

Londonderry School District



2025 Annual Report

Artwork by: Caleb Beard, Class of 2030

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***ANNUAL REPORTS
OF THE SCHOOL BOARD
SUPERINTENDENT
ADMINISTRATION
STAFF
AUDITORS
LONDONDERRY SCHOOL DISTRICT
2025***

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LONDONDERRY SCHOOL DISTRICT

July 1, 2024 to June 30, 2025

MODERATOR

Elisabeth Burns

CLERK

Amy Finamore

TREASURER

John Conley

SCHOOL BOARD

(Term Expires)

Bob Slater-Chair (2026)

Amanda Butcher (2027)

Kevin Gray (2028)

Sara Loughlin (2027)

Tim Porter (2026)

SUPERINTENDENT OF SCHOOLS

Dan Black

ASSISTANT SUPERINTENDENT OF SCHOOLS

Jason Parent

BUSINESS ADMINISTRATOR

Amity Small

Rick Barnes
William Van Bennekum
Abbey Sloper
Deb Setterlund
Paul Dutton
Sandra Mack

Londonderry High School
Londonderry Middle School
Matthew Thornton
South School
North School
Moose Hill

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State of the Schools

It is an honor to serve on the Board for the students and community of Londonderry. Together with the Superintendent, the School Board is committed to helping our students achieve their highest academic potential and preparing them for success in higher education and future careers. As we look ahead, we are excited to broaden the horizons for our learners through initiatives such as Career and Technical Education (CTE), Extended Learning Opportunities (ELO), and diverse career pathways available within our district. This year, we launched our first ELO program in partnership with the local fire department, which proved to be a resounding success. We aim to expand our ELO offerings in the 2026-2027 school year.

We are actively enhancing the Londonderry School District Strategic Plan by implementing competency-based assessments to effectively track student progress and growth. The Board is proud to share the following achievements:

- The Londonderry School District ranks in the top 12 out of 76 districts in New Hampshire according to Niche Organization.
- 85% of the 2025 graduating class has been accepted into two- and four-year colleges.
- 11 graduates are currently serving in the Armed Services.
- Our high school boasts an impressive dropout rate of 0.00% (including HiSET graduates) and a graduation rate of 87.84% for the Class of 2025
- We offer 23 Advanced Placement (AP) courses, with 14 students recognized as AP Scholars with Honors, 13 as AP Scholars with Distinction, and 37 overall AP Scholars.
- There are 22 Honors Courses available, with 841 students enrolled.
- At Londonderry High School (LHS), we provide 18 Early College Courses through the Community College System of NH and 11 courses through Southern New Hampshire University, resulting in 422 earned credits.
- Since the 2002-2003 academic year, our Adult Education and Alternative Education Programs have supported over 980 graduates through various pathways, including credit recovery, HiSET testing, summer programs, and transition programs, with 328 completion certificates awarded in 2025 alone.
- We celebrated one National Merit Semifinalist and three National Merit Commended Students.
- Our students continue to excel in state and national assessments, including PSATs and SATs.
- 7 seniors signed National Letters of Intent to play NCAA Division I or II sports on scholarship.
- 21 seniors graduated with a GPA of 4.0 or higher.

Last year, we updated our five-year strategic plan and rebranded the school district with a new logo and the motto "LEAD THE WAY." The administration and School Board have worked diligently to modernize our district, making this rebranding timely. Over the past few years, we have implemented a 1:1 technology program for grades 2 through 12, significantly enhancing learning opportunities and enabling staff to track student performance.

In collaboration with the administration, our elementary curriculum coordinator has made substantial improvements to ensure consistency across our elementary schools and has introduced an innovative literacy program for grades 1-5, aligning with the Science of Reading.

After more than six years of exploration, the district is moving forward with a proposal for full-day kindergarten, which will be presented to voters. This initiative aims to integrate kindergarten students into elementary schools, creating a K-5 structure that provides an additional 103 days of learning, better preparing them for first grade while reducing costs and enhancing educational time for students receiving services.

Our special education department is dedicated to recruiting highly qualified staff to provide the best education for all students. Following an audit, we have identified areas for improvement to support our staff. This year alone, our specialized in-district programs have saved taxpayers millions, with 817 students anticipated to receive services in the upcoming year.

In athletics, the LHS Varsity Girls Softball team and our E-Sports team both clinched their second consecutive Division 1 State titles last year. Additionally, all fall sports programs advanced to the post-season, with strong performances in Cheerleading, Golf, Field Hockey, and Girls Volleyball. LHS athletics and co-curricular programs are thriving, fostering a culture of competition and sportsmanship.

Our PTAs and PTOs work tirelessly to support students through field trips, book fairs, festivals, and family events. Their dedication exemplifies the community's commitment to our schools, and we are immensely grateful for their support.

We take pride in being one of the premier school districts in the state and are excited about the opportunities we are creating for our students, anticipating even greater achievements in the future. While celebrating our successes, we remain focused on discovering new ways to enhance every aspect of our district. My fellow Board members have been actively engaged with schools, administration, and teachers, collecting data to ensure the Londonderry School District remains both fiscally responsible and academically robust. I extend my heartfelt thanks to our administrators, faculty, and staff for their unwavering commitment to our students, to our community and parents for their consistent support, and to my fellow Board members for their dedication to making Londonderry School District a leader in education.

Bob Slater, Chairperson

Londonderry School District

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Looking at the FY 2026-2027 Budget and Warrant Articles going to the voters on March 10th, 2026, we are (1) tackling unexpected challenges (2) continuing to make the same large strides in improving the academic program of our school system, and (3) hopefully solving major issues that we have not been able to solve in recent history. We approached these three areas in a fiscally responsible way that we hope the Londonderry Community sees in the Budget and Warrant Articles.

Two Unexpected New Challenges: Skyrocketing Health Care Costs & Vanishing Federal Funds

In the summer of 2025, we lost about \$230K in Federal Grants unexpectedly after we already had our plans for the year submitted and approved by the New Hampshire Department of Education. We lost the following grants:

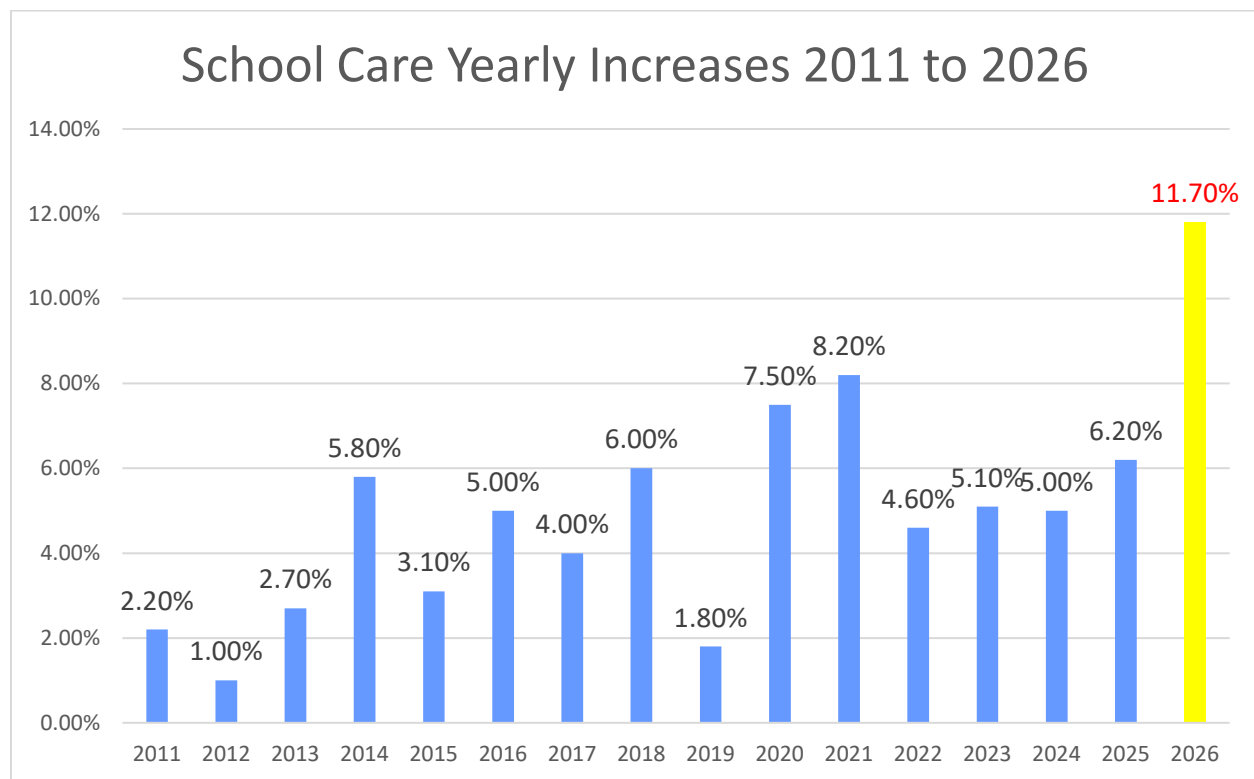
- Title II ~ \$140K in grants that support Professional Development within the School District for our staff.
- Title IV ~ \$30K in grants that we have directed to paying the costs of Advanced Placement Tests for our students.
- Perkins Grant ~\$60K that pays for our Adult Education program at Londonderry High School.

Luckily by mid-September these grants were restored, but we spent six weeks scrambling to come up with a way to make sure our students did not lose out in the current school year. This head spinning and confusing approach by Washington D.C. made us realize that we have to better plan on the local level to make sure our students do not lose out because of decisions being made by the Federal Government. For that reason, we made the following investments in our budget as part of a multi-year process to take over these federal programs locally.

- +\$25K was placed in the Curriculum and Instruction Budget to pay for Advanced Placement tests for our students. *Please check out the statistics in the Year in Review. Londonderry High School has become a state leader in Advanced Placement achievement.* The full cost of the test is around \$50K but we intend to build in the cost over two fiscal years to lessen the shock to the taxpayers.
- +\$20K was placed in the Londonderry High School budget to start to cover the costs of a locally controlled 20 credit diploma that will fully replace our Adult Education program by the 2027-28 school year. We expect to make another investment in the next fiscal year as we better understand what our local costs will be versus the costs of following the guidelines of the federal Perkins Grant.

We believe these two investments protect the needs of our students and their families and allow us to better manage the unpredictability of federal grants. When we lose the Title II funds in the future, that will have a large impact on how we orchestrate learning among our staff, so we do expect to start solving that problem in future budgets as well. We hope the Londonderry community sees we are taking a multi-year approach to this issue to not overburden the local taxpayers all at once.

In September of 2025 we received our first ever “assessment” from School Care (the organization that controls our statewide risk pool for health insurance) of a little more than \$2M to help them stay solvent as an organization. All the other school districts and municipalities that are part of this risk pool also received an assessment. We did not plan for this impact but luckily have been able to tap into reserve funds to keep this issue away from the taxpayers in the current fiscal year. The main driver of this issue is that School Care had a rush of “high-cost claimants” that they were not prepared for. Rising health care costs are a national issue and we are seeing the effects of it here as a School District. When we were creating our budget in the fall of this year, we knew we would have to plan for a rise in salaries due to the generosity of the taxpayers and their support of new collective bargaining contracts for our teachers, allied health, and support staff over the last two years. However, we also had to plan for a 11.7% growth in the costs for health care from School Care for the 2026-27 school year. As you can see from the chart below, this growth is much larger than any increase we have seen over the last 15 years.



Beyond the growth in salaries from last year’s voter approved collective bargaining contracts, this increase in health care costs led to \$2.4M in growth for our benefit costs as an organization. We are working on studying the entire health care landscape to see if we have other options outside of School Care in the future. We are also proposing a new reserve account (see Article 12) that will allow us to smooth out future health care increases for the taxpayers if we continue to see these large increases.

Navigating these two issues and knowing the large costs going to taxpayers did temper any of our needed investments for our continued Academic growth as an organization. However, when you read through the *Year in Review*, we hope it is clear to the Londonderry community that we are thriving as an organization right now. Our public facing student outcomes have been rising dramatically in all of our schools over the last few years. Below is a short list of our major investments in our Academic program for our students in the 2026-27 budget:

- +\$25K to cover the costs for Advanced Placement tests for our High School students.
- +\$25K to start another Career Connected Learning ELO for EMT with the Londonderry Fire Department.
- +\$20K to start to change our Adult Education program into a locally controlled 20 Credit Diploma at LHS.
- +\$14K in a district wide AI platform to continue our work of integration within our curriculum and instructional practices.
- +\$25K in curriculum supplies for math and literacy instruction in our elementary schools.

These minor investments will continue our district moving forward with an eye to truly becoming leaders in the state as a public school system. We believe if you read the *Year in Review*, you can see we are using our time and energy well to show we are a good investment for the Londonderry Community. Below is a brief recap of some of the major work going on in our school over the next year:

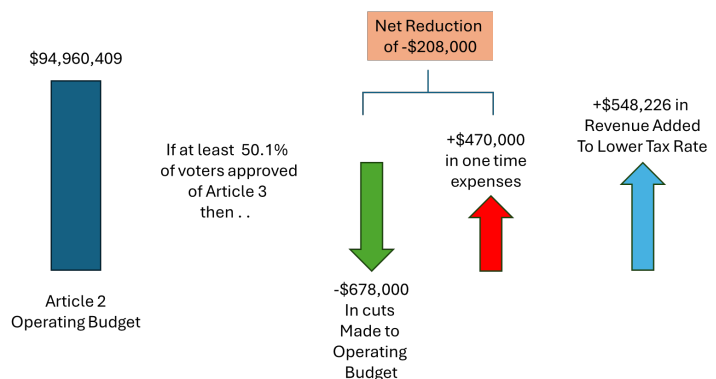


- Our elementary schools are continuing to implement our updated Literacy program and now we have shifted our focus to improving our writing outcomes on top of the growth we have already seen in Reading.
- Our middle school is working hard to update its approach to math so that we see much stronger outcomes in our math proficiency scores. We have shifted to a more challenging curricular approach and are building off the success of our elementary schools in Math.
- Londonderry High School's math department has taken on the large task of looking through their curriculum and instructional practices to make sure we have stronger outcomes on the PSAT and SATs as a school system.
- We are continuing to build more advanced placement classes at both Londonderry Middle School and Londonderry High School while at the same time expanding our Career Connected Learning options at LHS as well. We are excited about the range of choices that our students now receive in all these areas.

Article #3 – Hopefully, a Community Solution on Full Day Kindergarten

After two supportive votes around Full Day Kindergarten, but not enough support for a Bond Project (60%), we are bringing one last vote on Full Day Kindergarten to Londonderry. Because we have seen such a dramatic shift in declining enrollment over the last three years, we have enough space at Matthew Thornton, North School, and South School to start Full Day Kindergarten in August 2026 without a building project. Please review the following webpage for all the details on space and other questions that you may have: <https://www.londonderry.org/community/full-day-k-2026-project>.

How an approved warrant article #3 would work



Since we are shifting from four school buildings to three school buildings for K to 5 with this plan, we are also able to capitalize on one time savings that can pay for the costs of implementation, but also ultimately lower next year's tax bill for any voter. We are viewing this plan as a win for any family with a 5-year-old or younger, and a win for any taxpayer that does want to save money as well. The costs will be lower in the longer term as because we will generate more than \$500K in additional state aid each year (lowering the tax rate) even while we are projecting declining enrollment in future years because of demographic and economic factors in New Hampshire. This project only needs a simple majority vote to move ahead.

Article #7 – Hopefully, a Community Solution for the District Office

There have been multiple close calls on solving the District Office lease as well over the years with overall supportive votes but not meeting that 60% threshold to support a bond. With the generosity of the Town Council and Town Manager, who are bringing a warrant article to the voters that will allow them to lend the School District \$2.5M dollars to build a new district office in the center of town on the Town Hall Campus. The School District will use \$1.4M in reserves to fully fund the rest of the project and gain voter approval of a new lease. This project only needs a simple majority vote to move ahead as well.

We are hopefully with a simple majority support of Article #3 and Article #7 that Londonderry can move on from these two issues in the future.

As we continue down this path of (1) tackling unexpected challenges (2) hopefully solving major issues that we have not been able to solve in recent history, and (3) continuing to make the same large strides in improving the academic program of our school system. we do want to highlight some of the statistics that we monitor from year to year as a school system so that the community can see they are getting an excellent return on the investment in our schools.

Career and College Ready Highlights from the Londonderry School District

- The Londonderry School District is ranked in the top 12 out of 76 districts in New Hampshire by Niche Organization.
- 85% of the 2025 graduating class has been accepted into 2- and 4-year colleges.
- 11 graduates are serving in the Armed Services.
- Our high school has a dropout rate of only 0.00% (including HiSET graduates), with a graduation rate of 87.84% for the Class of 2025. *The federal government changed the graduate rate calculation last summer to no longer allow Adult Education to be counted. We will be adjusted the program to avoid that in the future. Our graduation rate was about 9% lower than expected.*
- We offer 23 Advanced Placement (AP) courses, with 14 AP Scholars with Honors and 13 AP Scholars with Distinction, and 37 AP Scholars.
- There are 22 Honors Courses, with an enrollment of 841 students.

- At LHS, we provide 18 Early College Courses through the Community College System of NH and 11 Courses through Southern New Hampshire University, with credits earned in 422 courses.
- Since the 2002–2003 academic year, our Adult Education and Alternative Education Programs have supported our alternative pathway students through credit recovery options, HiSET testing opportunities for high school equivalency certificates, extended day programs, summer programs, and transition programs. These programs have produced over 980 graduates, issued 290 LHS 24-credit diplomas, and in 2025 alone administered 485 HiSET tests, and awarded 328 completion certificates bringing the total number of HiSET certificates issued to 1,324, over 55 of which were LHS graduates.
- We celebrated 1 National Merit Semifinalist and 3 National Merit Commended Students.
- Our students continue to demonstrate positive achievement on state and national assessments, including the PSATs and SATs.
- 7 seniors signed National Letters of Intent to play NCAA Division I or II sports on scholarship.
- 21 seniors graduated with a GPA of 4.0 or higher.

Co-Curricular Opportunities for Londonderry Students

ELEMENTARY

At the elementary level, there are a total of 55 after-school activities, many funded by the PTA's or run and organized by teacher/parent volunteers, servicing over 2,000 student participants; A sampling of the clubs and organizations are:

- Orchestra/Strings • Jump Rope • After-School Gym Sports • Chorus • Student Council
- Reflections • Nature-Nutfield Trail Club • Science Club • Drama Club • Safety Patrol • Band
- Cross Country • Destination Imagination • Girls on the Run • I Got Your Back (IGYB)

MIDDLE SCHOOL

There are 27 clubs and organizations at the middle school with over 600 student participants. A sampling of the clubs and organizations are:

- Health and Wellness • Literacy Club • Art Club • Color Guard • Yearbook • Political Action
- Jazz • School Newspaper • Chess/Brain Games • Science Club • Student Council • Clef Singers
- Recycling • Band • Drama • CPR • Girls Respect Club • Boys Respect Club • Book Club

HIGH SCHOOL

At this level, there are over fifty clubs and co-curricular activities with over 750 student participants. These clubs and organizations provide a multitude of leadership opportunities for our students cover a wide range of interests and enable many of our students to participate in community service. A sampling of the clubs and organizations are:

- Marine Biology • Culinary Club • Equestrian Club • Dance Team • Rocketry Club • Math Team
- Future Business Leaders • Lancer Spirit (newspaper) • Pay it Forward • Future Medical Leaders
- Heal the World • Yearbook • Women Take Action • Model UN • Athletic Leadership Council

Thank you for all your support and engagement as a school system. It makes us better at what we do.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Dan J. Black", with a stylized flourish at the end.

Dan Black, Superintendent of School

Londonderry School District Enrollment										
9/30/2025										
Moose Hill										
Grade								25/26	24/25	DIF
L1	47							47	61	
L2	86							86	75	
LEEP Total								133	136	-3
K AM	16	18	19	18	18	18		107	104	
K PM	16	17	16	17	17	19		102	105	
K Total								209	209	0
Matthew Thornton										
1	19	20	20	19	19			97	99	
2	19	20	18	20	21			98	124	
3	21	21	22	21	21	22		128	105	
4	21	22	22	22	21			108	110	
5	22	23	21	22	22			110	100	
MT Total								541	538	3
North School										
1	14	15	15	14	15			73	63	
2	21	20	21					62	87	
3	23	22	22	22				89	102	
4	21	19	20	19	19			98	104	
5	21	21	21	20	21			104	95	
NS Total								426	451	-25
South School										
1	16	17	17	17				67	65	
2	18	18	18	17				71	80	
3	20	20	18	19				77	99	
4	21	21	21	19	21			103	85	
5	23	22	22	22				89	83	
SS Total								407	412	-5
Middle School										
6					287			287	274	
7					273			273	335	
8					331			331	310	
MS Total								891	919	-28
High School										
9						319		319	315	
10						298		298	288	
11						280		280	337	
12						322		322	326	
LHS Total								1219	1266	-47
SPED OOD								25	23	2
Total w/OOD								3851	3954	-103
Home Education								106	107	-1
Adult ED								57	71	-14
	25/26	24/25	Difference		%					
September	3851	3954	-103		2.6%					
October										
November										
December										
January										
February										
March										
April										
May										

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The Curriculum Coordinating Council (C3) is an integral part of our District's mission that supports and connects curriculum, instruction, and professional development efforts of our individual schools at the Londonderry School District.

Report of the Curriculum Coordinating Council (C3)

I. The Mission of C3

The mission of the Curriculum Coordinating Council is to manage a process for continuously improving the alignment, development, and delivery of our curriculum K-12, such that we as a district can achieve our strategic objectives and accomplish our mission.

II. The Goals and Responsibilities of C3

The goals and responsibilities are to:

1. Identify curriculum issues
2. Examine materials and professional staff development options
3. Recommend to the Superintendent research-based and consensus-supported solutions for implementation

III. Organizational Structure of C3

The Council has approximately 20 educational professionals and community members who attend bimonthly C3 meetings established for the 2025 - 2026 school year. The Assistant Superintendent, Elementary Principals and/or Assistant Principals, Curriculum Coordinators and Principals from Londonderry High School and Londonderry Middle School, and the Elementary Curriculum Coordinator attend all meetings. These meetings are in-person and are held in the Library Media Center at Londonderry High School. Community members are welcome to join.

IV. Summary of C3 Activities, Discussions, and Actions

Our scheduled meeting for September 2025 focused on the success of our Summer Boost Academy, Professional Learning Communities and their kick-off to collaboration, Universal Design for Learning (UDL) and student engagement. The November 2025 meeting was devoted to discussing building a culture for reading in our schools. For the January 2026 meeting we will build a literacy presentation and begin a reading challenge initiative for the spring. We will dedicate our March meeting to Multi-tiered Systems of Support for Academics (MTSS-A) and UDL. We will conclude our C3 meetings in May by focusing on successful transitions between schools.

Technology Planning Process

The 2025–26 School Year Budget, supported by voters, enabled continued progress in how we plan for technology in the Londonderry School District. We now have a consistent funding dedicated to replacing aging devices across the district. With this support, we replaced more than 600 aging devices districtwide. Our plan is to continue this replacement cycle with each future budget to ensure that staff and students have reliable hardware. As part of this plan, we have shifted toward more mobile devices for both staff and students (Laptops/Chromebooks), which has also allowed us to reduce the redundancy previously created by stationary devices (desktop computers in dedicated labs).

The 2025–26 School Year Budget also completed the transition to a one-to-one model at the Londonderry High School, Londonderry Middle School and grades 3-5. This year, all high school students are using their own Windows laptops, and all middle school students are using their own Chromebooks which they take home daily. In grades 3-5 the students each have a dedicated Chromebook that stays in a classroom charging cart when not in use. This shift has enabled more consistent and flexible use of digital curriculum across all grade levels.

Additionally, the 2025–26 School Year Budget included taxpayer-supported funding to update our technology infrastructure. This year, we focused on upgrading security appliances and switches to ensure safe and reliable network connections, faster speeds, and greater data throughput. These improvements have also enabled more centralized network management, allowing for quicker responses to issues as they arise.

With the support of the replacement cycle and infrastructure upgrades, each school building will benefit from a more reliable and effective approach to integrating technology into the curriculum. As part of this work, each school's technology committee has been tasked with identifying successful curriculum and instructional practices and sharing them throughout the school. These committees also collaborate closely with the IT Department to support the vision of a modern digital-age classroom and to help meet the goals outlined in the Portrait of a Graduate.

Professional Development Opportunities

The Council discusses and reviews the process that provides teachers the opportunity to offer professional development to other staff. Based on the needs of the district through the Strategic Plan's goals, priority areas, and objectives, presenting teachers would be compensated for planning and workshop time. Benefits for participating teachers include stretching an individual's tuition reimbursement funds as attendance cost would be nominal when compared to outside workshops. Additionally, workshops would support District curriculum and instruction in the classroom as well as provide participating teachers credit toward recertification.

PARENTAL BILL OF RIGHTS

I. All parental rights are reserved to the parents of a minor child in this state without obstruction or interference from any school. These rights include, but are not limited to, the right:

(a) To direct the upbringing and the moral or religious training.

(b) To direct the education, including the right to choose to enroll the minor child in an assigned resident public school, a public charter school, a non-public school, including a religious school, a home education program, or any other state-based education program, as authorized by law, as an alternative to public education, as set forth in RSA 193:1 and RSA 194-F:1, et seq.

(c) To request that a minor child be enrolled in a public school other than the public school assigned to them by their residence to avoid a manifest educational hardship, as set forth in RSA 193:3.

(d) To enroll his or her minor child in gifted or special education programs if the child qualifies for such programs.

(e) To inquire of the school or school personnel and promptly receive accurate, truthful, and complete disclosure regarding any and all matters related to their minor child, unless an immediate answer cannot be provided when the initial request is made, in which case, the answer shall be provided no later than 10 business days after the request.

(f) To be informed of the school's policy regarding discipline policies and procedures, as set forth in RSA 193:13.

(g) To obtain access for a minor child to public curricular courses and co-curricular programs offered by the local school district where the student resides while choosing to enroll their child in a non-public, public chartered, home education, or any other state-based education program, as set forth in RSA 193:1-c and RSA 194-F:2, II(d).

(h) To inspect any instructional material used as part of the educational curriculum within a reasonable period following a request, as set forth in 20 U.S.C. section 1232h(c)(1)(C).

(i) To opt out of health or sex education and any other objectionable material, as set forth in RSA 186:11, IX-b and IX-c.

(j) To be advised of and have the right to opt the minor child out of any nonacademic survey or questionnaire.

(k) To opt out of any district-level data collection relating to his or her minor child not required by federal or state law.

(l) To exempt their public-school minor child from participating in required statewide assessments in English, language arts, mathematics, and/or science, as set forth in RSA 193-C:6.

(m) To receive information regarding the level of achievement and academic growth of their minor child in the state academic assessments in English, language arts, mathematics, and/or science, as set forth in the Every Student Succeeds Act, 20 U.S.C. section 1112 (e)(1)(B)(i).

(n) To receive a school report card and be informed of his or her minor child's attendance requirements and compliance with such requirements.

(o) To access and review all education records relating to their minor child within 10 business days after the day the school receives a request for access, as set forth in RSA 189:66, IV and 34 C.F.R. 99.5.

(p) To consent in writing before the state or any of its political subdivisions, including, without limitation, any school pursuant also to the provisions of RSA 189:68, III-V, makes a video or voice recording, unless such recording is made during or as part of a court proceeding or part of a forensic interview in a criminal or other investigation by the bureau of child protective services or it is to be used solely for the purpose of a safety demonstration, including the maintenance of order and discipline in the common areas of a school or on student transportation vehicles.

(q) To be notified whenever seclusion or restraint has been used on their minor child as set forth in RSA 126-U:7.

(r) To access and review all medical records of their minor child maintained by a school or school personnel, unless otherwise prohibited by law.

(s) To exempt their minor child from immunizations if, in the opinion of a physician, the immunization is detrimental to the child's health or because of religious beliefs, as set forth in RSA 141-C:20-a and RSA 141-C:20-c.

Londonderry School District
Deliberative Session
February 7, 2025

- 5 The meeting was called to order by the Moderator, Mrs. Conley, at 7:00 PM. She introduced Reya Rivera, LHS Class of 2025, who sang the National Anthem. Dan Black, School Superintendent, led the Pledge of Allegiance. A moment of silence followed in memory of all souls lost in air crashes last week, all who protect us, and for First Responders in town.
- 10 Mrs. Conley requested cell phones be silenced and spoke about the available Exits, should there be an emergency and let people know to keep their voting cards and coupons with them at all times, handing them over to a ballot clerk if leaving before the end of the meeting and not returning. She introduced the individuals at the head table including, Mr. Robert Palmer, Assistant Moderator, Mr. Gordon Graham, school district attorney, Mr. Dan Black, superintendent, Ms. Amity Small, business administrator, School Board chairperson Mr. Bob Slater, Mrs. Sara Loughlin, vice-chairperson, Mr. Kevin Gray, Mrs. Amanda Butcher, Mr. Tim Porter, school board members, and Mrs. Kerri Stanley school district clerk. Budget Committee members Mr. Patrick Cassidy, chairperson, Mr. Joseph Gagnon, vice-chairperson, Ms. Kate Burbidge, Mr. Ryan Cronin, Mr. Jason Goldman, Ms. Sarah Meier, Mr. David Plaza and Mr. Shawn Faber. She explained the Moderator's duties to run the Deliberative Session, rules of the meeting, and instructions for voter attendees' actions. She mentioned the second part of the town meeting will be held on Tuesday, March 11, 2025, at the Londonderry High School gym and that the polls will be open from 6 AM to 8 PM.
- 25 Mr. Black thanked Mrs. Cindi Rice-Conley and Mrs. Kerri Stanley, who would not be running for re-election, for their years of service as School District Moderator since 2016 and School District Clerk since 2020 respectively and presented the State of the Schools. The school is strong, aiming to get better. We are building more events and pathways for students.
- 30
- South School Hawks - Last spring, they did an amazing job getting kids ready to prepare for the next grade levels in Math.
 - High School - Significant growth of students taking AP Exams passing. 53% of 190 students passed in 2023, 67% of 306 students passed in 2024 and anticipate 465 students to take the test this year.
- 35
- Moose Hill School - ½ Day Benchmarks

Mrs. Conley read Article 1 - Election of Officers

- 40 To choose the following School District Officers:
1. One (1) Member of the School Board for the ensuing three (3) years
 2. One (1) School District Clerk; three-year term
 3. One (1) School District Moderator; three-year term
 - 45 4. One (1) School District Treasurer; three-year term

Mrs. Conley read Article 2 Special Article – Full Day Kindergarten & District Office Project

- 5 Shall the Londonderry School District vote to raise and appropriate the sum of \$9,050,000 for the design, construction, furnishing and equipping of modular classroom additions and renovations at the South, North, and Matthew Thornton Elementary Schools to create additional classroom space to accommodate a district wide full day kindergarten program, and for improvements to and renovation of the Moose Hill School to serve as the District’s central administrative office; and to authorize the issuance of \$9,050,000 of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 *et. seq.*, as amended; to authorize the School Board to apply for, obtain, accept and expend federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the School Board to issue, negotiate, sell and deliver said bonds and notes and determine the rate of interest thereon and the maturity and other terms thereof; to raise and appropriate the additional sum of \$226,250 for the first year’s payment thereon; and to authorize the School Board to take any other action necessary or pass any other vote relative thereto? (3/5 ballot vote required)

Fiscal Year	Estimated Costs	Estimated Tax
2025-2026	\$226,250	\$0.04*
2026-2027	\$907,664	\$0.12*
2027-2028	\$886,731	\$0.12*

**Estimated tax impact based on 15-year bond with 3.46% interest rate and 2024 assessment*

- 20
- | | | | |
|--------------------------------|------------|-----------|------------------|
| | <u>Yes</u> | <u>No</u> | <u>Abstained</u> |
| Voted by the School Board: | 5 | 0 | 0 |
| Voted by the Budget Committee: | 7 | 0 | 0 |

- 25 Mrs. Butcher made a motion to move Article 2 to the floor for discussion, seconded by Mrs. Loughlin.

- 30 Mr. Slater presented the Article, thanking everyone who attended the Deliberative Session. We were here last year with a substantially larger bond-ask. We were just short of 54% for space and reviewed options such as smaller build as well as buying commercial properties that would accommodate other school needs. There is interest in Full Day Kindergarten but at a less expensive solution. Multiple solutions have been researched to land on the current plan to be voted on this March. Tonight is a proposal of just over \$9M to add two modular buildings at North, South and 4 at Matthew Thornton. These differ from portables as they are more forward thinking now in the building trade. This would allow us to implement full day kindergarten at Matthew Thornton, North and South Schools and open space for district office space at the current Moose Hill School and get us out of the current lease a year earlier than anticipated.

- 40 Tim Porter presented a follow-up. First full year would be 2027-28 and 2026-27 would be a transition year. Addl staff \$183k 8s negative. On a positive note, we cut out the need for bus runs at 283k and district office lease of \$263k. We’d be increasing the adequacy grant from NH where we are getting half per K student currently. Increase per student would be an additional \$219 = \$444k total. Total would be \$993k so by the third year, we would be in the positive. All of this is a 85% reduction in cost compared to last year’s project.

No discussion followed, and the Article was moved to the ballot as written. A motion to restrict reconsideration was made by Kristen Grages, 17 Sutton Place, seconded by Joseph Gagnon, so the Article was moved to the ballot with a raised ballot vote.

5

Mrs. Conley Article 3 General Fund - Operating Budget

Shall the voters of the Londonderry School District vote to raise and appropriate as an operating budget for the fiscal year 2025-2026, not including appropriations by special warrant articles, or separate warrant articles, one of the following amounts for the purposes set forth in the budget posted with the warrant?

Vote for only one:

A. \$89,116,875 (School Board Budget as amended)
(Estimated Tax Impact (\$9.47))

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

OR

B. \$89,240,249 (Default Budget)
(Estimated Tax Impact \$9.49)

25

NOTE: Warrant Article 3 (Operating Budget) does not include appropriations proposed under any other article in this warrant.

<u>Fiscal Year</u>	<u>Estimated Cost</u>	<u>Estimated Tax Impact</u>
FY2024-2025	\$275,000	\$0.04*
FY2025-2026	\$873,038	\$0.14*
FY2026-2027	\$821,356	\$0.13*

**Estimated tax impact based on 20-year bond with 4.25% interest rate and 2023 assessment*

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	4	1	0
Voted by the Budget Committee:	4	3	0

40

Mr. Gray made a motion to move Article 3 to the floor for discussion, seconded by Mr. Porter.

Mr. Black presented the Article explaining that we want to limit this year's growth. The summary of the FT 26 budget includes: (below to be updated w/this year's info...)

- Reduce Costs:
 - -\$414k in staff turnover savings
 - -\$475k in District Wide Renovation Bond Retiring
 - -\$170k in one-time elementary Literacy Program costs
- Increased Costs:

- +\$1.2M in Out of District Mandated Placements & Transportation
- Investments:
 - +\$38k in Advanced Course Digital Textbooks at LHS
 - +\$16k i Career Connected Learning at LHS
 - 5 ○ +\$23k in LMS Asst. Athletic Director Stipend
 - +\$19k in other Curriculum Supplies
 - +\$18k i LMS + LHS Athletic Stipends
 - 6 to 12 Social Worker
- Reductions
 - 10 ○ -\$410k in Staffing Cuts Due to Lower Enrollment
 - -20 FTEs in Special
 - -2.0 FETs at LHS
 - -1.0 Staff at District Office

15 A reduction of approximately 60 students is projected for next year.

Paul Skudlarek, 20 Woodbine Drive, asked about the approximately \$3.3M budget funds which comes through federal grants and where these funds go. If there is a pause of these funds from the federal level and we can't rely on the federal government to drive that funding, where does the money go and what happens if this doesn't come to the district?

Mr. Black stated a large portion is allocated towards ADA (Special Education) and if the federal government didn't provide these funds, the school would need to come up with the funds or potentially make cuts in the budget. The other major areas are with school meals (approx. \$800,000) which would need to be funded, along with Title I (free or reduced lunch) intervention, Title II (professional staff development), and Title IV services which would no longer be funded, all of which would need to be requested by taxpayers.

Mr. Skudkarek indicated that he is a proponent for public education and would like state representatives in attendance to work for this given the current situation with the threat of public education funding being removed.

No further discussion followed, and the Article was moved to the ballot as written. Mrs. Kristen Grages made a motion to restrict reconsideration, seconded by Mr. David Plaza, 207 Pillsbury Road. Article 3 was moved to the ballot by a raised ballot vote.

35

Mrs. Conley read Article 4 - Londonderry Education Association [LEA] Bargaining Agreement

Shall the voters of the Londonderry School District vote to approve the cost items included in the collective bargaining agreement reached between the Londonderry School District and the Londonderry Education Association (LEA), and further to raise and appropriate the sum of **\$1,920,879** for the 2025-2026 fiscal year, such sum representing the additional cost items attributable to the increase in salaries and benefits over those paid, at current staffing levels, in the prior fiscal year? The agreement calls for the following increases in salaries and benefits at current staffing levels over those paid in the prior fiscal year:

45

<u>Fiscal Year</u>	<u>Estimated Cost</u>	<u>Additional Estimated Tax Impact</u>
FY2025-2026	\$1,920.879	\$0.27

FY2026-2027	\$1,682,340	\$0.24
FY2027-2028	\$1,647,733	\$0.23

		<u>Yes</u>	<u>No</u>	<u>Abstained</u>
5	Voted by the School Board:	5	0	0
	Voted by the Budget Committee:	7	0	0

Mrs. Butcher made a motion to move Article 4 to the floor for discussion, seconded by Mrs. Loughlin.

10 Mr. Gray presented the Article, indicating that health care plans were being utilized for the next three years for members of the LEA with the intention to maintain investments in the salaries of veteran staff to acknowledge their leadership roles in their schools. The starting salary would be raised to be competitive in the region for future recruitment.

15 There was no discussion, and Mrs. Conley moved the Article to the ballot as written. Mrs. Grages made a motion to restrict, seconded by Mr. Plaza. The motion to restrict reconsideration passed by raised vote ballot. Article 4 was moved to the ballot by a raised ballot vote.

20 **Mrs. Conley read Article 5 - Londonderry Association of Allied Health Professionals [LAAHP] Bargaining Agreement**

25 Shall the voters of the Londonderry School District vote to approve the cost items included in the collective bargaining agreement reached between the Londonderry School District and the Londonderry Association of Allied Health Professionals (LAAHP), and further to raise and appropriate the sum of **\$189,307** for the 2025-2026 fiscal year, such sum representing the additional cost items attributable to the increase in salaries and benefits over those paid, at current staffing levels, in the prior fiscal year? The agreement calls for the following increases in salaries and benefits at current staffing levels over those paid in the prior fiscal year:

	<u>Fiscal Year</u>	<u>Estimated Cost</u>	<u>Additional Estimated Tax Impact</u>
	FY2025-2026	\$189,307	\$0.03
	FY2026-2027	\$178,173	\$0.03
35	FY2027-2028	\$180,960	\$0.03

		<u>Yes</u>	<u>No</u>	<u>Abstained</u>
	Voted by the School Board:	5	0	0
	Voted by the Budget Committee:	7	0	0

40 Mrs. Loughlin made a motion to move Article 5 to the floor for discussion, seconded by Mr. Porter.

Mr. Gray presented the Article, indicating that this agreement closely followed the pattern of the LEA approach, mirroring the goals of raising starting salaries while properly compensating our valued veteran professionals.

45 The Article was open for discussion of which there was none so moved to the ballot as written. A motion was made to restrict reconsideration by Mrs. Grages, seconded by Mrs. Katie Burbridge, 21 Kelley Road, and passed by a raised ballot vote.

Mrs. Conley read Article 6 - Authorization for Special Meeting on Cost Items

- 5 Shall the Londonderry School District, if Article 4, and/or 5 is defeated, authorize the governing body to call one special meeting at its option to address Article 4 and/or 5 cost items only?
(Estimated Tax Impact \$0.00)

10 Voted by the School Board:

<u>Yes</u>	<u>No</u>	<u>Abstained</u>
5	0	0
Voted by the Budget Committee: 7 0 0		

Mr. Porter made a motion to move Article 6 to the floor for discussion, seconded by Mrs. Butcher.

- 15 No discussion followed, so the Article was moved to the ballot as written. A motion was made to restrict reconsideration by Mrs. Grages, seconded by Mr. Plaza which moved to the ballot as written with a raised ballot vote.

20 **Mr. Palmer read Article 7 - School Lunch Program and Federal Fund Projects**

- 25 Shall the voters of the Londonderry School District vote to accept and receive federal grants and other such funds to support the school lunch program and federal projects; further to raise and appropriate such funds in a special revenue fund as follows: school lunch program, **\$1,716,000**; and federal projects, **\$1,579,000**; for a total appropriation of **\$3,295,000** such funds to be self-supporting through local, state or federal revenue sources?
(Estimated Tax Impact \$0.00)

30 Voted by the School Board:

<u>Yes</u>	<u>No</u>	<u>Abstained</u>
5	0	0
Voted by the Budget Committee: 7 0 0		

Mrs. Loughlin made a motion to move Article 7 to the floor for discussion, seconded by Mr. Gray.

- 35 Mrs. Butcher presented the Article. This is a self-explanatory Warrant Article with \$0 tax impact. No discussion followed, so it was moved to the ballot as written. A motion to restrict reconsideration was made by Mrs. Grages, seconded by Mr. Plaza and passed by a raised ballot vote.

40 **Mr. Palmer read Article 8 - Special Article – Buildings and Grounds Capital Reserve Fund**

- 45 Shall the voters of the Londonderry School District vote to raise and appropriate the sum of **\$520,000** to be placed in the District Wide Buildings and Grounds Capital Reserve Fund established in March 2021 School District meeting for the purpose of the maintenance, construction, renovations, improvements and related professional services to all buildings, grounds, fields, substructures, and infrastructure to the overall property of the Londonderry School District? The fund shall provide the funding source for all equipment, structures, professional services, machinery, and materials, necessary to sustain efficiency, safety, of the district's

buildings, grounds, and infrastructure and subsurface that meet the needs of the School District.

(Estimated Tax Impact
\$0.07)

5

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

10

Mr. Porter made a motion to move Article 8 to the floor for discussion, seconded by Mrs. Butcher.

Mr. Porter presented the Article, indicating this is an annual Article necessary to replenish our buildings, grounds reserve for upcoming needs and projects for repair or maintenance through all six buildings district wide.

15

No discussion followed, so the Article was moved to the ballot as written. A motion to restrict reconsideration was made by Mrs. Grages, seconded by Mr. Plaza and passed by a raised ballot vote.

20

Mr. Palmer read Article 9 - Special Article - District Technology Network Infrastructure Capital Reserve Fund

25

Shall the voters of the Londonderry School District vote to raise and appropriate the sum of **\$125,000** to be placed in the School District Technology Network Infrastructure Capital Reserve Fund established in March 2019 School District meeting to provide funds for equipment and services for the school district network infrastructure such as, but not limited to, routers, wiring, switches, access points, wireless network improvements or any other equipment software or service that is necessary for the maintenance, improvement, performance or management of the district's network?

30

(Estimated Tax Impact \$0.02)

35

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Mrs. Butcher made a motion to move Article 9 to the floor for discussion, seconded by Mrs. Loughlin.

40

Mr. Gray presented the Article, summarizing the reason for its need, specifying that it is for the network and hardware software needs to support all buildings within the district.

45

No discussion followed so the Article was moved to the ballot as written. A motion to restrict reconsideration was made by Mrs. Grages, seconded by Mr. Plaza and passed by a raised ballot vote.

50

Mr. Palmer read Article 10 - Special Article – Equipment Capital Reserve Fund

Shall the voters of the Londonderry School District vote to raise and appropriate up to the sum of **\$95,000** to be placed in the School District Equipment Capital Reserve Fund established in 2013 for the purpose of funding the acquisition of minor on-going equipment and tools, such as but not limited to classroom furniture, technology, furniture, building maintenance equipment and tools, used in the School District, with this sum to come from the June 30, 2025 fund balance available for transfer on July 1, 2025 and no amount to be raised by additional taxation?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Mr. Gray made a motion to move Article 10 to the floor for discussion, seconded by Mr. Porter. Mrs. Butcher summarized the Article, stating no tax impact to taxpayers. There was no discussion, and the Article was moved to the ballot as written. Mrs. Grages made a motion to restrict reconsideration, seconded by Mr. Plaza. The Article was moved to the ballot with a raised ballot vote.

Mrs. Conley read Article 11 - Special Article – Vehicle & Machinery Capital Reserve Fund

Shall the voters of the Londonderry School District vote to raise and appropriate up to the sum of **\$50,000** to be placed in the Vehicle and Machinery Capital Reserve Fund established in March 2020 for the purpose of funding the acquisition of vehicles and machinery with this sum to come from the June 30, 2025 fund balance available for transfer on July 1, 2025 and no amount to be raised by additional taxation?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Mr. Porter made a motion to move Article 11 to the floor for discussion, seconded by Mr. Gray.

Mrs. Loughlin presented the Article which is a request to purchase a new box truck for the district to transport music equipment and to replace a new mower. There is no tax impact. There was no discussion, and the Article was moved to the ballot as written. Mrs. Grages made a motion to restrict reconsideration, seconded by Mr. Plaza. The Article was moved to the ballot as written with a raised ballot vote.

Mr. Palmer read Article 12 – Citizen Petition Warrant Article

Shall the Town Vote:

To adopt a tax cap for the Londonderry School District in accordance with RSA 32:5-c as amended effective October 1, 2024, and amend the School District Charter as appropriate. RSA 32:5-c states that: In a town that has adopted this paragraph, a tax cap limiting the base amount to be raised by property taxes to last year's base may be adjusted to account for inflation and

change in attendance for school districts, according to the following formula: this year's base= (last year's base) x (1 + CPI) x (this year's attendance / last year's attendance).

($\frac{3}{5}$ ballot vote required)

(Estimated Tax Impact \$0.00)

5

Mr. Palmer asked a board member to make a motion or if anyone wanted to discuss. Kristine Perez, 5 Wesley Drive, made a motion to discuss the Article, seconded by Mr. Joseph Gagnon. Ms. Perez stated that she was asked to bring this Petitions Article to the town. She complimented the School Board for a job well done and noted the lack of significant budgetary increase. She is bringing it forward as a means to let people know there is an option for the taxpayers to put a cap on costs. Some towns have put caps on percentages or on students and this is a fairer way which is why it was brought before the Senate.

10

15

Mr. Paul Skudlarek, 20 Woodbine Drive, stated there is a lot of restricting of taxes. He asked the attorney, Mr. Graham, if this is something that would have to be implemented by the School Board. Attorney Graham indicated the difficulty is that although it is drawn from the statute, it does not implement a particular tax cap that is provided by the statute. The operative provision in the Petition Article is to adopt a tax article under 32:5-c. The part that is quoted in this article is not in 32:5-c. It is in Article 32:5-b so there is confusion as to what it would do.

20

Mr. Skudlarek stated that we have a Citizens Petition, and we don't know what effect this would have and therefore offered an Amendment to the Article to read:

25

Shall we adopt the provisions of RSA 32:5-c and implement a tax cap whereby the governing body shall not submit a recommended budget that increases the amount to be raised by local taxes, based on the prior year's actual amount of local taxes raised by more than 25%.

30

Ms. Perez stated this changes the intent of the Article. The attorney was asked if this was appropriate who stated that the statute in the Article listed was 32:5-c. Ms. Perez made a point of order stating the actual Article had not yet been published. What is being read is in 2011 and this was adopted in 2024. The attorney corrected Ms. Perez, stating that he was reading from 2024 legislation. Mr. Graham stated the law which says you can change the intent, but not the subject matter of an Article. The Article that was submitted is to adopt a tax cap under RSA 32:5-c. The language that has been read is the language that the statute prescribes under RSA 32:5-b.

35

Mr. Palmer stated that the amendment follows the guidelines and laws. The Amendment was re-read and a second motion to discuss further was made by Ms. Karen Grove.

40

Mr. Nate Greenberg, 11 Lori Lane, stated he was confused. Does the base amount mean you can't vote on any additional warrant articles? If the base amount is X and there are several warrant articles, does it prohibit that from happening? Mrs. Burbridge provided clarification and Mr. Greenberg asked for further clarification.

45

Attorney Graham indicated that the tax cap prohibits the School Board or Budget Committee from inserting into a Warrant anything that exceeds the tax cap. It does not prohibit the voters from overriding this by attending the district meeting and voting by a simple majority vote. He emphasized that this is a tax cap and not a budget cap which can be confusing since the Legislature made changes to this last year and added provision which authorizes budget caps.

Tax caps can be overridden by voters at a Deliberative Session by a majority vote and then by voters on the official ballot.

5 In summary, the tax cap would apply to all appropriations and would restrict the School Board or the Budget Committee from making a recommendation and proposing anything more than what would come out at the tax cap.

10 Mr. Greenberg stated that the state has been inconsistent regarding adequacy aid and special education monies. Therefore, if adequacy went down \$500,000, then that amount of money translated to tax impact would have to be reduced in the General Operating Budget. Essentially, this is a revenue generated cap, outside forces of which the school district has no control and which would result in a loss of local control.

15 Mr. Gagnon of the Budget Committee asked for a point of order asking if the language could be typed up and displayed so that it could be viewed.

20 Mr. Plaza asked for a point of order asking if he was reciting from B or C? Mr. Graham stated he was quoting from C. 32:5-b defines what goes on with the tax cap. 32:5-c says this is what you need to do in order to adopt it and that it is a little mixed up.

25 Mr. Tony Defrancesco, 1 Cheshire Court, stated this was not the place and time to do something this complicated and urged residents to vote this down. He proposed a simpler option and to put a hold on this and let the 12 elected members (Budget Committee and School Board Members) an opportunity to study this further over the course of the next year.

30 Mr. Palmer asked for any further discussion on the Amendment. Mr. Skudlarek stated that the 25% he came up with was from schools, state, and government and we need to be prepared for the potential shut down of state education funding. This allows the town to make up the money.

Mr. Defrancesco emphasized that voting this down can be done to make this advisory only.

35 Mrs. Perez stated she has listened to enough insults of the State House. She stated this bill was written by multiple lawyers at the State House who write all of our RSAs and stated this is an insult.

40 Mr. Greenberg stated his concern that the tax cap amended is a subversion of the policy currently in place. Mr. Greenberg continued on, citing that his concern with both versions of the tax cap amendment is that you cannot look at one Amendment in isolation to everything else in the existing process. The budget is developed and discussed which includes the known physical constraints which is then proposed to the School Board with recommendations and changes. A budget was then adopted by the School Board, approved by the Budget Committee. There was ample opportunity for input by taxpayers. These are better processes and systems in place the proposal of an arbitrary tax cap.

45 Mr. John Farrell, 4 Hancock Drive, made a motion to move the Amendment to a vote, seconded by Mr. Gagnon. Mr. Palmer asked for a vote by raised card ballot. The Amendment failed by raised card ballot.

Mr. Defrancesco requested to amend the Article as follows:

Shall the town study the adoption of a tax cap **for the Londonderry School District in accordance** with 32:5-c as amended 10.1.2024 and amend district school charter as appropriate. **The results of this vote will be advisory only.** Changes in bold only.

- 5 A motion to accept Amendment was made, seconded by Mrs. Nancy Hendricks, 14 King John Drive.

10 Mr. Palmer opened the Article for discussion. Mr. Defrancesco stated the reason for this new Amendment is that this is a dangerous thing to do. The Article was kept the same except for replacing the word 'vote' to 'study' and changing 'vote' to 'advisory'. It can't be voted in expected that it will be okay. Since we don't know the outcome, the 11th hour is not the time to do this. The safest way to do this is the Amendment put forth.

15 Mr. David Gintz, 4 Darrow Way, asked if this was incepted a year ago. Ms. Small indicated it would make more constraints.

No other discussion followed. Mr. Palmer asked all in favor to raise cards which passed. Mr. Plaza made a motion to constrict reconsideration, seconded by Mrs. Grages.

20 Mr. Palmer read the Amendment again.

25 Mrs. Barbara Mee, 62 Shasta Drive, asked if this was being moved to the Warrant Article as it was being read. Mr. Palmer stated that he read the amended Article and this would not be voted on further until election. Seeing no further discussion, Mr. Palmer moved the Article to the ballot as amended. Mr. Plaza made a motion to constrict reconsideration, seconded by Ms. Grages.


Mr. Patrick Cassidy made a point of order asking if the school board or Budget Committee needed to vote on the amended Article.

30 Mr. Sherman Packard, 70 Old Derry Road, stated he was disgusted with what was said tonight about the state representatives.

Mrs. Conley stated that the total number of voters in attendance tonight is 115.

35 Ms. Conley stated that boards would hold a meeting. Ms. Hendricks made a motion to adjourn the meeting, seconded by Mr. Cassidy. The meeting was adjourned at 8:50 PM until March 11 when all Warrant Articles would be voted.

Respectfully submitted,

40 

Kerri L. Stanley
School District Clerk

LONDONDERRY SCHOOL DISTRICT ELECTION MARCH 11, 2025

Londonderry School District Election of Londonderry, NH, County of Rockingham, State of New Hampshire, was held on March 11, 2025, at the Londonderry High School Gym.

Jonathan Kipp, Town Moderator, opened the meeting at 6:05 AM with the Pledge of Allegiance followed by a moment of silence for all who serve and protect our country and called the Londonderry Town/School meeting to order.

He announced that the absentee ballots would be opened at 6:00 AM. Absentee ballots would be opened starting no earlier than 9:00 AM. Voting machines were shown to have a zero balance and the ballot boxes were shown to be empty.

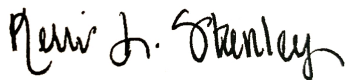
It was noted that there are currently 18,699 registered voters on the checklist.

Voting commenced until the polls closed at 8:02 PM. Votes were tallied with the results attached herein.

I, the undersigned, do hereby certify that the information provided in this Return of Votes is true and complete to the best of my information, knowledge, and belief.

Sworn on this 11th day of March, 2025,

Kerri L. Stanley

A handwritten signature in black ink, appearing to read "Kerri L. Stanley", written in a cursive style.

School District Clerk

**LONDONDERRY SCHOOL DISTRICT
RESULTS OF MARCH 11, 2025 VOTING**

ELECTION OF OFFICERS

(Three Year Terms)

School Board - Vote for two

Kevin Gray	2,082
Jim Grimes	452
Frank Harmon	379
Write in	18
Blank	965

School District Moderator - Vote for one

Elisabeth (Lisa Burns)	1,766
Tom Croteau	1,302
Write in	8
Blank	840

School District Clerk - Vote for one

Amy Finamore	2,625
Write in	76
Blank	1,216

School District Treasurer - Vote for one

John Conley	2,669
Write in	21
Blank	1,227

Kevin J. Stanley

SCHOOL DISTRICT BUDGET

(Simple majority required on all articles with the exception of the board which requires 60% in the affirmative to pass)

Article 2 Special Article – Full Day Kindergarten & District Office Project

Yes	No
2,159	1,661

[$\frac{3}{5}$ ballot vote required] 2,292 needed for Article to pass; Article does not pass

Article 3 - General Fund - Operating Budget

A.	School Board recommended	\$89,116,875	Yes	3,029
B.	Default Budget	\$89,240,249	No	617

Article 4 - Londonderry Education Association (LEA) Bargaining Agreement

Yes	No
2,481	1,262

Article 5 - Londonderry Association of Allied Health (LAAHP) Bargaining Agreement

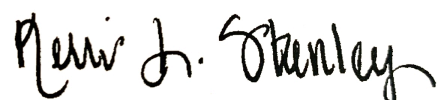
Yes	No
2,532	1,221

Article 6 - Authorization for Special Meeting Cost Items

Yes	No
2,624	1,089

Article 7 - School Lunch Program and Federal Funds Project

Yes	No
3,313	477



Article 8 - Special Article – Buildings and Grounds Capital Reserve Fund

Yes	No
2,455	1,237

Article 9 - Special Article - District Technology Network Infrastructure Capital Reserve Fund

Yes	No
2,454	1,245

Article 10 - Special Article – Equipment Capital Reserve Fund

Yes	No
2,733	965

Article 11 - Special Article – Vehicle & Machinery Capital Reserve Fund

Yes	No
2,675	1,006

Article 12 – Citizen Petition Warrant Article (as amended)

Yes	No
2,438	1,241

Kevin J. Stanley

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**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT
OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE
WITH *GOVERNMENT AUDITING STANDARDS***

Independent Auditor's Report

To the School Board
Londonderry, New Hampshire School District

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Londonderry, New Hampshire School District, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the Londonderry, New Hampshire School District's basic financial statements, and have issued our report thereon dated January 23, 2026.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Londonderry, New Hampshire School District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Londonderry, New Hampshire School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the Londonderry, New Hampshire School District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Londonderry, New Hampshire School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Vachon Clukay & Company PC

Manchester, New Hampshire
January 23, 2026

LONDONDERRY SCHOOL DISTRICT
 RETAINED FUND BALANCE GENERAL FUND
 CAPITAL RESERVES/TRUSTS
 June 30, 2023

	Beginning Balance	Additions	Reserves	Return to Taxpayer	FY25 Retained Fund Balance
GENERAL FUND					
Unassigned Fund Balance Retention	1,775,000	3,644,068	649,389	1,369,679	3,400,000

CAPITAL RESERVES/ TRUSTS	Beginning Balance	Additions	Withdrawal /DTF	FY25 Balance
Building & Grounds CR	398,008	235,263	415,700	217,571
Construction Trust	32,840	891	0	33,731
Special Education Trust	216,396	5,871	0	222,267
Capital Equipment CR	44,104	123,948	123,857	44,195
Network Infrastructure CR	106,208	130,677	151,851	85,034
Vehicle & Machinery CR	40,232	1,091	0	41,323
Committed for Capital Reserves	837,788	497,741	691,408	644,121

EMPLOYEE WAGES JULY 1, 2024- JUNE 30, 2025

EMPLOYEE NAME	PRIMARY LOCATION	JOB CLASS/EMPLOYEE	BASE WAGE	OTHER
ABDEL-FATTAH, SARA	HIGH SCHOOL	SUMMER IT		6,681.00
ABOOD, FAITH	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	56,908.02	30.00
ACKERSON, STEPHANIE	MAIL	NURSE SUB		600.00
ADAM, BEVERLY	FOOD SERVICE	FOOD SERVICE	17,013.17	1,694.90
ADAMKOWSKI, ASHLEY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	51,925.00	380.00
ADAMKOWSKI, PATRICIA	NORTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	33,974.77	160.37
AGUIAR, LACEE	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	56,908.02	320.00
AIOSSA, LEAH	MOOSE HILL	TEACHER ASSISTANT	19,135.33	535.24
ALAFAT, MICHELE	HIGH SCHOOL	LONG TERM SUB DAILY	319.65	8,058.06
ALEXANDER, ALICIA	HIGH SCHOOL	LONG TERM HOURLY		745.20
ALLAN, HALEY	SOUTH SCHOOL	TEACHER ASSISTANT	463.32	
ALLAN, KIMBERLY	MIDDLE SCHOOL	TEACHER ASSISTANT	10,552.20	653.73
ALLARD, KAYLA	SOUTH SCHOOL	TEACHER ASSISTANT	19,526.92	306.74
ALLEN, AMANDA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	79,382.94	430.00
ALLEN, JULIE	DISTRICT WIDE	OTHER CLASSROOM TEACHERS	77,242.10	880.00
AMATO, THOMAS	MIDDLE SCHOOL	COACH/COCURR		3,687.00
AMERENA, CIARA	HIGH SCHOOL	COACH/COCURR		3,442.00
ANDERSON, ELIZABETH	MIDDLE SCHOOL	TEACHER ASSISTANT	26,885.54	744.59
ANDERSON, JENNIFER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	47,226.92	6,468.00
ANDERSON, JODY	MAIL	TEACHER SUB		1,665.38
ANDERSON, RYAN	MAIL	TEACHER SUB		167.18
ANDERSON, S. ELIZABETH	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	89,895.00	3,610.00
ANDREWS, SYDNEY	MOOSE HILL	TEACHER ASSISTANT	15,138.83	241.84
ANZIVINO, JACQUELINE	DISTRICT WIDE	OTHER CLASSROOM TEACHERS	21,127.08	775.00
APHOLZ, KELLY	MIDDLE SCHOOL	TEACHER ASSISTANT	22,595.76	1,821.60
AQUINO, ANDREA	MIDDLE SCHOOL	TEACHER ASSISTANT	199.92	
ARBORE, LORRAINE	MAIL	TEACHER SUB		1,253.85
ARCHAMBAULT, PAULA	MATTHEW THORNTON	OFFICE ASSIST 12MON	3,230.40	15,662.86
ARCHER, TERRIANNE	HIGH SCHOOL	COACH/COCURR		5,612.00
ARSENAULT, JHANA	MIDDLE SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	23,186.62	566.47
ARTHUR, JOE	MAIL	TEACHER SUB		411.53
ARVIDSON, ANDREA	SOUTH SCHOOL	TEACHER ASSISTANT	20,808.22	769.75
AUBREY, DONOVAN	HIGH SCHOOL	SUMMER CUSTODIAL HELP		3,468.00
AUGUSTA, KIMBERLY	MATTHEW THORNTON	TEACHER ASSISTANT	22,143.00	1,102.61
AYOTTE, JENNIFER	SOUTH SCHOOL	TEACHER ASSISTANT	14,056.61	77.01
BAEZ-LAW, RYLEE	MATTHEW THORNTON	TEACHER SUB		7,769.61
BAHAN, AMY	NORTH SCHOOL	PSYCHOLOGICAL	87,661.08	1,040.00
BAHAN, COLLEEN	MAIL	TEACHER SUB		1,875.13
BAILEY, BARBARA	MOOSE HILL	TEACHER ASSISTANT	25,091.17	342.66
BAILEY, NANCY	MAIL	SUB CUSTODIAN		1,011.00

BAILEY, ROY	MATTHEW THORNTON	CUSTODIAL STAFF	65,424.00	1,087.58
BAILEY, SAMUEL	HIGH SCHOOL	CUSTODIAL STAFF	65,007.50	10,213.53
BAINBRIDGE, TARA	HIGH SCHOOL	COACHCOCURRTEACHR		2,913.00
BALLARANO, MONICA	MIDDLE SCHOOL	SCHOOL COUNSELOR	14,833.50	
BAMBERG, JESSICA	HIGH SCHOOL	LONG TERM SUB DAILY	70.61	1,270.93
BARAD, KIMBERLY	MOOSE HILL	SCHOOL COUNSELOR	45,323.72	2,084.23
BARNES, RICHARD	HIGH SCHOOL	PRINCIPAL	136,899.88	
BARR JARACZ, PAULA	DISTRICT OFFICE	NON AFFIL NON PROF HOURLY	12,759.63	85.45
BARRETT, AIDAN	MAIL	TEACHER SUB		1,125.25
BARRETT, RYAN	HIGH SCHOOL	NA TECH HOURLY	63,976.41	9,841.40
BARRY, RYAN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	75,164.96	16,024.64
BARTHOLOMEW, CYNTHIA	NORTH SCHOOL	TEACHER SUB	-	21,213.71
BARTLETT, PAULA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	103,319.07	53,281.40
BARTON-WELLS, KIM	NORTH SCHOOL	TEACHER ASSISTANT	27,646.02	1,944.01
BATCHELOR, ERIN	MAIL	TEACHER SUB		2,562.36
BATCHELOR, KATHLEEN	MIDDLE SCHOOL	TEACHER ASSISTANT	26,149.42	500.00
BEARS, MICHAEL	HIGH SCHOOL	COACH/COCURR		6,044.00
BEAULIEU, JOHN	HIGH SCHOOL	NON AFFILIATED TECH SAL	59,049.12	6,487.84
BEAULIEU, SERGE	HIGH SCHOOL	T-ADMINISTRATOR/MANAGER	104,386.10	3,557.08
BEDARD, SHEILA	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	40,614.56	322.56
BELANGER, NISSA	MIDDLE SCHOOL	OFFICE ASSIST 12MON	43,495.17	
BELANGER, STEPHANIE	MOOSE HILL	OTHER CLASSROOM TEACHERS	68,047.98	556.96
BELLEW, BRITTANY	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	57,893.94	6,546.00
BENNETT, CAITLIN	MATTHEW THORNTON	LIBRARIANS	64,611.61	1,571.85
BERNARD, SARA	HIGH SCHOOL	SCHOOL COUNSELOR	84,032.00	2,025.00
BERNIER, LORI	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	61,845.78	9,006.49
BERNIER, NICOLE	MATTHEW THORNTON	ALLIED HEALTH PROFESSIONALS	53,993.87	2,770.00
BERRIGAN, AMY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	58,618.04	1,480.00
BERTRAND, THERESA	DISTRICT OFFICE	NON AFFILIATED PROF SAL	60,060.00	2,170.11
BERUBE, THERESA	SOUTH SCHOOL	TEACHER ASSISTANT	432.76	4.33
BEZAWADA, SATYA LALLI TAYARU	MAIL	TEACHER SUB		90.03
BICCHIERI, MICHAEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	83,777.98	23,849.00
BIRCH, BENAY	MATTHEW THORNTON	TEACHER ASSISTANT	4,477.60	5,294.14
BISSON, JESSICA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	55,647.02	1,092.00
BLACK, DANIEL	DISTRICT OFFICE	E-ADMINISTRATOR/MANAGER	164,799.96	1,631.42
BLACK, KAREN	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	90,839.06	180.00
BLACKBURN, NICHOLAS	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	44,591.04	4,131.00
BLAKE, JOANNE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	102,274.12	4,182.00
BLAKE, JUSTIN	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	72,413.12	1,275.00
BLAKE, TARA	MOOSE HILL	ALLIED HEALTH PROFESSIONALS	98,816.12	200.00
BLANCHETTE, MATTHEW	MIDDLE SCHOOL	CUSTODIAL STAFF	80,980.56	5,087.50
BLETHEN, MARGARET	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	86,361.08	500.00

BOORDA, HOLLY	MOOSE HILL	TEACHER ASSISTANT	12,208.45	192.16
BORGE, SAMUEL	MIDDLE SCHOOL	SUMMER SPED PROGRAM		480.00
BORROTO, ABIGAIL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	47,554.60	5,562.00
BOUCHARD, HEATHER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	60,988.88	885.00
BOUCHARD, MATTHEW	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	79,382.94	6,396.00
BOUCHER, KELLY	MIDDLE SCHOOL	ALLIED HEALTH PROFESSIONALS	61,315.02	1,735.00
BOUND, CARA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	85,297.94	4,720.00
BOURQUE, DEBORAH	FOOD SERVICE	FOOD SERVICE	17,555.57	564.46
BOWERSOX, DANIELLE	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	78,206.96	375.00
BOYON, PAIGE	MIDDLE SCHOOL	TEACHER SUB		369.42
BRADLEY, ELIZABETH	HIGH SCHOOL	LONG TERM SUB DAILY	399.81	33,069.41
BRADSHAW, RYLEE	MAIL	TEACHER SUB		282.92
BRAND, RUSSELL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	87,579.97	31,686.73
BRATHWAITE, DEBORAH	MOOSE HILL	TEACHER ASSISTANT	507.36	3,185.54
BRAYALL, MELISSA	HIGH SCHOOL	LIBRARIANS	80,547.85	10,709.80
BREMBERG, JOSHUA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	85,297.94	6,528.00
BRINK, DOLORES	MOOSE HILL	SUMMER SPED PROGRAM		1,020.00
BRISTOL, MARLEIGH	MAIL	SUMMER SPED PROGRAM		900.00
BRISTOL, NOELLE	HIGH SCHOOL	TEACHER ASSISTANT	21,521.56	5,138.22
BRITTING, LAURIE	MIDDLE SCHOOL	TEACHER ASSISTANT	28,017.22	516.67
BROADHURST, MICHELLE	HIGH SCHOOL	OFFICE ASSIST 12MON	42,895.30	6,559.65
BRODEUR, JANALEE	MATTHEW THORNTON	TEACHER ASSISTANT	20,901.54	2,023.40
BROOKS, JENNIFER	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	46,771.74	3,774.00
BROOKS, KRISTEN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	86,361.08	180.00
BROW, BETH	HIGH SCHOOL	COACH/COCURR		1,677.00
BROW, CALEB	MAIL	SUMMER SPED PROGRAM		960.00
BROWN, CATHERINE	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	32,060.00	500.00
BROWN, SANDRA	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	99,056.11	41,721.85
BROWN, SARAH	MATTHEW THORNTON	ALLIED HEALTH PROFESSIONALS	55,441.88	150.00
BRUCE, MATTHEW	DISTRICT WIDE	COACH/COCURR		1,813.00
BRULET, LAURA	MAIL	TEACHER SUB		696.54
BRYSON, SEAN	DISTRICT WIDE	HVAC/ELECT/BUILD MAINT TECH	71,385.40	515.57
BUATTI, JONATHAN	MIDDLE SCHOOL	COACH/COCURR		5,205.00
BUCKLEY, AARON	NORTH SCHOOL	SUMMER CUSTODIAL HELP		1,710.00
BUCKLEY, LAURA	FOOD SERVICE	FOOD SERVICE	28,758.85	1,172.70
BUCKLEY, WILLIAM	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	79,382.94	3,967.00
BUELL, KATHRINE	HIGH SCHOOL	NON AFF 10 MO SALARY	78,960.69	600.00
BURBINE, PAUL	HIGH SCHOOL	COACH/COCURR		2,443.00
BURKHARDT, DEREK	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	59,070.96	1,105.00
BURKHARDT, KAITLIN	HIGH SCHOOL	T-ADMINISTRATOR/MANAGER	97,999.98	4,522.90
BURNE, SHANNON	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	85,297.94	4,967.44
BURNS, CHARLIE	NORTH SCHOOL	CUSTODIAL STAFF	37,645.79	2,675.51

BURNS, CHRISTINE	MATTHEW THORNTON	TEACHER ASSISTANT	23,968.92	3,671.76
BURNS, DEREK	MATTHEW THORNTON	CUSTODIAL STAFF	62,745.76	445.26
BURNS, JAMES	MIDDLE SCHOOL	CUSTODIAL STAFF	59,902.81	702.87
BUTCHER, AMANDA	MAIL	SCHOOL BOARD SALARY	2,100.00	
BUTLER, EILEEN	MATTHEW THORNTON	TEACHER ASSISTANT	23,461.53	384.44
BUTTLE, BLAKE	MAIL	SUMMER CUSTODIAL HELP		3,750.00
BYERLY, JENELLE	SOUTH SCHOOL	ALLIED HEALTH PROFESSIONALS	53,732.90	1,275.00
CALAWA, KELLY	HIGH SCHOOL	COACH/COCURR		2,081.00
CALLAHAN, ROBERT	HIGH SCHOOL	ASST PRINCIPAL, NONTEACHING	100,940.06	1,000.00
CAMPBELL, JOANN	SOUTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	7,965.36	43.20
CAMPO, JACLYN	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS		150.00
CAMPOS, LYDIA	SOUTH SCHOOL	LONG TERM SUB DAILY		19,199.48
CANNON, LYNNE	MOOSE HILL	TEACHER SUB		336.11
CAPISTRAN, LISA MARIE	MOOSE HILL	TEACHER ASSISTANT	187.85	
CAPLETTE, DYLAN	HIGH SCHOOL	COACH/COCURR		4,283.00
CAPPANNARI, BRIDGET	MOOSE HILL	ELEMENTARY K-8 TEACHER	72,413.12	495.18
CARBONE, KIMBERLY	MOOSE HILL	TEACHER ASSISTANT	13,128.73	298.08
CARCO, MARY	MOOSE HILL	TEACHER ASSISTANT	4,184.40	116.16
CARDIN, KRISTY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	87,661.08	480.00
CARDOSO, TERESA	FOOD SERVICE	FOOD SERVICE	16,265.64	462.25
CAREW, PATRICIA	SOUTH SCHOOL	ALLIED HEALTH PROFESSIONALS	61,004.06	3,520.00
CAREY, SAMUEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	86,660.84	6,205.00
CARGILL, GEOFFREY	HIGH SCHOOL	CUSTODIAL STAFF	4,421.82	-
CARIELLO, ANTHONY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	92,265.94	5,936.00
CARNAGHI, KACEE	MATTHEW THORNTON	TEACHER ASSISTANT	2,910.44	22.39
CARON, MARCEL	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	87,579.96	1,590.00
CARPINONE, KIMBERLY	DISTRICT OFFICE	ADMINISTRATOR/TEACHER	135,369.00	750.00
CARPINONE, RACHEL	MATTHEW THORNTON	SUB SPED ASSISTANCE		970.00
CARROLL, JANICE	FOOD SERVICE	FOOD SERVICE	8,891.79	268.78
CARVER, MEREDITH	HIGH SCHOOL	TEACHER ASSISTANT	9,505.88	530.90
CASTLES, BARBARA	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	46,133.85	560.00
CATINO, MEGHAAN	SOUTH SCHOOL	TEACHER SUB		13,668.54
CAVA, DAWN	MIDDLE SCHOOL	COACH/COCURR		2,447.00
CHADWICK, CHRISTINE	SOUTH SCHOOL	TEACHER ASSISTANT	19,072.38	1,300.00
CHADWICK, JORDAN	HIGH SCHOOL	SUMMER CUSTODIAL HELP		2,616.00
CHAPUT, KATHERINE	MAIL	TEACHER SUB		77.16
CHARETTE, BRIANNA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	53,732.90	2,430.00
CHASE, MELISA	SOUTH SCHOOL	TEACHER ASSISTANT	10,530.51	818.57
CHESNEY, LAURA	MOOSE HILL	OTHER CLASSROOM TEACHERS	67,597.01	357.49
CHICK, AMIE	MOOSE HILL	TEACHER ASSISTANT	16,045.68	791.52
CHILDS, DEBORAH	MOOSE HILL	ELEMENTARY K-8 TEACHER	84,663.03	30,777.10
CHINNI, ERIN	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	91,333.06	130.00

CHOQUETTE, JAMES	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	100,308.00	200.00
CHOUINARD, KIMBERLY	MOOSE HILL	OTHER CLASSROOM TEACHERS	60,237.07	547.95
CHRISSANTHIS, SHEILA	NORTH SCHOOL	TEACHER ASSISTANT	29,561.51	998.96
CHULACK, PETER	DISTRICT WIDE	GROUND MAINTENANCE	71,385.35	5,295.53
CHYLINSKI, DONOVAN	HIGH SCHOOL	SUMMER IT		3,552.00
CLARK, COURTNEY	MAIL	TEACHER SUB		51.44
CLARK-BROUSSEAU, LISA	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	61,315.02	280.00
CLAUSSEN, AMANDA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	44,591.04	1,745.00
CLEGG, RICHARD	HIGH SCHOOL	COACH/COCURR		3,435.00
CLEMENT, WILLIAM	MAIL	COACH/COCURR		5,874.00
CLERMONT, JONNA	SOUTH SCHOOL	SCHOOL COUNSELOR	83,777.98	1,250.00
CLIFFORD, JULIA	MATTHEW THORNTON	TEACHER ASSISTANT	15,873.09	526.88
CLINE, EMILY	HIGH SCHOOL	SCHOOL COUNSELOR	51,766.00	2,489.00
CLOUGHERTY, SHAUN	HIGH SCHOOL	COACH/COCURR		3,786.00
CLUKEY, JANINE	FOOD SERVICE AT HIGH SCHOOL	FOOD SERVICE	334.40	
COBURN, JASON	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	51,766.00	12,548.35
COHEN, AMY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	49,870.08	7,030.00
COHEN, HANNAH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	48,044.88	5,238.00
COLANGELO, MARGARET	SOUTH SCHOOL	TEACHER ASSISTANT	317.09	2,500.00
COLE, MELANIE	HIGH SCHOOL	COACH/COCURR		2,781.00
COLEMAN, JULIE	FOOD SERVICE	FOOD SERVICE	19,588.20	964.46
COLEMAN, NIKI	FOOD SERVICE	FOOD SERVICE	16,014.45	468.13
COLLAZO, LILLY	MOOSE HILL	TEACHER ASSISTANT	3,929.47	13.22
COLLIER, ISABELL	MAIL	SUMMER SPED PROGRAM		840.00
COLLINS, MACKENZIE	HIGH SCHOOL	COACH/COCURR		3,152.00
COLLYNS, DENNIS	SOUTH SCHOOL	SUB CUSTODIAN		7,752.00
COLTIN, MARIBETH	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	77,055.94	3,155.00
CONLEY, JOHN	MAIL	TREASURER	2,100.00	
CONNELL, KRYSTLE	FOOD SERVICE	E-ADMINISTRATOR/MANAGER	71,080.10	2,072.40
CONNOR, KATIE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	63,157.12	420.00
CONNOR, PATTI	MAIL	SUB CUSTODIAN		1,950.00
CONNORS, JILL	NORTH SCHOOL	T-ADMINISTRATOR/MANAGER	97,054.11	750.00
CONNORS, MARCIA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	102,274.13	33,325.63
CONOMACOS, ARIANNA	DISTRICT OFFICE	SUMMER IT		6,486.00
CONOMACOS, BELLA	MAIL	SUB CUSTODIAN		3,702.00
CONROY, DEBORAH	MIDDLE SCHOOL	OFFICE ASSIST 12MON	53,014.82	
CORAIN, JACQUELINE	MOOSE HILL	ALLIED HEALTH PROFESSIONALS	61,315.02	
CORCORAN, ALISON	MAIL	TEACHER SUB		417.95
CORCORAN, CATHY	FOOD SERVICE	FOOD SERVICE	487.50	
CORMIER, SAMANTHA	MOOSE HILL	ALLIED HEALTH PROFESSIONALS	56,908.02	4,169.86
CORNELIUS, ELIZABETH	MOOSE HILL	ALLIED HEALTH PROFESSIONALS		2,677.15
CORNETT, THOMAS	DISTRICT OFFICE	SUBS COACH/EMPLOYEE		600.00

COSCO, NANCY	MIDDLE SCHOOL	TEACHER ASSISTANT	31,420.29	990.10
COSTA, HOLLY	NORTH SCHOOL	SCHOOL COUNSELOR	73,840.07	
COSTA, STEPHEN	MAIL	SUB CUSTODIAN	5,465.51	21,161.81
COSTIGAN, BRIAN	DISTRICT WIDE	HVAC/ELECT/BUILD MAINT TECH	46,666.15	282.15
COTE, AMARA	MAIL	TEACHER SUB		225.06
COTTER, JAMES	HIGH SCHOOL	COACH/COCURR		3,617.00
COURNOYER, STEPHANIE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	82,947.02	2,010.00
COURTEMANCHE, BRIAN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	90,130.04	7,381.00
COURTEMANCHE, HEATHER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	86,285.94	100.00
COUTURE, COLBY	HIGH SCHOOL	GROUNDS MAINTENANCE	71,384.34	3,431.56
COUTURE, CORY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	43,832.10	650.00
COVATIS, KATHLEEN	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	79,185.08	1,660.00
COVENEY, LYNN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	79,185.08	3,505.00
COWAN, KELLY	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	79,382.94	1,248.00
COX, AMANDA	MOOSE HILL	TEACHER ASSISTANT	9,814.68	147.76
CRAIGIE, KATHRYN	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	58,618.04	4,465.00
CRANMER, JAMES	DISTRICT OFFICE	NA TECH HOURLY	30,160.00	1,397.00
CRANMER, MIWA	MOOSE HILL	TEACHER ASSISTANT	22,612.65	1,850.12
CRANMER, THOMAS	DISTRICT OFFICE	NON AFF SALARY FULL YEAR	98,993.96	1,118.61
CRONIN, KELLY	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	27,887.08	743.00
CRONIN, KRISTEN	MOOSE HILL	TEACHER ASSISTANT	27,903.76	659.71
CROTEAU, BRIAN	MIDDLE SCHOOL	COACH/COCURR		2,372.00
CROTEAU, ROBIN LEE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	60,094.06	500.00
CROWLEY, MICHAEL	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS		16,779.36
CUCOLO, JASON	HIGH SCHOOL	COACH/COCURR		5,797.00
CUDDYER, MICHAEL	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER		150.00
CULLEN, CASEE	HIGH SCHOOL	ALLIED HEALTH PROFESSIONALS	61,315.02	1,696.14
CUNNINGHAM, CARLA	SOUTH SCHOOL	TEACHER ASSISTANT	13,034.51	119.76
CUNNINGHAM, KIRSTYN	SOUTH SCHOOL	LONG TERM HOURLY		3,839.32
CUNNINGHAM, KRISTINE	SOUTH SCHOOL	TEACHER ASSISTANT	21,600.09	2,031.54
CUNNINGHAM, MELISSA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	84,032.00	7,993.96
CUNNINGHAM, RACHAEL	SOUTH SCHOOL	TEACHER ASSISTANT	396.76	720.00
CURRAN, LISA	SOUTH SCHOOL	TEACHER ASSISTANT	25,774.76	2,237.05
CURRIER, CAROL	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	83,777.99	35,254.49
CURRO, BARBARA	MOOSE HILL	ELEMENTARY K-8 TEACHER		100.00
CUTLER, KATHLEEN	MIDDLE SCHOOL	1 YR POSITION TEACHER/ALLIED		100.00
CUTULI, JENNIFER	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	88,898.94	2,008.00
CYRAN, CAROL	NORTH SCHOOL	TEACHER ASSISTANT	4,077.39	83.55
D'AMORE, DEBRA	MAIL	TEACHER SUB		1,012.74
D'ANNA, DEREK	MIDDLE SCHOOL	COACH/COCURR		3,488.00
D'AVELLA, PATRICIA	NORTH SCHOOL	TEACHER ASSISTANT	2,645.66	82.23
D'ERRICO, HOLLY	MOOSE HILL	TEACHER SUB	507.76	9,664.83

DAIGLE, NICOLE	FOOD SERVICE	FOOD SERVICE	16,063.90	252.24
DAILEANES, MEGHAN	MAIL	TEACHER SUB		1,708.95
DAILEY, HANNAH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	40,347.12	3,968.00
DALLAS, ERIN	HIGH SCHOOL	SUBS COACH/EMPLOYEE		5,205.00
DANDURAND, ELIZABETH	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	77,242.10	760.00
DANIELS, JANE	MATTHEW THORNTON	TEACHER ASSISTANT	33,491.60	1,622.14
DANIELS, LINDSEY	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	26,883.22	500.00
DARON, GRADY	MAIL	TEACHER SUB		167.18
DARON, JODI	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	99,056.10	820.00
DARON, KILLIAN	SOUTH SCHOOL	TEACHER SUB		13,439.04
DAVANI, REBECCA	MIDDLE SCHOOL	TEACHER ASSISTANT	22,110.44	1,943.00
DAVIDSON, RICHARD	MIDDLE SCHOOL	CUSTODIAL STAFF	19,068.00	
DAVIS, JASMINE	HIGH SCHOOL	TEACHER ASSISTANT	15,643.82	836.10
DAVIS, ROBERTA	MAIL	COACH/COCURR		1,747.00
DAY, ASHLEY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	62,377.12	9,280.00
DE LEON CUEVAS CASTANO, S.	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	64,748.06	825.00
DEARVILLE, CATHLEEN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	93,978.04	7,875.00
DEARVILLE, MAXIMUS	HIGH SCHOOL	SUMMER CUSTODIAL HELP		1,494.00
DECKNICK, KALEIGH	SOUTH SCHOOL	SCHOOL COUNSELOR	41,894.44	
DECLoux, GREGORY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	87,738.04	300.00
DELEW, NANCY	MATTHEW THORNTON	PSYCHOLOGICAL	99,056.10	1,852.50
DELONG, SORHAYA	HIGH SCHOOL	TEACHER ASSISTANT	20,973.02	1,334.53
DEMAs, ADDISEN	HIGH SCHOOL	SUMMER CUSTODIAL HELP		2,976.00
DEMAs, BRENT	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	87,579.96	5,569.00
DEMERS, KATHLEEN	DISTRICT WIDE	NON AFFILIATED 12 PER DIEM	48,084.89	
DEMERS, ZOE	DISTRICT WIDE	SUMMER SPED PROGRAM		943.00
DEMOS, ALEXANDRA	MOOSE HILL	ALLIED HEALTH PROFESSIONALS	81,803.02	1,635.00
DENIO, CYNTHIA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	31,690.88	2,564.40
DENNIS, CHELSEA	DISTRICT WIDE	SUBS COACH/EMPLOYEE		5,849.00
DERHAK, CATHERINE	HIGH SCHOOL	SUMMER EDUCATION		3,180.00
DERHAK, KELSEY	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	47,043.36	14,487.00
DESJARDINS, RENEE	MOOSE HILL	TEACHER ASSISTANT	10,611.97	454.83
DESMARAIS, DANIELLE	DISTRICT OFFICE	NON AFFIL NON PROF HOURLY	43,678.64	1,556.00
DESROCHES, MELISSA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	64,748.06	3,278.00
DETELLIS, EMMA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER		765.17
DETELLIS, LESLIE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	82,125.94	2,175.00
DEWINKELEER, MARY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	87,738.04	6,467.00
DIAMOND, DEBRA	FOOD SERVICE	FOOD SERVICE	375.00	
DIAMOND, HEATHER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	105,342.90	7,587.00
DIBERNARDO, DEVIN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	48,026.92	10,197.03
DICKERSON, ALAYNA	MOOSE HILL	TEACHER ASSISTANT	8,334.86	427.13
DIGAN, MANDY	MIDDLE SCHOOL	SCHOOL COUNSELOR	37,463.07	523.96

DILLON, HEATHER	MOOSE HILL	TEACHER ASSISTANT	18,576.93	999.01
DILLON, LARISSA	MAIL	TEACHER SUB		924.66
DIMARCA, ERIN	MIDDLE SCHOOL	TEACHER ASSISTANT	21,204.32	897.55
DITCHFIELD, LILY	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	45,547.38	950.00
DODGE, WILLIAM	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	93,864.94	7,615.00
DOHERTY, JONATHAN	HIGH SCHOOL	COACH/COCURR		6,044.00
DOHERTY, KELLI	MOOSE HILL	TEACHER ASSISTANT	17,515.42	991.04
DOHERTY, SARAH	HIGH SCHOOL	SCHOOL COUNSELOR	77,055.94	5,973.76
DOLAN, DEBORAH	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	73,331.96	1,830.00
DOMITRZ, MARY	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	83,777.98	50.00
DONALDSON, PHYLLIS	MIDDLE SCHOOL	T-ADMINISTRATOR/MANAGER	97,999.98	2,003.36
DOUGLAS, KELLY	MOOSE HILL	OTHER CLASSROOM TEACHERS	58,618.04	1,315.00
DOUGLAS, LIA	MOOSE HILL	TEACHER ASSISTANT	20,707.36	1,378.58
DOW, KELLY	SOUTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL		13,503.48
DOWNING, AMY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	105,342.90	3,407.00
DOYLE, EILEEN	SOUTH SCHOOL	TEACHER ASSISTANT	20,453.78	1,291.65
DRAPEAU, DAVID	SOUTH SCHOOL	TEACHER ASSISTANT	21,064.80	212.33
DRYLIE, DARCI	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	57,893.94	10,359.88
DUBOIS, CONNOR	HIGH SCHOOL	COACH/COCURR		1,846.00
DUBUQUE, HEIDI	MIDDLE SCHOOL	ALLIED HEALTH PROFESSIONALS	50,462.10	550.00
DUCHARME, MARNA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	91,333.06	6,610.00
DUCRET, SHANNON	MOOSE HILL	OTHER CLASSROOM TEACHERS	86,361.08	839.37
DUFFY, AARON	MATTHEW THORNTON	TEACHER ASSISTANT	9,100.41	500.57
DUFFY, WILLIAM	HIGH SCHOOL	TEACHER ASSISTANT	16,840.17	1,330.00
DUMAIS, KIRSTIN	NORTH SCHOOL	OTHER CLASSROOM TEACHERS		50.00
DUNIGAN, ABBY	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	33,868.20	6,425.00
DUNN, LAURA	MOOSE HILL	TEACHER ASSISTANT	25,537.06	1,750.28
DUPLEASE, KARIN	MOOSE HILL	TEACHER ASSISTANT	19,634.68	93.46
DURAGANO, JOCELYN	SOUTH SCHOOL	ALLIED HEALTH PROFESSIONALS	56,908.02	2,480.00
DURAGANO, MARISSA	SOUTH SCHOOL	TEACHER SUB		62.50
DUSSAULT, LINDSAY	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	67,207.92	1,710.00
DUSZAK, CHARLOTTE	MAIL	SUMMER CUSTODIAL HELP		3,912.00
DUSZAK, JACK	MAIL	SUMMER CUSTODIAL HELP		2,340.00
DUTTON, CHRISTINE	MOOSE HILL	TEACHER ASSISTANT	15,926.03	268.94
DUTTON, PAUL	NORTH SCHOOL	PRINCIPAL	131,031.94	2,230.62
DYCHE, SANDY	HIGH SCHOOL	ALLIED HEALTH PROFESSIONALS	65,048.61	50.00
DYESS, DONNA	MOOSE HILL	TEACHER ASSISTANT	10,473.15	871.68
DYGD, OLIVIA	MOOSE HILL	ELEMENTARY K-8 TEACHER	22,254.50	7,517.78
DYGD, SARAH	MOOSE HILL	TEACHER ASSISTANT	11,847.78	98.51
DYSON, MICHELLE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	92,265.94	250.00
EAGLESON, ELIJAH	MIDDLE SCHOOL	TEACHER ASSISTANT	20,039.55	733.19
EARLEY, JORDAN	NORTH SCHOOL	ALLIED HEALTH PROFESSIONALS	51,125.10	6,970.00

ECCLES, BRIAN	HIGH SCHOOL	COACH/COCURR		2,642.00
EDWARDS, EMILY	MOOSE HILL	ELEMENTARY K-8 TEACHER	47,226.92	941.21
EGAN, PATRICK	MIDDLE SCHOOL	COACH/COCURR		3,649.00
EGOROVA, INNA	MOOSE HILL	TEACHER ASSISTANT	20,207.64	1,177.53
EKROTH, AMBER	MAIL	TEACHER SUB		1,180.04
ELEZOVIC, AMRA	HIGH SCHOOL	COACH/COCURR		3,435.00
ELLIOTT, RAYMOND	HIGH SCHOOL	CUSTODIAL STAFF	39,660.00	1,406.50
ELLIS, HANNAH	MAIL	TEACHER SUB		77.16
ELLIS, TODD	HIGH SCHOOL	SUBS COACH/EMPLOYEE		5,205.00
ELMER, THOMAS	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	50,502.92	825.00
EMERY, ALBERTA	MAIL	TEACHER SUB		4,208.81
ENGLAND, LYNDSY	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	45,497.92	260.00
ENGLER, EMILY	MOOSE HILL	OTHER CLASSROOM TEACHERS	49,020.92	360.00
ENGLER, PAULINE	DISTRICT OFFICE	TEACHER SUB		480.00
ENGLER, SANDRA	NORTH SCHOOL	TEACHER ASSISTANT	358.84	
ENT, BROOKE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	47,226.92	7,072.00
ERDTMANN, AMEE	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	77,055.94	1,090.00
EVANGELISTA, SANDRA	MATTHEW THORNTON	TEACHER SUB		2,288.80
EVANS, JEANETTE	DISTRICT OFFICE	OFFICE ASSIST 12MON	47,729.81	1,137.15
EWEN, CHRYSTENA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	93,978.04	6,963.00
FAINER, REBECCA	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	29,245.05	454.95
FALCONE, ALISON	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	58,618.04	7,033.00
FALLER, BLAIR	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	76,104.08	1,989.00
FARNELL, DIANE	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	64,600.12	760.00
FAWCETT, ZACHARY	HIGH SCHOOL	COACH/COCURR		3,442.00
FELDMANN, EDIE	MATTHEW THORNTON	TEACHER ASSISTANT	16,369.63	1,972.75
FENNELL, JOHN	HIGH SCHOOL	COACH/COCURR		2,832.00
FERGUSON-WILSON, CAROLYN	HIGH SCHOOL	LONG TERM SUB DAILY	1,837.48	11,484.25
FERRARO, CHLOE	MAIL	TEACHER SUB		2,571.57
FERRARO, ROWYN	MATTHEW THORNTON	SUMMER EDUCATION		680.00
FERREIRA, JENNIFER	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS		50.00
FICHERA, SARAH	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	82,125.94	3,885.00
FIGUEIREDO, KIRSTEN	MAIL	NURSE SUB		200.00
FILLIO, VALERIE	MAIL	TEACHER SUB		1,682.03
FISCHER, DAVID	MIDDLE SCHOOL	TEACHER SUB		10,489.17
FISHER, DIANE	MATTHEW THORNTON	OFFICE ASSIST 12MON	36,199.20	801.78
FITZELL, KARISSA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	80,176.98	790.00
FITZGERALD, ANGELA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	84,032.00	5,486.96
FITZGERALD, MARLINE	MOOSE HILL	TEACHER SUB		540.00
FITZPATRICK, MICHELINA	HIGH SCHOOL	SUMMER SPED PROGRAM		240.00
FLYNN, SHAWN	SOUTH SCHOOL	ASST PRINCIPAL, NONTEACHING	96,352.88	5,023.87
FOLEY, KEITH	DISTRICT WIDE	GROUPS MAINTENANCE	71,385.37	8,125.14

FOLEY, SARA	MAIL	TEACHER SUB		688.02
FOLEY, TERI	DISTRICT OFFICE	OFFICE ASSIST 12MON	38,932.97	-
FORESTEIRE, MICHELLE	FOOD SERVICE	FOOD SERVICE	28,190.45	
FORGUE, MEIJUN	MOOSE HILL	TEACHER ASSISTANT	19,263.67	1,958.24
FORTIER, SAMANTHA	MAIL	TEACHER SUB		1,890.43
FORTIER, SHAWN	MIDDLE SCHOOL	NA TECH HOURLY	44,121.60	2,056.05
FORZIATI, HANNAH	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	60,094.06	2,745.00
FOSMIRE, DENISE	MOOSE HILL	SUPPORT/OFFICE ASST/CLERICAL	31,555.91	1,179.83
FOUNTAIN, KEEGHAN	HIGH SCHOOL	COACH/COCURR		2,196.00
FOWLER, DENISE	FOOD SERVICE	FOOD SERVICE	5,559.30	3.75
FOX, MARGARET	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	85,297.94	1,382.44
FRANCIS, LAURA	FOOD SERVICE	FOOD SERVICE	17,456.34	464.67
FRANCOEUR, FAITH	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	56,982.35	1,740.00
FRANCOEUR, KRISTINE	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	84,663.02	800.00
FRANKLIN, NATALIE	SOUTH SCHOOL	TEACHER ASSISTANT	4,983.02	688.08
FRANKLIN, REBECCA	SOUTH SCHOOL	TEACHER ASSISTANT	303.00	720.00
FRASER, LISA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	85,297.94	2,550.00
FRECCERO, KIMBERLY	NORTH SCHOOL	ASST PRINCIPAL, NONTEACHING	93,331.94	3,750.14
FREED, BRIAN	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	79,382.94	7,937.52
FRENETTE, ETHAN	MATTHEW THORNTON	TEACHER SUB		9,373.00
FRENETTE, LISA	MATTHEW THORNTON	T-ADMINISTRATOR/MANAGER	96,090.02	500.00
FRENETTE, NOAH	MAIL	TEACHER SUB		581.50
FROST, LAURA	HIGH SCHOOL	OFFICE ASSIST 12MON	40,784.40	103.32
FRUCI, ANDREW	MAIL	TEACHER SUB		1,302.08
FULLER, PAIGE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	52,065.08	2,350.00
FUNK, STEPHEN	MATTHEW THORNTON	CUSTODIAL STAFF	65,562.52	6,561.97
GAGNE, KEITH	MIDDLE SCHOOL	COACH/COCURR		2,447.00
GAGNON, PATRICIA	MIDDLE SCHOOL	TEACHER ASSISTANT	21,861.61	762.81
GAGNON, SHELLY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	90,130.04	300.00
GAINEY, JOSEPH	MAIL	SUBS COACH/EMPLOYEE		330.00
GALANTE, EMILY	SOUTH SCHOOL	TEACHER SUB		4,037.55
GALANTE, KERRI	FOOD SERVICE	FOOD SERVICE	21,406.52	637.92
GALLANT, JESSICA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	76,544.50	840.00
GALLANT, NATHAN	MAIL	TEACHER SUB		1,022.38
GALLUCCI, JOAN	FOOD SERVICE	FOOD SERVICE	8,273.21	193.50
GALLUP, ROBYN	MATTHEW THORNTON	SUPPORT/OFFICE ASST/CLERICAL	1,314.56	6,162.00
GAMACHE, ALLISON	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	49,870.08	4,779.00
GAMACHE, ANTHONY	MAIL	TEACHER SUB		2,481.99
GARBARINO-ST ONGE, CRISTINA	MIDDLE SCHOOL	TEACHER ASSISTANT	20,109.63	637.44
GARBINO, CAROL	SOUTH SCHOOL	TEACHER ASSISTANT	20,726.26	720.71
GARLAND, AMY	MIDDLE SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	14,966.81	500.00
GAROFANO, TERESA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	101,778.04	3,215.00

GARRITY, SUSAN	MOOSE HILL	TEACHER ASSISTANT	15,740.40	329.78
GARSDIE, BAILEE	MOOSE HILL	OTHER CLASSROOM TEACHERS	53,732.90	750.00
GASPIE, DENISE	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	71,447.54	1,789.00
GAUDETTE, COLTON	HIGH SCHOOL	TEACHER ASSISTANT	15,369.32	30.90
GEAR, DANIEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	729.99	12,674.18
GEAR, EDWARD	MIDDLE SCHOOL	COACH/COCURR		2,228.00
GEDDRY, LAUREN	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	26,795.12	3,493.64
GIAMPAOLO, LINDSAY	MATTHEW THORNTON	SUPPORT/OFFICE ASST/CLERICAL	172.80	
GIFFORD, KATHLEEN	NORTH SCHOOL	LONG TERM SUB DAILY	80,122.90	8,900.27
GIFFORD, MATTHEW	NORTH SCHOOL	CUSTODIAL STAFF	40,232.00	553.00
GIGUERE, ABIGAIL	MAIL	TEACHER SUB		237.92
GIGUERE, KELLY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	100,308.00	2,028.00
GILCREAST, STACEY	MAIL	TEACHER SUB		83.59
GILLESPIE, CHARLOTTE	NORTH SCHOOL	LONG TERM SUB DAILY	2,774.81	19,591.79
GILLIS, ASHLEY	HIGH SCHOOL	COACH/COCURR		3,067.00
GILLIS, ZACHARY	HIGH SCHOOL	COACH/COCURR		3,435.00
GINGROW, BRIDGET	SOUTH SCHOOL	SCHOOL COUNSELOR	86,361.08	630.00
GIORDANO, DYLAN	HIGH SCHOOL	FALL EMPLOYEE		851.00
GIRARD, CHANTAL	NORTH SCHOOL	TEACHER SUB		102.18
GIROUX, MATTISON	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	6,808.50	190.00
GIRVIN, JESSICA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	80,176.98	1,534.00
GLICKMAN, LEA	MIDDLE SCHOOL	ALLIED HEALTH PROFESSIONALS	48,791.21	1,185.00
GLIDDEN, MASON	DISTRICT WIDE	CUSTODIAL STAFF	40,320.00	2,149.00
GOLDEN, DONALD	HIGH SCHOOL	CUSTODIAL STAFF	62,746.51	10,332.22
GONTARZ, JESSICA	NORTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	12,689.68	671.57
GOSSE, CYNTHIA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	66,376.96	312.50
GOSSELIN, BARBARA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	105,342.90	140.00
GOSSELIN, DAWN	MIDDLE SCHOOL	SUMMER SPED PROGRAM		720.00
GOSSELIN, PAULA	DISTRICT OFFICE	OFFICE ASSIST 12MON	59,795.60	441.12
GOSSELIN, PIPER	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	42,227.90	3,230.00
GOULET, BROOKE	MAIL	TEACHER SUB		2,361.88
GOULET, MELISSA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	87,009.00	1,510.00
GOVONI, ANNE MARIE	MOOSE HILL	TEACHER ASSISTANT	13,696.08	904.39
GRAFFEO, ANGELO	MAIL	TEACHER SUB		270.06
GRANARA, CAROL	MOOSE HILL	OFFICE ASSIST 12MON	55,510.80	883.08
GRANT, DANIEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	87,661.08	4,520.00
GRASSA, SUSAN	SOUTH SCHOOL	TEACHER ASSISTANT	23,181.03	1,008.09
GRATTON, EVA	MIDDLE SCHOOL	TEACHER ASSISTANT	32,214.69	1,012.05
GRAY, KAYLA	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	50,502.92	4,560.00
GRAY, KEVIN	MAIL	SCHOOL BOARD SALARY	2,100.00	
GRAY, LILLIAN	MAIL	SUMMER SPED PROGRAM		1,020.00
GREENAN, KATHLEEN	DISTRICT WIDE	COACH/COCURR		3,786.00

GREENBERG, ADAM	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	55,647.02	975.00
GREENE, SCOTT	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	85,297.94	2,718.75
GREENWOOD, MARSHA	DISTRICT OFFICE	TEACHER SUB		706.64
GREENWOOD, RUSSELL	HIGH SCHOOL	COACH/COCURR		8,302.00
GREGOIRE, KALIN	MOOSE HILL	SUMMER SPED PROGRAM		2,760.00
GREGOIRE, RHEA	FOOD SERVICE	FOOD SERVICE	17,644.44	497.13
GRENNON, JILLIAN	NORTH SCHOOL	NAFF 10M HOURLY	38,852.33	584.87
GUALTIERI, KURT	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	90,839.06	590.00
GUERTIN, LEON	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	84,663.02	1,475.00
GUEST, DANIELE	SOUTH SCHOOL	LIBRARIANS	52,065.08	570.00
GUIRGUIS, DEBORAH	SOUTH SCHOOL	TEACHER ASSISTANT	31,501.27	380.72
GULEZIAN, DOROTHY	MAIL	TEACHER SUB		5,634.08
GULEZIAN, GERALD	MAIL	TEACHER SUB		14,589.91
GULLAGE, ERIN	MOOSE HILL	TEACHER ASSISTANT	20,098.65	433.35
GUSTAVSON, JEFFREY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	85,297.94	670.00
HAARLANDER, ELIZABETH	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	95,706.00	1,210.00
HALLA, CHRISTOPHER	MIDDLE SCHOOL	COACH/COCURR		2,372.00
HALLORAN, BETHANY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	69,761.90	2,290.00
HALLORAN, STEFANIE	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	64,748.06	960.00
HALPERN, KRISTEN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	88,236.98	9,920.00
HALPIN, JOAN	MOOSE HILL	OTHER CLASSROOM TEACHERS	101,778.04	736.37
HALSTEAD, KELLY	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	88,566.92	360.00
HAMILTON, DEBRA	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	60,094.06	1,850.00
HAMILTON, JAMES	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER		100.00
HANEY, NORAIDE	DISTRICT OFFICE	NON AFFIL NON PROF HOURLY	56,557.60	4,743.80
HANNA, JOSEPH	DISTRICT WIDE	HVAC/ELECT/BUILD MAINT TECH	84,761.53	29,726.94
HANNON, JILLIAN	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	56,481.88	4,719.00
HARRINGTON, DANIELLE	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	50,101.47	2,070.00
HARRISON, AMANDA	NORTH SCHOOL	TEACHER ASSISTANT	9,347.19	1,271.41
HARRISON, ANGELA	HIGH SCHOOL	SCHOOL COUNSELOR	53,732.90	9,689.18
HARRISON, DAVID	MAIL	TEACHER SUB		749.11
HARRISON, JOANNA	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	52,817.96	340.00
HART-MILLER, MICHELLE	HIGH SCHOOL	NON AFF SALARY FULL YEAR	71,518.98	808.14
HASELTINE, WAYNE	HIGH SCHOOL	NA TECH HOURLY	61,589.60	
HAVRON, HEIDI	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	69,761.90	590.00
HAY-STONE, ELLEN	MATTHEW THORNTON	ALLIED HEALTH PROFESSIONALS	110,305.00	800.00
HAYES, CLAIRE	FOOD SERVICE	FOOD SERVICE	8,088.75	135.00
HEATON, JACQUELINE	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	68,060.98	500.00
HEENAN, ANDREW	HIGH SCHOOL	SUBS COACH/EMPLOYEE		2,520.00
HEENAN, WILLIAM	MAIL	TEACHER SUB		893.77
HEIGHT, MANDY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	57,893.94	200.00
HEINRICH, CATHERINE	MOOSE HILL	SUPPORT/OFFICE ASST/CLERICAL	17,941.24	2,843.17

HEINRICH, SAMANTHA	MOOSE HILL	TEACHER ASSISTANT	20,352.62	874.28
HELM, PATRICIA	MAIL	TEACHER SUB		4,814.22
HENDERSON, KAREN	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	82,464.98	3,200.00
HENDERSON, KIANA	NORTH SCHOOL	TEACHER SUB		2,796.81
HERNANDEZ, AMELIA	HIGH SCHOOL	TEACHER ASSISTANT	17,037.26	539.55
HERNANDEZ, LISA	MIDDLE SCHOOL	TEACHER ASSISTANT	23,897.45	574.91
HEWSON, MELISSA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	75,164.96	1,380.00
HICKEY, JUNE	MATTHEW THORNTON	TEACHER ASSISTANT	3,177.96	960.00
HILL, JOHN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	100,529.00	8,734.00
HJELM, SUZANNE	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	90,839.06	3,184.00
HODSON, PAMELA	MOOSE HILL	TEACHER ASSISTANT	4,290.22	1,954.83
HOFFMAN, JACLYN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	51,766.00	8,507.00
HOGAN, MICHAEL	DISTRICT WIDE	TUTOR		25,975.00
HOLDEN, CALEB	MAIL	SUMMER CUSTODIAL HELP		2,271.00
HOLDEN, JEAN	MIDDLE SCHOOL	TEACHER ASSISTANT	29,842.01	341.02
HOLDSWORTH, DANIELLE	HIGH SCHOOL	OFFICE ASSIST 12MON	51,558.80	
HOLLAND, DALTON	MIDDLE SCHOOL	CUSTODIAL STAFF	16,350.75	1,943.50
HOPKINS-STITH, JANET	MOOSE HILL	ELEMENTARY K-8 TEACHER	89,895.00	2,638.16
HORIGAN, ERIN	MIDDLE SCHOOL	SUB SPED ASSISTANCE		2,459.15
HORN, MELISSA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	60,094.06	150.00
HORNE, JENNIFER	MIDDLE SCHOOL	FALL EMPLOYEE		1,526.00
HORTON, SABRINA	MOOSE HILL	TEACHER ASSISTANT	18,125.84	917.33
HOUGHTON, ELIZABETH	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	77,055.94	200.00
HOUSTON, BRADLEY	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	95,706.00	7,973.30
HOWARD, JESSICA	MIDDLE SCHOOL	COACH/COCURR		2,711.00
HOWARD, THOMAS	HIGH SCHOOL	COACH/COCURR		4,919.00
HOWELL, THOMAS	MIDDLE SCHOOL	CUSTODIAL STAFF	40,232.00	154.00
HOWLEY, JOHN	MAIL	COACH/COCURR		3,121.00
HOYT, JENNIFER	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	58,956.83	3,380.00
HOZZMAN, MARTHA	FOOD SERVICE	FOOD SERVICE	11,317.50	-
HUGH, ASHLEY	MIDDLE SCHOOL	SUMMER SPED PROGRAM	463.32	780.00
HUGHES, ANGELA	MAIL	TEACHER SUB		1,932.25
HUGHES, KATHRYN	MAIL	TEACHER SUB		2,630.03
HUGHES, KRISTEN	MATTHEW THORNTON	ALLIED HEALTH PROFESSIONALS	32,894.94	330.00
HUMPHREYS, LAURA	FOOD SERVICE	FOOD SERVICE	12,147.15	373.79
HUNT, CASEY	MOOSE HILL	TEACHER ASSISTANT	9,037.80	562.11
HUNT, KIMBERLEE	FOOD SERVICE	FOOD SERVICE WITH NH RETIRE	35,266.35	5,814.68
HUNT, NOLAN	FOOD SERVICE	FOOD SERVICE	2,115.00	93.75
HURRELL, KELSEY	MAIL	SUMMER SPED PROGRAM		4,440.00
HUSSEY, MIRIAM	FOOD SERVICE	FOOD SERVICE	12,014.21	268.75
HUSTON, PETER	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	98,816.12	3,248.24
INGALLS, CHELSIE	MAIL	TEACHER SUB		398.69

IRELAND, LOUIS	NORTH SCHOOL	SUMMER CUSTODIAL HELP		2,820.00
IVES, KENDALL	HIGH SCHOOL	TEACHER ASSISTANT	16,190.94	138.81
JABAR, LORI	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	53,140.10	10,411.90
JACKES, MEREDITH	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	64,600.12	3,760.00
JACKSON, DEMITRI	HIGH SCHOOL	COACH/COCURR		2,937.00
JARRY, BRITNEY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	55,773.90	2,550.00
JARZABEK, MARIA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	69,761.90	5,165.00
JASKOT, STEPHANIE	MOOSE HILL	TEACHER ASSISTANT	18,486.12	195.15
JEAN, ADAM	MIDDLE SCHOOL	CUSTODIAL STAFF	61,724.74	3,487.10
JEAN, MARIA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	48,730.61	360.00
JENNISON, MACLANE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	48,044.88	830.00
JERVINIS, BETTE	MOOSE HILL	TEACHER SUB	164.44	1,185.41
JOBIN, PATRICIA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	89,895.00	1,716.00
JOHNSON, BRYANNA	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	58,229.55	130.00
JOHNSON, DAVID	HIGH SCHOOL	COACH/COCURR		5,344.00
JOHNSON, MATTHEW	HIGH SCHOOL	CUSTODIAL STAFF	64,746.01	2,401.70
JOHNSON, SARA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	91,333.06	9,665.53
JOHNSON, SUZANNE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	100,529.00	18,773.00
JOYCE, MARTHA	MOOSE HILL	LONG TERM HOURLY		3,088.62
JUSTER, ELIZABETH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	92,470.04	7,936.00
JUSTER, STEVEN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS		100.00
KASHIAN, KELLY	HIGH SCHOOL	TEACHER ASSISTANT	6,241.17	151.10
KASSIN, MADELINE	MAIL	SUB CUSTODIAN		3,504.00
KEARNEY, KAREN	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	77,242.10	150.00
KEARNEY, RYAN	MIDDLE SCHOOL	COACH/COCURR		3,151.00
KEARNS, DELANEY	SOUTH SCHOOL	LONG TERM HOURLY		416.52
KELLER, SARAH	MOOSE HILL	ELEMENTARY K-8 TEACHER	82,125.94	886.84
KELLY, JEFFREY	NORTH SCHOOL	SUMMER CUSTODIAL HELP		4,128.00
KELLY, MARGARET	MOOSE HILL	ALLIED HEALTH PROFESSIONALS	67,207.92	145.00
KELLY, MARY BETH	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	88,898.94	5,555.00
KELLY, SAMANTHA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	55,773.90	1,290.00
KEMP, BRIANA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	60,094.06	1,240.00
KENNEY, EUGENE	MATTHEW THORNTON	SUPPORT/OFFICE ASST/CLERICAL	146.16	
KERAS, CAROLINE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS		600.00
KESHIGIAN-MCCARTHY, MARISA	NORTH SCHOOL	LIBRARIANS	87,579.96	2,149.83
KESSLEN, PAULA	MAIL	TEACHER SUB		1,083.46
KHALAFI, LISA	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	56,045.69	75.00
KIDDER, KRISTINA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	68,047.98	2,585.00
KIMBOROWICZ, PENELOPE	MIDDLE SCHOOL	COACH/COCURR		2,372.00
KING, KELLI	MIDDLE SCHOOL	FOOD SERVICE	14,520.00	567.50
KLING, JULIA	MOOSE HILL	TEACHER ASSISTANT	16,218.48	1,494.06
KLINGSEISEN, ASHLEY	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	75,164.96	

KLYOP, MADELYNNE	MAIL	TEACHER SUB		987.01
KOBILARCSIK, PAMELA	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	98,394.48	6,034.41
KONIECZNY, KEVIN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	101,778.04	2,125.00
KOSTER, KAYLA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	43,801.96	295.00
KOSTRO, KYLE	DISTRICT WIDE	COACH/COCURR		3,067.00
KOT, MARTYNA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	41,441.73	180.00
KRALICH, MOLLY	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	55,647.02	280.00
KUCHAR-CARNEY, JENNIFER	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	71,516.90	800.00
LABELLE, WENDY	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	83,777.98	3,350.00
LABRANCHE, JENNIFER	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	83,777.98	5,506.24
LACHARITE, ERIN	MIDDLE SCHOOL	ALLIED HEALTH PROFESSIONALS	84,224.92	1,235.00
LACROIX, MARY ANN	MOOSE HILL	TEACHER ASSISTANT	19,263.67	1,002.86
LAFLEUR, JESSICA	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	76,104.08	
LAFORE, HOLLY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	53,572.75	305.00
LAFORGE, JUANETTE	MOOSE HILL	TEACHER ASSISTANT	1,073.36	952.86
LALIBERTE, MARIE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	88,566.92	1,755.00
LAMBERT, BRENDA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	61,315.02	6,682.50
LAMBERT, MATTHEW	MAIL	TEACHER SUB		1,755.39
LAMONTAGNE, KIM	MATTHEW THORNTON	TEACHER ASSISTANT	16,882.58	440.06
LANDRY, BO	MIDDLE SCHOOL	CUSTODIAL STAFF	1,560.01	
LANDRY, NICOLE	FOOD SERVICE	FOOD SERVICE	10,121.84	350.76
LANE, CONNER	HIGH SCHOOL	COACH/COCURR		4,037.00
LANGLOIS, THERESA	FOOD SERVICE	FOOD SERVICE	1,031.25	
LAROCHELLE, ANDREA	HIGH SCHOOL	LONG TERM SUB DAILY		1,109.75
LAROCHELLE, HEATHER	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	88,566.92	475.00
LAROSE, CHRISTINE	MATTHEW THORNTON	SUPPORT/OFFICE ASST/CLERICAL	109.62	
LAUZON, CHRISTINA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	64,600.12	2,954.00
LAUZON, JAMES	HIGH SCHOOL	E-ADMINISTRATOR/MANAGER	93,627.04	12,138.95
LAVALLEE, SANDRA	FOOD SERVICE	FOOD SERVICE	358.44	
LAVIGNE, JULIE	SOUTH SCHOOL	CUSTODIAL STAFF	63,011.62	8,945.54
LAVOIE, KELLY	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	42,227.90	3,962.87
LAVOIE, MICHELLE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	93,978.04	450.00
LAW, ANDREW	MAIL	SUMMER IT		420.00
LEBLANC, GREGORY	MAIL	TEACHER SUB	407.76	395.45
LECLAIR, ALEXIS	SOUTH SCHOOL	T-ADMINISTRATOR/MANAGER	89,610.04	2,786.60
LECLERC, JANE	SOUTH SCHOOL	TEACHER ASSISTANT	21,064.80	1,753.51
LEE, CAITLIN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	64,748.06	425.00
LEE, LAURA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	78,206.96	260.00
LEES, KARLA	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	94,687.86	240.00
LEGER, KATELYN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	44,591.04	2,625.00
LEHMAN, REBECCA	MOOSE HILL	TEACHER ASSISTANT	3,828.16	44.80
LEMOINE, SHARON	SOUTH SCHOOL	ALLIED HEALTH PROFESSIONALS	75,164.96	250.00

LENS, JANINE	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	54,824.90	1,790.00
LEONARD, MATTHEW	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	73,331.96	16,175.12
LESIEUR, KATHRYN	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	79,382.94	110.00
LINARDOS, AUDRALEE	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	76,009.52	
LINDLEY-SOUCY, MARY KIM	HIGH SCHOOL	T-ADMINISTRATOR/MANAGER	104,993.98	11,425.53
LINSCOTT, COURTNEY	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	20,901.54	132.53
LOEFFLER, MEAGAN	HIGH SCHOOL	ALLIED HEALTH PROFESSIONALS	63,947.00	1,040.00
LOGAN, ELIZABETH	MIDDLE SCHOOL	COACH/COCURR		3,221.00
LOHNES, SCOTT	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	75,164.96	10,546.00
LOMBARDO, KERRI	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	76,646.06	500.00
LOSCHIAVO, DANIELLE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	86,361.08	5,310.83
LOUGHLIN, SARA	MAIL	SCHOOL BOARD SALARY	2,100.00	
LOVEJOY, ELAINE	MOOSE HILL	TEACHER ASSISTANT	13,978.48	175.48
LOWELL, RUSS	HIGH SCHOOL	COACH/COCURR		2,832.00
LOWNIE, COURTNEY	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	60,825.81	
LUCE, KELLY	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	60,441.33	570.00
LUDMAN, JACQUES	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	51,125.10	1,535.00
LUONGO, BRIAN	NORTH SCHOOL	TEACHER SUB		10,052.94
LUSSIER, LAURIE	MIDDLE SCHOOL	TEACHER ASSISTANT	30,821.76	1,640.61
LYNCH, COLBY	MAIL	TEACHER SUB		1,071.65
LYNCH, KYLE	MIDDLE SCHOOL	CUSTODIAL STAFF		420.00
MACARTHUR, JOHN	MIDDLE SCHOOL	T-ADMINISTRATOR/MANAGER	111,999.94	429.12
MACASKILL, HOLLY	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	75,164.96	1,364.64
MACCARONE, JOSEPH	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	17,913.22	
MACDONALD, MADISON	MOOSE HILL	LONG TERM HOURLY		2,424.08
MACEACHERN, ANNE	SOUTH SCHOOL	ALLIED HEALTH PROFESSIONALS	61,073.31	
MACEWEN, KELLY	SOUTH SCHOOL	ALLIED HEALTH PROFESSIONALS	51,766.00	2,472.50
MACFARLANE, ROBERT	HIGH SCHOOL	TEACHER ASSISTANT	20,668.09	1,006.90
MACGREGOR, CYNTHIA	HIGH SCHOOL	CUSTODIAL STAFF	61,914.54	7,738.93
MACGREGOR, TIMOTHY	HIGH SCHOOL	CUSTODIAL STAFF	55,608.34	17,830.36
MACINNIS, LAURA	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	32,245.90	6,307.04
MACK, SANDRA	MOOSE HILL	T-ADMINISTRATOR/MANAGER	99,263.06	
MACKEY, KAITLYN	MAIL	NURSE SUB		1,000.00
MACLAREN, ELLEN	MIDDLE SCHOOL	TEACHER ASSISTANT	19,997.07	773.73
MACLEAN, ANN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS		100.00
MAGOON, KAREN	FOOD SERVICE	FOOD SERVICE WITH NH RETIRE	34,407.70	1,782.26
MAHER, TAMMY	MOOSE HILL	CUSTODIAL STAFF	64,791.28	2,310.99
MAHON, ELIZABETH	MOOSE HILL	TEACHER SUB		6,720.30
MAHON, SHELBY	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	80,979.08	730.00
MAHONEY, EMILY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	58,618.04	2,472.00
MAJEWSKI, TERAYSA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	42,227.90	700.00
MALFA, STEPHEN	HIGH SCHOOL	CUSTODIAL STAFF	31,044.01	500.00

MALIK, AYESHA	MOOSE HILL	TEACHER ASSISTANT	14,862.53	296.65
MALONEY, JULIE	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	87,009.00	685.00
MANDOLARE, JENNIFER	MATTHEW THORNTON	TEACHER ASSISTANT	20,205.85	1,098.41
MANNING, JANE	MOOSE HILL	ALLIED HEALTH PROFESSIONALS	55,084.12	
MANSFIELD, MAUREEN	SOUTH SCHOOL	TEACHER ASSISTANT	29,385.38	245.89
MARCELLA, MARY	HIGH SCHOOL	SUMMER IT		10,371.00
MARCHAND, SHAUNA	MATTHEW THORNTON	SUPPORT/OFFICE ASST/CLERICAL	200.86	11,116.16
MARQUES, ALICIA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	79,382.94	1,614.52
MARSHALL, DIANA	NORTH SCHOOL	OFFICE ASSIST 12MON	39,349.20	
MARSHALL, JOHN	HIGH SCHOOL	CUSTODIAL STAFF	65,765.50	7,145.63
MARTEMUCCI, ALEXANDRA	SOUTH SCHOOL	TEACHER ASSISTANT	10,836.98	500.00
MARTIN, JOHN	SOUTH SCHOOL	CUSTODIAL STAFF	10,721.92	1,408.00
MARTIN, JUDITH	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	103,319.06	502.50
MARTIN, LAWRENCE	DISTRICT WIDE	COACH/COCURR		3,781.00
MARTIN, SARA	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	68,047.98	330.00
MARTINEZ, NICCOLE	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	70,646.94	2,810.00
MASSAHOS, SHAUNA	SOUTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	27,006.15	1,027.81
MASTROMARINO, TYLER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	45,497.92	4,489.75
MATTHEWS, SHANNON	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	75,164.96	450.00
MAURICE, JENNIFER	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	89,895.00	6,760.00
MAYER, THERESA	MIDDLE SCHOOL	TEACHER ASSISTANT	618.56	7,366.26
MAYO, ZACHARY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	52,817.96	125.00
MCADAM, ANN	DISTRICT OFFICE	TEACHER SUB	4,309.33	1,198.80
MCADAM, LAUREN	HIGH SCHOOL	ALLIED HEALTH PROFESSIONALS	66,376.96	2,125.00
MCCABE, JANEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	89,875.01	850.00
MCCARTHY, COLLEEN	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	82,125.94	1,770.00
MCCAULEY, CRAIG	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	73,234.44	1,125.00
MCCOMBS, EVAN	HIGH SCHOOL	COACH/COCURR		2,233.00
MCCORMACK, KATHERINE	MIDDLE SCHOOL	SCHOOL COUNSELOR	82,125.94	873.68
MCCOY, MARIA	SOUTH SCHOOL	ALLIED HEALTH PROFESSIONALS	48,075.30	1,160.00
MCDONALD, KAREN	HIGH SCHOOL	OTHER CLASSROOM TEACHERS		170.00
MCDONOUGH, CAILEY	MAIL	TEACHER SUB		1,160.00
MCDONOUGH, GRACE	MAIL	TEACHER SUB		620.00
MCEACHARN, JENNA	MOOSE HILL	OTHER CLASSROOM TEACHERS	49,870.08	232.50
MCELROY, LAURA	MATTHEW THORNTON	TEACHER ASSISTANT	9,478.81	495.42
MCGAFFIGAN, CINDY	NORTH SCHOOL	TEACHER ASSISTANT	20,901.54	773.73
MCGAFFIGAN, JAMES	MAIL	TEACHER SUB		340.80
MCGONAGLE, EDWARD	FOOD SERVICE	FOOD SERVICE	12,299.03	1,168.86
MCGRATH, CANDICE	MOOSE HILL	TEACHER ASSISTANT	20,059.21	1,507.37
MCGRATH, GREGORY	HIGH SCHOOL	COACH/COCURR		2,913.00
MCGRATH, RYLEE	NORTH SCHOOL	LONG TERM SUB DAILY	786.14	14,370.47
MCGREEVY, MELONY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	52,412.88	3,170.00

MCGUIRE, CHRISTINE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	86,285.94	210.00
MCHUGH, KEITH	MIDDLE SCHOOL	COACH/COCURR		3,151.00
MCKEEN, DANIELLE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	73,317.92	6,992.00
MCKENNEY, LISA	DISTRICT OFFICE	E-ADMINISTRATOR/MANAGER		804.60
MCKENNEY, MORGAN	MATTHEW THORNTON	TEACHER ASSISTANT	21,970.17	619.14
MCKENZIE, BARBARA	NORTH SCHOOL	TEACHER ASSISTANT	28,148.52	2,542.00
MCKENZIE, GREGORY	HIGH SCHOOL	FALL EMPLOYEE		714.00
MCKEOWN, KARA	MAIL	TEACHER SUB		4,095.95
MCKNIGHT, KALEOPE	MAIL	TEACHER SUB		1,382.45
MCLAUGHLIN, TARA	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	95,706.00	1,130.00
MCLEOD, BRENDAN	HIGH SCHOOL	COACH/COCURR		2,642.00
MCMAHON, CINDY	DISTRICT OFFICE	E-ADMINISTRATOR/MANAGER	97,000.02	44,293.88
MCNAMARA, MARY	MATTHEW THORNTON	TEACHER ASSISTANT	31,280.04	2,464.31
MCQUEENEY, MARY	MOOSE HILL	TEACHER ASSISTANT	18,392.61	1,509.14
MCWHA, COLETTE	SOUTH SCHOOL	TEACHER ASSISTANT	12,537.00	-
MEAD, JACKSON	NORTH SCHOOL	SUMMER CUSTODIAL HELP		3,138.00
MEEHAN, HOLLIANN	MIDDLE SCHOOL	COACH/COCURR		3,616.00
MEIER, EMMA	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	43,832.10	1,180.00
MELLINGER, TAYLOR	HIGH SCHOOL	TEACHER ASSISTANT	19,955.54	637.00
MEMMOLO, ELIZABETH	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	84,032.00	60.00
MILLER, EMMETT	MAIL	TEACHER SUB		2,285.55
MILLER, KATIE	MATTHEW THORNTON	SCHOOL COUNSELOR	73,317.92	976.00
MILLER, MARTHA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	49,527.92	2,031.00
MILLER, MICHAEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	91,333.06	1,650.00
MILLER, MICHELLE	MATTHEW THORNTON	SUPPORT/OFFICE ASST/CLERICAL	29,782.86	10.54
MILLER, PATRICIA	DISTRICT OFFICE	OFFICE ASSIST 12MON	43,363.60	15.69
MILLER, STANLEY	MAIL	TEACHER SUB		3,521.28
MILLS, DAWN	HIGH SCHOOL	TEACHER ASSISTANT	9,738.45	
MILNE, SCOTT	HIGH SCHOOL	COACH/COCURR		3,412.00
MINER, MELISSA	MIDDLE SCHOOL	COACH/COCURR		1,938.00
MIR, MAISOON	DISTRICT WIDE	NA TECH HOURLY	12,980.27	384.00
MITCHELL, CHRIS	NORTH SCHOOL	ALLIED HEALTH PROFESSIONALS	56,908.02	1,945.00
MITCHELL, REBECCA	DISTRICT OFFICE	OFFICE ASSIST 12MON	52,515.60	
MITCHELL, WILLIAM	HIGH SCHOOL	SCHOOL COUNSELOR	101,778.05	38,804.77
MOCERI, MICHAEL	MIDDLE SCHOOL	CUSTODIAL STAFF	65,646.00	8,673.56
MOMNIE, KERRY	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	78,206.96	616.00
MONTGOMERY, KRISTY	FOOD SERVICE	FOOD SERVICE	24,157.14	1,016.03
MONTIBELLO, ELLEN	MOOSE HILL	OTHER CLASSROOM TEACHERS	86,924.51	
MORGAN, AMANDA	MAIL	COACH/COCURR		1,458.00
MORREALE, HELEN	NORTH SCHOOL	TEACHER ASSISTANT	29,198.80	1,208.85
MORRISON, KERRI	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	64,748.06	930.00
MORSE, CAROLYN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	88,898.94	6,421.00

MOSOWITZ, KATHLEEN	MATTHEW THORNTON	ALLIED HEALTH PROFESSIONALS	63,360.96	3,475.00
MOSS, SAFINA	DISTRICT OFFICE	NA TECH HOURLY	56,530.01	2,201.67
MUIR, ALSTON	MIDDLE SCHOOL	CUSTODIAL STAFF	55,010.87	6,678.11
MULLEN, DONALD	HIGH SCHOOL	SCHOOL COUNSELOR	56,443.47	5,170.66
MUNSEY, ADRIENNE	NORTH SCHOOL	SCHOOL COUNSELOR	82,125.94	100.00
MURPHY, ASHLEY	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	58,618.04	1,020.00
MURPHY, KELLY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	76,039.50	745.00
MURRAY, CAMERON	HIGH SCHOOL	SUMMER CUSTODIAL HELP		3,960.00
MURRAY, GRETCHEN	HIGH SCHOOL	SUMMER IT		3,366.00
MURRAY, STEPHANIE	MOOSE HILL	TEACHER ASSISTANT	18,762.22	671.93
MUSE, LISA	DISTRICT OFFICE	OFFICE ASSIST 12MON	47,316.21	1,538.26
MYERS, DAWN	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	34,704.40	489.82
MYERS, STACEY	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	24,011.48	1,386.08
NADER, SUANNE	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	101,778.04	1,051.00
NALEZINSKI, JOSEPH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	82,125.94	5,898.00
NASON, MEAGHAN	MIDDLE SCHOOL	T-ADMINISTRATOR/MANAGER	88,941.06	8,091.37
NEEDHAM, SAMANTHA	MAIL	SUMMER SPED PROGRAM		660.00
NELSON, LAURA	SOUTH SCHOOL	TEACHER ASSISTANT	15,528.42	-
NEWMAN, HEATHER	MIDDLE SCHOOL	SCHOOL COUNSELOR	79,185.08	2,589.06
NICHOLSON, ALICIA	MOOSE HILL	TEACHER ASSISTANT	18,594.60	3,129.64
NICKERSON, JEFFREY	MOOSE HILL	CUSTODIAL STAFF	57,296.71	8,922.09
NIEVES, BRIANNA	MIDDLE SCHOOL	TEACHER ASSISTANT	11,494.70	137.51
NIMETZ, ALEXIS	NORTH SCHOOL	LONG TERM SUB DAILY	670.34	35,305.22
NISKALA, LYN	MATTHEW THORNTON	SUPPORT/OFFICE ASST/CLERICAL	820.80	
NOON, HEATHER	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	88,236.98	2,490.00
NOON, MATTHEW	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	88,566.92	10,611.00
NORTON LAPORTE, AMANDA	MIDDLE SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	29,120.52	3,939.00
NORTON, ALICE	SOUTH SCHOOL	TEACHER ASSISTANT	694.00	8,896.00
NUNES, JEAN	FOOD SERVICE	FOOD SERVICE	3,478.65	212.88
O'BRIEN, KERIN	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	79,185.08	1,215.00
O'BRIEN, TRACEY	SOUTH SCHOOL	TEACHER ASSISTANT	22,271.47	110.12
O'BRIEN, TREVOR	MIDDLE SCHOOL	COACH/COCURR		2,711.00
O'BRIEN-JULIAN, DORITHEA	MOOSE HILL	TEACHER ASSISTANT	26,289.89	971.67
O'CONNOR, IAN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	45,497.92	3,594.00
O'CONNOR, RYAN	HIGH SCHOOL	ASST PRINCIPAL, NONTEACHING	102,834.94	
O'DONNELL, PIERS MICHAEL	HIGH SCHOOL	COACH/COCURR		3,761.00
O'NEIL, KELLY	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	68,898.96	1,000.00
O'NEILL, CONNOR	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	45,497.92	5,059.00
O'SHEA, CHERYL	DISTRICT WIDE	ALLIED HEALTH PROFESSIONALS	84,487.00	3,010.00
ODACHOWSKI, JACQUELYN	MOOSE HILL	OTHER CLASSROOM TEACHERS	45,497.92	360.00
OGIBA, LINDA	NORTH SCHOOL	TEACHER ASSISTANT	29,305.28	927.80
OLJEY, TODD	MIDDLE SCHOOL	COACH/COCURR		2,781.00

ORENDORF, DAVID	FOOD SERVICE	FOOD SERVICE WITH NH RETIRE	682.00	66.00
ORFAO, KATHERINE	MATTHEW THORNTON	SUPPORT/OFFICE ASST/CLERICAL	6,134.40	146.25
OUELLETTE, JOANNE	HIGH SCHOOL	SCHOOL COUNSELOR	87,579.96	1,360.00
OVALLES, CAITLYND	HIGH SCHOOL	TEACHER ASSISTANT	1,454.38	3,898.15
PAGE, SARAH	MIDDLE SCHOOL	TEACHER ASSISTANT	26,541.10	616.05
PAINTER, LORI	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	80,122.90	800.00
PALMER, SANDRA	NORTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	1,926.72	66.40
PALMIERI, TYLER	HIGH SCHOOL	COACH/COCURR		2,443.00
PAMPEL, BRIAN	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	84,877.00	4,828.00
PANAS, LEONA	FOOD SERVICE	FOOD SERVICE WITH NH RETIRE	29,072.19	2,147.99
PANAS, STEPHEN	SOUTH SCHOOL	CUSTODIAL STAFF	51,915.92	2,990.79
PANTAZIS, CHRISTOPHER	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	26,454.93	542.60
PAPARGIRIS, KEVIN	HIGH SCHOOL	SCHOOL COUNSELOR	55,773.90	2,893.07
PARADISE, STACY	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	72,413.12	1,405.00
PARENT, JASON	DISTRICT OFFICE	E-ADMINISTRATOR/MANAGER	151,476.00	2,461.63
PARIS, BARBARA	FOOD SERVICE	FOOD SERVICE	27,140.08	1,139.64
PARISI, SAMUEL	MAIL	TEACHER SUB		381.83
PARKER, EMILY	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	52,421.98	3,205.00
PARZYCH, JOSEPH	DISTRICT OFFICE	E-ADMINISTRATOR/MANAGER	99,987.76	640.00
PATTEN, DANIELLE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	75,164.96	4,350.03
PATTERSON, TAYLOR	HIGH SCHOOL	COACH/COCURR		3,487.00
PAUL, JONATHAN	NORTH SCHOOL	TEACHER ASSISTANT	12,661.90	
PAUL, TOBY	MIDDLE SCHOOL	SUBS COACH/EMPLOYEE		2,368.00
PAULSEN, DANIELLE	HIGH SCHOOL	CUSTODIAL STAFF	9,881.00	456.75
PAYEUR, EMMA	MAIL	TEACHER SUB		90.02
PAYEUR, JESSICA	MIDDLE SCHOOL	LIBRARIANS	93,978.04	8,455.04
PAYEUR, NOAH	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	42,227.90	4,993.75
PEABODY, REBECCA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	74,234.94	3,059.00
PEARCE, MICHAEL	FOOD SERVICE	FOOD SERVICE	19,329.21	198.38
PEEL, ELEANOR	HIGH SCHOOL	TEACHER ASSISTANT	2,613.10	
PEIRCE, JENNIFER	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	70,633.94	3,333.00
PELLETIER, DAVID	DISTRICT WIDE	SECURITY		5,440.00
PELLETIER, SHANNON	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	45,497.92	4,373.04
PENDER, BETHANY	MOOSE HILL	SUMMER SPED PROGRAM		1,080.00
PEOPLES, MILES	HIGH SCHOOL	SUMMER CUSTODIAL HELP		1,608.00
PEREZ, LAUREN	SOUTH SCHOOL	TEACHER ASSISTANT	23,901.57	3,055.99
PEREZ, RICARDO	MAIL	TEACHER SUB		797.32
PEREZCASTANEDA, NOELLA	HIGH SCHOOL	T-ADMINISTRATOR/MANAGER	92,999.92	583.00
PERKINS, LILY	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	44,591.04	405.00
PERKS, JOSHUA	DISTRICT OFFICE	NON AFF SALARY FULL YEAR	87,271.08	
PERRY, JOHN	HIGH SCHOOL	NON AFFIL NON PROF HOURLY	71,384.30	1,134.23
PESCIA, KELSEY	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	62,377.12	2,937.50

PETERS, LORI	MAIL	TEACHER SUB		5,234.76
PETERSON, KATHLEEN	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	91,333.06	335.00
PETERSON, SHERI	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	80,176.98	50.00
PETERSON, TIMOTHY	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	52,817.96	5,365.00
PETRIMOUX, PAUL	MIDDLE SCHOOL	LIBRARIANS	80,979.08	2,835.78
PHILLIPS, CHRISTOPHER	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	66,224.83	5,712.00
PICARD, AIMEE	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	64,748.06	1,083.00
PIECUCH, JARYD	HIGH SCHOOL	COACH/COCURR		6,044.00
PIKE, HEATHER	NORTH SCHOOL	ALLIED HEALTH PROFESSIONALS	83,777.98	885.00
PINKOS, SARAH	MIDDLE SCHOOL	TEACHER ASSISTANT	21,800.60	1,253.14
PISINSKI, TONYA	MATTHEW THORNTON	LIBRARIANS	67,207.92	1,446.92
PLUMMER, ERIC	SOUTH SCHOOL	CUSTODIAL STAFF	64,902.06	7,931.27
PLUNKETT, TAYLA	MIDDLE SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	20,616.06	410.55
POLEWARCZYK, PATRICIA	HIGH SCHOOL	TEACHER ASSISTANT	18,429.89	9,110.10
POLSONETTI, JOAN	SOUTH SCHOOL	TEACHER ASSISTANT	20,155.07	619.67
POLTACK, GARRETT	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	54,824.90	2,355.00
PONTO, CELIA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	46,285.98	1,235.00
PONTO, LAUREN	MAIL	TEACHER SUB		1,536.72
POPE, MARISA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	61,605.96	330.00
PORTER, AMANDA	MOOSE HILL	TEACHER ASSISTANT	8,590.38	393.25
PORTER, COURTNEY	MOOSE HILL	ALLIED HEALTH PROFESSIONALS	72,413.12	1,620.00
PORTER, MOLLY	MAIL	SUMMER SPED PROGRAM		1,200.00
PORTER, TIMOTHY	MAIL	SCHOOL BOARD SALARY	2,100.00	
POWERS, MEGHAN	DISTRICT WIDE	NON AFF SALARY FULL YEAR	64,838.02	8,055.91
PRATT, JOSHUA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	43,832.10	3,750.00
PRECIL, MYAH	SOUTH SCHOOL	TEACHER ASSISTANT	20,158.19	52.86
PRESHER, JULIE	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	65,568.88	1,035.00
PRESTON, ELIZABETH	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	49,020.92	800.00
PRICE, STEVEN	MIDDLE SCHOOL	CUSTODIAL STAFF	61,974.50	18,766.83
PROKOPIK, KIM	HIGH SCHOOL	TEACHER ASSISTANT	16,961.51	15.69
PRONOVOST, MARGUERITE	MAIL	TEACHER SUB		691.23
PROUGH, VERA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	92,470.04	9,782.00
PROVENCAL, BRITTANY	MOOSE HILL	SUMMER SPED PROGRAM		160.00
PROVENCAL, SHAYNA	SOUTH SCHOOL	TEACHER ASSISTANT	10,257.51	8.96
PRUDHOMME, CASSANDRA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	54,824.90	1,533.24
QUIMBY, MICHAEL	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	87,661.08	1,800.00
RADFORD, KRISTIN	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	85,297.94	33,760.00
RAMSAY, JOSEPH	DISTRICT OFFICE	LONG TERM HOURLY		83.40
RAMSHAW, COLBY	HIGH SCHOOL	SUBS COACH/EMPLOYEE		1,125.00
RANKIN, BECCA	MAIL	SUMMER SPED PROGRAM		2,240.00
RANKIN, SYDNEY	MOOSE HILL	LONG TERM HOURLY		1,662.92
REARDON, JEFFREY	MATTHEW THORNTON	CUSTODIAL STAFF		10,488.00

REED GAUTHIER, NIKKI	HIGH SCHOOL	COACH/COCURR		4,885.00
REED, CARMEN	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	93,978.04	3,190.00
REGAL, KATHRYN	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	57,893.94	7,804.00
REKHI, RITU	MOOSE HILL	TEACHER SUB		3,210.81
REYES, YOLANDA	NORTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	3,233.76	1,153.26
REYNOLDS, CLIFTON	DISTRICT WIDE	CUSTODIAL STAFF	40,440.00	4,073.25
REYNOLDS, KIMBERLY	SOUTH SCHOOL	TEACHER ASSISTANT	29,374.51	2,736.73
REYNOLDS, LAURA LEE	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	29,341.38	1,194.74
RHEAULT, JONATHAN	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	88,898.94	3,300.00
RHEAULT, SHANNON	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	88,898.94	6,320.00
RICH, CRYSTAL	HIGH SCHOOL	ASST PRINCIPAL, NONTEACHING	105,959.10	750.00
RICH, JENNIFER	MATTHEW THORNTON	SUPPORT/OFFICE ASST/CLERICAL	24,503.08	4.19
RICH, JIANNA	MOOSE HILL	TEACHER ASSISTANT	19,159.40	2,174.11
RICH, SHERYL	DISTRICT OFFICE	E-ADMINISTRATOR/MANAGER	86,999.90	
RIENDEAU, ANDREW	MAIL	SUMMER CUSTODIAL HELP		2,112.00
RITCHIE, CAROL	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	68,047.98	1,375.00
RIVERA CARRASQUILLO, ELSIE	HIGH SCHOOL	TEACHER SUB	3,142.80	20,875.41
ROACH, FREDERICK	FOOD SERVICE	FOOD SERVICE	3,747.34	223.29
ROBBINS, CHRISTOPHER	HIGH SCHOOL	COACH/COCURR		2,937.00
ROBBINS, ELEANOR	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	61,315.02	50.00
ROBBINS, JACQUELINE	MOOSE HILL	TEACHER ASSISTANT	16,452.00	876.59
ROBBINS, LINDSEY	MOOSE HILL	TEACHER ASSISTANT	12,429.54	1,495.62
ROBBINS, PATRICE	MOOSE HILL	TEACHER SUB		5,244.28
ROBINSON, AUTUMN	MAIL	TEACHER SUB		6,107.22
ROBINSON, JONATHAN	DISTRICT WIDE	GROUND MAINTENANCE	81,127.20	6,025.04
ROBINSON, KAYLEIGH	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	64,748.06	2,875.00
ROCHELEAU, TERESA	MAIL	TEACHER SUB		450.10
ROGERS, GAIL	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	97,154.99	860.00
ROGERS, PATRICIA	NORTH SCHOOL	CUSTODIAL STAFF	62,746.50	2,783.83
ROGERS, STEPHANIE	NORTH SCHOOL	CUSTODIAL STAFF	65,619.02	4,026.43
ROJAS, DORA	MAIL	SUMMER SPED PROGRAM	419.24	600.00
ROMANO, GIUSEPPINA	MOOSE HILL	TEACHER ASSISTANT	14,844.53	1,265.15
ROMANO-BENSON, CYNTHIA	SOUTH SCHOOL	TEACHER ASSISTANT	28,986.06	411.38
ROOSA, ERIKA	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	60,441.33	1,155.00
ROOT, BRIDGET	MAIL	TEACHER SUB		135.03
ROSA-BLACKBURN, RODRIGO	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	75,164.96	4,277.00
ROSEN, ELIANA	MAIL	TEACHER SUB		1,511.07
ROSENBERG, LEANNE	MIDDLE SCHOOL	ALLIED HEALTH PROFESSIONALS	73,317.92	150.00
ROSENBERG, RACHEL	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	74,234.94	1,270.50
ROSS, LINDSAY	MOOSE HILL	ELEMENTARY K-8 TEACHER	67,372.36	1,258.37
ROUSE, DAWN	HIGH SCHOOL	TEACHER ASSISTANT	20,910.20	205.06
ROUSE, SUSAN	MIDDLE SCHOOL	OFFICE ASSIST 12MON	49,374.81	2,360.96

ROWE, SUZAN	MIDDLE SCHOOL	LONG TERM SUB DAILY	278.27	22,973.01
RUDY, SUSAN	NORTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	33,168.94	4,600.31
RUGGIERI, ELIZABETH	MOOSE HILL	OTHER CLASSROOM TEACHERS	95,706.00	1,410.00
RUGGIERO, LOUISE	MATTHEW THORNTON	TEACHER ASSISTANT	33,787.27	1,163.36
RUSSELL, JENNIFER	MOOSE HILL	TEACHER ASSISTANT	18,018.12	1,563.27
RUSSELL, KELLY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	91,333.06	480.00
RUZICKA, TYLER	MIDDLE SCHOOL	TEACHER SUB		7,077.93
SABIN, TRACEY	MOOSE HILL	TEACHER ASSISTANT	21,828.79	3,733.02
SAIA, DARIA	MOOSE HILL	TEACHER ASSISTANT	17,715.81	2,122.94
SALEMI, ERICA	NORTH SCHOOL	TEACHER ASSISTANT	19,427.77	2,163.30
SALIE, NICHOLAS	MIDDLE SCHOOL	SUMMER CUSTODIAL HELP		2,772.00
SALVIATI, DONNA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	103,319.06	11,762.27
SANBORN, AMY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	87,579.96	11,797.00
SANDU, ELENA	FOOD SERVICE	FOOD SERVICE	234.08	117.04
SANDU, STEFAN	HIGH SCHOOL	SUBS COACH/EMPLOYEE		2,572.50
SANROMA, EMILY	SOUTH SCHOOL	SUMMER SPED PROGRAM	21,029.36	681.87
SANVILLE, ANDREW	HIGH SCHOOL	SUMMER CUSTODIAL HELP		1,575.00
SANVILLE, ELIZABETH	MIDDLE SCHOOL	ALLIED HEALTH PROFESSIONALS	80,176.98	1,535.00
SARANICH, BRENDON	DISTRICT OFFICE	SUBS COACH/EMPLOYEE		2,070.00
SASSAMAN, AMANDA	SOUTH SCHOOL	TEACHER ASSISTANT	2,301.20	9.21
SAWYER, ALYSSA	FOOD SERVICE	FOOD SERVICE	14,230.63	633.44
SCALZI, ANTHONY	MIDDLE SCHOOL	COACH/COCURR		3,147.00
SCANLON, PAIGE	MAIL	SUMMER IT		1,537.50
SCARFO, SOPHIA	SOUTH SCHOOL	TEACHER ASSISTANT	17,396.74	8,551.10
SCHABLEIN, BRIANNA	MOOSE HILL	TEACHER ASSISTANT	9,761.15	188.35
SCHICKLER, ALEXANDER	NORTH SCHOOL	TEACHER ASSISTANT	15,376.08	3,952.74
SCHMIDT, DENISE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	33,603.96	1,566.23
SCHMIDT, JASON	MATTHEW THORNTON	SUMMER CUSTODIAL HELP		3,300.00
SCHMIDT, KYRIE	HIGH SCHOOL	TEACHER ASSISTANT	10,812.61	528.13
SCHMIDT, MATTHEW	MATTHEW THORNTON	SUMMER CUSTODIAL HELP		3,288.00
SCHOFIELD, RICHARD	HIGH SCHOOL	TEACHER ASSISTANT	9,255.31	-
SCHOFIELD, TINA	MOOSE HILL	TEACHER ASSISTANT	24,440.40	1,410.50
SCHWARTZ, JULIANNA	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	31,698.34	
SCOFIELD, SARA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	41,118.74	100.00
SCOTT, LINDSAY	MOOSE HILL	TEACHER ASSISTANT	7,625.58	289.96
SESKES, DANIELLE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER		100.00
SETTERLUND, DEBRA	SOUTH SCHOOL	PRINCIPAL	114,000.12	2,010.78
SHAFFER, DAKOTA	SOUTH SCHOOL	SUB CUSTODIAN		600.00
SHANK, MARY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	87,661.08	10,659.00
SHARP, MICHELLE	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	91,333.06	12,847.00
SHERIDAN, BETH	HIGH SCHOOL	PSYCHOLOGICAL	109,917.08	100.00
SHERMAN, RITA	FOOD SERVICE	FOOD SERVICE	11,371.25	148.86

SHINE, JOAN	NORTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	3,592.80	
SHISSLER, NAAMAH	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	47,226.92	779.00
SHURTLEFF, SHANNON	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	64,600.12	4,068.00
SICARD, SCOTT	MATTHEW THORNTON	ASST PRINCIPAL, NONTEACHING	87,843.08	27,062.33
SICURELLA, JEANINE	MAIL	SUMMER SPED PROGRAM		2,400.00
SILVA, COURTNEY	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	61,315.02	395.00
SILVERWATCH, LORI	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	82,947.02	250.00
SILVESTRO, NICOLA	MOOSE HILL	TEACHER ASSISTANT	16,780.40	1,039.63
SIMBOLI, JOSEPHINE	SOUTH SCHOOL	OFFICE ASSIST 12MON	49,427.44	2,105.36
SLATER, CASEY	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	69,761.90	3,004.00
SLATER, ROBERT	MAIL	SCHOOL BOARD SALARY	2,500.00	
SLOPER, ABBEY	MATTHEW THORNTON	T-ADMINISTRATOR/MANAGER	117,000.00	2,587.64
SMALL, AMITY	DISTRICT OFFICE	E-ADMINISTRATOR/MANAGER	126,122.10	17,175.32
SMITH, ANAIS	MAIL	SUMMER SPED PROGRAM		1,200.00
SMITH, ANN	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	53,339.52	230.00
SMITH, CASEY	NORTH SCHOOL	ALLIED HEALTH PROFESSIONALS	43,983.00	2,062.50
SMITH, JAHKEE	HIGH SCHOOL	COACH/COCURR		3,435.00
SMITH, JENNIFER	MATTHEW THORNTON	TEACHER ASSISTANT	20,425.07	221.00
SMITH, MATTHEW	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	74,234.94	23,387.50
SMITH, SHARON	MAIL	TEACHER SUB		543.37
SMITH, SUZANNE	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	66,376.96	
SOBOLOV, HOWARD	HIGH SCHOOL	NAFF 10M HOURLY	14,364.00	2,601.60
SOLOMONS, ROBERT	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	48,044.88	9,536.00
SOUSA, BRENDA	MOOSE HILL	TEACHER ASSISTANT	16,968.01	786.73
SOUZA-BORNSTEIN, JANET	MOOSE HILL	TEACHER ASSISTANT	24,736.82	1,372.73
SOVAS, ALICIA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	52,817.96	1,350.00
SPEERS, KIMBERLY	MOOSE HILL	OTHER CLASSROOM TEACHERS	90,839.06	11,874.32
SPINNEY, SUSAN	HIGH SCHOOL	TEACHER SUB		6,528.12
SPITOLERI, HEATHER	MIDDLE SCHOOL	OTHER CLASSROOM TEACHERS	49,870.08	1,695.00
ST LAURENT, KEVIN	DISTRICT WIDE	CUSTODIAL STAFF	46,382.80	1,599.39
ST. GELAIS, REASE	MIDDLE SCHOOL	COACH/COCURR		3,087.00
STAHL, DONNA	DISTRICT OFFICE	NON AFFIL NON PROF HOURLY	56,134.80	1,463.79
STALEY, HELENE	MAIL	TEACHER SUB		4,776.10
STANDBRIDGE, EMILY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	38,829.87	4,511.50
STANLEY, KERRI	DISTRICT OFFICE	SCHOOL BOARD SALARY	1,000.00	
STANSFIELD, SARAH	SOUTH SCHOOL	TEACHER ASSISTANT	22,595.76	958.60
STARIN, DAVID	MAIL	TEACHER SUB		2,083.37
STEWART, KENNETH	MIDDLE SCHOOL	TEACHER ASSISTANT	416.52	
STITH, DOUGLAS	SOUTH SCHOOL	LONG TERM SUB DAILY		9,150.00
STOCKBRIDGE, KRISTIN	SOUTH SCHOOL	ALLIED HEALTH PROFESSIONALS	75,164.96	475.00
STONE, CAROL	HIGH SCHOOL	ALLIED HEALTH PROFESSIONALS	75,895.90	470.00
STOTTLAR, JOANNE	MATTHEW THORNTON	ELEMENTARY K-8 TEACHER	93,864.94	50.00

STOWELL, EMMA	MAIL	TEACHER SUB		90.02
STRUB, TRACI	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	61,315.02	620.00
STUMPF, BRANDON	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	77,242.10	7,756.72
SULLIVAN, BROOKE	MAIL	SUMMER SPED PROGRAM		1,200.00
SULLIVAN, DAWN	SOUTH SCHOOL	TEACHER ASSISTANT	21,443.58	1,724.02
SULLIVAN, KATHY	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	69,761.90	1,018.00
SULLIVAN, KATIE	HIGH SCHOOL	ASST PRINCIPAL, NONTEACHING	114,474.10	5,750.06
SULLIVAN, LAURI	SOUTH SCHOOL	TEACHER ASSISTANT	17,022.82	1,294.35
SULLIVAN, LINDSEY	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	70,633.94	1,220.00
SULLIVAN, MARILYN	MATTHEW THORNTON	ALLIED HEALTH PROFESSIONALS	23,923.90	1,275.00
SULLIVAN, MARY	MATTHEW THORNTON	TEACHER ASSISTANT	21,077.28	2,236.30
SULLIVAN, SHARON	SOUTH SCHOOL	TEACHER ASSISTANT	28,510.53	709.15
SUTHERLAND, DAVID	MIDDLE SCHOOL	ASST PRINCIPAL, NONTEACHING	101,657.92	
SUTTON, PAULA	MATTHEW THORNTON	TEACHER ASSISTANT	27,925.26	2,707.04
SWEENEY, JENNIFER	MATTHEW THORNTON	ALLIED HEALTH PROFESSIONALS	86,075.08	300.00
SYLVAIN, ROSEMARIE	MOOSE HILL	TEACHER ASSISTANT	21,525.00	1,096.27
SYLVIA, CATRINA	MIDDLE SCHOOL	1 YR POSITION TEACHER/ALLIED	48,044.88	125.00
SYNOTT, JANE	NORTH SCHOOL	TUTOR		320.00
TALLO, STEPHEN	MAIL	TEACHER SUB		1,820.16
TANNER, ERIKA	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	72,413.12	140.00
TANNER, JENNIFER	MAIL	NURSE SUB		800.00
TAYLOR, CYNTHIA	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	43,065.77	226.76
TAYLOR, SHAWNI	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	56,908.02	
TEBBETTS, ASHLEY	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	75,065.00	2,075.00
TEBBETTS, SY	HIGH SCHOOL	COACH/COCURR		2,712.00
TESSIER, ELIZABETH	SOUTH SCHOOL	TEACHER ASSISTANT	8,434.75	45.57
TEUFEL, CATHY	SOUTH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	7,965.36	43.20
THARRINGTON, LINDA	SOUTH SCHOOL	ELEMENTARY K-8 TEACHER	61,233.48	740.00
THEOS, NICHOLAS	HIGH SCHOOL	TEACHER ASSISTANT	33,194.05	3,061.88
THERRIEN, JASON	HIGH SCHOOL	CUSTODIAL STAFF	16,296.00	1,639.75
THERRIEN, JENNIFER	MOOSE HILL	TEACHER ASSISTANT	15,251.17	401.96
THIBODEAU, TAMI	NORTH SCHOOL	ALLIED HEALTH PROFESSIONALS		50.00
THOMAS, JESSICA	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	72,413.12	635.00
THOMPSON, ASHLYN	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	14,581.12	
THOMSON, MELISSA	DISTRICT OFFICE	NON AFFIL NON PROF HOURLY	48,626.60	2,427.16
THORPE, JULIA	HIGH SCHOOL	COACH/COCURR		6,547.00
TIELLA, GINO	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	88,566.92	4,989.20
TIGHE, CLAIRE	NORTH SCHOOL	ELEMENTARY K-8 TEACHER	49,870.08	840.00
TOBIN, KATHLEEN	MATTHEW THORNTON	TEACHER ASSISTANT	13,560.96	106.78
TODD, DAVID	SOUTH SCHOOL	SUMMER CUSTODIAL HELP		936.00
TODD, ISABEL	SOUTH SCHOOL	TEACHER ASSISTANT	21,030.42	1,489.62
TORRES, TIA	MAIL	TEACHER SUB		1,524.32

TREADWAY, NICHOLE	MATTHEW THORNTON	T-ADMINISTRATOR/MANAGER	85,986.94	9,976.67
TREANOR, ALYSSA	MAIL	TEACHER SUB		497.56
TREMONTE, JESSICA	HIGH SCHOOL	TEACHER ASSISTANT	25,670.26	4,933.00
TRITES, MICHELLE	MOOSE HILL	TEACHER ASSISTANT	12,636.88	374.98
TUFTS, STEPHEN	HIGH SCHOOL	COACH/COCURR		2,989.00
TURCOTTE, KAREN	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	95,706.00	16,360.95
VACCARO, ALEXANDER	MAIL	COACH/COCURR		420.00
VAN BENNEKUM, WILLIAM	MIDDLE SCHOOL	PRINCIPAL	129,384.06	376.46
VATER, ERIN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	72,220.53	4,335.00
VAUGHAN, JULIA	NORTH SCHOOL	TEACHER SUB		585.13
VAUGHN, JOHN	HIGH SCHOOL	LONG TERM SUB DAILY	572.25	27,967.43
VEALE, KEITH	HIGH SCHOOL	COACH/COCURR		2,302.00
VEALE, PAULA	HIGH SCHOOL	COACH/COCURR		1,640.00
VELOSKY, MARY ANN	SOUTH SCHOOL	TEACHER ASSISTANT	9,149.78	91.62
VENO, ROBERT	HIGH SCHOOL	HVAC/ELECT/BUILD MAINT TECH	3,163.58	
VIEL, JENNIFER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	77,242.10	1,110.00
VOLLMAR, SEBASTIAN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	47,226.92	6,715.00
VON PICHL, KARALYN	HIGH SCHOOL	SUPPORT/OFFICE ASST/CLERICAL	25,881.24	3,819.31
VRETTOS, MARY JANE	MOOSE HILL	OFFICE ASSIST 12MON	28,058.84	1,943.25
WAKELIN, SUSAN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	82,125.94	3,191.00
WALDEN, RANDALL	HIGH SCHOOL	COACH/COCURR		3,180.00
WALDEN, REBECCA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	91,333.06	1,790.00
WALL, BRADY	MAIL	SUMMER SPED PROGRAM		580.00
WALL, CONNIE	MAIL	TEACHER SUB	505.20	204.36
WALLACE, KATHERINE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	0.01	
WALLEY, KATHY	NORTH SCHOOL	TEACHER ASSISTANT	28,497.49	2,504.80
WALTER, HILARY	SOUTH SCHOOL	OTHER CLASSROOM TEACHERS	68,898.96	4,337.50
WARD, JAMES	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	42,227.90	5,297.00
WARD, MADELYN	MAIL	TEACHER SUB		1,466.05
WARD, SANDI	MOOSE HILL	ELEMENTARY K-8 TEACHER	78,206.96	875.99
WARD, TARA	MIDDLE SCHOOL	TEACHER ASSISTANT	19,832.22	52.86
WASHINGTON, NATALIE	MAIL	TEACHER SUB		1,468.06
WATSON, FRANCINE	NORTH SCHOOL	LONG TERM SUB DAILY	899.79	44,962.09
WEBSTER, PENNY	MATTHEW THORNTON	TEACHER ASSISTANT	32,736.15	683.88
WEIDEMAN, DIANA	MOOSE HILL	OTHER CLASSROOM TEACHERS	77,790.97	60.00
WEIGLER, BRIAN	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	70,633.94	2,820.00
WEINERT, BRANDON	DISTRICT OFFICE	E-ADMINISTRATOR/MANAGER	106,624.96	1,380.82
WENTWORTH, JESSICA	DISTRICT OFFICE	OFFICE ASSIST 12MON	17,557.45	
WESSLING, ERIN	MAIL	TEACHER SUB		600.00
WEST COATES, COLLEEN	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	85,297.94	6,048.00
WESTFALL, LAURI	FOOD SERVICE	FOOD SERVICE	23,521.08	431.62
WESTFALL, PAIGE	SOUTH SCHOOL	TEACHER ASSISTANT	16,241.97	44.05

WESTPHAL, TIMOTHY	MIDDLE SCHOOL	T-ADMINISTRATOR/MANAGER	104,499.98	1,500.00
WHEELER, CHRISTINE	MOOSE HILL	OTHER CLASSROOM TEACHERS	84,032.00	180.00
WHITE, MORGEN	SOUTH SCHOOL	TEACHER ASSISTANT	396.76	
WHITEHEAD, KERRI	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	80,122.90	850.00
WILBUR, JONATHAN	HIGH SCHOOL	CUSTODIAL STAFF	93,460.40	19,220.21
WILBUR, KAYDANCE	HIGH SCHOOL	CUSTODIAL STAFF	40,440.00	1,114.25
WILLIAMS, AIMEE	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	61,315.02	4,195.00
WILLIAMS, DEVONNA	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	44,116.66	3,641.00
WILLIAMS, MARK	HIGH SCHOOL	COACH/COCURR		3,479.00
WILLIS, PETER	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	101,778.04	6,625.00
WILSON, JEFFREY	HIGH SCHOOL	LONG TERM HOURLY	169.75	6,659.05
WILSON, KAITLYN	MAIL	SUMMEER LEEP PROGRAM		1,520.00
WINDSOR, WILLIAM	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	51,766.00	500.00
WINER, BEATRICE	NORTH SCHOOL	TEACHER ASSISTANT	30,034.49	438.93
WINTER, NANCY	NORTH SCHOOL	OTHER CLASSROOM TEACHERS	94,526.90	1,685.00
WOBROCK, ADAM	MIDDLE SCHOOL	COACH/COCURR		2,508.00
WOLF, PATRICIA	FOOD SERVICE	FOOD SERVICE	11,731.20	198.50
WONG-MAK, BETTY MING	HIGH SCHOOL	OTHER CLASSROOM TEACHERS	83,777.98	975.00
WOOD, DANIEL	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	103,319.07	30,245.22
WOOD, DENISE	MOOSE HILL	TEACHER ASSISTANT	17,562.29	910.46
WOODING, MICHELLE	HIGH SCHOOL	LIBRARIANS	87,009.00	3,329.30
WOODMAN, ELIZABETH	MOOSE HILL	TEACHER ASSISTANT	16,602.54	468.69
WOOLAVER, SAMANTHA	MAIL	TEACHER SUB		2,125.12
WOONTON, MARK	MATTHEW THORNTON	SUPPORT/OFFICE ASST/CLERICAL	5,788.80	
WRIGHT, STEPHANIE	MOOSE HILL	ELEMENTARY K-8 TEACHER	95,706.00	1,579.07
WRUBLESKI, DANIEL	MATTHEW THORNTON	OTHER CLASSROOM TEACHERS	64,600.12	4,218.00
WUORIO, KATHLEEN	MATTHEW THORNTON	SCHOOL COUNSELOR	68,898.96	60.00
YAKY, RACHEL	MIDDLE SCHOOL	ELEMENTARY K-8 TEACHER	83,777.98	7,028.24
YOCHIM, CHARLES	MAIL	SUMMER SPED PROGRAM		400.00
YOUNG, ALEXANDER	MIDDLE SCHOOL	TEACHER ASSISTANT	4,955.85	
YOUNG, KAREN	HIGH SCHOOL	SECONDARY 9-12 TEACHERS	86,361.08	325.00
ZANELLA, PATRICIA	MATTHEW THORNTON	TEACHER ASSISTANT	14,835.88	1,239.31
ZAVALA, JOAN	MATTHEW THORNTON	TEACHER ASSISTANT	12,322.60	959.92
ZAVOROTNY, CARMEN	MAIL	TEACHER SUB		691.26
ZENNI, VINCENTE	MIDDLE SCHOOL	COACH/COCURR		3,616.00
ZIEGLER, RYAN	HIGH SCHOOL	TEACHER ASSISTANT	2,220.88	
ZNOJ-MCCARTHY, SHARON	MIDDLE SCHOOL	SCHOOL COUNSELOR	90,839.06	813.19

Ensuing Yellow Pages include

WARRANT

and

BUDGET INFORMATION

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THE STATE OF NEW HAMPSHIRE

SCHOOL DISTRICT WARRANT

To the inhabitants of the School District in the Town of Londonderry, New Hampshire qualified to vote in District Affairs: You are hereby notified of the following annual School District meeting schedule:

First Session of Annual Meeting (Deliberative)

You are hereby notified to meet at the Londonderry High School Cafeteria in Londonderry, NH on the 6th day of February 2026 at 7:00 in the evening. This session shall consist of explanation, discussion and deliberation of the warrant articles numbered 2 through 15. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended and (b) warrant articles, as amended shall be placed on the official ballot for a final vote of the main motion as amended.

Second Session of Annual Meeting (Voting)

Voting on warrant articles numbered 1 through 15 shall be conducted by official ballot to be held at Londonderry High School Gymnasium on the 10th day of March, 2026. Polls will be open from 6:00 a.m. to 8:00 p.m.

Article 1 - Election of Officers

To choose the following School District Officers:

Two (2) Members of the School Board for the ensuing three (3) years

The average cost-per-pupil for the preceding year as calculated in accordance with RSA 189:75, I(a) is \$21,196.90. ELA Proficiency: 59%; Math Proficiency: 49%; Science Proficiency: 45%.

Article 2 - General Fund - Operating Budget

Shall the voters of the Londonderry School District vote to raise and appropriate as an operating budget for the fiscal year 2026-27 not including appropriations by special warrant articles, or separate warrant articles, one of the following amounts for the purposes set forth in the budget posted with the warrant?

Vote for only one:

A. **\$94,960,409** (School Board Budget as amended)

(Estimated Tax Impact (\$9.73))

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

OR

B. **\$95,234,013** (Default Budget)

(Estimated Tax Impact \$9.76)

NOTE: Warrant Article 2 (Operating Budget) does not include appropriations proposed under any other article in this warrant.

Article 3 - Special Article – Full Day Kindergarten

Shall the Londonderry School District vote to implement Full Day Kindergarten in each of the three elementary school buildings beginning with the 2026-27 school year? If this article passes, the General Operating Budget will decrease by \$208,000 and the General Fund Revenue account will increase by \$548,226.

(Estimated Tax Reduction -\$0.12)

(Majority vote required)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 4 - Londonderry Custodians (AFSCME Local 1801) Bargaining Agreement

Shall the voters of the Londonderry School District vote to approve the cost items included in the collective bargaining agreement reached between the Londonderry School District and the Londonderry Custodians (AFSCME Council 93/Local 1801), and further to raise and appropriate the sum of **\$191,060** for the 2026-27 fiscal year, such sum representing the additional cost items attributable to the increase in salaries and benefits over those paid, at current staffing levels, in the prior fiscal year? The agreement calls for the following increases in salaries and benefits at current staffing levels over those paid in the prior fiscal year:

<u>Fiscal Year</u>	<u>Estimated Cost</u>	<u>Estimated Tax Impact</u>
FY2026-2027	\$191,060	\$0.02
FY2027-2028	\$110,173	\$0.02
FY2028-2029	\$77,228	\$0.01

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 5 - Authorization for Special Meeting on Cost Items

Shall the Londonderry School District, if Article 4 is defeated, authorize the governing body to call one special meeting at its option to address Article 4 cost items only?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 6 - School Lunch Program and Federal Funds Projects

Shall the voters of the Londonderry School District vote to accept and receive federal grants and other such funds to support the school lunch program and federal projects; further to raise and appropriate such funds in a special revenue fund as follows: school lunch program, **\$1,717,000**; and federal projects, **\$1,564,000**; for a total appropriation of **\$3,281,000** such funds to be self-supporting through local, state or federal revenue sources?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 7 – Special Article - District / Town Agreement re: Lease of Offices

Shall the School District authorize the School Board to enter into a long-term build/lease agreement with the Town of Londonderry for the construction of School District office space on Town land adjacent to the Town offices on Mammoth Road, and to raise and appropriate \$3.9 million for this purpose with \$2.5 million to come from the Town, (that amount to be repaid by the District's lease payments of \$250,000 over 10 years) and \$1.4 million to come from the June 30 fund balance available for transfer on July 1? This article is a special warrant article per RSA 32:7, VI and will not lapse until June 30, 2032, or when the project is completed, whichever is first. This article is contingent on the town voting to approve the long-term build/lease agreement.

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 8 - Special Article – Buildings and Grounds Capital Reserve Fund

Shall the voters of the Londonderry School District vote to raise and appropriate the sum of **\$670,000** to be placed in the District Wide Buildings and Grounds Capital Reserve Fund established in March 2021 School District meeting for the purpose of the maintenance, construction, renovations, improvements and related professional services to all buildings, grounds, fields, substructures, and infrastructure to the overall property of the Londonderry School District? The fund shall provide the funding source for all equipment, structures, professional services, machinery, and materials, necessary to sustain efficiency, safety, of the District's buildings, grounds, and infrastructure and subsurface that meet the needs of the School District with up to \$150,000 of this sum to come from the June 30, 2026 fund balance available for transfer on July 1, 2026 and the remaining amount to be raised by additional taxation.

(Estimated Tax Impact \$0.07)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 9 - Special Article - District Technology Network Infrastructure Capital Reserve Fund

Shall the voters of the Londonderry School District vote to raise and appropriate the sum of **\$125,000** to be placed in the School District Technology Network Infrastructure Capital Reserve Fund established in March 2019 School District meeting to provide funds for equipment and services for the school district network infrastructure such as, but not limited to, routers, wiring, switches, access points, wireless network improvements or any other equipment software or service that is necessary for the maintenance, improvement, performance or management of the district's network?

(Estimated Tax Impact \$0.02)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 10 - Special Article – Equipment Capital Reserve Fund

Shall the voters of the Londonderry School District vote to raise and appropriate up to the sum of **\$100,000** to be placed in the School District Equipment Capital Reserve Fund established in 2013 for the purpose of funding the acquisition of minor on-going equipment and tools, such as but not limited to classroom furniture, technology, furniture, building maintenance equipment and tools, used in the School District, with this sum to come from the June 30, 2026 fund balance available for transfer on July 1, 2026 and no amount to be raised by additional taxation?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 11 - Special Article – Vehicle & Machinery Capital Reserve Fund

Shall the voters of the Londonderry School District vote to raise and appropriate up to the sum of **\$37,350** to be placed in the Vehicle and Machinery Capital Reserve Fund established in March 2020 for the purpose of funding the acquisition of vehicles and machinery with this sum to come from the June 30, 2026 fund balance available for transfer on July 1, 2026 and no amount to be raised by additional taxation?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 12 - Special Article – The Employee Benefits Capital Reserve Fund

Shall the school district establish a Capital Reserve Fund under the provisions of RSA 35:1-c called "The Employee Benefits Capital Reserve Fund" for the purpose of funding the cost of negotiated

employee benefits including but not limited to: health insurance reimbursements, assessments, changes in coverage or policies chosen by employees, severance benefits and such other benefits as are from time to time negotiated or become contractual obligations of the district, and further to raise and appropriate **\$10,000** to be placed in this fund said sum to come from the June 30, 2026 fund balance available for transfer on July 1, 2026 and further to name the school board as agents to expend this fund?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 13 – Acceptance of Donations

Shall the Londonderry School District vote pursuant to RSA 198:20-c, VI to authorize the School Board to accept privately donated gifts, legacies and devices, and to ratify the acceptance of such gifts, legacies, and devices which can be utilized for the same purpose as trust funds created under RSA 198:20-c with said authorization to continue indefinitely until rescinded?

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0
Voted by the Budget Committee:	7	0	0

Article 14 – Citizens Petition Warrant Article

Strong schools strengthen local communities and economies. Therefore, the residents of Londonderry are asked:

Do we believe school budget decisions should remain with local voters rather than be restricted by a statewide, one-size-fits-all spending cap?

This question arises because proposed legislation would impose state-mandated caps on all school district budgets, replacing New Hampshire's current system of local decision-making.

The state currently pays less than 30 percent of the cost of local education in New Hampshire, yet this mandate would apply to 100 percent of a district's budget. Such a mandate would reduce the flexibility communities need to respond to changing conditions and local priorities, effectively shifting decision-making authority over locally raised funds.

As schools have little control over certain costs they are required to pay, such as special education, health insurance, and transportation, meeting a rigid spending cap could require reductions that impact educational quality. This would limit both voter-decision making and local control.

Be it further resolved that the School Board shall send the results of this vote to the Governor, and all members of the General Court representing Londonderry within thirty (30) days of this vote.

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0

Article 15 – Citizens Petition Warrant Article

New Hampshire communities value strong public schools and responsible use of public funds for education. Therefore, the voters of Londonderry, New Hampshire are asked:

Shall we call on our legislators to protect taxpayers by requiring the Education Freedom Account program to provide fiscal and educational performance reports comparable to those required of public schools, and by limiting eligibility to families with demonstrated financial need?

This question is raised because state legislators recently removed all income limits from the Educational Freedom Account program (vouchers), expanding it beyond its original purpose. These changes added tens of millions of dollars in costs while the program provides limited public information on how funds are spent or if educational standards are being met.

The voucher program is projected to cost \$110 million over the next two years, with no new revenue sources identified. This directs public funds to private education without reducing the expenses public schools are constitutionally required to cover, increasing pressure on local property taxes.

Be it further resolved that the Londonderry School Board shall send the results of this vote to the Governor and all members of the General Court representing Londonderry within thirty (30) days of this vote.

(Estimated Tax Impact \$0.00)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Voted by the School Board:	5	0	0

LONDONDERRY SCHOOL DISTRICT - FY2025 - GENERAL FUND - TAX RATE CALCULATION

	ACTUAL 2022-2023	ACTUAL 2023-2024	ACTUAL 2024-2025	ADOPTED BUDGET 2025-2026	PROPOSED BUDGET 2026-2027	DEFAULT BUDGET 2026-2027
Revenues						
State Aid						
Special Education Aid	521,256	582,233	574,577	300,000	500,000	500,000
School Building Aid	244,368	160,368	160,368	160,368	79,844	79,844
State Adequate Ed Grant	12,964,712	11,927,484	11,927,484	12,193,579	12,182,849	12,182,849
State Property Tax	5,318,525	7,043,652	7,674,148	7,179,642	7,012,530	7,012,530
Medicaid	294,301	116,948	455,668	250,000	250,000	250,000
Vocational Transportation	25,988	30,124	218,946	25,000	25,000	25,000
Other State Aid	483,820	42,872	36,803	21,418	21,418	21,418
Total State Aid	19,852,970	19,903,681	21,047,994	20,130,007	20,071,641	20,071,641
Local Receipts						
Sale of Bonds	0	5,000,000	0	0	0	0
Sale of Bonds	0	0	0	0	0	0
Bank Interest	23,169	180,991	331,646	50,000	50,000	50,000
Impact Fees	0		0	0	0	0
Pupil Activities	19,440	33,529	29,573	20,000	20,000	20,000
Tuitions & Summer School & LEEP	1,650,792	1,779,751	1,766,540	1,574,758	1,454,930	1,454,930
Community Activities	34,160	37,274	30,819	30,000	30,000	30,000
Misc. Income	59,189	11,880	10,161	0	0	0
Transfer From Const Trust Fund	0		0	0	0	0
Transfer From SPED Trust Fund	0		0	0	0	0
Transfer From Maint Trust Fund	0		0	0	0	0
Transfer From Equip Capital Reserve	0		0	0	0	0
Transfer fro Network Infrastructure	0		0	0	0	0
Transfer From Capital Projects	0		0	0	0	0
Lease Proceeds	0		0	0	0	0
Total Local Receipts	1,786,750	7,043,425	2,168,738	1,674,758	1,554,930	1,554,930
Previous Year Fund Balance						
Estimate Fund Balance:						
Fund Balance designated to offset tax rate	133,605	235,151	454,807	1,369,679	150,000	150,000
Amount voted from surplus for warrant article	600,000	403,500	370,000	145,000	297,350	297,350
Total Revenues	\$22,373,325	\$27,585,757	\$24,041,538	\$23,319,444	\$22,073,921	\$22,073,921

LONDONDERRY SCHOOL DISTRICT - FY2025 - GENERAL FUND - TAX RATE CALCULATION

		ACTUAL 2022-2023	ACTUAL 2023-2024	ACTUAL 2024-2025	ADOPTED BUDGET 2025-2026	PROPOSED BUDGET 2026-2027	DEFAULT BUDGET 2026-2027	
Budget								
General Fund Budget	**	84,161,297	85,946,529	89,149,869	89,116,875	94,960,409	95,234,013	
Reserve for Encumbrances - Curr Year		0	0	0	0	0	0	
Reserve for Encumbrances - Prev Year		0	0	0	0	0	0	
Building Project - Bond Issue		0	5,000,000	0	0	0	0	
Building Project - Bond Issue		0	0	0	0	0	0	
Maintenance Trust Expenditures		0	0	0	0	0	0	
Capital Lease Expenditures	****	0	0	0	0	0	0	
Total General Fund Budget		84,161,297	90,946,529	89,149,869	89,116,875	94,960,409	95,234,013	96,093,819
GF Budget Increase in \$	**				3,170,346	5,843,534	6,117,138	3281000
GF Budget Increase in %	**				3.69%	6.56%	6.86%	99,374,819
Variance Proposed to Default								
Amount to be raised from Taxes prior to special articles		62,387,972	63,764,272	65,478,331	65,942,431	73,183,838	73,457,442	
Local Ed Tax Rate: Operating Budget		12.15	10.11	10.25	8.98	9.73	9.76	
Variance \$\$		0.56	-2.04	0.14	-1.13	0.75	0.79	
Variance %		4.87%	-16.83%	1.37%	-11.18%	8.37%	8.78%	

LONDONDERRY SCHOOL DISTRICT - FY2025 - GENERAL FUND - TAX RATE CALCULATION

	ACTUAL 2022-2023	ACTUAL 2023-2024	ACTUAL 2024-2025	ADOPTED BUDGET 2025-2026	PROPOSED BUDGET 2026-2027	DEFAULT BUDGET 2026-2027	
Special Articles by Board							
Plus Buildings and Grounds Cap Reserve (FB/TX)	620,000	445,000	220,000	520,000	670,000	670,000	-150000
Plus SPED Trust Additions	0		0	0	0	0	
Plus Teacher Contract (LEA)	0		0	1,920,879	0	0	
Plus Allied Health Contract (LAAHP)	0		0	189,307	0	0	
Plus Support Contract	0		0	0	0	0	
Plus Custodial Contract	0		0	0	191,060	191,060	0.00
Plus Bond Interest	0		0	0	0	0	
Plus Technology Infrastructure	125,000	125,000	125,000	125,000	125,000	125,000	
Plus Equipment Capital Reserve(FB)	50,000	80,000	120,000	95,000	100,000	100,000	-100,000
Plus Machinery/Equipment Capital Reserve(FB)	75,000	73,500	0	100,000	37,350	37,350	-37,350
Plus Health Insurance Capital Reserve (FB)	0	0	0	0	10,000	10,000	-10,000
Plus Dining Service Lines	0		0	0	0	0	
Building Security	350,000	350,000	0	0	0	0	
Technology Article	0	0	0	0	0	0	
Total Board Special Articles	1,220,000	1,073,500	465,000	2,950,186	1,133,410	1,133,410	(297,350.00)
<hr/>							
Total BOARD Budget (inc lease,not inc bond issue)	\$ 85,381,297	\$ 87,020,029	\$ 89,614,869	92,067,061	96,093,819	\$ 96,367,423	
<hr/>							
Total GF Budget Increase in \$			2,594,840	5,047,032	4,026,758	4,300,362	
Total GF Budget Increase in %			2.98%	5.80%	4.37%	4.67%	
Variance Proposed to Default							
<hr/>							
Amount to be raised from Taxes - prior to Petition Articles	\$63,007,971.66	\$64,434,272.42	\$66,441,031.00	\$68,747,617.00	\$74,019,898.00	\$74,293,502.00	
Local Ed Tax Rate	\$12.27	\$10.21	\$10.40	\$9.36	\$9.84	\$9.88	
Variance \$\$	\$0.52	-\$2.06	\$0.18	-\$0.85	\$0.48	\$0.52	
Variance %	4.46%	-16.78%	1.80%	-8.37%	5.14%	5.53%	

LONDONDERRY SCHOOL DISTRICT - FY2025 - GENERAL FUND - TAX RATE CALCULATION

	ACTUAL 2022-2023	ACTUAL 2023-2024	ACTUAL 2024-2025	ADOPTED BUDGET 2025-2026	PROPOSED BUDGET 2026-2027	DEFAULT BUDGET 2026-2027		
Special Articles by Petition								
Plus Other Special Articles	0	0	0	0	0	0		
Total Petition Articles	0	0	0	0	0	0		
Total Budget	** 85,381,297	87,020,029	89,614,869	92,067,061	96,093,819	96,367,423	99,374,819	
							-3,281,000	
Total Budget Increase in \$	**		2,594,840	5,047,032	4,026,758	4,300,362	96,093,819	
Total Budget Increase in %	**		2.98%	5.80%	4.37%	4.67%	(297,350.00)	
Variance Proposed to Default						-273,604.00	(2,581,192.00)	
Total Amount to be raised from Taxes	63,348,064	64,730,068	66,441,031	68,747,617	74,019,898	74,293,502	(1,400,000.00)	
Local Ed Total Tax Rate	12.34	10.26	10.40	9.36	9.84	9.88	91,815,277.00	91802627
							(19,195,379.00)	(12,650.00)
Variance \$\$	0.56	-2.08	0.14	-0.90	0.48	0.52	72,619,898.00	
Variance %	4.79%	-16.85%	1.33%	-8.79%	5.14%	5.53%		
TOTAL PROPERTY TAXES FOR EDUCATION:								
LOCAL ED. PROP TAX	\$12.34	\$10.26	\$10.40	\$9.36	\$9.84	\$9.88		
STATE ED. PROP TAX	\$1.18	\$1.24	\$1.33	\$1.08	\$1.03	\$1.03		
TOTAL ED. PROP TAXES	\$13.52	\$11.50	\$11.73	\$10.44	\$10.87	\$10.91		
VARIANCE	0.09	-2.02	0.23	-1.06	0.43	0.46		
PERCENTAGE VARIANCE	0.70%	-14.95%	1.99%	-9.19%	4.10%	4.45%		
Local Valuation	5,134,057,785	6,308,922,276	6,390,693,763	7,345,963,764	7,522,892,794	7,522,892,794		
Valuation for State Property Tax	4,507,966,785	5,693,506,476	5,773,987,208	6,632,862,149	6,808,281,490	6,808,281,490		

LONDONDERRY SCHOOL DISTRICT - FY2025 - GENERAL FUND - TAX RATE CALCULATION

		ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	PROPOSED BUDGET	DEFAULT BUDGET
		2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2026-2027
INFORMATION ABOUT YOUR TAX BILL							
IF YOUR HOME VALUATION IS:							
\$500,000	LOCAL	6,169.40	5,130.04	5,198.26	4,679.28	4,919.64	4,937.83
	STATE	589.90	618.57	664.54	541.22	515.00	515.00
		6,759.30	5,748.61	5,862.81	5,220.50	5,434.64	5,452.83
\$600,000	LOCAL	7,403.27	6,156.05	6,237.92	5,615.13	5,903.57	5,925.39
	STATE	707.88	742.28	797.45	649.46	618.00	618.00
		8,111.16	6,898.33	7,035.37	6,264.59	6,521.57	6,543.39

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION,

	CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
1100 - REGULAR EDUCATIONAL PROG	21,810,893.00	22,098,241.82	22,323,745.00	287,348.82	225,503.18	512,852.00
1200 - SPECIAL ED SUPERVISION	695,422.00	729,497.00	705,985.00	34,075.00	-23,512.00	10,563.00
1210 - SPECIAL EDUCATION	11,553,260.00	11,738,420.00	11,795,353.00	185,160.00	56,933.00	242,093.00
1260 - ESL	219,705.00	235,553.00	235,553.00	15,848.00	0.00	15,848.00
1270 - GIFTED & TALENTED	470,381.00	471,756.00	471,756.00	1,375.00	0.00	1,375.00
1290 - OTHER SP PROG	35,000.00	50,000.00	35,000.00	15,000.00	-15,000.00	0.00
1300 - VOCATIONAL PROGRAMS	201,047.00	290,466.00	267,341.41	89,419.00	-23,124.59	66,294.41
1410 - COCURRICULAR ACTIVITIES	325,027.00	331,589.00	328,789.00	6,562.00	-2,800.00	3,762.00
1411 - INTRAMURALS	17,423.00	24,203.00	24,203.00	6,780.00	0.00	6,780.00
1420 - ATHLETICS	1,179,534.00	1,203,473.00	1,158,780.00	23,939.00	-44,693.00	-20,754.00
1430 - SUMMER SCHOOL	281,500.00	182,000.00	273,000.00	-99,500.00	91,000.00	-8,500.00
1600 - ADULT ED	77,290.00	98,758.00	78,758.00	21,468.00	-20,000.00	1,468.00
2100 - SPECIAL SERVICES SUPERVISION	230,270.00	244,795.00	236,956.00	14,525.00	-7,839.00	6,686.00
2113 - SOCIAL WORK SERVICES	87,580.00	71,808.00	71,808.00	-15,772.00	0.00	-15,772.00
2121 - SUPERVISION OF GUIDANCE SERV	231,561.00	240,071.00	235,994.00	8,510.00	-4,077.00	4,433.00
2122 - COUNSELING SERVICES	1,480,456.00	1,500,601.00	1,501,701.00	20,145.00	1,100.00	21,245.00
2126 - SCHOOL TO CAREER	2,000.00	1,000.00	2,000.00	-1,000.00	1,000.00	0.00
2129 - SCHOOL TO COMMUNITY	81,765.00	85,860.00	82,558.00	4,095.00	-3,302.00	793.00
2134 - NURSING SERVICES	1,073,621.00	1,406,340.00	1,406,340.00	332,719.00	0.00	332,719.00
2142 - PSYCHOLOGICAL TESTING	413,849.00	398,781.00	425,049.00	-15,068.00	26,268.00	11,200.00
2143 - PSYCHOLOGICAL COUNSELING	212,400.00	359,200.00	359,200.00	146,800.00	0.00	146,800.00
2152 - SPEECH SERVICES	1,064,707.00	1,111,591.00	1,111,591.00	46,884.00	0.00	46,884.00
2162 - PHYSICAL THERAPY	112,505.00	116,355.00	116,355.00	3,850.00	0.00	3,850.00
2163 - OCCUPATIONAL THERAPY	770,411.00	780,597.00	780,597.00	10,186.00	0.00	10,186.00
2190 - OTHER STUD SERV	366,059.00	334,117.00	334,367.00	-31,942.00	250.00	-31,692.00
2210 - IMPROVEMENT OF INSTRUCTION	456,450.00	465,450.00	461,450.00	9,000.00	-4,000.00	5,000.00
2219 - OTHER IMPROVEMENT OF INST	26,500.00	26,500.00	26,500.00	0.00	0.00	0.00
2222 - SCHOOL LIBRARY / MEDIA SERV	887,587.00	892,059.00	918,111.00	4,472.00	26,052.00	30,524.00
2225 - MEDIA / COMP ASSISTED INST	361,148.00	389,868.00	365,868.00	28,720.00	-24,000.00	4,720.00
2310 - SCHOOL BOARD SERVICES	47,000.00	48,500.00	47,000.00	1,500.00	-1,500.00	0.00
2317 - AUDIT	30,000.00	30,000.00	30,000.00	0.00	0.00	0.00
2318 - LEGAL	70,000.00	70,000.00	70,000.00	0.00	0.00	0.00
2320 - SUPERINTENDENT	169,744.00	178,248.00	171,392.00	8,504.00	-6,856.00	1,648.00
2321 - OFFICE OF THE SUPERINTENDENT	824,392.00	772,622.00	763,798.00	-51,770.00	-8,824.00	-60,594.00
2410 - OFFICE OF THE PRINCIPAL	2,938,311.00	3,061,038.20	2,972,976.00	122,727.20	-88,062.20	34,665.00
2490 - GRADUATION	37,500.00	41,000.00	37,500.00	3,500.00	-3,500.00	0.00
2500 - BUSINESS SUPPORT SERVICES	664,316.00	795,174.00	768,519.00	130,858.00	-26,655.00	104,203.00
2610 - SUPERVISION - OPER OF PLANT	161,801.00	170,084.00	165,524.00	8,283.00	-4,560.00	3,723.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION,

	CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2620 - CUSTODIAL OPERATION OF PLANT	3,269,703.00	3,196,885.00	3,236,285.00	-72,818.00	39,400.00	-33,418.00
2630 - CARE & UPKEEP OF GROUNDS	554,360.00	617,920.00	576,820.00	63,560.00	-41,100.00	22,460.00
2650 - CARE & UPKEEP OF VEHICLES	54,000.00	54,000.00	54,000.00	0.00	0.00	0.00
2660 - SECURITY SERVICES	2,000.00	2,000.00	2,000.00	0.00	0.00	0.00
2690 - BUILDING MAINTENANCE	1,914,774.00	1,900,319.00	1,916,219.00	-14,455.00	15,900.00	1,445.00
2691 - ENERGY MANAGEMENT	14,600.00	16,000.00	14,600.00	1,400.00	-1,400.00	0.00
2692 - COMMUNITY SERVICES	15,000.00	15,000.00	15,000.00	0.00	0.00	0.00
2721 - REGULAR TRANSPORTATION	3,578,594.00	3,685,975.00	3,685,975.00	107,381.00	0.00	107,381.00
2722 - SPECIAL ED TRANSPORTATION	2,014,519.00	2,122,751.00	2,122,751.00	108,232.00	0.00	108,232.00
2724 - ATHLETIC TRANSPORTATION	132,800.00	136,784.00	132,800.00	3,984.00	-3,984.00	0.00
2725 - FIELD TRIP/COCURRIC TRANSPORT	24,200.00	21,200.00	24,200.00	-3,000.00	3,000.00	0.00
2840 - CENTRAL COMPUTER SERVICES	1,914,142.00	1,998,146.00	1,938,021.00	84,004.00	-60,125.00	23,879.00
2900 - SUP SERVICES OTHER BENEFITS	26,724,911.00	29,092,941.00	29,299,053.00	2,368,030.00	206,112.00	2,574,142.00
3100 - FOOD SERVICE	10,000.00	10,000.00	10,000.00	0.00	0.00	0.00
4100 - SITE ACQUISITION	1.00	1.00	1.00	0.00	0.00	0.00
4200 - SITE IMPROVEMENT	1.00	1.00	1.00	0.00	0.00	0.00
4300 - ARCHITECTURAL/ENGINEERING	1.00	1.00	1.00	0.00	0.00	0.00
5110 - BOND PAYMENTS	817,500.00	552,500.00	552,500.00	-265,000.00	0.00	-265,000.00
5111 - LEASE PAYMENTS	284,200.00	284,200.00	284,200.00	0.00	0.00	0.00
5120 - INTEREST PAYMENTS	233,340.00	208,169.00	208,169.00	-25,171.00	0.00	-25,171.00
Grand Total:	<u>91,227,061.00</u>	<u>94,960,409.02</u>	<u>95,234,013.41</u>	<u>3,733,348.02</u>	<u>273,604.39</u>	<u>4,006,952.41</u>

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
1100 - REGULAR EDUCATIONAL PROG							
500111	SAL-PROFESSIONAL STAFF	19,836,100.00	20,061,452.00	20,274,391.00	225,352.00	212,939.00	438,291.00
500112	SAL-SUPPORT STAFF	465,233.00	495,637.00	515,753.00	30,404.00	20,116.00	50,520.00
500120	SAL-TEMPORARY STAFF	606,712.00	625,960.00	627,960.00	19,248.00	2,000.00	21,248.00
500329	PURCH PUPIL INSTRUC SERV	3,190.00	3,098.00	3,203.00	-92.00	105.00	13.00
500430	REPAIR/MAINT SERVICES	26,010.00	27,810.00	26,010.00	1,800.00	-1,800.00	0.00
500550	PRINTING	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00
500560	TUITION-OUT OF DISTRICT	0.00	3.00	0.00	3.00	-3.00	0.00
500580	CONF/MILE	11,550.00	5,250.00	11,550.00	-6,300.00	6,300.00	0.00
500590	MISC PURCH SERVICES	29,100.00	29,600.00	29,100.00	500.00	-500.00	0.00
500610	SUPPLY-GENERAL	513,015.00	543,838.00	515,795.00	30,823.00	-28,043.00	2,780.00
500611	LEARNING MATERIALS	204,711.00	232,172.82	204,711.00	27,461.82	-27,461.82	0.00
500613	COMPUTER MATERIALS	0.00	0.00	0.00	0.00	0.00	0.00
500641	BOOKS-PRINTED MEDIA	101,057.00	59,206.00	101,057.00	-41,851.00	41,851.00	0.00
500650	SOFTWARE	5,315.00	5,315.00	5,315.00	0.00	0.00	0.00
500731	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
500735	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
500810	DUES & FEES	5,400.00	5,400.00	5,400.00	0.00	0.00	0.00
1100 - REGULAR EDUCATIONAL PROG	TOTAL	<u>21,810,893.00</u>	<u>22,098,241.82</u>	<u>22,323,745.00</u>	<u>287,348.82</u>	<u>225,503.18</u>	<u>512,852.00</u>
1200 - SPECIAL ED SUPERVISION							
500111	SAL-PROFESSIONAL STAFF	487,968.00	511,359.00	487,847.00	23,391.00	-23,512.00	-121.00
500112	SAL-SUPPORT STAFF	207,454.00	218,138.00	218,138.00	10,684.00	0.00	10,684.00
1200 - SPECIAL ED SUPERVISION	TOTAL	<u>695,422.00</u>	<u>729,497.00</u>	<u>705,985.00</u>	<u>34,075.00</u>	<u>-23,512.00</u>	<u>10,563.00</u>
1210 - SPECIAL EDUCATION							
500111	SAL-PROFESSIONAL STAFF	4,732,779.00	5,032,742.00	5,053,756.00	299,963.00	21,014.00	320,977.00
500112	SAL-SUPPORT STAFF	3,496,376.00	3,805,181.00	3,805,181.00	308,805.00	0.00	308,805.00
500120	SAL-TEMPORARY STAFF	92,129.00	80,050.00	92,129.00	-12,079.00	12,079.00	0.00
500310	PURCH ADMIN SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
500320	PURCH EDUCATIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
500322	PURCH INSTRUCT IMPROVE SERV	4,500.00	7,000.00	7,000.00	2,500.00	0.00	2,500.00
500561	TUITION-LEA IN STATE	0.00	0.00	0.00	0.00	0.00	0.00
500562	TUITION-LEA OUT OF STATE	0.00	0.00	0.00	0.00	0.00	0.00
500563	TUITION-PUBLIC ACADEMIES	3,093,117.00	2,677,159.00	2,702,159.00	-415,958.00	25,000.00	-390,958.00
500580	CONF/MILE	6,000.00	5,000.00	5,000.00	-1,000.00	0.00	-1,000.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
1210 - SPECIAL EDUCATION							
500610	SUPPLY-GENERAL	15,342.00	12,065.00	12,065.00	-3,277.00	0.00	-3,277.00
500611	LEARNING MATERIALS	42,937.00	54,923.00	54,923.00	11,986.00	0.00	11,986.00
500614	TESTING SUPPLIES	37,840.00	35,000.00	35,000.00	-2,840.00	0.00	-2,840.00
500731	NEW EQUIPMENT	30,400.00	26,300.00	26,300.00	-4,100.00	0.00	-4,100.00
500735	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
500810	DUES & FEES	1,840.00	3,000.00	1,840.00	1,160.00	-1,160.00	0.00
1210 - SPECIAL EDUCATION	TOTAL	<u>11,553,260.00</u>	<u>11,738,420.00</u>	<u>11,795,353.00</u>	<u>185,160.00</u>	<u>56,933.00</u>	<u>242,093.00</u>
1260 - ESL							
500111	SAL-PROFESSIONAL STAFF	217,038.00	234,053.00	234,053.00	17,015.00	0.00	17,015.00
500610	SUPPLY-GENERAL	2,667.00	1,500.00	1,500.00	-1,167.00	0.00	-1,167.00
1260 - ESL	TOTAL	<u>219,705.00</u>	<u>235,553.00</u>	<u>235,553.00</u>	<u>15,848.00</u>	<u>0.00</u>	<u>15,848.00</u>
1270 - GIFTED & TALENTED							
500111	SAL-PROFESSIONAL STAFF	438,142.00	439,517.00	439,517.00	1,375.00	0.00	1,375.00
500120	SAL-TEMPORARY STAFF	11,239.00	11,239.00	11,239.00	0.00	0.00	0.00
500580	CONF/MILE	500.00	500.00	500.00	0.00	0.00	0.00
500581	TRAVEL	5,000.00	5,000.00	5,000.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	10,500.00	10,500.00	10,500.00	0.00	0.00	0.00
500810	DUES & FEES	5,000.00	5,000.00	5,000.00	0.00	0.00	0.00
1270 - GIFTED & TALENTED	TOTAL	<u>470,381.00</u>	<u>471,756.00</u>	<u>471,756.00</u>	<u>1,375.00</u>	<u>0.00</u>	<u>1,375.00</u>
1290 - OTHER SP PROG							
500330	OTHER PROF-NURSE,LEGAL,ETC	35,000.00	50,000.00	35,000.00	15,000.00	-15,000.00	0.00
1290 - OTHER SP PROG	TOTAL	<u>35,000.00</u>	<u>50,000.00</u>	<u>35,000.00</u>	<u>15,000.00</u>	<u>-15,000.00</u>	<u>0.00</u>
1300 - VOCATIONAL PROGRAMS							
500561	TUITION-LEA IN STATE	201,047.00	290,466.00	267,341.41	89,419.00	-23,124.59	66,294.41
1300 - VOCATIONAL PROGRAMS	TOTAL	<u>201,047.00</u>	<u>290,466.00</u>	<u>267,341.41</u>	<u>89,419.00</u>	<u>-23,124.59</u>	<u>66,294.41</u>
1410 - COCURRICULAR ACTIVITIES							
500120	SAL-TEMPORARY STAFF	290,727.00	297,489.00	294,489.00	6,762.00	-3,000.00	3,762.00
500440	RENTALS	5,400.00	5,400.00	5,400.00	0.00	0.00	0.00
500580	CONF/MILE	500.00	500.00	500.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	16,800.00	16,300.00	16,800.00	-500.00	500.00	0.00
500739	UNIFORMS	9,100.00	9,400.00	9,100.00	300.00	-300.00	0.00
500810	DUES & FEES	2,500.00	2,500.00	2,500.00	0.00	0.00	0.00
1410 - COCURRICULAR ACTIVITIES	TOTAL	<u>325,027.00</u>	<u>331,589.00</u>	<u>328,789.00</u>	<u>6,562.00</u>	<u>-2,800.00</u>	<u>3,762.00</u>

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
1411 - INTRAMURALS							
500120 SAL-TEMPORARY STAFF		17,423.00	24,203.00	24,203.00	6,780.00	0.00	6,780.00
1411 - INTRAMURALS	TOTAL	<u>17,423.00</u>	<u>24,203.00</u>	<u>24,203.00</u>	<u>6,780.00</u>	<u>0.00</u>	<u>6,780.00</u>
1420 - ATHLETICS							
500111 SAL-PROFESSIONAL STAFF		114,796.00	101,267.00	93,628.00	-13,529.00	-7,639.00	-21,168.00
500112 SAL-SUPPORT STAFF		184,766.00	183,077.00	177,217.00	-1,689.00	-5,860.00	-7,549.00
500120 SAL-TEMPORARY STAFF		531,932.00	551,034.00	544,145.00	19,102.00	-6,889.00	12,213.00
500328 PURCH GAME OFFICIAL SERVICES		84,500.00	88,500.00	84,500.00	4,000.00	-4,000.00	0.00
500430 REPAIR/MAINT SERVICES		17,500.00	21,000.00	17,500.00	3,500.00	-3,500.00	0.00
500440 RENTALS		90,800.00	90,800.00	90,800.00	0.00	0.00	0.00
500610 SUPPLY-GENERAL		36,500.00	37,500.00	36,500.00	1,000.00	-1,000.00	0.00
500731 NEW EQUIPMENT		0.00	0.00	0.00	0.00	0.00	0.00
500735 REPLACEMENT EQUIPMENT		11,690.00	24,025.00	7,440.00	12,335.00	-16,585.00	-4,250.00
500739 UNIFORMS		44,200.00	36,270.00	44,200.00	-7,930.00	7,930.00	0.00
500810 DUES & FEES		62,850.00	70,000.00	62,850.00	7,150.00	-7,150.00	0.00
1420 - ATHLETICS	TOTAL	<u>1,179,534.00</u>	<u>1,203,473.00</u>	<u>1,158,780.00</u>	<u>23,939.00</u>	<u>-44,693.00</u>	<u>-20,754.00</u>
1430 - SUMMER SCHOOL							
500120 SAL-TEMPORARY STAFF		271,500.00	173,000.00	263,000.00	-98,500.00	90,000.00	-8,500.00
500610 SUPPLY-GENERAL		10,000.00	9,000.00	10,000.00	-1,000.00	1,000.00	0.00
1430 - SUMMER SCHOOL	TOTAL	<u>281,500.00</u>	<u>182,000.00</u>	<u>273,000.00</u>	<u>-99,500.00</u>	<u>91,000.00</u>	<u>-8,500.00</u>
1600 - ADULT ED							
500120 SAL-TEMPORARY STAFF		59,940.00	61,408.00	61,408.00	1,468.00	0.00	1,468.00
500323 PURCH PROF SERV PUPILS		5,000.00	25,000.00	5,000.00	20,000.00	-20,000.00	0.00
500610 SUPPLY-GENERAL		12,350.00	12,350.00	12,350.00	0.00	0.00	0.00
1600 - ADULT ED	TOTAL	<u>77,290.00</u>	<u>98,758.00</u>	<u>78,758.00</u>	<u>21,468.00</u>	<u>-20,000.00</u>	<u>1,468.00</u>
2100 - SPECIAL SERVICES SUPERVISION							
500111 SAL-PROFESSIONAL STAFF		179,207.00	190,784.00	183,445.00	11,577.00	-7,339.00	4,238.00
500112 SAL-SUPPORT STAFF		46,813.00	49,261.00	49,261.00	2,448.00	0.00	2,448.00
500580 CONF/MILE		4,000.00	4,500.00	4,000.00	500.00	-500.00	0.00
500610 SUPPLY-GENERAL		250.00	250.00	250.00	0.00	0.00	0.00
2100 - SPECIAL SERVICES SUPERVISION	TOTAL	<u>230,270.00</u>	<u>244,795.00</u>	<u>236,956.00</u>	<u>14,525.00</u>	<u>-7,839.00</u>	<u>6,686.00</u>
2113 - SOCIAL WORK SERVICES							
500111 SAL-PROFESSIONAL STAFF		87,580.00	71,808.00	71,808.00	-15,772.00	0.00	-15,772.00
2113 - SOCIAL WORK SERVICES	TOTAL	<u>87,580.00</u>	<u>71,808.00</u>	<u>71,808.00</u>	<u>-15,772.00</u>	<u>0.00</u>	<u>-15,772.00</u>

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2121 - SUPERVISION OF GUIDANCE SERV							
500111	SAL-PROFESSIONAL STAFF	105,940.00	105,997.00	101,920.00	57.00	-4,077.00	-4,020.00
500112	SAL-SUPPORT STAFF	125,621.00	134,074.00	134,074.00	8,453.00	0.00	8,453.00
2121 - SUPERVISION OF GUIDANCE SERV	TOTAL	<u>231,561.00</u>	<u>240,071.00</u>	<u>235,994.00</u>	<u>8,510.00</u>	<u>-4,077.00</u>	<u>4,433.00</u>
2122 - COUNSELING SERVICES							
500111	SAL-PROFESSIONAL STAFF	1,455,356.00	1,476,601.00	1,476,601.00	21,245.00	0.00	21,245.00
500550	PRINTING	1,200.00	1,500.00	1,200.00	300.00	-300.00	0.00
500580	CONF/MILE	800.00	800.00	800.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	12,100.00	13,100.00	12,100.00	1,000.00	-1,000.00	0.00
500650	SOFTWARE	7,500.00	7,500.00	7,500.00	0.00	0.00	0.00
500810	DUES & FEES	3,500.00	1,100.00	3,500.00	-2,400.00	2,400.00	0.00
2122 - COUNSELING SERVICES	TOTAL	<u>1,480,456.00</u>	<u>1,500,601.00</u>	<u>1,501,701.00</u>	<u>20,145.00</u>	<u>1,100.00</u>	<u>21,245.00</u>
2126 - SCHOOL TO CAREER							
500610	SUPPLY-GENERAL	2,000.00	1,000.00	2,000.00	-1,000.00	1,000.00	0.00
500810	DUES & FEES	0.00	0.00	0.00	0.00	0.00	0.00
2126 - SCHOOL TO CAREER	TOTAL	<u>2,000.00</u>	<u>1,000.00</u>	<u>2,000.00</u>	<u>-1,000.00</u>	<u>1,000.00</u>	<u>0.00</u>
2129 - SCHOOL TO COMMUNITY							
500111	SAL-PROFESSIONAL STAFF	81,765.00	85,860.00	82,558.00	4,095.00	-3,302.00	793.00
500323	PURCH PROF SERV PUPILS	0.00	0.00	0.00	0.00	0.00	0.00
2129 - SCHOOL TO COMMUNITY	TOTAL	<u>81,765.00</u>	<u>85,860.00</u>	<u>82,558.00</u>	<u>4,095.00</u>	<u>-3,302.00</u>	<u>793.00</u>
2134 - NURSING SERVICES							
500112	SAL-SUPPORT STAFF	689,880.00	732,410.00	732,410.00	42,530.00	0.00	42,530.00
500120	SAL-TEMPORARY STAFF	15,000.00	15,000.00	15,000.00	0.00	0.00	0.00
500323	PURCH PROF SERV PUPILS	354,996.00	618,720.00	618,720.00	263,724.00	0.00	263,724.00
500330	OTHER PROF-NURSE,LEGAL,ETC	700.00	700.00	700.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	13,045.00	39,510.00	39,510.00	26,465.00	0.00	26,465.00
2134 - NURSING SERVICES	TOTAL	<u>1,073,621.00</u>	<u>1,406,340.00</u>	<u>1,406,340.00</u>	<u>332,719.00</u>	<u>0.00</u>	<u>332,719.00</u>
2142 - PSYCHOLOGICAL TESTING							
500111	SAL-PROFESSIONAL STAFF	413,249.00	397,981.00	424,249.00	-15,268.00	26,268.00	11,000.00
500580	CONF/MILE	100.00	100.00	100.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	500.00	700.00	700.00	200.00	0.00	200.00
2142 - PSYCHOLOGICAL TESTING	TOTAL	<u>413,849.00</u>	<u>398,781.00</u>	<u>425,049.00</u>	<u>-15,068.00</u>	<u>26,268.00</u>	<u>11,200.00</u>
2143 - PSYCHOLOGICAL COUNSELING							
500330	OTHER PROF-NURSE,LEGAL,ETC	212,400.00	359,200.00	359,200.00	146,800.00	0.00	146,800.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2143 - PSYCHOLOGICAL COUNSELING	TOTAL	212,400.00	359,200.00	359,200.00	146,800.00	0.00	146,800.00
2152 - SPEECH SERVICES							
500111 SAL-PROFESSIONAL STAFF		1,064,707.00	1,111,591.00	1,111,591.00	46,884.00	0.00	46,884.00
2152 - SPEECH SERVICES	TOTAL	1,064,707.00	1,111,591.00	1,111,591.00	46,884.00	0.00	46,884.00
2162 - PHYSICAL THERAPY							
500111 SAL-PROFESSIONAL STAFF		111,505.00	115,355.00	115,355.00	3,850.00	0.00	3,850.00
500610 SUPPLY-GENERAL		1,000.00	1,000.00	1,000.00	0.00	0.00	0.00
2162 - PHYSICAL THERAPY	TOTAL	112,505.00	116,355.00	116,355.00	3,850.00	0.00	3,850.00
2163 - OCCUPATIONAL THERAPY							
500111 SAL-PROFESSIONAL STAFF		770,411.00	780,597.00	780,597.00	10,186.00	0.00	10,186.00
2163 - OCCUPATIONAL THERAPY	TOTAL	770,411.00	780,597.00	780,597.00	10,186.00	0.00	10,186.00
2190 - OTHER STUD SERV							
500111 SAL-PROFESSIONAL STAFF		216,159.00	192,617.00	192,617.00	-23,542.00	0.00	-23,542.00
500120 SAL-TEMPORARY STAFF		5,500.00	5,250.00	5,500.00	-250.00	250.00	0.00
500320 PURCH EDUCATIONAL SERVICES		40,000.00	15,000.00	15,000.00	-25,000.00	0.00	-25,000.00
500323 PURCH PROF SERV PUPILS		102,000.00	117,750.00	117,750.00	15,750.00	0.00	15,750.00
500430 REPAIR/MAINT SERVICES		2,000.00	2,000.00	2,000.00	0.00	0.00	0.00
500610 SUPPLY-GENERAL		400.00	1,500.00	1,500.00	1,100.00	0.00	1,100.00
2190 - OTHER STUD SERV	TOTAL	366,059.00	334,117.00	334,367.00	-31,942.00	250.00	-31,692.00
2210 - IMPROVEMENT OF INSTRUCTION							
500120 SAL-TEMPORARY STAFF		112,450.00	117,450.00	117,450.00	5,000.00	0.00	5,000.00
500240 TUITION REIMBURSEMENT		303,000.00	303,000.00	303,000.00	0.00	0.00	0.00
500322 PURCH INSTRUCT IMPROVE SERV		41,000.00	45,000.00	41,000.00	4,000.00	-4,000.00	0.00
500610 SUPPLY-GENERAL		0.00	0.00	0.00	0.00	0.00	0.00
2210 - IMPROVEMENT OF INSTRUCTION	TOTAL	456,450.00	465,450.00	461,450.00	9,000.00	-4,000.00	5,000.00
2219 - OTHER IMPROVEMENT OF INST							
500120 SAL-TEMPORARY STAFF		1,500.00	1,500.00	1,500.00	0.00	0.00	0.00
500140 SAL-SABBATICAL LEAVE		25,000.00	25,000.00	25,000.00	0.00	0.00	0.00
2219 - OTHER IMPROVEMENT OF INST	TOTAL	26,500.00	26,500.00	26,500.00	0.00	0.00	0.00
2222 - SCHOOL LIBRARY / MEDIA SERV							
500111 SAL-PROFESSIONAL STAFF		410,586.00	426,952.00	425,652.00	16,366.00	-1,300.00	15,066.00
500112 SAL-SUPPORT STAFF		307,798.00	295,023.00	323,256.00	-12,775.00	28,233.00	15,458.00
500120 SAL-TEMPORARY STAFF		500.00	500.00	500.00	0.00	0.00	0.00
500430 REPAIR/MAINT SERVICES		3,000.00	3,000.00	3,000.00	0.00	0.00	0.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2222 - SCHOOL LIBRARY / MEDIA SERV							
500610	SUPPLY-GENERAL	16,625.00	17,062.00	16,625.00	437.00	-437.00	0.00
500612	LIBRARY MATERIALS	147,578.00	147,362.00	147,578.00	-216.00	216.00	0.00
500810	DUES & FEES	1,500.00	2,160.00	1,500.00	660.00	-660.00	0.00
2222 - SCHOOL LIBRARY / MEDIA SERV	TOTAL	<u>887,587.00</u>	<u>892,059.00</u>	<u>918,111.00</u>	<u>4,472.00</u>	<u>26,052.00</u>	<u>30,524.00</u>
2225 - MEDIA / COMP ASSISTED INST							
500111	SAL-PROFESSIONAL STAFF	246,453.00	256,773.00	256,773.00	10,320.00	0.00	10,320.00
500611	LEARNING MATERIALS	21,495.00	36,495.00	21,495.00	15,000.00	-15,000.00	0.00
500640	BOOKS & INFORMATION RESOURCES	85,000.00	87,400.00	87,400.00	2,400.00	0.00	2,400.00
500650	SOFTWARE	200.00	0.00	200.00	-200.00	200.00	0.00
500735	REPLACEMENT EQUIPMENT	8,000.00	9,200.00	0.00	1,200.00	-9,200.00	-8,000.00
2225 - MEDIA / COMP ASSISTED INST	TOTAL	<u>361,148.00</u>	<u>389,868.00</u>	<u>365,868.00</u>	<u>28,720.00</u>	<u>-24,000.00</u>	<u>4,720.00</u>
2310 - SCHOOL BOARD SERVICES							
500120	SAL-TEMPORARY STAFF	14,000.00	14,000.00	14,000.00	0.00	0.00	0.00
500310	PURCH ADMIN SERVICES	10,500.00	12,000.00	10,500.00	1,500.00	-1,500.00	0.00
500330	OTHER PROF-NURSE,LEGAL,ETC	2,000.00	2,000.00	2,000.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	14,000.00	14,000.00	14,000.00	0.00	0.00	0.00
500810	DUES & FEES	6,500.00	6,500.00	6,500.00	0.00	0.00	0.00
2310 - SCHOOL BOARD SERVICES	TOTAL	<u>47,000.00</u>	<u>48,500.00</u>	<u>47,000.00</u>	<u>1,500.00</u>	<u>-1,500.00</u>	<u>0.00</u>
2317 - AUDIT							
500330	OTHER PROF-NURSE,LEGAL,ETC	30,000.00	30,000.00	30,000.00	0.00	0.00	0.00
2317 - AUDIT	TOTAL	<u>30,000.00</u>	<u>30,000.00</u>	<u>30,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
2318 - LEGAL							
500330	OTHER PROF-NURSE,LEGAL,ETC	70,000.00	70,000.00	70,000.00	0.00	0.00	0.00
2318 - LEGAL	TOTAL	<u>70,000.00</u>	<u>70,000.00</u>	<u>70,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
2320 - SUPERINTENDENT							
500111	SAL-PROFESSIONAL STAFF	169,744.00	178,248.00	171,392.00	8,504.00	-6,856.00	1,648.00
2320 - SUPERINTENDENT	TOTAL	<u>169,744.00</u>	<u>178,248.00</u>	<u>171,392.00</u>	<u>8,504.00</u>	<u>-6,856.00</u>	<u>1,648.00</u>
2321 - OFFICE OF THE SUPERINTENDENT							
500111	SAL-PROFESSIONAL STAFF	248,383.00	259,922.00	251,098.00	11,539.00	-8,824.00	2,715.00
500112	SAL-SUPPORT STAFF	63,309.00	0.00	0.00	-63,309.00	0.00	-63,309.00
500330	OTHER PROF-NURSE,LEGAL,ETC	53,000.00	53,000.00	53,000.00	0.00	0.00	0.00
500430	REPAIR/MAINT SERVICES	2,500.00	2,500.00	2,500.00	0.00	0.00	0.00
500432	LEASE-USAGE COPIER	385,000.00	385,000.00	385,000.00	0.00	0.00	0.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2321 - OFFICE OF THE SUPERINTENDENT							
500534	POSTAGE	7,500.00	7,500.00	7,500.00	0.00	0.00	0.00
500540	ADVERTISING	300.00	300.00	300.00	0.00	0.00	0.00
500550	PRINTING	400.00	400.00	400.00	0.00	0.00	0.00
500580	CONF/MILE	25,000.00	25,000.00	25,000.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	28,000.00	28,000.00	28,000.00	0.00	0.00	0.00
500731	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
500735	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
500810	DUES & FEES	11,000.00	11,000.00	11,000.00	0.00	0.00	0.00
2321 - OFFICE OF THE SUPERINTENDENT	TOTAL	824,392.00	772,622.00	763,798.00	-51,770.00	-8,824.00	-60,594.00
2410 - OFFICE OF THE PRINCIPAL							
500111	SAL-PROFESSIONAL STAFF	2,088,259.00	2,196,521.00	2,105,309.00	108,262.00	-91,212.00	17,050.00
500112	SAL-SUPPORT STAFF	754,386.00	772,233.00	772,233.00	17,847.00	0.00	17,847.00
500120	SAL-TEMPORARY STAFF	5,235.00	3,235.00	5,235.00	-2,000.00	2,000.00	0.00
500320	PURCH EDUCATIONAL SERVICES	5,500.00	5,500.00	5,500.00	0.00	0.00	0.00
500534	POSTAGE	28,443.00	28,211.00	28,211.00	-232.00	0.00	-232.00
500550	PRINTING	4,100.00	4,100.00	4,100.00	0.00	0.00	0.00
500580	CONF/MILE	20,550.00	20,700.00	20,550.00	150.00	-150.00	0.00
500610	SUPPLY-GENERAL	12,309.00	12,938.20	12,309.00	629.20	-629.20	0.00
500810	DUES & FEES	19,529.00	17,600.00	19,529.00	-1,929.00	1,929.00	0.00
2410 - OFFICE OF THE PRINCIPAL	TOTAL	2,938,311.00	3,061,038.20	2,972,976.00	122,727.20	-88,062.20	34,665.00
2490 - GRADUATION							
500323	PURCH PROF SERV PUPILS	30,000.00	33,500.00	30,000.00	3,500.00	-3,500.00	0.00
500610	SUPPLY-GENERAL	7,500.00	7,500.00	7,500.00	0.00	0.00	0.00
2490 - GRADUATION	TOTAL	37,500.00	41,000.00	37,500.00	3,500.00	-3,500.00	0.00
2500 - BUSINESS SUPPORT SERVICES							
500111	SAL-PROFESSIONAL STAFF	319,426.00	368,698.00	354,517.00	49,272.00	-14,181.00	35,091.00
500112	SAL-SUPPORT STAFF	338,390.00	415,976.00	407,502.00	77,586.00	-8,474.00	69,112.00
500120	SAL-TEMPORARY STAFF	1,000.00	5,000.00	1,000.00	4,000.00	-4,000.00	0.00
500330	OTHER PROF-NURSE,LEGAL,ETC	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00
500540	ADVERTISING	2,000.00	2,000.00	2,000.00	0.00	0.00	0.00
2500 - BUSINESS SUPPORT SERVICES	TOTAL	664,316.00	795,174.00	768,519.00	130,858.00	-26,655.00	104,203.00
2610 - SUPERVISION - OPER OF PLANT							
500111	SAL-PROFESSIONAL STAFF	103,000.00	108,160.00	104,000.00	5,160.00	-4,160.00	1,000.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2610 - SUPERVISION - OPER OF PLANT							
500112	SAL-SUPPORT STAFF	56,001.00	58,724.00	58,724.00	2,723.00	0.00	2,723.00
500580	CONF/MILE	2,000.00	2,400.00	2,000.00	400.00	-400.00	0.00
500810	DUES & FEES	800.00	800.00	800.00	0.00	0.00	0.00
2610 - SUPERVISION - OPER OF PLANT	TOTAL	161,801.00	170,084.00	165,524.00	8,283.00	-4,560.00	3,723.00
2620 - CUSTODIAL OPERATION OF PLANT							
500113	SAL-CUSTODIANS	2,075,516.00	1,993,370.00	1,993,370.00	-82,146.00	0.00	-82,146.00
500120	SAL-TEMPORARY STAFF	25,000.00	25,000.00	25,000.00	0.00	0.00	0.00
500130	SAL-OT/MISC/SUMMER	211,702.00	211,702.00	211,702.00	0.00	0.00	0.00
500420	CLEANING SERVICES	21,000.00	0.00	21,000.00	-21,000.00	21,000.00	0.00
500421	DISPOSAL SERVICES	193,000.00	223,000.00	223,000.00	30,000.00	0.00	30,000.00
500430	REPAIR/MAINT SERVICES	9,300.00	7,800.00	7,800.00	-1,500.00	0.00	-1,500.00
500440	RENTALS	263,287.00	276,319.00	276,319.00	13,032.00	0.00	13,032.00
500520	GENERAL INSURANCE	261,548.00	274,669.00	274,669.00	13,121.00	0.00	13,121.00
500580	CONF/MILE	4,125.00	1,225.00	4,125.00	-2,900.00	2,900.00	0.00
500610	SUPPLY-GENERAL	199,300.00	183,800.00	199,300.00	-15,500.00	15,500.00	0.00
500731	NEW EQUIPMENT	4,195.00	0.00	0.00	-4,195.00	0.00	-4,195.00
500735	REPLACEMENT EQUIPMENT	1,730.00	0.00	0.00	-1,730.00	0.00	-1,730.00
2620 - CUSTODIAL OPERATION OF PLANT	TOTAL	3,269,703.00	3,196,885.00	3,236,285.00	-72,818.00	39,400.00	-33,418.00
2630 - CARE & UPKEEP OF GROUNDS							
500113	SAL-CUSTODIANS	307,232.00	341,744.00	341,744.00	34,512.00	0.00	34,512.00
500130	SAL-OT/MISC/SUMMER	28,688.00	31,576.00	31,576.00	2,888.00	0.00	2,888.00
500340	PURCH TECH SERV NON EDUCATION	103,000.00	116,000.00	103,000.00	13,000.00	-13,000.00	0.00
500430	REPAIR/MAINT SERVICES	71,100.00	89,100.00	71,100.00	18,000.00	-18,000.00	0.00
500580	CONF/MILE	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	28,300.00	38,300.00	28,300.00	10,000.00	-10,000.00	0.00
500731	NEW EQUIPMENT	14,940.00	0.00	0.00	-14,940.00	0.00	-14,940.00
500735	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
500810	DUES & FEES	100.00	200.00	100.00	100.00	-100.00	0.00
2630 - CARE & UPKEEP OF GROUNDS	TOTAL	554,360.00	617,920.00	576,820.00	63,560.00	-41,100.00	22,460.00
2650 - CARE & UPKEEP OF VEHICLES							
500430	REPAIR/MAINT SERVICES	22,000.00	22,000.00	22,000.00	0.00	0.00	0.00
500626	GASOLINE	32,000.00	32,000.00	32,000.00	0.00	0.00	0.00
2650 - CARE & UPKEEP OF VEHICLES	TOTAL	54,000.00	54,000.00	54,000.00	0.00	0.00	0.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
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2660 - SECURITY SERVICES							
500113	SAL-CUSTODIANS	0.00	0.00	0.00	0.00	0.00	0.00
500120	SAL-TEMPORARY STAFF	2,000.00	2,000.00	2,000.00	0.00	0.00	0.00
2660 - SECURITY SERVICES	TOTAL	<u>2,000.00</u>	<u>2,000.00</u>	<u>2,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
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2690 - BUILDING MAINTENANCE							
500113	SAL-CUSTODIANS	322,704.00	278,331.00	278,331.00	-44,373.00	0.00	-44,373.00
500130	SAL-OT/MISC/SUMMER	16,120.00	28,688.00	28,688.00	12,568.00	0.00	12,568.00
500310	PURCH ADMIN SERVICES	65,000.00	65,000.00	65,000.00	0.00	0.00	0.00
500340	PURCH TECH SERV NON EDUCATION	46,000.00	46,000.00	46,000.00	0.00	0.00	0.00
500411	WATER	105,100.00	105,500.00	105,100.00	400.00	-400.00	0.00
500412	SEWER	23,950.00	24,150.00	23,950.00	200.00	-200.00	0.00
500420	CLEANING SERVICES	2,000.00	0.00	2,000.00	-2,000.00	2,000.00	0.00
500431	REPAIR/MAINT SUPPLY	305,000.00	318,450.00	318,450.00	13,450.00	0.00	13,450.00
500450	CONSTRUCTION SERVICES	140,000.00	140,000.00	140,000.00	0.00	0.00	0.00
500531	TELEPHONE	82,200.00	40,800.00	82,200.00	-41,400.00	41,400.00	0.00
500539	COMMUNICATIONS (OTHER)	19,500.00	19,500.00	19,500.00	0.00	0.00	0.00
500580	CONF/MILE	400.00	400.00	400.00	0.00	0.00	0.00
500610	SUPPLY-GENERAL	8,000.00	8,000.00	8,000.00	0.00	0.00	0.00
500621	NATURAL GAS	245,400.00	246,300.00	245,400.00	900.00	-900.00	0.00
500622	ELECTRICITY	504,400.00	524,200.00	524,200.00	19,800.00	0.00	19,800.00
500624	FUEL	29,000.00	55,000.00	29,000.00	26,000.00	-26,000.00	0.00
500731	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
500735	REPLACEMENT EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
2690 - BUILDING MAINTENANCE	TOTAL	<u>1,914,774.00</u>	<u>1,900,319.00</u>	<u>1,916,219.00</u>	<u>-14,455.00</u>	<u>15,900.00</u>	<u>1,445.00</u>
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2691 - ENERGY MANAGEMENT							
500111	SAL-PROFESSIONAL STAFF	10,000.00	10,000.00	10,000.00	0.00	0.00	0.00
500580	CONF/MILE	1,100.00	1,000.00	1,100.00	-100.00	100.00	0.00
500650	SOFTWARE	3,500.00	5,000.00	3,500.00	1,500.00	-1,500.00	0.00
2691 - ENERGY MANAGEMENT	TOTAL	<u>14,600.00</u>	<u>16,000.00</u>	<u>14,600.00</u>	<u>1,400.00</u>	<u>-1,400.00</u>	<u>0.00</u>
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2692 - COMMUNITY SERVICES							
500120	SAL-TEMPORARY STAFF	15,000.00	15,000.00	15,000.00	0.00	0.00	0.00
2692 - COMMUNITY SERVICES	TOTAL	<u>15,000.00</u>	<u>15,000.00</u>	<u>15,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
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2721 - REGULAR TRANSPORTATION							
500510	STUDENT TRANSPORTATION	3,578,594.00	3,685,975.00	3,685,975.00	107,381.00	0.00	107,381.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2721 - REGULAR TRANSPORTATION	TOTAL	3,578,594.00	3,685,975.00	3,685,975.00	107,381.00	0.00	107,381.00
2722 - SPECIAL ED TRANSPORTATION							
500510 STUDENT TRANSPORTATION		2,014,519.00	2,122,751.00	2,122,751.00	108,232.00	0.00	108,232.00
2722 - SPECIAL ED TRANSPORTATION	TOTAL	2,014,519.00	2,122,751.00	2,122,751.00	108,232.00	0.00	108,232.00
2724 - ATHLETIC TRANSPORTATION							
500510 STUDENT TRANSPORTATION		132,800.00	136,784.00	132,800.00	3,984.00	-3,984.00	0.00
2724 - ATHLETIC TRANSPORTATION	TOTAL	132,800.00	136,784.00	132,800.00	3,984.00	-3,984.00	0.00
2725 - FIELD TRIP/COCURRIC TRANSPORT							
500510 STUDENT TRANSPORTATION		24,200.00	21,200.00	24,200.00	-3,000.00	3,000.00	0.00
2725 - FIELD TRIP/COCURRIC TRANSPORT	TOTAL	24,200.00	21,200.00	24,200.00	-3,000.00	3,000.00	0.00
2840 - CENTRAL COMPUTER SERVICES							
500111 SAL-PROFESSIONAL STAFF		707,942.00	750,371.00	721,521.00	42,429.00	-28,850.00	13,579.00
500120 SAL-TEMPORARY STAFF		80,000.00	80,000.00	80,000.00	0.00	0.00	0.00
500320 PURCH EDUCATIONAL SERVICES		7,500.00	7,500.00	7,500.00	0.00	0.00	0.00
500330 OTHER PROF-NURSE,LEGAL,ETC		146,600.00	139,975.00	160,600.00	-6,625.00	20,625.00	14,000.00
500430 REPAIR/MAINT SERVICES		60,200.00	54,000.00	60,200.00	-6,200.00	6,200.00	0.00
500580 CONF/MILE		2,000.00	1,500.00	2,000.00	-500.00	500.00	0.00
500610 SUPPLY-GENERAL		40,000.00	30,000.00	40,000.00	-10,000.00	10,000.00	0.00
500650 SOFTWARE		337,800.00	405,700.00	337,800.00	67,900.00	-67,900.00	0.00
500731 NEW EQUIPMENT		3,700.00	3,700.00	0.00	0.00	-3,700.00	-3,700.00
500735 REPLACEMENT EQUIPMENT		528,400.00	525,400.00	528,400.00	-3,000.00	3,000.00	0.00
2840 - CENTRAL COMPUTER SERVICES	TOTAL	1,914,142.00	1,998,146.00	1,938,021.00	84,004.00	-60,125.00	23,879.00
2900 - SUP SERVICES OTHER BENEFITS							
500211 HEALTH INSURANCE		13,644,062.00	15,485,244.00	15,623,268.00	1,841,182.00	138,024.00	1,979,206.00
500212 DENTAL INSURANCE		643,321.00	667,259.00	671,660.00	23,938.00	4,401.00	28,339.00
500213 LIFE/DISABILITY INSURANCE		147,000.00	156,000.00	156,000.00	9,000.00	0.00	9,000.00
500219 VISION INSURANCE		0.00	0.00	0.00	0.00	0.00	0.00
500220 SOCIAL/SECURITY/MEDICARE		3,602,063.00	3,813,908.00	3,834,181.00	211,845.00	20,273.00	232,118.00
500231 NH RETIREMENT-EMPLOYEES		927,934.00	844,882.00	844,882.00	-83,052.00	0.00	-83,052.00
500232 NH RETIREMENT-TEACHERS		6,824,434.00	7,182,902.00	7,226,316.00	358,468.00	43,414.00	401,882.00
500238 OTHER RETIREMENT(SAL)		284,600.00	284,600.00	284,600.00	0.00	0.00	0.00
500239 OTHER RETIREMENT(AP)		190,000.00	190,000.00	190,000.00	0.00	0.00	0.00
500250 UNEMPLOYMENT COSTS		10,000.00	10,000.00	10,000.00	0.00	0.00	0.00
500260 WORKERS COMPENSATION		187,247.00	188,146.00	188,146.00	899.00	0.00	899.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY FUNCTION, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
2900 - SUP SERVICES OTHER BENEFITS							
500270 HEALTH/BENEFITS-OTHER(AP)		10,000.00	10,000.00	10,000.00	0.00	0.00	0.00
500271 HEALTH/BENEFITS-OTHER(SAL)		254,250.00	260,000.00	260,000.00	5,750.00	0.00	5,750.00
2900 - SUP SERVICES OTHER BENEFITS	TOTAL	<u>26,724,911.00</u>	<u>29,092,941.00</u>	<u>29,299,053.00</u>	<u>2,368,030.00</u>	<u>206,112.00</u>	<u>2,574,142.00</u>
3100 - FOOD SERVICE							
500590 MISC PURCH SERVICES		10,000.00	10,000.00	10,000.00	0.00	0.00	0.00
3100 - FOOD SERVICE	TOTAL	<u>10,000.00</u>	<u>10,000.00</u>	<u>10,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
4100 - SITE ACQUISITION							
500710 LAND AND IMPROVEMENTS		1.00	1.00	1.00	0.00	0.00	0.00
4100 - SITE ACQUISITION	TOTAL	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
4200 - SITE IMPROVEMENT							
500710 LAND AND IMPROVEMENTS		1.00	1.00	1.00	0.00	0.00	0.00
4200 - SITE IMPROVEMENT	TOTAL	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
4300 - ARCHITECTURAL/ENGINEERING							
500330 OTHER PROF-NURSE,LEGAL,ETC		1.00	1.00	1.00	0.00	0.00	0.00
4300 - ARCHITECTURAL/ENGINEERING	TOTAL	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
5110 - BOND PAYMENTS							
500910 PRINCIPAL PAYMENTS		817,500.00	552,500.00	552,500.00	-265,000.00	0.00	-265,000.00
5110 - BOND PAYMENTS	TOTAL	<u>817,500.00</u>	<u>552,500.00</u>	<u>552,500.00</u>	<u>-265,000.00</u>	<u>0.00</u>	<u>-265,000.00</u>
5111 - LEASE PAYMENTS							
500912 LEASE PAYMENTS		284,200.00	284,200.00	284,200.00	0.00	0.00	0.00
5111 - LEASE PAYMENTS	TOTAL	<u>284,200.00</u>	<u>284,200.00</u>	<u>284,200.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
5120 - INTEREST PAYMENTS							
500911 INTEREST PAYMENTS		233,340.00	208,169.00	208,169.00	-25,171.00	0.00	-25,171.00
5120 - INTEREST PAYMENTS	TOTAL	<u>233,340.00</u>	<u>208,169.00</u>	<u>208,169.00</u>	<u>-25,171.00</u>	<u>0.00</u>	<u>-25,171.00</u>
Grand Total:		<u>91,227,061.00</u>	<u>94,960,409.02</u>	<u>95,234,013.41</u>	<u>3,733,348.02</u>	<u>273,604.39</u>	<u>4,006,952.41</u>

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY OBJECT GROUP, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
100 - Salaries							
500111	SAL-PROFESSIONAL STAFF	34,616,495.00	35,465,226.00	35,524,195.00	848,731.00	58,969.00	907,700.00
500112	SAL-SUPPORT STAFF	6,736,027.00	7,159,734.00	7,193,749.00	423,707.00	34,015.00	457,722.00
500113	SAL-CUSTODIANS	2,705,452.00	2,613,445.00	2,613,445.00	-92,007.00	0.00	-92,007.00
500120	SAL-TEMPORARY STAFF	2,158,787.00	2,108,318.00	2,200,758.00	-50,469.00	92,440.00	41,971.00
500130	SAL-OT/MISC/SUMMER	256,510.00	271,966.00	271,966.00	15,456.00	0.00	15,456.00
500140	SAL-SABBATICAL LEAVE	25,000.00	25,000.00	25,000.00	0.00	0.00	0.00
100 - Salaries	TOTAL	46,498,271.00	47,643,689.00	47,829,113.00	1,145,418.00	185,424.00	1,330,842.00
200 - Employee Benefits							
500211	HEALTH INSURANCE	13,644,062.00	15,485,244.00	15,623,268.00	1,841,182.00	138,024.00	1,979,206.00
500212	DENTAL INSURANCE	643,321.00	667,259.00	671,660.00	23,938.00	4,401.00	28,339.00
500213	LIFE/DISABILITY INSURANCE	147,000.00	156,000.00	156,000.00	9,000.00	0.00	9,000.00
500219	VISION INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00
500220	SOCIAL/SECURITY/MEDICARE	3,602,063.00	3,813,908.00	3,834,181.00	211,845.00	20,273.00	232,118.00
500231	NH RETIREMENT-EMPLOYEES	927,934.00	844,882.00	844,882.00	-83,052.00	0.00	-83,052.00
500232	NH RETIREMENT-TEACHERS	6,824,434.00	7,182,902.00	7,226,316.00	358,468.00	43,414.00	401,882.00
500238	OTHER RETIREMENT(SAL)	284,600.00	284,600.00	284,600.00	0.00	0.00	0.00
500239	OTHER RETIREMENT(AP)	190,000.00	190,000.00	190,000.00	0.00	0.00	0.00
500240	TUITION REIMBURSEMENT	303,000.00	303,000.00	303,000.00	0.00	0.00	0.00
500250	UNEMPLOYMENT COSTS	10,000.00	10,000.00	10,000.00	0.00	0.00	0.00
500260	WORKERS COMPENSATION	187,247.00	188,146.00	188,146.00	899.00	0.00	899.00
500270	HEALTH/BENEFITS-OTHER(AP)	10,000.00	10,000.00	10,000.00	0.00	0.00	0.00
500271	HEALTH/BENEFITS-OTHER(SAL)	254,250.00	260,000.00	260,000.00	5,750.00	0.00	5,750.00
200 - Employee Benefits	TOTAL	27,027,911.00	29,395,941.00	29,602,053.00	2,368,030.00	206,112.00	2,574,142.00
300 - Purchased Services (Professional/Technical)							
500310	PURCH ADMIN SERVICES	75,500.00	77,000.00	75,500.00	1,500.00	-1,500.00	0.00
500320	PURCH EDUCATIONAL SERVICES	53,000.00	28,000.00	28,000.00	-25,000.00	0.00	-25,000.00
500322	PURCH INSTRUCT IMPROVE SERV	45,500.00	52,000.00	48,000.00	6,500.00	-4,000.00	2,500.00
500323	PURCH PROF SERV PUPILS	491,996.00	794,970.00	771,470.00	302,974.00	-23,500.00	279,474.00
500328	PURCH GAME OFFICIAL SERVICES	84,500.00	88,500.00	84,500.00	4,000.00	-4,000.00	0.00
500329	PURCH PUPIL INSTRUC SERV	3,190.00	3,098.00	3,203.00	-92.00	105.00	13.00
500330	OTHER PROF-NURSE,LEGAL,ETC	553,201.00	708,376.00	714,001.00	155,175.00	5,625.00	160,800.00
500340	PURCH TECH SERV NON EDUCATION	149,000.00	162,000.00	149,000.00	13,000.00	-13,000.00	0.00
300 - Purchased Services (Professional/Technical)	TOTAL	1,455,887.00	1,913,944.00	1,873,674.00	458,057.00	-40,270.00	417,787.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY OBJECT GROUP, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
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400 - Purchased Services (Property)							
500411	WATER	105,100.00	105,500.00	105,100.00	400.00	-400.00	0.00
500412	SEWER	23,950.00	24,150.00	23,950.00	200.00	-200.00	0.00
500420	CLEANING SERVICES	23,000.00	0.00	23,000.00	-23,000.00	23,000.00	0.00
500421	DISPOSAL SERVICES	193,000.00	223,000.00	223,000.00	30,000.00	0.00	30,000.00
500430	REPAIR/MAINT SERVICES	213,610.00	229,210.00	212,110.00	15,600.00	-17,100.00	-1,500.00
500431	REPAIR/MAINT SUPPLY	305,000.00	318,450.00	318,450.00	13,450.00	0.00	13,450.00
500432	LEASE-USAGE COPIER	385,000.00	385,000.00	385,000.00	0.00	0.00	0.00
500440	RENTALS	359,487.00	372,519.00	372,519.00	13,032.00	0.00	13,032.00
500450	CONSTRUCTION SERVICES	140,000.00	140,000.00	140,000.00	0.00	0.00	0.00
400 - Purchased Services (Property)	TOTAL	<u>1,748,147.00</u>	<u>1,797,829.00</u>	<u>1,803,129.00</u>	<u>49,682.00</u>	<u>5,300.00</u>	<u>54,982.00</u>
<hr/>							
500 - Purchased Services (Other)							
500510	STUDENT TRANSPORTATION	5,750,113.00	5,966,710.00	5,965,726.00	216,597.00	-984.00	215,613.00
500520	GENERAL INSURANCE	261,548.00	274,669.00	274,669.00	13,121.00	0.00	13,121.00
500531	TELEPHONE	82,200.00	40,800.00	82,200.00	-41,400.00	41,400.00	0.00
500534	POSTAGE	35,943.00	35,711.00	35,711.00	-232.00	0.00	-232.00
500539	COMMUNICATIONS (OTHER)	19,500.00	19,500.00	19,500.00	0.00	0.00	0.00
500540	ADVERTISING	2,300.00	2,300.00	2,300.00	0.00	0.00	0.00
500550	PRINTING	9,200.00	9,500.00	9,200.00	300.00	-300.00	0.00
500560	TUITION-OUT OF DISTRICT	0.00	3.00	0.00	3.00	-3.00	0.00
500561	TUITION-LEA IN STATE	201,047.00	290,466.00	267,341.41	89,419.00	-23,124.59	66,294.41
500562	TUITION-LEA OUT OF STATE	0.00	0.00	0.00	0.00	0.00	0.00
500563	TUITION-PUBLIC ACADEMIES	3,093,117.00	2,677,159.00	2,702,159.00	-415,958.00	25,000.00	-390,958.00
500580	CONF/MILE	79,625.00	69,875.00	78,625.00	-9,750.00	8,750.00	-1,000.00
500581	TRAVEL	5,000.00	5,000.00	5,000.00	0.00	0.00	0.00
500590	MISC PURCH SERVICES	39,100.00	39,600.00	39,100.00	500.00	-500.00	0.00
500 - Purchased Services (Other)	TOTAL	<u>9,578,693.00</u>	<u>9,431,293.00</u>	<u>9,481,531.41</u>	<u>-147,400.00</u>	<u>50,238.41</u>	<u>-97,161.59</u>
<hr/>							
600 - Supplies (Books, Energy)							
500610	SUPPLY-GENERAL	1,000,503.00	1,039,713.20	1,026,604.00	39,210.20	-13,109.20	26,101.00
500611	LEARNING MATERIALS	269,143.00	323,590.82	281,129.00	54,447.82	-42,461.82	11,986.00
500612	LIBRARY MATERIALS	147,578.00	147,362.00	147,578.00	-216.00	216.00	0.00
500613	COMPUTER MATERIALS	0.00	0.00	0.00	0.00	0.00	0.00
500614	TESTING SUPPLIES	37,840.00	35,000.00	35,000.00	-2,840.00	0.00	-2,840.00
500621	NATURAL GAS	245,400.00	246,300.00	245,400.00	900.00	-900.00	0.00

LONDONDERRY SCHOOL DISTRICT

BUDGET VARIANCE REPORT

BOARD (3) - *ALL*

BY OBJECT GROUP, OBJECT

		CURRENT YEAR APPROVED	PROPOSED BOARD (3)	DEFAULT BUDGET	VARIANCE CY TO PROPOSED	VARIANCE PROPOSED TO DEFAULT	VARIANCE CY TO DEFAULT
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600 - Supplies (Books, Energy)							
500622	ELECTRICITY	504,400.00	524,200.00	524,200.00	19,800.00	0.00	19,800.00
500624	FUEL	29,000.00	55,000.00	29,000.00	26,000.00	-26,000.00	0.00
500626	GASOLINE	32,000.00	32,000.00	32,000.00	0.00	0.00	0.00
500640	BOOKS & INFORMATION RESOURCES	85,000.00	87,400.00	87,400.00	2,400.00	0.00	2,400.00
500641	BOOKS-PRINTED MEDIA	101,057.00	59,206.00	101,057.00	-41,851.00	41,851.00	0.00
500650	SOFTWARE	354,315.00	423,515.00	354,315.00	69,200.00	-69,200.00	0.00
600 - Supplies (Books, Energy)	TOTAL	<u>2,806,236.00</u>	<u>2,973,287.02</u>	<u>2,863,683.00</u>	<u>167,051.02</u>	<u>-109,604.02</u>	<u>57,447.00</u>
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700 - Equipment/Property							
500710	LAND AND IMPROVEMENTS	2.00	2.00	2.00	0.00	0.00	0.00
500731	NEW EQUIPMENT	53,235.00	30,000.00	26,300.00	-23,235.00	-3,700.00	-26,935.00
500735	REPLACEMENT EQUIPMENT	549,820.00	558,625.00	535,840.00	8,805.00	-22,785.00	-13,980.00
500739	UNIFORMS	53,300.00	45,670.00	53,300.00	-7,630.00	7,630.00	0.00
700 - Equipment/Property	TOTAL	<u>656,357.00</u>	<u>634,297.00</u>	<u>615,442.00</u>	<u>-22,060.00</u>	<u>-18,855.00</u>	<u>-40,915.00</u>
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800, 900 - Dues, Fees, Interest							
500810	DUES & FEES	120,519.00	125,260.00	120,519.00	4,741.00	-4,741.00	0.00
500910	PRINCIPAL PAYMENTS	817,500.00	552,500.00	552,500.00	-265,000.00	0.00	-265,000.00
500911	INTEREST PAYMENTS	233,340.00	208,169.00	208,169.00	-25,171.00	0.00	-25,171.00
500912	LEASE PAYMENTS	284,200.00	284,200.00	284,200.00	0.00	0.00	0.00
800, 900 - Dues, Fees, Interest	TOTAL	<u>1,455,559.00</u>	<u>1,170,129.00</u>	<u>1,165,388.00</u>	<u>-285,430.00</u>	<u>-4,741.00</u>	<u>-290,171.00</u>
Grand Total:		<u>91,227,061.00</u>	<u>94,960,409.02</u>	<u>95,234,013.41</u>	<u>3,733,348.02</u>	<u>273,604.39</u>	<u>4,006,952.41</u>

**LONDONDERRY SCHOOL DISTRICT
DINING SERVICE
BUDGET FY27**

	Actual 2023-2024	Actual 2024-2025	Budget 2025-2026	Budget 2026-2027
Revenues				
Daily Food Sales	\$1,079,830.36	\$1,028,653.17	\$1,106,000.00	\$1,107,000.00
Federal Reimbursement	\$379,229.40	\$355,696.80	\$418,000.00	\$410,000.00
Federal Commodities	\$75,579.59	\$125,100.16	\$136,000.00	\$140,000.00
State Reimbursement	\$20,292.63	\$19,754.63	\$21,000.00	\$20,000.00
Local Reimbursement	\$0.00	\$0.00	\$0.00	\$0.00
Interest / Misc	\$107,686.35	\$37,854.48	\$35,000.00	\$40,000.00
Use of Fund Balance				
Total Revenues	\$1,662,618.33	\$1,567,059.24	\$1,716,000.00	\$1,717,000.00
Expenses				
Labor & Benefits	\$761,591.91	\$811,730.99	\$783,000.00	\$804,000.00
Software	\$26,553.18	\$4,683.64	\$16,000.00	\$16,000.00
Cleaning/Other Prof Services	\$2,615.64	\$0.00	\$3,000.00	\$3,000.00
Equipment Repairs/Maint	\$34,852.90	\$25,495.02	\$40,000.00	\$35,000.00
Travel/Conference	\$291.45	\$6,299.89	\$1,000.00	\$1,000.00
Supplies	\$96,942.40	\$53,819.48	\$110,000.00	\$100,000.00
Food	\$676,249.15	\$659,976.13	\$680,000.00	\$680,000.00
Milk	\$57,581.83	\$58,777.22	\$65,000.00	\$65,000.00
Other (Propane)	\$4,540.45	\$2,088.66	\$5,000.00	\$0.00
Equipment/Lease	\$261,552.09	\$296,701.11	\$10,000.00	\$10,000.00
Dues & Fees	\$2,587.94	\$1,595.20	\$3,000.00	\$3,000.00
Total Expenses	\$1,925,358.94	\$1,921,167.34	\$1,716,000.00	\$1,717,000.00
Gain or (Loss)	(262,740.61)	(354,108.10)		
End of Year Adjustments	(11,043.00)	(23,642.17)		
Gain or (Loss) (Current Year)	(273,783.61)	(377,750.27)		
General Fund Transfer				
Previous Year Restricted Fund Balance	928,929.67	655,146.06	277,395.79	
Current Year Restricted Fund Balance	655,146.06	277,395.79		
Reserved for Inventory	40,936.85	64,579.02		
Total Fund Equity	696,082.91	341,974.81		

**LONDONDERRY SCHOOL DISTRICT
SPECIAL REVENUE
BUDGET FY27**

	Actual Exp 2024-2025	Budget Est 2025-2026 as of NOV	Estimate 2026-2027
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Grants			
Adult Basic Ed	48,891.66	65,683.00	25,000.00
BOSCH Grant	-	4,764.00	-
Citigroup	-	7,821.00	-
Donations - Kindergarten	-	-	-
Donations - LEEP	1,433.21	4,096.00	-
Donations - Media	-	1,097.00	-
LEO	6,033.07	9,191.00	8,000.00
NH Learning Initiative	-	1,828.00	-
IDEA Pre-School (Special Education)	29,163.26	29,183.00	29,000.00
IDEA (Special Education)	1,026,431.54	1,315,584.00	1,140,000.00
Title I	225,557.10	217,959.00	195,000.00
Title II A	145,362.01	173,380.00	129,000.00
Title IV A	80,545.56	26,280.00	25,000.00
Robotics Education	12,165.15	15,310.00	13,000.00
ESSER III	63,579.27	-	-
SAFE Grant	225,592.88	-	-
Discovery Education Grant	-	15,000.00	
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Total Grants	\$ 1,864,754.71	\$ 1,887,176.00	\$ 1,564,000.00

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Donations to the Londonderry School District
July 1, 2024 through June 30, 2025

The Londonderry School District wishes to acknowledge the generosity of those who have contributed gifts or services for the betterment of our schools. Your thoughtfulness and support are greatly appreciated.

High School

Monetary

Hannaford Supermarket
Elaine Wallace

Ohio pyle
Mark Lawrence

High School PTSO

Welcome Back – Pizza Luncheon
Valentines Day – Hot Cocoa Bar

Thanksgiving – Teacher Donuts
Staff Grant Program – Grants

High School Athletics

Monetary

Scoreboard Association
Lancer Dugout Club Baseball Boosters
Lancer Basketball Nation Boys Basketball Boosters
Londonderry Girls Basketball Booster Club
Londonderry Track and Cross-Country Boosters
Lancer Gridiron Club
Friends of Londonderry Hockey
Boys Lacrosse Booster Club
Londonderry Quick Sticks Girls Lacrosse Booster Club
Londonderry Soccer Goals Association
Swim Boosters
Londonderry Wrestling Association
Sure Shot Field Hockey Boosters
On Deck Softball Club
Lancer Cheer Booster Club

Middle School

Monetary

Debra Dunn Scholarship
Hannaford Helps
Giving Fund
Blackbaud Giving Fund
Jadriel Minasian

Debra Dunn SPED Supply Fund
Box Tops
Geskus Studio
Health Trust

South School

Monetary

The Grondins Photography
Geskus Studios
Tree Ring Corp

Coca Cola
Hannaford Supermarket
The Napoli Group

South School PTA

Staff Welcome Back BBQ
Cross Country dinner, awards, t-shirts
Staff Holiday luncheon
Elefante Scholarship
5th grade Send Off T-shirts
EOY Staff Appreciation

First Day of School Folders
Red Ribbon Week
Pond Maintenance Items
Enrichment Grants
Staff End of Year luncheon

North School

Monetary

Linda Berry – art supplies
Hannaford Helps
Box Tops

Geskus Studios
Charity Aid Foundation
Blackbaud Giving Fund

North School PTA

Staff Welcome Back luncheon
Marty Kelly Programming
Wildlife Encounter

Field Trip funding
Sheryl Faye

Matthew Thornton

Monetary

Geskus Studios
Blackbaud Giving Fund
Fisher Cats Foundation
Box Tops

Charity Aid Funding
Apparel Impact
Hannaford Helps

Matthew Thornton PTA

Staff Luncheon
Cross Country dinner
Grants Program
Beautification of School
Bricks for retirees
5th Grade Yearbooks
5th Grade Activity Day

Red Ribbon Week
Art Contest
Turn Up The Fun Week
Recess Equipment
Staff Appreciation Week
Field Day
5th Grade T-Shirts

Moose Hill

Monetary

Apparel Impact

Jeanne Dow

LPD

Orchard Christian Fellowship

Knights of Columbus

Geskus Studios

LFD

Melissa Tomaselli

Moose Hill PTA

Public Address System

Parent/Teacher Conf Luncheon

Hot Cocoa/Holiday Gift Cart

Beach Day Snacks

Book Wishlist's

Survivor Week Food & Gifts

Retiree Gifts

LEEP EOY refreshments

Mack's Apples Field Trip

Halloween Contest Gift Cards

New Staff T Shirts

Crustal Rock Water

LEEP PreK Art Expo

Little Lancer T Shirts

Teacher/Classroom supplies

K Field Day Refreshments