel & mileage Services	\$	3,066.00	S 8	4.74 \$	3,066.00	\$ 1,759.52	2 \$	3,066.00	\$	1,033.10	S	2,316.00	\$ 1,725.	00 \$	1,725.00	S 1	,725.00	\$ 2,3	16.00	\$ (59	1.00) \$	(591.00)
Accour	nt Classification Total: PS other - Pt	rchased services - other	\$	4,946.00	\$ 2,0	1.85 \$	4,946.00	\$ 3,655.52	2 \$	4,946.00	\$	2,706.10	s	4,251.00	\$ 24,556.	00 \$	24,556.00	\$ 24	,556.00	\$ 4,2	51.00	\$ 20,30	5.00 \$	20,305.00
Supplies -	Supplies																							
05-00	4620-000	Office supplies Supplies	\$	7,727.00	\$ 5,76	6.14 \$	7,000.00	\$ 5,850.10	5 \$	7,000.00	\$	5,313.11	S	7,000.00	\$ 9,864	00 \$	9,864.00	\$ 9	,864.00	\$ 7,0	00.00	\$ 2,86	4.00 \$	2,864.00
05-00	4625-000	Postage Supplies	\$	31,460.00	\$ 29,8	1.65 \$	31,460.00	\$ 30,731.9	4 \$	31,460.00	\$	32,340.36	\$ 5	0,028.00	\$ 40,144	00 \$	40,144.00	\$ 40	,144.00	\$ 50,0	28.00	\$ (9,88	4.00) \$	(9,884.00)
05-00	4670-000	Books & periodicals Supplies	\$	100.00	\$	- \$	100.00	s -	\$	100.00	S	- :	\$	50.00	\$ 50	00 \$	50.00	\$	50.00	\$	50.00	5	- \$	-
	Account Classification T	otal: Supplies - Supplies	\$	39,287.00	\$ 35,5	7.79 \$	38,560.00	\$ 36,582.10) \$	38,560.00	\$	37,653.47	\$ 5	7,078.00	\$ 50,058.	00 \$	50,058.00	\$ 50	,058.00	\$ 57,0	78.00	\$ (7,02	(0.00) \$	(7,020.00)
Property -	- Property																							
05-00	4750-000	Furniture & fixtures Property	\$	1,600.00	s	- \$	-	s -	\$	-	s	-	s	-	\$ 9,200	00 \$	-	s	-	s	- 5	5	- \$	<u>-</u>
	Account Classification To	otal: Property - Property	\$	1,600.00	\$	- \$	-	S -	\$	-	S	-	\$	-	\$ 9,200	00 \$	-	\$	-	s	- 5	5	- \$	-
	Division To	tal: 00 - Non-Divisional	\$	479,122.00	\$ 478,9	1.37 \$	495,060.00	\$ 525,351.28	3 \$	539,658.00	\$:	539,866.96	\$ 56	3,773.00	\$ 534,635.	00 \$	525,435.00	\$ 525	,435.00	\$ 514,0	93.00	\$ (38,33	8.00) \$	11,342.00



Town of Londonderry, NH Town Clerk Department Fiscal Year 2027 Proposed Budget

	Account Number	Account Description	2023 Budge	et 2023 Ac	tuals	2024 Budget	2024 Actuals	2025 Budget	2025 Actual	s 2026 Budg	et	2027 Department Budget	2027 Town Manage Budget	2027 Town Council Proposed Budget	2027 Default Budget	Change from Prior Year (27-26)	Over/(Under) Default
	05 - Town Clerk/Tax Collector 42 - Town Clerk s - Personnel services - salaries																
05-42	4130-000	Elected Salaries										\$ 82,807.00					
	ssification Total: PS Salaries - Perso s - Personnel services - benefits	onnel services - salaries	\$ -	\$	-	\$ -	S -	\$ -	\$ -	\$.	-	\$ 82,807.00	\$ 82,807.00	\$ 82,807.00	\$ 71,781.00	\$ 82,807.00	\$ 11,026.00
05-42	42150-000	Health Insurance Benefits	s -	\$	-	s -	s -	\$ -	s -	s .	-	\$ 36,707.00	\$ 36,707.00	\$ 36,707.00	s -	\$ 36,707.00	\$ 36,707.00
05-42	4215-000	STD, LTD & Life Benefits	\$ -	\$	-	\$ -	s -	\$ -	S -	s -	-	\$ 812.00	\$ 812.00	\$ 812.00	s -	\$ 812.00	\$ 812.00
05-42	4219-000	Dental Insurance Benefits	\$ -	\$	-	S -	s -	\$ -	s -	\$	-	\$ 1,308.00	\$ 1,308.00	\$ 1,308.00	s -	\$ 1,308.00	\$ 1,308.00
05-42	4220-000	FICA Benefits	\$ -	\$	-	s -	s -	\$ -	\$ -	\$	-	\$ 5,134.00	\$ 5,134.00	\$ 5,134.00	\$ 4,451.00	\$ 5,134.00	\$ 683.00
05-42	4225-000	Medicare Benefits	\$ -	\$	-	s -	s -	\$ -	\$ -	\$	-	\$ 1,201.00	\$ 1,201.00	\$ 1,201.00	\$ 1,041.00	\$ 1,201.00	\$ 160.00
05-42	4230-000	Retirement Benefits	\$ -	\$	-	s -	s -	\$ -	\$ -	\$	-	\$ 10,558.00	\$ 10,558.00	\$ 10,558.00	S -	\$ 10,558.00	\$ 10,558.00
05-42	4260-000	Workers' comp Benefits	\$ -	\$	-	s -	S -	\$ -	\$ -	s -	-	\$ 117.00	\$ 117.00	\$ 117.00	S -	\$ 117.00	\$ 117.00
Account Cla	ussification Total: PS Benefits - Perso	onnel services - benefits	\$ -	\$	-	\$ -	S -	\$ -	S -	S -	-	\$ 55,837.00	\$ 55,837.00	\$ 55,837.00	\$ 5,492.00	\$ 55,837.00	\$ 50,345.00
	Division '	Total: 42 - Town Clerk	\$ -	\$	-	\$ -	s -	\$ -	\$ -	\$	-	\$ 138,644.00	\$ 138,644.00	\$ 138,644.00	\$ 77,273.00	\$ 138,644.00	\$ 61,371.00



		Account Number	Account Description	202	3 Budget 2	023 Actuals	2024 Budget	2024 Actuals	2025	5 Budget 2	025 Actuals	202	6 Budget		2027 partment Budget	Town	027 Manager udget	Town (Propose			Default idget	Prio	ge from or Year 7-26)	Over/(I	,
	Division:	43 - Voter Registration																							
	PS Salaries -	Personnel services - salaries																							
	05-43	4120-000	Part-time Salaries	\$	6,748.00 \$	13,629.19	\$ 11,765.00	\$ 10,077.28	S	16,780.00 \$	22,191.36	\$	7,515.00	\$	20,200.00	\$	20,200.00	\$	20,200.00	\$	20,200.00	\$	12,685.00	\$	-
	05-43	4130-000	Elected Salaries	\$	16,252.00 \$	14,193.47	\$ 16,752.00	\$ 8,127.66	\$	17,252.00 \$	12,234.44	\$	16,252.00	\$	19,204.00	\$	19,204.00	\$	19,204.00	\$	19,204.00	\$	2,952.00	\$	-
	05-43	4140-000	Overtime Salaries	\$	600.00 \$		\$ -	S -	\$	- 5	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
	Account Classi	fication Total: PS Salaries - Perso	nnel services - salaries	\$	23,600.00 \$	27,822.66	\$ 28,517.00	\$ 18,204.94	S	34,032.00 \$	34,425.80	\$	23,767.00	\$	39,404.00	\$	39,404.00	\$	39,404.00	\$	39,404.00	s	15,637.00	\$	-
	PS Benefits -	Personnel services - benefits																							
	05-43	4220-000	FICA Benefits	\$	1,045.00 \$	979.98	\$ 1,056.00	\$ 556.25	\$	2,110.00 \$	1,041.97	\$	1,474.00	\$	2,444.00	\$	2,444.00	S	2,444.00	\$	2,444.00	\$	970.00	\$	-
	05-43		Medicare Benefits	\$	245.00 \$	229.15	\$ 247.00	\$ 130.07	\$	494.00 \$	243.70	\$	345.00	\$	572.00	S	572.00	\$	572.00	\$	572.00	\$	227.00	\$	-
		ification Total: PS Benefits - Perso	, and the second	\$	1,290.00 \$	1,209.13	\$ 1,303.00	\$ 686.32	\$	2,604.00 \$	1,285.67	\$	1,819.00	S	3,016.00	\$	3,016.00	\$	3,016.00	\$	3,016.00	\$	1,197.00	\$	-
	PS prof - Pur	chased services - professional & te	echnical																						
	05-43	4330-000	MGMT services Services	\$	10,200.00 \$	3,804.94	\$ 1,700.00	\$ 2,433.13	\$	1,700.00 \$	5,442.38	S	2,575.00	s	7,500.00	\$	7,500.00	S	7,500.00	S	2,575.00	\$	4,925.00	\$	4,925.00
	05-43		Rental and leases Services	\$	500.00 \$	2,079.00	\$ 500.00			500.00 \$	- ,,		2,500.00	S	2,200.00		2,200.00		2,200.00	S	2,500.00		(300.00)		(300.00)
count Cla		l: PS prof - Purchased services - p.	rofessional & technical	\$	10,700.00 \$	5,883.94	\$ 2,200.00	\$ 3,733.13	\$	2,200.00 \$	10,767.38	\$	5,075.00	\$	9,700.00	\$	9,700.00	S	9,700.00	\$	5,075.00	\$	4,625.00	\$	4,625.00
	Supplies - Su																								
	05-43		General Expenses Supplies	\$	- \$	-	\$ -	S -	\$	- S		\$	1,000.00	-	5,110.00		5,110.00		5,110.00		-,	\$	4,110.00		4,110.00
	05-43		Office supplies Supplies	\$	1,100.00 \$	-,	\$ 1,100.00			1,100.00 \$,		1,025.00	-	1,025.00		1,025.00		1,025.00		1,025.00		-		-
	05-43		Postage Supplies	\$	300.00 \$		\$ 300.00			300.00 \$			500.00	S	4,320.00		4,320.00	-	4,320.00		500.00		3,820.00	•	3,820.00
		Account Classification To	tal: Supplies - Supplies	\$	1,400.00 \$	1,405.35	\$ 1,400.00	\$ 564.59	\$	1,400.00 \$	11,145.91	\$	2,525.00	\$	10,455.00	\$	10,455.00	\$	10,455.00	\$	2,525.00	\$	7,930.00	\$	7,930.00
	Property - Pr																								
	05-43		Mach & equip Property	\$	1,000.00 \$	12,069.40	\$ 27,000.00	. ,		27,000.00 \$,	_	13,500.00	\$	49,000.00		45,000.00		45,000.00		,		31,500.00		31,500.00
		Account Classification Tot		\$	1,000.00 \$	12,069.40	\$ 27,000.00	. ,	_	27,000.00 \$.,		13,500.00	\$	49,000.00		45,000.00	-	45,000.00		13,500.00		31,500.00	•	31,500.00
			3 - Voter Registration	\$	37,990.00 \$	48,390.48	\$ 60,420.00			67,236.00 \$	84,624.76		46,686.00	\$	111,575.00		107,575.00	•	107,575.00		63,520.00		60,889.00	•	44,055.00
		Department Total: 05 - Tow		_	517,112.00 \$	527,361.85	\$ 555,480.00			606,894.00 \$	021,171.72		610,459.00	\$	784,854.00		771,654.00		771,654.00		51,000.00		61,195.00		116,768.00
			EXPENSES Total	\$	517,112.00 \$	527,361.85	\$ 555,480.00	\$ 560,960.85	\$	606,894.00 \$	624,491.72	\$	610,459.00	\$	784,854.00	\$	771,654.00	\$	771,654.00	\$ 6	54,886.00	\$ 1	61,195.00	\$ 1	116,768.00

FINANCIAL SERVICES

Division: Finance

Mission Statement:

Handle the financial resources of the Town in a safe, fair, accurate, efficient and professional manner to meet all areas of responsibilities, including compliance with federal, state and local laws and ordinances and generally accepted governmental accounting principles. Provide timely and accurate reports that are easy to read, which report the financial position and performance of the Town to the Town Council, management and general public.

Major Services/Responsibilities:

Budget preparation and control Preparation of financial statements

Grant financial compliance Cash management
Assist in independent audit Debt financing

Account and bank reconciliations Research and analysis Compliance to GAAP, GAAFR and GASB policies and statements

Compliance to federal, state, and local law and ordinances

Audit and processing of accounts payable, payroll and cash receipts

Key Fiscal Year Objectives:

Continue to maximize investment earnings potential. Continue to enhance payment technologies to gain efficiencies in the Town's disbursement processes for vendor payments, including expansion of the Town's credit card vendor payment systems and continue towards an integrated payable system. Support the Town's initiatives designed to improve efficiencies in all aspects of Town business and processes.



	Account Number	Account Description	20	23 Budget 20	23 Actuals 2	2024 Budget 20	024 Actuals	2025 Budget	2025 Actuals	2026 Budget	1	2027 Department Budget	2027 Town Manager Budget	2027 Town Council Proposed Budget	2027 Default Budget	Change from Prior Year (27-26)	Over/(Under) Default
	General Fund																
EXPENSE	S																
Depart																	
	vision: 00 - Non-Divisio																
	Salaries - Personnel service																
08-00	4110-000	Regular Salaries	\$	381,898.00 \$	365,530.59	\$ 380,197.00 \$		\$ 442,334.00	435,245.29	\$ 473,544.0	\$	441,044.00			\$ 441,044.00	\$ (32,500.00)	\$ -
08-00		Part-time Salaries	\$	- \$	- 5	s - s	_,	\$ -		s -	\$	-		-	\$ -	\$ -	\$ -
08-00		Elected Salaries	\$	2,500.00 \$	2,500.00	\$ 2,500.00 \$	2,500.00	\$ 2,500.00	2,500.00	, , , , , , , , , , , , , , , , , , , ,		2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ -	\$ -
08-00		Overtime Salaries	\$	1,000.00 \$	4,869.01	,	-,0.0.00	\$ 1,000.00	-,,,,,,,,	\$ 1,750.0	_	1,750.00			\$ 1,750.00		\$ -
		ersonnel services - salaries	\$	385,398.00 \$	372,899.60	\$ 383,697.00 \$	392,426.02	\$ 445,834.00	439,726.27	\$ 477,794.0	\$	445,294.00	\$ 445,294.00	\$ 445,294.00	\$ 445,294.00	\$ (32,500.00)	\$ -
PS	Benefits - Personnel service	ces - benefits															
08-00		STD, LTD, & Life Benefits	\$	4,268.00 \$	3,158.20	,	-,	\$ 5,043.00	.,			3,365.00					
08-00	4220-000	FICA Benefits	\$	23,895.00 \$	20,476.48	\$ 23,790.00 \$	24,738.13	\$ 27,642.00	26,706.90	\$ 29,627.0	\$	27,609.00	\$ 27,609.00	\$ 27,609.00	\$ 27,609.00	\$ (2,018.00)	\$ -
08-00	4225-000	Medicare Benefits	\$	5,589.00 \$	4,788.87	\$ 5,695.00 \$	5,785.51	\$ 6,465.00	6,245.97	\$ 6,929.0	0 \$	6,457.00	\$ 6,457.00	\$ 6,457.00	\$ 6,457.00	\$ (472.00)	\$ -
08-00	4230-000	Retirement Benefits	\$	53,836.00 \$	47,395.40	\$ 45,117.00 \$	48,116.96	\$ 59,984.00	58,426.34	\$ 60,601.0	\$	56,457.00	\$ 56,457.00	\$ 56,457.00	\$ 56,457.00	\$ (4,144.00)	\$ -
08-00	4260-000	Workers' comp Benefits	\$	563.00 \$	537.99	\$ 597.00 \$		\$ 714.00			_	665.00	\$ 665.00	\$ 665.00	\$ 665.00		
ount Classificat	tion Total: PS Benefits - Pe	ersonnel services - benefits	\$	88,151.00 \$	76,356.94	\$ 79,490.00 \$	84,390.22	\$ 99,848.00	96,412.61	\$ 101,300.0	\$	94,553.00	\$ 94,553.00	\$ 94,553.00	\$ 94,553.00	\$ (6,747.00)	\$ -
PS	prof - Purchased services	- professional & technical															
08-00	4301-000	Auditing services Services	\$	45,500.00 \$	45,500.00	\$ 50,000.00 \$	46,900.00	\$ 55,000.00	53,000.00	\$ 55,000.0	\$	55,000.00	\$ 55,000.00	\$ 55,000.00	\$ 55,000.00	\$ -	S -
08-00	4330-000	MGMT services Services	\$	9,000.00 \$	3,803.05	\$ 8,000.00 \$	8,000.25	\$ 6,700.00	8,726.37	\$ 6,545.0	0 \$	750.00	\$ 750.00	\$ 750.00	\$ 6,545.00	\$ (5,795.00)	\$ (5,795.00
08-00	4340-000	Bank services Services	\$	28,000.00 \$	26,696.53	\$ 29,000.00 \$	24,777.07	\$ 29,000.00	26,321.64	\$ 10,000.0	\$	7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 10,000.00	\$ (2,500.00)	\$ (2,500.00
08-00	4390-000	Other professional Services	\$	30,000.00 \$	43,262.50	\$ 30,000.00 \$	33,925.80	\$ 30,000.00	36,650.00	\$ 30,000.0	\$	30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ -	\$ -
Acc	count Classification Total:	PS prof - Purchased services - profe	essi \$	112,500.00 \$	119,262.08	\$ 117,000.00 \$	113,603.12	\$ 120,700.00	124,698.01	\$ 101,545.0	\$	93,250.00	\$ 93,250.00	\$ 93,250.00	\$ 101,545.00	\$ (8,295.00)	\$ (8,295.00
PS	other - Purchased services	s - other															
08-00	4560-000	Dues & subs Services	\$	325.00 \$	500.00	\$ 360.00 \$	500.00	\$ 1,800.00	1,287.00	\$ 1,700.0	0 \$	2,100.00	\$ 2,100.00	\$ 2,100.00	\$ 1,700.00	\$ 400.00	\$ 400.00
08-00	4570-000	Sem & workshops Services	\$	1,091.87 \$	2,800.00	\$ 1,140.88 \$	2,800.00	\$ 2,800.00	1,534.30	\$ 2,800.0	0 \$	2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,800.00	\$ (800.00)	\$ (800.00
08-00	4575-000	Travel & mileage Services	\$	- \$	500.00	\$ 172.16 \$	500.00	\$ 500.00	336.88	\$ 500.0	\$	2,100.00	\$ 2,100.00	\$ 2,100.00	\$ 500.00	\$ 1,600.00	\$ 1,600.00
Account Class	ification Total: PS other - I	Purchased services - other	\$	1,416.87 \$	3,800.00	\$ 1,673.04 \$	3,800.00	\$ 5,100.00	3,158.18	\$ 5,000.0	0 \$	6,200.00	\$ 6,200.00	\$ 6,200.00	\$ 5,000.00	\$ 1,200.00	\$ 1,200.00
Sup	oplies - Supplies																
08-00	4610-000	General Expenses	\$	- \$	- \$	- \$		s - :	-	s -	\$	3,000.00	\$ 3,000.00	\$ 3,000.00	\$ -	\$ 3,000.00	\$ 3,000.00
08-00	4620-000	Office supplies Supplies	\$	3,500.00 \$	2,308.05	\$ 3,500.00 \$	3,264.63	\$ 3,500.00	4,293.98	\$ 3,500.0	0 \$	3,900.00	\$ 3,900.00	\$ 3,900.00	\$ 3,500.00	\$ 400.00	\$ 400.00
08-00	4625-000	Postage Supplies	\$	2,000.00 \$	935.36	\$ 2,000.00 \$	1,315.06	\$ 2,000.00	1,842.29	\$ 1,400.0	0 \$	1,400.00	\$ 1,400.00	\$ 1,400.00	\$ 1,400.00	\$ -	\$ -
08-00	4670-000	Books & periodicals Supplies	\$	100.00 \$	- 5	\$ 100.00 \$		\$ 100.00	S -	\$ 75.0	\$	50.00	\$ 50.00	\$ 50.00	\$ 75.00	\$ (25.00)	\$ (25.00
	Account Classification	Total: Supplies - Supplies	\$	5,600.00 \$	3,243.41	\$ 5,600.00 \$	4,579.69	\$ 5,600.00	6,136.27	\$ 4,975.0	0 \$	8,350.00	\$ 8,350.00	\$ 8,350.00	\$ 4,975.00	\$ 3,375.00	\$ 3,375.00
Pro	pperty - Property																
08-00	4750-000	Furniture & fixures Property	\$	1,000.00 \$	562.69	- \$		\$ -	S -	s -	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -
	Account Classification	Total: Property - Property	\$	1,000.00 \$	562.69	- \$		\$ -	s -	s -	\$	-	s -	\$ -	\$ -	\$ -	\$ -
	Division '	Total: 00 - Non-Divisional	\$	594,065.87 \$	576,124.72	\$ 587,460.04 \$	598,799.05	\$ 677,082.00	670,131.34	\$ 690,614.0	0 \$	647,647.00	\$ 647,647.00	\$ 647,647.00	\$ 651,367.00	\$ (42,967.00)	\$ (3,720.00
Div	vision: 44 - Personnel	Administration															
PS	Benefits - Personnel service	ces - benefits															
03-44	4210-000	Health Ins Benefits	\$	- \$	- 5	- \$	-	s -	-	s -	\$		s -	\$ -	\$ -	s -	\$ -
03-44	4240-000	Tuition reimbursement Benefits	\$	- \$	- 5	- \$		s -	· -	\$ 21,500.0	\$		s -	\$ -	\$ -	\$ (21,500.00)	s -
ount Classificat	tion Total: PS Benefits - Pe	ersonnel services - benefits	\$	- \$	- 9	- \$	-	s -	-	\$ 21,500.0	\$		\$ -	\$ -	\$ -	\$ (21,500.00)	\$ -
	Division Total: 44 -	Personnel Administration	\$	- \$	- 9	- \$	-	s -	· -	\$ 21,500.0	0 \$		s -	\$ -	\$ -	\$ (21,500.00)	\$ -
	Depar	tment Total: 08 - Finance	\$	594,065.87 \$	576,124.72	\$ 587,460.04 \$	598,799.05	\$ 677,082.00	670,131.34	\$ 712,114.0	\$	647,647.00	\$ 647,647.00	\$ 647,647.00	\$ 651,367.00	\$ (64,467.00)	\$ (3,720.00
		EXPENSES Total	s	594,065.87 \$	576,124.72	\$ 587,460.04 \$	598,799.05	\$ 677,082.00	670,131.34	\$ 712,114.0	0 \$	647,647.00	\$ 647,647.00		\$ 651,367.00		\$ (3,720.00)
	Fund EXPENSE	Total: 100 - General Fund	\$	594,065.87 \$	576,124.72	\$ 587,460.04 \$	598,799.05	\$ 677,082.00	670,131.34	\$ 712,114.0	\$	647,647.00	\$ 647,647.00	\$ 647,647.00	\$ 651,367.00	\$ (64,467.00)	\$ (3,720.00)

GENERAL GOVERNMENT

Division: Assessing

Mission Statement:

To locate and appraise all taxable property in accordance with New Hampshire Revised Statutes Annotated, Supreme Court decisions and administrative procedures; to maintain current information on the ownership and characteristics of property; to prepare and certify the assessment roll and individual property assessments in accordance with the New Hampshire RSAs.

Major Services/Responsibilities:

Maintain town's assessment roll by valuation of building additions and new construction Administration of exemption and abatement applications and preparation of reports to State. Represent Town at Board of Tax and Land Appeals and Superior Court.

Value real property for Ad Valorem tax purposes.

Administer timber cutting, excavations and current use.

Key Fiscal Year Objectives:

Continue processing, requalifying and administering exemptions and credits.

Continue accepting/processing abatements and representing the Town at Board of Land & Tax appeals as well as the Superior Court.

Continue processing the monthly transfers sales month by month as they are received in this office, to ensure accuracy of parcel ownership used by all town Departments.

Continue with the Cyclical Inspection Program (CIP): re-measuring / listing program, doing a percentage each year for 5 years, with the goal of updating properties, to ensure accuracy of improvements, outbuildings, and land on property record cards.

Continue the bi-annual town revaluation to ensure the current assessments are close to 100% of full market value.



	Account Number	Account Description	202	23 Budget 2	2023 Actuals	2024 Budget	2024 Act	ıals 2	025 Budget	2025 Actu	als 2	026 Budget		2027 epartment Budget	2027 Town Manager Budget	2027 Town Council Proposed Budget	2027 Default Budget	Change Prior (27-2	Year	Over/(Under) Default
Fund: 100	0 - General Fund																			
EXPENS	SES																			
Depa	artment: 09 - Assessing																			
D	Division: 00 - Non-Divis	ional																		
	S Salaries - Personnel servi	ices - salaries																		
09-00	4110-000	Regular Salaries	\$	213,375.00 \$		\$ 278,863.0				\$ 234,22		290,617.00	\$	303,442.00 \$,		\$ 303,442.00		2,825.00	
09-00	4120-000	Part-time Salaries	\$	36,897.00 \$		\$ -	\$	- \$		\$	- \$	-	\$	- \$			\$ -	\$	-	
09-00	4140-000	Overtime Salaries	\$	1,000.00 \$	233.07	\$ 500.0		- \$.06 \$	500.00	\$	1,000.00 \$	1,000.00		\$ 500.00		500.00	
		Personnel services - salaries	\$	251,272.00 \$	263,363.05	\$ 279,363.0	\$ 276,3	9.14 \$	281,117.00	\$ 236,03	.60 \$	291,117.00	\$	304,442.00 \$	304,442.00	\$ 304,442.00	\$ 303,942.00	\$ 13	3,325.00	\$ 500.00
	S Benefits - Personnel servi								2.440.00			* ***							121.00	
09-00	4215-000	STD, LTD, & Life Benefits	\$	2,821.00 \$				14.33 \$	3,619.00		5.55 \$	2,200.00	\$	2,634.00 \$	2,634.00	,	\$ 2,634.00		434.00	
09-00	4220-000 4225-000	FICA Benefits	\$	15,579.00 \$.,			0.71 \$	17,430.00		0.92 \$ 6.70 \$	18,051.00	2	18,876.00 \$					825.00	
09-00		Medicare Benefits	s s	3,644.00 \$,			25.40 \$ 27.72 \$	4,077.00 38,036.00		1.93 \$	4,222.00 37,119.00	\$	4,415.00 \$ 38,817.00 \$,	,			193.00 1,698.00	
09-00 09-00	4230-000 4260-000	Retirement Benefits	s	30,142.00 \$ 6,052.00 \$				7.72 \$ 24.30 \$	7,648.00		1.53 \$	9,036.00	2	8,901.00 \$						
		Workers' comp Benefits Personnel services - benefits	\$	58,238.00 \$				12.46 \$	70,810.00		0.63 \$	70,628.00	\$	73,643.00 \$					(135.00)	
	S prof - Purchased services	*	3	36,236.00 3	5 50,077.41	\$ 08,140.0	3 43,0	12.40 \$	/0,810.00	\$ 41,94	1.03 \$	70,028.00	3	73,043.00 \$	75,045.00	\$ 75,045.00	\$ 75,541.00	\$.	3,013.00	\$ 102.00
09-00	4241-000	Training Benefits	s	2,100.00 \$		\$ 2,100.0		- \$	2,100.00	\$	- s	1,250.00	۰	- \$		s -	\$ 1,250.00	• (1,250.00)	\$ (1,250.00)
09-00	4330-000	MGMT services Services	s	90,000.00 \$		\$ 80,000.0		1.60 \$			1.82 \$	77,000.00	•	77,000.00 \$	77.000.00	-	\$ 77,000.00			\$ (1,230.00) \$ -
		PS prof - Purchased services - profess		92,100.00 \$		\$ 82,100.0		51.60 \$,		1.82 \$	78,250.00	\$	77,000.00 \$,		\$ 78,250.00		1,250.00)	
	S property - Purchased serv		🗸	72,100.00	70,712.00	02,100.0		ν	02,100.00	Ψ 01,77	02 \$	70,230.00	Ψ.	77,000.00	77,000.00	77,000.00	70,230.00	Ψ (.	1,230.00)	(1,230.00)
09-00	4490-000	Clothing allowance Services	s	200.00 \$		s -	s	- S		s	- s		s	- s		s -	s -	s	_	s -
A	Account Classification Total	PS property - Purchased services - pro	or \$	200.00 \$	· -	s -	s	- S		s	- S		\$	- S		s -	s -	s	-	s -
P	S other - Purchased service	s - other																		
09-00	4550-000	Printing Services	\$	250.00 \$	-	\$ 250.0	\$ 4,33	8.28 \$	250.00	\$ 51	.80 \$	1,250.00	\$	1,250.00 \$	1,250.00	\$ 1,250.00	\$ 1,250.00	\$	-	s -
09-00	4560-000	Dues & subs Services	\$	640.00 \$	3,561.56	\$ 640.0	\$ 9:	1.00 \$	640.00	\$ 2,03	5.20 \$	1,140.00	\$	2,000.00 \$	2,000.00	\$ 2,000.00	\$ 1,140.00	\$	860.00	\$ 860.00
09-00	4570-000	Sem & workshops Services	\$	3,800.00 \$	2,694.09	\$ 3,800.0	\$ 1,83	1.20 \$	3,800.00	\$ 2,13	.82 \$	3,600.00	\$	3,600.00 \$	3,600.00	\$ 3,600.00	\$ 3,600.00	\$	-	\$ -
09-00	4575-000	Travel & mileage Services	\$	350.00 \$	129.28	\$ 350.0	\$ 1,48	81.18 \$	350.00	\$ 54	.99 \$	350.00	\$	500.00 \$	500.00	\$ 500.00	\$ 350.00	\$	150.00	\$ 150.00
Account Cla	assification Total: PS other	- Purchased services - other	\$	5,040.00 \$	6,384.93	\$ 5,040.0	\$ 8,50	61.66 \$	5,040.00	\$ 5,23	8.81 \$	6,340.00	\$	7,350.00 \$	7,350.00	\$ 7,350.00	\$ 6,340.00	\$	1,010.00	\$ 1,010.00
S	upplies - Supplies																			
09-00	4610-000	General Expenses	\$	- 5	\$ -	s -	\$	- \$		\$	- \$		\$	1,150.00 \$	1,150.00	\$ 1,150.00	s -	\$ 1	1,150.00	\$ 1,150.00
09-00	4620-000	Office supplies Supplies	\$	685.00 \$	1,402.57	\$ 685.0	\$ 59	3.36 \$	685.00	\$ 1,16	.70 \$	685.00	\$	- \$	-	\$ -	\$ 685.00	\$	(685.00)	\$ (685.00)
09-00	4625-000	Postage Supplies	\$	1,000.00 \$	1,103.03	\$ 1,000.0	\$ 4,4:	6.64 \$	1,000.00	\$ 1,38	.06 \$	1,250.00	\$	1,250.00 \$	1,250.00	\$ 1,250.00	\$ 1,250.00	\$	-	\$ -
09-00	4630-000	Maint & repairs Supplies	\$	100.00 \$	-	\$ 100.0	\$	- \$	100.00	\$	- \$	-	\$	- \$	-	\$ -	\$ -	\$	-	\$ -
	Account Classification	on Total: Supplies - Supplies	\$	1,785.00 \$	2,505.60	\$ 1,785.0	\$ 5,03	\$0.00	1,785.00	\$ 2,54	5.76 \$	1,935.00	\$	2,400.00 \$	2,400.00	\$ 2,400.00	\$ 1,935.00	\$	465.00	\$ 465.00
	Division	Total: 00 - Non-Divisional	\$	408,635.00 \$	399,272.99	\$ 436,434.0	\$ 393,10	64.86 \$	440,852.00	\$ 370,55	.62 \$	448,270.00	\$	464,835.00 \$	464,835.00	\$ 464,835.00	\$ 464,008.00	\$ 16	6,565.00	\$ 827.00
	Depar	tment Total: 09 - Assessing	\$	408,635.00 \$	399,272.99	\$ 436,434.0	\$ 393,10	64.86 \$	440,852.00	\$ 370,55		448,270.00	\$	464,835.00 \$	464,835.00	\$ 464,835.00	\$ 464,008.00	\$ 16	6,565.00	\$ 827.00
		EXPENSES Total	\$	408,635.00 \$	399,272.99	\$ 436,434.0	\$ 393,10	64.86 \$	440,852.00	\$ 370,55	.62 \$	448,270.00	\$	464,835.00 \$	464,835.00	\$ 464,835.00	\$ 464,008.00	\$ 16	6,565.00	\$ 827.00
	Fund EXPENSE	Total: 100 - General Fund	\$	408,635.00 \$	399,272.99	\$ 436,434.0	\$ 393,10	64.86 \$	440,852.00	\$ 370,55	.62 \$	448,270.00	\$	464,835.00 \$	464,835.00	\$ 464,835.00	\$ 464,008.00	\$ 16	6,565.00	\$ 827.00

GENERAL GOVERNMENT

Division: Information Technology

Mission Statement:

To provide both strategic IT vision and enterprising solutions for town staff, so they may be able to better meet their goals by:

Developing and maintaining superior communications and computing infrastructure;

Providing prompt and knowledgeable support to all communications and computing;

Identifying and responding to changing needs, through fiscally responsible collaboration and innovation;

Developing and promoting a unified vision of technology and networking.

Major Services/Responsibilities:

Purchase all computer hardware, software used by employees.

Provide adequate training to all employees.

Keep up to date information of the latest technologies.

Provide technical solutions to end user problems and requests.

Further Review all service contracts relating to computer systems and networking.

Promote and facilitate the effective integration of technology into the basic mission of the

Town through planning, programming, training, consulting, and other support activities.

Maintain all computer hardware, software and communication systems purchased by the Town.

Key Fiscal Year Objectives:

Manage the continued Town Wide software implementation and network migration.

Assist in the update of the Town website.

Manage the Town's messaging backbone.

Review ticketing and request process to be more detailed.

Provide efficient technological support to all town departments and buildings.

Evaluate and Upgrade Network Infrastructure.

Migrate networks to a more stable and secure connection.

Manage and update, the remote capabilities of the Town infrastructure.

Evaluate and Reduce Energy Consumption by consolidation and virtualization

Of town servers.



Town of Londonderry, NH Information Technology Department Fiscal Year 2027 Proposed Budget

	Account Number	Account Description	20:	23 Budget	202	3 Actuals	2024	Budget	2024 Ac	tuals	202	5 Budget	202	25 Actuals	20	026 Budget	:	2027 Department Budget	2027 Town Manager Budget	2027 Town Council Proposed Budget	20	027 Default Budget	Pı	ange from rior Year (27-26)		/(Under) efault
Fund:	100 - General Fund																									
EXPENSE	S																									
Departme	nt: 10 - Information	n Technology															Ī									
Division:	00 - Non-Divisional																									
	PS Salaries - Personne	el services - salaries															Ī									
10-00	4110-000	Regular Salaries	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	267,500.00 \$	267,500.00	\$ 267,500.00	\$	-	\$	267,500.00	\$	267,500.00
fication To	tal: PS Salaries - Person	nnel services - salaries	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	267,500.00 \$	267,500.00	\$ 267,500.00	\$	-	\$	267,500.00	\$	267,500.00
	PS Benefits - Personne	l services - benefits																								
10-00	4215-000	STD, LTD, & Life Benefits	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	2,142.00 \$	2,142.00	\$ 2,142.00	\$	-	\$	2,142.00	\$	2,142.00
10-00	4220-000	FICA Benefits	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	16,585.00 \$	16,585.00	\$ 16,585.00	\$	-	\$	16,585.00	\$	16,585.00
10-00	4225-000	Medicare Benefits	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	3,879.00 \$	3,879.00	\$ 3,879.00	\$	-	\$	3,879.00	s	3,879.00
10-00	4230-000	Retirement Benefits	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	34,107.00 \$	34,107.00	\$ 34,107.00	\$	-	\$	34,107.00	\$	34,107.00
10-00	4260-000	Workers' comp Benefits									\$	-	\$	-	\$	-	\$	335.00 \$	335.00	\$ 335.00	\$	-	\$	335.00	\$	335.00
ification To	tal: PS Benefits - Person	nnel services - benefits	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	57,048.00 \$	57,048.00	\$ 57,048.00	\$	-	\$	57,048.00	\$	57,048.00
PS prof - I	urchased services - pro	fessional & technical																								
10-00	4330-000	MGMT services Services	\$	281,859.00	\$	260,034.02	\$ 3	303,721.00	\$ 300,	167.69	\$	342,116.00	\$	351,836.84	\$	339,120.00	\$	630,131.00 \$	630,131.00	\$ 630,131.00	\$	585,500.00	\$	291,011.00	\$	44,631.00
10-00	4332-000	Contracted services Services	\$	200,000.00	\$	219,999.96	\$ 2	231,000.00	\$ 231,	00.000	\$	242,550.00	\$	242,550.00	\$	254,678.00	\$	- \$	-	\$ -	\$	262,319.00	\$	(254,678.00)	\$ ((262,319.00)
10-00	4341-000	Telephone Services	\$	-			\$	-	\$	-	\$	-	\$	-	\$	46,250.00	\$	46,250.00 \$	46,250.00	\$ 46,250.00	\$	46,250.00	\$	-	s	-
Account C	lassification Total: PS p	prof - Purchased services - profession	\$	481,859.00	\$	480,033.98	\$ 5	534,721.00	\$ 531,	167.69	\$	584,666.00	\$	594,386.84	\$	640,048.00	\$	676,381.00 \$	676,381.00	\$ 676,381.00	\$	894,069.00	\$	36,333.00	\$ ((217,688.00)
PS proper	y - Purchased services -	property services																								
10-00	4430-000	Repairs & maint Service	\$	1,300.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	- \$	-	\$ -	\$	-	\$	-	s	-
Account C	lassification Total: PS p	property - Purchased services - prop	, \$	1,300.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	- \$	-	s -	\$	-	\$	-	\$	-
PS other -	Purchased services - oth	her																								
10-00	4560-000	Dues & subs Services	\$	500.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	- \$	-	\$ -	\$	-	\$	-	s	-
10-00	4570-000	Sem & workshops Services	\$	1,200.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	- S	-	s -	\$	-	\$	-	\$	-
Account C	lassification Total: PS o	other - Purchased services - other	\$	1,700.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	- \$	-	s -	\$	-	\$	-	\$	-
Supplies -	Supplies																									
10-00	4610-000	General expenses Supplies	\$	33,000.00	\$	38,411.93	\$	34,000.00	\$ 35,	868.99	\$	34,000.00	\$	50,351.82	\$	34,000.00	\$	44,000.00 \$	44,000.00	\$ 44,000.00	\$	34,000.00	\$	10,000.00	\$	10,000.00
10-00	4620-000	Office supplies Supplies	\$	500.00	\$	8.99	\$	500.00	\$ 1,	365.00	\$	500.00	\$	88.00	\$	500.00	\$	500.00 \$	500.00	\$ 500.00	\$	500.00	\$		\$	-
10-00	4630-000	Maint & repairs Supplies	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	- S	-	\$ -	\$	-	\$		\$	-
10-00	4670-000	Books & periodicals Supplies	\$	100.00			\$	-	\$	-	\$	-	\$	-	\$	-	\$	- S	-	\$ -	\$	-	\$		\$	-
Account C	lassification Total: Supp	plies - Supplies	\$	33,600.00	\$	38,420.92	\$	34,500.00	\$ 37,	233.99	\$	34,500.00	\$	50,439.82	\$	34,500.00	\$	44,500.00 \$	44,500.00	\$ 44,500.00	\$	34,500.00	\$	10,000.00	\$	10,000.00
Property -	Property																									
10-00	4740-000	Mach & equip Property	\$	25,600.00	\$	34,233.92	\$	27,700.00	\$ 34,	078.96	\$	27,700.00	\$	36,258.66	\$	29,950.00	\$	34,800.00 \$	34,800.00	\$ 34,800.00	\$	29,950.00	\$	4,850.00	\$	4,850.00
10-00	4750-000	Furniture & fixures Property	\$	500.00	\$	-	\$	500.00	\$ 1,	200.00	\$	500.00	\$	500.00	\$	1,000.00	\$	1,000.00 \$	1,000.00	\$ 1,000.00	\$	1,000.00	\$		\$	-
Account C	lassification Total: Prop	perty - Property	\$	26,100.00	\$	34,233.92	\$	28,200.00	\$ 35,	278.96	\$	28,200.00	\$	36,758.66	\$	30,950.00	\$	35,800.00 \$	35,800.00	\$ 35,800.00	\$	30,950.00	\$	4,850.00	\$	4,850.00
Division T	otal: 00 - Non-Division	nal	\$	544,559.00	\$	552,688.82	\$ 5	597,421.00	\$ 603,	680.64	\$	647,366.00	\$	681,585.32	\$	705,498.00	\$	1,081,229.00 \$	1,081,229.00	\$ 1,081,229.00	\$	959,519.00	\$	375,731.00	\$	121,710.00
Departme	nt Total: 10 - Informat	tion Technology	\$	544,559.00	\$	552,688.82	\$ 5	597,421.00	\$ 603,	680.64	\$	647,366.00	\$	681,585.32	\$	705,498.00	\$	1,081,229.00 \$	1,081,229.00	\$ 1,081,229.00	\$	959,519.00	\$	375,731.00	\$	121,710.00
EXPENSE	S Total		\$	544,559.00	\$	552,688.82	\$ 5	597,421.00	\$ 603,	680.64	\$	647,366.00	\$	681,585.32	\$	705,498.00	\$	1,081,229.00 \$	1,081,229.00	\$ 1,081,229.00	\$	959,519.00	\$	375,731.00	\$	121,710.00
Fund EXP	ENSE Total: 100 - G	eneral Fund	\$	544,559.00	\$	552,688.82	\$ 5	597,421.00	\$ 603,	680.64	\$	647,366.00	\$	681,585.32	\$	705,498.00	\$	1,081,229.00 \$	1,081,229.00	\$ 1,081,229.00	\$	959,519.00	\$	375,731.00	\$	121,710.00

GENERAL GOVERNMENT

Division: Legal

Mission Statement:

To ensure the availability of experienced and competent resources to manage legal research, charter interpretations, legal advice, collective bargaining assistance and represent all departments, boards and commissions as required.

Major Services/Responsibilities:

Represent the town and all departments in District/Superior Court litigation not covered by insurance

Draft contracts, deeds, leases, etc.

Handle legal research, advise the Council of updated legislation

Assist staff with collective bargaining process

Key Fiscal Year Objectives:

Represent, assist and protect the town in all legal matters.

Performance Measures:

Not Applicable



Acc	ount Number	Account Description	202	23 Budget	20:	23 Actuals	202	24 Budget	202	24 Actuals	202	25 Budget	202	25 Actuals	202	26 Budget	2027 epartment Budget	N	2027 Town Ianager Budget	P	2027 Town Council Proposed Budget	27 Default Budget	P	ange from rior Year (27-26)	Ov	er/(Under) Default
Fund: 100 - Genera	al Fund																									
EXPENSES																										
Department:	12 - Legal																									
Division:	00 - Non-Divisio	onal																								
PS Salaries -	- Personnel service	es - salaries																								
12-00	4110-000	Regular Salaries	\$	111,431.00	\$	-	\$	80,496.00	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$ -	\$	-	\$	-
assification Total: PS So	alaries - Personnel	l services - salaries	\$	111,431.00	\$	-	\$	80,496.00	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$ -	\$	-	\$	-
PS Benefits -	Personnel service	es - benefits																								
12-00	4215-000	STD, LTD, & Life Benefits	\$	1,446.00	\$	-	\$	1,278.00	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$ -	\$	-	\$	-
12-00	4220-000	FICA Benefits	\$	6,909.00	\$	-	\$	4,991.00	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$ -	\$	-	\$	-
12-00	4225-000	Medicare Benefits	\$	1,616.00	\$	-	\$	1,168.00	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$ -	\$	-	\$	-
12-00	4230-000	Retirement Benefits	\$	15,668.00	\$	-	\$	10,892.00	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$ -	\$	-	\$	-
assification Total: PS B	enefits - Personne	l services - benefits	\$	25,639.00	\$	-	\$	18,329.00	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$ -	\$	-	\$	-
PS prof - Pu	rchased services -	professional & technical																								
12-00	4320-000	Legal general Services	\$	50,000.00	\$	267,008.37	\$	100,000.00	\$	332,331.86	\$	200,000.00	\$	332,618.70	\$	200,000.00	\$ 275,000.00	\$	275,000.00	\$	275,000.00	\$ 200,000.00	\$	75,000.00	\$	75,000.00
Account Cla	ssification Total: I	PS prof - Purchased services - p	\$	50,000.00	\$	267,008.37	\$	100,000.00	\$	332,331.86	\$	200,000.00	\$	332,618.70	\$	200,000.00	\$ 275,000.00	\$	275,000.00	\$	275,000.00	\$ 200,000.00	\$	75,000.00	\$	75,000.00
PS other - Pt	urchased services	- other																								
12-00	4560-000	Dues & subs Services	\$	4,992.00	\$	252.10	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$ -	\$	-	\$	-
nt Classification Total:	PS other - Purchas	sed services - other	\$	4,992.00	\$	252.10	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$ -	\$	-	\$	-
	Division Total: 0	0 - Non-Divisional	\$	192,062.00	\$	267,260.47	\$	198,825.00	\$	332,331.86	\$	200,000.00	\$	332,618.70	\$	200,000.00	\$ 275,000.00	\$	275,000.00	\$	275,000.00	\$ 200,000.00	\$	75,000.00	\$	75,000.00
	Departmen	t Total: 12 - Legal	\$	192,062.00	\$	267,260.47	\$	198,825.00	\$	332,331.86	\$	200,000.00	\$	332,618.70	\$	200,000.00	\$ 275,000.00	\$	275,000.00	\$	275,000.00	\$ 200,000.00	\$	75,000.00	\$	75,000.00
		EXPENSES Total	\$	192,062.00	\$	267,260.47	\$	198,825.00	\$	332,331.86	\$	200,000.00	\$	332,618.70	\$	200,000.00	\$ 275,000.00	\$	275,000.00	\$	275,000.00	\$ 200,000.00	\$	75,000.00	\$	75,000.00
Fund EX	XPENSE Total:	100 - General Fund	\$	192,062.00	\$	267,260.47	\$	198,825.00	\$	332,331.86	\$	200,000.00	\$	332,618.70	\$	200,000.00	\$ 275,000.00	\$	275,000.00	\$	275,000.00	\$ 200,000.00	\$	75,000.00	\$	75,000.00

GENERAL GOVERNMENT

Division: Misc. General Government

Mission Statement:

To manage funds for programs and responsibilities not directly attributable to any one department.

Major Services/Responsibilities:

Account for custodial services to the Town offices Account for general Town office building services and related expenses Assist in setting up the Old Home Day Celebration Account for utilities, fuels and other commodities

Key Fiscal Year Objectives:

Maintain town office space

Coordinate maintenance and improvements for all town buildings and properties Manage town office vehicle fleet

Ensures efficient use of resources through competitive bidding process Secure agreements for commodities to insure competitive market pricing

Performance Measures:

Not Applicable



Town of Londonderry, NH General Government Department Fiscal Year 2027 Proposed Budget

A	Account Number	r Account Description	20	23 Budget	20	23 Actuals	202	24 Budget	202	24 Actuals	20	025 Budget	202	5 Actuals	202	26 Budget	2027 epartment Budget	2027 Town Manager Budget	2027 own Council Proposed Budget	27 Default Budget	Pr	ange from ior Year 27-26)	r/(Under) Default
Fund: 100 -	General Fund																						
EXPENSES																							
Department:	15 - General Gove	ernment																					
Division: 00	- Non-Divisional																						
PS prof - Purch	ased services - profes	ssional & technical																					
15-00	4330-000	MGMT services Services	\$	45,000.00	\$	50,729.35	\$	46,171.00	\$	58,516.40	\$	46,171.00	\$	47,442.04	\$	52,514.00	\$ 54,000.00 \$	54,000.00	\$ 54,000.00	\$ 52,514.00	\$	1,486.00	\$ 1,486.00
15-00	4341-000	Telephone Services	\$	58,669.00	\$	70,110.04	\$	64,616.00	\$	84,149.71	\$	64,616.00	\$	64,243.09	\$	-	\$ - \$	-	\$ -	\$ -	\$	-	\$ -
15-00	4360-000	Custodial Services	\$	32,000.00	\$	29,280.63	\$	32,000.00	\$	24,599.60	\$	32,000.00	\$	36,040.00	\$	31,250.00	\$ 34,500.00 \$	34,500.00	\$ 34,500.00	\$ 32,000.00	\$	3,250.00	\$ 2,500.00
15-00	4440-000	Rental and leases Services	\$	40,000.00	\$	33,230.73	\$	20,000.00	\$	23,626.73	\$	20,000.00	\$	27,175.33	\$	20,000.00	\$ 22,500.00 \$	22,500.00	\$ 22,500.00	\$ 22,289.00	\$	2,500.00	\$ 211.00
Account Classifi	ication Total: PS pro	f - Purchased services - professional & techn	i \$	175,669.00	\$	183,350.75	\$	162,787.00	\$	190,892.44	\$	162,787.00	\$	174,900.46	\$	103,764.00	\$ 111,000.00 \$	111,000.00	\$ 111,000.00	\$ 106,803.00	\$	7,236.00	\$ 4,197.00
PS property - Pi	urchased services - p	roperty services																					
15-00	4410-000	Electric Services	\$	49,000.00	\$	39,462.23	\$	54,000.00	\$	42,710.77	\$	54,000.00	\$	44,409.39	\$	54,000.00	\$ 54,000.00 \$	54,000.00	\$ 54,000.00	\$ 54,000.00	\$	-	\$ -
15-00	4411-000	Heat & oil Services	\$	15,500.00	\$	9,070.17	\$	20,000.00	\$	10,596.87	\$	20,000.00	\$	8,360.44	\$	20,000.00	\$ 20,000.00 \$	20,000.00	\$ 20,000.00	\$ 20,000.00	\$	-	\$ -
15-00	4412-000	Water Services	\$	9,500.00	\$	12,918.37	\$	9,500.00	\$	11,680.65	\$	10,000.00	\$	15,283.27	\$	11,950.00	\$ 14,944.00 \$	14,944.00	\$ 14,944.00	\$ 11,950.00	\$	2,994.00	\$ 2,994.00
15-00	4430-000	Repairs & maint Service	\$	30,000.00	\$	31,649.50	\$	-	\$	-	\$	-	\$	-	\$	-	\$ - \$	-	\$ -	\$ -	\$	-	\$ -
15-00	4491-000	Town common exp Services	\$	7,000.00	\$	11,905.34	\$	7,000.00	\$	7,425.99	\$	7,000.00	\$	8,674.45	\$	10,500.00	\$ 15,000.00 \$	15,000.00	\$ 15,000.00	\$ 10,500.00	\$	4,500.00	\$ 4,500.00
Account Classifi	ication Total: PS pro	perty - Purchased services - property services	\$	111,000.00	\$	105,005.61	\$	90,500.00	\$	72,414.28	\$	91,000.00	\$	76,727.55	\$	96,450.00	\$ 103,944.00 \$	103,944.00	\$ 103,944.00	\$ 96,450.00	\$	7,494.00	\$ 7,494.00
Supplies - Suppl	lies																						
15-00	4610-000	General expenses Supplies	\$	7,500.00	\$	13,492.75	\$	7,500.00	\$	13,036.73	\$	7,500.00	\$	8,554.49	\$	7,500.00	\$ 8,500.00 \$	8,500.00	\$ 8,500.00	\$ 7,500.00	\$	1,000.00	\$ 1,000.00
15-00	4630-000	Maint & repairs Supplies	\$	40,000.00	\$	42,776.64	\$	41,500.00	\$	44,091.22	\$	41,500.00	\$	90,471.00	\$	41,525.00	\$ 42,000.00 \$	42,000.00	\$ 42,000.00	\$ 41,525.00	\$	475.00	\$ 475.00
15-00	4635-000	Gasoline Supplies	\$	200,790.00	\$	263,148.67	\$	200,790.00	\$	232,946.74	\$	200,790.00	\$	201,736.76	\$	244,000.00	\$ 244,000.00 \$	244,000.00	\$ 244,000.00	\$ 244,000.00	\$	-	\$ -
15-00	4660-000	Vehicle repairs Supplies	\$	3,400.00	\$	10,210.17	\$	3,400.00	\$	1,581.48	\$	4,000.00	\$	1,581.05	\$	4,000.00	\$ 4,000.00 \$	4,000.00	\$ 4,000.00	\$ 4,000.00	\$	-	\$ -
Account Classifi	ication Total: Supplie	es - Supplies	\$	251,690.00	\$	329,628.23	\$	253,190.00	\$	291,656.17	\$	253,790.00	\$	302,343.30	\$	297,025.00	\$ 298,500.00 \$	298,500.00	\$ 298,500.00	\$ 297,025.00	\$	1,475.00	\$ 1,475.00
Property - Prop	erty																						
15-00	4750-000	Furniture & fixures Property	\$	-	\$	-	\$	2,600.00	\$	6,597.05	\$	2,600.00	\$	3,596.13	\$	4,775.00	\$ 5,000.00 \$	5,000.00	\$ 5,000.00	\$ 4,775.00	\$	225.00	\$ 225.00
Account Classifi	ication Total: Proper	rty - Property	\$	-	\$	-	\$	2,600.00	\$	6,597.05	\$	2,600.00	\$	3,596.13	\$	4,775.00	\$ 5,000.00 \$	5,000.00	\$ 5,000.00	\$ 4,775.00	\$	225.00	\$ 225.00
Other - Other of	bjects																						
15-00	4866-000	Environ testing Other	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ - S	-	\$ -	\$ -	\$	-	\$ -
15-00	4868-000	Regional trans initiative Other	\$	27,188.00	\$	27,187.88	\$	-	\$	-	\$	-	\$	-	\$	-	\$ - S	-	\$ -	\$ -	\$	-	\$ -
Account Classifi	ication Total: Other	- Other objects	\$	27,188.00	\$	27,187.88	\$	-	\$	-	\$	-	\$	-	\$	-	\$ - S	-	\$ -	\$ -	\$	-	\$ -
Division Total:	00 - Non-Divisional		\$	565,547.00	\$	645,172.47	\$	509,077.00	\$	561,559.94	\$	510,177.00	\$	557,567.44	\$	502,014.00	\$ 518,444.00 \$	518,444.00	\$ 518,444.00	\$ 505,053.00	\$	16,430.00	\$ 13,391.00



Town of Londonderry, NH General Government Department Fiscal Year 2027 Proposed Budget

	Account Number	er Account Description	20	23 Budget	20	23 Actuals	202	24 Budget	202	24 Actuals	202	25 Budget	202	25 Actuals	202	26 Budget	2027 epartment Budget	T Ma	027 own nager idget]	2027 wn Council Proposed Budget	27 Default Budget	Pri	ange from ior Year 27-26)	Ove	r/(Under) Default
Division:	42 - Cultural Activit	ies																								
Other - Other	objects																									
15-42	4850-000	Old home day Other	\$	10,150.00	\$	10,150.00	\$	10,150.00	\$	10,150.00	\$	10,150.00	\$	10,150.00	\$	10,150.00	\$ 10,150.00	\$	10,150.00	\$	10,150.00	\$ 10,150.00	\$	-	\$	-
15-42	4851-000	Fireworks/Anniversary Celebrations	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	25,000.00	\$ 25,000.00	\$	25,000.00	\$	25,000.00	\$ 25,000.00	\$	-	\$	-
15-42	4860-000	Morrison house Other	\$	7,500.00	\$	-	\$	7,500.00	\$	7,500.00	\$	7,500.00	\$	7,500.00	\$	7,500.00	\$ 7,500.00	\$	7,500.00	\$	7,500.00	\$ 7,500.00	\$	-	\$	-
15-42	4861-000	Heritage comm exp Other	\$	827.00	\$	-	\$	827.00	\$	80.00	\$	827.00	\$	-	\$	827.00	\$ 827.00	\$	827.00	\$	827.00	\$ 827.00	\$	-	\$	-
15-42	4864-000	Cultural affairs cmte Other	\$	10,000.00	\$	10,000.00	\$	10,000.00	\$	10,000.00	\$	10,000.00	\$	10,000.00	\$	10,000.00	\$ 17,000.00	\$	17,000.00	\$	17,000.00	\$ 10,000.00	\$	7,000.00	\$	7,000.00
Account Class	sification Total: Other	- Other objects	\$	28,477.00	\$	20,150.00	\$	28,477.00	\$	27,730.00	\$	28,477.00	\$	27,650.00	\$	53,477.00	\$ 60,477.00	\$	60,477.00	\$	60,477.00	\$ 53,477.00	\$	7,000.00	\$	7,000.00
Division Tota	al: 42 - Cultural Activ	rities	\$	28,477.00	\$	20,150.00	\$	28,477.00	\$	27,730.00	\$	28,477.00	\$	27,650.00	\$	53,477.00	\$ 60,477.00	\$	60,477.00	\$	60,477.00	\$ 53,477.00	\$	7,000.00	\$	7,000.00
Department	Total: 15 - General C	Sovernment	\$	594,024.00	\$	665,322.47	\$	537,554.00	\$	589,289.94	\$	538,654.00	\$	585,217.44	\$	555,491.00	\$ 578,921.00	\$ 5	78,921.00	\$	578,921.00	\$ 558,530.00	\$	23,430.00	\$	20,391.00
EXPENSES 7	Γotal		\$	594,024.00	\$	665,322.47	\$	537,554.00	\$	589,289.94	\$	538,654.00	\$	585,217.44	\$	555,491.00	\$ 578,921.00	\$ 5	78,921.00	\$	578,921.00	\$ 558,530.00	\$	23,430.00	\$	20,391.00
Fund EXPEN	SE Total: 100 - Ge	neral Fund	\$	594,024.00	\$	665,322.47	\$	537,554.00	\$	589,289.94	\$	538,654.00	\$	585,217.44	\$	555,491.00	\$ 578,921.00	\$ 5	78,921.00	\$	578,921.00	\$ 558,530.00	\$	23,430.00	\$	20,391.00

OTHER

Division: Cemetery Management

Mission Statement:

To manage the Town's eight cemeteries (historical and currently in use) listed below.

- Glenwood and Pleasant View located on Mammoth Road
- Kendall Cemetery located on Kendall Pond Road
- Pinkerton, Pillsbury Phase 1, Phase II, Phase III located on Hovey Road
- Sunnyside Cemetery located on Litchfield Road
- Towne Cemetery located on John Street
- Valley Cemetery located on Pillsbury Road

Major Services/Responsibilities:

- 1. Provide maintenance and other upkeep as necessary to the Town's eight cemeteries
- 2. Coordinate plot sales and burial services with the various local and out of state funeral homes
- 3. Creation of, and along with the adoption of an investment policy which is to be reviewed and confirmed on an annual basis
- 4. Maintain the Cemetery Trust Fund
- 5. Creation of, and balancing of, the required MS-9 and MS-10 financial documents

Key Fiscal Year Objectives:

- 1. Provide maintenance and other upkeep as necessary to the Town's eight cemeteries
- 2. Coordinate plot sales and burial services with the various local and out of state funeral homes
- 3. Maintain the Cemetery Trust Fund per adopted investment policy
- 4. Per RSA submit on annual basis the balanced MS-9 and MS-10 to the Department of Revenue and the Office of the Attorney General
- 5. Managing the existing Pillsbury Phase 1, 2 and Pillsbury Phase 3-A cemetery on Hovey Road



	Account Number	Account Description	2023 Budget	: 20	023 Actuals	2024	4 Budget	202	4 Actuals	2025	5 Budget	202	5 Actuals	2026 Budş	get	2027 Department Budget	T Ma	2027 Town anager udget	To Co Pro	027 own uncil posed idget	Default idget	fi Prio	nange rom or Yea 7-26)	er/(Under) Default
Fund: 100 -	General Fund																							
EXPENSES																								
Department:	16 - Cemetery																							
Division: 00) - Non-Divisional																							
Supplies - Supp	plies																							
16-00	4630-000	Maint & repairs Supplies	\$ 38,000.00	\$	33,612.04	\$	42,540.00	\$	39,321.20	\$	42,540.00	\$	35,033.44	\$ 42,540	0.00	\$ 42,540.00	\$ 4	42,540.00	\$ 42	2,540.00	\$ 42,540.00	\$	-	\$ -
	Account Classificati	on Total: Supplies - Supplies	\$ 38,000.00	\$	33,612.04	\$	42,540.00	\$	39,321.20	\$	42,540.00	\$	35,033.44	\$ 42,540	0.00	\$ 42,540.00	\$ 4	42,540.00	\$ 42	2,540.00	\$ 42,540.00	\$	-	\$ -
	Divisio	on Total: 00 - Non-Divisional	\$ 38,000.00	\$	33,612.04	\$	42,540.00	\$	39,321.20	\$	42,540.00	\$	35,033.44	\$ 42,540	0.00	\$ 42,540.00	\$ 4	42,540.00	\$ 42	2,540.00	\$ 42,540.00	\$	-	\$ -
	Depa	rtment Total: 16 - Cemetery	\$ 38,000.00	\$	33,612.04	\$	42,540.00	\$	39,321.20	\$	42,540.00	\$	35,033.44	\$ 42,540	0.00	\$ 42,540.00	\$ 4	42,540.00	\$ 42	2,540.00	\$ 42,540.00	\$	-	\$ -
		EXPENSES Total	\$ 38,000.00	\$	33,612.04	\$	42,540.00	\$	39,321.20	\$	42,540.00	\$	35,033.44	\$ 42,540	0.00	\$ 42,540.00	\$ 4	42,540.00	\$ 42	2,540.00	\$ 42,540.00	\$	-	\$ -
	Fund EXPENSE	E Total: 100 - General Fund	\$ 38,000.00	\$	33,612.04	\$	42,540.00	\$	39,321.20	\$	42,540.00	\$	35,033.44	\$ 42,540	0.00	\$ 42,540.00	\$ 4	42,540.00	\$ 42	2,540.00	\$ 42,540.00	\$	-	\$ -

OTHER

Division: Municipal Insurance

Mission Statement:

To protect the Town's interests in real and personal property and indemnification of staff, elected officials and volunteers.

Major Services/Responsibilities:

Provide insurance coverage for the Town Manage the Town's interest in cooperative insurance pools Offer training and management courses and policies to the Town's personnel on safety issues

Key Fiscal Year Objectives:

To provide additional safety management courses to all Town employees and update/maintain adequate levels of insurance coverage for the Town's assets.

Performance Measures:

Not Applicable



	Account Number	Account Description	20	023 Budget	2023	3 Actuals	20:	24 Budget	202	24 Actuals	202	25 Budget	20:	25 Actuals	2	026 Budget	D	2027 epartment Budget	Town	2027 n Manager Budget	2027 own Council oposed Budget	27 Default Budget	P	nange from Prior Year (27-26)	er/(Under) Default
Fund: 100	- General Fund																								
EXPENSES																									
Department:	17 - Insurance																								
Division: (00 - Non-Divisional																								
PS Benefits - F	Personnel services - benef	ĩts																							
17-00	4210-000	Health Ins Benefits	\$	3,630,865.00	\$ 3.	,181,281.69	\$	3,913,132.00	\$	3,708,516.29	\$	5,030,005.00	\$	4,535,358.86	\$	5,488,229.00	\$	5,880,801.00	\$	5,880,801.00	\$ 5,880,801.00	\$ 5,942,479.00	\$	392,572.00	\$ (61,678.00)
17-00	4219-000	Dental Ins Benefits	\$	220,356.00	\$	184,499.75	\$	212,990.00	\$	192,156.48	\$	239,460.00	\$	214,686.50	\$	264,745.00	\$	283,632.00	\$	283,632.00	\$ 283,632.00	\$ 287,762.00	\$	18,887.00	\$ (4,130.00)
17-00	4250-000	Unemployment ins Benefits	\$	4,981.00	\$	808.29	\$	4,568.00	\$	5,317.00	\$	5,317.00	\$	6,022.00	\$	6,022.00	s	6,617.00	\$	6,617.00	\$ 6,617.00	\$ 6,617.00	\$	595.00	\$ -
Account Class	ification Total: PS Benef	its - Personnel services - benefits	\$	3,856,202.00	\$ 3,	,366,589.73	\$	4,130,690.00	\$	3,905,989.77	\$	5,274,782.00	\$	4,756,067.36	\$	5,758,996.00	\$	6,171,050.00	\$	6,171,050.00	\$ 6,171,050.00	\$ 6,236,858.00	\$	412,054.00	\$ (65,808.00)
PS other - Pur	chased services - other																								
17-00	4520-000	Property ins Services	\$	213,975.00	\$	196,460.63	\$	224,496.00	\$	224,313.88	\$	235,530.00	\$	235,672.90	\$	248,058.00	\$	327,043.00	\$	327,043.00	\$ 327,043.00	\$ 327,043.00	\$	78,985.00	\$ -
17-00	4521-000	Ins deductible Services	\$	5,000.00	\$	7,782.00	\$	5,000.00	\$	2,000.00	\$	5,000.00	\$	-	\$	5,000.00	s	5,000.00	\$	5,000.00	\$ 5,000.00	\$ 5,000.00	\$	-	\$ -
Account Class	ification Total: PS other	- Purchased services - other	\$	218,975.00	\$	204,242.63	\$	229,496.00	\$	226,313.88	\$	240,530.00	\$	235,672.90	\$	253,058.00	\$	332,043.00	\$	332,043.00	\$ 332,043.00	\$ 332,043.00	\$	78,985.00	\$ -
Division Total	: 00 - Non-Divisional		\$	4,075,177.00	\$ 3.	,570,832.36	\$	4,360,186.00	\$	4,132,303.65	\$	5,515,312.00	\$	4,991,740.26	\$	6,012,054.00	\$	6,503,093.00	\$	6,503,093.00	\$ 6,503,093.00	\$ 6,568,901.00	\$	491,039.00	\$ (65,808.00)
Department T	otal: 17 - Insurance		\$	4,075,177.00	\$ 3.	,570,832.36	\$	4,360,186.00	\$	4,132,303.65	\$	5,515,312.00	\$	4,991,740.26	\$	6,012,054.00	\$	6,503,093.00	\$	6,503,093.00	\$ 6,503,093.00	\$ 6,568,901.00	\$	491,039.00	\$ (65,808.00)
EXPENSES T	otal		\$	4,075,177.00	\$ 3,	,570,832.36	S	4,360,186.00	\$	4,132,303.65	\$	5,515,312.00	\$	4,991,740.26	\$	6,012,054.00	\$	6,503,093.00	\$	6,503,093.00	\$ 6,503,093.00	\$ 6,568,901.00	\$	491,039.00	\$ (65,808.00)
Fund EXPENS	SE Total: 100 - Genera	al Fund	\$	4,075,177.00	\$ 3.	,570,832.36	\$	4,360,186.00	\$	4,132,303.65	\$	5,515,312.00	\$	4,991,740.26	\$	6,012,054.00	\$	6,503,093.00	\$	6,503,093.00	\$ 6,503,093.00	\$ 6,568,901.00	\$	491,039.00	\$ (65,808.00)

GENERAL GOVERNMENT

Division: Conservation Commission

Mission Statement:

Established under RSA 36-A to study, promote, and develop for better use the natural resources of the Town of Londonderry.

Major Services/Responsibilities:

Review dredge & fill applications for the NHDES Wetlands Bureau; support Planning Board goals with DRC review and recommendations for Conditional Use Permits; work to preserve the community's orchards and open spaces; provide educational information about our natural resources to the community; manage the Town's working forests & conservation lands, as well as monitor all conservation easements.

Key Fiscal Year Objectives:

Continue the open space and orchard preservation programs.

Performance Measures:

Not Applicable



	Acce	ount Numbe	r Account Description	202.	3 Budget	2023 A	ctuals	2024 Budget	2024 Actua	als 2025 I	Budget	2025	Actuals	2026 Budget	202 Depar Bud	tment	2027 Town Manager Budget	2027 Town Council Proposed Budget	2027 Default Budget	t Pı	Change from rior Year (27-26)	(Under) fault
Fund: 100	- Genera	l Fund																				
EXPENSE	ES																					
Depar	rtment:	18 - Conserva	tion																			
Di	vision:	00 - Non-Divis	ional																			
Suj	pplies - Si	upplies																				
18-00		4690-000	Other misc Supplies	\$	3,350.00	\$ 3	,202.10	\$ 3,500.00	\$ 3,310.	19 \$	3,500.00	\$	2,042.82	\$ 3,500.00	\$ 3,	500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.0	00 \$	-	\$ -
			Account Classification Total: Supplies - Supplies	\$	3,350.00	\$ 3	,202.10	\$ 3,500.00	\$ 3,310.	19 \$	3,500.00	\$	2,042.82	\$ 3,500.00	\$ 3,	,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.0	00 \$	-	\$ -
			Division Total: 00 - Non-Divisional	\$	3,350.00	\$ 3	,202.10	\$ 3,500.00	\$ 3,310.	19 \$	3,500.00	\$	2,042.82	\$ 3,500.00	\$ 3,	,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.0	00 \$	-	\$ -
			Department Total: 18 - Conservation	\$	3,350.00	\$ 3	,202.10	\$ 3,500.00	\$ 3,310.	19 \$	3,500.00	\$	2,042.82	\$ 3,500.00	\$ 3,	,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.0	00 \$	-	\$ -
			EXPENSES Total	\$	3,350.00	\$ 3.	,202.10	\$ 3,500.00	\$ 3,310.	19 \$	3,500.00	\$	2,042.82	\$ 3,500.00	\$ 3,	,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.0	00 \$	-	\$ -
			Fund EXPENSE Total: 100 - General Fund	\$	3,350.00	\$ 3.	,202.10	\$ 3,500.00	\$ 3,310.	19 \$	3,500.00	\$	2,042.82	\$ 3,500.00	\$ 3,	,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.0	00 \$	-	\$ -

Police Department Summary

Mission Statement:

MISSION: To protect with courage and vigilance. To serve with professionalism, honor, and dignity. To treat all persons, we meet, with kindness and dignity. To always **EXPECT EXCELLENCE** from ourselves and from the Londonderry Police Department (LPD).

VISION: To be the model agency in modern day law enforcement, through an expectation of excellence, a commitment to innovation and community, and a devotion to unparalleled service.

Major Services/Responsibilities:

- Administration, Services, and coordination of a large municipal agency
- Operations, including handling in excess of 60,000 plus calls for service yearly
- Coordinating intra/inter-departmental resources
- Prosecution of offenders in the Circuit Court District Division located in Derry, coupled with coordination and cooperation with the Rockingham County Attorney's Office as well as the New Hampshire Attorney General's Office

Key Objectives

- Continue to provide professional, courteous, and effective police services with the resources allocated by the Town Council in as fiscally sound a manner as is possible.
- Continue to foster a spirit of positive community relations
- Continue to analyze, plan, and prepare for the challenges that the LPD will face as the
 community continues to cement its status as the "Fastest Growing Municipality in New
 Hampshire."



	Account Number	Account Description	2026	Approved Budget	20	027 Default Budget	202	7 Department Budget	20	027 Town Manager Budget	2	027 Town Council Request Budget	Change in Budget (27-26)	Over/(Under) Default
Fund: 100 - Gen	eral Fund													
EXPENSES														
Department:	20 - Police													
	Division: 01	Administration	\$	2,713,546.00	\$	2,887,972.00	\$	2,887,972.00	\$	2,887,972.00	\$	2,887,972.00	\$ 174,426.00	\$ -
	Division: 02	Station	\$	362,645.00	\$	376,691.00	\$	376,691.00	\$	376,691.00	\$	376,691.00	\$ 14,046.00	\$ -
	Division: 10	Information Technology	\$	410,159.00	\$	419,260.00	\$	419,260.00	\$	419,260.00	\$	419,260.00	\$ 9,101.00	\$ -
	Division: 11	Uniformed Officer	\$	6,663,256.00	\$	6,803,224.00	\$	6,803,224.00	\$	6,803,224.00	\$	6,803,224.00	\$ 139,968.00	\$ -
	Division: 12	Support	\$	1,864,445.00	\$	1,849,648.00	\$	1,849,648.00	\$	1,849,648.00	\$	1,849,648.00	\$ (14,797.00)	\$ -
	Division: 13	Animal Control	\$	42,259.00	\$	43,279.00	\$	43,279.00	\$	43,279.00	\$	43,279.00	\$ 1,020.00	\$ -
		Police Department Total:	\$	12,056,310.00	\$	12,380,074.00	\$	12,380,074.00	\$	12,380,074.00	\$	12,380,074.00	\$ 323,764.00	\$ -

Police Department – Administration

Mission Statement:

To provide administrative services to the Londonderry Police Department (LPD) that is consistent with the goals and objectives of the overall departmental mission.

Major Services/Responsibilities:

- Staffing, budgeting, and organization of resources
- Management and direction of departmental operations
- Prosecution of offenders at the local level
- Coordination of intra/inter-departmental resources
- Short, mid, and long-range strategic planning
- Coordination with the offices of both the Rockingham County Attorney as well as that of the New Hampshire Attorney General
- On-going liaison with the Manchester-Boston Regional Airport
- Maintain a high level of adherence to best practices with a continuing focus on achieving CALEA Accreditation

Key Objectives:

- Continue to manage what is a rapidly growing agency serving a rapidly growing town in the State of New Hampshire.
- Be innovative in our approach to manageable growth both internally within the department and externally with the Town
- Leverage emerging technologies as it relates operational police work such as use of drones or the use of investigative software systems; while managing the ever-increasing costs related to information technology hardware, software, and licensing.
- Be a sound fiduciary of public funds
- While the above objectives are simply stated, they are complex in that each shall require careful analysis, thoughtful planning for future staffing needs, and judicious management of limited resources to accomplish successfully.

Police Department - Professional Standards Division

Mission Statement:

It is the mission of the Professional Standards Division to provide the Londonderry Police Department (LPD) general support through policy development, manage all internal promotion processes, track and manage all complaints and internal reporting, maintain accreditation through the international standards from the Commission on the Accreditation of Law Enforcement Agencies (CALEA), prosecute all misdemeanor adult cases, all juvenile cases, and any felony probable cause hearings in District Court utilizing two attorney prosecutors and two paralegals, and manage and maintain all police records and evidence in accordance with federal and state mandates.

Major Services/Responsibilities:

- · Records, property, and evidence management
- Department wide training pursuant to CALEA standards and New Hampshire Police
 Standards and Training directives and regulations
- Personnel management new applicant written testing, internal promotion processes, and mandatory initial CALEA training
- Manage the Records Bureau and all NCIC/CJIS/NIBRS/AFIS federal and state compliance requirements
- Legal and professional standards to include policy review and management, and relationship management with the district and county court systems, and the department of motor vehicle bureau of hearings
- Manage professional standards, internal affairs, professional development and accreditation (CALEA) assessments
- Process all information requests in accordance with state law

Key Objectives:

- Review and update as necessary all policies and procedures on-going task
- Maintain CALEA standards and prepare for annual assessments of department performance – on going task
- Manage the hundreds of criminal cases, juvenile cases, motor vehicle summons, with the newly expanded prosecution team
- Ensure the appropriate storage of all evidence both physical and digital, and all police reports as required by both law and best practices.



	Account Number	r Account Description	20	023 Budget	2023 Actuals	2024 Budget	2024 Actuals	2025 Budget	2025 Actuals	2026 Budget	2027 Department Budget	2027 Town Manager Budget	2027 Town Council Request Budget	2027 Default Budget	Change in Budget (27-26)	Over/(Under) Default
Fund: 100 - 0	General Fund															
EXPENSES																
Departr	ment: 20 - Police															
-	ision: 01 - Admini	istration														
PS :	Salaries - Personnel se	ervices - salaries														
20-01	4110-000	Regular Salaries	s	1.289.314.00	\$ 1.288.939.45	s 1.335.900.00	\$ 1,385,689,46	\$ 1.498.476.00	\$ 1.566.517.74	\$ 1,790,115.00	\$ 1,907,330.00	s 1.907.330.00	\$ 1.907.330.00	\$ 1,907,330,00 \$	117.215.00	s -
20-01	4120-000	Part-time Salaries	s	-	s -	s -			s -		s -	s -		s - s		
20-01	4140-000	Overtime Salaries	s	99.850.00	s 90,970,99	s 99,913,00	s 76.074.29	s 94.058.00	\$ 86.043.65	\$ 105,090.00	s 105,090,00	\$ 105,090,00	\$ 105,090.00	\$ 105,090,00 \$		s -
20-01	4151-000	Contractually Mandated Training	s	-	s -	s -	s -	s 12,398.00	\$ 17,182.91		\$ 6,261.00	\$ 6,261.00	\$ 6,261.00	\$ 6,261.00 \$	1,725.00	s -
20-01	4151-001	Legally Mandated Training - Salaries	\$	-	s -	s -	s -	s -	s -	\$ 16,983.00	\$ 26,665.00			\$ 26,665.00 \$	9,682.00	
Account Cla	assification Total: PS	Salaries - Personnel services - salaries	S	1,389,164.00	\$ 1,379,910.44	\$ 1,435,813.00	\$ 1,461,763.75	\$ 1,604,932.00	\$ 1,669,744.30	\$ 1,916,724.00	\$ 2,045,346.00	\$ 2,045,346.00	\$ 2,045,346.00	\$ 2,045,346.00 \$	128,622.00	\$ -
PS I	Benefits - Personnel se	ervices - benefits														
20-01	4215-000	STD, LTD, & Life Benefits	s	81,467.00	\$ 51,015.31	\$ 88,620.00	\$ 59,392.20	\$ 84,569.00	\$ 46,491.81	\$ 42,671.00	\$ 51,925.00	\$ 51,925.00	\$ 51,925.00	\$ 51,925.00 \$	9,254.00	s -
20-01	4220-000	FICA Benefits	s			\$ 13,369.00					\$ 29,147.00					
20-01	4225-000	Medicare Benefits	s	20,143.00	\$ 20,514.23	\$ 20,820.00	\$ 20,661.93	\$ 23,272.00	\$ 23,905.65	\$ 27,794.00	\$ 29,658.00	\$ 29,658.00	\$ 29,658.00	\$ 29,658.00 \$	1,864.00	s -
20-01	4230-000	Retirement Benefits	s	429,865.00	\$ 439,917.04	\$ 410,850.00	\$ 403,223.11	\$ 441,879.00	\$ 453,659.15	\$ 515,576.00	\$ 547,474.00	\$ 547,474.00	\$ 547,474.00	\$ 547,474.00 \$	31,898.00	s -
20-01	4240-000	Tuition reimbursement Benefits	s	60,000.00	\$ 13,869.65	\$ 60,000.00	\$ 17,994.00	\$ 60,000.00	\$ 5,232.00	\$ 60,000.00	\$ 60,000.00	\$ 60,000.00	\$ 60,000.00	\$ 60,000.00 \$		s -
20-01	4260-000	Workers' comp Benefits	s	20,547.00	\$ 21,097.67	\$ 21,761.00	\$ 23,187.08	\$ 25,984.00	\$ 25,984.16	\$ 30,701.00	\$ 30,244.00	\$ 30,244.00	\$ 30,244.00	\$ 30,244.00 \$	(457.00)	s -
Account Cl	lassification Total: PS	Benefits - Personnel services - benefits	S	624,780.00	\$ 560,147.85	\$ 615,420.00	\$ 537,613.05	\$ 656,712.00	\$ 576,365.06	\$ 704,100.00	\$ 748,448.00	\$ 748,448.00	\$ 748,448.00	\$ 748,448.00 \$	44,348.00	\$ -
PS _I	prof - Purchased servi	ices - professional & technical														
20-01	4290-000	Uniforms & cleaning Benefits	s	-	s -	s -	s -	s -	s -	s -	s -	s -	s -	s - 5	-	s -
20-01	4323-000	Legal & Profesional Standards	s	-	s -	s -	s -	s -	s -	\$ 32,177.00	\$ 32,177.00	\$ 32,177.00	\$ 32,177.00	\$ 32,177.00 \$	-	s -
20-01	4330-000	MGMT services Services	s	5,000.00	\$ 26,745.79	\$ 7,500.00	\$ 25,005.18	\$ 7,500.00	\$ 22,177.83	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00 \$		s -
20-01	4341-000	Telephone Services	\$	-	s -	s -	S -	s -	s -	\$ -	s -	S -	s -	S - S	-	s -
20-01	4350-000	Medical services Services	\$	-	s -	S -	S -	S -	S -	S -	s -	S -	S -	S - S	-	s -
20-01	4440-000	Rental and leases Services	s	3,000.00	\$ 1,215.63	\$ 3,000.00	\$ 10,853.90	\$ 3,000.00	\$ 6,948.63	\$ 3,000.00	\$ 4,456.00	\$ 4,456.00	\$ 4,456.00	\$ 4,456.00 \$	1,456.00	S -
t Classification T	Total: PS prof - Purcha	sed services - professional & technical	S	8,000.00	\$ 27,961.42	\$ 10,500.00	\$ 35,859.08	\$ 10,500.00	\$ 29,126.46	\$ 42,677.00	\$ 44,133.00	\$ 44,133.00	\$ 44,133.00	\$ 44,133.00 \$	1,456.00	\$ -
PS o	other - Purchased serv	vices - other														
20-01	4550-000	Printing Services	\$	3,081.66	\$ 2,250.00	\$ 8,780.71	\$ 2,250.00	\$ 2,250.00	\$ 3,917.23	\$ 2,250.00	\$ 2,250.00	\$ 2,250.00	\$ 2,250.00	\$ 2,250.00 \$	-	S -
20-01	4560-000	Dues & subs Services	S	26,197.99	\$ 8,880.00	\$ 20,270.00	\$ 19,295.00	\$ 19,295.00	\$ 18,699.25	\$ 19,295.00	\$ 19,295.00	\$ 19,295.00	\$ 19,295.00	\$ 19,295.00 \$	-	s -
Accou	nt Classification Total	l: PS other - Purchased services - other	s	29,279.65	\$ 11,130.00	\$ 29,050.71	\$ 21,545.00	\$ 21,545.00	\$ 22,616.48	\$ 21,545.00	\$ 21,545.00	\$ 21,545.00	\$ 21,545.00	\$ 21,545.00 \$	-	S -
Sup	plies - Supplies															
20-01	4610-000	General expenses Supplies	S	9,000.00	\$ 3,034.21	\$ 9,000.00	\$ 15,190.84	\$ 9,000.00	\$ 13,544.81	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00 \$	-	\$ -
20-01	4620-000	Office supplies Supplies	S	13,500.00	\$ 7,355.96	\$ 13,500.00	\$ 13,581.34	\$ 13,500.00	\$ 6,769.54	\$ 13,500.00	\$ 13,500.00	\$ 13,500.00	\$ 13,500.00	\$ 13,500.00 \$	-	\$ -
20-01	4625-000	Postage Supplies	S	2,000.00	\$ 3,055.46	\$ 2,000.00	\$ 3,107.51	\$ 2,000.00	\$ 4,275.03	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00 \$	-	S -
20-01	4680-000	Dept. expense Supplies	S	4,000.00	\$ 379.60	\$ 4,000.00	\$ 4,222.56	\$ 4,000.00	\$ 4,905.82	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00 \$	-	S -
	Account C	Classification Total: Supplies - Supplies	S	28,500.00	\$ 13,825.23	\$ 28,500.00	\$ 36,102.25	\$ 28,500.00	\$ 29,495.20	\$ 28,500.00	\$ 28,500.00	\$ 28,500.00	\$ 28,500.00	\$ 28,500.00 \$	-	s -
Pro_i	perty - Property															
20-01	4740-000	Mach & equip Property	\$	-	S -	S -	S -	S -	S -	\$ -	S -	S -	S -	S - S	-	S -
20-01	4750-000	Furniture & fixures Property	\$	-	\$ 2,846.29	S -	S -	s -	S -	\$ -	S -	S -	s -	S - S	-	S -
	Account Cl	lassification Total: Property - Property	\$	-	\$ 2,846.29	S -	S -	S -	S -	S -	S -	S -	S -	S - S	-	S -
		Division Total: 01 - Administration	S	2,079,723.65	\$ 1,995,821.23	\$ 2,119,283.71	\$ 2,092,883.13	\$ 2,322,189.00	\$ 2,327,347.50	\$ 2,713,546.00	\$ 2,887,972.00	\$ 2,887,972.00	\$ 2,887,972.00	\$ 2,887,972.00 \$	174,426.00	s -



	Accoun	ıt Number	Account Description	20:	23 Budget	2023 Actuals	2024 Bud	et 20	024 Actuals	2025 Budget	20	025 Actuals	2026 Budget	D	2027 epartment Budget	2027 Town Manager Budget	2027 Town Council Request Budget		7 Default Budget	Change in Budget (27-26)	Over/(Under) Default
Fund:	100 - General Fu	und																			
EXI	ENSES																				
	Department: 2	20 - Police																			
	Division: 0	02 - Station																			
	PS Salaries - I	Personnel se	rvices - salaries																		
20-	02 411	10-000	Regular Salaries	s	66,165.00	66,922.97	\$ 71,0	2.00 \$	71,136.67	\$ 76,191.00	\$	72,176.80	\$ 81,752.00	\$	88,380.00	\$ 88,380.00	\$ 88,380.00	\$	88,380.00 \$	6,628.00	S -
20-	02 412	20-000	Part-time Salaries	s	30,664.00	32,137.57	\$ 32,62	3.00 \$	32,654.09	\$ 34,707.00	\$	36,718.56	\$ 36,808.00	\$	42,573.00	\$ 42,573.00	\$ 42,573.0	\$	42,573.00 \$	5,765.00	S -
20-	02 414	40-000	Overtime Salaries	s	500.00	10,091.76	\$ 54	1.00 \$	8,961.79	\$ 2,618.00	\$	3,928.59	\$ 8,354.00	\$	8,354.00	\$ 8,354.00	\$ 8,354.0) \$	8,354.00 \$	-	S -
Ac	count Classification	n Total: PS	Salaries - Personnel services - salaries	s	97,329.00 \$	8 109,152.30	\$ 104,17	5.00 \$	112,752.55	\$ 113,516.00	\$	112,823.95	\$ 126,914.00	\$	139,307.00	\$ 139,307.00	\$ 139,307.0) \$	139,307.00 \$	12,393.00	S -
	PS Benefits - F	Personnel se	rvices - benefits																		
20-	02 422	20-000	FICA Benefits	s	6,035.00	6,744.90	\$ 6,45	9.00 \$	6,942.90	3 7,038.00	\$	7,379.42	\$ 7,870.00	\$	8,637.00	\$ 8,637.00	\$ 8,637.0) \$	8,637.00 \$	767.00	S -
20-	02 422	25-000	Medicare Benefits	s	1,421.00 5	1,577.44	\$ 1,5	1.00 \$	1,623.75	\$ 1,646.00	\$	1,725.84	\$ 1,842.00	\$	2,020.00	\$ 2,020.00	\$ 2,020.00) \$	2,020.00 \$	178.00	S -
20-	02 423	30-000	Retirement Benefits	s	9,473.00 \$	10,718.88	\$ 9,68	2.00 \$	10,742.02	8 14,297.00	\$	10,801.40	\$ 11,490.00	\$	12,334.00	\$ 12,334.00	\$ 12,334.0) \$	12,334.00 \$	844.00	S -
20-		50-000	Workers' comp Benefits	s	6,112.00 \$	5,827.22	\$ 6,4	2.00 \$	6,894.66	\$ 7,726.00	\$	7,726.37	\$ 9,129.00	\$	8,993.00	\$ 8,993.00	\$ 8,993.0) \$	8,993.00 \$	(136.00)	S -
Ac			Benefits - Personnel services - benefits	s	23,041.00 \$	3 24,868.44	\$ 24,12	4.00 \$	26,203.33	\$ 30,707.00	\$	27,633.03	\$ 30,331.00	\$	31,984.00	\$ 31,984.00	\$ 31,984.0) \$	31,984.00 \$	1,653.00	S -
	PS prof - Purc	chased servi	ces - professional & technical																		
20-	02 429	90-000	Uniforms & cleaning Benefits	\$	400.00	400.00	\$ 40	0.00 \$	168.29	\$ 400.00	S	-	\$ 400.00	\$	400.00	\$ 400.00	\$ 400.00) \$	400.00	-	S -
20-		50-000	Custodial Services	s	2,756.00 \$	-	S	- S	- 1	-	S	-	\$ -	\$	- :	s -	S -	\$	- 5	-	S -
t Classif			sed services - professional & technical	s	3,156.00 \$	\$ 400.00	\$ 40	0.00 \$	168.29	\$ 400.00	S	-	\$ 400.00	\$	400.00	\$ 400.00	\$ 400.00) \$	400.00 5	-	S -
		Purchased s	ervices - property services																		
20-	02 441	10-000	Electric Services	s	54,000.00	54,286.92	\$ 54,00	0.00 \$	51,094.90		\$	55,294.66		\$	55,000.00	\$ 55,000.00	\$ 55,000.00) \$	55,000.00	-	S -
20-		11-000	Heat & oil Services	S	45,000.00	38,330.78	\$ 45,00	0.00 \$	29,978.51	\$ 42,000.00	\$	30,804.68		\$	42,000.00	\$ 42,000.00	\$ 42,000.0) \$	42,000.00 \$		s -
20-		12-000	Water Services	S	5,200.00	7,626.54	\$ 6,00	0.00 \$	7,535.97	\$ 8,000.00	\$	7,593.30	\$ 8,000.00	\$	8,000.00	\$ 8,000.00	\$ 8,000.0) \$	8,000.00 \$	-	S -
ount Clas	*		Purchased services - property services	S	104,200.00 \$	8 100,244.24	\$ 105,00	0.00 \$	88,609.38	\$ 105,000.00	\$	93,692.64	\$ 105,000.00	\$	105,000.00	\$ 105,000.00	\$ 105,000.0) \$	105,000.00 \$	-	S -
	Supplies - Sup																				
20-	02 463	30-000	Maint & repairs Supplies	s	18,718.00 5	117,266.29	\$ 100,00		100,495.27	\$ 100,000.00		126,672.27	\$ 100,000.00	\$	100,000.00	\$ 100,000.00			100,000.00 5		
		Account C	lassification Total: Supplies - Supplies	S	18,718.00 \$	117,266.29	\$ 100,00		100,495.27	\$ 100,000.00		126,672.27	\$ 100,000.00	\$	100,000.00	\$ 100,000.00			100,000.00 \$		
			Division Total: 02 - Station	S	246,444.00 \$	351,931.27	\$ 333,70	0.00 \$	328,228.82	\$ 349,623.00	\$	360,821.89	\$ 362,645.00	\$	376,691.00	\$ 376,691.00	\$ 376,691.0) \$	376,691.00 \$	14,046.00	s -

Police Department – Services Division

Mission Statement:

It is the mission of the Services Division to provide the Londonderry Police Department (LPD) general support, logistical support, telecommunication services, training, recruitment and retention services, and information technology services to LPD, as well as manage and maintain a police facility and vehicle fleet.

Major Services/Responsibilities:

- Electronic records, property, and evidence management systems
- Department wide training pursuant to CALEA standards and New Hampshire Police Standards and Training directives and regulations
- IT systems and security management and
- Personnel management recruiting, hiring, onboarding and retention
- Manage the Telecommunications Bureau, NCIC/CJIS compliance
- Equipment and supply procurement as well as vehicle fleet management
- Facility management and maintenance
- Acts as and coordinates all departmental efforts related to Public Information/Affairs
- Community relations including physical outreach and a supported by a Social Media

Key Objectives:

- Manage the grant supported Records Management Systems upgrade and its accompanying data migration.
- Continued review and update as necessary all policies and procedures.
- Continued effective management and maintenance of a police facility that is one of the Town's most valuable capital assets with limited fiscal resources and staffing.
- Continued growth and nurturing of our communication with the community, both
 physically through day-to-day operations, programs and events; as well as through our
 digital online and social media areas.
- Continue to aggressively pursue outside funding sources for department initiatives such as the Communications Center grant, the RMS grant and the more recently obtained COSSAP funding.
- Review / negotiate contracts with service providers to reduce costs but maintain services



	Account Number	er Account Description	20	23 Budget	2023 Actuals	s 20	24 Budget	2024 Actuals	2025 Budget	20	025 Actuals	2026 Budget	D	2027 Department Budget	2027 Town Manager Budget	2027 Town Council Request Budget	2027 Default Budget	Change in Budget (27-26)	Over/(Under) Default
Fund:	100 - General Fund																		
EXPI	ENSES																		
I	Department: 20 - Police																		
	Division: 10 - Inform	nation Technology																	
	PS Salaries - Personnel :	services - salaries																	
20-1	4110-000	Regular Salaries	S	97,986.00	\$ 98,186.	80 \$	102,589.00	\$ 102,236.23	\$ 105,665.00) \$	106,010.72	\$ 116,567.00	\$	124,127.00 \$	124,127.00	\$ 124,127.00	\$ 124,127.00 \$	7,560.00	S -
Acce		Salaries - Personnel services - salaries	S	97,986.00	\$ 98,186.	80 \$	102,589.00	\$ 102,236.23	\$ 105,665.00	\$	106,010.72	\$ 116,567.00	\$	124,127.00 \$	124,127.00	\$ 124,127.00	\$ 124,127.00 \$	7,560.00	S -
	PS Benefits - Personnel :	services - benefits																	
20-1		FICA Benefits	S	6,075.00	\$ 5,942.2		6,361.00				6,131.58		\$	7,696.00 \$					
20-1		Medicare Benefits	S	1,421.00			1,488.00				1,434.00		\$	1,800.00 \$					
20-1		Retirement Benefits	s	13,777.00	\$ 13,743.0		13,881.00	\$ 13,826.31	. ,		14,284.65		\$	15,827.00 \$,		
Acc	*	S Benefits - Personnel services - benefits	S	21,273.00	\$ 21,074.5	97 \$	21,730.00	\$ 21,168.28	\$ 22,382.00) \$	21,850.23	\$ 23,782.00	\$	25,323.00 \$	25,323.00	\$ 25,323.00	\$ 25,323.00 \$	1,541.00	S -
		rices - professional & technical																	
20-1		MGMT services Services	s	55,000.00	\$ 86,321.0		55,000.00	\$ 105,449.13			242,066.47	, , , , , , , , , , , , , , , , , , , ,	\$	242,310.00 \$	242,310.00		\$ 242,310.00		-
20-1		Telephone Services	s	28,900.00	\$ 46,537.		28,900.00	\$ 65,847.68		-	-		\$	- S	-		s - :		
20-1		Rental and leases Services	s	39,082.00	\$ 7,729.4		44,182.00		-	S	-		\$	- S	-		S -		
	•	otal: PS prof - Purchased services - professional	& tec §	122,982.00	\$ 140,587.	80 \$	128,082.00	\$ 171,296.81	\$ 196,670.00) \$	242,066.47	\$ 242,310.00	\$	242,310.00 \$	242,310.00	\$ 242,310.00	\$ 242,310.00	-	s -
		services - property services		4 000 00			4 000 00												
20-1		Repairs & maint Service otal: PS property - Purchased services - property	3	1,000.00		54 \$	1,000.00		. ,		2,158.71		\$	1,000.00 \$,	, , , , , , , , , , , , , , , , , , , ,	. , , , , , , , , , , , , , , , , , , ,		
	Supplies - Supplies	olai: 1-3 property - Furchasea services - property	v servi S	1,000.00	\$ 701.:	54 \$	1,000.00	\$ 1,589.58	\$ 1,000.00) \$	2,158.71	\$ 1,000.00	3	1,000.00 \$	1,000.00	\$ 1,000.00	\$ 1,000.00	-	-
20-1		Constant Section	s	800.00	\$ 16,178.6	: n e	800.00	\$ 9,368.93	s 7.000.00		11,119.97	\$ 10,000.00		10,000.00 \$	10.000.00	\$ 10,000,00	s 10,000,00		e
20-1		General expenses Supplies Office supplies Supplies		100.00	\$ 4,000.		100.00	\$ 4,465.76				\$ 10,000.00 \$ 500.00		500.00 \$					
20-11		Classification Total: Supplies - Supplies	<u>s</u>	900.00			900.00	. ,			11,119.97		9	10,500,00 \$					
	Property - Property	этрисэ этрисэ	3	900.00	20,179	,2 3	900.00	3 13,834.09	7,100.00	, 3	11,119.97	3 10,300.00	٠	10,300.00 3	10,300.00	5 10,300.00	3 10,500.00	•	-
20-1		Mach & equip Property	s	100.00	\$ 21,578.	78 S	100.00	\$ 23,925.40	S 100.00) S	60,630.17	\$ 16,000.00	s	16.000.00 S	16,000.00	\$ 16,000.00	s 16.000.00		s -
20 1		Classification Total: Property - Property	s	100.00	\$ 21,578.		100.00	\$ 23,925.40			60.630.17		s	16,000.00 \$	16,000.00				
		ion Total: 10 - Information Technology	s	244,241.00				\$ 334,050.99			443,836.27	,	s	419,260.00 \$	419,260.00	,	,		<u> </u>
			~	,=		-	,			-	,	,		,=	,=	,200.00	,=00 4	,,	



	Account Number	Account Description	2	2023 Budget	202	3 Actuals	2024	4 Budget	2024 Actu	als	2025 Budget	20	025 Actuals	2026 Budget	Г	2027 Department Budget	2027 Town Manager Budget	2027 Town Council Request Budget	2027 Default Budget	Change in Budget (27-26)	Over/(Under) Default
Fund: 100 -	General Fund															Duuget	Dudget			(27 20)	
EXPENSES																					
Depart	tment: 20 - Police																				
Di	vision: 11 - Uniforme	ed Officer Division													i						
PS	Salaries - Personnel ser	vices - salaries								\$	132,554.00										
20-11	4110-000	Regular Salaries	s	3,154,295.00	s :	2,800,739.07	\$ 3	,331,495.00	\$ 2,969,73	4.06 \$	3,592,074.00	\$	3,322,320.61	3,724,628.00	\$	3,813,304.00	3,813,304.00	\$ 3,813,304.00	\$ 3,813,304.00	88,676.00	s -
20-11	4120-000	Part-time Salaries	s	33,270.00	\$	40,179.44	\$	35,545.00	\$ 41,64	8.03 \$	38,816.00	\$	29,564.87 \$	38,445.00	\$	37,253.00	37,253.00	\$ 37,253.00	\$ 37,253.00	\$ (1,192.00)	s -
20-11	4140-000	Overtime Salaries	s	546,826.00	\$	728,805.75	\$	574,364.00	\$ 668,80	9.91 \$	613,582.00	\$	669,684.86	844,784.00	\$	844,784.00	844,784.00	\$ 844,784.00	\$ 844,784.00	s -	S -
20-11	4151-000	Contractually Mandated Training	\$	-	s	-	s	-	s	- S	41,307.00	\$	55,261.92 \$	15,681.00	\$	16,042.00	16,042.00	\$ 16,042.00	\$ 16,042.00	361.00	S -
20-11	4151-001	Legally Mandated Training - Salaries	\$	-	s	-	s	-	\$	- \$	-	S	- S	117,603.00	\$	120,312.00	120,312.00	\$ 120,312.00	\$ 120,312.00	2,709.00	S -
20-11	4193-000	Holiday Salaries	s	119,320.00	\$	88,036.49	\$	142,885.00	\$ 115,22	9.05 \$	163,480.00	\$	136,703.93 \$	168,532.00	\$	185,117.00	8 185,117.00	\$ 185,117.00	\$ 185,117.00	16,585.00	s -
Account C	Classification Total: PS Se	alaries - Personnel services - salaries	s	3,853,711.00	\$:	3,657,760.75	\$ 4	,084,289.00	\$ 3,795,42	1.05 \$	4,449,259.00	\$	4,213,536.19	4,909,673.00	\$	5,016,812.00	5,016,812.00	\$ 5,016,812.00	\$ 5,016,812.00	107,139.00	S -
PS	Benefits - Personnel ser	vices - benefits																			
20-11	4215-000	Life Ins Benefits	\$	-	s	-	s	-	\$ (3	0.00) \$	-	\$	- S	-	\$	- 5	-	S -	S -	s -	S -
20-11	4220-000	FICA Benefits	s	2,062.00	\$	2,759.69	\$	2,326.00	S	- S	2,407.00	S	- 9	2,384.00	\$	2,443.00	3 2,443.00	\$ 2,443.00	\$ 2,443.00	59.00	S -
20-11	4225-000	Medicare Benefits	S	55,834.00	\$	52,463.80	\$	58,660.00	\$ 53,14	3.13 \$	64,362.00	\$	59,105.37	71,242.00	\$	72,744.00	\$ 72,744.00	\$ 72,744.00	\$ 72,744.00	1,502.00	S -
20-11	4230-000	Retirement Benefits	s	1,293,311.00	\$	1,243,442.77	\$ 1	,257,559.00	\$ 1,152,78	9.90 \$	1,376,287.00	\$	1,294,588.78 \$	1,508,270.00	\$	1,540,509.00	1,540,509.00	\$ 1,540,509.00	\$ 1,540,509.00	32,239.00	S -
20-11	4260-000	Workers' comp Benefits	s	43,628.00	\$	42,175.24	\$	46,204.00	\$ 49,09	2.62 \$	55,172.00	\$	55,171.74 \$	65,187.00	\$	64,216.00	64,216.00	\$ 64,216.00	\$ 64,216.00	\$ (971.00)	\$ -
Account C	Classification Total: PS B	lenefits - Personnel services - benefits	S	1,394,835.00	\$	1,340,841.50	\$ 1	,364,749.00	\$ 1,254,99	5.65 \$	1,498,228.00	\$	1,408,865.89	1,647,083.00	\$	1,679,912.00	1,679,912.00	\$ 1,679,912.00	\$ 1,679,912.00	32,829.00	S -
PS	prof - Purchased service	es - professional & technical																			
20-11	4290-000	Uniforms & cleaning Benefits	s	90,000.00	\$	126,170.96	\$	90,000.00	\$ 106,96	0.80 \$	90,000.00	\$	98,249.94	90,000.00	\$	90,000.00	90,000.00	\$ 90,000.00	\$ 90,000.00	S -	S -
20-11	4331-000	Special investigations Services	s	6,500.00	\$	11,079.60	\$	6,500.00	\$ 22,07	8.51 \$	6,500.00	\$	11,114.26 \$	6,500.00	\$	6,500.00	6,500.00	\$ 6,500.00	\$ 6,500.00	s -	S -
20-11	4440-000	Rental and leases Services	S	5,100.00	s		s	-	S	- \$		\$	- S		\$	- 5	-	\$ -	\$ -	s -	\$ -
Ac	count Classification Tota	d: PS prof - Purchased services - professional	& tec \$	101,600.00	\$	137,250.56	\$	96,500.00	\$ 129,03	9.31 \$	96,500.00	\$	109,364.20 \$	96,500.00	\$	96,500.00	96,500.00	\$ 96,500.00	\$ 96,500.00	s -	S -
Su	pplies - Supplies																				
20-11	4611-000	K-9 supplies Supplies	S	2,935.00	\$	6,859.84	\$	2,935.00	\$ 4,99	5.90 \$	2,935.00	\$	13,122.99 \$	10,000.00	\$	10,000.00	10,000.00	\$ 10,000.00	\$ 10,000.00	s -	s -
20-11	4660-000	Vehicle repairs Supplies	\$	-	S		S		S	- \$			4,825.00 \$	-	\$	- 5	-		\$ -		
		assification Total: Supplies - Supplies	S	2,935.00	\$	6,859.84	\$	2,935.00	\$ 4,99	5.90 \$	2,935.00	\$	17,947.99 \$	10,000.00	\$	10,000.00	10,000.00	\$ 10,000.00	\$ 10,000.00	s -	S -
	operty - Property																				
20-11	4740-000	Mach & equip Property	S	32,177.00			\$	32,177.00		- S		\$	235,640.25 \$		\$	- 5			S -		
20-11	4760-000	Imp Other than Building Other Property	\$	-			S		\$ 21,43	5.75 \$			S	-	\$	- 5					
		ssification Total: Property - Property	S	32,177.00		-	\$	32,177.00	S	- S	32,177.00	\$	235,640.25 \$	-	\$	- 5		T		•	
	Division To	otal: 11 - Uniformed Officer Division	S	5,385,258.00	\$:	5,142,712.65	\$ 5	,580,650.00	\$ 5,184,45	1.91 \$	6,079,099.00	\$	5,985,354.52	6,663,256.00	\$	6,803,224.00	6,803,224.00	\$ 6,803,224.00	\$ 6,803,224.00	139,968.00	s -



	Account Number	r Account Description	2	023 Budget	2023 Actu	als	2024 Budget	202	4 Actuals	2025 Budget	20	025 Actuals	2026 Budget	1	2027 Department Budget	2027 Town Manager Budget	2027 Town Council Request Budget	2027 Default Budget	Change in Budget (27-26)	Over/(Under) Default
Fund: 100 - 0	General Fund																			
EXPENSES																				
Departr	nent: 20 - Police																			
Divi	ision: 12 - Suppor	t												Ī						
PS S	Salaries - Personnel se	ervices - salaries																		
20-12	4110-000	Regular Salaries	s	605,177.00	\$ 576,18	8.19	\$ 601,574.00	\$	581,559.09 \$	632,468.00	\$	573,343.40	\$ 597,152.00	\$	619,183.00 \$	619,183.00	\$ 619,183.00	\$ 619,183.00	22,031.00	S -
20-12	4120-000	Part-time Salaries	s	148,125.00	\$ 96,5	6.67	\$ 149,663.00	\$	110,627.68 \$	187,989.00	\$	103,777.60	\$ 195,397.00	\$	202,482.00 \$	202,482.00	\$ 202,482.00	\$ 202,482.00	7,085.00	S -
20-12	4140-000	Overtime Salaries	s	80,497.00	\$ 162,66	4.89	\$ 94,225.00	\$	128,939.11 \$	112,542.00	\$	72,740.75	\$ 112,542.00	\$	112,542.00 \$	112,542.00	\$ 112,542.00	\$ 112,542.00	s -	S -
20-12	4151-000	Contractually Mandated Training	\$	-	S	- :	s -	S	- \$	-	s	-	\$ 2,484.00	\$	2,574.00 \$	2,574.00	\$ 2,574.00	\$ 2,574.00	90.00	S -
20-12	4193-000	Holiday Salaries	S	32,026.00	\$ 14,42	0.01	\$ 33,373.00	\$	18,708.88 \$	42,012.00	\$	22,678.61	\$ 40,840.00	\$	42,306.00 \$	42,306.00	\$ 42,306.00	\$ 42,306.00	1,466.00	S -
Account Cla	assification Total: PS	Salaries - Personnel services - salaries	S	865,825.00	\$ 849,80	9.76	\$ 878,835.00	\$	839,834.76 \$	975,011.00	\$	772,540.36	\$ 948,415.00	\$	979,087.00 \$	979,087.00	\$ 979,087.00	\$ 979,087.00	30,672.00	\$ -
PS I	Benefits - Personnel se	ervices - benefits																		
20-12	4220-000	FICA Benefits	s	53,682.00	\$ 47,55	9.91	\$ 54,384.00	\$	42,958.10 \$	60,451.00	\$	40,742.68	\$ 58,971.00	\$	60,704.00 \$	60,704.00	\$ 60,704.00	\$ 60,704.00	1,733.00	S -
20-12	4225-000	Medicare Benefits	s	12,555.00	\$ 11,8	8.10	\$ 12,723.00	\$	11,541.31 \$	14,138.00	\$	11,277.03	\$ 13,792.00	\$	14,197.00 \$	14,197.00	\$ 14,197.00	\$ 14,197.00	405.00	S -
20-12	4230-000	Retirement Benefits	s	124,121.00	\$ 110,6	9.93	\$ 97,797.00	\$	100,849.50 \$	105,823.00	\$	92,117.44	\$ 95,716.00	\$	98,360.00 \$	98,360.00	\$ 98,360.00	\$ 98,360.00	2,644.00	S -
20-12	4260-000	Workers' comp Benefits	s	11,289.00	\$ 10,75	9.88	\$ 11,956.00	\$	12,741.42 \$	14,278.00	\$	14,278.43	\$ 16,870.00	\$	16,619.00 \$	16,619.00	\$ 16,619.00	\$ 16,619.00	\$ (251.00)	S -
Account Cl	assification Total: PS	Benefits - Personnel services - benefits	S	201,647.00	\$ 180,87	7.82	\$ 176,860.00	\$	168,090.33 \$	194,690.00	\$	158,415.58	\$ 185,349.00	\$	189,880.00 \$	189,880.00	\$ 189,880.00	\$ 189,880.00	4,531.00	\$ -
PS I	orof - Purchased servi	ces - professional & technical																		
20-12	4241-000	Training Benefits	s	40,000.00	\$ 123,69	4.72	\$ 40,000.00	\$	186,228.10 \$	40,000.00	\$	87,415.42	\$ 143,500.00	\$	143,500.00 \$	143,500.00	\$ 143,500.00	\$ 143,500.00	s -	S -
20-12	4290-000	Uniforms & cleaning Benefits	\$	-	\$ 1,62	4.70	s -	s	- \$	-	s	-	s -	\$	- S	-	S -	S -	s -	S -
20-12	4350-000	Medical services Services	s	2,500.00	\$ 6,08	9.75	\$ 2,500.00	\$	1,455.00 \$	2,500.00	\$	1,330.00	\$ 2,500.00	\$	2,500.00 \$	2,500.00	\$ 2,500.00	\$ 2,500.00	s -	S -
Acc	ount Classification To	tal: PS prof - Purchased services - professional	l & tec \$	42,500.00	\$ 131,40	9.17	\$ 42,500.00	\$	187,683.10 \$	42,500.00	\$	88,745.42	\$ 146,000.00	\$	146,000.00 \$	146,000.00	\$ 146,000.00	\$ 146,000.00	s -	\$ -
PS I	property - Purchased s	services - property services																		
20-12	4430-000	Repairs & maint Service	s	36,600.00	\$ 36,48	6.80	\$ 4,000.00	\$	6,700.00 \$	4,000.00	\$	101.48	\$ 4,000.00	\$	4,000.00 \$	4,000.00	\$ 4,000.00	\$ 4,000.00	s -	S -
Aco	ount Classification To	tal: PS property - Purchased services - propert	ty servi \$	36,600.00	\$ 36,48	6.80	\$ 4,000.00	\$	6,700.00 \$	4,000.00	\$	101.48	\$ 4,000.00	\$	4,000.00 \$	4,000.00	\$ 4,000.00	\$ 4,000.00	s -	\$ -
PS o	other - Purchased serv	rices - other																		
20-12	4570-000	Sem & workshops Services	s	5,000.00	\$ 20	8.65	\$ 500.00	\$	5,404.35 \$	500.00	\$	1,072.00	\$ 500.00	\$	500.00 \$	500.00	\$ 500.00	\$ 500.00	s -	S -
Accou	nt Classification Total	: PS other - Purchased services - other	S	5,000.00	\$ 20	8.65	\$ 500.00	\$	5,404.35 \$	500.00	\$	1,072.00	\$ 500.00	\$	500.00 \$	500.00	\$ 500.00	\$ 500.00	s -	\$ -
Sup	plies - Supplies																			
20-12	4612-000	Crime prevention Supplies	s	2,000.00	\$ 1,7	4.96	\$ 2,000.00	\$	881.64 \$	2,000.00	\$	352.76	\$ 2,000.00	\$	2,000.00 \$	2,000.00	\$ 2,000.00	\$ 2,000.00	s -	S -
20-12	4613-000	Safety program Supplies	\$	-	\$ 72	2.08	s -	s	- \$	-	\$	198.72	s -	\$	- S	-	S -	S -	s -	S -
20-12	4660-000	Vehicle repairs Supplies	s	4,000.00	\$ 51,3	2.04	\$ 60,000.00	\$	54,648.83 \$	60,000.00	\$	68,432.75	\$ 60,000.00	\$	60,000.00 \$	60,000.00	\$ 60,000.00	\$ 60,000.00	s -	s -
	Account C	Classification Total: Supplies - Supplies	s	6,000.00	\$ 53,74	9.08	\$ 62,000.00	\$	55,530.47 \$	62,000.00	\$	68,984.23	\$ 62,000.00	\$	62,000.00 \$	62,000.00	\$ 62,000.00	\$ 62,000.00	s -	s -
Proj	perty - Property																			
20-12	4744-000	Capital leases Property	s	150,000.00	\$ 129,62	5.85	\$ 150,000.00	\$	211,267.35 \$	150,000.00	\$	150,000.00	\$ 518,181.00	\$	468,181.00 \$	468,181.00	\$ 468,181.00	\$ 468,181.00	\$ (50,000.00)	s -
	Account Cl	lassification Total: Property - Property	s	150,000.00	\$ 129,62	5.85	\$ 150,000.00	\$	211,267.35 \$	150,000.00	\$	150,000.00	\$ 518,181.00	\$	468,181.00 \$	468,181.00	\$ 468,181.00	\$ 468,181.00	\$ (50,000.00)	s -
		Division Total: 12 - Support	s	1,307,572.00	\$ 1,382,22	7.13	\$ 1,314,695.00	\$	1,474,510.36 \$	1,428,701.00	\$	1,239,859.07	\$ 1,864,445.00	\$	1,849,648.00 \$	1,849,648.00	\$ 1,849,648.00	\$ 1,849,648.00	\$ (14,797.00)	s -



-	Acco	ount Numbe	r Account Description	2023	3 Budget 20	023 Actuals	2024 Budget	202	24 Actuals	2025 Budget	2025	Actuals	2026 Budget	2027 Department Budget	2027 Town Manager Budget	2027 Town Council Request Budget	2027 Default Budget	Change in Budget (27-26)	Over/(Under) Default
Fund:	100 - Genera	al Fund																	
EXPE	NSES																		
D	epartment:	20 - Police																	
	Division:	13 - Animal	Control																
	PS Salarie	es - Personnel se	ervices - salaries																
20-13		4110-000	Regular Salaries		s	-												S -	s -
20-13		4120-000	Part-time Salaries	S	35,190.00 \$	41,331.08 5	35,715.00	\$	37,950.17 \$	38,816.00	\$	43,294.68	\$ 38,445.00	\$ 39,402.00	\$ 39,402.00	\$ 39,402.00	\$ 39,402.00	\$ 957.00	S -
Acco	unt Classific	cation Total: PS	Salaries - Personnel services - salaries	S	35,190.00 \$	41,331.08 \$	35,715.00	\$	37,950.17 \$	38,816.00	\$	43,294.68	38,445.00	\$ 39,402.00	\$ 39,402.00	\$ 39,402.00	\$ 39,402.00	\$ 957.00	s -
	PS Benefit	its - Personnel se	ervices - benefits																
20-13		4220-000	FICA Benefits	S	2,063.00 \$	2,205.92 \$	2,338.00	\$	2,008.45 \$	2,407.00	\$	2,310.54	\$ 2,384.00	\$ 2,443.00	\$ 2,443.00	\$ 2,443.00	\$ 2,443.00	\$ 59.00	S -
20-13		4225-000	Medicare Benefits	S	483.00 \$	515.90	548.00	\$	469.71 \$	563.00	\$	540.38	\$ 558.00	\$ 572.00	\$ 572.00	\$ 572.00	\$ 572.00	\$ 14.00	S -
20-13		4260-000	Workers' comp Benefits	S	449.00 \$	428.52 5	476.00	\$	507.29 \$	568.00	\$	568.48	§ 672.00	\$ 662.00	\$ 662.00	\$ 662.00	\$ 662.00	\$ (10.00)	S -
Acco	unt Classific	cation Total: PS	Benefits - Personnel services - benefits	S	2,995.00 \$	3,150.34	3,362.00	\$	2,985.45 \$	3,538.00	\$	3,419.40	\$ 3,614.00	\$ 3,677.00	\$ 3,677.00	\$ 3,677.00	\$ 3,677.00	\$ 63.00	s -
	PS prof -	Purchased servi	ces - professional & technical																
20-13		4570-000	Sem & workshops Services	\$	- S	40.00 S	-	\$	40.00 \$	-	S	- 1	-	\$ -	s -	\$ -	S -	S -	S -
	Account C	Classification To	tal: PS prof - Purchased services - professional & tec	\$	- S	40.00 S	-	\$	40.00 \$	-	S		-	\$ -	s -	\$ -	S -	S -	s -
	Supplies -	- Supplies																	
20-13		4610-000	General expenses Supplies	S	200.00 \$	576.36	200.00	\$	303.15 \$	200.00	\$	18.78	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	S -	S -
		Account C	Classification Total: Supplies - Supplies	S	200.00 \$	576.36	200.00	\$	303.15 \$	200.00	\$	18.78	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	s -	s -
			Division Total: 13 - Animal Control	S	38,385.00 \$	45,097.78	39,277.00	\$	41,278.77 \$	42,554.00	\$	46,732.86	\$ 42,259.00	\$ 43,279.00	\$ 43,279.00	\$ 43,279.00	\$ 43,279.00	\$ 1,020.00	\$ -
			Department Total: 20 - Police	\$ 9	,301,623.65 \$	9,220,099.27	9,642,006.71	\$	9,455,403.98 \$	10,555,083.00	\$ 10,	403,952.11	\$ 12,056,310.00	\$ 12,380,074.00	\$ 12,380,074.00	\$ 12,380,074.00	\$ 12,380,074.00	\$ 323,764.00	\$ -
			EXPENSES Total	\$ 9	,301,623.65 \$	9,220,099.27	9,642,006.71	\$	9,455,403.98 \$	10,555,083.00	\$ 10,	403,952.11	\$ 12,056,310.00	\$ 12,380,074.00	\$ 12,380,074.00	\$ 12,380,074.00	\$ 12,380,074.00	\$ 323,764.00	s -
		Fund l	EXPENSE Total: 100 - General Fund	\$ 9	,301,623.65 \$	9,220,099.27	9,642,006.71	\$	9,455,403.98 \$	10,555,083.00	\$ 10,	403,952.11	\$ 12,056,310.00	\$ 12,380,074.00	\$ 12,380,074.00	\$ 12,380,074.00	\$ 12,380,074.00	\$ 323,764.00	s -

FIRE

Division: Fire Department

Mission Statement:

To preserve life, protect property & safeguard our town through a relentless commitment to emergency preparedness, prevention, response, recovery, and adaptability.

Major Services/Responsibilities:

Administration

Operations

Emergency Medical Services

Fire Prevention/Investigation

Communications

Technical Rescue/Special hazard Services

Community Relations/Public Education

Emergency Management/Homeland Security

Key Fiscal Year Objectives:

Continue to maintain efficient & professional emergency response to the community, while planning for appropriate staffing of emergency vehicles, equipment, and the department facilities.

Work with Town officials, staff, boards and committees to identify the needs for additional staffing with the increased call volume the department is facing.

Provide emergency preparedness activities to educate the general population.



	Account Number	Account Description	2	2026 Approved Budget	202	27 Default Budget	2	027 Department Budget	202	27 Town Manager Budget	27 Town Council Request Budget	Cł	(27-26)	•	Over/(Under) Default
	eneral Fund														
EXPENSES															
Department:	23 - Fire														
	Division: 01	Administration	\$	2,463,674.00	\$	2,581,265.00	\$	2,650,680.00	\$	2,640,680.00	\$ 2,640,680.00	\$	177,006.00	\$	59,415.00
	Division: 02	Station	\$	173,870.00	\$	173,870.00	\$	190,656.00	\$	190,656.00	\$ 190,656.00	\$	16,786.00	\$	16,786.00
	Division: 22	Fire Fighting	\$	6,907,607.00	\$	7,067,604.00	\$	7,207,839.00	\$	7,207,839.00	\$ 7,207,839.00	\$	300,232.00	\$	140,235.00
	Division: 23	Fire Prevention	\$	144,020.00	\$	152,669.00	\$	152,169.00	\$	152,169.00	\$ 152,169.00	\$	8,149.00	\$	(500.00)
	Division: 24	Fire Communications	\$	537,427.00	\$	543,982.00	\$	564,437.00	\$	564,437.00	\$ 564,437.00	\$	27,010.00	\$	20,455.00
	Division: 25	Emergency Management	\$	1,000.00	\$	1,000.00	\$	1,000.00	\$	1,000.00	\$ 1,000.00	\$	-	\$	
		Fire Department Total:	\$	10,227,598.00	\$	10,520,390.00	\$	10,766,781.00	\$	10,756,781.00	\$ 10,756,781.00	\$	529,183.00	\$	236,391.00

FIRE

Division: Administration

Mission Statement:

To preserve life, protect property & safeguard our town through a relentless commitment to emergency preparedness, prevention, response, recovery, and adaptability.

Major Services/Responsibilities:

Fire Suppression Strategic Planning

Emergency Medical Services Staffing and Resource Planning
Hazardous Materials Mitigation Capital Improvement Planning
Technical Rescue Community Relations / Public Ed.

Resource Management Emergency Management

All Hazard Mitigation Communications

Fire Prevention Technical Services Support

Fire / Arson Investigation

Key Fiscal Year Objectives:

Continue to maintain efficient and professional emergency response while planning for the appropriate staffing, emergency vehicles, equipment, and department facilities.

Planning and implementation for department needs and resources with a strategic plan for future development and growth within the community

Continue to provide the necessary resources with proper staffing levels, response times and mitigation of all emergencies in a fiscally responsible manner.



	Account Number	Account Description	20	023 Budget	2023	3 Actuals	2024 Budget	2024 Actuals	2025 Budget	2025 Actuals	2026 Budget	ı	2027 Department Budget	2027 Town Manager Budget	2027 Town Council Request Budget	2027 Default Budget	Change in Budget (27-26)	Over/(Under) Default
Fund:	100 - Gener	al Fund																
EXI	PENSES																	
	Department:	23 - Fire																
	Division:	01 - Administration																
	PS Salar	ies - Personnel services - salaries																
23-01	4110-000	Regular Salaries	s	729,926.00	\$	656,095.50	\$ 728,886.00	\$ 700,814.56	\$ 761,392.00	\$ 672,650.92	\$ 793,562.0	00	\$ 874,055.00	\$ 874,055.00	\$ 874,055.00	\$ 874,055.00	\$ 80,493.00	s -
23-01	4140-000	Overtime Salaries	s	122,735.00	\$	121,180.27	\$ 117,128.00	\$ 125,845.11	\$ 112,787.00	\$ 137,287.09	\$ 140,993.0	00	\$ 149,678.00	\$ 149,678.00	\$ 149,678.00	\$ 140,993.00	\$ 8,685.00	\$ 8,685.00
23-01	4151-000	Contractually Mandated Training Overtime	\$	-	s	- :	s -	S -	S -	s -	\$ 7,368.0	00	\$ 7,826.00	\$ 7,826.00	\$ 7,826.00	7,826.00	\$ 458.00	s -
23-01	4193-000	Holiday Salaries	s	19,399.00	s	20,245.09	\$ 23,282.00	\$ 14,595.12	\$ 25,796.00	\$ 17,875.88	\$ 25,798.0	00	\$ 28,739.00	\$ 28,739.00	\$ 28,739.00	\$ 28,739.00	\$ 2,941.00	s -
	Account	Classification Total: PS Salaries - Personnel services -	s s	872,060.00	\$	797,520.86	\$ 869,296.00	\$ 841,254.79	\$ 899,975.00	\$ 827,813.89	\$ 967,721.0	00	\$ 1,060,298.00	\$ 1,060,298.00	\$ 1,060,298.00	1,051,613.00	\$ 92,577.00	\$ 8,685.00
	PS Benef	its - Personnel services - benefits																
23-01	4215-000	STD, LTD, & Life Benefits	s	47,503.00	s	38,968.33	\$ 54,292.00	\$ 47,633.13	\$ 52,595.00	\$ 38,983.15	\$ 32,000.0	00	\$ 38,246.00	\$ 38,246.00	\$ 38,246.00	\$ 38,246.00	\$ 6,246.00	s -
23-01	4220-000	FICA Benefits	s	4,186.00	s	1,105.13	s -	s -	s -	s -	s -		s -	s -	s - 5	-	s -	s -
23-01	4225-000	Medicare Benefits	s	12,645.00	s	12,470.81	\$ 12,605.00	\$ 11,601.51	\$ 13,050.00	\$ 11,583.67	\$ 14,034.0	00	\$ 15,375.00	\$ 15,375.00	\$ 15,375.00	\$ 15,249.00	\$ 1,341.00	\$ 126.00
23-01	4230-000	Retirement Benefits	s	274,911.00	s	259,293.95	\$ 263,832.00	\$ 247,160.76	\$ 273,142.00	\$ 251,125.28	\$ 282,092.0	00	\$ 309,077.00	\$ 309,077.00	\$ 309,077.00	\$ 306,546.00	\$ 26,985.00	\$ 2,531.00
23-01	4260-000	Workers' comp Benefits	s	26,694.00	s	25,445.24	\$ 28,270.00	\$ 30,122.47	\$ 33,756.00	\$ 33,756.17	\$ 39,884.0	00	\$ 39,290.00	\$ 39,290.00	\$ 39,290.00	\$ 39,290.00	\$ (594.00) \$ -
	Account	Classification Total: PS Benefits - Personnel services - l	b \$	365,939.00	\$	337,283.46	\$ 358,999.00	\$ 336,517.87	\$ 372,543.00	\$ 335,448.27	\$ 368,010.0	00	\$ 401,988.00	\$ 401,988.00	\$ 401,988.00	399,331.00	\$ 33,978.00	\$ 2,657.00
	PS prof -	Purchased services - professional & technical																
23-01	4241-000	Training Benefits	s	8,000.00	s	1,179.00	\$ 8,000.00	\$ 2,303.08	\$ 8,000.00	s 375.00	\$ 8,000.0	00	\$ 15,250.00	\$ 15,250.00	\$ 15,250.00	8,000.00	\$ 7,250.00	\$ 7,250.00
23-01	4341-000	Telephone Services	s	13,000.00	s	24,025.67	\$ 13,000.00	\$ 19,040.05	\$ 13,000.00	s 36,422.79	\$ 19,100.0	00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 19,978.00	\$ 900.00	\$ 22.00
23-01	4440-000	Rental and leases Services	s		s	4.582.37	s 8,000.00	\$ 5,158.42	\$ 8,000.00	\$ 3,806.56			\$ 3,500.00			8,000.00	\$ (4,500,00	
	Account	Classification Total: PS prof - Purchased services - proj	f S	24,500.00	\$	29,787.04	\$ 29,000.00	\$ 26,501.55	\$ 29,000.00	\$ 40,604.35	\$ 35,100.0	00	\$ 38,750.00	\$ 38,750.00	\$ 38,750.00	35,978.00	\$ 3,650.00	\$ 2,772.00
	PS prope	rty - Purchased services - property services																
23-01	4490-000	Clothing allowance Services	s	6,100.00	s	5,696.99	\$ 6,100.00	\$ 6,037.00	\$ 6,100.00	\$ 18,972.25	\$ 14,364.0	00	\$ 10,551.00	\$ 10,551.00	\$ 10,551.00	\$ 14,364.00	\$ (3,813.00	\$ (3,813.00
23-01	4531-000	Safety program Services	s	38,000.00	s	54,194.40	\$ 50,000.00	\$ 85,707.14	\$ 50,000.00	\$ 293,414.61	\$ 53,180.0		\$ 63,000.00				\$ (180.00) \$ (180.00
	Account	Classification Total: PS property - Purchased services -	s	44,100.00	\$	59,891.39	\$ 56,100.00	\$ 91,744.14	\$ 56,100.00	\$ 312,386.86	\$ 67,544.0	00	\$ 73,551.00	\$ 63,551.00	\$ 63,551.00	67,544.00	\$ (3,993.00	\$ (3,993.00
	PS other	- Purchased services - other																
23-01	4530-000	Public education Services	s	2,500.00	s	1,495.94	s 2,500,00	\$ 880.00	\$ 2,500.00	s 3,253.70	\$ 2,500.0	00	\$ 3,440.00	\$ 3,440.00	\$ 3,440.00	2,500.00	\$ 940.00	s 940.00
23-01	4550-000	Printing Services	s	450.00		355.98				s 7,214.75			\$ 3,251.00				\$ 2,801.00	
23-01	4560-000	Dues & subs Services	s	300.00		100.00	s 300.00	\$ 479.95		\$ 1,175.00			\$ 4,443.00				s 4,143,00	
		Classification Total: PS other - Purchased services - oth	h S	3,250.00		1,951.92		\$ 1,895.15		\$ 11,643.45	-	_	\$ 11,134.00					
		- Supplies		2,223100		-,,,,,,,,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,		,			,		,	- 1,000	
23-01	4610-000	General expenses Supplies	s	2,000.00	s	1,906.23	s 2.000.00	\$ 1,672.59	s 2.000.00	s 679.06	\$ 2,000.0	00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	2,000.00	\$ (1,000.00	\$ (1,000.00
23-01	4620-000	Office supplies Supplies	s	3,500.00		4,183.76				\$ 5,114.97			\$ 7,500.00					s -
23-01	4625-000	Postage Supplies	s	600.00		62.55							\$ 200.00					
23-01	4634-000	Hazardous materials Supplies	s	14,000.00		14,535.10		\$ 16.573.58		\$ 14,989.63			\$ 20,300.00					
23-01	4660-000	Vehicle repairs Supplies	s	85,000.00		108,798.35	s 120.000.00	\$ 234,185.34		\$ 242,843.46	\$ 145,000.0		\$ 175,000.00					
23-01	4680-000	Dept. expense Supplies	s		s	- !	\$ 120,000.00	\$ 254,165.54	s -		\$ 143,000.0		\$ 12,500.00					
23-01	4690-000	Other misc Supplies	s		5	5,173.27	s 5.000.00	\$ 5,227.99	\$ 5,000.00	\$ 4,572.16	-	nn	\$ 12,500.00 \$ 5,400.00					\$ 12,300.00
23-01		t Classification Total: Supplies - Supplies	S .	-,	Ψ	134,659.26	\$ 5,000.00 \$ 145,100.00	\$ 3,227.99 \$ 261.251.74	\$ 5,000.00 \$ 170.100.00	\$ 4,572.16 \$ 268.242.66		_	\$ 3,400.00 \$ 221.900.00					
		- Property	3	110,100.00	3	154,059.20	5 145,100.00	\$ 201,231.74	\$ 170,100.00	\$ 208,242.00	3 178,990.0	00	\$ 221,900.00	\$ 221,900.00	\$ 221,900.00	178,990.00	\$ 42,910.00	\$ 42,910.00
23-01			s	545.929.00	s	519.832.76	s 550,929.00	\$ 511.012.61	s 550,929.00	\$ 486,809,51	\$ 843,059.0	nn	\$ 843,059.00	\$ 843,059,00	\$ 843,059.00	\$ 843,059.00	•	s -
23-01	4744-000 4890-000	Capital leases Property	s	545,929.00		412.392.46	a 550,929.00 e	\$ 511,012.61 \$ -	a 220,929.00	s 480,809.51	p 043,059.0	00	p 043,039.00	p 043,059.00	p 043,039.00	p 043,039.00	5 -	
23-01		Grant Expenses Classification Total: Property - Property	- S	545.929.00		932.225.22	s 550,929.00	\$ 511,012.61	\$ 550,929.00	\$ 486,809,51	\$ 843,059.0	00	\$ 843.059.00	\$ 843,059.00	\$ 843,059,00	8 843.059.00	6	•
	Account	Division Total: 01 - Administration	_	,		,	,										. 199.001.00	D 50 4:500
		Division Total: 01 - Administration	\$	1,965,878.00	\$ 2,	2,293,319.15	\$ 2,012,674.00	\$ 2,070,177.85	\$ 2,081,897.00	\$ 2,282,948.99	\$ 2,463,674.0	00	\$ 2,650,680.00	\$ 2,640,680.00	\$ 2,640,680.00	\$ 2,581,265.00	\$ 177,006.00	\$ 59,415.00



	Account Number	Account Description	202	3 Budget	202	23 Actuals	202	4 Budget	2024	Actuals	2025 Bud	get	2025 Actuals	2026 Budg	et	2027 Department Budget	2027 Town Manager Budget	2027 Town Council Request Budget	2027 Default Budget	Change in Budget (27-26)		(Under) fault
Fund:	100 - Gener	al Fund																				
EX	PENSES																					
	Department:	23 - Fire																				
	Division:	02 - Station																				
	PS prope	rty - Purchased services - property services																				
23-02	4410-000	Electric Services	S	55,850.00	\$	64,312.22	\$	61,500.00	\$	69,773.45	\$ 71,8	20.00 S	74,910.10	\$ 71,820	0.00	\$ 74,910.00	\$ 74,910.00	\$ 74,910.00	\$ 71,820.00	\$ 3,090.00	s	3,090.00
23-02	4411-000	Heat & oil Services	S	31,320.00	\$	19,062.89	\$	31,320.00	\$	30,496.00	\$ 20,0	00.00 S	25,932.68	\$ 20,000	0.00	\$ 25,933.00	\$ 25,933.00	\$ 25,933.00	\$ 20,000.00	\$ 5,933.00	s	5,933.00
23-02	4412-000	Water Services	s	12,000.00	\$	13,155.64	\$	12,000.00	\$	15,224.63	\$ 12,0	00.00 S	14,930.90	\$ 12,000	0.00	\$ 14,263.00	\$ 14,263.00	\$ 14,263.00	\$ 12,000.00	\$ 2,263.00	s	2,263.00
23-02	4430-000	Repairs & maint Service	s	24,700.00	\$	32,454.54	\$	41,700.00	\$	53,212.65	\$ 43,1	50.00 S	136,607.35	\$ 46,150	0.00	\$ 46,150.00	\$ 46,150.00	\$ 46,150.00	\$ 46,150.00	s -	\$	-
	Account (Classification Total: PS property - Purchased services -	S	123,870.00	\$	128,985.29	\$	146,520.00	\$ 1	168,706.73	\$ 146,9	70.00 S	252,381.03	\$ 149,97	0.00	\$ 161,256.00	\$ 161,256.00	\$ 161,256.00	\$ 149,970.00	\$ 11,286.00	S 1	11,286.00
	Supplies	- Supplies																				
23-02	4610-000	General expenses Supplies	S	15,000.00	\$	14,522.61	\$	15,000.00	\$	14,638.52	\$ 15,0	00.00 S	21,844.41	\$ 16,500	0.00	\$ 22,000.00	\$ 22,000.00	\$ 22,000.00	\$ 16,500.00	\$ 5,500.00	s	5,500.00
	Account	t Classification Total: Supplies - Supplies	S	15,000.00	\$	14,522.61	\$	15,000.00	\$	14,638.52	\$ 15,0	00.00 \$	21,844.41	\$ 16,50	0.00	\$ 22,000.00	\$ 22,000.00	\$ 22,000.00	\$ 16,500.00	\$ 5,500.00	s	5,500.00
	Property	- Property																				
23-02	4740-000	Mach & equip Property	S	1,000.00	\$	4,915.21	\$	4,000.00	\$	7,782.89	\$ 4,0	00.00 S	72,250.92	\$ 7,400	0.00	\$ 7,400.00	\$ 7,400.00	\$ 7,400.00	\$ 7,400.00	S -	\$	-
	Account	Classification Total: Property - Property	s	1,000.00	\$	4,915.21	\$	4,000.00	\$	7,782.89	\$ 4,0	00.00 \$	72,250.92	\$ 7,40	0.00	\$ 7,400.00	\$ 7,400.00	\$ 7,400.00	\$ 7,400.00	S -	\$	-
		Division Total: 02 - Station	s	139,870.00	\$	148,423.11	\$	165,520.00	\$ 1	191,128.14	\$ 165,9	70.00 \$	346,476.36	\$ 173,87	0.00	\$ 190,656.00	\$ 190,656.00	\$ 190,656.00	\$ 173,870.00	\$ 16,786.00	S 1	16,786.00

FIRE

Division: Operations

Mission Statement:

To preserve life, protect property & safeguard our town through a relentless commitment to emergency preparedness, prevention, response, recovery, and adaptability.

Major Services/Responsibilities:

Fire Suppression Emergency Medical Services Technical Rescue Hazardous Materials All Hazard Mitigation

Key Fiscal Year Objectives:

Continue to maintain a high level of training for the response and mitigation to all emergencies; and to respond to the needs of the community and its citizens in a professional and courteous manner. Provide assistance to other department divisions to maintain department emergency vehicles, equipment, and facilities. To be prepared for all natural and manmade disasters and emergencies.



	Account Number	Account Description	20	23 Budget	20:	23 Actuals	20:	24 Budget	20	24 Actuals	202	25 Budget	20:	25 Actuals	20:	26 Budget	20	27 Department Budget	027 Town ager Budget	7 Town Council equest Budget	2027 Default Budget	Cha	ange in Budget (27-26)		/(Under) efault
Fund:	100 - Genera	al Fund																							
EXP	ENSES																								
	Department:	23 - Fire																							
	Division:	22 - Fire Fighting																							
	PS Salarie	es - Personnel services - salaries																							
23-22	4110-000	Regular Salaries	\$	2,816,657.00	\$	2,542,157.26	\$	2,821,057.00	\$	2,701,603.93	\$	3,156,851.00	\$	2,985,862.70	\$	3,312,812.00	\$	3,416,102.00	\$ 3,416,102.00	\$ 3,416,102.00	\$ 3,416,102.00	\$	103,290.00	\$	-
23-22	4120-000	Part-time Salaries	\$	20,000.00	\$	2,566.50	\$	20,000.00	\$	4,106.30	\$	20,000.00	\$	34.38	\$	20,000.00	\$	20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$	-	\$	-
23-22	4140-000	Overtime Salaries	S	676,177.00	\$	1,056,477.34	\$	723,316.00	\$	982,088.02	\$	845,286.00	s	817,401.21	\$	1,338,816.00	\$	1,384,692.00	\$ 1,384,692.00	\$ 1,384,692.00	\$ 1,338,816.00	\$	45,876.00	s .	45,876.00
23-01	4151-000	Contractually Mandated Training Overtime	\$	-	s	-	s	-	s	-	\$	-	\$	-	\$	46,480.00	\$	63,354.00	\$ 63,354.00	\$ 63,354.00	\$ 63,354.00	\$	16,874.00	\$	-
23-01	4152-000	Concurrent Duty Overtime	\$	-	s	-	s	-	s	-	\$	-	\$	-	\$	10,752.00	\$	11,235.00	\$ 11,235.00	\$ 11,235.00	\$ 10,752.00	\$	483.00	S	483.00
23-22	4193-000	Holiday Salaries	s	138,155.00	\$	112,953.19	\$	139,422.00	\$	108,930.75	\$	145,046.00	s	136,709.04	\$	163,149.00	\$	168,235.00	\$ 168,235.00	\$ 168,235.00	\$ 168,235.00	\$	5,086.00	\$	-
	Account C	lassification Total: PS Salaries - Personnel services - s	S	3,650,989.00	\$	3,714,154.29	\$	3,703,795.00	\$	3,796,729.00	\$	4,167,183.00	s	3,940,007.33	\$	4,892,009.00	\$	5,063,618.00	\$ 5,063,618.00	\$ 5,063,618.00	\$ 5,017,259.00	\$	171,609.00	s ·	46,359.00
	PS Benefit	ts - Personnel services - benefits																							
23-22	4215-000	Life Ins Benefits	s	-	s		\$	-	\$		\$	-	s	-	s	-	\$	-	\$ -	\$ -	\$ -	\$	-	\$	-
23-22	4220-000	FICA Benefits	S	1,240.00	\$	214.85	\$	1,240.00	\$	410.76	\$	1,240.00	s	112.37	\$	1,240.00	\$	1,240.00	\$ 1,240.00	\$ 1,240.00	\$ 1,240.00	\$	-	\$	-
23-22	4225-000	Medicare Benefits	S	52,940.00	\$	53,367.93	\$	53,706.00	\$	54,437.77	\$	59,989.00	\$	56,383.32	\$	70,934.00	\$	73,423.00	\$ 73,423.00	\$ 73,423.00	\$ 72,461.00	\$	2,489.00	S	962.00
23-22	4230-000	Retirement Benefits	S	1,197,863.00	\$	1,207,704.29	\$	1,118,032.00	\$	1,149,345.95	\$	1,249,568.00	s	1,190,265.57	\$	1,420,191.00	\$	1,470,215.00	\$ 1,470,215.00	\$ 1,470,215.00	\$ 1,456,701.00	\$	50,024.00	S	13,514.00
23-22	4240-000	Tuition reimbursement Benefits	S	15,000.00	\$	13,351.00	\$	15,000.00	s	-	\$	15,000.00	\$	-	\$	15,000.00	\$	15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$	-	\$	-
23-22	4260-000	Workers' comp Benefits	S	147,869.00	\$	140,951.28	\$	156,595.00	\$	166,632.97	\$	186,989.00	\$	186,988.87	\$	220,933.00	\$	217,643.00	\$ 217,643.00	\$ 217,643.00	\$ 217,643.00	\$	(3,290.00)	\$	-
	Account C	lassification Total: PS Benefits - Personnel services - b	S	1,414,912.00	\$	1,415,589.35	\$	1,344,573.00	\$	1,370,827.45	\$	1,512,786.00	S	1,433,750.13	\$	1,728,298.00	\$	1,777,521.00	\$ 1,777,521.00	\$ 1,777,521.00	\$ 1,763,045.00	\$	49,223.00	s	14,476.00
	PS prof - I	Purchased services - professional & technical																							
23-22	4241-000	Training Benefits	S	50,000.00	\$	73,590.05	\$	80,000.00	\$	46,237.55	\$	100,000.00	s	98,589.69	\$	100,000.00	\$	140,000.00	\$ 140,000.00	\$ 140,000.00	\$ 100,000.00	\$	40,000.00	\$ 4	40,000.00
23-22	4290-000	Uniforms & cleaning Benefits	S	37,800.00	\$	40,384.16	\$	37,800.00	\$	39,653.89	\$	41,000.00	s	41,669.15	\$	42,500.00	\$	42,500.00	\$ 42,500.00	\$ 42,500.00	\$ 42,500.00	\$	-	\$	-
23-22	4330-000	MGMT services Services	\$	40,000.00	\$	39,930.54	\$	41,600.00	\$	42,703.18	\$	41,600.00	\$	49,384.71	\$	41,600.00	\$	43,000.00	\$ 43,000.00	\$ 43,000.00	\$ 41,600.00	\$	1,400.00	\$	1,400.00
	Account C	lassification Total: PS prof - Purchased services - prof	s	127,800.00	\$	153,904.75	\$	159,400.00	\$	128,594.62	\$	182,600.00	\$	189,643.55	\$	184,100.00	\$	225,500.00	\$ 225,500.00	\$ 225,500.00	\$ 184,100.00	\$	41,400.00	s	41,400.00
	Supplies -	Supplies																							
23-22	4610-000	General expenses Supplies	S	25,000.00	\$	31,973.65	\$	25,000.00	\$	114,747.98	\$	25,000.00	s	40,141.75	\$	30,000.00	\$	35,000.00	\$ 35,000.00	\$ 35,000.00	\$ 30,000.00	\$	5,000.00	S	5,000.00
23-22	4630-000	Maint & repairs Supplies	S	21,000.00	\$	22,818.97	\$	26,200.00	\$	27,250.52	\$	26,200.00	s	28,084.12	\$	31,200.00	\$	31,200.00	\$ 31,200.00	\$ 31,200.00	\$ 31,200.00	\$	-	\$	-
23-22	4660-000	Vehicle repairs Supplies	S	14,000.00	\$	34,337.81	\$	20,000.00	\$	33,026.41	\$	20,000.00	s	27,606.16	\$	20,000.00	\$	45,000.00	\$ 45,000.00	\$ 45,000.00	\$ 20,000.00	\$	25,000.00	s	25,000.00
23-22	4680-000	Dept. expense Supplies	s	15,000.00	\$	30,821.48	\$	15,000.00	\$	19,432.92	\$	15,000.00	s	59,575.31	\$	22,000.00	\$	30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 22,000.00	\$	8,000.00	\$	8,000.00
	Account	Classification Total: Supplies - Supplies	S	75,000.00	\$	119,951.91	\$	86,200.00	\$	194,457.83	\$	86,200.00	s	155,407.34	\$	103,200.00	\$	141,200.00	\$ 141,200.00	\$ 141,200.00	\$ 103,200.00	\$	38,000.00	S	38,000.00
		Division Total: 22 - Fire Fighting	s	5,268,701.00	\$	5,403,600.30	\$	5,293,968.00	\$	5,490,608.90	\$	5,948,769.00	s	5,718,808.35	\$	6,907,607.00	\$	7,207,839.00	\$ 7,207,839.00	\$ 7,207,839.00	\$ 7,067,604.00	\$	300,232.00	\$ 1	140,235.00

FIRE

Division: Fire Prevention

Mission Statement:

Protect the lives and property of the community, and to assist businesses in development through active enforcement of fire codes and the delivery of Fire Prevention Programs.

Major Services/Responsibilities:

Inspect places of assembly
Inspect business establishments
Issue permits for blasting
Issue Fire Prevention permits
Investigate fires for cause and origin
Enforce the Life Safety Codes
Inspect sprinkler and fire alarm installations

Juvenile fire setter counseling
Liaison to building inspector
Schedule Fire Prevention appointments
Knox box administration
Inspect multi-family dwellings
Inspect oil burning heating installations
Investigate code violations

Key Fiscal Year Objectives:

Maintain the Community Relations and Education Program Continued support for code compliance for businesses Continued quality and timely inspection services



Town of Londonderry, NH Fire Department Fiscal Year 2027 Proposed Budget

	Account Number	Account Description	2023 B	udget	2023 Actuals	202	24 Budget	2024 Actua	ıls 2	2025 Budget	2025 Actuals	202	26 Budget	202	27 Department Budget	2027 Town Manager Budget	2027 Town Council Request Budget	2027 Default Budget	Change in Budget (27-26)		/(Under) efault
Fund:	100 - Genera	al Fund																			
EXP	ENSES																				
	Department:	23 - Fire																			
	Division:	23 - Fire Prevention																			
	PS Salarie	es - Personnel services - salaries																			
23-23	4110-000	Regular Salaries	\$ 10	2,320.00	\$ 100,634.34	\$	102,435.00	\$ 102,43	9.18 \$	106,476.00	\$ 101,275.98	\$	107,233.00	\$	114,422.00	\$ 114,422.00	\$ 114,422.00	\$ 114,422.00	\$ 7,189.00	\$	-
23-23	4140-000	Overtime Salaries	s	2,951.00	\$ 7,527.70	\$	3,418.00	\$ 6,63	5.53 \$	4,411.00	\$ 4,756.26	\$	6,545.00	\$	6,545.00	\$ 6,545.00	\$ 6,545.00 \$	\$ 6,545.00	S -	\$	-
23-23		Holiday Salaries	\$	-	S -	s	-	S	- S	-	\$ 390.24	\$	-								
		Classification Total: PS Salaries - Personnel services - s	\$ 10	5,271.00	\$ 108,162.04	\$	105,853.00	\$ 109,07	5.71 \$	110,887.00	\$ 106,422.48	\$	113,778.00	\$	120,967.00	\$ 120,967.00	\$ 120,967.00 \$	\$ 120,967.00	\$ 7,189.00	\$	-
	PS Benefit	ts - Personnel services - benefits																			
23-23	4220-000	FICA Benefits		6,527.00		\$	6,563.00	\$ 6,42	3.10 \$	6,875.00	\$ 6,396.16	\$	7,055.00	\$	7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00			-
23-23	4225-000	Medicare Benefits		1,527.00			1,535.00		2.18 \$	1,608.00	,		1,650.00	\$	1,755.00	\$ 1,755.00	\$ 1,755.00	\$ 1,755.00			-
23-23	4230-000	Retirement Benefits	S 1	5,360.00	\$ 15,176.74	\$	14,322.00	\$ 14,72	8.87 \$	15,003.00	\$ 14,793.64	\$	14,507.00	\$	15,424.00	\$ 15,424.00	\$ 15,424.00	\$ 15,424.00	\$ 917.00	\$	-
23-23		Workers' comp Benefits	S	322.00			341.00		2.88 \$	407.00			480.00	\$	473.00	·	·	·			
		Classification Total: PS Benefits - Personnel services - b	S 2	23,736.00	\$ 23,379.35	\$	22,761.00	\$ 23,01	2.03 \$	23,893.00	\$ 23,092.33	\$	23,692.00	\$	25,152.00	\$ 25,152.00	\$ 25,152.00 \$	\$ 25,152.00	\$ 1,460.00	\$	-
		Purchased services - professional & technical																			
23-23		Training Benefits		1,200.00			1,200.00		.99 \$	750.00	. ,		750.00	\$	750.00						
		Classification Total: PS prof - Purchased services - prof	S	1,200.00	\$ 505.00	\$	1,200.00	\$ 89	.99 \$	750.00	\$ 1,074.47	\$	750.00	\$	750.00	\$ 750.00	\$ 750.00 \$	\$ 750.00	\$ -	\$	-
		ty - Purchased services - property services																			
23-23		Clothing allowance Services	S	800.00			800.00		1.00 \$	800.00			800.00	\$	800.00						
		Classification Total: PS property - Purchased services -	S	800.00	\$ 800.00	\$	800.00	\$ 54	1.00 \$	800.00	\$ 800.00	\$	800.00	\$	800.00	\$ 800.00	\$ 800.00 \$	\$ 800.00	s -	\$	-
		Purchased services - other																			
23-23		Dues & subs Services		2,000.00			2,000.00		3.57 \$	2,000.00		_	2,000.00	\$	2,000.00	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. ,	, , , , , , , , , , , , , , , , , , , ,		_	
		Classification Total: PS other - Purchased services - oth	S	2,000.00	\$ 976.49	\$	2,000.00	\$ 99	3.57 \$	2,000.00	\$ 1,548.69	\$	2,000.00	\$	2,000.00	\$ 2,000.00	\$ 2,000.00 \$	\$ 2,000.00	s -	\$	-
	Supplies -	**																			
23-23		Dept. expense Supplies		6,000.00	\$ 26,780.09		26,000.00	,.	.78 \$	26,000.00	\$ 26,519.87		3,000.00	\$	2,500.00	<u> </u>		· · · · · · · · · · · · · · · · · · ·			(500.00)
	Account	Classification Total: Supplies - Supplies		26,000.00	,		26,000.00		1.78 \$	26,000.00	\$ 26,519.87		3,000.00	\$	2,500.00	, , , , , , , , , , , , , , , , , , , ,					(500.00)
		Division Total: 23 - Fire Prevention	S 15	9,007.00	\$ 160,602.97	\$	158,614.00	\$ 161,04	1.08 \$	164,330.00	\$ 159,457.84	\$	144,020.00	\$	152,169.00	\$ 152,169.00	\$ 152,169.00 \$	\$ 152,669.00	\$ 8,149.00	S	(500.00)

FIRE

Division: Communications

Mission Statement:

The primary mission of the communications division is to serve as the vital link between the citizens of our member communities and the fire and rescue agencies that serve them. The goal of our staff is to effectively and efficiently send Firefighters, EMT's and Paramedics to those that request assistance through calling us directly or dialing 911. Staff disseminate and dispatch emergency/non-emergency calls, receive alarms, dispatching emergency vehicles and equipment to calls for service, providing pertinent information to responding apparatus, gathering of statistical information and interaction with the general public.

Major Services/Responsibilities:

Manages Emergency and Non-Emergency calls for service for regional area Maintain department radio communication equipment Maintain professional interactions with regional communities' employees and citizens NFIRS data entry and documentation 24-hour customer service, burn permits and general info

Key Fiscal Year Objectives:

Continue to maintain professional telephone and radio communications Begin the upgrading process of communication infrastructure Provide updated training to new EMD standards Continue to update standard operating guidelines Provide continuing education relative to dispatch services



Town of Londonderry, NH Fire Department Fiscal Year 2027 Proposed Budget

	Account Number	Account Description	202	23 Budget	20:	23 Actuals	2024 Budget	2024	4 Actuals	2025 Budget	2025 Actuals	20)26 Budget	202	7 Department Budget	2027 Town Manager Budget	2027 Town Council Request Budget	2027 Default Budget	Change in Budget (27-26)	Over/(Under) Default
Fund:	100 - Genera	al Fund																		
EXPE	ENSES																			
Γ	Department:	23 - Fire																		
	Division:	24 - Fire Communications																		
	PS Salarie	es - Personnel services - salaries																		
23-24	4110-000	Regular Salaries	s	267,229.00	\$	207,881.00	\$ 261,018.00	\$	246,881.60	\$ 271,468.00	\$ 252,715.51	\$	269,399.00	\$	272,082.00	\$ 272,082.00	\$ 272,082.00	\$ 272,082.00	\$ 2,683.00	s -
23-24		Part-time Salaries	s	20,000.00	\$	21,818.60	\$ 25,000.00	s	-	\$ 25,000.00	\$ 358.56	\$	25,000.00	\$	25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ -	s -
23-24	4140-000	Overtime Salaries	s	77,962.00	\$	82,137.97	\$ 72,397.00	\$	73,228.68	\$ 73,831.00	\$ 67,125.53	\$	76,055.00	\$	77,154.00	77,154.00	\$ 77,154.00	\$ 76,055.00	\$ 1,099.00	\$ 1,099.00
23-24	4193-000	Holiday Salaries	s	12,124.00	\$	8,471.60	\$ 11,967.00	\$	9,712.76	\$ 12,312.00	\$ 10,680.00	\$	12,212.00	\$	12,336.00	12,336.00	\$ 12,336.00	\$ 12,336.00	\$ 124.00	s -
	Account C	Classification Total: PS Salaries - Personnel services - s	S	377,315.00	\$	320,309.17	\$ 370,382.00	\$	329,823.04	\$ 382,611.00	\$ 330,879.60	\$	382,666.00	\$	386,572.00	386,572.00	\$ 386,572.00	\$ 385,473.00	\$ 3,906.00	\$ 1,099.00
	PS Benefit	ts - Personnel services - benefits																		
23-24	4220-000	FICA Benefits	s	23,443.00	\$	19,509.17	\$ 22,956.00	\$	19,421.77	\$ 23,722.00	\$ 19,771.98	\$	23,725.00	\$	23,968.00	23,968.00	\$ 23,968.00	\$ 23,900.00	\$ 243.00	\$ 68.00
23-24	4225-000	Medicare Benefits	s	5,483.00	\$	4,562.67	\$ 5,369.00	\$	4,542.19	\$ 5,548.00	\$ 4,624.09	\$	5,549.00	\$	5,606.00	5,606.00	\$ 5,606.00	\$ 5,590.00	\$ 57.00	\$ 16.00
23-24	4230-000	Retirement Benefits	s	65,857.00	\$	41,818.54	\$ 46,712.00	\$	43,944.19	\$ 48,385.00	\$ 44,204.97	\$	45,603.00	\$	46,101.00	46,101.00	\$ 46,101.00	\$ 45,961.00	\$ 498.00	\$ 140.00
23-24	4260-000	Workers' comp Benefits	s	1,147.00	\$	1,094.76	\$ 1,216.00	\$	1,295.99	\$ 1,452.00	\$ 1,452.32	\$	1,716.00	\$	1,690.00	1,690.00	\$ 1,690.00	\$ 1,690.00	\$ (26.00)	s -
	Account C	Classification Total: PS Benefits - Personnel services - b	s	95,930.00	\$	66,985.14	\$ 76,253.00	\$	69,204.14	\$ 79,107.00	\$ 70,053.36	\$	76,593.00	\$	77,365.00	77,365.00	\$ 77,365.00	\$ 77,141.00	\$ 772.00	\$ 224.00
	PS prof - I	Purchased services - professional & technical																		
23-24	4241-000	Training Benefits	s	3,000.00	s	-	\$ 3,000.00	\$	1,931.00	\$ 3,000.00	\$ 3,831.00	\$	3,000.00	\$	7,000.00	7,000.00	\$ 7,000.00	\$ 3,000.00	\$ 4,000.00	\$ 4,000.00
23-24	4440-000	Rental and leases Services	\$	-			\$ 21,800.00	\$	21,684.94	\$ 21,800.00	\$ 22,335.56	\$	24,000.00	\$	27,200.00	\$ 27,200.00	\$ 27,200.00	\$ 27,200.00	\$ 3,200.00	s -
	Account C	Classification Total: PS prof - Purchased services - prof	s	3,000.00	s	-	\$ 24,800.00	\$	23,615.94	\$ 24,800.00	\$ 26,166.56	\$	27,000.00	\$	34,200.00	34,200.00	\$ 34,200.00	\$ 30,200.00	\$ 7,200.00	\$ 4,000.00
	PS proper	ty - Purchased services - property services																		
23-24	4490-000	Clothing allowance Services	s	4,000.00	\$	2,933.33	\$ 4,000.00	\$	368.99	\$ 4,000.00	\$ 3,200.00	\$	4,000.00	\$	4,000.00	4,000.00	\$ 4,000.00	\$ 4,000.00	S -	\$ -
	Account C	Classification Total: PS property - Purchased services -	s	4,000.00	\$	2,933.33	\$ 4,000.00	\$	368.99	\$ 4,000.00	\$ 3,200.00	\$	4,000.00	\$	4,000.00	4,000.00	\$ 4,000.00	\$ 4,000.00	s -	S -
	Supplies -	Supplies																		
23-24	4630-000	Maint & repairs Supplies	s	12,000.00	\$	9,274.17	\$ 12,000.00	\$	6,365.48	\$ 12,000.00	\$ 40,994.77	\$	17,800.00	\$	17,800.00	17,800.00	\$ 17,800.00	\$ 17,800.00	S -	s -
	Account	Classification Total: Supplies - Supplies	S	12,000.00	\$	9,274.17	\$ 12,000.00	\$	6,365.48	\$ 12,000.00	\$ 40,994.77	\$	17,800.00	\$	17,800.00	17,800.00	\$ 17,800.00	\$ 17,800.00	S -	\$ -
	Property -	Property																		
23-24	4740-000	Mach & equip Property	s	29,368.00	\$	31,817.53	\$ 29,368.00	\$	30,633.60	\$ 29,368.00	\$ 109,955.25	\$	29,368.00	\$	44,500.00	44,500.00	\$ 44,500.00	\$ 29,368.00	\$ 15,132.00	\$ 15,132.00
	Account	Classification Total: Property - Property	S	29,368.00	\$	31,817.53	\$ 29,368.00	\$	30,633.60	\$ 29,368.00	\$ 109,955.25	\$	29,368.00	\$	44,500.00	44,500.00	\$ 44,500.00	\$ 29,368.00	\$ 15,132.00	\$ 15,132.00
	Di	ivision Total: 24 - Fire Communications	\$	521,613.00	\$	431,319.34	\$ 516,803.00	\$	460,011.19	\$ 531,886.00	\$ 581,249.54	\$	537,427.00	\$	564,437.00	564,437.00	\$ 564,437.00	\$ 543,982.00	\$ 27,010.00	\$ 20,455.00
	Division:	25 - Emergency Management																		
	Supplies -	Supplies																		
23-25	4614-000	Civil defense exp Supplies	s	1,000.00	\$	2,420.44	\$ 1,000.00	\$	386.01	\$ 1,000.00	\$ 1,081.54	\$	1,000.00	\$	1,000.00	1,000.00	\$ 1,000.00	\$ 1,000.00	S -	s -
23-25	4615-000	Forest fire exp Supplies	\$	-	s	-	s -	s	-	s -	S -	s	-	s	- :	-	S - :	3 -	S -	s -
23-25	4690-000	Other misc Supplies	\$	-	s	-	s -	\$	-	s -	s -	S	-	\$	- :	-	s - :	-	\$ -	\$ -
	Account	Classification Total: Supplies - Supplies	s	1,000.00	\$	2,420.44	\$ 1,000.00	\$	386.01	\$ 1,000.00	\$ 1,081.54	\$	1,000.00	\$	1,000.00	1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -
	Divisi	ion Total: 25 - Emergency Management	\$	1,000.00	\$	2,420.44	\$ 1,000.00	\$	386.01	\$ 1,000.00	\$ 1,081.54	\$	1,000.00	\$	1,000.00	1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	s -
		Department Total: 23 - Fire	s	8,056,069.00	\$	8,439,685.31	\$ 8,148,579.00	\$ 8	8,373,356.17	\$ 8,893,852.00	\$ 9,090,022.62	\$	10,227,598.00	\$	10,766,781.00	10,756,781.00	\$ 10,756,781.00	\$ 10,520,390.00	\$ 529,183.00	\$ 236,391.00
		EXPENSES Total	S	8,056,069.00	\$	8,439,685.31	\$ 8,148,579.00	\$ 1	8,373,356.17	\$ 8,893,852.00	\$ 9,090,022.62	\$	10,227,598.00	\$	10,766,781.00	10,756,781.00	\$ 10,756,781.00	\$ 10,520,390.00	\$ 529,183.00	\$ 236,391.00
	Fund	1 EXPENSE Total: 100 - General Fund	S	8,056,069.00	\$	8,439,685.31	\$ 8,148,579.00	\$ 1	8,373,356.17	\$ 8,893,852.00	\$ 9,090,022.62	\$	10,227,598.00	\$	10,766,781.00	10,756,781.00	\$ 10,756,781.00	\$ 10,520,390.00	\$ 529,183.00	\$ 236,391.00

PUBLIC SAFETY

Division: Building

Mission Statement:

To administer the Town's building codes, health ordinances and zoning regulations in a fair, efficient and professional manner while providing assistance to the applicants seeking permits, inspections and information

Major Services/Responsibilities:

Issue building, electrical, plumbing and other permits

Maintain records of building activity

Perform building code compliance inspections

Issue certificates of occupancy

Perform health & zoning inspections & enforcement actions as required

Handle complaints

Real estate background information research

Provide information for environmental site assessment

Miscellaneous information to Town residents

Perform plan reviews

Key Fiscal Year Objectives:

Streamline the permit application process using the New World system to allow electronic application filing and payment online. Develop protocol for submittal of plans and permit information in electronic format.



Town of Londonderry, NH Building Department Fiscal Year 2027 Proposed Budget

	Account Number	Account Description	202	23 Budget 2	2023 Act	uals 2	024 Budget	2024	4 Actuals	2025 B	udget :	2025 A	Actuals 2	026 Budget	Department Budget	Ma	7 Town anager et Budget	Counc	7 Town il Request udget	2027 Defau Budget	lt Cha	inge in Budget (27-26)	(Under) efault
Fund: 10	0 - General Fund																						
EXPENSES																							
Department	: 24 - Building																						
Division:	00 - Non-Divisional																						
PS Salaries -	Personnel services - salar	ries																					
24-00	4110-000	Regular Salaries	\$	217,957.00	\$ 217,60	1.83 \$	223,760.00	\$	213,954.38	\$ 232,	187.00	\$ 229	9,525.02 \$	242,585.00	\$ 262,608.00	\$	262,608.00	\$	262,608.00	\$ 262,608.0) \$	20,023.00	\$ -
24-00	4120-000	Part-time Salaries	\$	81,652.00	\$ 81,13	86.23	83,318.00	\$	60,855.56	\$ 86,	295.00	\$ 58	8,654.63 \$	102,523.00	\$ 107,682.00	\$	107,682.00	\$	107,682.00	\$ 107,682.0	\$	5,159.00	\$ -
24-00	4140-000	Overtime Salaries	\$	7,000.00	\$ 7.	3.97	7,000.00	\$	1,159.48	\$ 7,	00.000	\$ 3	3,522.84 \$	7,000.00	\$ 7,000.00	\$	7,000.00	\$	7,000.00	\$ 7,000.0) \$	-	\$ -
Account Class	sification Total: PS Salarie	es - Personnel services - salaries	\$	306,609.00	\$ 299,50	2.03 \$	314,078.00	\$	275,969.42	\$ 325,	482.00	\$ 291	1,702.49 \$	352,108.00	\$ 377,290.00	\$	377,290.00	\$	377,290.00	\$ 377,290.00	\$	25,182.00	\$ -
PS Benefits -	Personnel services - beneg	fits																					
24-00	4215-000	STD, LTD, & Life Benefits	\$	2,821.00	\$ 2,5	2.28 \$	2,765.00	\$	2,463.18	\$ 2,	794.00	\$ 2	2,221.24 \$	1,700.00	\$ 2,187.00	\$	2,187.00	\$	2,187.00	\$ 2,187.00	\$	487.00	\$ -
24-00	4220-000	FICA Benefits	\$	20,070.00	\$ 17,15	55.69 \$	19,010.00	\$	17,760.82	\$ 20,	180.00	\$ 17	7,626.00 \$	21,834.00	\$ 23,392.00	\$	23,392.00	\$	23,392.00	\$ 23,392.0) \$	1,558.00	\$
24-00	4225-000	Medicare Benefits	\$	4,694.00	\$ 4,0	2.24 \$	4,446.00	\$	4,153.72	\$ 4,	720.00	\$ 4	4,122.19 \$	5,107.00	\$ 5,471.00	\$	5,471.00	\$	5,471.00	\$ 5,471.0	\$	364.00	\$ -
24-00	4230-000	Retirement Benefits	\$	35,019.00	\$ 28,8	84.43 \$	31,629.00	\$	31,225.24	\$ 32,	362.00	\$ 31	1,211.76 \$	31,877.00	\$ 34,430.00	\$	34,430.00	\$	34,430.00	\$ 34,430.00	\$	2,553.00	\$ -
24-00	4260-000	Workers' comp Benefits	\$	5,636.00	\$ 3,84	2.75	5,853.00	\$	5,581.12	\$ 7,	403.00	\$ 7	7,402.71 \$	8,747.00	\$ 8,616.00	\$	8,616.00	\$	8,616.00	\$ 8,616.0) \$	(131.00)	\$ -
Account Clas.	sification Total: PS Benefi	ts - Personnel services - benefits	\$	68,240.00	\$ 56,4	7.39 \$	63,703.00	\$	61,184.08	\$ 67,	459.00	\$ 62	2,583.90 \$	69,265.00	\$ 74,096.00	\$	74,096.00	\$	74,096.00	\$ 74,096.0) \$	4,831.00	\$ -
PS prof - Pur	rchased services - professi	onal & technical																					
24-00	4330-000	MGMT services Services	\$	3,500.00	\$ 2	7.50	3,500.00	\$	1,727.41	\$ 2,	300.00	\$ 2	2,531.80 \$	2,300.00	\$ 2,300.00	\$	2,300.00	\$	2,300.00	\$ 2,300.00	\$	-	\$ -
24-00	4341-000	Telephone Services	\$	1,500.00	\$ 1,8	6.24 \$	1,500.00	\$	1,095.85	\$ 1,	700.00	\$	888.53 \$	1,575.00	\$ 1,900.00	\$	1,900.00	\$	1,900.00	\$ 1,575.0	\$	325.00	\$ 325.00
24-00	4580-000	Mosquito Control	\$	37,000.00	\$ 37,00	00.00 \$	38,510.00	\$	38,510.00	\$ 38,	510.00	\$ 41	1,099.40 \$	38,510.00	\$ 45,975.00	\$	45,975.00	\$	45,975.00	\$ 45,975.0	\$	7,465.00	\$ -
ification Tota	ıl: PS prof - Purchased sei	rvices - professional & technical	\$	42,000.00	\$ 39,09	3.74 \$	43,510.00	\$	41,333.26	\$ 42,	510.00	\$ 44	4,519.73 \$	42,385.00	\$ 50,175.00	\$	50,175.00	\$	50,175.00	\$ 49,850.0) \$	7,790.00	\$ 325.00
PS other - Pu	rchased services - other																						
24-00	4550-000	Printing Services	\$	700.00	\$ 14	19.45	700.00	\$	297.29	\$	700.00	\$	592.47 \$	700.00	\$ 700.00	\$	700.00	\$	700.00	\$ 700.0	\$	-	\$ -
24-00	4560-000	Dues & subs Services	\$	1,395.00	\$ 5'	1.00 \$	1,395.00	\$	473.97	\$ 1,	395.00	\$	490.00 \$	1,255.00	\$ 750.00	\$	750.00	\$	750.00	\$ 1,255.0	\$	(505.00)	\$ (505.00)
24-00	4570-000	Sem & workshops Services	\$	3,400.00	\$ 62	20.00 \$	3,400.00	\$	1,500.00	\$ 3,	400.00	\$ 2	2,865.64 \$	2,400.00	\$ 2,400.00	\$	2,400.00	\$	2,400.00	\$ 2,400.0	\$	-	\$ -
24-00	4575-000	Travel & mileage Services	\$	250.00		- \$		\$				\$	- \$		\$ 125.00	\$	125.00	\$	125.00			(50.00)	\$ (50.00)
Account	Classification Total: PS of	ther - Purchased services - other	\$	5,745.00	\$ 1,34	0.45	5,745.00	\$	2,271.26	\$ 5,	745.00	\$ 3	3,948.11 \$	4,530.00	\$ 3,975.00	\$	3,975.00	\$	3,975.00	\$ 4,530.0) \$	(555.00)	\$ (555.00)
Supplies - Su																							
24-00	4620-000	Office supplies Supplies	\$	450.00		6.08			428.37			\$ 1	1,354.31 \$		\$ 450.00		450.00		450.00				\$ -
24-00	4625-000	Postage Supplies	\$	500.00		4.30 \$			688.81		200.00	\$	389.22 \$		\$ 500.00	\$	500.00		500.00				\$
		cation Total: Supplies - Supplies	_	950.00		0.38	950.00		1,117.18		950.00		1,743.53 \$	950.00	\$ 950.00	\$	950.00		950.00	\$ 950.0			\$ -
		ision Total: 00 - Non-Divisional		423,544.00 \$		33.99 \$	•		,		146.00		4,497.76 \$,	\$ 506,486.00	\$	506,486.00			\$ 506,716.0			\$ (230.00)
	D	epartment Total: 24 - Building	_	423,544.00 \$	\$ 398,0		427,986.00		301,073.20		146.00		4,497.76 \$,	\$ 506,486.00	\$	506,486.00		,	\$ 506,716.0		37,248.00	\$ (230.00)
		EXPENSES Total	\$	423,544.00	\$ 398,0	33.99 \$	427,986.00	\$	381,875.20	\$ 442,	146.00	\$ 404	4,497.76 \$	469,238.00	\$ 506,486.00	\$	506,486.00	\$	506,486.00	\$ 506,716.0) \$	37,248.00	\$ (230.00)
	Fund EXPEN	ISE Total: 100 - General Fund	\$	423,544.00	\$ 398,08	33.99 \$	427,986.00	\$	381,875.20	\$ 442,	146.00	\$ 404	4,497.76 \$	469,238.00	\$ 506,486.00	\$	506,486.00	\$	506,486.00	\$ 506,716.0	\$	37,248.00	\$ (230.00)

PUBLIC WORKS & ENGINEERING DEPT

Division: Highway and Engineering

Mission Statement:

To efficiently and effectively maintain the Town's roadways and other supporting infrastructure. To provide efficient and timely snow and ice removal from Town roads and Town facilities. To provide efficient maintenance and repair of Public Works vehicles and equipment. To provide technical engineering expertise and support.

Major Services/Responsibilities:

Timely snow and ice removal for Town roads, Town and School facilities,

Repair of Town roads, catch basins, drainage pipes and swales,

Perform ground maintenance along the Town's right of ways,

Repair and replace regulatory street signage,

Maintain seasonal Drop Off Center,

Maintain and repair Department's vehicles and heavy equipment and facilities,

House the Public Works plans and records,

Review and issue permits to conduct work within the Town's right of way or easement.

Review projects and provide technical assistance for the Planning Board,

Inspect roadway projects, subdivision and site improvements for compliance with Town standards,

Assist and oversee design and preparation of plans and cost estimates for Town sponsored roadway projects

Key Fiscal Year Objectives:

To maintain the Town's roadways and other supporting infrastructure within the limits of our approved budget.



Town of Londonderry, NH Public Works Department Fiscal Year 2027 Proposed Budget

	Account Number	Account Description	20	023 Budget	2023 Actuals	s 20:	24 Budget	2024 Actuals	20	025 Budget	2025 Actuals		2026 Budget	D	2027 epartment Budget	I	027 Town Manager lget Budget	2027 Town Council Request Budget	2027 Default Budget	Change in Budget (27-26)		er/(Under) Default
Fund: 100 -	General Fund																					
EXPENSES	S																					
Departi	ment: 26 - Public V	Vorks																				
Divi	ision: 01 - Adminis	tration																				
PS S	Salaries - Personnel ser	vices - salaries																				
26-01	4110-000	Regular Salaries	s	1,190,113.00	\$ 1,064,322.0	4 \$	1,225,569.00	\$ 1,027,209.93	\$	1,262,806.00	\$ 1,082,171	77 \$	1,296,251.00	s	1,421,895.00	\$	1,421,895.00	\$ 1,421,895.00	\$ 1,391,059.00 \$	125,644.0	0 \$	30,836.00
26-01	4120-000	Part-time Salaries	s	54,325.00	\$ 37,927.5	6 \$	63,890.00	\$ 33,685.19	\$	69,839.00	\$ 30,352	34 \$	69,839.00	s	49,920.00	\$	49,920.00	\$ 49,920.00	\$ 74,589.00	(19,919.0	0) \$	(24,669.00)
26-01	4140-000	Overtime Salaries	\$	179,785.00	\$ 200,536.6	7 \$	185,326.00	\$ 155,268.05	\$	188,720.00	\$ 156,608	04 \$	190,160.00	s	199,785.00	\$	199,785.00	\$ 199,785.00	\$ 199,785.00 \$	9,625.0	0 \$	-
26-01	4145-000	Snow overtime Salaries	\$	157,027.00	\$ 151,109.4	0 \$	157,027.00	\$ 106,529.58	\$	157,027.00	\$ 104,841	11 \$	157,027.00	s	157,027.00	\$	157,027.00	\$ 157,027.00	\$ 157,027.00	s -	\$	-
lassification Total	al: PS Salaries - Person	nel services - salaries	\$	1,581,250.00	\$ 1,453,895.6	7 \$	1,631,812.00	\$ 1,322,692.75	\$	1,678,392.00	\$ 1,373,973	26 \$	1,713,277.00	\$	1,828,627.00	\$	1,828,627.00	\$ 1,828,627.00	\$ 1,822,460.00 \$	115,350.0	0 \$	6,167.00
PS I	Benefits - Personnel ser	vices - benefits																				
26-01	4215-000	STD, LTD, & Life Benefits	s	14,863.00	\$ 12,161.7	1 \$	16,471.00	\$ 13,253.77	\$	14,954.00	\$ 9,998	59 \$	9,000.00	s	12,182.00	\$	12,182.00	\$ 12,182.00	\$ 11,879.00 \$	3,182.0	0 \$	303.00
26-01		FICA Benefits	s		\$ 87,385.1			\$ 81,132.28		94,325.00			96,490.00	s	113,375.00	\$	113,375.00					382.00
26-01		Medicare Benefits	s		\$ 20,437.0		21,385.00			22,060.00			22,568.00	s	26,516.00	\$	26,516.00					90.00
26-01		Retirement Benefits	s		\$ 196,247.9		196,973.00			196,392.00			189,520.00	s	226,786.00		226,786.00					3,932.00
26-01		Workers' comp Benefits	s		\$ 31,500.7		34,995.00	\$ 37,287.44		41,785.00			49,371.00	s	48,635.00		48,635.00					-
	tal: PS Benefits - Person		s	354,959.00				\$ 326,366.98		369,516.00			366,949.00	s	427,494.00		427,494.00					4,707.00
		s - professional & technical	-				,	,			,	-, -	200,7 17100			-	,	- 121,171110	,	,.		1,101100
26-01		Training Benefits	s	5.000.00	\$ 5,565.0	0 S	5.000.00	\$ 720.00) S	5,000.00	s 235	00 \$	5,000.00	s	5,000.00	s	5,000.00	\$ 5,000.00	\$ 5,000.00		s	_
26-01		CDL Training	\$.,	s -	s	- !		s	.,		s	8,000.00	s	8,000.00		8,000.00				s	_
26-01		Engineering Services	s		\$ 69,874.1	0 S	96,290.00	\$ 96,290.00) \$	96,290.00	\$ 96,290		96,290.00	s	96,290.00		96,290.00				s	
26-01		MGMT services Services	s		\$ 105,215.0		90,000.00	\$ 152,398.00			\$ 130,250		130,000.00	s	130,000.00		130,000.00				s	
26-01		Work Zone Safety - Services	\$		\$ -	\$	- !					\$	64,000.00	s	64,000.00		64,000.00				-	
26-01		Telephone Services	s		\$ 1,232.2			\$ 1,309.55		2,500,00		56 \$	2,500.00	Š	2,000.00		2,000.00					(500.00)
26-01		Rental and leases Services	s	,	\$ 385.9		,	\$ 1,507.5.	s	,	\$ 1,555	50 9	2,300.00	S	2,000.00	s			\$ - 5		s s	(500.00)
	Purchased services - pro		S	118,790.00	\$ 182,272.3		193,790.00	\$ 250,717.55	_	233,790,00	\$ 228,108	56 S	305,790.00	S	305,290.00	-	305,290.00		\$ 305,790.00			(500.00)
	•	rvices - property services	,	110,770.00	U 102,272.5	0 0	1,5,7,0.00	200,717.0.		255,770.00	220,100	50 \$	303,770.00		505,270.00	•	303,270.00	303,270.00	505,750.00	(500.0	.0) \$	(300.00)
26-01		Electric Services	s	8,000.00	\$ 10,273.9	7 \$	8,800.00	\$ 12,047.25	· s	8.800.00	\$ 9,927	46 \$	10,950.00	s	10,950.00	s	10,950.00	\$ 10,950.00	\$ 10,950.00		s	_
26-01		Clothing allowance Services	s		\$ 14,121.2			\$ 12,384.27		15,200.00			15,200.00	s	15,400.00		15,400.00				0 \$	200.00
	perty - Purchased servi		s	23,200.00			24,000.00	\$ 24,431.52		24,000.00			26,150.00	s	26,350.00		26,350.00		-			200.00
-	other - Purchased service		,	25,200.00	21,575.2	0 0	21,000.00	21,131.31	Ψ.	21,000.00	22,002	2, 0	20,130.00		20,550.00		20,550.00	20,550.00	20,130.00 4	200.0	Ψ	200.00
26-01		Printing Services	s	1,500.00	\$ 1,800.5	7 \$	1,500.00	\$ 2,036.00) \$	1,500.00	\$ 3,640	80 S	1,500.00	s	3,000.00	s	3,000.00	\$ 3,000.00	\$ 1,500.00 \$	1,500.0	0 \$	1,500.00
26-01		Dues & subs Services	s		\$ 966.2		1,100.00			1,100.00		00 \$	1,100.00	s	5,000.00		5,000.00					450.00
26-01		Travel & mileage Services	s	500.00		s	500.00		, s	500.00		s	500.00	s	500.00		500.00				s	150.00
	n Total: PS other - Purc		S	3,100.00	\$ 2,766.8		3,100.00	\$ 2,572.00	-		\$ 4,241		3,100.00	S	8,500.00	s	8,500.00					1,950.00
*	plies - Supplies		,	5,100.00	2,700.0		3,100.00	2,572.00	, 4	3,100.00	1,211	00 0	3,100.00		0,500.00	•	0,500.00	0,500.00	0,550.00 4	5,100.0	Ψ	1,750.00
26-01		Office supplies Supplies	s	2,000.00	\$ 1,577.3	1 \$	2,000.00	\$ 2,223.15	· s	2,000.00	\$ 3.791	71 \$	2,000.00	s	4,000.00	s	4,000.00	\$ 4,000.00	\$ 2,000.00 \$	2,000.0	0 \$	2,000.00
26-01		Postage Supplies	s		\$ 210.4		350.00			350.00		28 \$	350.00		475.00		475.00				0 \$	125.00
26-01		Maint & repairs Supplies	s		\$ 112,478.1		100,000.00			100,000.00			100,000.00	S .	100,000.00		100,000.00				s s	125.00
26-01		Gasoline Supplies	s	90,000.00			90,000.00			90,000.00			90,000.00	S .	90,000.00		90,000.00					_
26-01		Dept. expense Supplies	s		\$ 54,460.1			\$ 32,584.24		27,000.00			31,000.00		31,000.00		31,000.00				-	_
	ount Classification Tota		\$		\$ 274,336.1			\$ 182,697.04		219,350.00			223,350,00	9	225,475.00		225,475.00					2,125.00
	ouni Classification Tota perty - Property	эпрриез - эпрриез	3	109,330.00	φ 2/4,336.1	, 3	217,330.00	ψ 162,097.0 ⁴	. 3	217,330.00	ψ 231,476	50 3	223,330.00	3	223,473.00	٥	223,473.00	223,473.00	ψ 223,330.00 \$	2,123.0	a	2,123.00
		Mark & amin P									e 15.000	50		_	57 465 60	e	47 455 00	e 45.400.00	e -	17.10-1	n e	47.455.00
26-01		Mach & equip Property		102 707 60	6 102 505 0	0 6	201 574 00	0 254.002.00			\$ 15,619		452 201 00	\$	57,465.00	\$	47,465.00			,		47,465.00
26-01		Capital leases Property	\$		\$ 183,797.0		,	\$ 254,883.89		,	\$ 364,116		462,281.00 462,281.00	3	462,281.00	\$	462,281.00		\$ 462,281.00		\$	47.465.00
Acce	ount Classification Tota		\$	183,797.00	\$ 183,797.0		301,674.00	\$ 254,883.89		391,674.00	\$ 379,735			3	519,746.00	2	509,746.00	\$ 509,746.00	\$ 462,281.00 \$	47,465.0		47,465.00
	Division Total	: 01 - Administration	\$	2,434,446.00	\$ 2,469,195.7	9 \$	2,735,068.00	\$ 2,364,361.73	5	2,919,822.00	\$ 2,592,348	42 \$	3,100,897.00	\$	3,341,482.00	\$	3,331,482.00	\$ 3,331,482.00	\$ 3,269,368.00 \$	230,585.0	0 \$	62,114.00



Town of Londonderry, NH Public Works Department Fiscal Year 2027 Proposed Budget

	Account Number	Account Description	2	023 Budget	2023	Actuals	2024 Budge	t 2	2024 Actuals	20	25 Budget	2025	Actuals	2026 Budget	I	2027 Department Budget	N	027 Town Manager Iget Budget	Cou	027 Town ncil Request Budget	2027 Dei Budge		F	hange in Budget (27-26)	er/(Under) Default
	Division: 31 - Highwa	nys and Streets																							
	PS prof - Purchased service	ces - professional & technical																							
26-31	4395-000	Snow removal Services	\$	35,000.00	\$	1,495.00	\$ 35,000.0	0 \$	69,345.00	\$	35,000.00	\$	87,365.00 \$	50,000.00	\$	83,925.00	\$	83,925.00	\$	83,925.00 \$	50	,000.000,	\$	33,925.00	\$ 33,925.00
Total: PS pr	of - Purchased services - p	rofessional & technical	\$	35,000.00	\$	1,495.00	\$ 35,000.0	0 \$	69,345.00	\$	35,000.00	\$	87,365.00 \$	50,000.00	\$	83,925.00	\$	83,925.00	\$	83,925.00 \$	50	,000.00	\$	33,925.00	\$ 33,925.00
	PS property - Purchased s	services - property services																							
26-31	4414-000	Hydrants Services	\$	541,000.00	\$ 4	74,063.33	\$ 541,000.0	0 \$	547,096.89	\$	541,000.00	\$	590,621.36 \$	660,716.00	\$	692,000.00	\$	692,000.00	\$	692,000.00 \$	692	,000.000	\$	31,284.00	\$ -
26-31	4415-000	Street lighting Service	\$	40,000.00	\$	24,865.07	\$ 25,000.0	0 \$	21,524.06	\$	25,000.00	\$	21,633.35 \$	25,000.00	\$	25,000.00	\$	25,000.00	\$	25,000.00 \$	25	,000.000	\$	-	\$ -
26-31	4436-000	Road Maintenance Services	\$	1,792,523.00	\$ 1,7	93,363.94	\$ 1,226,773.0	0 \$	1,227,670.32	\$	1,000,000.00	\$	1,022,896.06 \$	1,000,000.00	\$	1,000,000.00	\$	1,000,000.00	\$	1,000,000.00 \$	1,000	,000.000,	s	-	\$ -
26-31	4438-000	Storm drain const Services	\$	72,700.00	\$	72,700.00	\$ 72,700.0	0 \$	72,700.00	\$	72,700.00	\$	72,700.00 \$	72,700.00	\$	72,700.00	\$	72,700.00	\$	72,700.00 \$	72	,700.00	\$	-	\$ -
on Total: PS	property - Purchased serv	vices - property services	\$	2,446,223.00	\$ 2,3	64,992.34	\$ 1,865,473.0	0 \$	1,868,991.27	\$	1,638,700.00	\$	1,707,850.77 \$	1,758,416.00	\$	1,789,700.00	\$	1,789,700.00	\$	1,789,700.00 \$	1,789	,700.00	\$	31,284.00	\$ -
	Supplies - Supplies																								
26-31	4695-000	Gravel Supplies	\$	5,000.00	\$	4,950.90	\$ 5,000.0	0 \$	7,601.44	\$	5,000.00	\$	5,000.00 \$	7,000.00	\$	7,000.00	\$	7,000.00	\$	7,000.00 \$	7	,000.00	\$	-	\$ -
26-31	4696-000	Street signs Supplies	\$	8,000.00	\$	11,552.21	\$ 8,000.0	0 \$	13,177.34	\$	10,000.00	\$	12,242.87 \$	10,000.00	\$	10,000.00	\$	10,000.00	\$	10,000.00 \$	10	,000.00	\$	-	\$ -
26-31	4697-000	Salt Supplies	\$	240,000.00	\$ 2	41,403.59	\$ 290,000.0	0 \$	200,709.50	\$	290,000.00	\$	306,749.88 \$	290,000.00	\$	290,772.00	\$	290,772.00	\$	290,772.00 \$	290	,000.000,	\$	772.00	\$ 772.00
26-31	4698-000	Sand Supplies	\$	25,000.00	\$	-	\$ 25,000.0	0 \$	25,000.00	\$	30,000.00	\$	30,205.94 \$	37,500.00	\$	37,518.00	\$	37,518.00	\$	37,518.00 \$	37	,500.00	\$	18.00	\$ 18.00
	Account Classification To	tal: Supplies - Supplies	\$	278,000.00	\$ 2	57,906.70	\$ 328,000.0	0 \$	246,488.28	\$	335,000.00	\$	354,198.69 \$	344,500.00	\$	345,290.00	\$	345,290.00	\$	345,290.00 \$	344	,500.00	\$	790.00	\$ 790.00
	Division Total: 31	- Highways and Streets	\$	2,759,223.00	\$ 2,6	24,394.04	\$ 2,228,473.0	0 \$	2,184,824.55	\$	2,008,700.00	\$	2,149,414.46 \$	2,152,916.00	\$	2,218,915.00	\$	2,218,915.00	\$	2,218,915.00 \$	2,184	,200.00	\$	65,999.00	\$ 34,715.00
	Department To	otal: 26 - Public Works	\$	5,193,669.00	\$ 5,0	93,589.83	\$ 4,963,541.0	0 \$	4,549,186.28	\$	4,928,522.00	\$.	4,741,762.88 \$	5,253,813.00	\$	5,560,397.00	\$	5,550,397.00	\$	5,550,397.00 \$	5,453	,568.00	\$	296,584.00	\$ 96,829.00
		EXPENSES Total	\$	5,193,669.00	\$ 5,0	93,589.83	\$ 4,963,541.0	0 \$	4,549,186.28	\$	4,928,522.00	\$	4,741,762.88 \$	5,253,813.00	\$	5,560,397.00	\$	5,550,397.00	s	5,550,397.00 \$	5,453	,568.00	\$	296,584.00	\$ 96,829.00
	Fund EXPENSE To	otal: 100 - General Fund	\$	5,193,669.00	\$ 5,0	93,589.83	\$ 4,963,541.0	0 \$	4,549,186.28	\$	4,928,522.00	\$	4,741,762.88 \$	5,253,813.00	\$	5,560,397.00	\$	5,550,397.00	\$	5,550,397.00 \$	5,453	,568.00	\$	296,584.00	\$ 96,829.00

PUBLIC WORKS & ENGINEERING DEPT.

Division: Environmental Services - Solid Waste/ Recycling

Mission Statement:

To manage the collection and disposal of solid waste for the Town, encourage reduction of solid waste tonnages and increased recycling participation with the aim of improving environmental quality while lowering solid waste collection and disposal costs.

Major Services/Responsibilities:

Maintain current recycling outlets and generate new recycling market. Negotiate and manage the Town contracts for curbside Solid Waste and Recycling collection. Coordinate between Londonderry residents and waste haulers to provide waste disposal options.

Focus on reducing the quantity and toxicity of the residential solid waste stream Educate and promote programs on waste reduction, reuse, composting, recycling, non-toxic alternatives and disposal of wastes (such as the semi-annual newsletter, website informational postings, announcements on the cable network channel, social media postings, etc.).

Manage the waste oil collection facility, Londonderry Drop Off Center and Household Hazardous Waste Collection day

Key Fiscal Year Objectives

To maintain solid waste tonnages despite population growth in the town. Manage operations of the Londonderry Drop Off Center. Educate residents to divert appropriate materials to recycling.



Town of Londonderry, NH Solid Waste Department Fiscal Year 2027 Proposed Budget

	Account Number	Account Description	20	023 Budget	2023	3 Actuals	2024 Budget	20	024 Actuals	202	5 Budget	2025	Actuals	2026 Budget]	2027 Department Budget	2027 To Manage Budget Bu	er	2027 Town Council Request Budget		7 Default Budget	I	nange in Budget (27-26)	,	(Under) fault
Fund: 100 - G	General Fund																								
EXPENSES															ı										
Department:	27 - Solid Waste														ı										
Division: 01	- Administration														ı										
PS Salaries - Per	sonnel services - salaries														ı										
27-01	4120-000	Part-time Salaries	\$	19,030.00	\$	9,438.35	22,026.00	\$	9,257.26	\$	22,026.00	\$	15,059.36 \$	35,319.00	\$	48,048.00	\$ 48,0	48.00	\$ 48,048.00	\$	48,048.00	\$	12,729.00	\$	-
services - salaries			\$	19,030.00	\$	9,438.35	22,026.00	\$	9,257.26	\$	22,026.00	\$	15,059.36 \$	35,319.00	\$	48,048.00	\$ 48,0	48.00	\$ 48,048.00	\$	48,048.00	\$	12,729.00	\$	-
PS Benefits - Per:	sonnel services - benefits														ı										
27-01	4220-000	FICA Benefits	\$	1,180.00	S	589.23	1,366.00	\$	547.54	\$	1,366.00	\$	932.27 \$	2,190.00	\$	2,979.00	\$ 2,9	79.00	\$ 2,979.00	\$	2,979.00	\$	789.00	\$	-
27-01	4225-000	Medicare Benefits	\$	276.00	S	137.80 \$	319.00	\$	128.04	\$	319.00	\$	218.00 \$	513.00	\$	697.00	\$ 6	97.00	\$ 697.00	\$	697.00	\$	184.00	\$	-
27-01	4260-000	Workers' comp Benefits	\$	202.00	\$	193.93	216.00	\$	229.58	\$	257.00	\$	257.27 \$	304.00	\$	299.00	\$ 2	99.00	\$ 299.00	\$	299.00	\$	(5.00)	\$	-
services - benefits			\$	1,658.00	\$	920.96	1,901.00	\$	905.16	\$	1,942.00	\$	1,407.54 \$	3,007.00	\$	3,975.00	\$ 3,9	75.00	\$ 3,975.00	\$	3,975.00	\$	968.00	\$	-
PS prof - Purchas	sed services - professional	& technical																							
27-01	4335-000	Waste collection Services	\$	1,610,293.00	\$ 1,	,717,890.55	1,816,402.00	\$	1,836,482.91	\$ 1	1,924,908.00	\$ 1,9	928,343.88 \$	2,052,980.00	\$	2,243,747.00	\$ 2,243,7	47.00	\$ 2,243,747.00	\$ 2	2,243,747.00	\$	190,767.00	\$	-
27-01	4336-000	Recycling Services	\$	668,053.00	\$	634,830.12	757,482.00	\$	668,873.76	\$	812,487.00	\$ 8	811,701.52 \$	855,945.00	\$	1,098,108.00	\$ 1,098,1	08.00	\$ 1,098,108.00	\$	1,098,108.00	\$	242,163.00	\$	-
27-01	4341-000	Telephone Services	\$	348.00	s	53.94	348.00	\$	-	\$	348.00	\$	- \$	348.00	\$	348.00	\$ 3	48.00	\$ 348.00	\$	348.00	\$	-	\$	-
ional & technical			\$	2,278,694.00	\$ 2,	,352,774.61	3 2,574,232.00	\$	2,505,356.67	\$ 2	2,737,743.00	\$ 2,7	740,045.40 \$	2,909,273.00	\$	3,342,203.00	\$ 3,342,2	03.00	\$ 3,342,203.00	\$ 3	3,342,203.00	\$	432,930.00	\$	-
PS property - Pur	rchased services - property	v services													П										
27-01	4410-000	Electric Services	\$	285.00	s	345.31	285.00	\$	266.92	\$	285.00	\$	312.56 \$	285.00	\$	313.00	\$ 3	13.00	\$ 313.00	\$	285.00	\$	28.00	\$	28.00
property services			\$	285.00	\$	345.31 \$	285.00	\$	266.92	\$	285.00	S	312.56 \$	285.00	\$	313.00	\$ 3	13.00	\$ 313.00	\$	285.00	\$	28.00	\$	28.00
PS other - Purcha	ased services - other																								
27-01	4550-000	Printing Services	\$	1,500.00	\$	1,246.88 \$	1,500.00	\$	664.21	\$	1,500.00	\$	460.70 \$	1,500.00	\$	1,500.00	\$ 1,5	00.00	\$ 1,500.00	\$	1,500.00	\$	-	\$	-
27-01	4560-000	Dues & subs Services	\$	2,360.00	s	2,700.00	2,360.00	\$	2,600.00	\$	2,360.00	\$	601.25 \$	2,360.00	\$	2,500.00	\$ 2,5	00.00	\$ 2,500.00	\$	2,500.00	\$	140.00	\$	-
27-01	4570-000	Sem & workshops Services	\$	800.00	\$	- 5	800.00	\$	410.00	\$	800.00	\$	440.00 \$	800.00	\$	440.00	\$ 4	40.00	\$ 440.00	\$	800.00	\$	(360.00)	\$	(360.00)
27-01	4575-000	Travel & mileage Services	\$	250.00	\$	- 5	250.00	\$		\$	250.00	\$	- \$	250.00	\$	250.00	\$ 2	50.00	\$ 250.00	\$	250.00	\$	-	\$	-
ed services - other			\$	4,910.00	\$	3,946.88	4,910.00	\$	3,674.21	\$	4,910.00	\$	1,501.95 \$	4,910.00	\$	4,690.00	\$ 4,6	90.00	\$ 4,690.00	\$	5,050.00	\$	(220.00)	\$	(360.00)
Supplies - Supplie	es														П										
27-01	4610-000	General expenses Supplies	\$	930.00	\$	2,602.44	930.00	\$	1,113.42	\$	930.00	\$	827.62 \$	930.00	\$	930.00	\$ 9	30.00	\$ 930.00	\$	930.00	\$	-	\$	-
27-01	4620-000	Office supplies Supplies	\$	270.00	\$	201.57	270.00	\$	34.49	\$	270.00	\$	309.61 \$	270.00	\$	310.00	\$ 3	10.00	\$ 310.00	\$	270.00	\$	40.00	\$	40.00
27-01	4625-000	Postage Supplies	\$	425.00	\$	786.28	425.00	\$	723.49	\$	425.00	\$	708.52 \$	425.00	\$	800.00	\$ 8	00.00	\$ 800.00	\$	425.00	\$	375.00	\$	375.00
27-01	4690-000	Other misc Supplies	\$	110.00	\$	- 5	110.00	\$		\$	110.00	\$	- \$	110.00	\$	110.00	\$ 1	10.00	\$ 110.00	\$	110.00	\$		\$	
upplies - Supplies			\$	1,735.00	\$	3,590.29	1,735.00	\$	1,871.40	\$	1,735.00	\$	1,845.75 \$	1,735.00	\$	2,150.00	\$ 2,1	50.00	\$ 2,150.00	\$	1,735.00	\$	415.00	\$	415.00
- Administration			\$	2,306,312.00	\$ 2,	,371,016.40	2,605,089.00	\$	2,521,331.62	\$ 2	2,768,641.00	\$ 2,7	760,172.56 \$	2,954,529.00	\$	3,401,379.00	\$ 3,401,3	79.00	\$ 3,401,379.00	\$ 3	3,401,296.00	\$	446,850.00	\$	83.00
27 - Solid Waste			\$	2,306,312.00	\$ 2,	,371,016.40	2,605,089.00	\$	2,521,331.62	\$ 2	2,768,641.00	\$ 2,7	760,172.56 \$	2,954,529.00	\$	3,401,379.00	\$ 3,401,3	79.00	\$ 3,401,379.00	\$ 3	3,401,296.00	\$	446,850.00	\$	83.00
EXPENSES Total	ı		\$	2,306,312.00	\$ 2,	,371,016.40	2,605,089.00	\$	2,521,331.62	\$ 2	2,768,641.00	\$ 2,7	760,172.56 \$	2,954,529.00	\$	3,401,379.00	\$ 3,401,3	79.00	\$ 3,401,379.00	\$ 3	3,401,296.00	\$	446,850.00	\$	83.00
															ı										
00 - General Fund	I		\$	2,306,312.00	\$ 2,	,371,016.40	2,605,089.00	\$	2,521,331.62	\$ 2	2,768,641.00	\$ 2,7	760,172.56 \$	2,954,529.00	\$	3,401,379.00	\$ 3,401,3	79.00	\$ 3,401,379.00	\$ 3	3,401,296.00	\$	446,850.00	\$	83.00

ADMINISTRATIVE SERVICES

Division: Welfare

Mission Statement:

Provide limited, short-term, financial assistance to eligible individuals or families until they qualify for employment or other financial assistance programs.

Major Services/Responsibilities:

Review and grant general assistance to qualified applicants in accordance with Town guidelines.

Assist needy citizens in non-financial ways by acting as liaison with other private and public services.

Maintain complete statistical, case, and financial records in accordance with RSA 41:46

Assist other Londonderry municipal departments or civic organizations that serve the needy.

Key Fiscal Year Objectives:

Continue to coordinate efforts for the administration of the Town's assistance programs through our service provider, Greater Derry Community Health Services.

Performance Measures:

Not Applicable



Town of Londonderry, NH General Assistance Department Fiscal Year 2027 Proposed Budget

A	ccount Numbe	er Account Description	202	23 Budget	2023 Actua	ıls 20	024 Budget	2024	Actuals	202	25 Budget	202	25 Actuals	202	26 Budget	Depa	2027 artment udget	Ma	7 Town anager et Budget	Coun	27 Town cil Request Budget	27 Default Budget	Change Budge (27-2	et	Over/(Under) Default
Fund: 100 - G	eneral Fund																								
EXPENSES																									
Department:	28 - General Assis	stance																							
Division: 00 -	Non-Divisional																								
Other - Other obje	ects																								
28-00	4830-000	Social service agencies Other	\$	50,000.00	\$ 50,000.	00 \$	50,000.00	\$.	47,983.00	\$	50,000.00	\$	48,154.40	\$	50,000.00	s :	50,000.00	\$	50,000.00	S	50,000.00	\$ 50,000.00	5	-	\$ -
Account Classifica	ation Total: Other	- Other objects	\$	50,000.00	\$ 50,000.	00 \$	50,000.00	\$.	47,983.00	\$	50,000.00	\$	48,154.40	\$	50,000.00	\$:	50,000.00	\$	50,000.00	\$	50,000.00	\$ 50,000.00	5	-	\$ -
Division Total: 00	- Non-Divisional		\$	50,000.00	\$ 50,000.	00 \$	50,000.00	\$.	47,983.00	\$	50,000.00	\$	48,154.40	\$	50,000.00	s :	50,000.00	\$	50,000.00	S	50,000.00	\$ 50,000.00	5	-	\$ -
Division: 41 -	General Assistan	ce																							
PS prof - Purchase	ed services - profe	ssional & technical																							
28-00	4332-000	Contracted services Services	\$	63,250.00	\$ 63,999.	96 \$	63,250.00	\$	63,249.96	\$	63,250.00	\$	63,249.96	\$	75,000.00	s .	77,625.00	\$	77,625.00	\$	77,625.00	\$ 77,625.00	\$ 2,6	25.00	\$ -
Account Classifica	ation Total: PS pro	of - Purchased services - professional & technical	s	63,250.00	\$ 63,999.	96 \$	63,250.00	\$	63,249.96	\$	63,250.00	\$	63,249.96	\$	75,000.00	\$	77,625.00	\$	77,625.00	\$	77,625.00	\$ 77,625.00	\$ 2,6	25.00	\$ -
PS property - Puro	chased services - p	property services																							
28-00	4410-000	Electric Services	\$	4,000.00	\$ 910.	00 \$	4,000.00	\$	1,695.00	\$	4,000.00	\$	200.00	\$	4,000.00	\$	4,000.00	\$	4,000.00	\$	4,000.00	\$ 4,000.00	5	-	\$ -
Account Classifica	ation Total: PS pro	operty - Purchased services - property services	S	4,000.00	\$ 910.	00 \$	4,000.00	s	1,695.00	\$	4,000.00	\$	200.00	\$	4,000.00	\$	4,000.00	\$	4,000.00	\$	4,000.00	\$ 4,000.00	\$	-	\$ -
Supplies - Supplie	s																								
28-00	4690-000	Other misc Supplies	\$	500.00	\$ 750.	00 \$	500.00	\$	1,640.00	\$	500.00	\$	2,000.00	\$	500.00	\$	500.00	\$	500.00	\$	500.00	\$ 500.00	\$	-	\$ -
28-00	4693-000	Welfare rent Supplies	S	16,000.00	\$ 5,660.	76 \$	16,000.00	\$	7,817.63	\$	16,000.00	\$	5,746.00	\$	16,000.00	\$	16,000.00	\$	16,000.00	\$	16,000.00	\$ 16,000.00	\$	-	\$ -
28-00	4694-000	Welfare medical Supplies	\$	500.00	\$ -	\$	500.00	\$	-	\$	500.00	\$	-	\$	500.00	\$	500.00	\$	500.00	\$	500.00	\$ 500.00	\$	-	\$ -
28-00	4699-000	Welfare Heat & Oil Supplies	\$	2,000.00	\$ 543.	51 \$	2,000.00	\$	-	\$	2,000.00	\$	-	\$	2,000.00	\$	2,000.00	\$	2,000.00	\$	2,000.00	\$ 2,000.00	\$	-	\$ -
Account Classifica	ation Total: Suppli	ies - Supplies	\$	19,000.00	\$ 6,954.	27 \$	19,000.00	\$	9,457.63	\$	19,000.00	\$	7,746.00	\$	19,000.00	\$	19,000.00	\$	19,000.00	S	19,000.00	\$ 19,000.00	5	-	\$ -
ral Assistance			\$	86,250.00	\$ 71,864.	23 \$	86,250.00	\$	74,402.59	\$	86,250.00	\$	71,195.96	\$	98,000.00	\$ 1	00,625.00	\$	100,625.00	S	100,625.00	\$ 100,625.00	\$ 2,6	25.00	\$ -
ral Assistance			S	136,250.00	\$ 121,864.	23 \$	136,250.00	\$ 1	22,385.59	\$	136,250.00	\$	119,350.36	\$	148,000.00	\$ 1:	50,625.00	\$	150,625.00	\$	150,625.00	\$ 150,625.00	\$ 2,6	25.00	\$ -
EXPENSES Total			\$	136,250.00	\$ 121,864.	23 \$	136,250.00	\$ 1	22,385.59	\$	136,250.00	\$	119,350.36	\$	148,000.00	\$ 1:	50,625.00	\$	150,625.00	\$	150,625.00	\$ 150,625.00	\$ 2,6	25.00	\$ -
Fund EXPENSE	Total: 100 - Ger	neral Fund	\$	136,250.00	\$ 121,864.	23 \$	136,250.00	\$ 1:	22,385.59	\$	136,250.00	\$	119,350.36	\$	148,000.00	\$ 1:	50,625.00	\$	150,625.00	\$	150,625.00	\$ 150,625.00	\$ 2,6	25.00	\$ -

ADMINISTRATIVE SERVICES

Division: Cable

Mission Statement:

Provide a variety of cable services to community members as defined in the franchise agreement with the cable operator. Promote the community use of PEG Access through cable channels (CTV-20, LEO-21, GOV-22, GOV-30 and Dig170) and streaming media to both view and create a diversity of programming. Foster and perpetuate a sense of community cohesiveness via electronic mediums.

Major Services/Responsibilities:

Monitor Cable Franchise Agreement

Advise Town of cable technology capabilities, present and future.

Function as a consumer advocate on behalf of cable & broadband subscribers.

Manage all aspects of Londonderry Access Center, PEG Access Channels (Cable, Live Streaming and On-Demand) and the I-LOOP (institutional network) and provide volunteer opportunities.

Key Fiscal Year Objectives:

Increase visibility to and use by community at large.

Encourage more proactive use by government and organizations.

Increase programming availability on additional media platforms.



Town of Londonderry, NH Cable Department Fiscal Year 2027 Proposed Budget

	Account Number	Account Description	20:	23 Budget	2023 Actua	ls 2	024 Budget	2024 Actuals	20	25 Budget	2025	5 Actuals	2026 Budget	D	2027 Department Budget	2027 Town Manager Budget	2027 Town Council Request Budget		27 Default Budget	Change in Budget (27-26)		ver/(Under) Default
Fund: 100	0 - General Fu	nd												i								
EXPENSES																						
Department:	: 29 - Cable																					
Division:	00 - Non-Divis	sional																				
PS Salaries -	Personnel serv	ices - salaries																				
29-00	4110-000 I	Regular Salaries	\$	149,064.00	\$ 149,915.	87 \$	151,940.00	\$ 149,062.14	\$	155,272.00	\$	164,754.72	170,991.00	s	185,300.00	185,300.00	\$ 185,300.00	\$	185,300.00 \$	14,309.00	\$	-
29-00	4120-000 I	Part-time Salaries	\$	4,160.00	\$ 4,000.0	00 \$	4,160.00	S -	\$	4,160.00	\$	- 5	,	\$	4,160.00	4,160.00	\$ 4,160.00	\$	4,160.00 \$	-	\$	-
29-00	4140-000	Overtime Salaries	\$	950.00	\$ 1,477.	16 \$	950.00	\$ 1,066.14	\$	950.00	\$	- 5	950.00	\$	- 5	-	\$ -	\$	950.00 \$	(950.00)	\$	(950.00)
lassification 1	Total: PS Salari	ies - Personnel services - salaries	s \$	154,174.00	\$ 155,393.0	03 \$	157,050.00	\$ 150,128.28	8 \$	160,382.00	\$	164,754.72	176,101.00	S	189,460.00	189,460.00	\$ 189,460.00	\$	190,410.00 \$	13,359.00	\$	(950.00)
	Personnel servi	*																				
29-00		STD, LTD, & Life Benefits	\$	1,938.00	\$ 1,734.		,,	\$ 1,734.79		1,847.00	\$	1,608.28	,		1,574.00				1,574.00 \$	274.00		-
29-00		FICA Benefits	\$	9,559.00	\$ 9,225.0		.,	\$ 9,225.65		9,944.00	\$	9,921.64		-	11,747.00				11,806.00 \$	826.00		(59.00)
29-00		Medicare Benefits	\$	2,236.00	\$ 2,157.0		_,	\$ 2,157.61		2,326.00	\$	2,320.39	_,		2,748.00				2,762.00 \$	193.00		(14.00)
29-00		Retirement Benefits	\$		\$ 21,047.			\$ 21,047.38			\$	21,796.96		\$	23,626.00				23,748.00 \$	1,694.00		(122.00)
29-00		Workers' comp Benefits	\$	241.00	\$ 228.			\$ 228.33		303.00	\$	302.91	358.00	\$	353.00				353.00 \$	(5.00)		-
-		its - Personnel services - benefits	s \$	35,066.00	\$ 34,393.	76 \$	35,066.00	\$ 34,393.76	5 \$	35,557.00	\$	35,950.18	37,066.00	\$	40,048.00	40,048.00	\$ 40,048.00	\$	40,243.00 \$	2,982.00	\$	(195.00)
		- professional & technical																				
29-00		Training Benefits	\$	7,000.00			.,	\$ 1,099.00		.,	\$	5,486.56			4,500.00				7,000.00 \$	(2,500.00)		(2,500.00)
29-00		MGMT services Services	\$	4,331.00	\$ 2,849.0		,	\$ 5,008.13		.,	\$	5,053.70		s	500.00				4,331.00 \$	(3,831.00)		(3,831.00)
29-00		Photo services Services	\$		\$ -	-	,	s -	\$	1,000.00	\$	- 5	,	\$	- 5				1,000.00 \$	(1,000.00)		(1,000.00)
29-00		Custodial Services	\$	8,000.00	\$ 9,075.0		0,000.00	\$ 11,025.00		8,000.00	\$	10,407.56	0,000.00	\$	11,100.00		\$ 8,000.00		8,000.00 \$		\$	
		ervices - professional & technical	<i>l</i> \$	20,331.00	\$ 11,924.0	65 \$	20,331.00	\$ 17,132.13	\$	20,331.00	\$	20,947.82	20,331.00	\$	16,100.00	13,000.00	\$ 13,000.00	\$	20,331.00 \$	(7,331.00)	\$	(7,331.00)
		vices - property services																				
29-00		Electric Services	\$	8,800.00	\$ 5,851.6		,	\$ 5,924.70		.,	\$	5,472.49	,		6,200.00				7,800.00 \$	(1,600.00)		(1,600.00)
29-00		Heat & oil Services	\$	5,000.00	\$ 4,869.5		,	\$ 4,603.02		5,000.00	\$	4,865.84			6,200.00				5,000.00 \$	1,200.00		1,200.00
29-00		Water Services	\$	900.00	\$ 959.5			\$ 1,185.76		900.00	\$	945.10		s	1,000.00				1,000.00 \$	-		-
29-00		Telephone/Internet	\$	-	\$ -	\$		s -	\$	-	\$	- 5		S	5,100.00				- S	5,100.00		5,100.00
		hased services - property services	5 \$	14,700.00	\$ 11,681.	30 \$	14,700.00	\$ 11,713.48	8 \$	13,700.00	\$	11,283.43	13,800.00	\$	18,500.00	18,500.00	\$ 18,500.00	\$	13,800.00 \$	4,700.00	\$	4,700.00
	rchased service		s	150.00	e.	s	150.00	s -		150.00	s	102.20	150.00	s	70.00	70.00	. 70.00		150.00	(00.00)		(00.00)
29-00		Printing Services	-	150.00		-		-	\$		-	103.20 \$			70.00				150.00 \$	(80.00)		(80.00)
29-00		Dues & subs Services	\$ \$,	\$ 239.5 \$ 3.058.7		,	\$ 1,451.88 \$ 3,843.23		,	\$ \$	2,016.18 \$		S	6,434.00				1,634.00 \$	5,234.00		4,800.00
29-00		Travel & mileage Services		-,	\$ 3,058.1 \$ 3,298.1		,	\$ 3,843.23 \$ 5,295.11		3,500.00 4,850.00	\$	3,184.26 \$ 5,303.64 \$		2	9,000.00 5				3,500.00 \$ 5,284.00 \$	5,500.00 10,654.00		5,500.00
		other - Purchased services - other	r Þ	3,330.00	3 3,298.1	00 3	3,330.00	\$ 3,293.11		4,830.00	Þ	3,303.04	4,830.00	3	15,504.00	15,504.00	3 15,304.00	Э	3,284.00 \$	10,654.00	3	10,220.00
Supplies - Su		C	s	2 500 00	s 1.984.	13 S	2.500.00	\$ 1.094.39	s	2,500.00	s	701.05	2 500 00		1,500.00	1,500.00	\$ 1,500.00	e	2,500.00 \$	(1,000,00)	e	(1,000.00)
29-00 29-00		General expenses Supplies	\$,		13 s 53 \$,	\$ 1,094.39 \$ 842.12		,	-	781.85 \$ 299.24 \$			750.00				2,500.00 \$ 750.00 \$	(1,000.00)		(1,000.00)
29-00		Office supplies Supplies Postage Supplies	\$	100.00	\$ 12.0			S -	. s	100.00	\$	39.10			50.00				100.00 \$	(50.00)		(50.00)
29-00		Maint & repairs Supplies	\$	4,000.00				\$ 115.00			S	2,721.78		s	2,500.00				4,000.00 \$	(1,500.00)		(1,500.00)
29-00		Books & periodicals Supplies	\$		s 122	50 s		s 115.00	, s s	100.00		2,721.76		,	2,300.00		\$ 2,500.00 \$ -	\$	100.00 \$	(1,300.00)		(1,500.00)
		ication Total: Supplies - Supplies		7,450.00	-			\$ 2,051.51			\$	3,841.97		3	4.800.00		-		7,450.00 \$	(2,650.00)		(2,650.00)
Property - Pr		cation 1 otal: supplies - supplies	y 4	7,450.00	a 2,303.	/U 3	7,450.00	\$ 2,031.31	د ا	7,450.00	Ģ	3,041.97	7,450.00	3	4,800.00	4,800.00	3 4,800.00	Ф	7,430.00 3	(2,030.00)	3	(2,030.00)
29-00		Mach & equip Property	\$	53,980.00	\$ 28,583.5	91 S	15,000.00	\$ 18,557.02	. s	17,000.00	s	20,772.37	15,500.00	ç	15,500.00	15,500,00	\$ 15,500.00	\$	15,500.00 \$		s	
		cation Total: Property - Property			\$ 28,583.5			\$ 18,557.02			s	20,772.37		S	15,500.00				15,500.00 \$		s	-
Other - Other		санол тош. т юрену - г юрену	Ψ	55,760.00	20,303.		15,500.00	- 10,557.02		17,000.00	Ψ	20,172.31	15,500.00		10,000.00	23,500.00	15,500.00	Ψ.	10,000.00 3		7	
29-00		Programs Other	s	9,500.00	\$ 1,099.0	00 S	9,500.00	\$ 5.00) S	7,000.00	s	1,799.00	5,500.00	s	1,500.00	1,500.00	\$ 1,500.00	s	5,500.00 \$	(4,000.00)	s	(4,000.00)
		tion Total: Other - Other objects	_	9,500.00	\$ 1,099.0		9,500.00	\$ 5.00		7,000.00	\$	1,799.00	5,500.00	S	1,500.00		\$ 1,500.00		5,500.00 \$	(4,000.00)		(4,000.00)
Acc		vision Total: 00 - Non-Divisiona	_	298,551.00	\$ 248,758.0			\$ 239,276.29		266,270.00	S	264,653.13	\$ 280,598,00	S	301,412.00				298,518.00 \$	17,714.00		(206.00)
	Di	Department Total: 29 - Cable	_	298,551.00	\$ 248,758.0			\$ 239,276.29		266,270.00		264,653.13	\$ 280,598.00	S	301,412.00	-	\$ 298,312.00		298,518.00 \$	17,714.00		(206.00)
		EXPENSES Tota			\$ 248,758.0			\$ 239,276.29		266,270.00		264,653.13	\$ 280,598.00	S	301,412.00				298,518.00 \$	17,714.00		(206.00)
														Ť								, ,
	Fund EXPEN	NSE Total: 100 - General Fund	d \$	298,551.00	\$ 248,758.0	07 \$	262,447.00	\$ 239,276.29	\$	266,270.00	\$:	264,653.13	\$ 280,598.00	\$	301,412.00	298,312.00	\$ 298,312.00	\$	298,518.00 \$	17,714.00	S	(206.00)

COMMUNITY SERVICES

Division: Recreation

Mission Statement:

Londonderry Recreation is dedicated to providing quality programs and facilities in our community through offering safe and engaging opportunities to enhance the overall health and well-being for residents of all ages.

Major Services/Responsibilities:

Planning and implementing quality and affordable programs, activities, events, and trips for residents of all ages.

Facilitating the scheduling and maintenance of Town athletic fields/facilities.

Communicating extensively the recreational offerings through various marketing and social media outlets.

Cooperative coordination of the Recreation Department with Town departments, Boards and School District.

Support and assist adult and youth sport leagues and other recreational activity groups in Londonderry.

Plan for future recreational needs of the Town.

Key Fiscal Year Objectives:

Provide quality programs and services within budgetary limits through department-based offerings as well as coordinating with community and school recreational organizations. Continue effort to provide maintenance service for the Nelson Road, LAFA, Skateboard Park, Tennis Court and Continental Park Fields.

Continue to improve field maintenance to ensure the safety and well-being of all recreation participants.

Expansion of current program, event, and trip offerings to residents of all ages.



Town of Londonderry, NH Recreation Department Fiscal Year 2027 Proposed Budget

	Account Nun	aber Account Description	20	23 Budget	2023 <i>I</i>	Actuals 2	2024 Budge	t 20	024 Actuals	2025	5 Budget 2	025 Actuals	2026 Budget		2027 Department Budget	2027 Town Manager Budget	2027 Town Council Proposed Budget	1	7 Default Budget	Change in Budget (27-26)		er/(Under) Default
EXPENSES Department Division:		visional																				
30-00	4110-000	Regular Salaries	\$	27,992.00	\$ 2	8,115.42	29,416.0	0 \$	63,933.74	\$	74,345.00 \$	82,833.13	\$ 79,640.0	0	\$ 181,095.00 \$	8 181,095.00	\$ 181,095.00	\$	88,656.00	101,455.00) \$	92,439.00
30-00	4120-000	Part-time Salaries	\$	64,840.00	\$ 5	4,425.12 \$	64,722.0	0 \$	59,778.08	\$	69,971.00 \$	67,174.22	\$ 83,713.0	0	\$ 49,250.00 \$	\$ 14,866.00	\$ 14,866.00	\$ 0	50,531.00 \$	(68,847.00)) \$	(35,665.00)
Ac	ccount Classifica	tion Total: PS Salaries - Personnel services - salaries	\$	92,832.00	\$ 8	2,540.54	94,138.0	0 \$	123,711.82	\$ 1	144,316.00 \$	150,007.35	\$ 163,353.0	0	\$ 230,345.00 \$	\$ 195,961.00	\$ 195,961.00	\$	139,187.00	32,608.00	\$	56,774.00
	fits - Personnel se	,																				
30-00	4215-000	STD, LTD, & Life Benefits	\$		\$	- s		\$		\$	- \$	-			\$ 1,270.00 \$,			- 5	,		1,270.00
30-00	4220-000	FICA Benefits	\$.,		5,069.01			.,	\$	9,134.00 \$	9,034.45			\$ 14,282.00 \$				8,630.00	_,,,		3,520.00
30-00	4225-000	Medicare Benefits	\$	-,		1,185.44 \$,		-,	\$	2,137.00 \$	2,112.92		0 :	\$ 3,340.00 \$				2,019.00			823.00
30-00	4230-000	Retirement Benefits	\$		\$	- \$		\$		\$	- S	-		- 11:	\$ 23,090.00 \$				- 5			23,090.00
30-00	4260-000	Workers' comp Benefits	\$	1,110.00	\$	1,373.14	7,521.0		1,025.51	\$	1,822.00 \$	1,021.03	\$ 2,152.0	_	\$ 2,120.00 5	2,120.00			2,120.00 \$	(32.00		-
		tion Total: PS Benefits - Personnel services - benefits	\$	8,318.00	\$	7,627.59	8,726.0	0 \$	10,997.96	\$	13,093.00 \$	12,969.00	\$ 14,652.0	0 :	\$ 44,102.00 \$	\$ 41,472.00	\$ 41,472.00) \$	12,769.00	26,820.00) \$	28,703.00
		services - property services																				
30-00	4410-000	Electric Services	\$,		2,577.49 \$,		11,500.00 \$	14,991.05			\$ 14,100.00 \$. ,			13,643.00			457.00
30-00	4411-000	Heat & oil Services	\$		\$	184.12 \$				\$	300.00 \$	232.85			\$ 323.00 \$				323.00 \$		\$	-
30-00	4412-000	Water Services	\$,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		7,032.67	22,500.0		1,500.70		22,500.00 \$	20,747.18		_	\$ 24,907.00 \$. ,			20,334.00 \$	4,573.00		4,573.00
		PS property - Purchased services - property services	\$	32,700.00	\$ 3	9,794.28	32,700.0	0 \$	17,234.47	\$	34,300.00 \$	35,971.08	\$ 34,300.0	0	\$ 39,330.00 \$	\$ 39,330.00	\$ 39,330.00) 2	34,300.00	5,030.00) \$	5,030.00
	- Purchased serv		s									****										
30-00	4560-000	Dues & subs Services	-	500.00		- \$				\$	500.00 \$		\$ 500.0		\$ 500.00 \$				500.00 \$		\$	-
30-00	4570-000	Sem & workshops	\$		\$	- \$		\$		\$	830.00 \$	735.00			\$ 1,500.00 \$				900.00			600.00
30-00	4575-000	Travel & mileage Services	\$	400.00		- \$,,,,,,,	\$	1,500.00 \$	-,	\$ 1,800.0	_	\$ 2,900.00				1,800.00	-,		1,100.00
0 1		ification Total: PS other - Purchased services - other	\$	900.00	\$	- \$	900.0	0 \$	1,447.27	\$	2,830.00 \$	2,595.49	\$ 3,200.0	0 :	\$ 4,900.00 \$	\$ 4,900.00	\$ 4,900.00) \$	3,200.00	1,700.00	\$	1,700.00
30-00	- Supplies 4610-000		s	27.514.00		7,968.15	\$ 27.514.0	0 0	28,570,50	s	27.514.00 \$	20,133.58	\$ 27.514.0		\$ 28,000.00 5	\$ 28,000.00	\$ 28,000.00) \$	27.514.00 \$	486.00) S	486.00
30-00		General expenses Supplies	S	.,.		7,968.15 \$ 9,363.33 \$.,		10,000.00 \$,	,			27,514.00 S			2,000.00
30-00	4630-000 4660-000	Maint & repairs Supplies	s		S	- \$		0 \$	17,077.07	3	- \$	21,706.18	\$ 2,000.0							2,000.00	, s .s	2,000.00
30-00	4660-000	Vehicle repairs Supplies Account Classification Total: Supplies - Supplies	\$ S	36,514.00	-	7,331.48 \$			46,248.17	3	37,514.00 \$	41,839.76		_	\$ 2,000.00 \$ \$ 47,000.00 \$	-,			2,000.00 \$		-	2,486.00
Property	- Property	Account Classification Foral: Supplies - Supplies	3	30,314.00	\$ 3	7,331.46	50,514.0	0 \$	40,248.17	3	37,314.00 \$	41,839.70	\$ 44,514.0		\$ 47,000.00	\$ 47,000.00	\$ 47,000.00	, 3	44,514.00	2,480.00	3	2,480.00
30-00	4740-000	Mach & equip Property	s	5,000.00	\$ 2	1,515.71	5,000.0	0 \$	6,603.40	s	5,000.00 \$	3,916.81	\$ 5,000.0	n I .	\$ 16,000.00 5	\$ 16,000.00	\$ 16,000.00) \$	5,000.00	11,000.00		11,000.00
30-00	4741-000	Department Specialized Equipment	\$		s -	- 8		s .		s	- S		\$ 8,500.0		\$ 7,000.00 5				8,500.00 \$	(1,500.00		(1,500.00)
50-00	4741-000	Account Classification Total: Property - Property	<u>s</u>		-	1,515.71		_		S	5,000.00 \$		\$ 13,500.0	_	\$ 23,000.00 5				13,500.00			9,500.00
Other - O	Other objects	necoun emissification rotal. Property Troperty	•	5,000.00	Ψ <u>-</u>	1,010.71	, 5,000.0	υ Ψ	0,005.10	•	5,000.00 ¢	5,710.01	15,500.0		23,000.00	25,000.00	23,000.00	Ψ	15,500.00	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ψ.	3,500.00
30-00	4821-000	Adult programs Other	s	600.00	s	206.91	600.0	0 \$		s	600.00 \$	-	\$ 600.0	0	s - s		s -	\$	600.00 \$	(600.00)) S	(600.00)
30-00	4823-000	Summer programs Other	s	1,000.00	s	451.05			712.81	s	1.500.00 \$	159.26			s - s		s -	\$	1.500.00 \$			(1,500.00)
30-00	4824-000	Programs Other	\$,	s	_ \$,	\$		s	500.00 \$		\$ 500.0		s - s		s -		500.00 \$. ,		(500.00)
		Account Classification Total: Other - Other objects	s	1,600.00	s	657.96	1,600.0	0 \$	712.81	s	2,600.00 \$	159.26	\$ 2,600.0	_	s - s	-	s -	\$	2,600.00 \$	(2,600.00		(2,600.00)
		Division Total: 00 - Non-Divisional	s		\$ 18	9,467.56			206,955.90	\$ 2	239,653.00 \$	247,458.75	\$ 276,119.0	_	\$ 388,677.00 \$	\$ 351,663.00	\$ 351,663.00) \$	250,070.00	75,544.00		101,593.00
		Department Total: 30 - Recreation	\$	177,864.00	\$ 18	9,467.56	179,578.0	0 \$	206,955.90		239,653.00 \$		\$ 276,119.0	_	\$ 388,677.00 \$				250,070.00	75,544.00		101,593.00
		EXPENSES Total	s	177,864.00	\$ 18	9,467.56	179,578.0	0 \$	206,955.90	\$ 2	239,653.00 \$	247,458.75	\$ 276,119.0	0 :	\$ 388,677.00 \$	351,663.00	\$ 351,663.00) \$	250,070.00	75,544.00	\$	101,593.00
		Fund EXPENSE Total: 100 - General Fund	s	177,864.00	\$ 18	9,467.56	179,578.0	0 \$	206,955.90	\$ 2	239,653.00 \$	247,458.75	\$ 276,119.0	0	\$ 388,677.00 \$	\$ 351,663.00	\$ 351,663.00	0 \$	250,070.00	75,544.00	\$	101,593.00

CULTURE & RECREATION

Division: Library

Mission Statement:

To provide materials, information and services for community residents of all ages designed to meet their personal, educational and recreational needs. The library's primary focus is to provide a collection of materials, both print and digital, which serves the diverse needs of Londonderry's residents.

Major Services/Responsibilities:

- Select, purchase and maintain a diverse collection of print, non-print and digital resources.
- Maintain the library's physical facility and grounds in order to protect the Town's \$2.3M investment.
- Foster a safe, welcoming, and engaging environment for the community.
- Provide instruction on the use of the reference collection and other informational resources.
- Share resources with other libraries through interlibrary loans and membership in the Greater Manchester Integrated Library Consortial System (GMILCS).
- Provide access to the internet and library databases.
- Develop and maintain an historical and in-depth collection of current information on Londonderry.
- Provide engaging programs for adults, young adults and children.
- Provide access to cultural and educational institutions via the Museum Pass Program.

Key Fiscal Year Objectives:

- Continue to enhance the library's digital user experience.
- Connect and collaborate with the Londonderry School District and other Town Departments to expand the reach of library services.
- Identify and plan for future facility needs due to the age of the last expansion in 1997.



Town of Londonderry, NH Leach Library Fiscal Year 2027 Proposed Budget

	Account Number	er Account Description	20	23 Budget	2023 Actuals	2024 Budget	2024 Actuals	2025 Budget	2025 Actuals	2026 Budget	2027 Departm Budge	ent	2027 Town Manager Budget	2027 Town Council Budget	2027 Default Budget	Change in Budget (27-26)	Over/(Under) Default
Fund: 10	00 - General Fund																
EXPEN	ISES																
Dep	partment: 31 - Libra	ry															
	Division: 00 - Non-I	Divisional															
	PS Salaries - Personnel	services - salaries															
31-00	4110-000	Regular Salaries	\$	574,030.00 \$	476,518.64	626,814.00	\$ 608,825.15	\$ 664,129.00	\$ 651,604.89	\$ 685,884.00	\$ 707,9	74.00 \$	707,974.00 \$	707,974.00	\$ 707,974.00 \$	22,090.00	S -
31-00	4120-000	Part-time Salaries	\$	302,606.00 \$	321,365.69 \$	334,628.00	\$ 313,035.90	\$ 357,407.00	\$ 325,174.09	\$ 396,250.00	\$ 406,0	57.00 \$	406,057.00 \$	406,057.00	\$ 406,057.00 \$	9,807.00	S -
	Account Classification	Total: PS Salaries - Personnel services - salaries	\$	876,636.00 \$	797,884.33	961,442.00	\$ 921,861.05	\$ 1,021,536.00	\$ 976,778.98	\$ 1,082,134.00	\$ 1,114,0	31.00 \$	1,114,031.00 \$	1,114,031.00	\$ 1,114,031.00 \$	31,897.00	S -
	PS Benefits - Personnel :	services - benefits															
31-00	4215-000	STD, LTD, & Life Benefits	\$	7,757.00 \$	5,587.25	8,418.00	\$ 8,098.92	\$ 7,787.00	\$ 6,624.28	\$ 5,955.00	\$ 6,6	06.00 \$	6,606.00 \$	6,606.00	\$ 6,606.00 \$	651.00	S -
31-00	4220-000	FICA Benefits	S	54,352.00 \$	47,766.77	59,610.00	\$ 55,702.00	\$ 63,706.00	\$ 59,110.96	\$ 67,093.00	\$ 69,4	35.00 \$	69,435.00 \$	69,435.00	\$ 69,435.00 \$	2,342.00	S -
31-00	4225-000	Medicare Benefits	\$	12,712.00 \$								39.00 \$	16,239.00 \$				
31-00	4230-000	Retirement Benefits	\$	80,709.00 \$	56,676.49	80,307.00	\$ 81,400.43	\$ 90,666.00	\$ 84,236.72	\$ 87,451.00	\$ 90,1	04.00 \$	90,104.00 \$	90,104.00	\$ 90,104.00 \$	2,653.00	S -
31-00	4240-000	Tuition reimbursement Benefits	\$	4,770.00 \$	9,627.00	4,770.00	\$ 4,995.00	\$ 4,770.00	\$ 4,995.00	\$ 4,770.00	\$ 4,7	70.00 \$	4,770.00 \$	4,770.00	\$ 4,770.00	-	S -
31-00	4260-000	Workers' comp Benefits	\$	1,366.00 \$	1,301.19							09.00 \$, , , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,	. ,		
	*	Total: PS Benefits - Personnel services - benefits	\$	161,666.00 \$	132,129.97	168,493.00	\$ 164,763.79	\$ 183,554.00	\$ 170,517.49	\$ 183,000.00	\$ 189,1	63.00 \$	189,163.00 \$	189,163.00	\$ 189,163.00 \$	6,163.00	S -
	PS prof - Purchased serv	vices - professional & technical															
31-00	4320-000	Legal general Services	\$	_ \$	1,392.00	-	S -	s -	-		\$ 7,5	00.00 \$	- \$		s - 5	š -	S -
31-00	4330-000	MGMT services Services	\$	15,681.00 \$								84.00 \$	25,184.00 \$				
31-00	4360-000	Custodial Services	<u>s</u>	27,540.00 \$	29,346.14							01.00 \$	31,201.00 \$				
		of - Purchased services - professional & technical	\$	43,221.00 \$	59,893.52	43,221.00	\$ 45,351.49	\$ 49,021.00	\$ 52,070.92	\$ 49,848.00	\$ 63,8	85.00 \$	56,385.00 \$	56,385.00	\$ 49,848.00 \$	6,537.00	\$ 6,537.00
		services - property services															
31-00	4410-000	Electric Services	S	42,211.00 \$								00.00 \$	43,000.00 \$				
31-00	4411-000	Heat & oil Services	S	22,677.00 \$								80.00 \$	16,680.00 \$				
31-00	4412-000	Water Services	\$	4,182.00 \$								07.00 \$,			
		property - Purchased services - property services	\$	69,070.00 \$	48,622.36	69,524.00	\$ 57,631.90	\$ 68,524.00	\$ 59,908.73	\$ 67,524.00	\$ 64,0	87.00 \$	64,087.00 \$	64,087.00	\$ 67,524.00 \$	(3,437.00)	\$ (3,437.00)
	PS other - Purchased ser										_						
31-00	4550-000	Printing Services	\$	3,500.00 \$. , , , , , , , , , , , , , , , , , , ,		59.00 \$	5,659.00 \$				
31-00	4560-000	Dues & subs Services	\$	4,445.00 \$	4,000.00						\$ 56,30	06.00 \$		50,500.00			
31-00	4560-001	Library Consortiums	S	- 5							\$	- \$	- S		s - s		
31-00	4570-000	Sem & workshops Services	S	2,000.00 \$	_,,,,,,,,	_,	_					00.00 \$					
31-00	4575-000	Travel & mileage Services	<u>s</u>	- 5			s -		\$ 159.85	. , , , , , , , , , , , , , , , , , , ,		00.00 \$	1,500.00 \$	1,500.00	\$ 1,000.00		
	Account Classifica	ntion Total: PS other - Purchased services - other	\$	9,945.00 \$	7,088.53	9,945.00	\$ 11,690.23	\$ 36,128.00	\$ 43,896.48	\$ 58,762.00	\$ 65,4	65.00 \$	65,465.00 \$	65,465.00	\$ 58,762.00 \$	6,703.00	\$ 6,703.00



Town of Londonderry, NH Leach Library Fiscal Year 2027 Proposed Budget

	Account Numb	er Account Description	20	23 Budget	2023 Actua	ıls 2	2024 Budget	2024 Actuals	20	025 Budget	2025 Actuals	2026 Budge	et	2027 Department Budget	2027 Man Bud	ager	2027 Town Council Budget	2027 Default Budget	Change in Budget (27-26)	Over/(Under) Default
S	Supplies - Supplies																			
31-00	4610-000	General expenses Supplies	s	14,603.00	\$ 7,619	.41 \$	14,603.00	\$ 9,809.0	1 \$	10,000.00	\$ 4,982.73	\$ 9,100	0.00	\$ 7,500.00	\$	7,500.00	\$ 7,500.00	\$ 9,100.00 \$	(1,600.00)	\$ (1,600.00)
31-00	4620-000	Office supplies Supplies	\$	19,300.00	\$ 12,418	.60 \$	19,300.00	\$ 9,528.6	5 \$	12,000.00	\$ 10,217.10	\$ 11,099	0.00	\$ 11,099.00	\$	1,099.00	11,099.00	\$ 11,099.00 \$	-	S -
31-00	4625-000	Postage Supplies	\$	2,367.00	\$ 2,262	.26 \$	2,367.00	\$ 612.6	3 \$	1,367.00	\$ 3,307.90	\$ 1,000	0.00	\$ 2,000.00	\$	2,000.00	\$ 2,000.00	\$ 1,000.00 \$	1,000.00	\$ 1,000.00
31-00	4630-000	Maint & repairs Supplies	s	25,000.00	\$ 41,660	.29 \$	25,000.00	\$ 25,716.0	8 \$	25,000.00	\$ 27,910.25	\$ 25,000	0.00	\$ 25,000.00	\$ 2	5,000.00	\$ 25,000.00	\$ 25,000.00 \$	-	S -
31-00	4670-000	Books & periodicals Supplies	s	95,000.00	\$ 190,507	.44 \$	100,000.00	\$ 160,035.0	1 \$	90,000.00	\$ 103,146.16	\$ 100,000	0.00	\$ 141,000.00	\$ 14	1,000.00	141,000.00	\$ 100,000.00 \$	41,000.00	\$ 41,000.00
31-00	4670-001	Electronic Books/Databases	s	-	\$	- \$		s -	\$	-	s -	\$	-	s -	\$	-	s -	S - S	-	S -
		Account Classification Total: Supplies - Supplies	\$	156,270.00	\$ 254,468	.00 \$	161,270.00	\$ 205,701.3	8 \$	138,367.00	\$ 149,564.14	\$ 146,199	.00	\$ 186,599.00	\$ 18	6,599.00	186,599.00	\$ 146,199.00 \$	40,400.00	\$ 40,400.00
F	Property - Property																			
31-00	4740-000	Mach & equip Property	S	-	\$ 1,989	.63 \$	-	\$ 3,013.7	8 \$	-	\$ 3,963.03	\$	-	\$ 1,000.00	\$	1,000.00	\$ 1,000.00	S - S	1,000.00	\$ 1,000.00
31-00	4750-000	Furniture & fixures Property	s	-	\$ 9,666	.34 \$	-	\$ 1,711.7	5 \$	-	\$ -	\$ 2,500	0.00	\$ 2,500.00	\$	2,500.00	\$ 2,500.00	\$ 2,500.00 \$	-	S -
		Account Classification Total: Property - Property	S	-	\$ 11,655	.97 \$	-	\$ 4,725.5	3 \$	-	\$ 3,963.03	\$ 2,500	0.00	\$ 3,500.00	\$	3,500.00	\$ 3,500.00	\$ 2,500.00 \$	1,000.00	\$ 1,000.00
	Other - Other objects																			
31-00	4821-000	Adult programs Other	\$	-	\$	- \$	-	s -	\$	=	\$ -	\$	-	\$ -	\$	-	s -	s - s	-	s -
31-00	4822-000	Youth programs Other	S	-	\$	- \$	-	S -	s	-	\$ -	\$	-	\$ -	\$	-	s -	s - s	-	s -
31-00	4824-000	Programs Other	S	-	\$	- \$	-	S -	s	-	\$ -	\$	-	\$ -	\$	-	s -	s - s	-	s -
31-00	4825-000	Teen programs Other	S	-	\$	- \$	-	S -	s	-	\$ -	\$	-	\$ -	\$	-	s -	S - S	-	S -
	A	ccount Classification Total: Other - Other objects	\$		\$	- \$	-	s -	S	-	Ψ	\$	-	\$ -	\$	-	s -	s - s		-
		Division Total: 00 - Non-Divisional		-,,	\$ 1,311,742		-,,.,	\$ 1,411,725.3	_	1,497,130.00	\$ 1,456,699.77	\$ 1,589,967		\$ 1,686,730.00		9,230.00	1,077,230.00	\$ 1,628,027.00 \$		
		Department Total: 31 - Library	\$	1,316,808.00	\$ 1,311,742		-,,	\$ 1,411,725.3		1,497,130.00	\$ 1,456,699.77	\$ 1,589,967	_	\$ 1,686,730.00		9,230.00	1,077,230.00	\$ 1,628,027.00 \$		
		EXPENSES Total	\$	1,316,808.00	\$ 1,311,742	.68 \$	1,413,895.00	\$ 1,411,725.3	7 \$	1,497,130.00	\$ 1,456,699.77	\$ 1,589,967	.00	\$ 1,686,730.00	\$ 1,67	9,230.00	1,679,230.00	\$ 1,628,027.00 \$	89,263.00	\$ 51,203.00
		Fund EXPENSE Total: 100 - General Fund	\$	1,316,808.00	\$ 1,311,742	.68 \$	1,413,895.00	\$ 1,411,725.3	7 \$	1,497,130.00	\$ 1,456,699.77	\$ 1,589,967	.00	\$ 1,686,730.00	\$ 1,67	9,230.00	1,679,230.00	\$ 1,628,027.00 \$	89,263.00	\$ 51,203.00

COMMUNITY SERVICES

Division: Senior Affairs

Mission Statement:

To assist and facilitate Londonderry seniors by providing programs and information that support and promote financial and social independence.

Major Services/Responsibilities:

Provide information and referrals to town seniors as needed regarding fiscal, medical and social issues.

Provide coordination of senior recreational, educational and social programs.

Coordinate with other community and local organizations to elevate the senior experience and lifestyle.

Manage program budget for town senior program.

Maintain a need / interest database; update as needed.

Maintain and oversee meals / lunch program at the Londonderry Senior Center.

Manage senior center staff and volunteers.

Manage Senior Center hall rentals.

Key Fiscal Year Objectives:

Maintain and enhance programs to seniors

Maintain / improve attendance levels

Improve outreach efforts to the Londonderry Community



Town of Londonderry, NH Senior Affairs Department Fiscal Year 2027 Proposed Budget

A	account Numbe	er Account Description	202	23 Budget 20	23 Actuals	2024 Budge	t 2024 Actua	ls 2025 l	Budget 20	25 Actuals	2026 Budget	Depa	027 artment idget	2027 Town Manager Budget	2027 Town Council Budget	2027 Default Budget	Change in Budget (27-26)	Over/(Under) Default
Fund: 100 - Ge	eneral Fund																	
EXPENSES																		
Department:	32 - Senior Affa	airs																
Division:	00 - Non-Division	nal																
PS Salaries	- Personnel service:	s - salaries																
32-00	4110-000	Regular Salaries	\$	51,757.00 \$	51,570.13	\$ 49,390.0	0 \$ 51,325.6	58 \$ 5	52,920.00 \$	54,139.91	\$ 56,476.00	\$	60,186.00	\$ 60,186.00	60,186.00	\$ 60,186.00 \$	3,710.00	-
32-00	4120-000	Part-time Salaries	\$	- \$	-	S -	s -	\$	- \$	-	s -	\$	-	S - :	s -	\$ - 5	- :	-
	Account Classific	ation Total: PS Salaries - Personnel services - salaries	\$	51,757.00 \$	51,570.13	\$ 49,390.0	0 \$ 51,325.6	58 \$ 5	52,920.00 \$	54,139.91	\$ 56,476.00	\$	60,186.00	\$ 60,186.00	60,186.00	\$ 60,186.00 \$	3,710.00	-
PS Benefits	- Personnel services	- benefits																
32-00	4220-000	FICA Benefits	\$	3,209.00 \$	2,999.51	\$ 3,063.0	0 \$ 3,179.3	32 \$	3,281.00 \$	3,341.90	\$ 3,502.00	s	3,732.00	\$ 3,732.00	\$ 3,732.00	\$ 3,732.00 5	230.00	-
32-00	4225-000	Medicare Benefits	s	751.00 \$	701.50	\$ 717.0	0 \$ 743.5	56 \$	768.00 \$	781.57	\$ 820.00	s	873.00	\$ 873.00	\$ 873.00	\$ 873.00	53.00	-
32-00	4260-000	Workers' comp Benefits	\$	71.00 \$	67.81	\$ 77.0	0 \$ 81.4	46 \$	91.00 \$	91.29	\$ 108.00	s	106.00	\$ 106.00	\$ 106.00	\$ 106.00 \$	(2.00)	-
	Account Classific	cation Total: PS Benefits - Personnel services - benefits	\$	4,031.00 \$	3,768.82	\$ 3,857.0	0 \$ 4,004.3	34 \$	4,140.00 \$	4,214.76	\$ 4,430.00	\$	4,711.00	\$ 4,711.00	\$ 4,711.00	\$ 4,711.00 5	281.00	-
PS other - F	Purchased services -	other																
32-00	4870-000	Senior Transportation	\$	18,200.00 \$	5,000.00	\$ 18,200.0	0 \$ 5,000.0	00 \$ 1	15,700.00 \$	5,000.00	\$ 14,700.00	\$	14,700.00	\$ 5,000.00	\$ 5,000.00	\$ 14,700.00	\$ (9,700.00)	\$ (9,700.00)
	Account Cla	ssification Total: PS other - Purchased services - other	\$	18,200.00 \$	5,000.00	\$ 18,200.0	0 \$ 5,000.0	00 \$ 1	15,700.00 \$	5,000.00	\$ 14,700.00	\$	14,700.00	\$ 5,000.00	\$ 5,000.00	\$ 14,700.00	\$ (9,700.00)	\$ (9,700.00)
Supplies - S	Supplies																	
32-00	4610-000	General expenses Supplies	\$	1,300.00 \$	2,675.28	\$ 1,300.0	0 \$ 2,439.8	36 \$	1,300.00 \$	1,230.22	\$ 2,000.00	\$	2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	- :	-
32-00	4625-000	Postage Supplies	s	200.00 \$	332.22	\$ 200.0	0 \$ 121.4	10 \$	200.00 \$	219.00	\$ 200.00	s	250.00	\$ 250.00	\$ 250.00	\$ 200.00	50.00	50.00
		Account Classification Total: Supplies - Supplies	\$	1,500.00 \$	3,007.50	\$ 1,500.0	0 \$ 2,561.2	26 \$	1,500.00 \$	1,449.22	\$ 2,200.00	\$	2,250.00	\$ 2,250.00	\$ 2,250.00	\$ 2,200.00	50.00	50.00
Other - Oth	er objects																	
32-00	4820-000	Sr. affairs program Other	\$	12,364.00 \$	14,289.60	\$ 12,364.0	0 \$ 14,363.4	14 \$ 1	12,364.00 \$	16,261.18	\$ 12,364.00	\$	13,000.00	\$ 13,000.00	13,000.00	\$ 12,364.00 5	636.00	636.00
32-00	4824-000	Programs - Other	\$	- \$	-	\$ -	\$ -	S	2,500.00 \$	-	\$ 2,600.00	\$	2,600.00	\$ 2,600.00	\$ 2,600.00	\$ 2,600.00	- :	-
32-00	4868-000	Regional trans initiative Other	\$	- \$	-	\$ 27,188.0	0 \$ 27,187.8	38 \$ 2	27,188.00 \$	27,187.88	\$ 27,188.00	\$	27,188.00	\$ 37,000.00		,		9,812.00
		Account Classification Total: Other - Other objects	\$	12,364.00 \$	14,289.60	\$ 39,552.0	0 \$ 41,551.3	32 \$ 4	42,052.00 \$	43,449.06	\$ 42,152.00	\$	42,788.00	\$ 52,600.00	52,600.00	\$ 42,152.00	\$ 10,448.00	\$ 10,448.00
		Division Total: 00 - Non-Divisional	\$	87,852.00 \$	77,636.05	\$ 112,499.0	0 \$ 104,442.6	50 \$ 11	16,312.00 \$	108,252.95	\$ 119,958.00	\$ 1	24,635.00	\$ 124,747.00	124,747.00	\$ 123,949.00 \$	4,789.00	
		Department Total: 32 - Senior Affairs	\$	87,852.00 \$,	\$ 112,499.0			16,312.00 \$	108,252.95	\$ 119,958.00		24,635.00		124,747.00			
		EXPENSES Total	\$	87,852.00 \$	77,636.05	\$ 112,499.0	0 \$ 104,442.6	50 \$ 11	16,312.00 \$	108,252.95	\$ 119,958.00	\$ 1	24,635.00	\$ 124,747.00	124,747.00	\$ 123,949.00 \$	4,789.00	798.00
		Fund EXPENSE Total: 100 - General Fund	\$	87,852.00 \$	77,636.05	\$ 112,499.0	0 \$ 104,442.6	50 \$ 11	16,312.00 \$	108,252.95	\$ 119,958.00	\$ 1	24,635.00	\$ 124,747.00	124,747.00	\$ 123,949.00 \$	4,789.00	798.00

OTHER

Division: Planning/Economic Development

Mission Statement:

The Londonderry Planning & Economic Development Department will actively work towards being the most innovative, knowledgeable and responsive department in the State of NH. We will provide planning, GIS and development review services to our customers, including other Departments, residents, developers and the Town's Boards and Committees with improved efficiency, lower cost and better service and we will continue to strive to promote growth that is in the best long-term interests of the Community.

Major Services/Responsibilities:

Economic Development: Provide long range and technical planning assistance to the Town's Boards and Committees and business community and provide for a welcoming environment for new or existing businesses to thrive in Londonderry. Implement economic development recommendations in accordance with the 2013 Master Plan. Cooperate with regional economic development agencies to achieve complementary goals. Maintain a current and positive web presence that promotes ease of access to town development codes and information.

Planning: Oversee all site plan and subdivision applications through the development review process and ensure compliance with local codes. Continue to update regulations, checklist and review processes to improve and streamline the Planning Board review experience. Provide technical assistance to other departments regarding development activities in Londonderry. Assist the Planning Board with Master Plan implementation. Provide staff services to the CIP, Planning Board, Town Council, Heritage Commission, Conservation Commission and other Boards and Committees as determined by the Town Manager.

Geographic Information System (GIS): Provide technical mapping assistance to Town Staff, residents, Boards and Committees and the development community. Maintain geographic records for local infrastructure, property boundaries, property addresses and land conditions to facilitate efficient delivery of services and assessments. Maintain a web mapping presence permitting on-line access to geographic records, including assessing files, zoning districts and conservation holdings.

Key Fiscal Year Objectives:

- Prepare for and begin Master Plan Update.
- Continue to identify ways to streamline the local development review process.
- Continue to support growth and development in the Pettengill Road area and encourage/promote buildout of Woodmont Commons.
- Continue to support and enhance the use of MapGeo and MapGeo Docs to provide GIS
 resources to the public. Continue to implement GIS services in core department
 functions, including planning, emergency services, dispatch and assessing.
- Continue to develop amendments to the Zoning Ordinance, Site Plan Regulations and Subdivision Regulations as appropriate to guide development and implement the Master Plan.
- Coordinate the implementation of Water Resource Protection recommendations outlined in the Water Resource Management Plan, Environmental Baseline Study and Master Plan.



Town of Londonderry, NH Community Development (Planning) Department Fiscal Year 2027 Proposed Budget

	Account Number	er Account Description	200	23 Budget 20	23 Actuals 20	024 Budget 2	024 Actuals 2	025 Budget 2	025 Actuals	2026 Budget	2027 Department Budget	2027 TM Proposed Budget	2027 Town Council Request Budget	2027 Default Budget	Change in Budget (27-26)	Over/(Under) Default
Fund: 100 - 0	General Fund															
EXPENSES																
Departm	ent: 33 - Commu	unity Development														
Divis	ion: 00 - Non-Di	visional														
PS Se	alaries - Personnel sei	rvices - salaries														
33-00	4110-000	Regular Salaries	\$	275,860.00 \$	211,015.43 \$	192,039.00 \$	154,751.19 \$	198,544.00 \$	167,563.33	258,075.00	\$ 281,697.00	\$ 281,697.00	\$ 281,697.00	\$ 281,697.00	\$ 23,622.00	S -
33-00	4120-000	Part-time Salaries	\$	46,892.00 \$	32,108.50 \$	49,544.00 \$	26,136.31 \$	46,024.00 \$	16,357.58	11,801.00	\$ 16,068.00	\$ 16,068.00	\$ 16,068.00	\$ 16,068.00	\$ 4,267.00	S -
33-00	4140-000	Overtime Salaries	\$	5,500.00 \$	4,522.67 \$	1.00 \$	- S	1.00 \$	941.46	\$ 1.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1.00	\$ 999.00	\$ 999.00
4	Account Classification	n Total: PS Salaries - Personnel services - salaries	\$	328,252.00 \$	247,646.60 \$	241,584.00 \$	180,887.50 \$	244,569.00 \$	184,862.37	269,877.00	\$ 298,765.00	\$ 298,765.00	\$ 298,765.00	\$ 297,766.00	\$ 28,888.00	\$ 999.00
PS B	enefits - Personnel ser	rvices - benefits														
33-00	4215-000	STD, LTD, & Life Benefits	\$	2,823.00 \$	2,606.11 \$	3,022.00 \$	2,566.46 \$	2,173.00 \$	2,374.16	1,600.00	\$ 1,919.00	1,919.00	\$ 1,919.00	\$ 1,919.00	\$ 319.00	S -
33-00	4220-000	FICA Benefits	\$	19,609.00 \$	18,527.59 \$	20,352.00 \$	14,078.64 \$	15,164.00 \$	11,453.02	16,734.00	\$ 18,524.00	\$ 18,524.00	\$ 18,524.00	\$ 18,462.00	\$ 1,790.00	\$ 62.00
33-00	4225-000	Medicare Benefits	\$	4,586.00 \$	4,333.09 \$	4,760.00 \$	3,292.59 \$	3,547.00 \$	2,678.53	3,914.00	\$ 4,333.00	4,333.00	\$ 4,333.00	\$ 4,318.00	\$ 419.00	\$ 15.00
33-00	4230-000	Retirement Benefits	\$	38,301.00 \$	35,749.80 \$	39,560.00 \$	24,629.63 \$	26,864.00 \$	22,998.63	32,906.00	\$ 36,052.00	\$ 36,052.00	\$ 36,052.00	\$ 35,917.00	\$ 3,146.00	\$ 135.00
33-00	4260-000	Workers' comp Benefits	S	578.00 \$	394.18 \$	602.00 \$	572.40 \$	759.00 \$	759.36	897.00	\$ 884.00	884.00	\$ 884.00	\$ 884.00	\$ (13.00)) \$ -
	Account Classification	n Total: PS Benefits - Personnel services - benefits	\$	65,897.00 \$	61,610.77 \$	68,296.00 \$	45,139.72 \$	48,507.00 \$	40,263.70	56,051.00	\$ 61,712.00	\$ 61,712.00	\$ 61,712.00	\$ 61,500.00	\$ 5,661.00	\$ 212.00
PS pr	rof - Purchased servic	es - professional & technical														
33-00	4330-000	MGMT services Services	\$	37,000.00 \$	10,076.34 \$	37,000.00 \$	12,294.77 \$	37,000.00 \$	75,263.55	37,850.00	\$ 37,850.00	\$ 37,850.00	\$ 37,850.00	\$ 37,850.00	\$ -	S -
33-00	4341-000	Telephone Services	s	500.00 \$	564.73 \$	500.00 \$	466.66 \$	500.00 \$	301.91	500.00	\$ 500.00	500.00	\$ 500.00	\$ 500.00	\$ -	S -
33-00	4640-000	GIS Services & Supplies	\$	10,000.00 \$	4,991.19 \$	10,000.00 \$	8,620.00 \$	10,000.00 \$	11,079.96	10,000.00	\$ 12,500.00	\$ 12,500.00	\$ 12,500.00	\$ 12,500.00	\$ 2,500.00	S -
Account Class	sification Total: PS pr	rof - Purchased services - professional & technical	\$	47,500.00 \$	15,632.26 \$	47,500.00 \$	21,381.43 \$	47,500.00 \$	86,645.42	48,350.00	\$ 50,850.00	\$ 50,850.00	\$ 50,850.00	\$ 50,850.00	\$ 2,500.00	s -
PS or	her - Purchased servi	ces - other														
33-00	4550-000	Printing Services	\$	4,800.00 \$	3,540.03 \$	4,800.00 \$	1,849.80 \$	4,000.00 \$	4,616.25	4,000.00	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	\$ 4,000.00	\$ 500.00	\$ 500.00
33-00	4560-000	Dues & subs Services	\$	1,645.00 \$	1,767.00 \$	1,645.00 \$	227.63 \$	1,645.00 \$	2,305.00 \$	1,195.00	\$ 20,213.00	\$ 20,213.00	\$ 20,213.00	\$ 19,808.00	\$ 19,018.00	\$ 405.00
33-00	4570-000	Sem & workshops Services	\$	2,215.00 \$	177.50 \$	2,215.00 \$	462.70 \$	2,215.00 \$	463.12	2,215.00	\$ 2,600.00	\$ 2,600.00	\$ 2,600.00	\$ 2,215.00	\$ 385.00	\$ 385.00
33-00	4575-000	Travel & mileage Services	\$	2,540.00 \$	- \$	2,540.00 \$	- S	2,540.00 \$	85.12 \$	2,540.00	\$ 3,250.00	3,250.00	\$ 3,250.00	\$ 2,540.00	\$ 710.00	\$ 710.00
	Account Classific	cation Total: PS other - Purchased services - other	\$	11,200.00 \$	5,484.53 \$	11,200.00 \$	2,540.13 \$	10,400.00 \$	7,469.49	9,950.00	\$ 30,563.00	\$ 30,563.00	\$ 30,563.00	\$ 28,563.00	\$ 20,613.00	\$ 2,000.00
Supp	lies - Supplies															
33-00	4620-000	Office supplies Supplies	\$	750.00 \$	1,029.39 \$	750.00 \$	1,574.99 \$	750.00 \$	2,811.61	750.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 750.00	\$ 1,750.00	\$ 1,750.00
33-00	4625-000	Postage Supplies	s	5,700.00 \$	6,786.47 \$	5,700.00 \$	7,151.90 \$	5,700.00 \$	9,419.60	5,700.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 5,700.00	\$ 4,800.00	\$ 4,800.00
33-00	4690-000	Other misc Supplies	s	750.00 \$	470.50 \$	750.00 \$	16.92 \$	750.00 \$	- 5	750.00	s -	s -	S -	\$ 750.00	\$ (750.00)) \$ (750.00)
		Account Classification Total: Supplies - Supplies	s	7,200.00 \$	8,286.36 \$	7,200.00 \$	8,743.81 \$	7,200.00 \$	12,231.21 \$	7,200.00	\$ 13,000.00	\$ 13,000.00	\$ 13,000.00	\$ 7,200.00	\$ 5,800.00	\$ 5,800.00
		Division Total: 00 - Non-Divisional	\$	460,049.00 \$	338,660.52 \$	375,780.00 \$	258,692.59 \$	358,176.00 \$	331,472.19	391,428.00	\$ 454,890.00	\$ 454,890.00	\$ 454,890.00	\$ 445,879.00	\$ 63,462.00	\$ 9,011.00
	п	Department Total: 33 - Community Development	\$	460,049.00 \$	338,660.52 \$	375,780.00 \$	258,692.59 \$	358,176.00 \$	331,472.19	391,428.00	\$ 454,890.00	\$ 454,890.00	\$ 454,890.00	\$ 445,879.00	\$ 63,462.00	\$ 9,011.00
		EXPENSES Total	\$	460,049.00 \$	338,660.52 \$	375,780.00 \$	258,692.59 \$	358,176.00 \$	331,472.19	391,428.00	\$ 454,890.00	\$ 454,890.00	\$ 454,890.00	\$ 445,879.00	\$ 63,462.00	\$ 9,011.00
		Fund EXPENSE Total: 100 - General Fund	\$	460,049.00 \$	338,660.52 \$	375,780.00 \$	258,692.59 \$	358,176.00 \$	331,472.19	391,428.00	\$ 454,890.00	\$ 454,890.00	\$ 454,890.00	\$ 445,879.00	\$ 63,462.00	\$ 9,011.00



Town of Londonderry, NH Debt Service Fiscal Year 2027 Budget

	Account Number	Account Description	20	023 Actuals	20)24 Actuals	20	025 Actuals	20	026 Budget	20	27 Proposed Budget	20	27 Default Budget	(Change in Budget (27-26)	Over/(Unde Default	er)
Fund: 100 -	- General Fund																	
EXPENSES																		
Departm	ent: 34 - Debt Service	2																
Divisio	on: 51 - Debt Service	- Principal																
Other -	- Other objects																	
34-51	4980-000	Principal Other	\$	1,555,800.00	\$	1,550,800.00	\$	985,800.00		\$980,800.00		\$865,000.00	\$	865,000.00		(\$115,800.00) \$		-
Acce	ount Classification Total: 6	Other - Other objects	\$	1,555,800.00	\$	1,550,800.00	\$	985,800.00	\$	980,800.00	\$	865,000.00	\$	865,000.00	\$	(115,800.00) \$		-
	Division Total: 51 - Deb	t Service - Principal	\$	1,555,800.00	\$	1,550,800.00	\$	985,800.00	\$	980,800.00	\$	865,000.00	\$	865,000.00	\$	(115,800.00) \$		-
Divisio	on: 52 - Debt Service	- Interest																
Other -	- Other objects																	
34-52	4981-000	Interest Other	\$	398,702.16	\$	336,051.80	\$	382,677.00		\$348,750.00		\$314,714.00	\$	314,714.00		(\$34,036.00) \$		-
Acce	ount Classification Total: (Other - Other objects	\$	398,702.16	\$	336,051.80	\$	382,677.00	\$	348,750.00	\$	314,714.00	\$	314,714.00	\$	(34,036.00) \$		-
	Division Total: 52 - De	ebt Service - Interest	\$	398,702.16	\$	336,051.80	\$	382,677.00	\$	348,750.00	\$	314,714.00	\$	314,714.00	\$	(34,036.00) \$		-
	Department Tot	al: 34 - Debt Service	\$	1,954,502.16	\$	1,886,851.80	\$	1,368,477.00	\$	1,329,550.00	\$	1,179,714.00	\$	1,179,714.00	\$	(149,836.00) \$		-
		EXPENSES Total	\$	1,954,502.16	\$	1,886,851.80	\$	1,368,477.00	\$	1,329,550.00	\$	1,179,714.00	\$	1,179,714.00	\$	(149,836.00) \$		-
	Fund EXPENSE Total	l: 100 - General Fund	\$	1,954,502.16	\$	1,886,851.80	\$	1,368,477.00	\$	1,329,550.00	\$	1,179,714.00	\$	1,179,714.00	\$	(149,836.00) \$		-

Description	Account Line	
Refunding Bonds (2015) - FY 2027	34-51 4980-000 - Debt Service Principal	
Exit 4A (2018) - FY 2029	34-51 4980-000 - Debt Service Principal	
Exit 4A & Central Fire - FY 2039	34-51 4980-000 - Debt Service Principal	
Water Main Loan W/A #3 2025	34-51 4980-000 - Debt Service Principal	
Refunding Bonds (2015) - FY 2027	34-52 4981-000 - Debt Service Interest	
Exit 4A (2018) - FY 2029	34-52 4981-000 - Debt Service Interest	
Exit 4A & Central Fire - FY 2039	34-52 4981-000 - Debt Service Interest	
Water Main Loan W/A #3 2025	34-52 4981-000 - Debt Service Interest	



Town of Londonderry, NH Capital Outlay Fiscal Year 2027 Budget

	Account Number	er Account Description	20	23 Actuals	20	024 Actuals	20	25 Actuals	20	26 Budget	027 Separate arrant Article
Fund: EXPENS Departm Division:	ent: 35 - Capita										
Property	- Property										
35-71	4710-000	Land - Property Property	\$	-	\$	-	\$	-	\$	-	\$ -
		Account Classification Total: Property - Property	\$	-	\$	-	\$	-	\$	-	\$ -
		Division Total: 71 - Land	\$	-	\$	-	\$	-	\$	-	\$ -
P	veroperty - Property 1720-000	Buildings Property	\$	-	\$	-	\$	-	\$	-	\$ -
		Account Classification Total: Property - Property	\$	-	\$	-	\$	-	\$	-	\$ -
		Division Total: 73 - Buildings	\$	-	\$	-	\$	-	\$	-	\$ -
Division:	74 - Improveme	ents other than Building									
Property	- Property										
35-74	4730-000	Expendable Maint Trust Fund Property	\$	180,000.00	\$	180,000.00	\$	200,000.00	\$	200,000.00	\$ 200,000.00
35-74	4730-003	Improve Former S.D. Building Property	\$	450,000.00	\$	-	\$	-	\$	-	\$ -
35-74	4730-007	Assessing Software Property	\$	-	\$	-	\$	-	\$	-	\$ -
35-74	4730-008	Roadway Maint Trust Fund Roadway Maint Trust Fund	\$	650,000.00	\$	300,000.00	\$	650,000.00	\$	650,000.00	\$ 650,000.00
35-74	4733-000	Rail Trail Improvements	\$	-	\$	-	\$	-	\$	-	\$ -
35-74	4734-000	Water Main Improvements	\$	48,966.00	\$	27,131.32	\$	2,752.54	\$	-	\$ -
35-74	4760-000	Imp Other than Building Other Property	\$	-	\$	-	\$	-	\$	-	\$ -
		Account Classification Total: Property - Property	\$	1,328,966.00	\$	507,131.32	\$	852,752.54	\$	850,000.00	\$ 850,000.00
		Division Total: 74 - Improvements other than Building		,,	\$	507,131.32		852,752.54		850,000.00	\$ 850,000.00
		Department Total: 35 - Capital Outlay			\$	507,131.32	_	852,752.54		850,000.00	\$ 850,000.00
		EXPENSES Total	\$	1,328,966.00	\$	507,131.32	\$	852,752.54	\$	850,000.00	\$ 850,000.00
		Fund EXPENSE Total: 100 - General Fund	\$	1,328,966.00	\$	507,131.32	\$	852,752.54	\$	850,000.00	\$ 850,000.00

PUBLIC WORKS & ENGINEERING DEPARTMENT

Division: Environmental Services - Sewer

Mission Statement:

Build and maintain a public sewer infrastructure primarily in commercial and industrially zoned land to stimulate diversified business development and expand the tax base; provide environmentally friendly and superior sewage disposal alternatives for business and residential growth; monitor and regulate industrial discharges to the public system.

Major Services/Responsibilities:

Administer and Enforce Industrial Pretreatment Program.

Inspect, Maintain, Repair and Operate Sewer Collection and Transmission System Implement and Maintain Sewer Ordinance, Inter-municipal Sewer Agreements, Sewer Billing Program

Review Sewer Development Proposals, Write Permits, and Inspect Sewer Construction Plan New Infrastructure Development.

Key Fiscal Year Objectives:

Implement the June 2024 Wastewater Facilities Plan's recommendations to address future public sewer system needs

Maintain 100 % Compliance with the Town's Industrial Pretreatment Program.

Implement and execute asset management approach to cost effectively maximize the useful life of the \$60 million sewer collection and transmission systems.

Maintain Sewer Operating Budget That Is Fully Funded by Sewer Users of the System.



Town of Londonderry, New Hampshire Sewer Enterprise Fund Fiscal Year 2027 Budget

	Account Num	ber Account Description	20	023 Budget	20	023 Actuals	20	024 Budget	20	024 Actuals	20	025 Budget	20	025 Actuals	20	026 Budget	2027 Sewer terprise Fund Budget	(Change in Budget (27-26)
		Fund: 200 - Sewer																	
		REVENUES																	
		Department: 50 - Sewer																	
		Taxes - Taxes																	
50	3190-001	Interest and costs on late taxes Taxes			\$	3,442.27	\$	-	\$	6,630.08	\$	-	\$	9,718.95	\$	5,234.00	\$ 3,500.00	\$	(1,734.00)
		Account Classification Total: Taxes - Taxes	-		\$	3,442.27	\$	-	\$	6,630.08	\$	-	\$	9,718.95	\$	5,234.00	\$ 3,500.00	\$	(1,734.00)
		Chs Svc - Charges for Services																	
50	3401-002	Use charge Departmental revenue	\$	2,500,000.00	\$	2,942,123.89	\$	2,600,000.00	\$	2,429,945.60	\$	2,723,000.00	\$	3,523,963.77	\$	2,746,445.00	\$ 2,943,813.00	\$	197,368.00
	Acc	count Classification Total: Chs Svc - Charges for Services	\$	2,500,000.00	\$	2,942,123.89	\$	2,600,000.00	\$	2,429,945.60	\$	2,723,000.00	\$	3,523,963.77	\$	2,746,445.00	\$ 2,943,813.00	\$	197,368.00
	1	Misc - Miscellaneous Revenues																	
50	3401-003	Miscellaneous Departmental revenue	\$	-	\$	314,792.00	\$	-	\$	-	\$	-	\$	764.00	\$	-	\$ -	\$	-
	Acc	ount Classification Total: Misc - Miscellaneous Revenues	\$	-	\$	314,792.00	\$	-	\$	-	\$	-	\$	764.00	\$	-	\$ -	\$	-
	1	Misc - Miscellaneous Revenues																	
50	3800-000	Capital Contributions	\$	-	\$	-	\$	-	\$	452,110.00	\$	-	\$	=	\$	-	\$ =	\$	-
	Acc	ount Classification Total: Misc - Miscellaneous Revenues	\$	-	\$	-	\$	-	\$	452,110.00	\$	-	\$	-	\$	-	\$ -	\$	-
	0	ther - Other Financing Sources																	
50	3939-001	Use of fund balance Other financing sources	\$	349,912.00	\$	-	\$	463,340.00	\$	-	\$	3,063,347.00	\$	-	\$	3,116,410.00	\$ 4,625,049.00	\$	1,508,639.00
	Acco	unt Classification Total: Other - Other Financing Sources	\$	349,912.00	\$	-	\$	463,340.00	\$	-	\$	3,063,347.00	\$	-	\$	3,116,410.00	\$ 4,625,049.00	\$	1,508,639.00
		Department Total: 50 - Sewe	r \$	2,849,912.00	\$	3,260,358.16	\$	3,063,340.00	\$	2,888,685.68	\$	5,786,347.00	\$	3,534,446.72	\$	5,868,089.00	\$ 7,572,362.00	\$	1,704,273.00
		REVENUES Total	1 \$	2,849,912.00	\$	3,260,358.16	\$	3,063,340.00	\$	2,888,685.68	\$	5,786,347.00	\$	3,534,446.72	\$	5,868,089.00	\$ 7,572,362.00	\$	1,704,273.00



Town of Londonderry, New Hampshire Sewer Enterprise Fund Fiscal Year 2027 Budget

A	Account Numb	er Account Description	20	023 Budget	20	23 Actuals	20	024 Budget	20	24 Actuals	20	025 Budget	202	25 Actuals	20	26 Budget	027 Sewer erprise Fund Budget	hange in Budget (27-26)
		Fund: 200 - Sewer																
		EXPENSES																
	I	Department: 50 - Sewer																
	Div	ision: 00 - Non-Divisional																
	PS Sala	ries - Personnel services - salaries																
50-00	4110-000	Regular Salaries	\$	104,727.00	\$	104,252.23	\$	105,014.00	\$	105,583.25	\$	113,155.00	\$	114,953.93	\$	113,155.00	\$ 149,877.00	\$ 36,722.00
50-00	4120-000	Part-time Salaries	\$	15,325.00	\$	18,105.84	\$	18,962.00	\$	19,184.73	\$	19,919.00	\$	15,899.81	\$	19,919.00	\$ =	\$ (19,919.00)
50-00	4140-000	Overtime Salaries	\$	-	\$	16.28	\$	-	\$	89.72	\$	-	\$	144.89	\$	-	\$ =	\$ -
	Account Classifi	ication Total: PS Salaries - Personnel services - salaries	\$	120,052.00	\$	122,374.35	\$	123,976.00	\$	124,857.70	\$	133,074.00	\$	130,998.63	\$	133,074.00	\$ 149,877.00	\$ 16,803.00
	PS Ben	efits - Personnel services - benefits																
50-00	4210-000	Health Ins Benefits	\$	23,991.00	\$	23,990.80	\$	27,092.00	\$	24,920.22	\$	31,626.00	\$	15,626.56	\$	17,269.00	\$ 42,087.00	\$ 24,818.00
50-00	4215-000	STD, LTD, & Life Benefits	\$	1,064.00	\$	958.07	\$	1,260.00	\$	1,088.55	\$	1,260.00	\$	775.20	\$	684.00	\$ 998.00	\$ 314.00
50-00	4219-000	Dental Ins Benefits	\$	1,123.00	\$	1,122.16	\$	1,140.00	\$	1,044.64	\$	1,193.00	\$	620.36	\$	652.00	\$ 1,827.00	\$ 1,175.00
50-00	4220-000	FICA Benefits	\$	7,444.00	\$	7,256.63	\$	7,687.00	\$	7,475.48	\$	8,251.00	\$	8,048.40	\$	8,251.00	\$ 9,293.00	\$ 1,042.00
50-00	4225-000	Medicare Benefits	\$	1,741.00	\$	1,696.93	\$	1,798.00	\$	1,748.17	\$	1,930.00	\$	1,882.16	\$	1,930.00	\$ 2,174.00	\$ 244.00
50-00	4230-000	Retirement Benefits	\$	14,725.00	\$	14,326.43	\$	14,209.00	\$	14,005.27	\$	15,310.00	\$	14,584.50	\$	14,427.00	\$ 19,110.00	\$ 4,683.00
50-00	4260-000	Workers' comp Benefits	\$	980.00	\$	935.23	\$	1,040.00	\$	1,107.14	\$	1,241.00	\$	1,240.70	\$	1,466.00	\$ 1,444.00	\$ (22.00)
	Account Classif	ication Total: PS Benefits - Personnel services - benefits	\$	51,068.00	\$	50,286.25	\$	54,226.00	\$	51,389.47	\$	60,811.00	\$	42,777.88	\$	44,679.00	\$ 76,933.00	\$ 32,254.00
	PS prof - Purc	hased services - professional & technical																
50-00	4315-000	Usage Services	\$	1,303,059.00	\$	1,124,184.77	\$	1,400,621.00	\$	1,235,520.26	\$	1,532,296.00	\$	1,293,478.83	\$	1,618,188.00	\$ 1,561,992.00	\$ (56,196.00)
50-00	4320-000	Legal general Services	\$	5,000.00	\$	-	\$	5,000.00	\$	-	\$	5,000.00	\$	-	\$	5,000.00	\$ 5,000.00	\$ -
50-00	4330-000	MGMT services Services	\$	437,000.00	\$	310,847.79	\$	490,000.00	\$	241,935.43	\$	440,000.00	\$	159,870.91	\$	440,000.00	\$ 165,000.00	\$ (275,000.00)
50-00	4341-000	Telephone Services	\$	4,200.00	\$	596.98	\$	600.00	\$	506.03	\$	700.00	\$	506.86	\$	700.00	\$ 700.00	\$ -
Account C	lassification Total:	PS prof - Purchased services - professional & technical	\$	1,749,259.00	\$	1,435,629.54	\$	1,896,221.00	\$	1,477,961.72	\$	1,977,996.00	\$	1,453,856.60	\$	2,063,888.00	\$ 1,732,692.00	\$ (331,196.00)
	PS property	- Purchased services - property services																
50-00	4410-000	Electric Services	\$	34,000.00	\$	35,482.48	\$	51,000.00	\$	37,411.98	\$	51,000.00	\$	37,432.24	\$	45,000.00	\$ 45,000.00	\$ -
50-00	4411-000	Heat & oil Services	\$	12,000.00	\$	-	\$	-	\$	-	\$	-	\$	950.84	\$	-	\$ 1,000.00	\$ 1,000.00
50-00	4412-000	Water Services	\$	1,250.00	\$	894.46	\$	1,250.00	\$	370.86	\$	1,250.00	\$	383.80	\$	1,250.00	\$ 1,250.00	\$ -
50-00	4417-000	Water analysis Services	\$	21,000.00	\$	4,887.00	\$	23,000.00	\$	14,895.38	\$	23,000.00	\$	16,381.90	\$	23,000.00	\$ 23,000.00	\$ -
50-00	4418-000	Pretreatment Services	\$	35,000.00	\$	20,623.75	\$	35,000.00	\$	18,375.00	\$	35,000.00	\$	23,328.80	\$	35,000.00	\$ 35,000.00	\$ -
50-00	4430-000	Repairs & maint Service	\$	246,400.00	\$	310,344.84	\$	248,970.00	\$	170,811.43	\$	248,970.00	\$	194,869.61	\$	261,450.00	\$ 264,360.00	\$ 2,910.00
Accour	nt Classification To	tal: PS property - Purchased services - property services	\$	349,650.00	\$	372,232.53	\$	359,220.00	\$	241,864.65	\$	359,220.00	\$	273,347.19	\$	365,700.00	\$ 369,610.00	\$ 3,910.00



Town of Londonderry, New Hampshire Sewer Enterprise Fund Fiscal Year 2027 Budget

	Account Number	er Account Description	20	23 Budget	20	023 Actuals	20	24 Budget	20	024 Actuals	20	025 Budget	20	25 Actuals	20	026 Budget	027 Sewer erprise Fund Budget	Change in Budget (27-26)
		Fund: 200 - Sewer																
	PS of	her - Purchased services - other																
50-00	4550-000	Printing Services	\$	950.00	\$	-	\$	950.00	\$	-	\$	950.00	\$	636.90	\$	950.00	\$ 950.00	\$ -
50-00	4570-000	Sem & workshops Services	\$	3,000.00	\$	995.00	\$	3,000.00	\$	515.00	\$	3,000.00	\$	2,440.77	\$	3,000.00	\$ 3,000.00	\$ -
50-00	4575-000	Travel & mileage Services	\$	250.00	\$	-	\$	250.00	\$	-	\$	250.00	\$	-	\$	250.00	\$ 250.00	\$ -
	Account Cl	assification Total: PS other - Purchased services - other	\$	4,200.00	\$	995.00	\$	4,200.00	\$	515.00	\$	4,200.00	\$	3,077.67	\$	4,200.00	\$ 4,200.00	\$ -
		Supplies - Supplies																
50-00	4620-000	Office supplies Supplies	\$	950.00	\$	309.66	\$	950.00	\$	579.68	\$	950.00	\$	602.46	\$	950.00	\$ 950.00	\$ -
50-00	4625-000	Postage Supplies	\$	2,700.00	\$	66.00	\$	2,700.00	\$	3.07	\$	2,700.00	\$	1,715.01	\$	2,700.00	\$ 2,700.00	\$ -
50-00	4660-000	Vehicle repairs Supplies	\$	500.00	\$	287.64	\$	500.00	\$	130.90	\$	1,000.00	\$	1,636.31	\$	1,000.00	\$ 1,000.00	\$ -
50-00	4680-000	Dept. expense Supplies	\$	=	\$	=	\$	-	\$	-	\$	2,600,000.00	\$	-	\$	2,600,000.00	\$ 4,576,000.00	\$ 1,976,000.00
50-00	4690-000	Other misc Supplies	\$	3,000.00	\$	28.77	\$	3,000.00	\$	-	\$	3,000.00	\$	254.94	\$	3,000.00	\$ 3,000.00	\$ -
		Account Classification Total: Supplies - Supplies	\$	7,150.00	\$	692.07	\$	7,150.00	\$	713.65	\$	2,607,650.00	\$	4,208.72	\$	2,607,650.00	\$ 4,583,650.00	\$ 1,976,000.00
		Property - Property																
50-00	4740-000	Mach & equip Property	\$	475,847.00	\$	401,336.16	\$	518,561.00	\$	473,733.90	\$	543,610.00	\$	343,399.37	\$	549,112.00	\$ 555,614.00	\$ 6,502.00
		Account Classification Total: Property - Property	\$	475,847.00	\$	401,336.16	\$	518,561.00	\$	473,733.90	\$	543,610.00	\$	343,399.37	\$	549,112.00	\$ 555,614.00	\$ 6,502.00
		Other - Other objects																
50-00	4901-000	Transfer to General Fund Other	\$	92,686.00	\$	90,001.44	\$	99,786.00	\$	91,658.42	\$	99,786.00	\$	99,870.24	\$	99,786.00	\$ 99,786.00	\$ -
		Account Classification Total: Other - Other objects	\$	92,686.00	\$	90,001.44	\$	99,786.00	\$	91,658.42	\$	99,786.00	\$	99,870.24	\$	99,786.00	\$ 99,786.00	\$ -
		Division Total: 00 - Non-Divisional	\$	2,849,912.00	\$	2,473,547.34	\$	3,063,340.00	\$	2,462,694.51	\$	5,786,347.00	\$	2,351,536.30	\$	5,868,089.00	\$ 7,572,362.00	\$ 1,704,273.00
		Department Total: 50 - Sewer	\$	2,849,912.00	\$	2,473,547.34	\$	3,063,340.00	\$	2,462,694.51	\$	5,786,347.00	\$	2,351,536.30	\$	5,868,089.00	\$ 7,572,362.00	\$ 1,704,273.00
		EXPENSES Total	\$	2,849,912.00	\$	2,473,547.34	\$	3,063,340.00	\$	2,462,694.51	\$	5,786,347.00	\$	2,351,536.30	\$	5,868,089.00	\$ 7,572,362.00	\$ 1,704,273.00
		Fund REVENUE Total: 200 - Sewer	\$	2,849,912.00	\$	3,260,358.16	\$	3,063,340.00	\$	2,888,685.68	\$	5,786,347.00	\$	3,534,446.72	\$	5,868,089.00	\$ 7,572,362.00	\$ 1,704,273.00
		Fund EXPENSE Total: 200 - Sewer	\$	2,849,912.00	\$	2,473,547.34	\$	3,063,340.00	\$	2,462,694.51	\$	5,786,347.00	\$	2,351,536.30	\$	5,868,089.00	\$ 7,572,362.00	\$ 1,704,273.00
		Fund Total: 200 - Sewer	\$	-	\$	786,810.82	\$	-	\$	425,991.17	\$	-	\$	1,182,910.42	\$	-	\$ -	\$ -

POLICE

Outside Detail

Mission Statement:

To provide services to Londonderry in a manner consistent with Londonderry Police Department's overall progressive, pro-active approach to law enforcement. To be responsive to the needs of the community during events that are privately funded but have an effect on safety within the community.

Major Services/Responsibilities:

Special events, traffic management and special duty detail management

Key FY25 Objectives:

Funding this program ensures the safety of the public during those instances when the taxpayer should not be responsible for the cost. The objective of this program is to have the Town fully reimbursed for the cost of the service along with the assurance that public safety is not jeopardized

Performance Measures:

Not Applicable



Town of Londonderry, New Hampshire Police Outside Detail Revolving Fund Fiscal Year 2027 Budget

	Account Numb	per Account Description	20	23 Actuals	20	24 Actuals	20	25 Actuals	20)26 Budget	2027 blice Outside Detail Revolving Fund Budget	1	hange in Budget (27-26)
Fund: 220 - P	olice Outside Detail												
REVENUES													
Departme	ent: 20 - Police												
Misc -	Miscellaneous Rever	nues											
	3401-003	Miscellaneous Departmental revenue	\$	384,503.50	\$	339,774.33	\$	442,432.00	\$	567,600.00	\$ 567,185.00	\$	(415.00)
A	ecount Classification	n Total: Misc - Miscellaneous Revenues	\$	384,503.50	\$	339,774.33	\$	442,432.00	\$	567,600.00	\$ 567,185.00	\$	(415.00)
		Department Total: 20 - Police	\$	384,503.50	\$	339,774.33	\$	442,432.00	\$	567,600.00	\$ 567,185.00	\$	(415.00)
		REVENUES Total	\$	384,503.50	\$	339,774.33	\$	442,432.00	\$	567,600.00	\$ 567,185.00	\$	(415.00)
EXPENSES Departme Divisio		outside Detail ed Officer Division											
PS Sale	aries - Personnel ser	vices - salaries											
	4110-000	Regular Salaries	\$	318,196.37	\$	279,049.06	\$	373,370.35	\$	385,000.00	\$ 385,000.00	\$	-
Accour	nt Classification Tota	al: PS Salaries - Personnel services - salaries	\$	318,196.37	\$	279,049.06	\$	373,370.35	\$	385,000.00	\$ 385,000.00	\$	-
PS Ben	nefits - Personnel ser	vices - benefits											
	4220-000	FICA Benefits	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-
	4225-000	Medicare Benefits	\$	4,575.50	\$	3,978.58	\$	5,037.64	\$	5,583.00	\$ 5,583.00	\$	-
	4230-000	Retirement Benefits	\$	28,456.13	\$	14,229.68	\$	19,873.35	\$	119,158.00	\$ 119,158.00	\$	-
	4260-000	Workers' comp Benefits	\$	17,766.32	\$	21,039.44	\$	23,577.46	\$	27,859.00	\$ 27,444.00	\$	(415.00)
Accour	nt Classification Tota	al: PS Benefits - Personnel services - benefits	\$	50,797.95	\$	39,247.70	\$	48,488.45	\$	152,600.00	\$ 152,185.00	\$	(415.00)
Proper	ty - Property												
	4745-000	Minor capital equip Property	\$	-	\$	-	\$	-	\$	30,000.00	\$ 30,000.00	\$	-
	Account C	lassification Total: Property - Property	\$	-	\$	-	\$	-	\$	30,000.00	\$ 30,000.00	\$	-
	Division '	Total: 11 - Uniformed Officer Division	\$	368,994.32	\$	318,296.76	\$	421,858.80	\$	567,600.00	\$ 567,185.00	\$	(415.00)
	Depart	tment Total: 56 - Police Outside Detail	\$	368,994.32	\$	318,296.76	\$	421,858.80	\$	567,600.00	\$ 567,185.00	\$	(415.00)
		EXPENSES Total	\$	368,994.32	\$	318,296.76	\$	421,858.80	\$	567,600.00	\$ 567,185.00	\$	(415.00)
	Fund REVENUE	Total: 220 - Police Outside Detail	\$	384,503.50	\$	339,774.33	\$	442,432.00	\$	567,600.00	\$ 567,185.00	\$	(415.00)
	Fund EXPENSE	Total: 220 - Police Outside Detail	\$	368,994.32	\$	318,296.76	\$	421,858.80	\$	567,600.00	\$ 567,185.00	\$	(415.00)
	Fund T	otal: 220 - Police Outside Detail	\$	15,509.18	\$	21,477.57	\$	20,573.20	\$	-	\$ -	\$	-

Police Department – Airport Division

Mission Statement:

The Londonderry Police Department Airport Division functions as the primary law enforcement agency for the Manchester-Boston Regional Airport, providing safety and security for the airport community and the traveling public by meeting or exceeding all federal and state standards to insure the safest and most secure airport possible.

(Note: The Manchester-Boston Regional Airport is owned and operated by the City of Manchester, NH. But, since the vast majority of the airport is in the Town of Londonderry we provide police services on a contracted basis. This contract pays for the Airport Division in its entirety, as well as providing a modest administrative fee to the Town of Londonderry).

Major Services/Responsibilities:

- Proactive security measures through high visibility patrols and officer presence to maintain overall safety and security of the airport
- Criminal investigation
- Emergency response
- Critical Incident Management and Response
- Planning and conducting security operations for political and other dignitary arrivals/departures
- Traffic and pedestrian safety
- Coordination and cooperation with Federal partners (i.e. TSA, FAA, DHS, FBI, USSS)

Key Objectives:

- Keeping current with threat trends to aviation and mitigating associated risk
- Continue to effectively manage the division in a fiscally prudent manner so that both the needs of the airport and the community are satisfied in an efficient and responsible manner
- Assist with security measures related to airline and cargo operations
- Assist the airport's expansion through proper and flexible resource allocation
- Continue to foster effective and mutually beneficial partnerships with all of the Manchester-Boston Regional Airport stakeholders
- Always maintain the strong mutual and cohesive working relationship with the Airport Director along with the entire airport management team and develop successive leadership opportunities within our agency



Town of Londonderry, New Hampshire Police Airport Revolving Fund Fiscal Year 2027 Budget

	Account Number	Account Description	2	2023 Budget	20	23 Actuals	2024	Budget	2024	Actuals	202	25 Budget	20	025 Actuals	2	2026 Budget	20	27 Proposed Budget	27 Default Budget	В	ange in Sudget 27-26)	ver/(Under) Default
Fund: 230 -	Police Airport Division																					
REVENUES																						
Department:	20 - Police																					
Misc - Miscellan	neous Revenues																					
20	3401-003	Miscellaneous Departmental revenue	\$	2,826,129.00	\$	2,519,182.68	\$ 2,	817,307.00	\$ 2,	584,725.70	\$	3,063,511.00	\$	2,711,236.82	\$	3,218,581.00	\$	3,344,084.00	\$ 3,362,929.00	s	125,503.00	\$ 18,845.00
Total: Misc - M	fiscellaneous Revenues		\$	2,826,129.00	\$	2,519,182.68	\$ 2,	817,307.00	\$ 2,	584,725.70	\$	3,063,511.00	\$	2,711,236.82	\$	3,218,581.00	\$	3,344,084.00	\$ 3,362,929.00	\$	125,503.00	\$ 18,845.00
Department To	otal: 20 - Police		\$	2,826,129.00	\$	2,519,182.68	\$ 2,	817,307.00	\$ 2,	584,725.70	\$	3,063,511.00	\$	2,711,236.82	\$	3,218,581.00	\$	3,344,084.00	\$ 3,362,929.00	\$	125,503.00	\$ 18,845.00
REVENUES To	otal		\$	2,826,129.00	\$	2,519,182.68	\$ 2,	817,307.00	\$ 2,	584,725.70	\$	3,063,511.00	\$	2,711,236.82	\$	3,218,581.00	\$	3,344,084.00	\$ 3,362,929.00	\$	125,503.00	\$ 18,845.00
EXPENSES																						
Department:	57 - Police Airport Div	vision																				
Division: 11	- Uniformed Officer Di	vision																				
PS Salaries - Pe	ersonnel services - salarie	s																				
57-11	4110-000	Regular Salaries	\$	1,468,442.00	\$	1,177,200.26	\$ 1,	460,954.00	\$ 1,	228,574.39	\$	1,572,906.00	\$	1,263,858.17	\$	1,649,404.00	\$	1,700,218.00	\$ 1,700,218.00	\$	50,814.00	\$ -
57-11	4140-000	Overtime Salaries	\$	220,000.00	\$	266,474.12	\$	220,000.00	\$	248,763.95	\$	227,700.00	\$	260,780.55	\$	235,670.00	\$	235,670.00	\$ 235,670.00	\$	-	\$ -
Account Classifi	ication Total: PS Salaries	- Personnel services - salaries	\$	1,688,442.00	\$	1,443,674.38	\$ 1,	680,954.00	\$ 1,	177,338.34	\$	1,800,606.00	\$	1,524,638.72	\$	1,885,074.00	\$	1,935,888.00	\$ 1,935,888.00	\$	50,814.00	\$ -
PS Benefits - Per	rsonnel services - benefit:	s																				
57-11	4210-000	Health Ins Benefits	\$	445,951.00	\$	400,161.36	\$	412,859.00	\$	132,906.74	\$	497,740.00	\$	503,093.34	\$	546,726.00	\$	568,888.00	\$ 596,418.00	\$	22,162.00	\$ 27,530.00
57-11	4215-000	STD, LTD, & Life Benefits	\$	18,684.00	\$	17,165.03	\$	16,741.00	\$	18,261.12	\$	16,086.00	\$	17,881.08	\$	11,581.00	\$	12,478.00	\$ 12,478.00	\$	897.00	\$ -
57-11	4219-000	Dental Ins Benefits	\$	25,568.00	\$	24,621.11	\$	23,002.00	\$	23,216.74	\$	24,041.00	\$	24,786.76	\$	24,753.00	\$	26,942.00	\$ 28,257.00	\$	2,189.00	\$ 1,315.00
57-11	4220-000	FICA Benefits	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$ -
57-11	4225-000	Medicare Benefits	\$	21,293.00	\$	20,580.42	\$	24,444.00	\$	21,216.63	\$	26,146.00	\$	22,538.50	\$	27,334.00	\$	28,071.00	\$ 28,071.00	\$	737.00	\$ -
57-11	4230-000	Retirement Benefits	\$	497,509.00	\$	480,876.97	\$	527,303.00	\$	180,272.99	\$	564,016.00	\$	486,118.38	\$	583,431.00	\$	599,158.00	\$ 599,158.00	\$	15,727.00	\$ -
57-11	4260-000	Workers' comp Benefits	\$	25,764.00	\$	16,324.94	\$	24,586.00	\$	20,591.59	\$	22,829.00	\$	22,829.10	\$	27,425.00	\$	44,452.00	\$ 44,452.00	\$	17,027.00	\$ -
Account Classifi	ication Total: PS Benefits	- Personnel services - benefits	\$	1,034,769.00	\$	959,729.83	\$ 1,	028,935.00	\$	996,465.81	\$	1,150,858.00	\$	1,077,247.16	\$	1,221,250.00	\$	1,279,989.00	\$ 1,308,834.00	\$	58,739.00	\$ 28,845.00
PS prof - Purche	ased services - profession	al & technical																				
57-11	4241-000	Training Benefits	\$	-	\$	795.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$ -
57-11	4290-000	Uniforms & cleaning Benefits	\$	-	\$	78.83	\$	-	\$	20.00	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$ -
57-11	4330-000	MGMT services Services	\$	4,800.00	\$	1,436.28	\$	4,800.00	\$	450.00	\$	4,800.00	\$	-	\$	4,800.00	\$	4,800.00	\$ 4,800.00	\$	-	\$ -
Account Classifi	ication Total: PS prof - P.	urchased services - professional & technical	\$	4,800.00	\$	2,310.11	\$	4,800.00	\$	470.00	\$	4,800.00	\$	-	\$	4,800.00	\$	4,800.00	\$ 4,800.00	\$	-	\$ -



Town of Londonderry, New Hampshire Police Airport Revolving Fund Fiscal Year 2027 Budget

	Account Number	Account Description	20	023 Budget	202	23 Actuals	202	24 Budget	20	024 Actuals	2025 Budget	20	025 Actuals	2026 Budget		2027 Proposed Budget	20	27 Default Budget	I	nange in Budget (27-26)	ver/(Under) Default
PS other - Purch	hased services - other																				
57-11	4520-000	Property ins Services	\$	17,618.00	\$	15,619.59	\$	17,618.00	\$	16,426.12 \$	17,247.00	\$	17,104.10 \$	17,457.00	s	23,407.00	\$	23,407.00	\$	5,950.00	\$ -
Account Classifi	ication Total: PS other - I	Purchased services - other	\$	17,618.00	\$	15,619.59	\$	17,618.00	\$	16,426.12 \$	17,247.00	\$	17,104.10 \$	17,457.00	S	23,407.00	\$	23,407.00	\$	5,950.00	\$ -
Property - Prope	erty																				
57-11	4740-000	Mach & equip Property	\$	-	\$	7,742.28	\$	-	\$	13,118.75 \$	-	\$	9,255.38 \$	-	\$	10,000.00	\$		\$	10,000.00	\$ (10,000.00)
Account Classifi	ication Total: Property - I	Property	\$	-	\$	7,742.28	\$		\$	13,118.75 \$		\$	9,255.38 \$	-	\$	10,000.00	\$		\$	10,000.00	\$ (10,000.00)
Other - Other ol	bjects																				
57-11	4901-000	Transfer to General Fund Other	\$	80,500.00	\$	78,136.79	\$	85,000.00	\$	80,906.48 \$	90,000.00	\$	82,991.46 \$	90,000.00	\$	90,000.00	\$	90,000.00	\$	-	\$
Account Classifi	ication Total: Other - Oth	er objects	\$	80,500.00	\$	78,136.79	\$	85,000.00	\$	80,906.48 \$	90,000.00	\$	82,991.46 \$	90,000.00	\$	90,000.00	\$	90,000.00	\$	-	\$ -
Division Total:	11 - Uniformed Officer	Division	\$	2,826,129.00	\$	2,507,212.98	\$	2,817,307.00	\$	2,584,725.50 \$	3,063,511.00	\$	2,711,236.82	\$ 3,218,581.00	5	3,344,084.00	\$	3,362,929.00	\$	125,503.00	\$ 18,845.00
Department To	otal: 57 - Police Airport	Division	\$	2,826,129.00	\$	2,507,212.98	\$	2,817,307.00	\$	2,584,725.50 \$	3,063,511.00	\$	2,711,236.82	\$ 3,218,581.00	5	3,344,084.00	\$	3,362,929.00	\$	125,503.00	\$ 18,845.00
EXPENSES Tot	tal		\$	2,826,129.00	\$	2,507,212.98	\$	2,817,307.00	\$	2,584,725.50 \$	3,063,511.00	\$	2,711,236.82	\$ 3,218,581.00	5	3,344,084.00	\$	3,362,929.00	\$	125,503.00	\$ 18,845.00

COMMUNITY SERVICES

Division: Recreation

Mission Statement:

Londonderry Recreation is dedicated to providing quality programs and facilities in our community through offering safe and engaging opportunities to enhance the overall health and well-being for residents of all ages.

Major Services/Responsibilities:

Planning and implementing quality and affordable programs, activities, events, and trips for residents of all ages.

Facilitating the scheduling and maintenance of Town athletic fields/facilities.

Communicating extensively the recreational offerings through various marketing and social media outlets.

Cooperative coordination of the Recreation Department with Town departments, Boards and School District.

Support and assist adult and youth sport leagues and other recreational activity groups in Londonderry.

Plan for future recreational needs of the Town.

Key Fiscal Year Objectives:

Provide quality programs and services within budgetary limits through department-based offerings as well as coordinating with community and school recreational organizations. Continue effort to provide maintenance service for the Nelson Road, LAFA, Skateboard Park, Tennis Court and Continental Park Fields.

Continue to improve field maintenance to ensure the safety and well-being of all recreation participants.

Expansion of current program, event, and trip offerings to residents of all ages.

Town of Londonderry, New Hampshire Recreation Revolving Fund Fiscal Year 2027 Budget

Account Number		Account Description	2027 Pro	oposed Budget
Fund: 315 - Recreat	ion			
REVENUES				
Department: 30 - Re	ecreation			
Misc - Miscellaneous Re	venues			
30	3406-002	Youth Progam Revenue	\$	70,000.00
30	3406-003	Adult Program Revenue	\$	12,000.00
Total: Misc - Miscellane	ous Revenues		\$	82,000.00
Department Total: 30 -	Recreation		\$	82,000.00
REVENUES Total			\$	82,000.00
EXPENSES				
Department: 30 - R	ecreation			
Division: 00 - Non-I	Divisional			
PS Salaries - Personnel :	services - salaries			
30-00	4120-000	Part Time Salaries	\$	50,000.00
Account Classification T	otal: PS Salaries - Perso	onnel services - salaries	\$	50,000.00
PS Benefits - Personnel s	services - benefits			
30-00	4220-000	FICA Benefits	\$	3,100.00
30-00	4225-000	Medicare Benefits	\$	725.00
Account Classification T	otal: PS Benefits - Perso	onnel services - benefits	\$	3,825.00
PS prof - Purchased serv	rices - professional & tec	chnical		
30-00	4340-000	Bank Services	\$	5,000.00
Account Classification T	otal: PS prof - Purchase	ed services - professional & technical	\$	5,000.00
Supplies - Supplies				
30-00	4610-000	General Expenses	\$	3,000.00
Account Classification T	otal: Supplies - Supplies		\$	3,000.00
Other - Other objects				
30-00	4821-000	Adult Progam Other	\$	-
30-00	4822-000	Youth Program Other	\$	20,175.00
30-00	4823-000	Summer Program Other	\$	
Account Classification T	otal: Other - Other obje	cts	\$	20,175.00
Division Total: 00 - Nor	n-Divisional		\$	82,000.00
Department Total: 30 -	Recreation		\$	82,000.00
EXPENSES Total			\$	82,000.00

FY2027 Budget Overview Presentation

Town of Londonderry, NH



More About Londonderry

Population & Growth

 The Town's population grew by approximately 7% from 2010 to 2020

Current population estimate: 27,101
 (9th most populous municipality in NH)

Geography & Land Area

 Western-most municipality in Rockingham County

• Total area: 42.2 square miles

 Population density stands at about 642 people per square mile

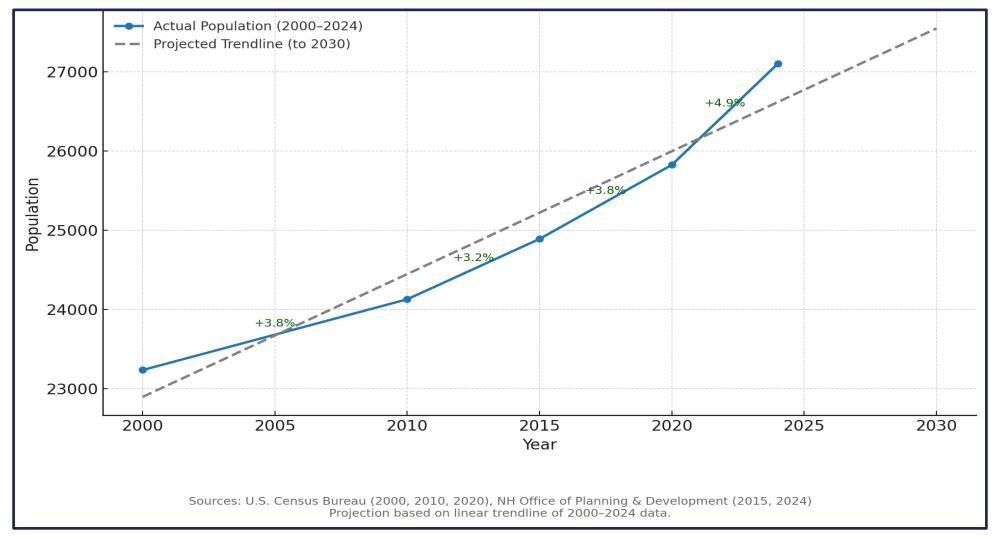
Demographics

Median age is approximately 42.5 years



Population Growth & Projection

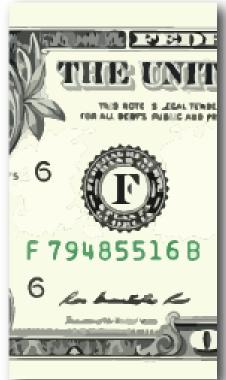
Town of Londonderry (2000-2030)





How Your Tax Dollars Are Spent







County 4% (\$0.64)

School (State) 8.2% (\$1.33)

Municipal (Town) 23.4% (\$3.77)

School (Local) 64.4% (\$10.40)



2024 Property Tax Rate Comparison

Southern New Hampshire Municipalities

Municipality	Munici pal	Local School	SWEPT	Count y	Total	Municipal %	Local School %	SWEPT %	County %
Salem	5.66	9.74	1.46	0.74	17.60	32.2%	55.3%	8.3%	4.2%
Derry	5.25	11.70	1.15	0.59	18.69	28.1%	62.6%	6.2%	3.2%
Windham	3.83	16.13	1.79	0.89	22.64	16.9%	71.2%	7.9%	3.9%
Litchfield	4.16	13.81	1.66	1.15	20.78	20.0%	66.5%	8.0%	5.5%
Hudson	4.97	9.30	1.24	0.94	16.45	30.2%	56.5%	7.5%	5.7%
Londonderry	3.77	10.40	1.33	0.64	16.14	23.4%	64.4%	8.2%	4.0%
Merrimack	4.29	13.86	1.48	1.06	20.69	20.7%	67.0%	7.2%	5.1%
Manchester	9.36	7.59	1.52	1.11	19.58	47.8%	38.8%	7.8%	5.7%
Nashua	6.68	7.22	1.15	0.85	15.90	42.0%	45.4%	7.2%	5.3%



Consumer Price Index & Tax Rate

Boston-Cambridge-Newton Index

Year	CPI % Increase	Municipal Tax Rate Increase
2025	3.2%	TBD (set in Oct / Nov)
2024	3.5%	8.6%
2023	7%	-17.7% (revaluation of properties)
2022	7%	1.4%
2021	5.3%	-10.7% (revaluation of properties)



Budget History

Fiscal Year	Default	Operating
2027	\$ 55,063,350	\$ 55,937,124
<mark>2026</mark>	\$ 49,654,290	\$ 50,111,482
2025	\$ 45,901,420	\$ 45,859,596
2024	\$ 40,595,374	\$ 40,448,056
2023	\$ 39,069,640	\$ 38,996,682
2022	\$ 39,064,836	\$ 38,864,136
2021	\$ 37,653,692	\$ 37,616,176
2020	\$ 33,865,222	\$ 33,858,810
2019	\$ 31,707,838	\$ 31,707,838
2018	\$ 32,331,194	\$ 32,301,194
2017	\$ 29,594,363	\$ 29,591,028
2016	\$ 28,596,112	\$ 28,577,512
2015	\$ 28,086,186	\$ 28,054,908
2014	\$ 27,635,887	\$ 27,525,281
2013	\$ 26,741,721	\$ 26,741,721

Tax Rate Factors

Appropriations (Expenditures)

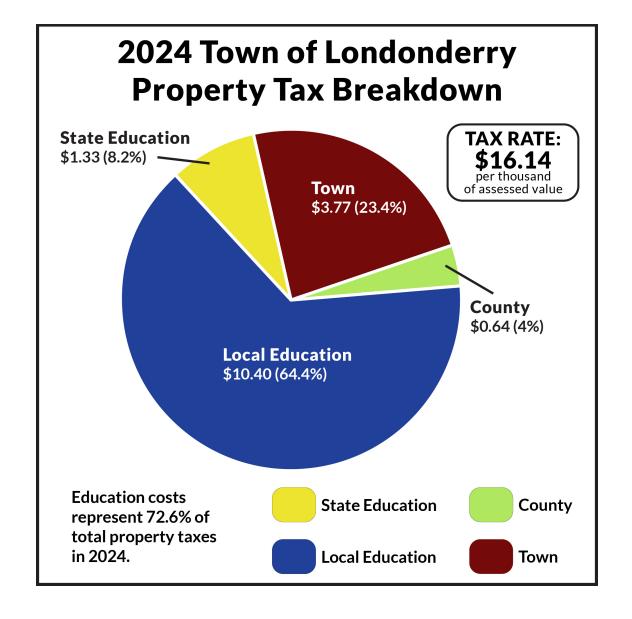
Revenues (Other than Property Taxes)

Fund Balance Used to Reduce Tax Rate

Assessed Valuation

Overlay (Offsets Tax Abatements)

War Service Tax Credits





Strategic Budgeting









STRATEGIC PLAN

BUSINESS PLANS

PERFORMANCE MEASUREMENT ANALYSIS AND EVALUATION



Budget Objectives

ACHIEVE

Achieve the Town's Strategic Objectives

FUND

Fund critical Capital Improvement Projects

MAINTAIN

Maintain quality service levels to meet the public's expectations



Challenges

Affordable Housing

Inflation

Traffic Congestion and Traffic Safety

Growth in population

Safe Drinking Water

Protection of Natural Resources



Traffic Congestion & Safety

Master Plan Survey Data

















Natural Resource Concerns

Master Plan Survey Data

97.4%	Protect drinking water supply and aquifers
92.9%	Protect wetlands, streams, lakes, and other surface waters
90.8%	Promote conservation land management
90.7%	Preserve and protect wooded areas
89.2%	Preserve agricultural lands and open areas
88.3%	Protect wildlife corridors and habitats
85.0%	Coordinate with Planning and other Town Offices on regulations for natural resource protection
84.5%	Working with town staff on best management practices for environmental protection of resources
78.8%	Make conservation lands accessible (via trails, parking, and education programs)
72.2%	Education/outreach programs on natural resource protection
63.7%	Developing a renewable energy plan for town facilities



Long Term Financial Plan

UTILIZE

Utilize the Unassigned Fund Balance to offset the cost of Capital Projects

- Pay as you go, utilizing cash to pay for projects and equipment
- Capital Reserve Funds

MAINTAIN

Maintain the policy to no longer utilize UFB to artificially hedge the tax rate

UPDATE

Update the debt management policy and strategy



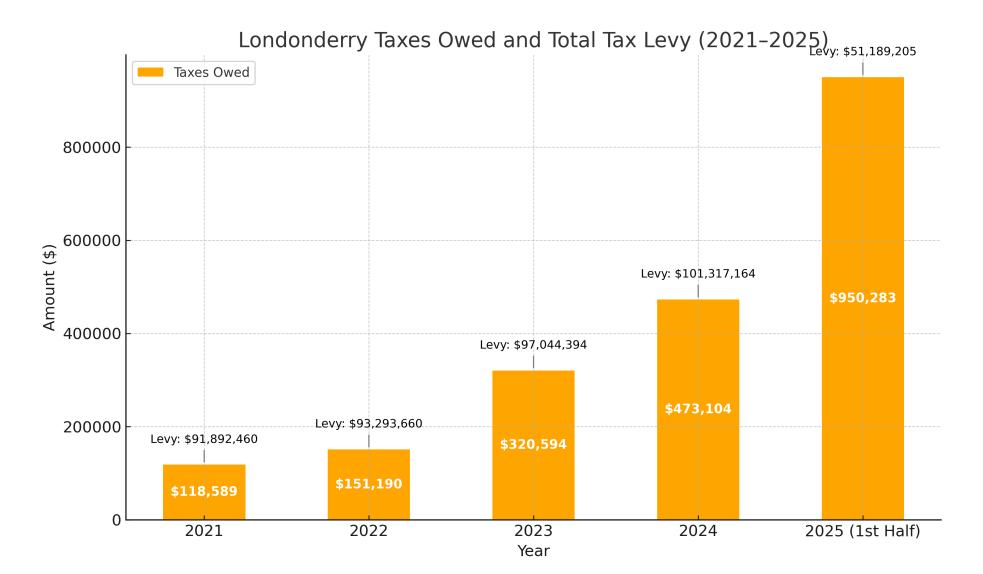
Operating Budget History

Year	GF Operating Budget
FY2027 (proposed)	\$55,937,124
FY2026	\$50,111,482
FY2025	\$45,859,596
FY2024	\$40,448,056



Taxes Owed & Total Tax Levy

Londonderry (2021-2025)





Property Taxes Paid On a \$634,700 Home

Tax Year	Municipal Portion	Total Tax Bill
2024	\$2,392	\$10,244
2023	\$2,202	\$9,933
2022	\$2,294	\$10,046
2021	\$2,261	\$9,991

NOTE: This chart shows the actual taxes paid on this single-family home in Londonderry. This property owner experienced an increase of \$131 across the period from 2021 to 2024.



FY2027 Budget Summary



The FY2027 Budget is **\$48,364,762** which is **6.9**% (\$3,153,373) higher than the FY2026 Budget of **\$45,211,389**



The FY2027 Default Budget is **\$47,490,987** which is **5**% higher than the FY2026 Budget



The FY2027 projected tax rate increase is TBD



Cost Drivers

Increases

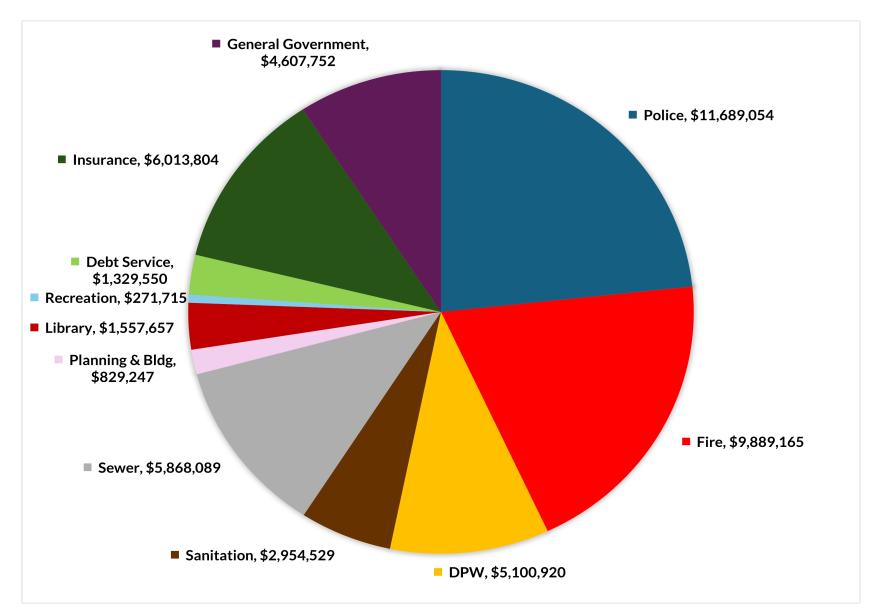
Item	Increase
Wages	\$1,403,923
Benefits (including health / dental insurance)	\$567,697
Retirement system payments	\$283,939
Solid waste collection / disposal	\$432,930
IT, software, and other management services	\$280,584

NOTE: These costs increases represent \$2,969,073 **(94%)** of the \$3,153,373 increase in the FY2027 budget.



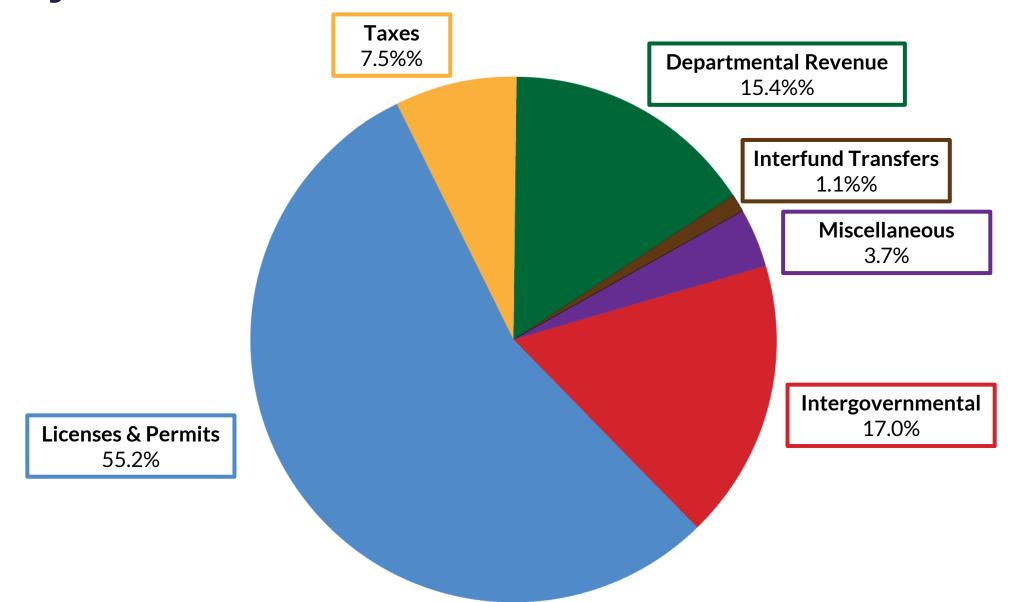
How Your Tax Dollars Are Spent

FY2026





Projected FY2027 Revenues







BUDGET PRESENTATION

FY 2027

Overview

- Department Divisions
- Airport Division Budget
- Patrol Statistics
- Officer Staffing & Recruitment
- Department Budget Changes FY23-26
- Proposed Department Budget for FY27



Department Divisions

Airport (MHT)

Captain Timothy O'Donaghue

In 2006, the department was contracted to take over law enforcement services at the Manchester-Boston Regional Airport. Police officers assigned to the airport are required to provide all of the services as officers in town patrol. Additionally, officers provide airport specific services to support the TSA, airport security, and passengers.

Communications & **Community Policing Captain Patrick Cheetham**

In 2024, the Communications Division was implemented to cover the following areas:

- Dispatch
- **Community Relations**
- **Comfort Dog**
- Peer Support
- Honor Guard

Operations

Captain Alvin Bettencourt

The Operations Division is the heartbeat of a police force. It encompasses the core functions that most people associate with policing.

- Patrol
- Investigations
- **Animal Control**
- School Resource Officers
- **Special Services**
 - K9 (2)
 - SNHSOU (SWAT)
 - Drone Unit
 - Crash Reconstruction
 - Motors (2)

Professional Standards & Legal

Captain Jason Teufel

In 2024, the Professional Standards & Legal Division merged with the Services Division to form a two-tiered structure that is responsible for critical law enforcement administrative functions such as:

- **CALEA Accreditation**
- Officer Training Standards
- **Recruitment & Onboarding**
- Prosecution
- Records
- Evidence
- **Equipment & Quartermaster**



Airport Division

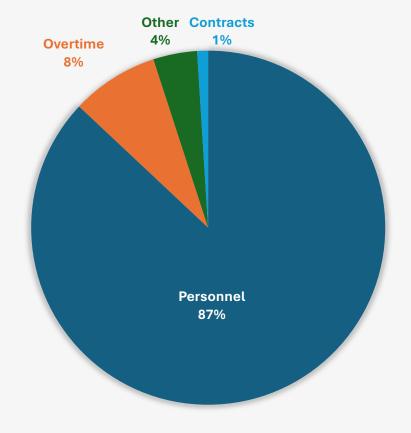




FY27 Airport Division Budget

Personnel Expenses (Pay Benefits)	\$2,875,360.54	87%
Overtime Expenses	\$265,000.00	8%
Insurance/Admin (Administration Fee, Workers Comp, Liability Insurance)	\$139,000.00	4%
Other (Prof. Development, Equipment Maintenance)	\$28,600.00	1%

Total: \$3,307,960.54



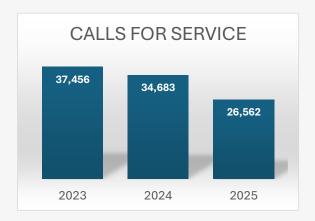


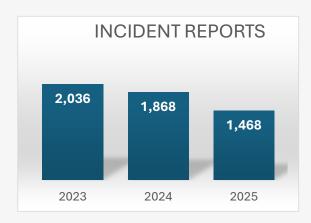
Town Side



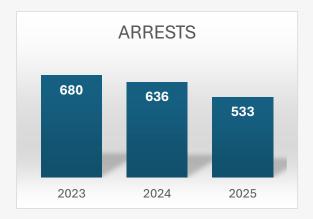


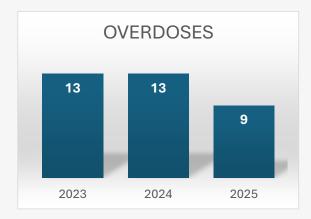
Patrol Statistics

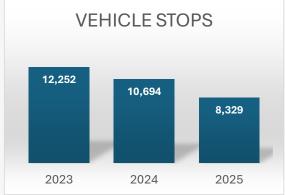














Officer Staffing



	2024	2025
Start of Year	59	62
Retirements	0	1
Resignations	1	3
Certified Hires	4	2
End of Year	62	60 (Current)

Budgeted for 68



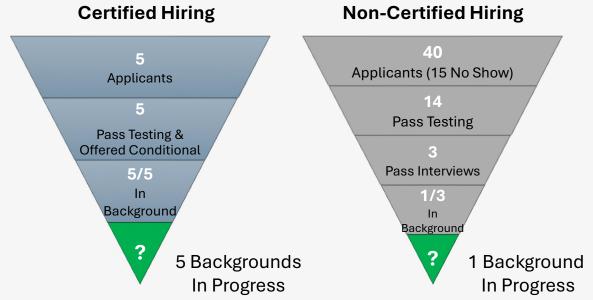
Officer Recruitment

January 2024 – February 2025

Certified Hiring



September & October 2025 Hiring Processes





Officer Recruitment

Anticipated Certified Officer Training Process In-House Field Training Solo Academy Nov. 2025 - Feb. 2026 Nov. 2025 February 2026 (2 Weeks) (12 Weeks)



Budget Changes from FY23 to FY26

	FY23 Budget	FY23 Actual	FY24 Budget	FY24 Actual	FY25 Budget	FY25 Actual	FY26 Budget	FY26 Actual
Administrative Overtime Salaries	\$99,850	\$90,971	\$99,913	\$76,075	\$106,456	\$103,227	\$126,609	?
Station Maintenance & Repairs Supplies	\$18,718	\$117,267	\$100,000	\$100,496	\$100,000	\$126,673	\$100,000	?
Mgmt Services (IT)	\$55,000	\$86,321	\$55,000	\$105,450	\$196,670	\$242,067	\$242,310	?
Uniformed Officers Overtime Salaries	\$546,826	\$728,806	\$574,364	\$668,810	\$654,889	\$724,947	\$978,068	?
Support Overtime Salaries	\$80,497	\$162,665	\$94,225	\$128,940	\$112,542	\$72,741	\$115,026	?
Support Training Benefits	\$40,000	\$123,695	\$40,000	\$186,228	\$40,000	\$87,415	\$143,500	?
Support Vehicle Repairs and Supplies	\$4,000	\$51,312	\$60,000	\$54,649	\$60,000	\$68,433	\$60,000	?

Budget Changes from FY23 to FY26

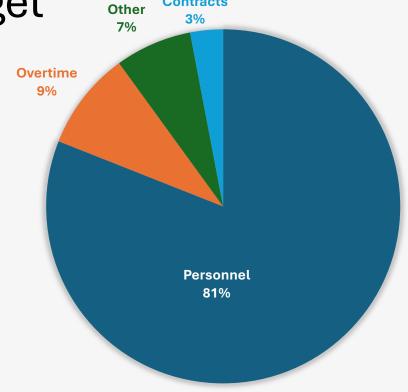
There was a need to change line items the last three years. Overages were covered by open positions in the bottom-line budget.

- Information Technology Mgmt Services saw the largest increase, jumping from \$55,000 to \$242,310, a rise of \$187,310. The need for IT support far exceeded initial budgets.
- Uniformed Officers Overtime Salaries rose significantly from \$546,826 to \$844,784, an increase of \$297,958.
- Support Training Benefits more than tripled, climbing from \$40,000 to \$143,500, an increase of \$103,500. Training money consistently overshot the \$40k budgeted each year due to mandated training hour increases.
- Station Maintenance & Repairs Supplies surged from \$18,718 to \$100,000, a gain of \$81,282.
- Support Overtime Salaries increased by \$32,045, from \$80,497 to \$112,542.
- Support Vehicle Repairs Supplies rose from \$4,000 to \$60,000, an increase of \$56,000.



FY27 Department Budget

Personnel Expenses	\$9,982,935.00	80.64%
Overtime Expenses	\$1,070,770.00	8.65%
Other (Capital Leases, Property, Supplies, Training, Equipment)	\$967,103.00	7.81%
Contract Services & Utilities	\$359,266	2.90%



Contracts

Total: \$12,380,074.00

2025 Budget	2026 Default	2026 Proposed	2027 Default	2027 Proposed
\$10,555,083.00	\$11,724,236.00	\$11,841,358.00	\$12,380,074.00	\$12,380,074.00



Q&A





	Account Number	Account Description	2026	Approved Budget	20	027 Default Budget	202	7 Department Budget	20	027 Town Manager Budget	2	027 Town Council Request Budget	Change in Budget (27-26)	Over/(Under) Default
Fund: 100 - Gen	eral Fund													
EXPENSES														
Department:	20 - Police													
	Division: 01	Administration	\$	2,713,546.00	\$	2,887,972.00	\$	2,887,972.00	\$	2,887,972.00	\$	2,887,972.00	\$ 174,426.00	\$ -
	Division: 02	Station	\$	362,645.00	\$	376,691.00	\$	376,691.00	\$	376,691.00	\$	376,691.00	\$ 14,046.00	\$ -
	Division: 10	Information Technology	\$	410,159.00	\$	419,260.00	\$	419,260.00	\$	419,260.00	\$	419,260.00	\$ 9,101.00	\$ -
	Division: 11	Uniformed Officer	\$	6,663,256.00	\$	6,803,224.00	\$	6,803,224.00	\$	6,803,224.00	\$	6,803,224.00	\$ 139,968.00	\$ -
	Division: 12	Support	\$	1,864,445.00	\$	1,849,648.00	\$	1,849,648.00	\$	1,849,648.00	\$	1,849,648.00	\$ (14,797.00)	\$ -
	Division: 13	Animal Control	\$	42,259.00	\$	43,279.00	\$	43,279.00	\$	43,279.00	\$	43,279.00	\$ 1,020.00	\$ -
		Police Department Total:	\$	12,056,310.00	\$	12,380,074.00	\$	12,380,074.00	\$	12,380,074.00	\$	12,380,074.00	\$ 323,764.00	\$ -



	Account Number	r Account Description	20	023 Budget	2023 Actuals	2024 Budget	2024 Actuals	2025 Budget	2025 Actuals	2026 Budget	2027 Department Budget	2027 Town Manager Budget	2027 Town Council Request Budget	2027 Default Budget	Change in Budget (27-26)	Over/(Under) Default
Fund: 100 - 0	General Fund															
EXPENSES																
Departr	ment: 20 - Police															
-	ision: 01 - Admini	istration														
PS :	Salaries - Personnel se	ervices - salaries														
20-01	4110-000	Regular Salaries	s	1.289.314.00	\$ 1.288.939.45	s 1.335.900.00	\$ 1,385,689,46	\$ 1.498.476.00	\$ 1.566.517.74	\$ 1,790,115.00	\$ 1,907,330.00	s 1.907.330.00	\$ 1.907.330.00	\$ 1,907,330,00 \$	117.215.00	s -
20-01	4120-000	Part-time Salaries	s	-	s -	s -			s -		s -	s -		s - s		
20-01	4140-000	Overtime Salaries	s	99.850.00	s 90,970,99	s 99,913,00	s 76.074.29	s 94.058.00	\$ 86.043.65	\$ 105,090.00	s 105,090,00	\$ 105,090,00	\$ 105,090.00	\$ 105,090,00 \$		s -
20-01	4151-000	Contractually Mandated Training	s	-	s -	s -	s -	s 12,398.00	\$ 17,182.91		\$ 6,261.00	\$ 6,261.00	\$ 6,261.00	\$ 6,261.00 \$	1,725.00	s -
20-01	4151-001	Legally Mandated Training - Salaries	\$	-	s -	s -	s -	s -	s -	\$ 16,983.00	\$ 26,665.00			\$ 26,665.00 \$	9,682.00	
Account Cla	assification Total: PS	Salaries - Personnel services - salaries	S	1,389,164.00	\$ 1,379,910.44	\$ 1,435,813.00	\$ 1,461,763.75	\$ 1,604,932.00	\$ 1,669,744.30	\$ 1,916,724.00	\$ 2,045,346.00	\$ 2,045,346.00	\$ 2,045,346.00	\$ 2,045,346.00 \$	128,622.00	\$ -
PS I	Benefits - Personnel se	ervices - benefits														
20-01	4215-000	STD, LTD, & Life Benefits	s	81,467.00	\$ 51,015.31	\$ 88,620.00	\$ 59,392.20	\$ 84,569.00	\$ 46,491.81	\$ 42,671.00	\$ 51,925.00	\$ 51,925.00	\$ 51,925.00	\$ 51,925.00 \$	9,254.00	s -
20-01	4220-000	FICA Benefits	s			\$ 13,369.00					\$ 29,147.00					
20-01	4225-000	Medicare Benefits	s	20,143.00	\$ 20,514.23	\$ 20,820.00	\$ 20,661.93	\$ 23,272.00	\$ 23,905.65	\$ 27,794.00	\$ 29,658.00	\$ 29,658.00	\$ 29,658.00	\$ 29,658.00 \$	1,864.00	s -
20-01	4230-000	Retirement Benefits	s	429,865.00	\$ 439,917.04	\$ 410,850.00	\$ 403,223.11	\$ 441,879.00	\$ 453,659.15	\$ 515,576.00	\$ 547,474.00	\$ 547,474.00	\$ 547,474.00	\$ 547,474.00 \$	31,898.00	s -
20-01	4240-000	Tuition reimbursement Benefits	s	60,000.00	\$ 13,869.65	\$ 60,000.00	\$ 17,994.00	\$ 60,000.00	\$ 5,232.00	\$ 60,000.00	\$ 60,000.00	\$ 60,000.00	\$ 60,000.00	\$ 60,000.00 \$		s -
20-01	4260-000	Workers' comp Benefits	s	20,547.00	\$ 21,097.67	\$ 21,761.00	\$ 23,187.08	\$ 25,984.00	\$ 25,984.16	\$ 30,701.00	\$ 30,244.00	\$ 30,244.00	\$ 30,244.00	\$ 30,244.00 \$	(457.00)	s -
Account Cl	lassification Total: PS	Benefits - Personnel services - benefits	S	624,780.00	\$ 560,147.85	\$ 615,420.00	\$ 537,613.05	\$ 656,712.00	\$ 576,365.06	\$ 704,100.00	\$ 748,448.00	\$ 748,448.00	\$ 748,448.00	\$ 748,448.00 \$	44,348.00	\$ -
PS _I	prof - Purchased servi	ices - professional & technical														
20-01	4290-000	Uniforms & cleaning Benefits	s	-	s -	s -	s -	s -	s -	s -	s -	s -	s -	s - 5	-	s -
20-01	4323-000	Legal & Profesional Standards	s	-	s -	s -	s -	s -	s -	\$ 32,177.00	\$ 32,177.00	\$ 32,177.00	\$ 32,177.00	\$ 32,177.00 \$	-	s -
20-01	4330-000	MGMT services Services	s	5,000.00	\$ 26,745.79	\$ 7,500.00	\$ 25,005.18	\$ 7,500.00	\$ 22,177.83	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00 \$		s -
20-01	4341-000	Telephone Services	\$	-	s -	s -	S -	s -	s -	\$ -	s -	S -	s -	S - S	-	s -
20-01	4350-000	Medical services Services	\$	-	s -	S -	S -	S -	S -	S -	s -	S -	S -	S - S	-	s -
20-01	4440-000	Rental and leases Services	s	3,000.00	\$ 1,215.63	\$ 3,000.00	\$ 10,853.90	\$ 3,000.00	\$ 6,948.63	\$ 3,000.00	\$ 4,456.00	\$ 4,456.00	\$ 4,456.00	\$ 4,456.00 \$	1,456.00	S -
t Classification T	Total: PS prof - Purcha	sed services - professional & technical	S	8,000.00	\$ 27,961.42	\$ 10,500.00	\$ 35,859.08	\$ 10,500.00	\$ 29,126.46	\$ 42,677.00	\$ 44,133.00	\$ 44,133.00	\$ 44,133.00	\$ 44,133.00 \$	1,456.00	\$ -
PS o	other - Purchased serv	vices - other														
20-01	4550-000	Printing Services	\$	3,081.66	\$ 2,250.00	\$ 8,780.71	\$ 2,250.00	\$ 2,250.00	\$ 3,917.23	\$ 2,250.00	\$ 2,250.00	\$ 2,250.00	\$ 2,250.00	\$ 2,250.00 \$	-	S -
20-01	4560-000	Dues & subs Services	S	26,197.99	\$ 8,880.00	\$ 20,270.00	\$ 19,295.00	\$ 19,295.00	\$ 18,699.25	\$ 19,295.00	\$ 19,295.00	\$ 19,295.00	\$ 19,295.00	\$ 19,295.00 \$	-	s -
Accou	nt Classification Total	l: PS other - Purchased services - other	s	29,279.65	\$ 11,130.00	\$ 29,050.71	\$ 21,545.00	\$ 21,545.00	\$ 22,616.48	\$ 21,545.00	\$ 21,545.00	\$ 21,545.00	\$ 21,545.00	\$ 21,545.00 \$	-	S -
Sup	plies - Supplies															
20-01	4610-000	General expenses Supplies	S	9,000.00	\$ 3,034.21	\$ 9,000.00	\$ 15,190.84	\$ 9,000.00	\$ 13,544.81	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00 \$	-	\$ -
20-01	4620-000	Office supplies Supplies	S	13,500.00	\$ 7,355.96	\$ 13,500.00	\$ 13,581.34	\$ 13,500.00	\$ 6,769.54	\$ 13,500.00	\$ 13,500.00	\$ 13,500.00	\$ 13,500.00	\$ 13,500.00 \$	-	\$ -
20-01	4625-000	Postage Supplies	S	2,000.00	\$ 3,055.46	\$ 2,000.00	\$ 3,107.51	\$ 2,000.00	\$ 4,275.03	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00 \$	-	S -
20-01	4680-000	Dept. expense Supplies	S	4,000.00	\$ 379.60	\$ 4,000.00	\$ 4,222.56	\$ 4,000.00	\$ 4,905.82	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00 \$	-	S -
	Account C	Classification Total: Supplies - Supplies	S	28,500.00	\$ 13,825.23	\$ 28,500.00	\$ 36,102.25	\$ 28,500.00	\$ 29,495.20	\$ 28,500.00	\$ 28,500.00	\$ 28,500.00	\$ 28,500.00	\$ 28,500.00 \$	-	s -
Pro_i	perty - Property															
20-01	4740-000	Mach & equip Property	\$	-	S -	S -	S -	S -	S -	\$ -	S -	S -	S -	S - S	-	S -
20-01	4750-000	Furniture & fixures Property	\$	-	\$ 2,846.29	S -	S -	s -	S -	\$ -	S -	S -	s -	S - S	-	S -
	Account Cl	lassification Total: Property - Property	\$	-	\$ 2,846.29	S -	S -	S -	S -	S -	S -	S -	S -	S - S	-	S -
		Division Total: 01 - Administration	S	2,079,723.65	\$ 1,995,821.23	\$ 2,119,283.71	\$ 2,092,883.13	\$ 2,322,189.00	\$ 2,327,347.50	\$ 2,713,546.00	\$ 2,887,972.00	\$ 2,887,972.00	\$ 2,887,972.00	\$ 2,887,972.00 \$	174,426.00	s -



	Accou	ınt Number	Account Description	20	23 Budget	2023 A	Actuals	2024	Budget	2024 Actuals	2	025 Budget	202	25 Actuals	2026 Budget	I	2027 Department Budget	2027 Town Manager Budget		027 Town Council Request Budget	2027 Default Budget	Change in Budget (27-26)	(Over/(Under) Default
Fund:	100 - General I	Fund																						
EXP	ENSES																							
	Department:	20 - Police																						
	Division:	02 - Station																						
	PS Salaries -	- Personnel se	ervices - salaries																					
20-0	2 41	110-000	Regular Salaries	S	66,165.00	\$ 0	66,922.97	\$	71,012.00	\$ 71,136.6	7 \$	76,191.00	\$	72,176.80	\$ 81,752.00	\$	88,380.00 \$	88,380.	00 \$	88,380.00	\$ 88,380.00	\$ 6,628.	00 \$	=-
20-0	2 41	120-000	Part-time Salaries	S	30,664.00	\$	32,137.57	\$	32,623.00	\$ 32,654.0	9 \$	34,707.00	\$	36,718.56	\$ 36,808.00	\$	42,573.00 \$	42,573.	00 \$	42,573.00	\$ 42,573.00	\$ 5,765.	00 \$	-
20-0		140-000	Overtime Salaries	S	500.00	\$	10,091.76	\$	541.00	\$ 8,961.7	9 \$	2,618.00	\$	3,928.59	\$ 8,354.00	\$	8,354.00 \$	8,354.	00 \$	8,354.00	\$ 8,354.00	\$ -	\$	
Acc			Salaries - Personnel services - salaries	S	97,329.00	\$ 10	09,152.30	\$ 1	04,176.00	\$ 112,752.5	5 \$	113,516.00	\$	112,823.95	\$ 126,914.00	\$	139,307.00 \$	139,307.	00 \$	139,307.00	\$ 139,307.00	\$ 12,393.	00 \$	-
		 Personnel se 	rvices - benefits																					
20-0		220-000	FICA Benefits	S	6,035.00	S	6,744.90	\$	6,459.00	\$ 6,942.9		7,038.00	\$	7,379.42		\$	8,637.00 \$	8,637.	00 \$	8,637.00			00 \$	-
20-0		225-000	Medicare Benefits	S	1,421.00	s	1,577.44	\$	1,511.00	\$ 1,623.7	5 \$	1,646.00		1,725.84			2,020.00 \$			2,020.00	\$ 2,020.00		00 \$	-
20-0	2 42	230-000	Retirement Benefits	S	9,473.00	\$	10,718.88	\$	9,682.00	\$ 10,742.0	2 \$	14,297.00	\$	10,801.40	\$ 11,490.00	\$	12,334.00 \$	12,334.	00 \$	12,334.00	\$ 12,334.00	\$ 844.	00 \$	-
20-0		260-000	Workers' comp Benefits	S	6,112.00	\$	5,827.22	\$	6,472.00	\$ 6,894.6	5 \$	7,726.00	\$	7,726.37	\$ 9,129.00	\$	8,993.00 \$	8,993.	00 \$	8,993.00	\$ 8,993.00	\$ (136.	00) \$	-
Ace			Benefits - Personnel services - benefits	S	23,041.00	\$ 2	24,868.44	\$	24,124.00	\$ 26,203.3	3 \$	30,707.00	\$	27,633.03	\$ 30,331.00	\$	31,984.00 \$	31,984.	00 \$	31,984.00	\$ 31,984.00	\$ 1,653.	00 \$	-
	PS prof - Pui	rchased servi	ces - professional & technical																					
20-0	2 42	290-000	Uniforms & cleaning Benefits	S	400.00	\$	400.00	\$	400.00	\$ 168.2	9 \$	400.00	\$	-	\$ 400.00	\$	400.00 \$	400.	00 \$	400.00	\$ 400.00	S -	\$	-
20-0	- "-	360-000	Custodial Services	S	2,756.00	S	-	S	-	s -	\$	-	\$	-	\$ -	\$	- S	-	\$	-	S -	\$ -	\$	-
ıt Classifi			sed services - professional & technical	S	3,156.00	S	400.00	\$	400.00	\$ 168.2	9 \$	400.00	S	-	\$ 400.00	\$	400.00 \$	400.	00 \$	400.00	\$ 400.00	\$ -	\$	-
		- Purchased s	services - property services																					
20-0		410-000	Electric Services	S	54,000.00	S :	54,286.92	\$	54,000.00	\$ 51,094.9	\$	55,000.00	\$	55,294.66		\$	55,000.00 \$	55,000.		55,000.00	\$ 55,000.00	\$ -	\$	-
20-0		411-000	Heat & oil Services	S	45,000.00		38,330.78		45,000.00	\$ 29,978.5	1 \$	42,000.00	\$	30,804.68	\$ 42,000.00	\$	42,000.00 \$			42,000.00	\$ 42,000.00	\$ -	\$	-
20-0		412-000	Water Services	S	5,200.00	S	7,626.54	\$	6,000.00	\$ 7,535.9	7 \$	8,000.00	\$	7,593.30	\$ 8,000.00	\$	8,000.00 \$	8,000.	00 \$	8,000.00	\$ 8,000.00	\$ -	\$	
ount Clas:	*		Purchased services - property services	S	104,200.00	\$ 10	00,244.24	\$ 1	05,000.00	\$ 88,609.3	8 \$	105,000.00	\$	93,692.64	\$ 105,000.00	\$	105,000.00 \$	105,000.	00 \$	105,000.00	\$ 105,000.00	\$ -	\$	-
	Supplies - Su																							
20-0	2 46	630-000	Maint & repairs Supplies	s	,		17,266.29		00,000.00	\$ 100,495.2		100,000.00	\$	126,672.27	\$ 100,000.00	\$	100,000.00 \$	100,000.		100,000.00			\$	
		Account C	lassification Total: Supplies - Supplies	S	18,718.00		17,266.29		00,000.00	\$ 100,495.2		100,000.00		126,672.27	\$ 100,000.00	\$	100,000.00 \$	100,000.		100,000.00	,		\$	-
			Division Total: 02 - Station	S	246,444.00	\$ 35	51,931.27	\$ 3	33,700.00	\$ 328,228.8	2 \$	349,623.00	\$	360,821.89	\$ 362,645.00	\$	376,691.00 \$	376,691.	00 \$	376,691.00	\$ 376,691.00	\$ 14,046.	30 \$	-



	Account Number	r Account Description	20	023 Budget	2023 Actual	s 2024 B	ıdget 2	024 Actuals	2025 Budget	202	25 Actuals	2026 Budget		2027 epartment Budget	2027 Town Manager Budget	2027 Town Council Request Budget	2027 Default Budget	Change in Budget (27-26)	Over/(Under) Default
Fund: 100 -	General Fund																		
EXPENSES	S																		
Depar	rtment: 20 - Police																		
Di	ivision: 10 - Inform	nation Technology																	
PS	S Salaries - Personnel s	ervices - salaries																	
20-10	4110-000	Regular Salaries	s	97,986.00	\$ 98,186.	80 \$ 10	,589.00 \$	102,236.23	\$ 105,665.00	\$	106,010.72	\$ 116,567.00	\$	124,127.00 \$	\$ 124,127.00	\$ 124,127.00	\$ 124,127.00	\$ 7,560.00	S -
		Salaries - Personnel services - salaries	s	97,986.00	\$ 98,186.	80 \$ 10	,589.00 \$	102,236.23	\$ 105,665.00	\$	106,010.72	\$ 116,567.00	\$	124,127.00 \$	124,127.00	\$ 124,127.00	\$ 124,127.00	\$ 7,560.00	S -
PS	S Benefits - Personnel s																		
20-10	4220-000	FICA Benefits	s	6,075.00	\$ 5,942.	21 \$,361.00 \$	5,950.36			6,131.58		\$	7,696.00					
20-10	4225-000	Medicare Benefits	\$	1,421.00			,488.00 \$	1,391.61			1,434.00		\$	1,800.00 5					
20-10	4230-000	Retirement Benefits	s	13,777.00	\$ 13,743.		,881.00 \$	13,826.31			14,284.65		\$	15,827.00 \$					
		Benefits - Personnel services - benefits	s	21,273.00	\$ 21,074.	97 \$ 2	,730.00 \$	21,168.28	\$ 22,382.00	\$	21,850.23	\$ 23,782.00	\$	25,323.00 \$	\$ 25,323.00	\$ 25,323.00	\$ 25,323.00	\$ 1,541.00	\$ -
		ices - professional & technical																	
20-10	4330-000	MGMT services Services	s	55,000.00	\$ 86,321.		,000.00 \$	105,449.13			242,066.47	\$ 242,310.00	\$	242,310.00 \$	\$ 242,310.00		\$ 242,310.00		-
20-10	4341-000	Telephone Services	s	28,900.00	\$ 46,537.		,900.00 \$	65,847.68		s	-		\$	- 5	-		s -		
20-10	4440-000	Rental and leases Services	s	39,082.00	\$ 7,729.		,182.00 \$	- 1	-			*	\$	- S			S -	Ť	-
		otal: PS prof - Purchased services - professional	& tec \$	122,982.00	\$ 140,587.	30 \$ 12	,082.00 \$	171,296.81	\$ 196,670.00	\$	242,066.47	\$ 242,310.00	\$	242,310.00 \$	\$ 242,310.00	\$ 242,310.00	\$ 242,310.00	\$ -	\$ -
		services - property services		1.000.00				1.589.58	s 1,000,00		2.158.71			1.000.00 5		\$ 1.000.00	\$ 1.000.00		
20-10	4430-000	Repairs & maint Service otal: PS property - Purchased services - property	2	1,000.00			,000.00 \$	1,589.58	,,,,,,,,,		2,158.71	,	\$	1,000.00 5	\$ 1,000.00 \$ 1,000.00	. , , , , , , , , , , , , , , , , , , ,			
	upplies - Supplies	nai: F3 property - Furchasea services - property	servi \$	1,000.00	\$ 701.	54 \$,000.00 \$	1,389.38	\$ 1,000.00	3	2,158.71	5 1,000.00	2	1,000.00	1,000.00	\$ 1,000.00	\$ 1,000.00	5 -	-
20-10	4610-000	General expenses Supplies	s	800.00	\$ 16.178.	:2 ¢	800.00 \$	9.368.93	s 7.000.00	c	11.119.97	\$ 10,000.00	e	10.000.00 5	10.000.00	\$ 10.000.00	\$ 10,000.00	s -	e
20-10	4620-000	Office supplies Supplies	s	100.00			100.00 \$	4.465.76					\$	500.00					-
20-10													\$						
Pr	roperty - Property	The subtree	3	900.00	20,179.	, <u> </u>	,00.00	15,654.09	7,100.00	J	11,119.91	20,500.00		10,500.00	10,500.00	10,300.00	10,500.00	-	-
20-10	4740-000	Mach & equip Property	s	100.00	s 21.578	78 S	100.00 \$	23.925.40	s 100.00	s	60.630.17	s 16,000 00	s	16.000.00 5	\$ 16,000.00	\$ 16,000.00	\$ 16,000.00	s -	s -
		Classification Total: Property - Property	s	100.00	\$ 21,578.		100.00 \$	23,925.40	s 100.00		60,630.17	s 16,000.00	\$	16,000.00	16,000.00		\$ 16,000.00		
	Divisi	on Total: 10 - Information Technology	s	244,241.00			,401.00 \$	334,050.99			443,836.27	\$ 410,159.00	\$	419,260.00	\$ 419,260.00		,	-	
Pr	Account of	Classification Total: Supplies - Supplies Mach & equip Property Lassification Total: Property - Property	\$ \$ \$ \$	900.00 100.00 100.00	\$ 20,179. \$ 21,578. \$ 21,578.	78 S	900.00 \$ 100.00 \$ 100.00 \$	23,925.40 23,925.40	\$ 7,100.00 \$ 100.00 \$ 100.00	s s	11,119.97 60,630.17 60,630.17	\$ 10,500.00 \$ 16,000.00 \$ 16,000.00	\$ \$ \$ \$	10,500.00 \$ 16,000.00 \$ 16,000.00 \$	\$ 10,500.00 \$ 16,000.00 \$ 16,000.00	\$ 10,500.00 \$ 16,000.00 \$ 16,000.00	\$ 10,500.00 \$ 16,000.00 \$ 16,000.00	s - s - s -	\$ \$ \$



	Account Number	Account Description	2	023 Budget	202	3 Actuals	2024 Budget	2024	Actuals	2025 Budge	1 :	2025 Actuals	2026 E	Budget	2027 Department Budget	2027 Town Manager Budget	2027 Town Council Request Budget	2027 Default Budget	Change in Budget (27-26)	Over/(Under) Default
Fund: 100 -	General Fund																			
EXPENSES	S																			
Depar	tment: 20 - Police																			
Di	ivision: 11 - Uniform	ned Officer Division												Ī						
PS	S Salaries - Personnel ser	rvices - salaries							s	132,554.	00									
20-11	4110-000	Regular Salaries	s	3,154,295.00	\$	2,800,739.07	\$ 3,331,495.00	\$ 2	2,969,734.06 \$	3,592,074.	00 \$	3,322,320.61	\$ 3,7	24,628.00	\$ 3,813,304.00	\$ 3,813,304.00	\$ 3,813,304.00	\$ 3,813,304.00 \$	88,676.00	s -
20-11	4120-000	Part-time Salaries	s	33,270.00	\$	40,179.44	\$ 35,545.00	s	41,648.03 \$	38,816.	00 \$	29,564.87	s	38,445.00	\$ 37,253.00	\$ 37,253.00	\$ 37,253.00	\$ 37,253.00	(1,192.00) 5	s -
20-11	4140-000	Overtime Salaries	s	546,826.00	\$	728,805.75	\$ 574,364.00	S	668,809.91 \$	613,582.	00 \$	669,684.86	\$ 8	44,784.00	\$ 844,784.00	\$ 844,784.00	\$ 844,784.00	\$ 844,784.00	- 5	s -
20-11	4151-000	Contractually Mandated Training	\$	-	s		s -	s	- S	41,307.	00 \$	55,261.92	\$	15,681.00	\$ 16,042.00	\$ 16,042.00	\$ 16,042.00	\$ 16,042.00 \$	361.00 5	s -
20-11	4151-001	Legally Mandated Training - Salaries	\$	-	s		s -	s	- S	-	s	-	\$ 1	17,603.00	\$ 120,312.00	\$ 120,312.00	\$ 120,312.00	\$ 120,312.00 \$	2,709.00	s -
20-11	4193-000	Holiday Salaries	s	119,320.00	\$	88,036.49	\$ 142,885.00	\$	115,229.05 \$	163,480.	00 \$	136,703.93	\$ 1	68,532.00	\$ 185,117.00	\$ 185,117.00	\$ 185,117.00	\$ 185,117.00 \$	16,585.00 \$	-
Account C	Classification Total: PS S	Salaries - Personnel services - salaries	s	3,853,711.00	\$:	3,657,760.75	\$ 4,084,289.00	\$ 3	3,795,421.05 \$	4,449,259.	00 \$	4,213,536.19	\$ 4,9	09,673.00	\$ 5,016,812.00	\$ 5,016,812.00	\$ 5,016,812.00	\$ 5,016,812.00 \$	107,139.00	-
PS	S Benefits - Personnel ser	rvices - benefits																		
20-11	4215-000	Life Ins Benefits	\$	-	s		s -	\$	(30.00) \$	-	s	-	\$	-	S -	S -	\$ -	s - :	- 5	s -
20-11	4220-000	FICA Benefits	s	2,062.00	\$	2,759.69	\$ 2,326.00	s	- S	2,407.	00 \$	-	\$	2,384.00	\$ 2,443.00	\$ 2,443.00	\$ 2,443.00	\$ 2,443.00 \$	59.00 5	s -
20-11	4225-000	Medicare Benefits	s	55,834.00	\$	52,463.80	\$ 58,660.00	S	53,143.13 \$	64,362.	00 \$	59,105.37	\$	71,242.00	\$ 72,744.00	\$ 72,744.00	\$ 72,744.00	\$ 72,744.00 \$	1,502.00 5	s -
20-11	4230-000	Retirement Benefits	s	1,293,311.00	\$	1,243,442.77	\$ 1,257,559.00	\$ 1	,152,789.90 \$	1,376,287.	00 \$	1,294,588.78	\$ 1,5	08,270.00	\$ 1,540,509.00	\$ 1,540,509.00	\$ 1,540,509.00	\$ 1,540,509.00 \$	32,239.00 5	s -
20-11	4260-000	Workers' comp Benefits	s	43,628.00	\$	42,175.24	\$ 46,204.00	S	49,092.62 \$	55,172.	00 \$	55,171.74	\$	65,187.00	\$ 64,216.00	\$ 64,216.00	\$ 64,216.00	\$ 64,216.00	(971.00) 5	s -
Account (Classification Total: PS E	Benefits - Personnel services - benefits	s	1,394,835.00	\$	1,340,841.50	\$ 1,364,749.00	\$ 1	,254,995.65 \$	1,498,228.	00 \$	1,408,865.89	\$ 1,6	47,083.00	\$ 1,679,912.00	\$ 1,679,912.00	\$ 1,679,912.00	\$ 1,679,912.00 \$	32,829.00 \$	-
PS	S prof - Purchased service	ces - professional & technical																		
20-11	4290-000	Uniforms & cleaning Benefits	s	90,000.00	\$	126,170.96	\$ 90,000.00	S	106,960.80 \$	90,000.	00 \$	98,249.94	\$	90,000.00	\$ 90,000.00	\$ 90,000.00	\$ 90,000.00	\$ 90,000.00	- 5	s -
20-11	4331-000	Special investigations Services	s	6,500.00	\$	11,079.60	\$ 6,500.00	s	22,078.51 \$	6,500.	00 \$	11,114.26	s	6,500.00	\$ 6,500.00	\$ 6,500.00	\$ 6,500.00	\$ 6,500.00	- 5	s -
20-11	4440-000	Rental and leases Services	s	5,100.00	s		s -	s	- S	-	s	-	\$	-	S -	S -	\$ -	s - :	- 5	s -
Ac	count Classification Total	al: PS prof - Purchased services - professional	& tec \$	101,600.00	\$	137,250.56	\$ 96,500.00	\$	129,039.31 \$	96,500.	00 \$	109,364.20	\$	96,500.00	\$ 96,500.00	\$ 96,500.00	\$ 96,500.00	\$ 96,500.00	- 5	-
Su	upplies - Supplies																			
20-11	4611-000	K-9 supplies Supplies	s	2,935.00	\$	6,859.84	\$ 2,935.00	\$	4,995.90 \$	2,935.	00 \$	13,122.99	s	10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	- 5	-
20-11	4660-000	Vehicle repairs Supplies	\$	-	s		s -	s	- S	-	\$	4,825.00	\$	-	S -	S -	\$ -	s -		
	Account Cl	lassification Total: Supplies - Supplies	s	2,935.00	\$	6,859.84	\$ 2,935.00	\$	4,995.90 \$	2,935.	00 \$	17,947.99	s	10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	- 5	-
Pr	operty - Property																			
20-11	4740-000	Mach & equip Property	s	32,177.00	s	-	\$ 32,177.00	s	- S	32,177.	00 \$	235,640.25	\$	-	\$ -	S -	\$ -	s - :	- 5	-
20-11	4760-000	Imp Other than Building Other Property	\$	-	s	- :	s -	\$	21,435.75 \$	-			\$	-	\$ -	S -	\$ -	s - :	- 5	-
	Account Cla	assification Total: Property - Property	S	32,177.00	S	-	\$ 32,177.00	s	- S	32,177.	00 \$	235,640.25	\$	-	s -	S -	\$ -	s - :	- 5	-
	Division T	Total: 11 - Uniformed Officer Division	S	5,385,258.00	\$:	5,142,712.65	\$ 5,580,650.00	\$ 5	5,184,451.91 \$	6,079,099.	00 \$	5,985,354.52	\$ 6,6	63,256.00	\$ 6,803,224.00	\$ 6,803,224.00	\$ 6,803,224.00	\$ 6,803,224.00 \$	139,968.00 5	· -



	Account Number	Account Description	20	023 Budget	202	3 Actuals	2024	Budget	2024 Actua	ls	2025 Budget	20:	25 Actuals	2026 Budget		2027 Department Budget	2027 Town Manager Budget	2027 Town Council Request Budget	2027 Default Budget	Change in Budget (27-26)	Over/(Under) Default
Fund: 100 -	General Fund																				
EXPENSES																					
Depart	ment: 20 - Police																				
Div	vision: 12 - Support														Ī						
PS	Salaries - Personnel ser	vices - salaries																			
20-12	4110-000	Regular Salaries	S	605,177.00	\$	576,188.19	\$	501,574.00	\$ 581,559	.09 \$	632,468.00	\$	573,343.40	597,152.00	s	619,183.00	\$ 619,183.00	\$ 619,183.00	\$ 619,183.00	\$ 22,031.00	s -
20-12	4120-000	Part-time Salaries	\$	148,125.00	\$	96,536.67	\$	149,663.00	\$ 110,627	.68 \$	187,989.00	\$	103,777.60	195,397.00	\$	202,482.00	\$ 202,482.00	\$ 202,482.00	\$ 202,482.00	\$ 7,085.00	\$ -
20-12	4140-000	Overtime Salaries	S	80,497.00	\$	162,664.89	\$	94,225.00	\$ 128,939	.11 \$	112,542.00	\$	72,740.75	112,542.00	\$	112,542.00	\$ 112,542.00	\$ 112,542.00	\$ 112,542.00	\$ -	S -
20-12	4151-000	Contractually Mandated Training	\$	-	s	-	S	-	\$	- \$	-	\$	- :	2,484.00	\$	2,574.00	\$ 2,574.00	\$ 2,574.00	\$ 2,574.00	\$ 90.00	s -
20-12	4193-000	Holiday Salaries	S	32,026.00	\$	14,420.01	\$	33,373.00	\$ 18,708	.88 \$	42,012.00	\$	22,678.61	40,840.00) \$	42,306.00	\$ 42,306.00	\$ 42,306.00	\$ 42,306.00	\$ 1,466.00	\$ -
Account Co	lassification Total: PS S	alaries - Personnel services - salaries	S	865,825.00	\$	849,809.76	\$	878,835.00	\$ 839,834	.76 \$	975,011.00	\$	772,540.36	948,415.00	\$	979,087.00	\$ 979,087.00	\$ 979,087.00	\$ 979,087.00	\$ 30,672.00	S -
PS	Benefits - Personnel ser	vices - benefits																			
20-12	4220-000	FICA Benefits	\$	53,682.00	\$	47,559.91	\$	54,384.00	\$ 42,958	.10 \$	60,451.00	\$	40,742.68	58,971.00	\$	60,704.00	\$ 60,704.00	\$ 60,704.00	\$ 60,704.00	\$ 1,733.00	S -
20-12	4225-000	Medicare Benefits	S	12,555.00	\$	11,878.10	\$	12,723.00	\$ 11,541	.31 \$	14,138.00	\$	11,277.03	13,792.00	\$	14,197.00	\$ 14,197.00	\$ 14,197.00	\$ 14,197.00	\$ 405.00	s -
20-12	4230-000	Retirement Benefits	S	124,121.00	\$	110,679.93	\$	97,797.00	\$ 100,849	.50 \$	105,823.00	\$	92,117.44	95,716.00	\$	98,360.00	\$ 98,360.00	\$ 98,360.00	\$ 98,360.00	\$ 2,644.00	s -
20-12	4260-000	Workers' comp Benefits	S	11,289.00	\$	10,759.88	\$	11,956.00	\$ 12,741	.42 \$	14,278.00	\$	14,278.43	16,870.00) \$	16,619.00	\$ 16,619.00	\$ 16,619.00	\$ 16,619.00	\$ (251.00) \$ -
Account C	lassification Total: PS B	Benefits - Personnel services - benefits	S	201,647.00	\$	180,877.82	\$	176,860.00	\$ 168,090	.33 \$	194,690.00	\$	158,415.58	185,349.00	\$	189,880.00	\$ 189,880.00	\$ 189,880.00	\$ 189,880.00	\$ 4,531.00	S -
PS	prof - Purchased service	es - professional & technical																			
20-12	4241-000	Training Benefits	S	40,000.00	\$	123,694.72	\$	40,000.00	\$ 186,228	.10 \$	40,000.00	\$	87,415.42	143,500.00	\$	143,500.00	\$ 143,500.00	\$ 143,500.00	\$ 143,500.00	S -	S -
20-12	4290-000	Uniforms & cleaning Benefits	\$	-	\$	1,624.70	S	-	\$	- \$	-	\$	- 5	-	\$	-	š -	S -	S -	S -	S -
20-12	4350-000	Medical services Services	S	2,500.00	\$	6,089.75	\$	2,500.00	\$ 1,455	.00 \$	2,500.00	\$	1,330.00	2,500.00) \$	2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	S -	S -
Acc	count Classification Total	ıl: PS prof - Purchased services - professional &	& tec \$	42,500.00	\$	131,409.17	\$	42,500.00	\$ 187,683	.10 \$	42,500.00	\$	88,745.42	146,000.00	\$	146,000.00	\$ 146,000.00	\$ 146,000.00	\$ 146,000.00	S -	S -
PS	property - Purchased se	ervices - property services																			
20-12	4430-000	Repairs & maint Service	S	36,600.00	\$	36,486.80	\$	4,000.00	\$ 6,700	.00 \$	4,000.00	\$	101.48	4,000.00) \$	4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ -	\$ -
Acc	count Classification Tota	al: PS property - Purchased services - property :	servi \$	36,600.00	\$	36,486.80	\$	4,000.00	\$ 6,700	.00 \$	4,000.00	\$	101.48	4,000.00	\$	4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	S -	S -
PS	other - Purchased servi	ces - other																			
20-12	4570-000	Sem & workshops Services	S	5,000.00	\$	268.65	\$	500.00	\$ 5,404	.35 \$	500.00	\$	1,072.00	500.00) \$	500.00	\$ 500.00	\$ 500.00	\$ 500.00	S -	S -
Accou	unt Classification Total:	PS other - Purchased services - other	S	5,000.00	\$	268.65	\$	500.00	\$ 5,404	.35 \$	500.00	\$	1,072.00	500.00	\$	500.00	\$ 500.00	\$ 500.00	\$ 500.00	S -	S -
Sup	oplies - Supplies																				
20-12	4612-000	Crime prevention Supplies	S	2,000.00	\$	1,714.96	\$	2,000.00	\$ 881	.64 \$	2,000.00	\$	352.76	2,000.00	\$	2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	S -	S -
20-12	4613-000	Safety program Supplies	\$	-	\$	722.08	S	-	\$	- \$	-	\$	198.72	-	\$	-	š -	S -	S -	S -	S -
20-12	4660-000	Vehicle repairs Supplies	s	4,000.00	\$	51,312.04	\$	60,000.00	\$ 54,648		60,000.00	\$	68,432.75		_	60,000.00	\$ 60,000.00		\$ 60,000.00	s -	\$ -
	Account Cla	assification Total: Supplies - Supplies	S	6,000.00	\$	53,749.08	\$	62,000.00	\$ 55,530	.47 \$	62,000.00	\$	68,984.23	62,000.00	\$	62,000.00	\$ 62,000.00	\$ 62,000.00	\$ 62,000.00	S -	S -
Pro	pperty - Property																				
20-12	4744-000	Capital leases Property	s	150,000.00	\$	129,625.85	\$	150,000.00	\$ 211,267	.35 \$	150,000.00	\$	150,000.00	518,181.00	\$	468,181.00	\$ 468,181.00	\$ 468,181.00	\$ 468,181.00	\$ (50,000.00) \$ -
	Account Cla	ssification Total: Property - Property	S	150,000.00	\$	129,625.85	\$	150,000.00	\$ 211,267	.35 \$	150,000.00	\$	150,000.00	518,181.00	\$	468,181.00	\$ 468,181.00	\$ 468,181.00	\$ 468,181.00	\$ (50,000.00) \$ -
		Division Total: 12 - Support	\$	1,307,572.00	\$	1,382,227.13	\$ 1,	314,695.00	\$ 1,474,510	.36 \$	1,428,701.00	\$	1,239,859.07	1,864,445.00	\$	1,849,648.00	\$ 1,849,648.00	\$ 1,849,648.00	\$ 1,849,648.00	\$ (14,797.00) \$ -



_	Acc	count Numbe	r Account Description	20	23 Budget	20	23 Actuals	2024	4 Budget	2024	Actuals	2025 Bu	dget :	2025 Actua	s	2026 Budget	I	2027 Department Budget	2027 Town Manager Budget	2027 Town Council Request Budget	2027 Default Budget	Change in Budget (27-26)	Over/(Under) Default
Fu	nd: 100 - Gene	ral Fund																					
	EXPENSES																						
	Department																						
	Division																						
	PS Salar	ries - Personnel s																					
	20-13	4110-000	Regular Salaries			S	=															s -	
	20-13	4120-000	Part-time Salaries	S	35,190.00	\$	41,331.08	\$	35,715.00		37,950.17 \$,816.00 \$	43,294		38,445.00	\$	39,402.00 \$	39,402.00				
			Salaries - Personnel services - salaries	S	35,190.00	\$	41,331.08	\$	35,715.00	\$	37,950.17 \$	38,	,816.00 \$	43,294	68 \$	38,445.00	\$	39,402.00 \$	39,402.00	\$ 39,402.00	\$ 39,402.00	\$ 957.00	\$ -
	-	fits - Personnel s	*																				
	20-13	4220-000	FICA Benefits	S	2,063.00	\$	2,205.92	\$	2,338.00	\$	2,008.45 \$,407.00 \$		54 \$		\$	2,443.00 \$		\$ 2,443.00	\$ 2,443.00	\$ 59.00	s -
	20-13	4225-000	Medicare Benefits	s	483.00	\$	515.90		548.00	\$	469.71 S		563.00 \$		38 \$		\$	572.00 \$		\$ 572.00	\$ 572.00		
	20-13	4260-000	Workers' comp Benefits	S	449.00	\$	428.52	\$	476.00	\$	507.29 \$	S	568.00 \$	568	48 \$	672.00	\$	662.00 \$	662.00	\$ 662.00	\$ 662.00	\$ (10.00)	\$ -
			Benefits - Personnel services - benefits	S	2,995.00	\$	3,150.34	\$	3,362.00	\$	2,985.45 \$	3,	,538.00 \$	3,419	40 \$	3,614.00	\$	3,677.00 \$	3,677.00	\$ 3,677.00	\$ 3,677.00	\$ 63.00	S -
	PS prof	 Purchased servi 	ces - professional & technical																				
	20-13	4570-000	Sem & workshops Services	\$	-	\$	40.00	S	-	\$	40.00 \$;	- S		\$	-	\$	- S	-	S -	\$ -	S -	\$ -
	Account	Classification To	tal: PS prof - Purchased services - professional & tec	\$		\$	40.00	S	-	\$	40.00 \$;	- S		\$	-	\$	- S	-	S -	S -	S -	S -
	Supplies	s - Supplies																					
	20-13	4610-000	General expenses Supplies	S	200.00	\$	576.36	\$	200.00	\$	303.15 \$	S	200.00 \$	18	78 \$	200.00	\$	200.00 \$	200.00	\$ 200.00	\$ 200.00	S -	\$ -
		Account C	Classification Total: Supplies - Supplies	s	200.00	\$	576.36	\$	200.00	\$	303.15 \$	3	200.00 \$	18	78 \$	200.00	\$	200.00 \$	200.00	\$ 200.00	\$ 200.00	S -	S -
			Division Total: 13 - Animal Control	s	38,385.00	\$	45,097.78	\$	39,277.00	\$	41,278.77 \$	42,	,554.00 \$	46,732	86 \$	42,259.00	\$	43,279.00 \$	43,279.00	\$ 43,279.00	\$ 43,279.00	\$ 1,020.00	\$ -
			Department Total: 20 - Police	s	9,301,623.65	\$	9,220,099.27	\$ 9	9,642,006.71	\$ 9,4	455,403.98 \$	10,555,	,083.00 \$	10,403,952	11 \$	12,056,310.00	\$	12,380,074.00 \$	12,380,074.00	\$ 12,380,074.00	\$ 12,380,074.00	\$ 323,764.00	\$ -
			EXPENSES Total	S	9,301,623.65	\$	9,220,099.27	\$ 9	9,642,006.71	\$ 9,4	455,403.98 \$	10,555,	,083.00 \$	10,403,952	11 \$	12,056,310.00	\$	12,380,074.00 \$	12,380,074.00	\$ 12,380,074.00	\$ 12,380,074.00	\$ 323,764.00	S -
		Fund	EXPENSE Total: 100 - General Fund	S	9,301,623.65	\$	9,220,099.27	\$ 9	9,642,006.71	\$ 9,4	455,403.98 \$	10,555,	,083.00 \$	10,403,952	11 \$	12,056,310.00	\$	12,380,074.00 \$	12,380,074.00	\$ 12,380,074.00	\$ 12,380,074.00	\$ 323,764.00	S -



Town of Londonderry, New Hampshire Police Outside Detail Revolving Fund Fiscal Year 2027 Budget

	Account Numb	per Account Description	20	23 Actuals	20	24 Actuals	20	25 Actuals	20)26 Budget	2027 blice Outside Detail Revolving Fund Budget	1	hange in Budget (27-26)
Fund: 220 - P	olice Outside Detail												
REVENUES													
Departme	ent: 20 - Police												
Misc -	Miscellaneous Rever	nues											
	3401-003	Miscellaneous Departmental revenue	\$	384,503.50	\$	339,774.33	\$	442,432.00	\$	567,600.00	\$ 567,185.00	\$	(415.00)
A	ecount Classification	n Total: Misc - Miscellaneous Revenues	\$	384,503.50	\$	339,774.33	\$	442,432.00	\$	567,600.00	\$ 567,185.00	\$	(415.00)
		Department Total: 20 - Police	\$	384,503.50	\$	339,774.33	\$	442,432.00	\$	567,600.00	\$ 567,185.00	\$	(415.00)
		REVENUES Total	\$	384,503.50	\$	339,774.33	\$	442,432.00	\$	567,600.00	\$ 567,185.00	\$	(415.00)
EXPENSES Departme Divisio		outside Detail ed Officer Division											
PS Sale	aries - Personnel ser	vices - salaries											
	4110-000	Regular Salaries	\$	318,196.37	\$	279,049.06	\$	373,370.35	\$	385,000.00	\$ 385,000.00	\$	-
Accour	nt Classification Tota	al: PS Salaries - Personnel services - salaries	\$	318,196.37	\$	279,049.06	\$	373,370.35	\$	385,000.00	\$ 385,000.00	\$	-
PS Ben	nefits - Personnel ser	vices - benefits											
	4220-000	FICA Benefits	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-
	4225-000	Medicare Benefits	\$	4,575.50	\$	3,978.58	\$	5,037.64	\$	5,583.00	\$ 5,583.00	\$	-
	4230-000	Retirement Benefits	\$	28,456.13	\$	14,229.68	\$	19,873.35	\$	119,158.00	\$ 119,158.00	\$	-
	4260-000	Workers' comp Benefits	\$	17,766.32	\$	21,039.44	\$	23,577.46	\$	27,859.00	\$ 27,444.00	\$	(415.00)
Accour	nt Classification Tota	al: PS Benefits - Personnel services - benefits	\$	50,797.95	\$	39,247.70	\$	48,488.45	\$	152,600.00	\$ 152,185.00	\$	(415.00)
Proper	ty - Property												
	4745-000	Minor capital equip Property	\$	-	\$	-	\$	-	\$	30,000.00	\$ 30,000.00	\$	-
	Account C	lassification Total: Property - Property	\$	-	\$	-	\$	-	\$	30,000.00	\$ 30,000.00	\$	-
	Division '	Total: 11 - Uniformed Officer Division	\$	368,994.32	\$	318,296.76	\$	421,858.80	\$	567,600.00	\$ 567,185.00	\$	(415.00)
	Depart	tment Total: 56 - Police Outside Detail	\$	368,994.32	\$	318,296.76	\$	421,858.80	\$	567,600.00	\$ 567,185.00	\$	(415.00)
		EXPENSES Total	\$	368,994.32	\$	318,296.76	\$	421,858.80	\$	567,600.00	\$ 567,185.00	\$	(415.00)
	Fund REVENUE	Total: 220 - Police Outside Detail	\$	384,503.50	\$	339,774.33	\$	442,432.00	\$	567,600.00	\$ 567,185.00	\$	(415.00)
	Fund EXPENSE	Total: 220 - Police Outside Detail	\$	368,994.32	\$	318,296.76	\$	421,858.80	\$	567,600.00	\$ 567,185.00	\$	(415.00)
	Fund T	otal: 220 - Police Outside Detail	\$	15,509.18	\$	21,477.57	\$	20,573.20	\$	-	\$ -	\$	-



Town of Londonderry, New Hampshire Police Airport Revolving Fund Fiscal Year 2027 Budget

	Account Number	Account Description	2	023 Budget	20	023 Actuals	20	24 Budget	20	024 Actuals	2	025 Budget	20	025 Actuals	20	026 Budget	20	27 Proposed Budget	20	27 Default Budget]	hange in Budget (27-26)	ver/(Under) Default
Fund: 230 -	Police Airport Division																						
REVENUES																							
Department:	20 - Police																						
Misc - Miscellar	neous Revenues																						
20	3401-003	Miscellaneous Departmental revenue	\$	2,826,129.00	\$	2,519,182.68	\$	2,817,307.00	\$	2,584,725.70	\$	3,063,511.00	\$	2,711,236.82	s	3,218,581.00	\$	3,344,084.00	\$	3,362,929.00	\$	125,503.00	\$ 18,845.00
Total: Misc - M	iscellaneous Revenues		\$	2,826,129.00	\$	2,519,182.68	\$	2,817,307.00	\$	2,584,725.70	\$	3,063,511.00	\$	2,711,236.82	\$	3,218,581.00	\$	3,344,084.00	\$	3,362,929.00	\$	125,503.00	\$ 18,845.00
Department To	tal: 20 - Police		\$	2,826,129.00	\$	2,519,182.68	\$	2,817,307.00	\$	2,584,725.70	\$	3,063,511.00	\$	2,711,236.82	\$	3,218,581.00	\$	3,344,084.00	\$	3,362,929.00	\$	125,503.00	\$ 18,845.00
REVENUES To	otal		\$	2,826,129.00	\$	2,519,182.68	\$	2,817,307.00	\$	2,584,725.70	\$	3,063,511.00	\$	2,711,236.82	\$	3,218,581.00	\$	3,344,084.00	\$	3,362,929.00	\$	125,503.00	\$ 18,845.00
EXPENSES																							
Department:	57 - Police Airport Div	vision																					
Division: 11	- Uniformed Officer Di	vision																					
PS Salaries - Pe	rsonnel services - salarie.	s																					
57-11	4110-000	Regular Salaries	\$	1,468,442.00	\$	1,177,200.26	\$	1,460,954.00	\$	1,228,574.39	\$	1,572,906.00	\$	1,263,858.17	\$	1,649,404.00	\$	1,700,218.00	\$	1,700,218.00	\$	50,814.00	\$ -
57-11	4140-000	Overtime Salaries	\$	220,000.00	\$	266,474.12	\$	220,000.00	\$	248,763.95	\$	227,700.00	\$	260,780.55	\$	235,670.00	\$	235,670.00	\$	235,670.00	\$	-	\$ -
Account Classifi	ication Total: PS Salaries	- Personnel services - salaries	\$	1,688,442.00	\$	1,443,674.38	\$	1,680,954.00	\$	1,477,338.34	\$	1,800,606.00	\$	1,524,638.72	\$	1,885,074.00	\$	1,935,888.00	\$	1,935,888.00	\$	50,814.00	\$ -
PS Benefits - Per	rsonnel services - benefits	7																					
57-11	4210-000	Health Ins Benefits	\$	445,951.00	\$	400,161.36	\$	412,859.00	\$	432,906.74	\$	497,740.00	\$	503,093.34	\$	546,726.00	\$	568,888.00	\$	596,418.00	\$	22,162.00	\$ 27,530.00
57-11	4215-000	STD, LTD, & Life Benefits	\$	18,684.00	\$	17,165.03	\$	16,741.00	\$	18,261.12	\$	16,086.00	\$	17,881.08	\$	11,581.00	\$	12,478.00	\$	12,478.00	\$	897.00	\$ -
57-11	4219-000	Dental Ins Benefits	\$	25,568.00	\$	24,621.11	\$	23,002.00	\$	23,216.74	\$	24,041.00	\$	24,786.76	\$	24,753.00	\$	26,942.00	\$	28,257.00	\$	2,189.00	\$ 1,315.00
57-11	4220-000	FICA Benefits	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
57-11	4225-000	Medicare Benefits	\$	21,293.00	\$	20,580.42	\$	24,444.00	\$	21,216.63	\$	26,146.00	\$	22,538.50	\$	27,334.00	\$	28,071.00	\$	28,071.00	\$	737.00	\$ -
57-11	4230-000	Retirement Benefits	\$	497,509.00	\$	480,876.97	\$	527,303.00	\$	480,272.99	\$	564,016.00	\$	486,118.38	\$	583,431.00	\$	599,158.00	\$	599,158.00		15,727.00	\$ -
57-11	4260-000	Workers' comp Benefits	\$	25,764.00	\$	16,324.94	\$	24,586.00	_	20,591.59		22,829.00		22,829.10		27,425.00	\$	44,452.00		44,452.00		17,027.00	-
Account Classifi	ication Total: PS Benefits	- Personnel services - benefits	\$	1,034,769.00	\$	959,729.83	\$	1,028,935.00	\$	996,465.81	\$	1,150,858.00	\$	1,077,247.16	\$	1,221,250.00	\$	1,279,989.00	\$	1,308,834.00	\$	58,739.00	\$ 28,845.00
PS prof - Purche	ased services - profession	al & technical																					
57-11	4241-000	Training Benefits	\$	-	\$	795.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
57-11	4290-000	Uniforms & cleaning Benefits	\$		\$	78.83		-		20.00		-		-		-	\$		\$	-	\$	-	\$ -
57-11	4330-000	MGMT services Services	\$	4,800.00		1,436.28		4,800.00		450.00		4,800.00				4,800.00	\$	4,800.00		4,800.00			\$ -
Account Classifi	ication Total: PS prof - Pi	urchased services - professional & technical	\$	4,800.00	\$	2,310.11	\$	4,800.00	\$	470.00	\$	4,800.00	\$		\$	4,800.00	\$	4,800.00	\$	4,800.00	\$	-	\$ -



Town of Londonderry, New Hampshire Police Airport Revolving Fund Fiscal Year 2027 Budget

	Account Number	Account Description	2	023 Budget	20:	23 Actuals	2024	4 Budget	20	24 Actuals	2025 Budget	20	025 Actuals	2026 Budge	t	7 Proposed Budget	20	027 Default Budget	I	iange in Budget (27-26)	ver/(Under) Default
PS other - Purci	hased services - other																				
57-11	4520-000	Property ins Services	\$	17,618.00	\$	15,619.59	\$	17,618.00	\$	16,426.12 \$	17,247.00	\$	17,104.10	17,45	7.00	\$ 23,407.00	\$	23,407.00	\$	5,950.00	\$ -
Account Classif	ication Total: PS other - I	Purchased services - other	\$	17,618.00	\$	15,619.59	\$	17,618.00	\$	16,426.12 \$	17,247.00	\$	17,104.10	17,45	7.00	\$ 23,407.00	\$	23,407.00	\$	5,950.00	\$ -
Property - Prop	erty																				
57-11	4740-000	Mach & equip Property	\$	-	\$	7,742.28	\$	-	\$	13,118.75 \$	-	\$	9,255.38 \$	\$	-	\$ 10,000.00	\$	-	\$	10,000.00	\$ (10,000.00)
Account Classif	ication Total: Property	Property	\$	-	\$	7,742.28	\$	-	\$	13,118.75 \$	-	\$	9,255.38	\$	-	\$ 10,000.00	\$	-	\$	10,000.00	\$ (10,000.00)
Other - Other of	bjects																				
57-11	4901-000	Transfer to General Fund Other	\$	80,500.00	\$	78,136.79	\$	85,000.00	\$	80,906.48 \$	90,000.00	\$	82,991.46	90,00	0.00	\$ 90,000.00	\$	90,000.00	\$	-	\$ -
Account Classif	ication Total: Other - Oth	her objects	\$	80,500.00	\$	78,136.79	\$	85,000.00	\$	80,906.48 \$	90,000.00	\$	82,991.46	90,00	0.00	\$ 90,000.00	\$	90,000.00	\$	-	\$ -
Division Total:	11 - Uniformed Officer	Division	\$	2,826,129.00	\$	2,507,212.98	\$ 2	2,817,307.00	\$	2,584,725.50 \$	3,063,511.00	\$	2,711,236.82	\$ 3,218,58	1.00	\$ 3,344,084.00	\$	3,362,929.00	\$	125,503.00	\$ 18,845.00
Department To	tal: 57 - Police Airport	Division	\$	2,826,129.00	\$	2,507,212.98	\$ 2	2,817,307.00	\$	2,584,725.50 \$	3,063,511.00	\$	2,711,236.82	\$ 3,218,58	1.00	\$ 3,344,084.00	\$	3,362,929.00	\$	125,503.00	\$ 18,845.00
EXPENSES To	al		\$	2,826,129.00	\$	2,507,212.98	\$ 2	2,817,307.00	\$	2,584,725.50 \$	3,063,511.00	\$	2,711,236.82	\$ 3,218,58	1.00	\$ 3,344,084.00	\$	3,362,929.00	\$	125,503.00	\$ 18,845.00



BUDGET PRESENTATION

FY 2027

PRESENTED BY:

LONDONDERRY FIRE DEPARTMENT



MISSION STATEMENT

Fundamental Purpose of LFD

To Preserve Life, Protect Property & Safeguard

Our Town Through a Relentless Commitment to Emergency Preparedness,

Prevention, Response, Recovery, and Adaptability.



VISION STATEMENT

Desired Future of LFD

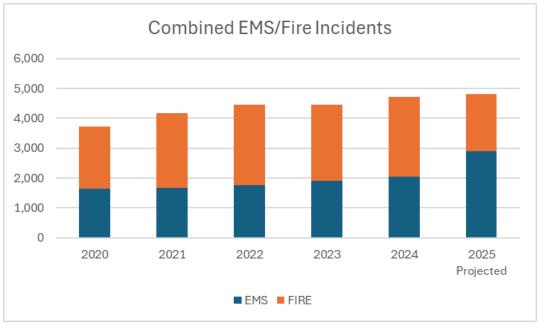
To be the State of New Hampshire's Premier, All-Hazards, Forward-Thinking & Progressive Emergency Service Organization that Exceeds the Expectations of the Town of Londonderry Through Professional, Competent & Compassionate Service Delivery.



END STATE

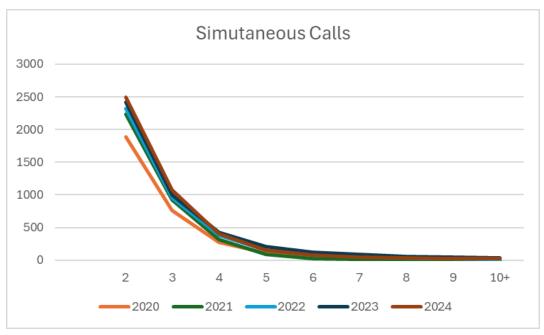
With Town Leadership & Citizen support, LFD will continue to meet & exceed our Vision & Mission Statement for the greatest community in the Granite State.





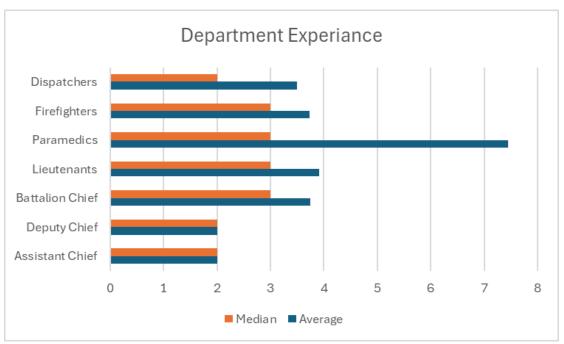
Call volume has increase 28% over the last 5 years





Simultaneous calls occur 52% of the time





Half of the Department was hire after January 1, 2021





Current Staffing 13 Firefighters **Everyone available**















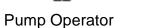














Pump Operator



Incident Command



Current Staffing 11 Firefighters available 2 firefighter on ambulance call















Aerial Operator





Primary Attack



Secondary Line



Pump Operator



Incident Command



Pump Operator

Current Staffing 8 Firefighters available 5 Firefighter on ambulances call











Team







Secondary Line

Aerial Operator













Pump Operator

NFPA 1710 Staffing Level 17 Firefighters

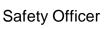




Rapid Intervention Team













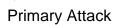
Rescue





Aerial Operator



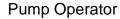




Secondary Line









Incident Command



Pump Operator



Thank you!



	Account Number	Account Description	2	2026 Approved Budget	202	27 Default Budget	2	027 Department Budget	202	27 Town Manager Budget	27 Town Council Request Budget	Cł	nange in Budget (27-26)	Over/(Under) Default
Fund: 100 - Ge	eneral Fund													
EXPENSES														
Department:	23 - Fire													
	Division: 01	Administration	\$	2,463,674.00	\$	2,581,265.00	\$	2,650,680.00	\$	2,640,680.00	\$ 2,640,680.00	\$	177,006.00	\$ 59,415.00
	Division: 02	Station	\$	173,870.00	\$	173,870.00	\$	190,656.00	\$	190,656.00	\$ 190,656.00	\$	16,786.00	\$ 16,786.00
	Division: 22	Fire Fighting	\$	6,907,607.00	\$	7,067,604.00	\$	7,207,839.00	\$	7,207,839.00	\$ 7,207,839.00	\$	300,232.00	\$ 140,235.00
	Division: 23	Fire Prevention	\$	144,020.00	\$	152,669.00	\$	152,169.00	\$	152,169.00	\$ 152,169.00	\$	8,149.00	\$ (500.00)
	Division: 24	Fire Communications	\$	537,427.00	\$	543,982.00	\$	564,437.00	\$	564,437.00	\$ 564,437.00	\$	27,010.00	\$ 20,455.00
	Division: 25	Emergency Management	\$	1,000.00	\$	1,000.00	\$	1,000.00	\$	1,000.00	\$ 1,000.00	\$	-	\$ -
		Fire Department Total:	\$	10,227,598.00	\$	10,520,390.00	\$	10,766,781.00	\$	10,756,781.00	\$ 10,756,781.00	\$	529,183.00	\$ 236,391.00



	Account Number	Account Description	202	23 Budget	2023 Actuals	2024 Budget	2024 Actuals	2025 Budget	2025 Actuals	2026 Budget	2027 Department Budget	2027 Town Manager Budget	2027 Town Council Request Budget	2027 Default Budget	Change in Budget (27-26)	Over/(Under) Default
Fund:	100 - General F	Fund														
EXF	ENSES															
	Department:	23 - Fire														
		01 - Administration														
		- Personnel services - salaries														
23-01		egular Salaries	s	729,926.00	,	\$ 728,886.00	\$ 700,814.56			\$ 793,562.00	\$ 874,055.00					
23-01 23-01		vertime Salaries	s	122,735.00		\$ 117,128.00 \$ -				\$ 140,993.00 \$ 7,368.00	\$ 149,678.00 \$ 7,826.00					
23-01		ontractually Mandated Training Overtime oliday Salaries	s	19,399.00		\$ 23,282.00		-	\$ 17,875.88		\$ 7,826.00					
25-01		ssification Total: PS Salaries - Personnel services - s		872,060.00	\$ 797.520.86	\$ 869,296,00	\$ 841.254.79	\$ 899,975.00	\$ 827,813.89	\$ 967,721.00	\$ 1,060,298.00			\$ 1,051,613.00	\$ 92,577.00	
	PS Benefits -	Personnel services - benefits	-		,			- 0,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	021,010105	701,12100	- 1,000,2,000	,,,,,,		1,001,010100	2_,011100	,
23-01	4215-000 ST	TD, LTD, & Life Benefits	s	47,503.00	\$ 38,968.33	\$ 54,292.00	\$ 47,633.13	\$ 52,595.00	\$ 38,983.15	\$ 32,000.00	\$ 38,246.00	\$ 38,246.00	\$ 38,246.00	\$ 38,246.00	\$ 6,246.00	s -
23-01	4220-000 FI	ICA Benefits	s	4,186.00	\$ 1,105.13	S -	S -	S -	s -	S -	s -	S -	s - :	3 -	s -	S -
23-01	4225-000 M	Iedicare Benefits	s	12,645.00	\$ 12,470.81	\$ 12,605.00	\$ 11,601.51	\$ 13,050.00	\$ 11,583.67	\$ 14,034.00	\$ 15,375.00	\$ 15,375.00	\$ 15,375.00	\$ 15,249.00	\$ 1,341.00	\$ 126.00
23-01	4230-000 Re	etirement Benefits	s	274,911.00	\$ 259,293.95	\$ 263,832.00	\$ 247,160.76	\$ 273,142.00	\$ 251,125.28	\$ 282,092.00	\$ 309,077.00	\$ 309,077.00	\$ 309,077.00	\$ 306,546.00	\$ 26,985.00	\$ 2,531.00
23-01		/orkers' comp Benefits	s	26,694.00	\$ 25,445.24	\$ 28,270.00	\$ 30,122.47	\$ 33,756.00	\$ 33,756.17	\$ 39,884.00	\$ 39,290.00					
		ssification Total: PS Benefits - Personnel services - b	5 \$	365,939.00	\$ 337,283.46	\$ 358,999.00	\$ 336,517.87	\$ 372,543.00	\$ 335,448.27	\$ 368,010.00	\$ 401,988.00	\$ 401,988.00	\$ 401,988.00	\$ 399,331.00	\$ 33,978.00	\$ 2,657.00
		rchased services - professional & technical														
23-01		raining Benefits	s	8,000.00				0,000.00	\$ 375.00		\$ 15,250.00					
23-01 23-01		elephone Services ental and leases Services	s	13,000.00 3,500.00				,	\$ 36,422.79 \$ 3,806.56		\$ 20,000.00 \$ 3,500.00					
23-01		ental and leases services ssification Total: PS prof - Purchased services - prof		24,500.00	. ,	,		,	,		\$ 38,750.00			,		. ,,,,,,,,,,
		- Purchased services - property services	, ,	24,500.00	29,767.04	3 29,000.00	3 20,301.33	3 29,000.00	3 40,004.33	3 33,100.00	30,730.00	3 38,730.00	3 38,730.00	33,976.00	3 3,030.00	3 2,772.00
23-01		lothing allowance Services	s	6,100.00	\$ 5,696.99	\$ 6,100.00	\$ 6,037.00	\$ 6,100.00	\$ 18,972.25	\$ 14,364.00	\$ 10,551.00	\$ 10,551.00	\$ 10,551.00	\$ 14,364.00	\$ (3,813.00)	\$ (3,813.00)
23-01		afety program Services	s	38,000.00	\$ 54,194.40	\$ 50,000.00	\$ 85,707.14	\$ 50,000.00	\$ 293,414.61		\$ 63,000.00	\$ 53,000.00	\$ 53,000.00	\$ 53,180.00	\$ (180.00)	\$ (180.00)
		ssification Total: PS property - Purchased services -	s	44,100.00	\$ 59,891.39	\$ 56,100.00	\$ 91,744.14	\$ 56,100.00	\$ 312,386.86	\$ 67,544.00	\$ 73,551.00	\$ 63,551.00	\$ 63,551.00	\$ 67,544.00	\$ (3,993.00)	\$ (3,993.00)
	PS other - Pu	urchased services - other														
23-01	4530-000 Pu	ublic education Services	s	2,500.00	\$ 1,495.94	\$ 2,500.00	\$ 880.00	\$ 2,500.00	\$ 3,253.70	\$ 2,500.00	\$ 3,440.00	\$ 3,440.00	\$ 3,440.00	\$ 2,500.00	\$ 940.00	\$ 940.00
23-01	4550-000 Pr	rinting Services	s	450.00	\$ 355.98	\$ 450.00	\$ 535.20	\$ 450.00	\$ 7,214.75		\$ 3,251.00					\$ 2,801.00
23-01		ues & subs Services	s	300.00				9 500.00	\$ 1,175.00		\$ 4,443.00			·		
		ssification Total: PS other - Purchased services - oth	1 \$	3,250.00	\$ 1,951.92	\$ 3,250.00	\$ 1,895.15	\$ 3,250.00	\$ 11,643.45	\$ 3,250.00	\$ 11,134.00	\$ 11,134.00	\$ 11,134.00	\$ 4,750.00	\$ 7,884.00	\$ 6,384.00
***	Supplies - Su		s	2.000.00	s 1.906.23	s 2.000.00	\$ 1.672.59	\$ 2,000.00	s 679.06	\$ 2,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00		\$ (1.000.00)
23-01 23-01		eneral expenses Supplies	S	3,500.00					\$ 5,114.97		\$ 7,500.00					
23-01		ffice supplies Supplies ostage Supplies	\$	600.00					\$ 3,114.97 \$ 43.38		\$ 7,300.00					
23-01		azardous materials Supplies	s	14.000.00				\$ 14,000.00	s 14,989.63	\$ 18,490.00	\$ 20,300.00					
23-01		ehicle repairs Supplies	s	85,000.00	\$ 108,798.35	\$ 120,000.00	\$ 234,185.34	\$ 145,000.00		\$ 145,000.00	\$ 175,000.00					\$ 30,000.00
23-01	4680-000 De	ept. expense Supplies	\$	- :	s -	s -	s -	s -	s -	\$ -	\$ 12,500.00	\$ 12,500.00	\$ 12,500.00	\$ -	\$ 12,500.00	\$ 12,500.00
23-01		ther misc Supplies	s	5,000.00	\$ 5,173.27	\$ 5,000.00	\$ 5,227.99	\$ 5,000.00	\$ 4,572.16	\$ 5,400.00	\$ 5,400.00	\$ 5,400.00	\$ 5,400.00	\$ 5,400.00	s -	s -
	Account Cla	lassification Total: Supplies - Supplies	s	110,100.00	\$ 134,659.26	\$ 145,100.00	\$ 261,251.74	\$ 170,100.00	\$ 268,242.66	\$ 178,990.00	\$ 221,900.00	\$ 221,900.00	\$ 221,900.00	\$ 178,990.00	\$ 42,910.00	\$ 42,910.00
	Property - Pr	roperty														
23-01	4744-000 Ca	apital leases Property	s	545,929.00	\$ 519,832.76	\$ 550,929.00	\$ 511,012.61	\$ 550,929.00	\$ 486,809.51	\$ 843,059.00	\$ 843,059.00	\$ 843,059.00	\$ 843,059.00	\$ 843,059.00	S -	S -
23-01		rant Expenses	\$	-	,	S -	S -	-	-	S -						
	Account Cla	assification Total: Property - Property	S	545,929.00	\$ 932,225.22	\$ 550,929.00		\$ 550,929.00	\$ 486,809.51		\$ 843,059.00				•	\$ -
		Division Total: 01 - Administration	S	1,965,878.00	\$ 2,293,319.15	\$ 2,012,674.00	\$ 2,070,177.85	\$ 2,081,897.00	\$ 2,282,948.99	\$ 2,463,674.00	\$ 2,650,680.00	\$ 2,640,680.00	\$ 2,640,680.00	\$ 2,581,265.00	\$ 177,006.00	\$ 59,415.00



	Account Number	Account Description	202	3 Budget	202	23 Actuals	202	4 Budget	2024	Actuals	2025 Bud	get	2025 Actuals	2026 Budg	et	2027 Department Budget	2027 Town Manager Budget	2027 Town Council Request Budget	2027 Default Budget	Change in Budget (27-26)		(Under) fault
Fund:	100 - Gener	al Fund																				
EX	PENSES																					
	Department:	23 - Fire																				
	Division:	02 - Station																				
	PS prope	rty - Purchased services - property services																				
23-02	4410-000	Electric Services	S	55,850.00	\$	64,312.22	\$	61,500.00	\$	69,773.45	\$ 71,8	20.00 S	74,910.10	\$ 71,820	0.00	\$ 74,910.00	\$ 74,910.00	\$ 74,910.00	\$ 71,820.00	\$ 3,090.00	s	3,090.00
23-02	4411-000	Heat & oil Services	S	31,320.00	\$	19,062.89	\$	31,320.00	\$	30,496.00	\$ 20,0	00.00 S	25,932.68	\$ 20,000	0.00	\$ 25,933.00	\$ 25,933.00	\$ 25,933.00	\$ 20,000.00	\$ 5,933.00	s	5,933.00
23-02	4412-000	Water Services	s	12,000.00	\$	13,155.64	\$	12,000.00	\$	15,224.63	\$ 12,0	00.00 S	14,930.90	\$ 12,000	0.00	\$ 14,263.00	\$ 14,263.00	\$ 14,263.00	\$ 12,000.00	\$ 2,263.00	s	2,263.00
23-02	4430-000	Repairs & maint Service	s	24,700.00	\$	32,454.54	\$	41,700.00	\$	53,212.65	\$ 43,1	50.00 S	136,607.35	\$ 46,150	0.00	\$ 46,150.00	\$ 46,150.00	\$ 46,150.00	\$ 46,150.00	s -	\$	-
	Account (Classification Total: PS property - Purchased services -	S	123,870.00	\$	128,985.29	\$	146,520.00	\$ 1	168,706.73	\$ 146,9	70.00 S	252,381.03	\$ 149,97	0.00	\$ 161,256.00	\$ 161,256.00	\$ 161,256.00	\$ 149,970.00	\$ 11,286.00	S 1	11,286.00
	Supplies	- Supplies																				
23-02	4610-000	General expenses Supplies	S	15,000.00	\$	14,522.61	\$	15,000.00	\$	14,638.52	\$ 15,0	00.00 S	21,844.41	\$ 16,500	0.00	\$ 22,000.00	\$ 22,000.00	\$ 22,000.00	\$ 16,500.00	\$ 5,500.00	s	5,500.00
	Account	t Classification Total: Supplies - Supplies	S	15,000.00	\$	14,522.61	\$	15,000.00	\$	14,638.52	\$ 15,0	00.00 \$	21,844.41	\$ 16,50	0.00	\$ 22,000.00	\$ 22,000.00	\$ 22,000.00	\$ 16,500.00	\$ 5,500.00	s	5,500.00
	Property	- Property																				
23-02	4740-000	Mach & equip Property	S	1,000.00	\$	4,915.21	\$	4,000.00	\$	7,782.89	\$ 4,0	00.00 S	72,250.92	\$ 7,400	0.00	\$ 7,400.00	\$ 7,400.00	\$ 7,400.00	\$ 7,400.00	S -	\$	-
	Account	Classification Total: Property - Property	s	1,000.00	\$	4,915.21	\$	4,000.00	\$	7,782.89	\$ 4,0	00.00 \$	72,250.92	\$ 7,40	0.00	\$ 7,400.00	\$ 7,400.00	\$ 7,400.00	\$ 7,400.00	S -	\$	-
		Division Total: 02 - Station	s	139,870.00	\$	148,423.11	\$	165,520.00	\$ 1	191,128.14	\$ 165,9	70.00 \$	346,476.36	\$ 173,87	0.00	\$ 190,656.00	\$ 190,656.00	\$ 190,656.00	\$ 173,870.00	\$ 16,786.00	S 1	16,786.00



	Account Number	Account Description	20	23 Budget	202	23 Actuals	2024	4 Budget	20:	24 Actuals	20	025 Budget	20	25 Actuals	20	026 Budget	20	027 Department Budget	027 Town ager Budget	Town Council Juest Budget	2	027 Default Budget	Char	nge in Budget (27-26)		/(Under) efault
Fund:	100 - Gener	al Fund																								
EXP	ENSES																									
	Department:	23 - Fire																								
	Division:	22 - Fire Fighting																								
	PS Salari	es - Personnel services - salaries																								
23-22	4110-000	Regular Salaries	S	2,816,657.00	\$	2,542,157.26	\$ 2	2,821,057.00	\$	2,701,603.93	\$	3,156,851.00	s	2,985,862.70	\$	3,312,812.00	\$	3,416,102.00	\$ 3,416,102.00	\$ 3,416,102.00	\$	3,416,102.00	\$	103,290.00	\$	-
23-22	4120-000	Part-time Salaries	S	20,000.00	\$	2,566.50	\$	20,000.00	\$	4,106.30	\$	20,000.00	s	34.38	\$	20,000.00	\$	20,000.00	\$ 20,000.00	\$ 20,000.00	\$	20,000.00	\$	-	\$	-
23-22	4140-000	Overtime Salaries	S	676,177.00	\$	1,056,477.34	\$	723,316.00	\$	982,088.02	\$	845,286.00	s	817,401.21	\$	1,338,816.00	\$	1,384,692.00	\$ 1,384,692.00	\$ 1,384,692.00	\$	1,338,816.00	\$	45,876.00	S	45,876.00
23-01	4151-000	Contractually Mandated Training Overtime	\$	-	s	-	S	-	s	-	\$	-	\$	-	\$	46,480.00	\$	63,354.00	\$ 63,354.00	\$ 63,354.00	\$	63,354.00	\$	16,874.00	\$	-
23-01	4152-000	Concurrent Duty Overtime	\$	-	s	-	S	-	s	-	\$	-	\$	-	\$	10,752.00	\$	11,235.00	\$ 11,235.00	\$ 11,235.00	\$	10,752.00	\$	483.00	S	483.00
23-22	4193-000	Holiday Salaries	\$	138,155.00	\$	112,953.19	\$	139,422.00	\$	108,930.75	\$	145,046.00	S	136,709.04	\$	163,149.00	\$	168,235.00	\$ 168,235.00	\$ 168,235.00	\$	168,235.00	\$	5,086.00	\$	-
	Account C	Classification Total: PS Salaries - Personnel services - s	S	3,650,989.00	\$	3,714,154.29	\$ 3	3,703,795.00	\$	3,796,729.00	\$	4,167,183.00	S	3,940,007.33	\$	4,892,009.00	\$	5,063,618.00	\$ 5,063,618.00	\$ 5,063,618.00	\$	5,017,259.00	\$	171,609.00	S	46,359.00
	PS Benefi	ts - Personnel services - benefits																								
23-22	4215-000	Life Ins Benefits	S	-	\$	-	\$	-	\$	-	\$	-	s	-	S	-	\$	-	\$ -	\$ -	\$	-	\$	-	\$	-
23-22	4220-000	FICA Benefits	S	1,240.00	\$	214.85	\$	1,240.00	\$	410.76	\$	1,240.00	S	112.37	\$	1,240.00	\$	1,240.00	\$ 1,240.00	\$ 1,240.00	\$	1,240.00	\$	-	\$	-
23-22	4225-000	Medicare Benefits	\$	52,940.00	\$	53,367.93	\$	53,706.00	\$	54,437.77	\$	59,989.00	\$	56,383.32	\$	70,934.00	\$	73,423.00	\$ 73,423.00	\$ 73,423.00	\$	72,461.00	\$	2,489.00	S	962.00
23-22	4230-000	Retirement Benefits	S	1,197,863.00	\$	1,207,704.29	\$ 1	,118,032.00	\$	1,149,345.95	\$	1,249,568.00	\$	1,190,265.57	\$	1,420,191.00	\$	1,470,215.00	\$ 1,470,215.00	\$ 1,470,215.00	\$	1,456,701.00	\$	50,024.00	S	13,514.00
23-22	4240-000	Tuition reimbursement Benefits	\$	15,000.00	\$	13,351.00	\$	15,000.00	s	-	\$	15,000.00	\$	-	\$	15,000.00	\$	15,000.00	\$ 15,000.00	\$ 15,000.00	\$	15,000.00	\$	-	\$	-
23-22	4260-000	Workers' comp Benefits	\$	147,869.00	\$	140,951.28	\$	156,595.00	\$	166,632.97	\$	186,989.00	S	186,988.87	\$	220,933.00	\$	217,643.00	\$ 217,643.00	\$ 217,643.00	\$	217,643.00	\$	(3,290.00)	\$	-
	Account C	Classification Total: PS Benefits - Personnel services - b	S	1,414,912.00	\$	1,415,589.35	\$ 1	,344,573.00	\$	1,370,827.45	\$	1,512,786.00	S	1,433,750.13	\$	1,728,298.00	\$	1,777,521.00	\$ 1,777,521.00	\$ 1,777,521.00	\$	1,763,045.00	\$	49,223.00	S	14,476.00
	PS prof -	Purchased services - professional & technical																								
23-22	4241-000	Training Benefits	S	50,000.00	\$	73,590.05	\$	80,000.00	\$	46,237.55	\$	100,000.00	\$	98,589.69	\$	100,000.00	\$	140,000.00	\$ 140,000.00	\$ 140,000.00	\$	100,000.00	\$	40,000.00	S	40,000.00
23-22	4290-000	Uniforms & cleaning Benefits	S	37,800.00	\$	40,384.16	\$	37,800.00	\$	39,653.89	\$	41,000.00	\$	41,669.15	\$	42,500.00	\$	42,500.00	\$ 42,500.00	\$ 42,500.00	\$	42,500.00	\$	-	\$	-
23-22		MGMT services Services	S	40,000.00	\$	39,930.54	\$	41,600.00	\$	42,703.18	\$	41,600.00	S	49,384.71	_	41,600.00	\$	43,000.00	\$ 43,000.00	\$ 43,000.00	\$	41,600.00	\$	1,400.00	S	1,400.00
		Classification Total: PS prof - Purchased services - prof	S	127,800.00	\$	153,904.75	\$	159,400.00	\$	128,594.62	\$	182,600.00	S	189,643.55	\$	184,100.00	\$	225,500.00	\$ 225,500.00	\$ 225,500.00	\$	184,100.00	\$	41,400.00	S	41,400.00
	Supplies -	Supplies																								
23-22	4610-000	General expenses Supplies	S	25,000.00	\$	31,973.65	\$	25,000.00	\$	114,747.98	\$	25,000.00	\$	40,141.75	\$	30,000.00	\$	35,000.00	35,000.00	35,000.00		30,000.00		5,000.00	S	5,000.00
23-22	4630-000	Maint & repairs Supplies	\$	21,000.00	\$	22,818.97	\$	26,200.00	\$	27,250.52	\$	26,200.00	\$	28,084.12	\$	31,200.00	\$	31,200.00	31,200.00	31,200.00		31,200.00		-	\$	-
23-22	4660-000	Vehicle repairs Supplies	\$	14,000.00	\$	34,337.81	\$	20,000.00	\$	33,026.41	\$	20,000.00	\$	27,606.16	\$	20,000.00	\$	45,000.00	45,000.00	45,000.00	\$	20,000.00	\$	25,000.00		25,000.00
23-22		Dept. expense Supplies	\$	15,000.00	\$	30,821.48	\$	15,000.00	\$	19,432.92	\$	15,000.00	\$	59,575.31	\$	22,000.00	\$	30,000.00	\$ 30,000.00	\$ 30,000.00	\$	22,000.00	\$	8,000.00	S	8,000.00
	Account		S	75,000.00	_	119,951.91	\$	86,200.00	\$	194,457.83	\$	86,200.00	S	155,407.34	\$	103,200.00	\$	141,200.00	141,200.00	141,200.00		103,200.00		38,000.00		38,000.00
		Division Total: 22 - Fire Fighting	S	5,268,701.00	\$	5,403,600.30	\$ 5	5,293,968.00	\$	5,490,608.90	\$	5,948,769.00	S	5,718,808.35	\$	6,907,607.00	\$	7,207,839.00	\$ 7,207,839.00	\$ 7,207,839.00	\$	7,067,604.00	\$	300,232.00	\$ 1	140,235.00



	Account Number	Account Description	2023	3 Budget	2023 Actuals	20	24 Budget	2024 Ac	tuals	2025 I	Budget	2025 Actuals	2026 1	Budget	20	27 Department Budget	2027 Town Manager Budget	2027 Town Council Request Budget	2027 Default Budget	Change in Budget (27-26)	Over/(Under) Default
Fund:	100 - General	Fund																			
EXI	PENSES																				
	Department:	23 - Fire																			
	Division:	23 - Fire Prevention																			
	PS Salaries	s - Personnel services - salaries																			
23-23	4110-000 F	Regular Salaries	S	102,320.00	\$ 100,634.34	\$	102,435.00	\$ 102	,439.18	\$ 10	06,476.00	\$ 101,275.98	\$ 10	07,233.00	\$	114,422.00	\$ 114,422.00	\$ 114,422.00	114,422.00	\$ 7,189.00	s -
23-23	4140-000	Overtime Salaries	s	2,951.00	\$ 7,527.70	\$	3,418.00	\$ 6	,636.53	\$	4,411.00	\$ 4,756.26	\$	6,545.00	\$	6,545.00	\$ 6,545.00	\$ 6,545.00	6,545.00	\$ -	s -
23-23		Holiday Salaries	\$	-	S -	s	-	s	-	\$	-	\$ 390.24	\$	-							
	Account Cle	assification Total: PS Salaries - Personnel services - s	S	105,271.00	\$ 108,162.04	\$	105,853.00	\$ 109	,075.71	\$ 1	10,887.00	\$ 106,422.48	\$ 1	113,778.00	\$	120,967.00	\$ 120,967.00	\$ 120,967.00 \$	120,967.00	\$ 7,189.00	s -
	PS Benefits	- Personnel services - benefits																			
23-23	4220-000 F	FICA Benefits	S	6,527.00	\$ 6,399.45	\$	6,563.00	\$ 6	,423.10	\$	6,875.00	\$ 6,396.16	\$	7,055.00	\$	7,500.00	\$ 7,500.00	\$ 7,500.00	7,500.00	\$ 445.00	S -
23-23	4225-000 N	Medicare Benefits	S	1,527.00	\$ 1,496.63	\$	1,535.00	\$ 1	,502.18	\$	1,608.00	\$ 1,495.88	\$	1,650.00	\$	1,755.00	\$ 1,755.00	\$ 1,755.00 \$	1,755.00	\$ 105.00	S -
23-23	4230-000 F	Retirement Benefits	S	15,360.00	\$ 15,176.74	\$	14,322.00	\$ 14	,723.87	\$	15,003.00	\$ 14,793.64	\$	14,507.00	\$	15,424.00	\$ 15,424.00	\$ 15,424.00	15,424.00	\$ 917.00	S -
23-23	4260-000 V	Workers' comp Benefits	s	322.00	\$ 306.53	\$	341.00	\$	362.88	\$	407.00	\$ 406.65	\$	480.00	\$	473.00	\$ 473.00	\$ 473.00	\$ 473.00	\$ (7.00) \$ -
		assification Total: PS Benefits - Personnel services - b	S	23,736.00	\$ 23,379.35	\$	22,761.00	\$ 23	,012.03	\$ 2	23,893.00	\$ 23,092.33	\$	23,692.00	\$	25,152.00	\$ 25,152.00	\$ 25,152.00 \$	25,152.00	\$ 1,460.00	S -
	PS prof - Pt	turchased services - professional & technical																			
23-23	4241-000 T	Training Benefits	\$	1,200.00	\$ 505.00	\$	1,200.00	\$	891.99	\$	750.00	\$ 1,074.47	\$	750.00	\$	750.00	\$ 750.00	\$ 750.00 \$	750.00	\$ -	S -
	Account Cle	assification Total: PS prof - Purchased services - prof	S	1,200.00	\$ 505.00	\$	1,200.00	\$	891.99	\$	750.00	\$ 1,074.47	\$	750.00	\$	750.00	\$ 750.00	\$ 750.00 \$	750.00	S -	S -
	PS property	y - Purchased services - property services																			
23-23		Clothing allowance Services	\$	800.00	\$ 800.00	\$	800.00	\$	544.00	\$	800.00	\$ 800.00	\$	800.00	\$	800.00	\$ 800.00	\$ 800.00 5	800.00	\$ -	S -
		assification Total: PS property - Purchased services -	S	800.00	\$ 800.00	\$	800.00	\$	544.00	\$	800.00	\$ 800.00	\$	800.00	\$	800.00	\$ 800.00	\$ 800.00 \$	800.00	S -	S -
	PS other - F	Purchased services - other																			
23-23		Dues & subs Services	S	2,000.00	\$ 976.49	\$	2,000.00	S	998.57		2,000.00	. , , , , , , ,	\$	2,000.00	\$	2,000.00	\$ 2,000.00	\$ 2,000.00 5	2,000.00	\$ -	\$ -
		assification Total: PS other - Purchased services - oth	S	2,000.00	\$ 976.49	\$	2,000.00	\$	998.57	\$	2,000.00	\$ 1,548.69	\$	2,000.00	\$	2,000.00	\$ 2,000.00	\$ 2,000.00 \$	2,000.00	S -	S -
	Supplies - S	Supplies																			
23-23		Dept. expense Supplies	s	26,000.00	\$ 26,780.09	\$	26,000.00	\$ 26	,521.78	\$:	26,000.00	\$ 26,519.87	\$	3,000.00	\$	2,500.00	\$ 2,500.00	\$ 2,500.00	3,000.00	\$ (500.00) \$ (500.00
	Account C	Classification Total: Supplies - Supplies	S	26,000.00	\$ 26,780.09	\$	26,000.00	\$ 26	,521.78	\$:	26,000.00	\$ 26,519.87	\$	3,000.00	\$	2,500.00	\$ 2,500.00	\$ 2,500.00 \$	3,000.00	\$ (500.00) \$ (500.00
		Division Total: 23 - Fire Prevention	s	159,007.00	\$ 160,602.97	\$	158,614.00	\$ 161	,044.08	\$ 10	64,330.00	\$ 159,457.84	\$ 1	144,020.00	\$	152,169.00	\$ 152,169.00	\$ 152,169.00 \$	152,669.00	\$ 8,149.00	\$ (500.00



	Account Number	Account Description	202	23 Budget	202	23 Actuals	2024 Budget	202	4 Actuals	2025 Budget	2025 Actuals	20)26 Budget	202	27 Department Budget	2027 Town Manager Budget	2027 Town Council Request Budget	2027 Default Budget	Change in Budget (27-26)	Over/(Under) Default
Fund:	100 - Genera	al Fund																		
EXPE	ENSES																			
D	Department:	23 - Fire																		
	Division:	24 - Fire Communications																		
	PS Salarie	es - Personnel services - salaries																		
23-24	4110-000	Regular Salaries	s	267,229.00	\$	207,881.00	\$ 261,018.00	\$	246,881.60	\$ 271,468.00	\$ 252,715.51	\$	269,399.00	\$	272,082.00	\$ 272,082.00	\$ 272,082.00	\$ 272,082.00	\$ 2,683.00	s -
		Part-time Salaries	s	20,000.00	\$	21,818.60	\$ 25,000.00	s	-	\$ 25,000.00	\$ 358.56	\$	25,000.00	\$	25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ -	s -
23-24	4140-000	Overtime Salaries	s	77,962.00	\$	82,137.97	\$ 72,397.00	s	73,228.68	\$ 73,831.00	\$ 67,125.53	\$	76,055.00	\$	77,154.00	77,154.00	\$ 77,154.00	\$ 76,055.00	\$ 1,099.00	\$ 1,099.00
23-24	4193-000	Holiday Salaries	s	12,124.00	\$	8,471.60	\$ 11,967.00	s	9,712.76	\$ 12,312.00	\$ 10,680.00	\$	12,212.00	\$	12,336.00	12,336.00	\$ 12,336.00	\$ 12,336.00	\$ 124.00	s -
	Account C	Classification Total: PS Salaries - Personnel services - s	S	377,315.00	\$	320,309.17	\$ 370,382.00	\$	329,823.04	\$ 382,611.00	\$ 330,879.60	\$	382,666.00	\$	386,572.00	386,572.00	\$ 386,572.00	385,473.00	\$ 3,906.00	\$ 1,099.00
	PS Benefit	ts - Personnel services - benefits																		
23-24	4220-000	FICA Benefits	s	23,443.00	\$	19,509.17	\$ 22,956.00	s	19,421.77	\$ 23,722.00	\$ 19,771.98	\$	23,725.00	\$	23,968.00	23,968.00	\$ 23,968.00	\$ 23,900.00	\$ 243.00	\$ 68.00
23-24	4225-000	Medicare Benefits	s	5,483.00	\$	4,562.67	\$ 5,369.00	s	4,542.19	\$ 5,548.00	\$ 4,624.09	\$	5,549.00	\$	5,606.00	5,606.00	\$ 5,606.00	5,590.00	\$ 57.00	\$ 16.00
23-24	4230-000	Retirement Benefits	s	65,857.00	\$	41,818.54	\$ 46,712.00	s	43,944.19	\$ 48,385.00	s 44,204.97	\$	45,603.00	\$	46,101.00	46,101.00	\$ 46,101.00	\$ 45,961.00	\$ 498.00	\$ 140.00
23-24	4260-000	Workers' comp Benefits	s	1,147.00	\$	1,094.76	\$ 1,216.00	\$	1,295.99	\$ 1,452.00	\$ 1,452.32	\$	1,716.00	\$	1,690.00	1,690.00	\$ 1,690.00	1,690.00	\$ (26.00)	s -
	Account C	Classification Total: PS Benefits - Personnel services - b	s	95,930.00	\$	66,985.14	\$ 76,253.00	\$	69,204.14	\$ 79,107.00	\$ 70,053.36	\$	76,593.00	\$	77,365.00	77,365.00	\$ 77,365.00	77,141.00	\$ 772.00	\$ 224.00
	PS prof - I	Purchased services - professional & technical																		
23-24	4241-000	Training Benefits	s	3,000.00	s	-	\$ 3,000.00	\$	1,931.00	\$ 3,000.00	\$ 3,831.00	\$	3,000.00	\$	7,000.00	7,000.00	\$ 7,000.00	3,000.00	\$ 4,000.00	\$ 4,000.00
23-24	4440-000	Rental and leases Services	\$	-			\$ 21,800.00	\$	21,684.94	\$ 21,800.00	\$ 22,335.56	\$	24,000.00	\$	27,200.00	\$ 27,200.00	\$ 27,200.00	\$ 27,200.00	\$ 3,200.00	s -
	Account C	Classification Total: PS prof - Purchased services - prof	s	3,000.00	s	-	\$ 24,800.00	\$	23,615.94	\$ 24,800.00	\$ 26,166.56	\$	27,000.00	\$	34,200.00	34,200.00	\$ 34,200.00	30,200.00	\$ 7,200.00	\$ 4,000.00
	PS proper	ty - Purchased services - property services																		
23-24	4490-000	Clothing allowance Services	s	4,000.00	\$	2,933.33	\$ 4,000.00	\$	368.99	\$ 4,000.00	\$ 3,200.00	\$	4,000.00	\$	4,000.00	4,000.00	\$ 4,000.00	4,000.00	S -	\$ -
	Account C	Classification Total: PS property - Purchased services -	s	4,000.00	\$	2,933.33	\$ 4,000.00	\$	368.99	\$ 4,000.00	\$ 3,200.00	\$	4,000.00	\$	4,000.00	4,000.00	\$ 4,000.00	4,000.00	s -	S -
	Supplies -	Supplies																		
23-24	4630-000	Maint & repairs Supplies	s	12,000.00	\$	9,274.17	\$ 12,000.00	\$	6,365.48	\$ 12,000.00	\$ 40,994.77	\$	17,800.00	\$	17,800.00	17,800.00	\$ 17,800.00	\$ 17,800.00	S -	s -
	Account	Classification Total: Supplies - Supplies	S	12,000.00	\$	9,274.17	\$ 12,000.00	\$	6,365.48	\$ 12,000.00	\$ 40,994.77	\$	17,800.00	\$	17,800.00	17,800.00	\$ 17,800.00	17,800.00	S -	\$ -
	Property -	Property																		
23-24	4740-000	Mach & equip Property	s	29,368.00	\$	31,817.53	\$ 29,368.00	\$	30,633.60	\$ 29,368.00	\$ 109,955.25	\$	29,368.00	\$	44,500.00	44,500.00	\$ 44,500.00	\$ 29,368.00	\$ 15,132.00	\$ 15,132.00
	Account (Classification Total: Property - Property	S	29,368.00	\$	31,817.53	\$ 29,368.00	\$	30,633.60	\$ 29,368.00	\$ 109,955.25	\$	29,368.00	\$	44,500.00	44,500.00	\$ 44,500.00	\$ 29,368.00	\$ 15,132.00	\$ 15,132.00
	Di	ivision Total: 24 - Fire Communications	\$	521,613.00	\$	431,319.34	\$ 516,803.00	\$	460,011.19	\$ 531,886.00	\$ 581,249.54	\$	537,427.00	\$	564,437.00	564,437.00	\$ 564,437.00	543,982.00	\$ 27,010.00	\$ 20,455.00
	Division:	25 - Emergency Management																		
	Supplies -	Supplies																		
23-25	4614-000	Civil defense exp Supplies	s	1,000.00	\$	2,420.44	\$ 1,000.00	\$	386.01	\$ 1,000.00	\$ 1,081.54	\$	1,000.00	\$	1,000.00	1,000.00	\$ 1,000.00	1,000.00	S -	s -
23-25	4615-000	Forest fire exp Supplies	\$	-	s	-	s -	s	-	s -	S -	s	-	s	- 5	-	S - :	-	S -	\$ -
23-25	4690-000	Other misc Supplies	\$	-	s	-	s -	S		s -	s -	S	-	\$	- 5	-	s - :	-	\$ -	\$ -
	Account	Classification Total: Supplies - Supplies	s	1,000.00	\$	2,420.44	\$ 1,000.00	\$	386.01	\$ 1,000.00	\$ 1,081.54	\$	1,000.00	\$	1,000.00	1,000.00	\$ 1,000.00	1,000.00	\$ -	\$ -
	Divisio	ion Total: 25 - Emergency Management	\$	1,000.00	\$	2,420.44	\$ 1,000.00	\$	386.01	\$ 1,000.00	\$ 1,081.54	\$	1,000.00	\$	1,000.00	1,000.00	\$ 1,000.00	1,000.00	\$ -	s -
		Department Total: 23 - Fire	s	8,056,069.00	\$	8,439,685.31	\$ 8,148,579.00	\$	8,373,356.17	\$ 8,893,852.00	\$ 9,090,022.62	\$	10,227,598.00	\$	10,766,781.00	10,756,781.00	\$ 10,756,781.00	10,520,390.00	\$ 529,183.00	\$ 236,391.00
		EXPENSES Total	S	8,056,069.00	\$	8,439,685.31	\$ 8,148,579.00	\$	8,373,356.17	\$ 8,893,852.00	\$ 9,090,022.62	\$	10,227,598.00	\$	10,766,781.00	10,756,781.00	\$ 10,756,781.00	8 10,520,390.00	\$ 529,183.00	\$ 236,391.00
	Fund	1 EXPENSE Total: 100 - General Fund	S	8,056,069.00	\$	8,439,685.31	\$ 8,148,579.00	\$	8,373,356.17	\$ 8,893,852.00	\$ 9,090,022.62	\$	10,227,598.00	\$	10,766,781.00	10,756,781.00	\$ 10,756,781.00	8 10,520,390.00	\$ 529,183.00	\$ 236,391.00

Request for Additional Staffing

To: Town Manager

From: Assistant Chief Heinrich

Date: October 10, 2025

Subject: Request for Executive Assistant in FY 2027 Budget

1. Position Requested

Title of Position: Executive AssistantFTE (Full-Time Equivalent): 1.0 FTE

• **Department/Division:** Fire Department – Administration Division

• Proposed Start Date: July 1, 2026

2. Fiscal Impact (Full-Year Cost Analysis)

Cost Component	Aı	nnual Cost	Notes
Salary (Grade/Step)	\$	71,344.00	Maximum_Fire Executive Assistant_LAEA
Holiday Wages (if not part of base)	\$	3,292.80	12 days x 8 hours x \$34.30
Health Insurance	\$	47,506.12	Family
Dental Insurance	\$	2,196.84	Family
Short-Term Disbability	\$	219.00	
Long-Term Disability/Life Insurance	\$	205.00	
Life Insurance	\$	85.00	
Retirement Contribution	\$	9,096.36	Employer % of salary (Employee - 12.75%)
Payroll Taxes (FICA, etc.)	\$	5,457.82	7.65% of salary
Initial Uniform Cost	\$	800.00	
Additional department specific expenses	\$	3,000.00	onboarding - background/physicals/testing
Total Annual Cost	\$	143,202.94	

Note: If the officer begins mid-year, FY 2027 costs would be prorated to \$73,501.47. Full costs begin FY 2028.

3. Justification and Value of Position

Service Demand:

Currently administrative functions are completed by an array of personnel in the department, ranging from Battalion Chiefs, Deputy Chief, Assistant Chief and Fire Chief. The combination hours worked towards administrative function exceed forty hours a week. As a result needed projects are delayed or not implemented.

Operational Capacity:

Currently the department's Battalion Chiefs, Deputy Chief and Assistant Chief are unable to take on any additional tasks such as strategic management, applying for grants and development and review of policy and procedures due to time spent on administrative tasks. The addition of this position would allow for more effective use of personnel. Currently Staff is spending over 40 hours on accounts payable, accounts receivable, invoicing, payroll, Human Resource, supply ordering, permit application, and records requests to name a few.

Efficiency Gains:

By dividing the administrative tasks among multiple employees, work is sometime duplicated at worst and ineffective at best. Having a single person responsible, the process should become more efficient. As a result of this increased efficiency, additional responsibilities could be added to this position.

Cost Savings or Avoidance:

The cost of the position is less than that of an additional Chief Officer and will allow the current Chief Officers to take on additional tasks that will result in savings, such as grant applications. Increasing efficiency will lead to more tasks being completed in a timely manner.

Performance Improvement:

The increase efficiency and the ability for the Chief Officers to focus on other high priority items such as the development of a strategic plan, succession planning, and a comprehensive fiscal and capital plan.

4. Alternatives Considered

- **Increase overtime:** Increasing overtime for members to complete administrative tasks that are being done by the Chief Officer.
- **Nothing:** The continuation of the current system is not the best use of employees' time and will result in lost opportunities to accomplish needed tasks to move the department forward.

5. Alignment with Strategic Goals

This staffing request supports the Focused Fire Service Risk Analysis Training Recommendations, Organizational Status - 5: Administrative Review, Challenges & Priorities-1: A complete review of current policies and procedures.

Recommendation:

Approval of one (1) Executive Assistant position for inclusion in the FY 2027 budget, effective July 1, 2027.

Assistant Chief Fred Heinrich

Acting Fire Chief

Request for Additional Staffing

To: Town Manager

From: Assistant Chief Heinrich

Date: October 10, 2025

Subject: Request for Fire inspector in FY 2027 Budget

1. Position Requested

• **Title of Position:** Fire Inspector

• FTE (Full-Time Equivalent): 1.0 FTE

• **Department/Division:** Fire Department – Prevention Division

• **Proposed Start Date:** July 1, 2026

2. Fiscal Impact (Full-Year Cost Analysis)

Cost Component	A	nnual Cost	Notes
Salary (Grade/Step)	\$	79,060.80	Step 6 - Lieutenant
Holiday Wages (if not part of base)	\$	3,745.00	12 Days x 8 hours x \$39.00
Health Insurance	\$	47,506.12	Family
Dental Insurance	\$	2,196.84	Family
Short-Term Disbability	\$	219.00	
Long-Term Disability/Life Insurance	\$	205.00	
Life Insurance	\$	85.00	
Retirement Contribution	\$	23,046.22	Employer % of salary (Fire - 29.15%)
Payroll Taxes (FICA, etc.)	\$	1,146.38	1.45% for Group II employees
Other Benefits (if applicable)	\$	2,000.00	Logevity, Incentives, other
Initial Uniform Cost	\$	800.00	
Initial Equipment Cost	\$	5,000.00	
Total Annual Cost	\$	165,010.36	

Note: If the officer begins mid-year, FY 2027 costs would be prorated to \$79,605.46. Full costs begin FY 2028.

3. Justification and Value of Position

Service Demand:

The Fire Prevention Division has seen a consistent increase in requests for service in the last five years. The increase in incidents has resulted in an increase in time for reviewing plans and delay in conducting inspections. As the community grows the need for inspectional service increases. Most projects involve multiple meetings with town staff and the developer

Inspections an	d investigation activities		Plans Reviews
2021	1340	2021	78
2022	1432	2022	113
2023	1458	2023	115
2024	1491	2024	169
2019	1399 as of October	2025	120 As of October 15

Operational Capacity:

Currently we have a single employee responsible for all activities, from receiving the initial permit to signing the certification of occupancy. When this employee takes paid time off there is no one to perform these functions causing additional delays in providing service. Reduce the need to use mutual aid for fire investigations.

Efficiency Gains:

By promoting a Fire Inspector we would be able to decrease plans and inspection times, increase the number of place of assembly inspections, increase our community risk reduction activities and create a mentoring process for the eventual retirement of the current Division Chief of Fire Prevention.

Cost Savings or Avoidance:

Decreasing time for inspection and review. Increasing the number of inspections will result in an increase in revenue that could be used to offset a small portion of the salary.

Performance Improvement:

To improve customer service by decreasing wait times for inspection, complaint investigation and plans review

4. Alternatives Considered

- **Increase overtime:** To hire qualified employees on overtime to complete tasks.
- **Nothing:** We will continue current operations.

5. Alignment with Strategic Goals

To provide a safe community that is free from hazards.

Recommendation:

• To delay the creation of the position until January 2027

Assistant Chief Fred Heinrich

Acting Fire Chief

Request for Additional Staffing

To: Town Manager

From: Assistant Chief Heinrich

Date: October 10, 2025

Subject: Request for Training Officer in FY 2027 Budget

1. Position Requested

Title of Position: Training Officer
FTE (Full-Time Equivalent): 1.0 FTE

• **Department/Division:** Fire Department – Training Division

• Proposed Start Date: July 1, 2026

2. Fiscal Impact (Full-Year Cost Analysis)

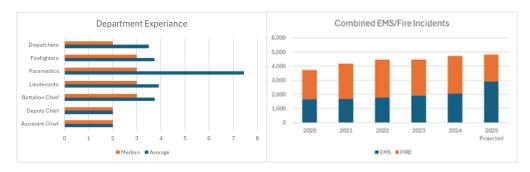
Cost Component	Aı	nnual Cost	Notes
Salary (Grade/Step)	\$	85,197.84	Step 6 - Lieutenant/Paramedic
Holiday Wages (if not part of base)	\$	3,745.00	12 Days x 8 hours x \$39.00
Health Insurance	\$	47,506.12	Family
Dental Insurance	\$	2,196.84	Family
Short-Term Disbability	\$	219.00	
Long-Term Disability/Life Insurance	\$	205.00	
Life Insurance	\$	85.00	
Retirement Contribution	\$	24,835.17	Employer % of salary (Fire - 29.15%)
Payroll Taxes (FICA, etc.)	\$	1,235.37	1.45% for Group II employees
Other Benefits (if applicable)	\$	2,000.00	Logevity, Incentives, other
Initial Uniform Cost	\$	800.00	
Initial Equipment Cost	\$	5,000.00	
Total Annual Cost	\$	173,025.34	

Note: If the officer begins mid-year, FY 2027 costs would be prorated to \$89,412. Full costs begin FY 2028.

3. Justification and Value of Position

Service Demand:

Call volumes have increased by 26% over the past five years, particularly in emergency medical responses. The age and experience of the department have decrease due to turnover and additional staffing. Half of the department was hired after January 1, 2021. The median and average age in rank is below. This rush of either new employees or employees new to their position has resulted in the department focusing on basic entry level tasks.



Operational Capacity:

The current Training Officer is assigned to a Battalion Chief as an additional duty. With increased call volume and additional responsibilities training is not a clear comprehensive training program. Over half of the department has been hired after January 1, 2025. And 10 of the 12 lieutenants have been promoted after January 1, 2021. At most the Battalion Chief is able to dedicate 8 hours a week on training in addition to his responsibilities as a shift commander.

Efficiency Gains:

By having a full-time dedicated training officer the department would be able to provide consistent high-quality training based on a comprehensive training program across all battalions. We would meet NFPA and Nationally Registered Emergency Medical Technicians (NREMTs), ISO training requirements. The current training officer has limited emergency medical service training and as a result we hire an outside contractor as well as utilizing an online training service.

Cost Savings or Avoidance:

Currently the Battalion Chief responsible for training is paid overtime to conduct department training, with a full-time training officer there should be a decrease in Battalion Chief overtime. With a well-trained department injuries should decrease and as a result insurance costs and replacement overtime should decrease. More training and better documentation should improve the department's ISO Public Protection Classification (PPC) and as a result lower homeowner insurance premium. ISO training requirements total 540 hours a year.



Performance Improvement:

The increase in fire, rescue and hazmat training should result in a decrease in property damage and quicker task completion. The increase in EMS training will increase patient outcomes. The ultimate measure of improvement is enhancing public safety and community confidence.

4. Alternatives Considered

- **Increase overtime:** By increasing overtime for the Battalion Chief additional training can be accomplished
- Create and Additional Duties for Local 3160. The creation of four Assistant Training Officer would allow for more direct supervision of training
- **Nothing**. By doing nothing to change the current situation the department will continue to provide less than idea training for the members of the department.

5. Alignment with Strategic Goals

This staffing request supports the Focused Fire Service Risk Analysis Training Recommendations, 1 Fulltime Training Officer, 2 Comprehensive Training Program and 6 Standardization of Training Documentation. It also addressed one of the Twelve Greatest Risks and Challenges to the department: 5 Inadequate training and the lack of a comprehensive training plan. As well as the Departments Vision Statement "To be the state of New Hampshire's premier, all-hazards, forward-thinking, and progressive emergency service organization that exceeds the expectations of the town of Londonderry through professional, competent, and compassionate service delivery."

Recommendation:

Approval of one (1) Training Officer position for inclusion in the FY 2027 budget, effective July 1, 2027.

Assistant Chief Fred Heinrich

Acting Fire Chief

Request for Additional Staffing

To: Town Manager

From: Assistant Chief Heinrich

Date: October 10, 2025

Subject: Request for 8 Firefighters in FY 2027 Budget

1. Position Requested

• Title of Position: Firefighter

• FTE (Full-Time Equivalent): 8.0 FTE

• **Department/Division:** Fire Department – Operations Division

• Proposed Start Date: July 1, 2026

2. Fiscal Impact (Full-Year Cost Analysis)

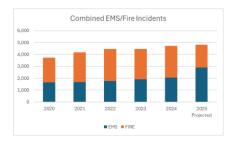
Cost Component	,	Annual Cost	Notes
Salary (Grade/Step)	\$	54,447.01	Step 2 firefighter
Holiday Wages (if not part of base)	\$	2,400.00	
Health Insurance	\$	47,506.12	Family
Dental Insurance	\$	2,196.84	Family
Short-Term Disbability	\$	219.00	
Long-Term Disability/Life Insurance	\$	205.00	
Retirement Contribution	\$	15,871.30	Employer % of salary - (Fire - 29.15%)
Payroll Taxes (FICA, etc.)	\$	789.48	1.45% for Group II employees
Other Benefits (if applicable)	\$	3,000.00	Uniform Stipend, Certifications, stipends
Initial Uniform Cost			
Initial Equipment Cost	\$	14,000.00	
Required Training Costs	\$	3,141.18	three week orientation
Additional department specific expenses	\$	3,000.00	onboarding - background/physicals/testing
Total Annual Cost per firefighter	\$	146,775.94	
Total Annual Cost for eight firefighter	\$	1,174,207.48	

Note: If the officer begins mid-year, FY 2027 costs would be prorated to \$679,668.46. Full costs begin FY 2028.

3. Justification and Value of Position

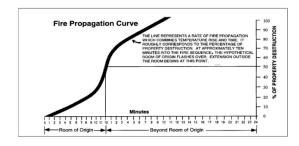
Service Demand:

The Department has seen a 26% increase in call volume over the last five years. The increase in incidents has resulted in us requesting mutual aid 217 times in 2024. Our first ambulance is cross-staffed by two firefighters at Central Station who also staff the tanker and rescue, every additional ambulance request requires a neighborhood fire station to close and that manpower is used to staff the ambulance. We currently allow two fire stations to close in order to cover ambulance responses. Mutal aid received in 2025 is projected to be 250 times.



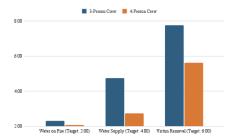
Operational Capacity:

Currently we cross-staff one ambulance with a tanker or rescue, and the other ambulances are cross-staffed by engine companies. With forty-three percent simultaneous calls the likelihood of having a neighborhood fire station is very likely to occur multiple times a day. The longer it takes to respond to a fire the larger the fire grows before firefighters arrive, as a result the risk to the occupants and firefighters increase. The Fire propagation curve below explains this.



Efficiency Gains:

By hiring eight firefighters we will be able to dedicate a crew to an ambulance. The second crew will continue to cross-staff the ambulance, rescue and tanker. The third ambulance will then result in a fire station closing. By not cross staffing ambulance and fire engine we will have more fire engines available in their stations. This will help meet The National Fire Protection Associations, Standard for the Organization and Deployment of Fire Suppression Operations (NFPA 1710) response time of 4 minutes or less for the first due engine company and 8 minutes or less for the entire assignment for a low hazard occupancy single family residence. The additional 2 firefighters can join with existing fire engines and become a 4 person crew. A four person crew will establish a water supply 74% faster, put water on a fire 11% faster, and rescue a victim 27% faster.



Cost Savings or Avoidance:

When multiple incidents occur a firefighter recall is requested and off duty firefighters respond back on overtime, this will decrease with a dedicated ambulance. Every mutual aid ambulance that transports a patient result in approximately \$1,200 in lost revenue to Londonderry. In FY25 mutual aid ambulance transported 111 times. Based on an ambulance bill of \$1,200 the lost revenue would be \$133,200.00 a year.

Performance Improvement:

The use of a mutual aid ambulance increases the time it takes for a patient to be transported to the hospital and cause engine companies to remain out of service while waiting for that ambulance. Not all mutual aid ambulances are staffed at the paramedic level and as a result a Londonderry paramedic may still be needed for the treatment of the patient if one is available. If one is not available, then the patient receives a lower level of care. The addition of these two firefighters per shift brings the department's staffing level to 15 members. NFPA 1710 recommends that for a low hazard single-family house we should have an initial response of 17 firefighters. We currently rely on mutual aid for the additional firefighters which causes a delay in response.

4. Alternatives Considered

- **Increase overtime:** To increase overtime to staff an ambulance during peak hours, Monday thru Friday 08:00 to 16:00. Cost would be \$261,293.76 a year.
- **Nothing:** We will continue to close stations to cross-staff ambulances.
- Only provide two cross-staffed ambulances: Increase in mutual aid requested and increase delay in patient transport time.

5. Alignment with Strategic Goals

This staffing request supports the Focused Fire Service Risk Analysis Twelve Greatest Risks and Challenges #3 Cross-staffing two ambulances thus removing an engine from service. Our current staffing level is 13 firefighters. This request moves the department closer to achieving the NFPA 1710, 2020 edition, standard of 17 firefighters on scene of a low-hazard structure fire, single family dwellings.

Recommendation:

• Authorize the Department to apply for a Staffing For Adequate Fire and Emergency Response, SAFER, grant. The last Notice of Funding Opportunity (NOFO) for the Fiscal Year 2024 SAFER grant required the fire departments to cost-share 25% for the first two years and 65% for the third year. As a result, if the grant is awarded the cost for the first three years would be approximately \$1,318,138. To allocate \$286,554.87 towards the first-year costs in the FY2027.

Assistant Chief Fred Heinrich

Acting Fire Chief

Welcome!!! Budget FY-2027



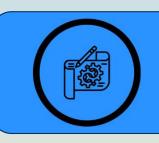
Dave Wholley
Director of Public Works



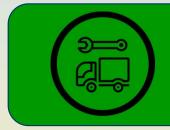
Comprises 6 Divisions



Highway



Engineering



Fleet



Solid Waste

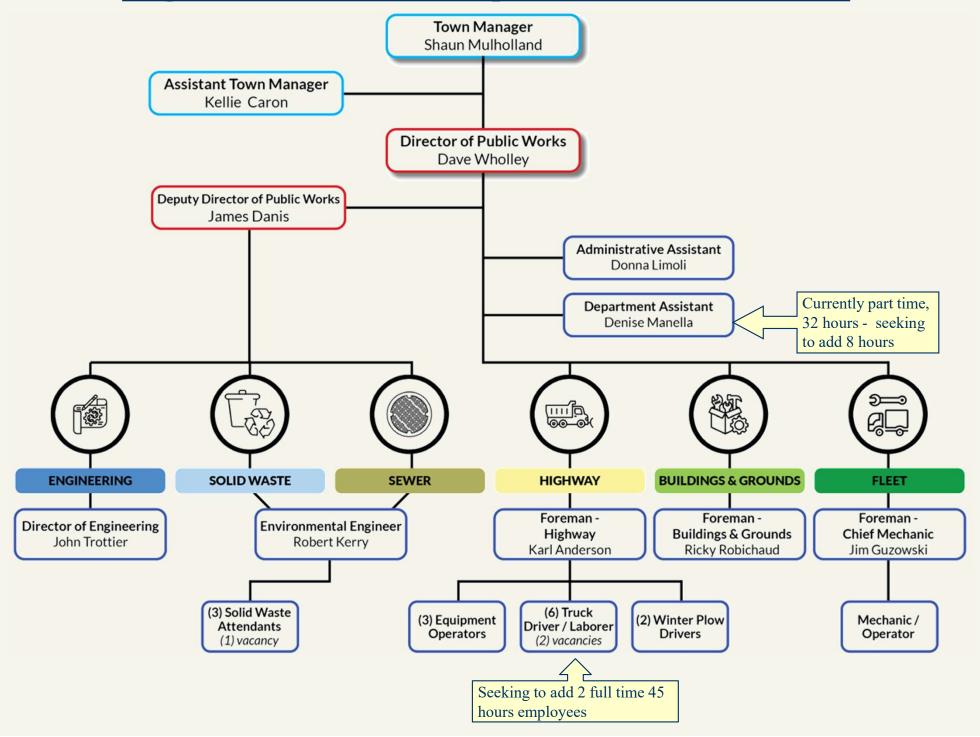


Buildings & Grounds



Sewer

Organizational Chart - Department of Public Works



Miles of roads: 193

Lane miles: 373.16

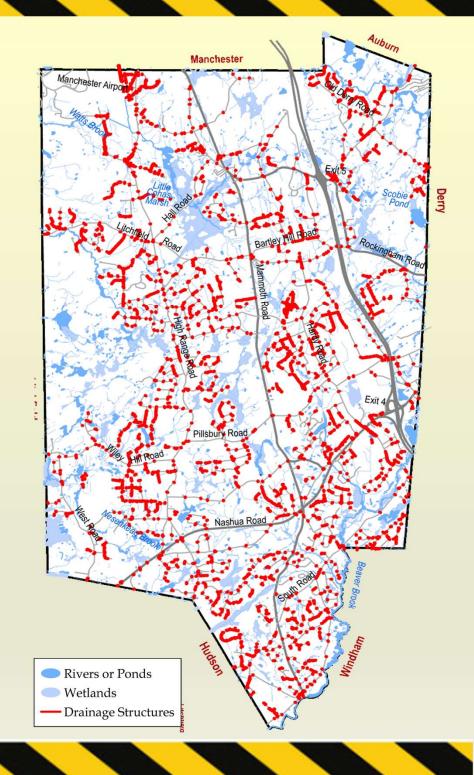
Bridges: 9

Drainage structures: 4,807

- Catch basins
- Outlet structures
- End sections
- Headwalls
- Drainage manholes
- # Miles of drainage pipe: 63
- # Detention basins: 75

FY-27 Goals:

- Brush clearing and cleaning of town wide detention basins if additional positions added
- Implementation of street sweeping RFP









Highway Division Services & Responsibilities

- Repair of Town roads, catch basins, drainage pipes and swales
- Effective snow and ice removal for Town roads
- Perform maintenance along the Town's right-of-way
- Repair and replace regulatory street signage
- Gravel and grade road shoulders
- Pavement preservation- Fill potholes, crack sealing, patch paving
- Clear roadside brush and removal of hazardous trees
- Catch basin repairs
- Implement Roadway Maintenance and Improvement Plan







FY-25 Road Construction: Signs replaced Avery **Potholes** Gardner Filled Gary 85 Trees Gilcreast (portion) Removed Harvey (portion) **FY-2026 Road Goals:** Kim **Fall 2025** Kitt • Boyd Rd. (Lexington to Catch Parmenter Town Line) basins Wallace repaired Hovey Rd. (Portion) Winding Pond (portion) Leelyn Circle 10 Roads Melody Lane paved Ridgemont Dr. Line striping Shelley Dr. double vellow Sheridan Dr. 461,829 LF White Symmes Dr. 615,111 LF White Plains Ave. (portion) Woodhenge Circle **Spring 2026** Woods Ave. Ashley Dr. 20 Snow Bittersweet Lane & Ice Currier Dr. storms 193 miles Hampshire Lane plowed trimmed Imperial Dr. & mowed Jewel Ct. Raintree Dr. Spring Rd. FY-27 Goals Thornton Rd. • Establish Pavement Condition Index (PCI) Wilshire Dr. Develop a 5-year formalized road program







Winter Maintenance

"Red and Blue follow Yellow"

Winter 24-25 Accomplishments:

- 13 Routes covering 373.16 Lane miles to include 187 cul-de-sacs and 44 Dead ends
- 20 Snow and ice storms
- 61" of snow plowed
- 3,231 tons of salt applied
- 1,371 tons of sand applied
- Depending on storms intensity, duration and timing; it took approximately 4-5 hours to make one complete pass.

FY-27 Goals:

- 2 new truck driver/laborers
- Create route chasers/assistance
- Provide sidewalk winter maintenance

2025-2026 Statistics

Town Equipment

- (2) Loaders
- (12) 6-Wheelers w/plow, wing and salter
- (1) 6-Wheeler w/plow and salter
- (4) 1-Ton Dump trucks w/plow and salter
- (2) 1-Ton Utility body w/plow
- (1) 1-Ton Pick Up w/plow (supervisor vehicle)

22 Total pieces of snow fighting equipment

Contracted Equipment

- (1) 6-Wheeler w/plow and salter
- (3) 1-Ton Dump trucks w/plow and salter

Personnel

- (1) Director of Public Works
- (2) Foreman
- (1) Chief Mechanic
- (1) Equipment Operator/Mechanic
- (3) Equipment Operators
- (3) Truck Driver/Laborers(3 Vacancies and one on military deployment)

11 Full time available

- (2) Temporary part time truck drivers
- (4) Contracted equipment

TOTAL 17 PLOW OPERATORS

Impacts causing prolonged plowing

- Assumes all staff are available and able bodied –i.e. not ill (flu, covid), not on leave (injured, bereavement, FMLA)
- Assumes we are fully staffed (vacancies, retirement, etc.)
- Equipment age/repairs (average life age improved from 8.2 to 5.3 years)
- Staff trained on equipment and routes (including contractors)
- 4 rookies plowing their inaugural season
- Duration of events-small staff ultimately needs rest at some point
- No mutual aid available to DPW
- The unknown!!! (Tree down, wires down, accidents, breakdowns, blown tires, etc.)
- Duration of storm, time of storm, visibility, accumulation rates, type of precipitation, ice, blocked drains, vehicles in the street, items on shoulders or cul-de-sacs like trailers, boats, basketball hoops

Costly Challenges:

- Londonderry has invested approximately 5.52M into its 22 pieces of snow fighting equipment
- On average we use 3,225 Tons of sand at a cost of \$62,900 (FY26 budget is \$30,000)
- On average we use 3,825 Tons of salt at a cost of \$290,318 (FY26 budget is \$290,000)
- A round of straight salt on the 13 routes is \$9,335 just for the salt.
- Fuel, plow cutting edges, equipment parts, etc. are other factors.
- HOWEVER, no operations decisions are based on money. Public Safety is always at the forefront of the decisions for the timeliness of an operations duration. These decisions are taken very seriously.

Advantages to high level of service snow plowing:

- School doesn't get called or delayed
- Traffic is not slowed due to accidents
- Commerce-limited impact
- Deliveries arrive as scheduled
- Mail-prescriptions, bills, holiday cards, etc.
- Events-youth sports, plays, concerts, gatherings
- Medical calls- to hospitals, wellness checks, hospice care

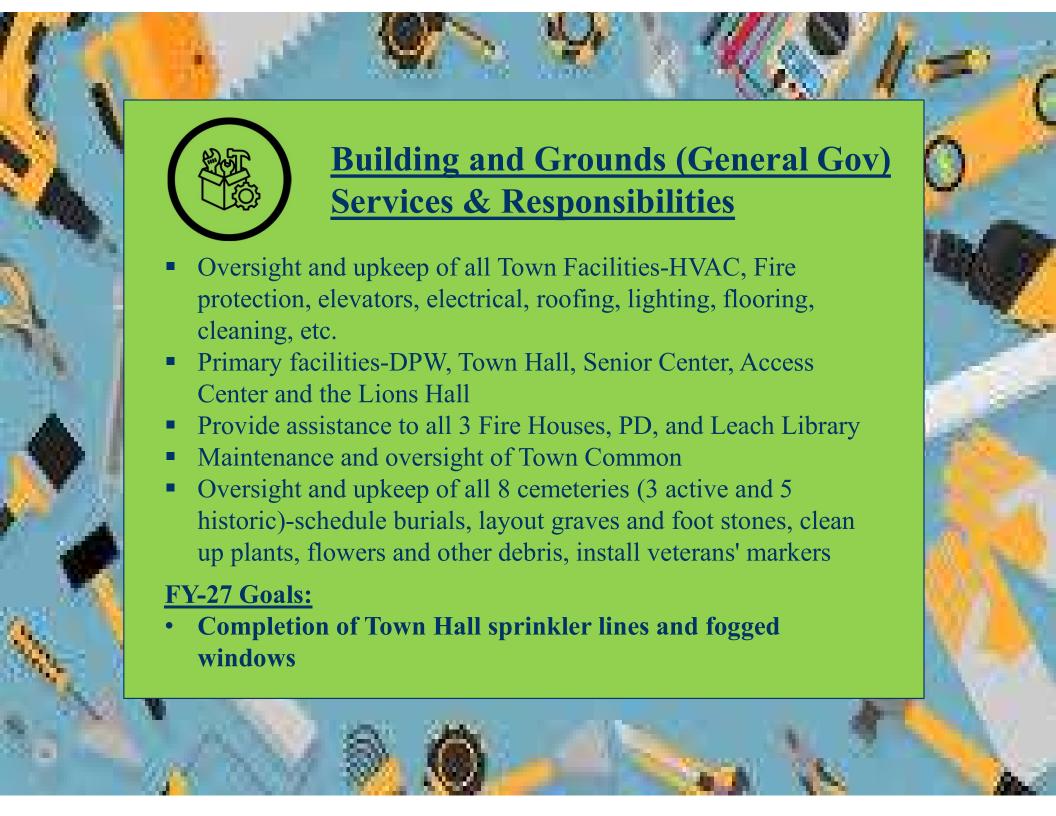


Fleet Division Services & Responsibilities

- Maintain and repair department's vehicles and heavy equipment
- Provide preparations for NH State Inspections
- Weld and fabricate materials as needed
- Restore and repaint equipment experiencing rotting or decay
- <u>Equipment-</u> Wheeled excavator, Backhoe, (2) Loaders, (1) paving roller, (1) roadside tractor
- <u>Vehicles-</u> (12) 6-wheel dump trucks w/plow packages, (1) basin truck, (5) 4x4 pick ups, (2) 4x4 Utility body p/u, passenger van, (4) 4x4 one ton dump trucks, (1) trackless machine
- ◆ <u>Tow behinds-</u>(1) chippers, (1) air compressors, (3) equipment trailers, (1) crack sealer, (1) hot box, (1) Bobcat
- Small engine tools- chainsaws, leaf blowers, lawn mowers, etc.

FY-27 Goals:

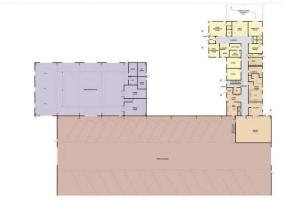
- Utilize fleet module in OpenGov for long term preventative maintenance
- Assume maintenance of Town Hall vehicles if additional positions added



DEPARTMENT OF PUBLIC WORKS FEASIBILITY STUDY

town of londonderry, new hampshire









FY-27 Goals

DPW working group ongoing with report due to Town Council by June 2026

The Town of Londonderry commissioned a feasibility study to evaluate the adequacy of its existing Department of Public Works (DPW) facilities, which were facing operational inefficiencies and physical deficiencies due to aging infrastructure and evolving service demands.

To address these challenges, the study involved a comprehensive planning process that included interviews with key department personnel, assessment of existing conditions, and documentation of facility limitations. A detailed space needs analysis was conducted to identify current and future operational requirements. Conceptual site and building layouts were developed to explore potential solutions, along with phased implementation strategies to accommodate budgetary and logistical considerations. Conceptual cost estimates and presentation materials were prepared to support stakeholder engagement and decision-making.

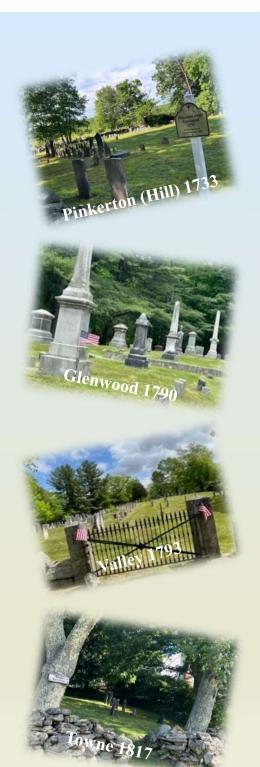
The study provided the town with a comprehensive understanding of its DPW facility needs and identified viable development options to support the modernization of operations. These insights assisted the town in establishing a DPW Facilities Working Group as the next step to guide the project forward.

- programming
- existing conditions assessment
- building & site alternatives development
- master plan/phased construction approach
- salt & sand storage
- consolidated operations
- compliant wash bay & stormwater system
- solar-ready roof

client contact

Dave Wholley
Director of Public Works
603-432-1100 ext.152
dwholley@londonderrynh.gov





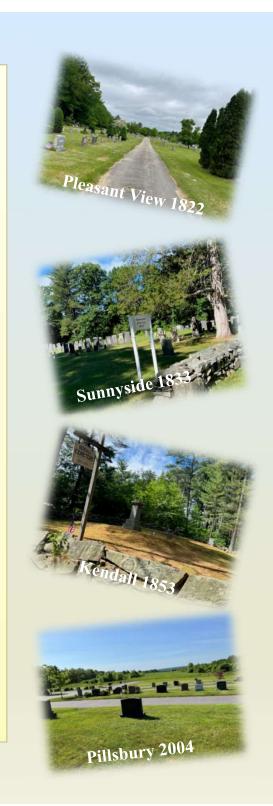
Cemeteries

FY-25 Accomplishments:

- Maintain 8 cemeteries in town, (3 are active, only Pillsbury has plots available for sale)
- 22 full burials
- 22 cremations
- 16 Double plots sold
- 9 Single plots sold
- 49 Double and 4 Single plots available (as of 10/10/25)
- Fee schedule was updated
- End of presales for plots

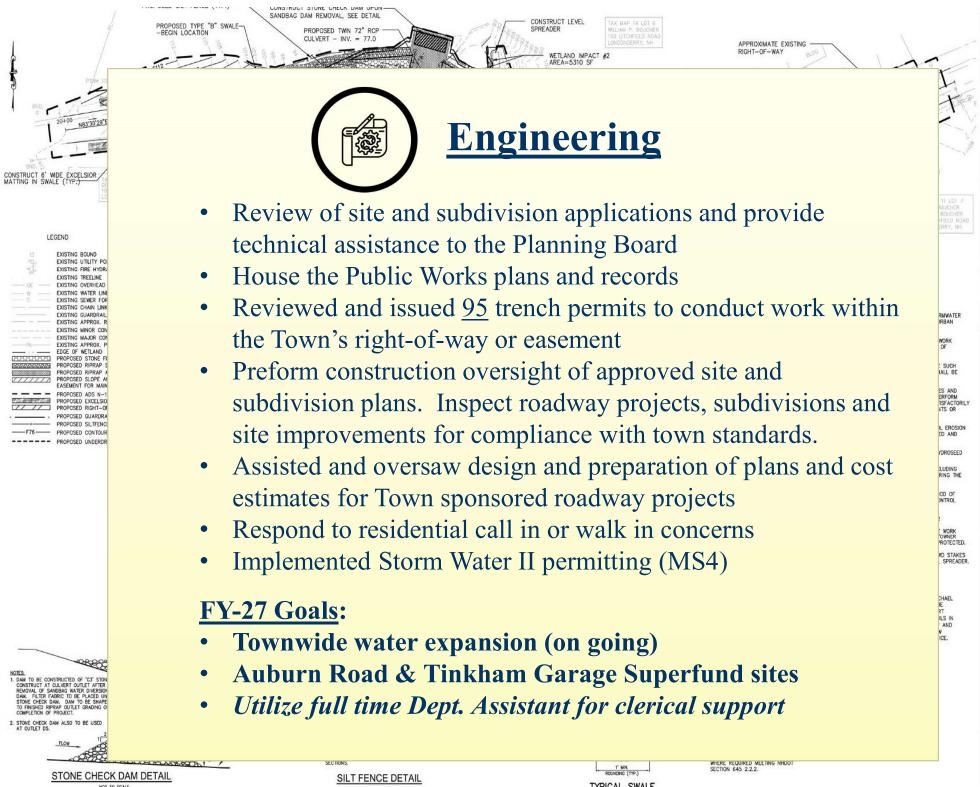
FY-27 Goals

- Cemetery expansion (Pillsbury)
- Columbarium research
- Monument restoration
- Utilize full time Dept. Assistant for Cemetery inquiries and interments



Other Services Provided

- Old Home Day Celebration
- Concerts on the Common
- Town Forest
- Christmas on the Common
- Voting polls
- Drop off center
- Senior Banners
- Memorial Day flags flag maintenance General Gov't.
- Minor facility renovations
- Provide assistance to other civic groups, organizations and departments (Trailways, LAFA, West Rd, Recreation)



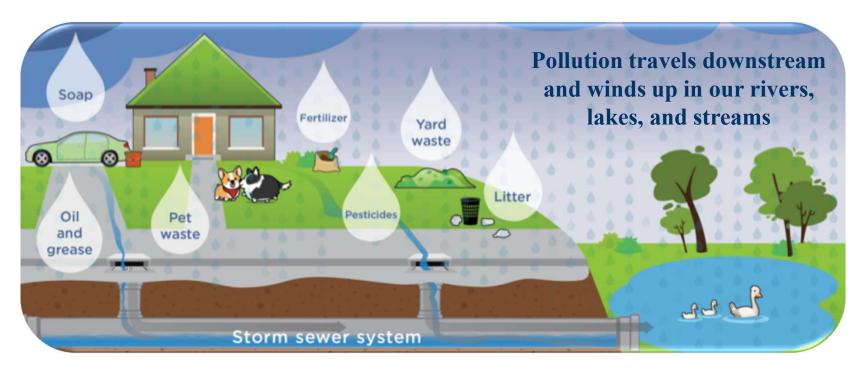
L

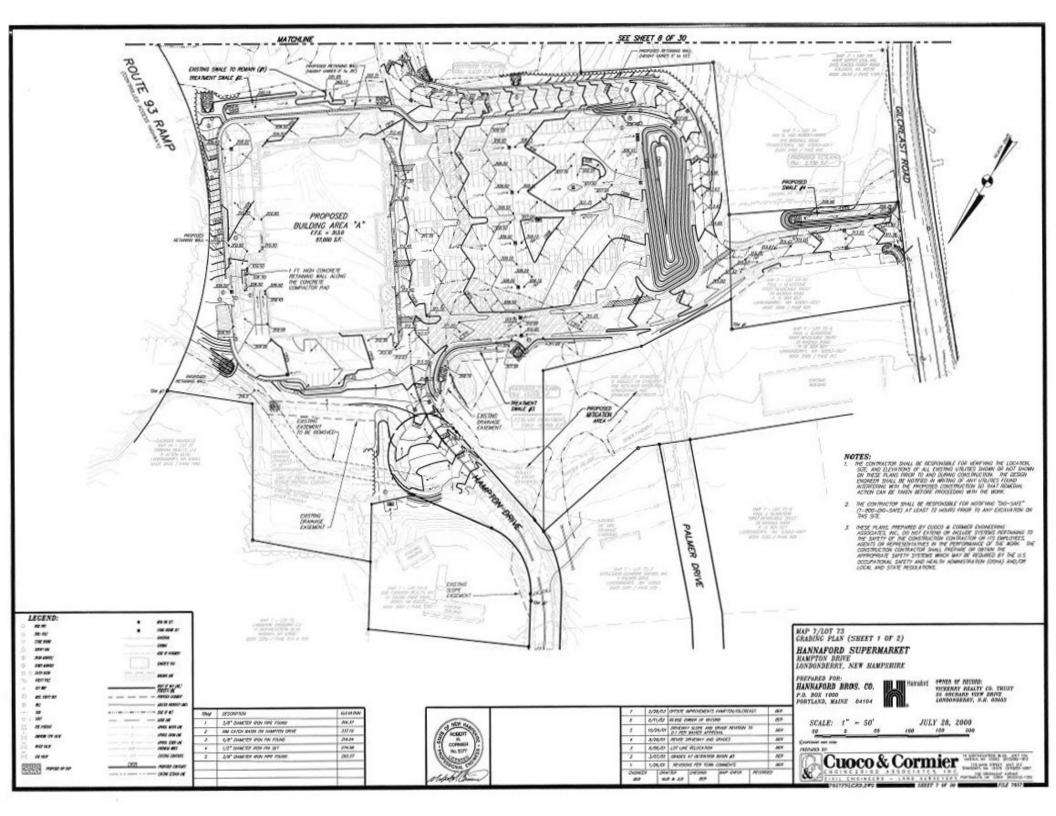
Stormwater Phase II Permitting - requires the implementation of a storm water program that includes:

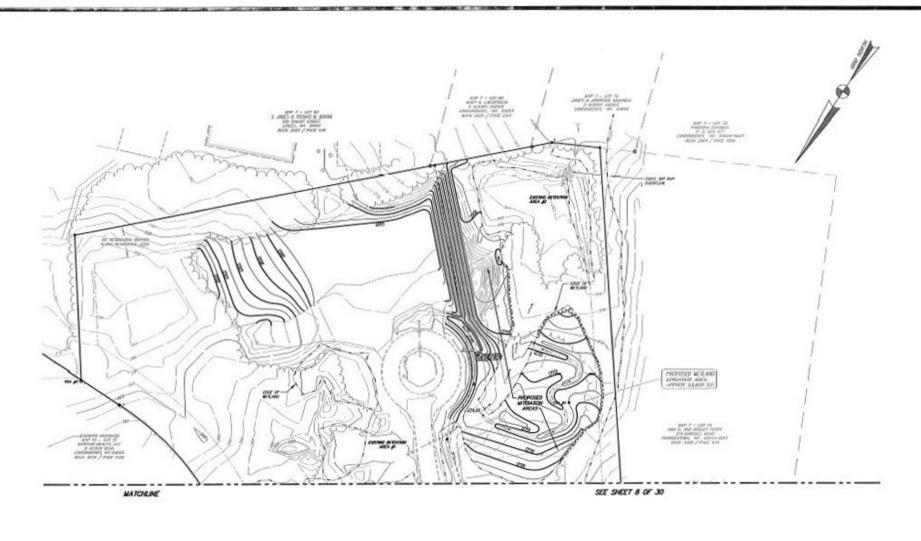
- Public education & outreach on storm water impacts;
- Public involvement/participation;
- Illicit discharge detection and elimination;
- Construction site storm water runoff control;
- Post construction storm water management in new development and redevelopment;
- Pollution prevention/good housekeeping for municipal operations.

FY-27 Goals:

- Continued compliance with MS4 permitting
- Utilize full time Dept. Assistant for outreach

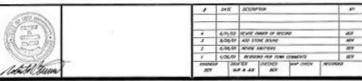








3 NN CARDWAR IN NUMBER (IMP 3811 3 I/O* DIMETER HIM IN TONE 3834 4 I/O* DIMETER HIM IN INT 2148	any.	SESOMPTON	DQHR0
3 8,0° DIMEN HIN FR FORD 383.4 4 1/3° DIMEN HIN FR RT 314.50	1	3/0" DIMETER WITH PIPE FRANK	.345,37
* US DIRECT POR PRI NT 274.00	2	NW CATOMERSK OF ANNETSK DOVE	Jacov
The state of the s	3	E-G, SHEEK NIN LA LOVE	JUNIO
5 5.0° 3.06'09 day net rouge 201.5		US BREEF AW AN AT	274.98
	3	TO, DIRECTA NON LAC LOSING	285.57



MAP 7/LOT 73 GRADING PLAN (SHEET 2 OF 2) HANNAPORD SUPERMARKET HAMPTON DRIVE LONDONDERRY, NEW HAMPSHIRE

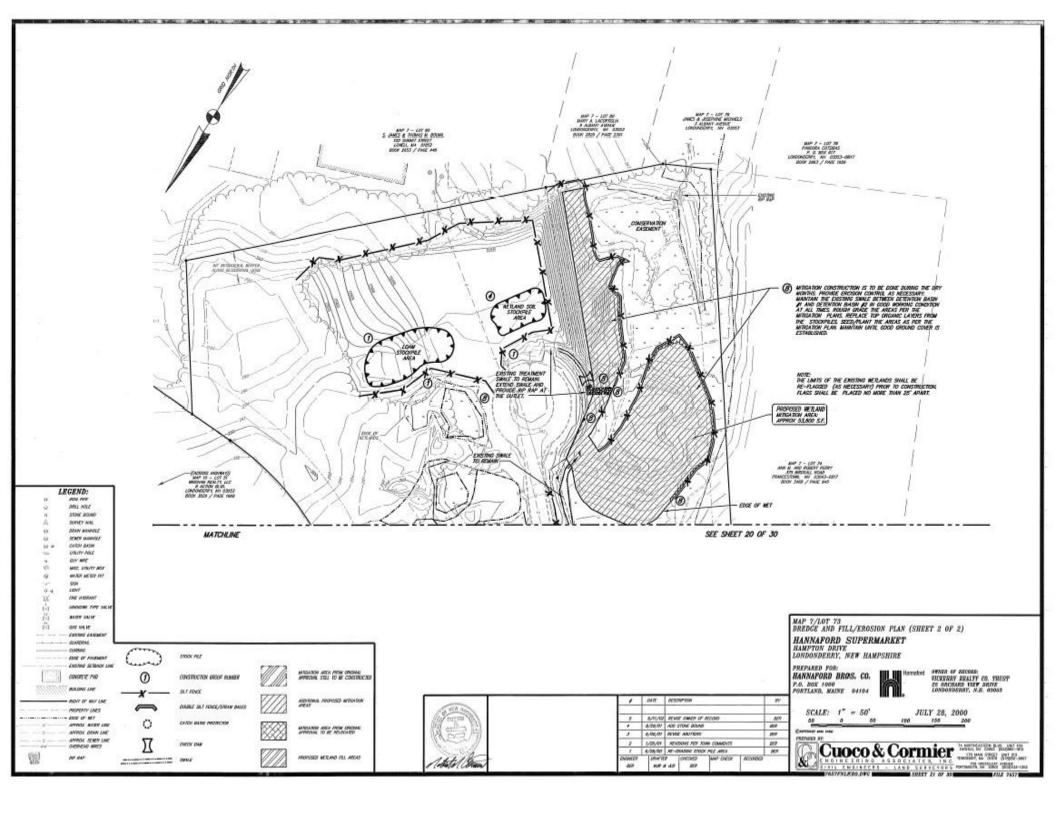
PREPARED FOR: HANNAFORD BROS. CO. P.O. BOX 1000 PORTLAND, MAINE 04104

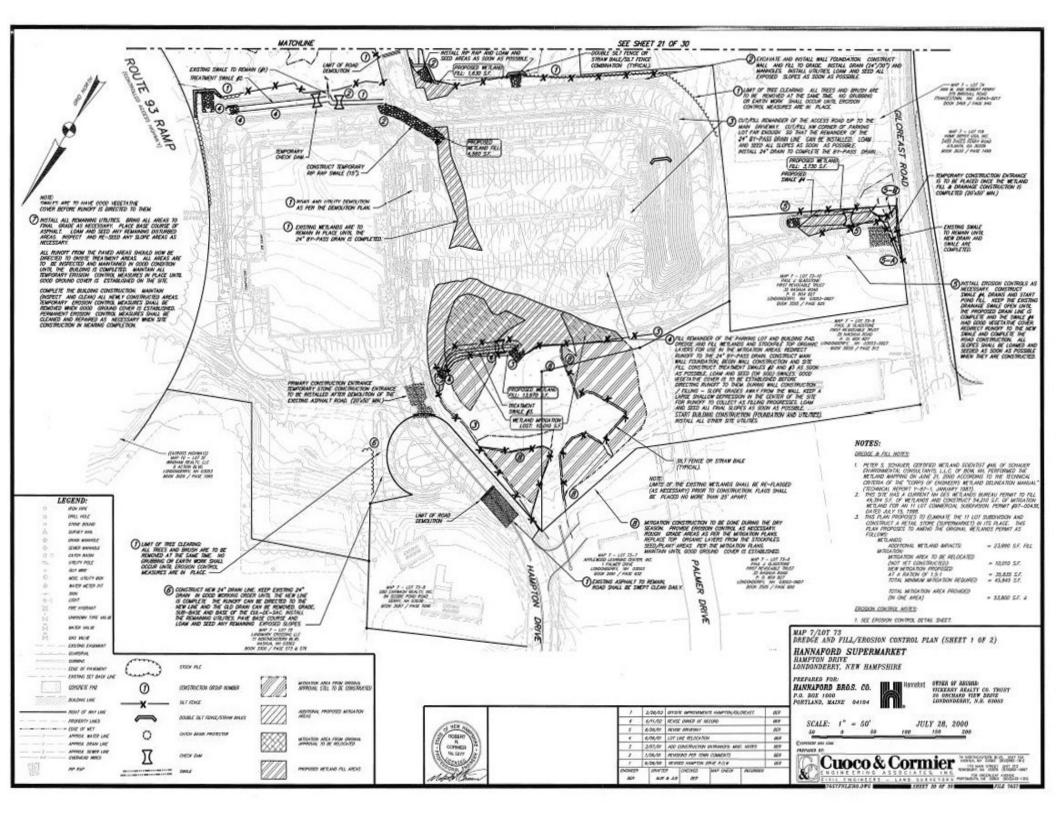


Harmatori OFFICE OF EXCRET CO. TRUST 25 ORCHARD TEFF DATE LONGOVERNET, N.R. 03965

SCALE: 1" - 50" JULY 28, 2000

Cuoco & Cormier Lander State Control of the Control













Questions?



Town of Londonderry, NH Public Works Department Fiscal Year 2027 Proposed Budget

	Account Number	Account Description	2	023 Budget	2023 Actuals	2024 Budget	2024 Actuals	2025 Budget	2025 Actuals	2026 Budget	2027 Departmen Budget	2027 Town t Manager Budget Budg	2027 Town Council Request et Budget	2027 Default Budget	Change in Budget (27-26)	Over/(Under) Default
Fund: 10	00 - General Fund															
EXPEN	ISES															
Dep	partment: 26 - Public	Works														
	Division: 01 - Admini	stration														
	PS Salaries - Personnel se	rvices - salaries														
26-01	4110-000	Regular Salaries	s	1,190,113.00	\$ 1,064,322.04	\$ 1,225,569.00	\$ 1,027,209.93	\$ 1,262,806.00	\$ 1,082,171.77	\$ 1,296,251.00	\$ 1,421,895.0	0 \$ 1,421,895.0	0 \$ 1,421,895.00	\$ 1,391,059.00	\$ 125,644.00	\$ 30,836.00
26-01	4120-000	Part-time Salaries	s	54,325.00	\$ 37,927.56	\$ 63,890.00	\$ 33,685.19	\$ 69,839.00	\$ 30,352.34	\$ 69,839.00	\$ 49,920.0	0 \$ 49,920.0	0 \$ 49,920.00	\$ 74,589.00	\$ (19,919.00)) \$ (24,669.00)
26-01	4140-000	Overtime Salaries	s	179,785.00	\$ 200,536.67	\$ 185,326.00	\$ 155,268.05	\$ 188,720.00			\$ 199,785.0	0 \$ 199,785.0				
26-01	4145-000	Snow overtime Salaries	s	157.027.00	s 151,109,40	\$ 157,027.00	\$ 106,529.58	\$ 157,027.00			\$ 157,027.0	0 \$ 157.027.0				s -
lassification	Total: PS Salaries - Perso	nnel services - salaries	s	1,581,250.00	\$ 1,453,895.67	\$ 1,631,812.00	\$ 1,322,692.75		\$ 1,373,973.26		\$ 1,828,627.0				\$ 115,350.00	\$ 6,167.00
	PS Benefits - Personnel se	rvices - benefits		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ,,,	,,,,,,,	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	, , , , , ,	, , ,		, , , , , , , , , , , , , , , , , , , ,		
26-01	4215-000	STD, LTD, & Life Benefits	s	14,863.00	\$ 12,161.71	\$ 16,471.00	\$ 13,253.77	\$ 14,954.00	\$ 9,998.59	\$ 9,000.00	\$ 12,182.0	0 \$ 12,182.0	0 \$ 12,182.00	\$ 11,879.00	\$ 3,182.00	\$ 303.00
26-01	4220-000	FICA Benefits	s				\$ 81,132.28				\$ 113,375.0					
26-01	4225-000	Medicare Benefits	s		\$ 20,437.03		\$ 18,974.63				\$ 26,516.0					
26-01	4230-000	Retirement Benefits	s		\$ 196.247.91		\$ 175,718.86				\$ 226,786.0					
26-01	4260-000	Workers' comp Benefits	s	,	\$ 31,500,79	\$ 34,995.00	\$ 37,287,44				\$ 48,635.0					
	1 Total: PS Benefits - Perso	•	<u>s</u>		\$ 347,732.61	\$ 361,342.00	\$ 326,366,98	. , , , , , , , , , , , , , , , , , , ,			\$ 427,494.0				. (
		ces - professional & technical	3	334,939.00	\$ 347,732.01	\$ 301,342.00	\$ 320,300.98	\$ 309,516.00	\$ 320,730.29	3 300,949.00	\$ 427,494.0	0 \$ 427,494.0	0 \$ 427,494.00	\$ 422,787.00	\$ 60,343.00	\$ 4,707.00
26-01	4241-000	Training Benefits	s	5,000.00	\$ 5,565.00	\$ 5,000.00	\$ 720.00	\$ 5,000.00	\$ 235.00	\$ 5,000.00	\$ 5,000.0	0 \$ 5,000.0	0 \$ 5,000.00	\$ 5,000.00	e	\$ -
26-01		· ·	\$		\$ 5,303.00		\$ 720.00		\$ -		\$ 8,000.0					
	4241-001	CDL Training	S		\$ 69.874.10	\$ 96,290.00	\$ 96,290.00		\$ 96,290.00		\$ 96,290.0					s -
26-01 26-01	4311-000	Engineering Services	s s	,	\$ 69,874.10 \$ 105,215.00		\$ 96,290.00 \$ 152,398.00									•
	4330-000	MGMT services Services	s s	,		9 70,000.00					\$ 130,000.0					s - s -
26-01	4333-000	Work Zone Safety - Services			s -	\$ -	\$ -	-	\$ -		\$ 64,000.0					-
26-01	4341-000	Telephone Services	\$	2,500.00		\$ 2,500.00	\$ 1,309.55			\$ 2,500.00	\$ 2,000.0					
26-01	4440-000	Rental and leases Services	\$	1,290.00	\$ 385.93	s -	\$ -	\$ -	\$ -		s -	\$ -	-		\$ -	\$ -
-	of - Purchased services - p		S	118,790.00	\$ 182,272.30	\$ 193,790.00	\$ 250,717.55	\$ 233,790.00	\$ 228,108.56	\$ 305,790.00	\$ 305,290.0	00 \$ 305,290.0	0 \$ 305,290.00	\$ 305,790.00	\$ (500.00)) \$ (500.00)
	PS property - Purchased s															
26-01	4410-000	Electric Services	\$.,			\$ 12,047.25				\$ 10,950.0					-
26-01	4490-000	Clothing allowance Services	\$,	\$ 14,121.23	\$ 15,200.00	\$ 12,384.27				\$ 15,400.0					
	property - Purchased serv		\$	23,200.00	\$ 24,395.20	\$ 24,000.00	\$ 24,431.52	\$ 24,000.00	\$ 22,062.27	\$ 26,150.00	\$ 26,350.0	0 \$ 26,350.0	0 \$ 26,350.00	\$ 26,150.00	\$ 200.00	\$ 200.00
	PS other - Purchased serv															
26-01	4550-000	Printing Services	\$	-,	\$ 1,800.57	\$ 1,500.00	\$ 2,036.00				\$ 3,000.0					
26-01	4560-000	Dues & subs Services	\$	1,100.00			\$ 536.00				\$ 5,000.0					
26-01	4575-000	Travel & mileage Services	\$		\$ -	\$ 500.00	\$ -			\$ 500.00	\$ 500.0				\$ -	\$ -
	ation Total: PS other - Pur	chased services - other	\$	3,100.00	\$ 2,766.82	\$ 3,100.00	\$ 2,572.00	\$ 3,100.00	\$ 4,241.80	\$ 3,100.00	\$ 8,500.0	0 \$ 8,500.0	0 \$ 8,500.00	\$ 6,550.00	\$ 5,400.00	\$ 1,950.00
	Supplies - Supplies															
26-01	4620-000	Office supplies Supplies	\$	2,000.00			\$ 2,223.15				\$ 4,000.0					
26-01	4625-000	Postage Supplies	S	350.00	\$ 210.41	\$ 350.00	\$ 315.36	\$ 350.00	\$ 476.28	\$ 350.00	\$ 475.0	0 \$ 475.0	0 \$ 475.00	\$ 350.00	\$ 125.00	\$ 125.00
26-01	4630-000	Maint & repairs Supplies	S	50,000.00	\$ 112,478.13	\$ 100,000.00	\$ 84,040.59		\$ 138,586.50		\$ 100,000.0					s -
26-01	4635-000	Gasoline Supplies	\$	90,000.00	\$ 105,610.21	\$ 90,000.00	\$ 63,533.70		\$ 84,327.75	\$ 90,000.00	\$ 90,000.0	0 \$ 90,000.0	0 \$ 90,000.00	\$ 90,000.00	\$ -	\$ -
26-01	4680-000	Dept. expense Supplies	\$	27,000.00	\$ 54,460.13	\$ 27,000.00	\$ 32,584.24				\$ 31,000.0					\$ -
	Account Classification To	tal: Supplies - Supplies	\$	169,350.00	\$ 274,336.19	\$ 219,350.00	\$ 182,697.04	\$ 219,350.00	\$ 257,476.36	\$ 223,350.00	\$ 225,475.0	0 \$ 225,475.0	0 \$ 225,475.00	\$ 223,350.00	\$ 2,125.00	\$ 2,125.00
	Property - Property															
26-01	4740-000	Mach & equip Property							\$ 15,619.50		\$ 57,465.0	0 \$ 47,465.0	0 \$ 47,465.00	\$ -	\$ 47,465.00	\$ 47,465.00
26-01	4744-000	Capital leases Property	\$	183,797.00	\$ 183,797.00	\$ 301,674.00	\$ 254,883.89	\$ 391,674.00	\$ 364,116.38	\$ 462,281.00	\$ 462,281.0	0 \$ 462,281.0	0 \$ 462,281.00	\$ 462,281.00	s -	S -
	Account Classification Tol	al: Property - Property	\$	183,797.00	\$ 183,797.00	\$ 301,674.00	\$ 254,883.89	\$ 391,674.00	\$ 379,735.88	\$ 462,281.00	\$ 519,746.0	0 \$ 509,746.0	0 \$ 509,746.00	\$ 462,281.00	\$ 47,465.00	\$ 47,465.00
	Division Total	al: 01 - Administration	\$	2,434,446.00	\$ 2,469,195.79	\$ 2,735,068.00	\$ 2,364,361.73	\$ 2,919,822.00	\$ 2,592,348.42	\$ 3,100,897.00	\$ 3,341,482.0	0 \$ 3,331,482.0	0 \$ 3,331,482.00	\$ 3,269,368.00	\$ 230,585.00	\$ 62,114.00



Town of Londonderry, NH Public Works Department Fiscal Year 2027 Proposed Budget

	Account Number	Account Description	20)23 Budget	2023	Actuals	2024 Bu	dget	2024 Actuals	20	25 Budget	2025 Actuals	1	2026 Budget	D	2027 Department Budget	M	7 Town anager et Budget	Cour	027 Town ncil Request Budget	2027 Default Budget	1	Change in Budget (27-26)	Over/(Under) Default
	Division: 31 - Highwa	ys and Streets																						
	PS prof - Purchased servi	ces - professional & technical																						
26-31	4395-000	Snow removal Services	\$	35,000.00	\$	1,495.00	\$ 35,0	00.00	\$ 69,345.00	\$	35,000.00	\$ 87,365.00	\$	50,000.00	\$	83,925.00	\$	83,925.00	\$	83,925.00 \$	50,000.00	\$	33,925.00 \$	33,925.00
Total: PS pro	f - Purchased services - p	rofessional & technical	\$	35,000.00	\$	1,495.00	\$ 35,0	00.00	\$ 69,345.00	\$	35,000.00	\$ 87,365.00	\$	50,000.00	\$	83,925.00	\$	83,925.00	\$	83,925.00 \$	50,000.00	\$	33,925.00 \$	33,925.00
	PS property - Purchased s	ervices - property services																						
26-31	4414-000	Hydrants Services	\$	541,000.00	\$ 4	74,063.33	\$ 541,0	00.00	\$ 547,096.89	\$	541,000.00	\$ 590,621.36	\$	660,716.00	\$	692,000.00	\$	692,000.00	\$	692,000.00 \$	692,000.00	\$	31,284.00 \$	-
26-31	4415-000	Street lighting Service	\$	40,000.00	\$	24,865.07	\$ 25,0	00.00	\$ 21,524.06	\$	25,000.00	\$ 21,633.35	\$	25,000.00	\$	25,000.00	\$	25,000.00	\$	25,000.00 \$	25,000.00	\$	- S	-
26-31	4436-000	Road Maintenance Services	\$	1,792,523.00	\$ 1,7	93,363.94	\$ 1,226,7	73.00	\$ 1,227,670.32	\$	1,000,000.00	\$ 1,022,896.06	\$	1,000,000.00	\$	1,000,000.00	\$ 1	000,000.00	\$	1,000,000.00 \$	1,000,000.00	\$	- S	-
26-31	4438-000	Storm drain const Services	\$	72,700.00	\$	72,700.00	\$ 72,7	00.00	\$ 72,700.00	\$	72,700.00	\$ 72,700.00	\$	72,700.00	\$	72,700.00	\$	72,700.00	\$	72,700.00 \$	72,700.00	\$	- S	-
on Total: PS	property - Purchased serv	rices - property services	\$	2,446,223.00	\$ 2,3	64,992.34	\$ 1,865,4	73.00	\$ 1,868,991.27	\$	1,638,700.00	\$ 1,707,850.77	\$	1,758,416.00	\$	1,789,700.00	\$ 1	789,700.00	\$	1,789,700.00 \$	1,789,700.00	\$	31,284.00 \$	-
	Supplies - Supplies																							
26-31	4695-000	Gravel Supplies	\$	5,000.00	\$	4,950.90	\$ 5,0	00.00	\$ 7,601.44	\$	5,000.00	\$ 5,000.00	\$	7,000.00	\$	7,000.00	\$	7,000.00	\$	7,000.00 \$	7,000.00	\$	- S	-
26-31	4696-000	Street signs Supplies	\$	8,000.00	\$	11,552.21	\$ 8,0	00.00	\$ 13,177.34	\$	10,000.00	\$ 12,242.87	\$	10,000.00	\$	10,000.00	\$	10,000.00	\$	10,000.00 \$	10,000.00	\$	- S	-
26-31	4697-000	Salt Supplies	\$	240,000.00	\$ 2	241,403.59	\$ 290,0	00.00	\$ 200,709.50	\$	290,000.00	\$ 306,749.88	\$	290,000.00	\$	290,772.00	\$	290,772.00	\$	290,772.00 \$	290,000.00	\$	772.00 \$	772.00
26-31	4698-000	Sand Supplies	\$	25,000.00	\$	-	\$ 25,0	00.00	\$ 25,000.00	\$	30,000.00	\$ 30,205.94	\$	37,500.00	\$	37,518.00	\$	37,518.00	\$	37,518.00 \$	37,500.00	\$	18.00 \$	18.00
	Account Classification To	tal: Supplies - Supplies	\$	278,000.00	\$ 2	257,906.70	\$ 328,0	00.00	\$ 246,488.28	\$	335,000.00	\$ 354,198.69	\$	344,500.00	\$	345,290.00	\$	345,290.00	\$	345,290.00 \$	344,500.00	\$	790.00 \$	790.00
	Division Total: 31	Highways and Streets	\$	2,759,223.00	\$ 2,6	524,394.04	\$ 2,228,4	73.00	\$ 2,184,824.55	\$	2,008,700.00	\$ 2,149,414.46	\$	2,152,916.00	\$	2,218,915.00	\$ 2	218,915.00	S	2,218,915.00 \$	2,184,200.00	\$	65,999.00 \$	34,715.00
	Department To	otal: 26 - Public Works	\$	5,193,669.00	\$ 5,0	93,589.83	\$ 4,963,5	41.00	\$ 4,549,186.28	\$	4,928,522.00	\$ 4,741,762.88	\$	5,253,813.00	\$	5,560,397.00	\$ 5	550,397.00	S	5,550,397.00 \$	5,453,568.00	\$	296,584.00 \$	96,829.00
		EXPENSES Total	\$	5,193,669.00	\$ 5,0	93,589.83	\$ 4,963,5	41.00	\$ 4,549,186.28	\$	4,928,522.00	\$ 4,741,762.88	\$	5,253,813.00	\$	5,560,397.00	\$ 5	550,397.00	\$	5,550,397.00 \$	5,453,568.00	\$	296,584.00 \$	96,829.00
	Fund EXPENSE To	otal: 100 - General Fund	\$	5,193,669.00	\$ 5,0	93,589.83	\$ 4,963,5	41.00	\$ 4,549,186.28	\$	4,928,522.00	\$ 4,741,762.88	\$	5,253,813.00	\$	5,560,397.00	\$ 5	550,397.00	\$	5,550,397.00 \$	5,453,568.00	\$	296,584.00 \$	96,829.00



Town of Londonderry, NH General Government Department Fiscal Year 2027 Proposed Budget

	Account Number	r Account Description	20	023 Budget	20	23 Actuals	202	24 Budget	202	24 Actuals	20	25 Budget	202	5 Actuals	202	6 Budget	2027 epartment Budget	T Ma	027 own nager idget	2027 wn Council Proposed Budget	27 Default Budget	Pric	nge from or Year (7-26)	r/(Under) Default
Fund: 100 -	General Fund																							
EXPENSES																								
Department:	15 - General Gov	ernment																						
Division: 00	0 - Non-Divisional																							
PS prof - Purch	ased services - profe	ssional & technical																						
15-00	4330-000	MGMT services Services	\$	45,000.00	\$	50,729.35	\$	46,171.00	\$	58,516.40	\$	46,171.00	\$	47,442.04	\$	52,514.00	\$ 54,000.00	\$	54,000.00	\$ 54,000.00	\$ 52,514.00	\$	1,486.00	\$ 1,486.00
15-00	4341-000	Telephone Services	\$	58,669.00	\$	70,110.04	\$	64,616.00	\$	84,149.71	\$	64,616.00	\$	64,243.09	\$	-	\$ - :	\$	-	\$ -	\$ -	\$	-	\$ -
15-00	4360-000	Custodial Services	\$	32,000.00	\$	29,280.63	\$	32,000.00	\$	24,599.60	\$	32,000.00	\$	36,040.00	\$	31,250.00	\$ 34,500.00	\$	34,500.00	\$ 34,500.00	\$ 32,000.00	\$	3,250.00	\$ 2,500.00
15-00	4440-000	Rental and leases Services	\$	40,000.00	\$	33,230.73	\$	20,000.00	\$	23,626.73	\$	20,000.00	\$	27,175.33	\$	20,000.00	\$ 22,500.00	\$	22,500.00	\$ 22,500.00	\$ 22,289.00	\$	2,500.00	\$ 211.00
Account Classif	fication Total: PS pro	f - Purchased services - professional & techn	i \$	175,669.00	\$	183,350.75	\$	162,787.00	\$	190,892.44	\$	162,787.00	\$	174,900.46	\$	103,764.00	\$ 111,000.00	\$ 1	11,000.00	\$ 111,000.00	\$ 106,803.00	\$	7,236.00	\$ 4,197.00
PS property - P.	Purchased services - p	roperty services																						
15-00	4410-000	Electric Services	\$	49,000.00	\$	39,462.23	\$	54,000.00	\$	42,710.77	\$	54,000.00	\$	44,409.39	\$	54,000.00	\$ 54,000.00	\$	54,000.00	\$ 54,000.00	\$ 54,000.00	\$	-	\$ -
15-00	4411-000	Heat & oil Services	\$	15,500.00	\$	9,070.17	\$	20,000.00	\$	10,596.87	\$	20,000.00	\$	8,360.44	\$	20,000.00	\$ 20,000.00	\$	20,000.00	\$ 20,000.00	\$ 20,000.00	\$	-	\$ -
15-00	4412-000	Water Services	\$	9,500.00	\$	12,918.37	\$	9,500.00	\$	11,680.65	\$	10,000.00	\$	15,283.27	\$	11,950.00	\$ 14,944.00	\$	14,944.00	\$ 14,944.00	\$ 11,950.00	\$	2,994.00	\$ 2,994.00
15-00	4430-000	Repairs & maint Service	\$	30,000.00	\$	31,649.50	\$	-	\$	-	\$	-	\$	-	\$	-	\$ - :	\$	-	\$ -	\$ -	\$	-	\$ -
15-00	4491-000	Town common exp Services	\$	7,000.00	\$	11,905.34	\$	7,000.00	\$	7,425.99	\$	7,000.00	\$	8,674.45	\$	10,500.00	\$ 15,000.00	\$	15,000.00	\$ 15,000.00	\$ 10,500.00	\$	4,500.00	\$ 4,500.00
Account Classif	fication Total: PS pro	perty - Purchased services - property services	\$	111,000.00	\$	105,005.61	\$	90,500.00	\$	72,414.28	\$	91,000.00	\$	76,727.55	\$	96,450.00	\$ 103,944.00	\$ 1	03,944.00	\$ 103,944.00	\$ 96,450.00	\$	7,494.00	\$ 7,494.00
Supplies - Supp	olies																							
15-00	4610-000	General expenses Supplies	\$	7,500.00	\$	13,492.75	\$	7,500.00	\$	13,036.73	\$	7,500.00	\$	8,554.49	\$	7,500.00	\$ 8,500.00	\$	8,500.00	\$ 8,500.00	\$ 7,500.00	\$	1,000.00	\$ 1,000.00
15-00	4630-000	Maint & repairs Supplies	\$	40,000.00	\$	42,776.64	\$	41,500.00	\$	44,091.22	\$	41,500.00	\$	90,471.00	\$	41,525.00	\$ 42,000.00	8	42,000.00	\$ 42,000.00	\$ 41,525.00	\$	475.00	\$ 475.00
15-00	4635-000	Gasoline Supplies	\$	200,790.00	\$	263,148.67	\$	200,790.00	\$	232,946.74	\$	200,790.00	\$	201,736.76	\$	244,000.00	\$ 244,000.00	5 2	244,000.00	\$ 244,000.00	\$ 244,000.00	\$	-	\$ -
15-00	4660-000	Vehicle repairs Supplies	\$	3,400.00	\$	10,210.17	\$	3,400.00	\$	1,581.48	\$	4,000.00	\$	1,581.05	\$	4,000.00	\$ 4,000.00	\$	4,000.00	\$ 4,000.00	\$ 4,000.00	\$	-	\$ -
Account Classif	fication Total: Suppli	es - Supplies	\$	251,690.00	\$	329,628.23	\$	253,190.00	\$	291,656.17	\$	253,790.00	\$	302,343.30	\$	297,025.00	\$ 298,500.00	\$ 1	298,500.00	\$ 298,500.00	\$ 297,025.00	\$	1,475.00	\$ 1,475.00
Property - Prop	perty																							
15-00	4750-000	Furniture & fixures Property	\$	-	\$	-	\$	2,600.00	\$	6,597.05	\$	2,600.00	\$	3,596.13	\$	4,775.00	\$ 5,000.00	\$	5,000.00	\$ 5,000.00	\$ 4,775.00	\$	225.00	\$ 225.00
Account Classif	fication Total: Proper	rty - Property	\$	-	\$	-	\$	2,600.00	\$	6,597.05	\$	2,600.00	\$	3,596.13	\$	4,775.00	\$ 5,000.00	\$	5,000.00	\$ 5,000.00	\$ 4,775.00	\$	225.00	\$ 225.00
Other - Other o	bjects																							
15-00	4866-000	Environ testing Other	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ - :	\$	-	\$ -	\$ -	\$	-	\$ -
15-00	4868-000	Regional trans initiative Other	\$	27,188.00	\$	27,187.88	\$	-	\$	-	\$	-	\$	-	\$	-	\$ - :	\$	-	\$ -	\$ -	\$	-	\$ -
Account Classif	fication Total: Other	- Other objects	\$	27,188.00	\$	27,187.88	\$	-	\$	-	\$	-	\$	-	\$	-	\$ - :	\$	-	\$ -	\$ -	\$	-	\$ -
Division Total:	: 00 - Non-Divisional		\$	565,547.00	\$	645,172.47	\$	509,077.00	\$	561,559.94	\$	510,177.00	\$	557,567.44	\$	502,014.00	\$ 518,444.00	5 :	18,444.00	\$ 518,444.00	\$ 505,053.00	\$	16,430.00	\$ 13,391.00



Town of Londonderry, NH General Government Department Fiscal Year 2027 Proposed Budget

	Account Number	er Account Description	202	23 Budget	20	23 Actuals	20:	24 Budget	202	24 Actuals	202	25 Budget	202	25 Actuals	20	26 Budget	D	2027 epartment Budget	N	2027 Town Ianager Budget	2027 wn Council Proposed Budget	27 Default Budget	Pr	ange from rior Year (27-26)	Ove	r/(Under) Default
Division:	42 - Cultural Activit	ies																								
Other - Other	r objects																									
15-42	4850-000	Old home day Other	\$	10,150.00	\$	10,150.00	\$	10,150.00	\$	10,150.00	\$	10,150.00	\$	10,150.00	\$	10,150.00	\$	10,150.00	\$	10,150.00	\$ 10,150.00	\$ 10,150.00	\$	-	\$	-
15-42	4851-000	Fireworks/Anniversary Celebrations	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	25,000.00	\$	25,000.00	\$	25,000.00	\$ 25,000.00	\$ 25,000.00	\$	-	\$	-
15-42	4860-000	Morrison house Other	\$	7,500.00	\$	-	\$	7,500.00	\$	7,500.00	\$	7,500.00	\$	7,500.00	\$	7,500.00	\$	7,500.00	\$	7,500.00	\$ 7,500.00	\$ 7,500.00	\$	-	\$	-
15-42	4861-000	Heritage comm exp Other	\$	827.00	\$	-	\$	827.00	\$	80.00	\$	827.00	\$	-	\$	827.00	\$	827.00	\$	827.00	\$ 827.00	\$ 827.00	\$	-	\$	-
15-42	4864-000	Cultural affairs cmte Other	\$	10,000.00	\$	10,000.00	\$	10,000.00	\$	10,000.00	\$	10,000.00	\$	10,000.00	\$	10,000.00	\$	17,000.00	\$	17,000.00	\$ 17,000.00	\$ 10,000.00	\$	7,000.00	\$	7,000.00
Account Clas	sification Total: Other	- Other objects	\$	28,477.00	\$	20,150.00	\$	28,477.00	\$	27,730.00	\$	28,477.00	\$	27,650.00	\$	53,477.00	\$	60,477.00	\$	60,477.00	\$ 60,477.00	\$ 53,477.00	\$	7,000.00	\$	7,000.00
Division Tota	al: 42 - Cultural Acti	vities	\$	28,477.00	\$	20,150.00	\$	28,477.00	\$	27,730.00	\$	28,477.00	\$	27,650.00	\$	53,477.00	\$	60,477.00	\$	60,477.00	\$ 60,477.00	\$ 53,477.00	\$	7,000.00	\$	7,000.00
Department	Total: 15 - General C	Government	\$	594,024.00	\$	665,322.47	\$	537,554.00	\$	589,289.94	\$	538,654.00	\$	585,217.44	\$	555,491.00	\$	578,921.00	\$	578,921.00	\$ 578,921.00	\$ 558,530.00	\$	23,430.00	\$	20,391.00
EXPENSES '	Total		\$	594,024.00	\$	665,322.47	\$	537,554.00	\$	589,289.94	\$	538,654.00	\$	585,217.44	\$	555,491.00	\$	578,921.00	\$	578,921.00	\$ 578,921.00	\$ 558,530.00	\$	23,430.00	\$	20,391.00
Fund EXPEN	ISE Total: 100 - Ge	neral Fund	\$	594,024.00	\$	665,322.47	\$	537,554.00	\$	589,289.94	\$	538,654.00	\$	585,217.44	\$	555,491.00	\$	578,921.00	\$	578,921.00	\$ 578,921.00	\$ 558,530.00	\$	23,430.00	\$	20,391.00



Town of Londonderry, NH Cemetery Department Fiscal Year 2027 Proposed Budget

Account	Number Account D	escription	2023 Budget	20	023 Actuals	2024 Buo	lget	2024 Actuals	20	25 Budget	202	25 Actuals	2026 Budge	 2027 partment Budget	2027 Town Manager Budget	(Pi	2027 Town Council roposed Budget	2027 D Bud		Change from Prior Ye (27-26)	O ar)ver/(U Defai	
Fund: 100 - General Fu	nd																						
EXPENSES																							
Department: 16 - Ceme	tery																						
Division: 00 - Non-Divi	sional																						
Supplies - Supplies																							
16-00 463	0-000 Maint & repair	s Supplies	\$ 38,000.00	\$	33,612.04	\$ 42,54	0.00	\$ 39,321.20	\$	42,540.00	\$	35,033.44	\$ 42,540.00	\$ 42,540.00	\$ 42,540.0	0 \$	42,540.00	\$ 42	,540.00	\$ -	\$		-
Accour	t Classification Total: Suppl	lies - Supplies	\$ 38,000.00	\$	33,612.04	\$ 42,54	0.00	\$ 39,321.20	\$	42,540.00	\$	35,033.44	\$ 42,540.00	\$ 42,540.00	\$ 42,540.0	0 \$	42,540.00	\$ 42	,540.00	\$ -	\$		-
	Division Total: 00 - N	Non-Divisional	\$ 38,000.00	\$	33,612.04	\$ 42,54	0.00	\$ 39,321.20	\$	42,540.00	\$	35,033.44	\$ 42,540.00	\$ 42,540.00	\$ 42,540.0	0 \$	42,540.00	\$ 42	,540.00	\$ -	\$		-
	Department Total:	16 - Cemetery	\$ 38,000.00	\$	33,612.04	\$ 42,54	0.00	\$ 39,321.20	\$	42,540.00	\$	35,033.44	\$ 42,540.00	\$ 42,540.00	\$ 42,540.0	0 \$	42,540.00	\$ 42	,540.00	\$ -	\$		-
	EXI	PENSES Total	\$ 38,000.00	\$	33,612.04	\$ 42,54	0.00	\$ 39,321.20	\$	42,540.00	\$	35,033.44	\$ 42,540.00	\$ 42,540.00	\$ 42,540.0	0 \$	42,540.00	\$ 42	,540.00	\$ -	\$		-
Fu	nd EXPENSE Total: 100 -	- General Fund	\$ 38,000.00	\$	33,612.04	\$ 42,54	0.00	\$ 39,321.20	\$	42,540.00	\$	35,033.44	\$ 42,540.00	\$ 42,540.00	\$ 42,540.00	0 \$	42,540.00	\$ 42	,540.00	\$ -	\$		-

Public Works Staffing Request (1 of 2) Truck driver/laborer

To:

Shaun Mulholland, Town Manager

From:

Dave Wholley, Department of Public Works

Date:

October 1, 2025

Subject:

Request for Additional Staffing in FY27 Budget

1. Position Requested

- Title of Position: Truck Driver/Laborer

- FTE 45 hours/wk. : 1.0 of 2.0 FTE request

- Department/Division: Department of Public Works, Highway Division

- Proposed Start Date: July 1, 2026

2. Fiscal Impact (Full-Year Cost Analysis)

	Family	2-Person	Single
Cost Component	Annual Cost	Annual Cost	Annual Cost
Salary (Grade/Step)	\$55,931.20	\$55,931.20	\$55,931.20
Contractual OT Wages (if not part of base)	\$10,487.10	\$10,487.10	\$10,487.10
Health Insurance	\$47,756.00	\$35,894.00	\$17,697.00
Dental Insurance	\$2,197.00	\$1,253.00	\$652.00
Short-Term Disability	\$234.00	\$234.00	\$234.00
Long-Term Disability/Life Insurance	\$207.00	\$207.00	\$207.00
Retirement Contribution	\$7,131.23	\$7,131.23	\$7,131.23
Payroll Taxes (FICA, etc.)	\$4,278.74	\$4,278.74	\$4,278.74
Total Annual Cost	\$128,222.26	\$115,416.26	\$96,618.26

^{*}Note: Costs reflect a full fiscal year of service. If position begins mid-year, costs will be prorated.*

3. Justification and Value of Position

We currently have 2 supervisors that perform the work of a truck driver/laborer while we are conducting winter emergency operations. Those supervisors should be utilized for emergency operational assistance performing duties such as pull outs, covering routes experiencing mechanical breakdowns, assisting with more complex routes, and supervising storm and roadway conditions.

During normal weekly and year-round operations, we are falling behind in many of our required tasks that are in general labor intensive, i.e. clearing brush in detention basins, filling potholes, clean and lining ditches, catch basin repairs, etc. In 2021, the DPW took on the responsibility of Town facilities and cemeteries with no additional staffing added for these deeply involved responsibilities. Thus, we have been directing workforces to accommodate this additional workload or that work often is conducted by the DPW director, whereas those hours should be focused more on future planning and departmental needs.

4. Alternatives Considered

We have streamlined other positions to reallocate and siloed some work into respective responsibility categories whereas we now have a Chief Mechanic, Highway Foreman and a Building and Grounds foreman. However, they end up performing more remedial tasks that lessen their time to track efficiencies, costs, and erode productivity. We are planning on some technology to those efforts with OpenGov, however, this will require more time for the planners to stay focused and utilize the information it generates for us. We've considered seasonal hires as well, but that has mostly fallen flat due to the tough labor market.

5. Alignment with Strategic Goals

We are excited about the beginning of OpenGov which will enable us to track, plan and manage our assets in a more careful and deliberate manner. Londonderry has many immediate and near future infrastructure challenges as growth is at a challenging pace and our duties and responsibilities are growing as rapidly as the community we serve. This position will support the Town Council goals of protecting our infrastructure by maintaining it efficiently, which is always cheaper than letting it deteriorate to a position that we must replace it at much higher financial costs than those proposed here.

Recommendation

Approval of 1 of 2 additional truck driver/laborers staffing position(s) for inclusion in the FY27 budget.

Dave Wholley

Public Works Staffing Request (2 of 2) Truck driver/laborer

To:

Shaun Mulholland, Town Manager

From:

Dave Wholley, Department of Public Works

Date:

October 1, 2025

Subject:

Request for Additional Staffing in FY27 Budget

1. Position Requested

- Title of Position: Truck Driver/Laborer

- FTE 45 hours/wk.: 2.0 of 2.0 FTE request

- Department/Division: Department of Public Works, Highway Division

- Proposed Start Date: July 1, 2026

2. Fiscal Impact (Full-Year Cost Analysis)

	Family	2-Person	Single
Cost Component	Annual Cost	Annual Cost	Annual Cost
Salary (Grade/Step)	\$55,931.20	\$55,931.20	\$55,931.20
Contractual OT Wages (if not part of base)	\$10,487.10	\$10,487.10	\$10,487.10
Health Insurance	\$47,756.00	\$35,894.00	\$17,697.00
Dental Insurance	\$2,197.00	\$1,253.00	\$652.00
Short-Term Disability	\$234.00	\$234.00	\$234.00
Long-Term Disability/Life Insurance	\$207.00	\$207.00	\$207.00
Retirement Contribution	\$7,131.23	\$7,131.23	\$7,131.23
Payroll Taxes (FICA, etc.)	\$4,278.74	\$4,278.74	\$4,278.74
Total Annual Cost	\$128,222.26	\$115,416.26	\$96,618.26

^{*}Note: Costs reflect a full fiscal year of service. If position begins mid-year, costs will be prorated.*

3. Justification and Value of Position

We currently have 2 supervisors that perform the work of a truck driver/laborer while we are conducting winter emergency operations. Those supervisors should be utilized for emergency operational assistance performing duties such as pull outs, covering routes experiencing mechanical breakdowns, assisting with more complex routes, and supervising storm and roadway conditions.

During normal weekly and year-round operations, we are falling behind in many of our required tasks that are in general labor intensive, i.e. clearing brush in detention basins, filling potholes, clean and lining ditches, catch basin repairs, etc. In 2021, the DPW took on the responsibility of Town facilities and cemeteries with no additional staffing added for these deeply involved responsibilities. Thus, we have been directing workforces to accommodate this additional workload or that work often is conducted by the DPW director, whereas those hours should be focused more on future planning and departmental needs.

4. Alternatives Considered

We have streamlined other positions to reallocate and siloed some work into respective responsibility categories whereas we now have a Chief Mechanic, Highway Foreman and a Building and Grounds foreman. However, they end up performing more remedial tasks that lessen their time to track efficiencies, costs, and erode productivity. We are planning on some technology to those efforts with OpenGov, however, this will require more time for the planners to stay focused and utilize the information it generates for us. We've considered seasonal hires as well, but that has mostly fallen flat due to the tough labor market.

5. Alignment with Strategic Goals

We are excited about the beginning of OpenGov which will enable us to track, plan and manage our assets in a more careful and deliberate manner. Londonderry has many immediate and near future infrastructure challenges as growth is at a challenging pace and our duties and responsibilities are growing as rapidly as the community we serve. This position will support the Town Council goals of protecting our infrastructure by maintaining it efficiently, which is always cheaper than letting it deteriorate to a position that we must replace it at much higher financial costs than those proposed here.

Recommendation

Approval of 2 of 2 additional staffing position(s) for inclusion in the FY27 budget.

Dave Wholley

Director of Public Works

Public Works Staffing Request-upgrade PT Department Assistant to FT

To:

Shaun Mulholland, Town Manager

From:

Dave Wholley, Department of Public Works

Date:

October 1, 2025

Subject:

Request for Additional Staffing in FY27 Budget

1. Position Requested

- Title of Position: Department Assist
- FTE (Full-Time Equivalent): From part time at 32hrs./wk to 1.0 FTE at 40 hrs./wk
- Department/Division: Department of Public Works, Administration
- Proposed Start Date: July 1, 2026

2. Fiscal Impact (Full-Year Cost Analysis)

	Α	nnual Cost	Annual Cost to	Α	Innual Cost to
Cost Component move to full time	To	tal Increase	General Fund		Sewer Fund
Wages	\$	12,334.40	\$6,167.20		\$6,167.20
Health Insurance	\$	48,854.27	\$24,427.14		\$24,427.14
Dental Insurance	\$	2,293.50	\$1,146.75		\$1,146.75
Short-Term Disability	\$	297.00	\$148.50		\$148.50
Long-Term Disability/Life Insurance		\$268.68	\$134.34		\$134.34
Retirement Contribution		\$7,863.18	\$3,931.59		\$3,931.59
Payroll Taxes (FICA, etc.)		\$943.58	\$471.79		\$471.79
Total Annual Cost	\$	72,854.61	\$ 36,427.31	\$	36,427.31

^{*}Note: Costs reflect a full fiscal year of service. If position begins mid-year, costs will be prorated.*

3. Justification and Value of Position

Currently our Department Assistant position is a part-time 32 hours per week position. Phone call volume and email requests routed through this position have gone up drastically since it was restored in 2018. In addition to being the greeter to foot traffic in our Town Hall location, this position assists in variety of all areas of our department where managers and directors need help with research, inquiries, information, ordering of supplies, documentation of reports, solid waste cart processing and sewer billing tasks.

In 2021 the department assumed responsibilities of all 8 Town cemeteries and internment services. This position provides critical coordination of sensitive and timely arrangements for grieving families, funeral directors, contracted services and planning for department staff to conduct the lead up to a burial. It is perhaps the largest impact to our department since we assume this greater responsibility and these tasks are extremely time-consuming and delicate in nature, which cannot go with error or mishaps therefore requiring greater focus than the norm.

4. Alternatives Considered

We are forced on occasion to have the labor staff make some calls and coordinate efforts of internment services since this position is part time, but this often leads to inefficiencies and more down time whereas those employees should be focused on the task at hand or managing the overall department. We have utilized interns to a degree for gathering and inputting vital records into our antiquated system, but it is only seasonal as they return to school, and this effort needs to be consistent throughout the year. As OpenGov does have a cemetery planning module we do plan to utilize and populate it with our old and outdated information.

5. Alignment with Strategic Goals

Our department is about to embark on a very exciting venture into utilizing a very valued town wide asset management system called OpenGov. This position will be the front-line user of entering the much-needed information for future planning and more importantly the work orders generated from the information gathered. These additional hours being requested support the overall strategic goal of communicating important analyzed reports desperately needed for critical planning as it relates to our future departmental measures and asset management planning.

Recommendation

Approval of upgrading Department Assistant to full-time for inclusion in the FY27 budget.

Dave Wholley

Director of Public Works



Town of Londonderry, New Hampshire FY 2027 Budget Calendar

Saturday, Nov 01, 2025 (9:00 am-3:30 pm)

FY 2027 initial Budget Presentation:

Presented by Town Manager & Town Departments

- 9:00-10:00 Town Manager Highlight/Overview
 - **o** 10:00-10:30 Questions/Comments
- 10:30–11:30 Police Budget (& Airport/Detail Revolving
 - 11:30 12:00 Questions/Comments
- 12:00-12:15 Break/Rest
- 12:15-1:15 Fire Budget
 - **1:15 1:45 Question/Comments**
- 1:45 2:45 Public Works/General Government Budget
 - o 2:45-3:15 Question/Comments
- 3:15-3:30 Town Manager Closing comments/highlights/future budget calendar

Monday, Nov 03, 2025 (6:00 pm)

Town Council meeting: Budget Workshop

Department Budgets to be reviewed

- Town Manager
 - o Town Council Budget
 - o Town Manager Budget
 - o Legal Budget
 - o General Assistance Budget
 - Conservation
 - Cultural Affairs
- Town Clerk/Tax Collector
- Finance
- Human Resources
- Information Technology
- Planning/Building

Monday, Nov 10, 2025 (6:00 pm)

Budget Workshop

Department Budgets to be reviewed

- Cable
- Assessing
- Recreation
 - Recreation Revolving Fund
- Solid Waste
- Sewer Fund
- Senior Affairs
- Library

Budget Items to be reviewed

- Town Manager Requested Warrant Articles
- Town Council Requested Warrant Articles

Monday, Nov 17, 2025 (6:00 pm)

Town Council meeting: Budget Workshop

Department Budgets for Discussion

- Public Works/General Government Department
- Solid Waste
- Sewer
- Town Manager
 - o Legal
 - o General Assistance
 - Conservation
 - o Town Council
 - Cultural Affairs
- Information Technology

Monday, Dec 01, 2025

<u>Town Council: Budget Workshop & determination of Bond Hearing (if necessary)</u>

(6:00 pm)

Department Budgets for Discussion

- Police Department
- Town Clerk/Tax Collector
- Planning/Building
- Finance/Assessing
- Human Resources

Monday, Dec 08, 2025 (6:00 pm)	Budget Workshop Department Budgets for Discussion • Fire Department • Library • Senior Affairs • Recreation • Cable
Monday, Dec 15, 2025	Town Council meeting: Public Hearing on Fiscal Year 2026 Budget & Bond Hearing (if necessary), Budget Workshop, preliminary budget recommendations & preliminary warrant approval
Monday, Jan 05, 2026 (6:00 pm)	 Town Council meeting: Budget Workshop Town Council/Budget Committee Requests Department to be determined by TC/BC requests Warrant Articles to be determined by TC/BC requests
Friday, Jan 09, 2026	Deadline for petitioned warrant articles that propose a bond governed by RSA 33:8-a (RSA 40:13 II-a (a); 33:8-a, 1)
Monday, Jan 12, 2026 (6:00 pm)	Budget Workshop (If requested by Town Council or Budget Committee)
Tuesday, Jan 13, 2026	<u>Deadline for petitioned warrant articles</u> (RSA 40:13 II-a (b) - Must be received by the 2nd Tues. in Jan.)
Monday, Jan 19, 2026	Second Budget Public Hearing, adoption of FY 2027 budget and final vote on warrant (RSA 40:13 II-a (c) requires a public hearing by the 3 rd Tuesday in Ian)

in Jan)

If necessary, optional meeting to sign final warrant

Wednesday, Jan 21, 2026

Saturday, Feb 7, 2026 (9:00 am start) (High School Café) Deliberative Session (Must be between 1st & 2nd Saturday following last Monday in January)

Tuesday Mar 03, 2026

2025 Annual Report to be made available to public (minimum of 100 physical copies) and posted on Town website

Tuesday Mar 10, 2026 (6:00 am – 8:00 pm)

Annual Town Meeting - Official Ballot Session: election of Town/School officers, Town/School budget adoption and Town/School bond articles

(RSA 39:1)