

Town of Londonderry, New Hampshire

ANNUAL TOWN REPORT



2025

In Memoriam

Reed Paige Clark III

August 27, 1929 - September 22, 2025

Phyllis Straub Clark

May 7, 1931 - July 18, 2025



Reed Paige Clark III and Phyllis Straub Clark lived the kind of life that feels almost too big for one address, and yet they chose to root it in Londonderry. After decades in Washington and a professional world defined by public service, they returned to the Clark family homestead at Stonehenge and Perkins Road and made it a living part of the Town again, not just a family landmark. When people talk about “roots” in Londonderry, the Clarks were the real thing: the land, the stories, and the sense of responsibility that comes with both.

The Clark and Perkins families have been connected to Londonderry’s early farming and local industry for generations, and the homestead itself dates back to the mid-1840s, remaining in the family ever since. Reed understood that history wasn’t abstract. It was literally built into the walls, the fields, and the outbuildings that once supported a working farm life.

Reed carried that sense of continuity into how he served. Raised amid diplomatic postings before settling in Washington, he built a 37-year career with the U.S. Department of State,



rising through Consular Affairs and contributing during high-pressure international crises. When Reed and Phyllis retired north to Londonderry, Reed didn't treat retirement as an exit. He became a familiar face at meetings and community events, serving in local civic roles and volunteering in the unflashy places where towns actually run. He was deeply connected to Rotary, eventually holding the record as its longest-serving member, and he remained committed to the idea that Londonderry should "grow and be better." Reed was a familiar face at every Old Home Day, sitting at his preferred booth on the Common under the trees with a prime view of the bandstand stage. In a similar fashion, he could be found in the lobby of the high school gymnasium every election, selling Historical Society merchandise and sharing stories.

Reed's strongest bond with Londonderry may have been his devotion to its history. He supported the Londonderry Historical Society and helped ensure that the Clark story, and the Town's larger story, stayed tangible. The Clark Blacksmith Shop, built around 1840 as part of Stonehenge Farm, was moved to the Historical Society's museum complex in 1998 and restored as an example of the trades that sustained early rural New Hampshire. Reed's pride in that preservation work was never about putting his name on something; it was about keeping the Town's past available to the next person who wanted to understand it.

Phyllis matched Reed's public-mindedness with her own quiet strength and sharp intelligence. Raised in St. Marys, Pennsylvania, she came from the Straub family, long associated with Straub Brewery's multi-generation brewing tradition. A standout student, she went on to advanced study in Washington, DC and built a long professional life in the medical field. In retirement, she was known for her quick wit and thoughtful conversation, and she gave her time to causes she believed in, including the Animal Rescue League of New Hampshire.

Together, Reed and Phyllis made the homestead a gathering place and a steady point on the map for a large, close family. The Clarks moved back to the Washington DC area to be closer to family in 2022 with a community send-off like Londonderry had never before seen. They modeled a version of civic life that is both old-fashioned and urgently needed: show up, pay attention, help where you can, and leave the community more intact than you found it.

Carry On!

In Memoriam

Ronald G. Campo

August 5, 1951 - March 3, 2025



Ronald Campo leaves a lasting imprint on Londonderry through decades of public service and volunteer leadership. He gave more than twenty years to the Londonderry School Board, approaching the work with patience, preparation, and a clear belief that a community's future is shaped by the strength of its schools. His long tenure reflected both the trust placed in him and the steady, practical judgment he brought to complex decisions affecting students, staff, and families.

Ron's commitment to young people extended well beyond the meeting room. For more than a quarter century, he served as president of the Londonderry Athletic & Field Association (LAFA), investing countless hours in the often-unseen work that keeps youth sports running: organizing volunteers, improving

facilities, and ensuring programs remained welcoming and well-managed. The athletic fields now known as the Campo Complex stand as a visible reminder of his persistence and long-term dedication to creating a place where children could learn, compete, and belong. Even after he stepped down, Ron spent countless hours at the fields watching his grandchildren play ball.

He also supported the Town through service on the Recreation Commission, strengthening community life through the programs and spaces that bring neighbors together. In the wake of his passing, Londonderry's tributes, including a memorial tournament and a scholarship established in his name, reflected the wide circle of people who felt his influence. Ron is remembered with gratitude and respect, and his legacy will continue in the students supported, the teams formed, and the community connections he helped build.

In Memoriam

Forrest H. Pratt

January 27, 1929 - February 11, 2025



also known to enjoy an afternoon Bailey's and maple walnut ice cream with friends, too.

Forrest H. Pratt, who died on February 11, 2025 at age 96, belonged to Londonderry in the most literal way: he was born here, learned here, worked here, and spent a lifetime helping the Town run and remember itself. Neighbors knew him as someone who could turn a drive down Mammoth Road or a cup of coffee into a story about how the community once looked and lived, told with clarity and good humor. Many mornings, that conversation happened at Dunkin' on Mohawk Drive, where he was a familiar presence, but he was

As a young man, Forrest joined the U.S. Air Force and served during the Korean War era, including duty overseas on an airfield alert crew. During his service, he helped rescue aircrew from a burning aircraft after a crash, an act later recognized in commendation. Back home, his service continued in the practical work that holds a community together. He was among Londonderry's earliest volunteer firefighters, serving alongside family members until his retirement in 1976. He also spent weekends with the Town's road crew, repairing roads and bridges and helping keep winter travel possible.

Forrest's civic spirit carried into scouting, Memorial Day traditions, and community fundraisers where he played guitar. His lifelong interest in aviation never really faded, and his curiosity stayed active well into his later years. In 2018, Londonderry recognized his deep roots by presenting him with the Boston Post Cane, honoring the Town's oldest resident. He is remembered with gratitude, and with the sense that a piece of Londonderry's story walked out the door with him.



Photo by Chris Paul, Londonderry Times

In Memoriam

James H. Green

December 3, 1943 - March 7, 2025

James H. “Jim” Green, who died on March 7, 2025, believed public service did not have to be joyless. He showed up for Londonderry with steady dependability, and he paired it with an easy humor that made people feel welcome, even when the agenda was long and the problems were not simple.

Jim brought that same spirit into the everyday work of Town life, especially where it touches people directly. He served as chair of the Senior Resources Committee and as a Trustee of the Trust Funds, and he became known as someone who could keep a meeting moving while still making space for the people in the room. When the conversation got tense, Jim’s default was a gentle joke, the kind that lowered the temperature without dodging the issue.



One of Jim’s most lasting contributions is the Londonderry Senior Expo, which he helped develop and champion into an event residents now count on. The Expo was built around a simple idea: make it easy for older adults, caregivers, and families to find reliable information in one place. Under Jim’s leadership, it grew quickly. By 2024, its second year, the event drew close to 70 vendors and well over 400 visitors, already becoming a new local annual tradition. That momentum has continued, with the Expo still drawing large crowds and dozens of service providers in 2025. The Senior Resources Committee created the James “Jim” Green Award to be presented annually at the Expo to honor a volunteer serving the senior community with Jim’s spirit.

Jim’s service was closely tied to his home life, too. He and his wife, Linda, were both deeply involved in the community, often working in parallel lanes that strengthened Londonderry in different ways. Linda serves as President of the Londonderry Historical Society, preserving the Town’s story, while Jim focused on the practical supports that help neighbors live well here. Jim’s passion, humor, and dedication are missed, but his legacy will be lasting.

Town of Londonderry, New Hampshire



2025 Annual Town Report

2025 ANNUAL TOWN REPORT

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Town of Londonderry, New Hampshire



2026 Town Meeting Warrant

2026 WARRANT ARTICLE INDEX

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To the inhabitants of Londonderry in the County of Rockingham in the State of New Hampshire qualified to vote in Town Affairs:

Voters are hereby notified to meet at the Londonderry High School Cafeteria in Londonderry on Saturday, the seventh (7th) day of February 2026, at nine o'clock in the morning for the Deliberative Session of the Budgetary Town Meeting.

Voters are further notified to meet at the Londonderry High School Gymnasium on Tuesday, March 10, 2026, to choose all necessary Town Officers for the ensuing year, and to act upon the proposed Fiscal Year 2027 budget, as may be amended at the Deliberative Session, by official ballot, the polls to be open at six o'clock in the morning and to close not earlier than eight o'clock in the evening.

ARTICLE NO. 1: [ELECTION OF OFFICERS]

To choose all necessary Town Officers for the ensuing year or until another is chosen or appointed and qualified.

ARTICLE NO. 2: [CHARTER AMENDMENT – REMOVE OUTDATED TRANSITION INFORMATION]

Shall the Town approve the Charter amendment #1 as summarized below?

Remove obsolete sections relating to events occurring in 1996 and 1997 when the Charter was adopted, including authentication of the Charter and transition provisions. The following sections will be removed:

- a. Section 3.11
- b. Section 8.5
- c. Article 10

(A report listing the sections to be removed is on file at the Town Clerk's office, on the Town website, and available as a handout to voters at the polling place upon request.)

If a majority of the ballots cast on this question favor acceptance, this Charter amendment will become effective on July 1, 2026.

ARTICLE NO. 3: [CHARTER AMENDMENT – REORGANIZATION]

Shall the Town approve the Charter amendment #2 as summarized below?

Reorganize and renumber the existing Charter language to organize and present the existing Town Charter sections in a more coherent and logical sequence, but without altering any of the substantive Charter language.

(The reorganization and renumbering is to be done as specifically shown in a report on file at the Town Clerk's office, on the Town website, and available as a handout to voters at the polling place upon request.)

If a majority of the ballots cast on this question favor acceptance, this Charter amendment will become effective on July 1, 2026.

ARTICLE NO.4: [BOND ISSUE FOR MORRISON MEETING HOUSE]

To see if the Town will vote to raise and appropriate **\$3,381,000 [THREE MILLION THREEHUNDRED EIGHTY-ONE THOUSAND DOLLARS]** for the purpose of renovating the Town-owned Reverend Morrison Meeting House.

Said sum is to be raised by the issuance of serial bonds or notes in the amount of **\$3,381,000 [THREE MILLION THREE HUNDRED EIGHTY-ONE THOUSAND DOLLARS]** under and in compliance with the provisions of the Municipal Finance Act (NH RSA Chapter 33) and to authorize the Town Council to issue, negotiate, sell and deliver such bonds or notes, to determine the rate(s) of interest thereon and the maturity and other terms thereof, and to authorize the Town Council to take such other actions as may be necessary to affect the issuance, negotiation, sale and delivery of such bonds or notes as shall be in the best interest of the Town of Londonderry or to pass any other vote relative thereto; to authorize the Town Council to apply for, accept and expend federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; and, further to raise and appropriate **THREE HUNDRED SEVEN THOUSAND EIGHT HUNDRED FOURTEEN DOLLARS (\$307,814)** for the first year's interest and principal payments on said bonds.

(Ballot Vote – 60% approval required).

<i>FISCAL YEAR</i>	<i>Estimated Costs</i>	<i>Estimated Tax</i>
<i>2026-2027</i>	<i>\$307,814</i>	<i>\$0.041 *</i>
<i>2027-2028</i>	<i>\$304,590</i>	<i>\$0.040 *</i>
<i>2028-2029</i>	<i>\$297,280</i>	<i>\$0.039 *</i>
<i>2029-2030</i>	<i>\$289,970</i>	<i>\$0.039 *</i>

**Estimated Tax impact based on 20-year bond with a 4.30% interest rate and the estimated projected assessed values for 2026.*

(If passed, this article will require the Town to raise \$307,814 in property taxes, resulting in a tax rate impact of \$0.041 in FY 27 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	<i>2</i>	<i>2</i>	<i>1</i>
<i>Voted by the Budget Committee:</i>	<i>0</i>	<i>5</i>	<i>2</i>

ARTICLE NO. 5: [TOWN CLERK POSITION BENEFITS]

To see if the Town will vote to begin providing benefits equivalent to those of a full-time employee to the elected Town Clerk position. Upon passing this article, the elected position of Town Clerk will be eligible for applicable benefits equal to a full-time Town employee starting July 1, 2026.

ARTICLE NO. 6: [FISCAL YEAR 2027 TOWN OPERATING BUDGET]

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$56,592,573. Should this article be defeated, the default budget shall be \$56,078,411 which is the amount of the appropriations contained in the operating budget authorized for the previous fiscal year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(If passed, this article will require the Town to raise \$28,070,432 in property taxes, resulting in a tax rate impact of \$3.728 in FY 27 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	4	0	1
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 7: [CONSTRUCTION OF SCHOOL DISTRICT OFFICE]

To see if the Town will vote to raise and appropriate the sum of **TWO MILLION FIVE HUNDRED THOUSAND DOLLARS (\$2,500,000)** for the purpose of constructing a School District Office building and any parking associated with the new building next to the Town Hall Offices (268 Mammoth Road). The School District Office building will be able to be leased, and further to authorize the use of **TWO MILLION FIVE HUNDRED THOUSAND DOLLARS (\$2,500,000)** from the Unassigned Fund Balance towards this appropriation. This article is a special warrant article per RSA 32:7, VI and will not lapse until June 30, 2032, or when the project is completed, whichever is first. (Majority Vote Required)

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.000 in FY 27 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 8: [EXPENDABLE MAINTENANCE TRUST FUND]

To see if the Town will vote to raise and appropriate the sum of **FOUR HUNDRED FIFTY-THOUSAND DOLLARS (\$450,000)** to be placed in the Town’s Expendable Maintenance Trust Fund for the purpose of repairing and maintaining town facilities and infrastructure and further to authorize the use of **FOUR HUNDRED FIFTY-THOUSAND DOLLARS (\$450,000)** from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.000 in FY 27 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	4	1	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 9: [ROADWAY MAINTENANCE EXPENDABLE TRUST FUND]

To see if the Town will vote to raise and appropriate the sum of **SIX HUNDRED FIFTY THOUSAND DOLLARS (\$650,000)** to be placed in the Roadway Maintenance Expendable Trust Fund.

(If passed, this article will require the Town to raise \$650,000 in property taxes, resulting in a tax rate impact of \$0.086 in FY 27 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 10: [FIRE DEPARTMENT TRUCK CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate **THREE HUNDRED THOUSAND DOLLARS (\$300,000)** to be placed in the Fire Vehicle Capital Reserve Fund and further to authorize the use of **THREE HUNDRED THOUSAND DOLLARS (\$300,000)** from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.000 in FY 27 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 11: [FIRE DEPARTMENT EQUIPMENT CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate **EIGHT HUNDRED THOUSAND DOLLARS (\$800,000)** to be placed in the Fire Equipment Capital Reserve Fund and further to authorize the use of **FIVE HUNDRED FIFTY THOUSAND DOLLARS (\$550,000)** from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$250,000 in property taxes, resulting in a tax rate impact of \$0.033 in FY 27 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	4	1	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 12: [INFORMATION TECHNOLOGY CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate the sum of **THREE HUNDRED FIFTY THOUSAND DOLLARS (\$350,000)** to be placed in the Information Technology Capital Reserve Fund and further to authorize the use of **FIFTY THOUSAND DOLLARS (\$50,000)** from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$300,000 in property taxes, resulting in a tax rate impact of \$0.040 in FY 27 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	2	3	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 13: [RECREATION CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate **TWENTY-FIVE THOUSAND DOLLARS (\$25,000)** to be placed in the Recreation Department Capital Reserve Fund and further to authorize the use of **TWENTY-FIVE THOUSAND DOLLARS (\$25,000)** from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.000 in FY 27 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 14: [PILLSBURY CEMETERY EXPANSION CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate **SEVENTY-FIVE THOUSAND DOLLARS (\$75,000)** to be placed in the Pillsbury Cemetery Expansion Capital Reserve Fund.

(If passed, this article will require the Town to raise \$75,000.00 in property taxes, resulting in a tax rate impact of \$0.010 in FY 27 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	4	1	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 15: [CABLE EQUIPMENT CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate **THIRTY-TWO THOUSAND FIVE HUNDRED DOLLARS (\$32,500)** to be placed in the Cable Equipment Capital Reserve Fund with funding to come from the annual distribution of Public Educational and Government Access programming from the current Franchise Agreement.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 27 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	6	0	1

ARTICLE NO. 16: [FIRE DEPARTMENT – ADD ONE FULL-TIME EXECUTIVE ASSISTANT]

To see if the Town will vote to raise and appropriate **ONE HUNDRED FORTY-THREE THOUSAND THREE HUNDRED THREE DOLLARS (\$143,303)** for the purpose of adding one full-time Fire Executive Assistant to the Fire Department. Should this warrant article be passed, the position and its appropriation will be part of both the operating and default budget in future years.

(If passed, this article will require the Town to raise \$143,303 in property taxes, resulting in a tax rate impact of \$0.019 in FY 27 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 17: [FIRE DEPARTMENT – ADD ONE FULL-TIME FIRE TRAINING OFFICER]

To see if the Town will vote to raise and appropriate **ONE HUNDRED SEVENTY-THREE THOUSAND TWO HUNDRED TWENTY-SIX DOLLARS (\$173,226)** for the purpose of adding one full-time Fire Training Officer to the Fire Department. Should this warrant article be passed, the position and its appropriation will be part of both the operating and default budget in future years.

(If passed, this article will require the Town to raise \$173,226 in property taxes, resulting in a tax rate impact of \$0.023 in FY 27 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	5	2	0

ARTICLE NO. 18: [HUMAN RESOURCES DEPARTMENT – PART-TIME HUMAN RESOURCES ASSISTANT]

To see if the Town will vote to raise and appropriate **FORTY-FOUR THOUSAND EIGHT HUNDRED TWELVE DOLLARS (\$44,812)** for the purpose of adding a part-time Human Resources Assistant position to provide support to the Human Resources Department through essential administrative support tasks. Should this warrant article be passed, the position and its appropriation will be part of both the operating and default budget in future years.

(If passed, this article will require the Town to raise \$44,812 in property taxes, resulting in a tax rate impact of \$0.006 in FY 27 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	2	3	0
<i>Voted by the Budget Committee:</i>	6	1	0

ARTICLE NO. 19: [HUMAN RESOURCES DEPARTMENT – PART-TIME HUMAN RESOURCES SPECIALIST]

To see if the Town will vote to raise and appropriate **FIFTY-EIGHT THOUSAND TWO HUNDRED EIGHTEEN DOLLARS (\$58,218)** for the purpose of adding a part-time Human Resources Specialist position to the Human Resources Department to assist with the tasks necessary to conduct workplace accident investigations, employee background investigations, and internal investigations. Should this warrant article be passed, the position and its appropriation will be part of both the operating and default budget in future years.

(If passed, this article will require the Town to raise \$58,218 in property taxes, resulting in a tax rate impact of \$0.008 in FY 27 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	2	3	0
<i>Voted by the Budget Committee:</i>	4	2	1

ARTICLE NO. 20: [ESTABLISH AND FUND A REVOLVING FUND FOR SENIOR AFFAIRS AND THE SENIOR CENTER UNDER RSA 31:95-h]

To see if the Town will vote to establish a Senior Affairs Revolving Fund pursuant to RSA 31:95-h, for the purpose of providing activities and services for senior citizens through the senior affairs department and assist in maintaining any necessary building/equipment/furnishings within the Senior Center. All revenues received from the income derived from the activities or services supported by the Fund will be deposited into the Fund, and the money in the Fund shall be allowed to accumulate from year to year, and shall not be considered part of the Town’s general fund balance. And further to raise and appropriate \$1 to establish the Revolving Fund with funding coming from donations received. The Town Treasurer shall have custody of all moneys in the Fund and shall pay out the same only upon order of the Town Manager. No further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for which the Fund was created. (Majority vote required)

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.000 in FY 27 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 21: [ESTABLISH AND FUND A CAPITAL RESERVE FUND FOR TRANSPORTATION UNDER RSA 35:1]

To see if the Town will vote to establish a Transportation Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of making transportation infrastructure improvements, along with traffic and engineering studies to improve intersections and sections of roadways including drainage, guardrails, reconfiguration of intersections of roadways, signing, traffic signals, pedestrian/bicycle infrastructure; the construction of improvements to roadways, intersections, guardrails, signs, traffic signals, pedestrian/bicycle infrastructure, right of way acquisition, traffic counting and speed measurement devices. Said funds could be used to construct these improvements solely with funds provided by the Town or with matching funds from other governmental entities or private entities, etc., and to raise and appropriate the sum of **FIVE HUNDRED THOUSAND DOLLARS (\$500,000)** to be placed in this fund and further to authorize the use of **FIVE HUNDRED THOUSAND DOLLARS (\$500,000)** from the June 30 Unassigned Fund Balance towards this appropriation. Further, to name the Town Council as agents to expend from said funds for the purposes for which it was established. (Majority Vote Required)

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.000 in FY 27 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO. 24: [ESTABLISH AND FUND WATER SYSTEM CAPITAL RESERVE FUND UNDER RSA 35:1]

To see if the Town will vote to establish a Water System Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of expanding funding necessary expenses to expand water accessibility in Londonderry, and to raise and appropriate the sum of **FIVE HUNDRED THOUSAND DOLLARS (\$500,000)** to be placed in this fund and further to authorize the use of **FIVE HUNDRED THOUSAND DOLLARS (\$500,000)** from the June 30 Unassigned Fund Balance towards this appropriation. (Majority Vote Required)

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.000 in FY 27 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	7	0	0

ARTICLE NO.25: [FUND WATER SPECIAL ASSESSMENT DISTRICT]

To see if the Town will vote to raise and appropriate the sum of **FOUR HUNDRED THOUSAND DOLLARS (\$400,000)** to be placed in this the Water Special Assessment District and further to authorize the use of **FOUR HUNDRED THOUSAND DOLLARS (\$400,000)** from the June 30 Unassigned Fund Balance towards this appropriation. (Majority Vote Required)

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.000 in FY 27 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	5	0	0
<i>Voted by the Budget Committee:</i>	6	1	0

ARTICLE NO. 26: [CITIZENS PETITION - ESTABLISH CAPITAL RESERVE FUND – REVEREND MORRISON MEETING HOUSE/LIONS HALL]

To see if the Town will vote to establish a Reverend Morrison Meeting House/Lions Hall Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of reopening and/or maintaining the building and surrounding facilities as a community public event/multi use center, and to raise and appropriate the sum of **NINE HUNDRED FIFTY THOUSAND DOLLARS (\$950,000)** to be placed in this fund and further to authorize the use of **FOUR HUNDRED SEVENTY-FIVE THOUSAND DOLLARS (\$475,000)** from the June 30 Unassigned Fund Balance towards this appropriation and further to designate the Town Council as agents to expend. (Majority Vote Required) (CITIZENS PETITION)

(If passed, this article will require the Town to raise \$475,000 in property taxes, resulting in a tax rate impact of \$0.063 in FY 27 based upon projected assessed values.)

	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
<i>Voted by the Town Council:</i>	1	3	1
<i>Voted by the Budget Committee:</i>	0	7	0

ARTICLE NO. 27: [CITIZENS PETITION - STATE FUNDING TO LOCAL COMMUNITIES]

New Hampshire thrives when state funding fairly supports local communities. Therefore, the residents of Londonderry are asked: **Do we call on the New Hampshire Legislature to protect local taxpayers by ensuring adequate state revenues for essential services, and by avoiding policies that shift costs onto local property taxpayers?** This question arises because recent state budgets have reduced or eliminated key revenue sources, forcing towns and counties to raise property taxes to maintain education, healthcare, county nursing homes, public safety, and infrastructure. These shifts burden working families strain local budget, limit flexibility, and undermine long-term community prosperity. A state budget that prevents cost-shifting and restore municipal revenue sharing eases the tax burden on local property taxpayers and strengthens communities. Be it further resolved that the Town Council shall send the results to the Governor and all members of the General Court representing Londonderry within 30 days. (CITIZENS PETITION)

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 27 based upon projected assessed values.)

ARTICLE NO. 28: [CITIZENS PETITION -EMERGENCY RISK PROTECTION ORDER OR RED FLAG LAW]

New Hampshire communities value public safety and the responsible use of firearms. Therefore, the voters of Londonderry, New Hampshire, are asked: **Shall we call on our legislators to strengthen public safety by advocating for an Emergency Risk Protection Order (ERPO) or Red Flag law, joining more than twenty other states including Florida and the other five New England states?** ERPO/Red Flag laws have been enacted throughout the country, and most recently in Maine, allowing law enforcement and family and household members to petition the court for the temporary removal of firearms from individuals deemed a danger to themselves or others. These laws have been highly effective in reducing the incidents of suicide which is tragically high in New Hampshire. Our state loses someone to suicide with a firearm every three days. Our veterans have been particularly hard hit by this epidemic. Be it further resolved that the Town Council shall send the results to the Governor and all members of the General Court representing Londonderry within 30 days. (CITIZENS PETITION)

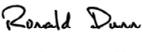
(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 27 based upon projected assessed values.)

ARTICLE NO. 29: [TRANSACTION OF OTHER BUSINESS]

To transact any other business that may legally come before this meeting. No business enacted under this article shall have any binding effect upon the Town.

Given under our hands and seal, this 9th day of February, in the year of our Lord, Two Thousand and twenty-six.

**TOWN COUNCIL
LONDONDERRY, NEW HAMPSHIRE**

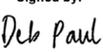
DocuSigned by:

336F6139C3384F7
Ron Dunn - Chair

Signed by:

65DB3DA1443848E...
Shawn Faber - Vice Chair

DocuSigned by:

1C3ECCE4CB0E42B...
Ted Combes - Councilor

Signed by:

762086A24AFC4E4...
Deb Paul - Councilor

Signed by:

0AA249009E1448B...
Dan Bouchard - Councilor

I hereby certify that notice was given to the inhabitants of the Town of Londonderry to meet for the 2026 Town Meeting at the time and place indicated in this Warrant, by posting an attested copy of this document on **January 21, 2026** at the Londonderry High School, the place of meeting, and at the Town Hall, School District Office and Leach Public Library.

The Warrant was amended at the Town’s Deliberative session which took place on Saturday February 7th, 2026. This updated warrant is to replace the posted warrant from January 21st, which does not include any amendments from the Deliberative Session with the most updated warrant reflecting the amendments from Deliberative Session.

Signed by:

82BB7E423858440...
Shaun Mulholland
Town Manager

Town of Londonderry
FY2027 Budget Analysis
As of 02/10/26

Operating

Department	<u>FY 2026 Budget</u>	<u>Town Manager Budget</u>	<u>Inc. (Dec.) vs. FY26</u>	<u>Town Council Budget</u>	<u>Inc. (Dec.) vs. FY26</u>	<u>Percent Change</u>
Town Council	\$ 13,070.00	\$ 19,373.00	\$ 6,303.00	\$ 17,673.00	\$ 4,603.00	35.22%
Town Manager	\$ 811,284.00	\$ 712,231.00	\$ (99,053.00)	\$ 707,331.00	\$ (103,953.00)	-12.81%
Human Resources	\$ -	\$ 430,440.00	\$ -	\$ 327,410.00	\$ -	0.00%
Budget Committee	\$ 1.00	\$ 1.00	\$ -	\$ 1.00	\$ -	0.00%
Town Clerk	\$ 610,459.00	\$ 771,654.00	\$ 161,195.00	\$ 751,340.00	\$ 140,881.00	23.08%
Finance	\$ 712,114.00	\$ 647,647.00	\$ (64,467.00)	\$ 646,147.00	\$ (65,967.00)	-9.26%
Assessing	\$ 448,270.00	\$ 464,835.00	\$ 16,565.00	\$ 464,585.00	\$ 16,315.00	3.64%
Information Technology	\$ 705,498.00	\$ 1,081,229.00	\$ 375,731.00	\$ 1,050,729.00	\$ 345,231.00	48.93%
Legal	\$ 200,000.00	\$ 275,000.00	\$ 75,000.00	\$ 200,000.00	\$ -	0.00%
General Government	\$ 555,491.00	\$ 578,921.00	\$ 23,430.00	\$ 564,530.00	\$ 9,039.00	1.63%
Cemetery	\$ 42,540.00	\$ 42,540.00	\$ -	\$ 42,540.00	\$ -	0.00%
Insurance	\$ 6,012,054.00	\$ 6,528,283.00	\$ 516,229.00	\$ 6,509,187.00	\$ 497,133.00	8.27%
Conservation	\$ 3,500.00	\$ 3,500.00	\$ -	\$ 3,500.00	\$ -	0.00%
Police	\$ 12,056,310.00	\$ 12,367,456.00	\$ 311,146.00	\$ 12,367,456.00	\$ 311,146.00	2.58%
Fire	\$ 10,227,598.00	\$ 10,693,078.00	\$ 465,480.00	\$ 10,650,261.00	\$ 422,663.00	4.13%
Building	\$ 469,238.00	\$ 506,486.00	\$ 37,248.00	\$ 502,273.00	\$ 33,035.00	7.04%
Highway	\$ 5,253,813.00	\$ 5,711,666.00	\$ 457,853.00	\$ 5,682,766.00	\$ 428,953.00	8.16%
Solid Waste	\$ 2,954,529.00	\$ 3,401,379.00	\$ 446,850.00	\$ 3,400,679.00	\$ 446,150.00	15.10%
Welfare	\$ 148,000.00	\$ 150,625.00	\$ 2,625.00	\$ 150,625.00	\$ 2,625.00	1.77%
Cable	\$ 280,598.00	\$ 298,312.00	\$ 17,714.00	\$ 298,312.00	\$ 17,714.00	6.31%
Recreation	\$ 276,119.00	\$ 351,663.00	\$ 75,544.00	\$ 351,663.00	\$ 75,544.00	27.36%
Library	\$ 1,589,967.00	\$ 1,679,230.00	\$ 89,263.00	\$ 1,628,230.00	\$ 38,263.00	2.41%
Senior Affairs	\$ 119,958.00	\$ 124,747.00	\$ 4,789.00	\$ 123,561.00	\$ 3,603.00	3.00%
Planning/Econ Development	\$ 391,428.00	\$ 454,890.00	\$ 63,462.00	\$ 453,930.00	\$ 62,502.00	15.97%
Debt Service	\$ 1,329,550.00	\$ 1,179,714.00	\$ (149,836.00)	\$ 1,179,714.00	\$ (149,836.00)	-11.27%
Total Operating	45,211,389	48,474,900	2,833,071	48,074,443	2,535,644	6.33%
Percent Change			6.27%		5.61%	

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Town of Londonderry, New Hampshire



*Results of the 2025 Deliberative Session
and Annual Town Meeting*

LONDONDERRY ANNUAL TOWN MEETING

Tuesday, March 11, 2025

OPENING OF POLLS

Jonathan Kipp and Cindi Rice Conley greet voters.

Please join me in the Pledge of Allegiance.

Remain standing for a moment of silence for all those who have, and continue to serve, our country and protect our right to hold this election.

I, Jonathan Kipp, call the second session of the Town of Londonderry, County of Rockingham, in the state of NH, Town and School Election to order at the Londonderry High School gym today, March 11, 2025 from 6 a.m. to 8 p.m.

Motion to waive reading of warrant by Franz, second by Combes.

Motion to hold election by ballot according to the checklist by Franz, second by Combes.

Absentee Ballots will be opened starting no earlier than 9:00 a.m. today.

The voting machines are shown to have zero balances and the ballot boxes are empty.

There are currently 18,669 registered voters on the checklist.

Polls are now open: 6:08 a.m.

Polls closed at: 8:02 p.m.

Moderator Jonathan Kipp:

Councilor: Chad Franz: XX

Councilor: Ted Combes: XX

Councilor: John Farrell: XX

Councilor: Ron Dunn: XX

Councilor: Shawn Faber: XX

WARRANT ARTICLE RESULTS

Article No. 1: Election of Officers

To choose all necessary Town Officers for the ensuing year or until another is chosen or appointed and qualifies. (* indicates a winning candidate)

Town Council — Three-Year Term — Vote for no more than two

Deb Paul*	1895
Tammy Siekmann	414
Richard D. Bielinski Jr	1056
Dan Bouchard*	1800
John Farrell	1745
Write-In	20

Budget Committee — Three-Year Term — Vote for no more than two

Nicole Dery*	1999
Patrick El-Azem*	1595
Nick Mills	1585
Write-In	381

Library Trustees — Three-Year Term — Vote for no more than three

Erica Laue	1085
Beth Marrocco*	1135
Jan McLaughlin*	1102
Cris Navarro	1091
Liz Thomas*	1217
Maria Barud	878
Anne H. Fenn	767
Linda E. Lampkin	882
Write-In	24

Town Moderator — Two-Year Term — Vote for no more than one

Jonathan Kipp*	2726
Write-In	30

Town Treasurer — Three-Year Term — Vote for no more than one

Tom Dolan*	2802
Write-In	68

2025 ANNUAL TOWN MEETING RESULTS

Trustees of the Trust Fund — Three-Year Term — Vote for no more than one

Jim Green*	2536
Write-In	143

Cemetery Trustees — Three-Year Term — Vote for no more than one

Laura El-Azem*	2671
Write-In	62

Article No. 2: Fiscal Year 2026 Town Operating Budget

Yes*	2001
No	1674

Article No. 3: Expendable Maintenance Trust Fund

Yes*	2433
No	1312

Article No. 4: Roadway Maintenance Expendable Trust Fund

Yes*	2535
No	1214

Article No. 5: Establish and Fund Police Equipment & Technology Capital Reserve Fund

Yes*	2715
No	1060

Article No. 6: Fire Department Truck Capital Reserve Fund

Yes*	2877
No	895

Article No. 7: Fire Department Equipment Capital Reserve Fund

Yes*	2536
No	1246

Article No. 8: Information Technology Capital Reserve Fund

Yes*	2089
No	1662

Article No. 9: Pillsbury Cemetery Expansion Capital Reserve Fund

Yes*	1944
No	1811

Article No. 10: Fund Master Plan Non-Capital Reserve Fund

Yes*	1935
No	1795

Article No. 11: Recreation Capital Reserve Fund

Yes* 2312
No 1372

Article No. 12: Cable Equipment Capital Reserve Fund

Yes 2401
No* 1258

Article No. 13: DPW Equipment/Vehicle Leases

Yes* 2224
No 1443

Article No. 14: Fire Department Aerial Ladder/Tower Apparatus

Yes* 2135
No 1642

Article No. 15: Police Body Worn Cameras

Yes* 2296
No 1510

Article No. 16: Ratify a New Collective Bargaining Agreement Between the Londonderry Executive Employees' Association (LEEA) and the Town of Londonderry

Yes* 2062
No 1685

Article No. 17: Authorization for Special Meeting on Cost Items

Yes* 2555
No 1067

Article No. 18: Ratify a New Collective Bargaining Agreement Between the Londonderry Association of Police Supervisors (LAPS) and the Town of Londonderry

Yes* 2052
No 1597

Article No. 19: Authorization for Special Meeting on Cost Items

Yes* 2520
No 1101

Article No. 20: Ratify a New Collective Bargaining Agreement Between AFSCME Londonderry Administrative Employees' Association – Town Administrative Personnel and the Town of Londonderry

Yes* 2067
No 1649

Article No. 21: Authorization for Special Meeting on Cost Items

Yes* 2549
No 1155

Article No. 22: Ratify a New Collective Bargaining Agreement Between AFSCME 1801 and the Town of Londonderry

Yes* 2000
No 1600

Article No. 23: Authorization for Special Meeting on Cost Items

Yes* 2476
No 1119

Article No. 24: Ratify a New Collective Bargaining Agreement Between AFSCME Londonderry Administrative Employees' Association – Public Safety and the Town of Londonderry

Yes* 2147
No 1573

Article No. 25: Authorization for Special Meeting on Cost Items

Yes* 2543
No 1166

Article No. 26: Police Department – Add Two Traffic Unit Police Officers

Yes 1394
No* 2390

Article No. 27: Police Department – Add One Traffic Unit Police Officer

Yes 1537
No* 2154

Article No. 28: Library Department – Children's Librarian

Yes 1422
No* 2276

Article No. 29: Library Department – Part-Time Children's Librarian

Yes* 1920
No 1771

Article No. 30: Beautify Londonderry – Welcome to Londonderry Signs

Yes 1749
No* 2019

Article No. 31: Establish an Expendable Trust Fund for Additional Overtime in Public Safety Under RSA 31:19-a

Yes* 1907
No 1827

Article No. 32: Phase 7 of the Rail Trail

Yes* 2341
No 1461

Article No. 33: Citizens' Petition – Replace Library Furniture

Yes 1401
No* 2197

Article No. 34: Citizens' Petition – 100% Property Tax Exemption – 100% Permanent & Totally Disabled Veterans

Yes* 2186
No 1379

Article No. 35: Transaction of Other Business

Yes* 2137
No 1054

1
2 The Annual Deliberative Session of Saturday, February 8, 2025, was called to order at 9:05 a.m.
3 at the Londonderry High School Cafeteria, Londonderry, New Hampshire, by Moderator Jonathan
4 Kipp.

5
6 **MEMBERS ON THE MEETING PANEL**
7

Jonathan Kipp Town Moderator
Rob Palmer Assistant Moderator
Megan Carrier Town Attorney

Panel Members:

Chad Franz Chair – Town Council
Ted Combes Vice Chair – Town Council
Ron Dunn Town Council
Shawn Faber Town Council
John Farrell Town Council
Art Psaledas Acting Town Manager
Kellie Caron ATM & Director of Economic Development
Justin Campo Finance Director
Sarah Jardim-Lee Controller
Sherry Farrell Town Clerk
Allison Parsons Deputy Town Clerk/Tax Collector

Budget Committee Members:

Patrick Cassidy Chair – Budget Committee
Joseph Gagnon Vice Chair – Budget Committee
Kate Burbidge Secretary – Budget Committee
Ryan Cronin Budget Committee Member
Sara Meier Budget Committee Member
David Plaza Budget Committee Member
Jason Goldman Budget Committee Member

8 **OPENING REMARKS**
9

10 To the inhabitants of Londonderry in the County of Rockingham in the State of New Hampshire
11 qualified to vote in Town Affairs:
12

13 Voters are hereby notified to meet at the Londonderry High School Cafeteria in Londonderry on
14 Saturday, the eighth (8th) day of February 2025, at nine o'clock in the morning for the Deliberative
15 Session of the Budgetary Town Meeting.
16

17 Voters are further notified to meet at the Londonderry High School Gymnasium on Tuesday,
18 March 11, 2025, to choose all necessary Town Officers for the ensuing year and to act upon the
19 proposed Fiscal Year 2026 budget, as may be amended at the Deliberative Session, by official
20 ballot, the polls to be open at six o'clock in the morning and to close not earlier than eight o'clock
21 in the evening.

22

23 Moderator Kipp led the Pledge of Allegiance. David Plaza introduced Megan Plaza, a Londonderry
24 High School student and Miss Capitol Area Teen, who sang the National Anthem. Moderator Kipp
25 called for a moment of reflection for individuals who serve in the military and have given their lives
26 to practice this purest form of democracy.

27

28

AWARDS & RECOGNITION

29

30 Members of the Town Council presented the 2024 awards and recognitions.

31

32

STATE OF THE TOWN ADDRESS

33

34 Acting Town Manager Art Psaledas presented the State of the Town address.

35

36

WARRANT ARTICLES

37

38 Moderator Kipp read Article 1.

39

ARTICLE NO. 1: [ELECTION OF OFFICERS]

41

42 To choose all necessary Town Officers for the ensuing year or until another is chosen or appointed
43 and qualified.

44

45 No action is necessary at the Deliberative Session.

46

47 Moderator Kipp read Article 2.

48

ARTICLE NO. 2: [FISCAL YEAR 2026 TOWN OPERATING BUDGET]

50

51 Shall the Town raise and appropriate as an operating budget, not including appropriations by
52 special warrant articles and other appropriations voted separately, the amounts set forth on the
53 budget posted with the warrant or as amended by vote of the first session, for the purposes set forth
54 therein, totaling \$50,111,482. Should this article be defeated, the default budget shall be
55 \$49,654,290, which is the amount of the appropriations contained in the operating budget
56 authorized for the previous fiscal year, with certain adjustments required by previous action of the
57 Town or by law; or the governing body may hold one special meeting in accordance with RSA
58 40:13, X and XVI to take up the issue of a revised operating budget only.

59

**(If passed, this article will require the Town to raise \$26,213,784 in property taxes, resulting
61 in a tax rate impact of \$3.998 in FY 26 based upon projected assessed values.)**

62

63 *The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of
64 7-0 recommends a YES vote.*

65

66 **MOTION** to open Article 2 for discussion made by Councilor Ron Dunn

67 **SECOND** by Councilor Shawn Faber

68
69 Finance Director Justin Campo presented this article.
70

71 **Open for discussion:**
72

73 Maureen Hardy, 13 Clover Lane, proposed an amendment to change the format of the Warrant
74 Article to choose between options A and B, rather than yes or no. Attorney Carrier explained the
75 wording is statutorily prescribed, so the language is mandatory. There was no second.
76

77 **Article 2 Amendment: Submitted by Maureen Hardy. Failed.**
78

79 Joseph Gagnon, 291 Winding Pond Road, proposed an amendment to decrease the proposed
80 budget by \$500,000, which will bring it under the default budget.
81

82 Jason Goldman, 158 Mammoth Road, seconded the proposed amendment.
83

84 David Plaza, 207 Pillsbury Road and Budget Committee member, urged a vote against this
85 amendment, as it will negatively impact services and available resources.
86

87 Paul Skudlarek, 20 Woodbine Drive, spoke against the amendment. It is irresponsible for a Budget
88 Committee member to make this proposal. He asked Mr. Gagnon where the cuts should be made
89 and why. Mr. Gagnon said the overtime lines could be cut. Paul Skudlarek noted Mr. Gagnon
90 voted to approve the budget as presented and asked for an explanation. Joseph Gagnon said he
91 preferred the structure of the proposed budget versus the default budget, so voted in support of it.
92 Paul Skudlarek urged a vote against this amendment.
93

94 Dan Bouchard, 8 O'Connell Drive, commended the Budget Committee and Town Council on their
95 work on the budget. He spoke against the amendment, noting Mr. Gagnon should not have voted
96 to support the budget. He urged a vote against the amendment.
97

98 Kate Burbidge, 21 Kelley Road and Budget Committee member, urged a vote against the
99 amendment, citing the recommended minimums for on-staff firefighters. This amendment will
100 impact safety.
101

102 John Farrell, 4 Hancock Drive and Town Council member, noted a reduction in the budget will
103 cut essential services.
104

105 Jonathan Esposito, 5 Shelley Drive, thanked Mr. Gagnon for proposing the amendment and urged
106 support of it. He believes the Town should have the opportunity to vote on a budget that is below
107 the default budget. He strongly disagrees with the scare tactics being used regarding services being
108 cut. The Council could be more creative.
109

110 Jan McLaughlin, 38 Rainbow Drive, spoke in favor of the amendment. The Town should have a
111 choice. She is tired of hearing that "old people" are responsible for the increase in the budget. The
112 Undesignated Fund Balance (UFB) that funds a lot of the articles adds to the bottom line of the
113 default budget. Mr. Campo clarified that warrant articles that use the UFB do not go to the next

114 year's default budget; they are one-time expenses. He explained contractual obligations, federally
115 mandated items, debt service, and warrant articles stating they will be included in the operating
116 budget going forward are responsible for the increase in the budget.
117

118 Laura El-Azem, 22 Summer Drive, asked if the Budget Committee discussed \$1.75 million less in
119 spending before establishing this budget. Patrick Cassidy, 12 Elwood Road, explained the
120 Committee underwent an exercise to try to find \$2 million in potential cuts. They found around
121 \$500,000 in cuts they thought were reasonable and others that they did not recommend. He noted
122 Article 31, which addresses the overtime lines, was reduced. Mr. Campo shared overtime figures
123 for police and fire. Mr. Cassidy recommended not supporting the amendment.
124

125 Moderator Kipp clarified the amendment does not specify where the cuts should be made. The
126 Town Council would determine this.
127

128 Glenn Douglas, 6 Overlook Avenue, asked how much has been left over from the budget in the
129 last few years. He does not appreciate the scare tactics. Everyone has had to tighten their belt. Mr.
130 Campo said \$557,000 was left over last year and in 2023, it was \$245,000. Mr. Cassidy explained
131 any surplus at the end of the year goes into the UFB or back to the taxpayers, based on the Council's
132 recommendations.
133

134 Paul Skudlarek, 20 Woodbine Drive, asked about state and federal grants received by the Town.
135 He noted grant monies are being paused and the Town needs to be aware of and prepare for this
136 possibility.
137

138 Councilor Shawn Faber explained the work done by the Council to keep the budget as low as
139 possible. The residents now have the chance to vote on the budget.
140

141 Jonathan Esposito, 5 Shelley Drive, asked for information on how much has remained in the budget
142 over the last few years, proving the requested reduction is reasonable. Mr. Campo explained the
143 Town is not allowed to go over budget, so they always come in under budget. FY 2020 ended with
144 a freeze due to COVID and FY 2021 started with a freeze due to COVID. In FY 2022, \$1.7 million
145 was left over due to projects that were delayed or paid for with alternative revenue sources.
146

147 Brian Macauley, 9 Buckthorn Street, said this budget is intended to not have to cut services
148 midyear. He recommended not supporting the amendment.
149

150 **MOTION** to call the question made by Ron Campo

151 **SECOND** by Shawn Faber
152

153 Point of order called by Ron Campo, as the discussion continued in spite of a motion being on the
154 floor.
155

156 Point of order called by Councilor John Farrell, as the discussion continued in spite of a motion
157 being on the floor.
158

159 **VOTE IN THE AFFIRMATIVE. DISCUSSION ON THE AMENDMENT CLOSED.**

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Article 2 Amendment: Submitted by Joseph Gagnon. Failed.

Kristine Perez, 5 Wesley Drive, asked if services will drop if the Town goes to the default budget. Mr. Campo said he is already speaking with the Fire Chief about this. He noted every department is under default, with a few exceptions. Ms. Jardim-Lee clarified that while it is a bottom-line budget, services account for the largest items on the budget.

There being no further discussion, Article 2 moved to the ballot as written.

MOTION to restrict reconsideration made by David Plaza
SECOND by Kate Burbidge

VOTE IN THE AFFIRMATIVE, ARTICLE 2 IS RESTRICTED FROM RECONSIDERATION.

Moderator Kipp read Article 3.

ARTICLE NO. 3: [EXPENDABLE MAINTENANCE TRUST FUND]

To see if the Town will vote to raise and appropriate the sum of **TWO HUNDRED THOUSAND DOLLARS (\$200,000)** to be placed in the Town’s Expendable Maintenance Trust Fund for the purpose of repairing and maintaining town facilities and infrastructure and further, to authorize the use of **ONE HUNDRED THOUSAND DOLLARS (\$100,000)** from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$100,000 in property taxes, resulting in a tax rate impact of \$0.015 in FY 26 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

MOTION to open Article 3 for discussion made by Chair Chad Franz
SECOND by Vice Chair Ted Combes

Finance Director Justin Campo presented this article.

Open for discussion:

There being no discussion, Article 3 moved to the ballot as written.

MOTION to restrict reconsideration made by David Plaza
SECOND by Kate Burbidge

VOTE IN THE AFFIRMATIVE, ARTICLE 3 IS RESTRICTED FROM RECONSIDERATION.

206 Moderator Kipp read Article 4.
207

208 **ARTICLE NO. 4: [ROADWAY MAINTENANCE EXPENDABLE TRUST FUND]**
209

210 To see if the Town will vote to raise and appropriate the sum of **SIX HUNDRED FIFTY-**
211 **THOUSAND DOLLARS (\$650,000)** to be placed in the Roadway Maintenance Expendable
212 Trust Fund.
213

214
215 **(If passed, this article will require the Town to raise \$650,000 in property taxes, resulting in**
216 **a tax rate impact of \$0.099 in FY 26 based upon projected assessed values.)**
217

218 *The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of*
219 *7-0 recommends a YES vote.*
220

221 **MOTION** to open Article 4 for discussion made by Councilor Ron Dunn
222 **SECOND** by Councilor Shawn Faber
223

224 Finance Director Justin Campo presented this Article.
225

226 **Open for discussion:**
227

228 **There being no discussion, Article 4 moved to the ballot as written.**
229

230 **MOTION** to restrict reconsideration made by David Plaza
231 **SECOND** by Kate Burbidge
232

233 **VOTE IN THE AFFIRMATIVE, ARTICLE 4 IS RESTRICTED FROM**
234 **RECONSIDERATION.**
235

236 Moderator Kipp read Article 5.
237

238 **ARTICLE NO. 5: [ESTABLISH AND FUND POLICE EQUIPMENT & TECHNOLOGY**
239 **CAPITAL RESERVE FUND]**
240

241 To see if the town will vote to establish a Police Equipment & Technology Capital Reserve Fund
242 under the provisions of RSA 35:1 for the purpose of purchasing, leasing, obtaining, maintaining,
243 and upgrading Police Department equipment and technology as determined by the Chief of Police,
244 and to raise and appropriate the sum of **ONE HUNDRED THOUSAND DOLLARS (\$100,000)**
245 to be placed in this fund and further, to authorize the use of **ONE HUNDRED THOUSAND**
246 **DOLLARS (\$100,000)** from the June 30 Unassigned Fund Balance towards this appropriation.
247 (Majority Vote Required)
248

249 **(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a**
250 **tax rate impact of \$0.000 in FY 26 based upon projected assessed values.)**
251

252 *The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of*
253 *7-0 recommends a YES vote.*

254
255 **MOTION** to open Article 5 for discussion made by Councilor John Farrell
256 **SECOND** by Chair Chad Franz

257
258 Finance Director Justin Campo presented this Article.

259
260 **Open for discussion:**

261
262 Jan McLaughlin, 38 Rainbow Drive, asked if this article will impact next year’s budget. Mr.
263 Campo explained it will not be part of the default budget; another article would be needed.

264
265 **There being no further discussion, Article 5 moved to the ballot as written.**

266
267 **MOTION** to restrict reconsideration made by David Plaza
268 **SECOND** by Patrick Cassidy

269
270 **VOTE IN THE AFFIRMATIVE, ARTICLE 5 IS RESTRICTED FROM**
271 **RECONSIDERATION.**

272
273 Moderator Kipp read Article 6.

274
275 **ARTICLE NO. 6: [FIRE DEPARTMENT TRUCK CAPITAL RESERVE FUND]**

276
277 To see if the Town will vote to raise and appropriate **THREE HUNDRED THOUSAND**
278 **DOLLARS (\$300,000)** to be placed in the Fire Vehicle Capital Reserve fund and further to
279 authorize the use of **THREE HUNDRED THOUSAND DOLLARS (\$300,000)** from the June
280 30 Unassigned Fund Balance towards this appropriation.

281
282 **(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a**
283 **tax rate impact of \$0.000 in FY 26 based upon projected assessed values.)**

284
285 *The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of*
286 *7-0 recommends a YES vote.*

287
288 **MOTION** to open Article 6 for discussion made by Vice Chair Ted Combes
289 **SECOND** by Councilor Shawn Faber

290
291 Finance Director Justin Campo presented this Article.

292
293 **Open for discussion:**

294
295 **There being no discussion, Article 6 moved to the ballot as written.**

296
297 **MOTION** to restrict reconsideration made by David Plaza

298 SECOND by Kirsten Hildonen

299

300 VOTE IN THE AFFIRMATIVE, ARTICLE 6 IS RESTRICTED FROM
301 RECONSIDERATION.

302

303 Moderator Kipp read Article 7.

304

305 **ARTICLE NO. 7:** *[FIRE DEPARTMENT EQUIPMENT CAPITAL RESERVE FUND]*

306

307 To see if the Town will vote to raise and appropriate SEVENTY-FIVE THOUSAND DOLLARS
308 (\$75,000) to be placed in the Fire Equipment Capital Reserve Fund and further, to authorize the
309 use of THIRTY-SEVEN THOUSAND FIVE HUNDRED DOLLARS (\$37,500) from the June
310 30 Unassigned Fund Balance towards this appropriation.

311

312 (If passed, this article will require the Town to raise \$37,500 in property taxes, resulting in a
313 tax rate impact of \$0.006 in FY 26 based upon projected assessed values.)

314

315 *The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of*
316 *7-0 recommends a YES vote.*

317

318 MOTION to open Article 7 for discussion made by Councilor Shawn Faber

319 SECOND by Councilor Ron Dunn

320

321 Finance Director Justin Campo presented this Article.

322

323 **Open for discussion:**

324

325 **There being no discussion, Article 7 moved to the ballot as written.**

326

327 MOTION to restrict reconsideration made by David Plaza

328 SECOND by Kirsten Hildonen

329

330 VOTE IN THE AFFIRMATIVE, ARTICLE 7 IS RESTRICTED FROM
331 RECONSIDERATION.

332

333 Moderator Kipp read Article 8.

334

335 **ARTICLE NO. 8:** *[INFORMATION TECHNOLOGY CAPITAL RESERVE FUND]*

336

337 To see if the town will vote to raise and appropriate the sum of ONE HUNDRED THOUSAND
338 DOLLARS (\$100,000) to be placed in the Information Technology Capital Reserve Fund and
339 further to authorize the use of FIFTY THOUSAND DOLLARS (\$50,000) from the June 30
340 Unassigned Fund Balance towards this appropriation.

341

342 (If passed, this article will require the Town to raise \$50,000 in property taxes, resulting in a
343 tax rate impact of \$0.008 in FY 26 based upon projected assessed values.)

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The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

MOTION to open Article 8 for discussion made by Councilor John Farrell.
SECOND by Councilor Ron Dunn.

Finance Director Justin Campo presented this Article.

Open for discussion:

Deb Paul, 118 Hardy Road, asked Mr. Campo to explain the difference between a reserve fund and a trust fund, and if they are depleted every year or if funds are carried over. Mr. Campo explained the difference and verified that they do not lapse, funds are carried over.

There being no further discussion, Article 8 moved to the ballot as written.

MOTION to restrict reconsideration made by David Plaza
SECOND by Kirsten Hildonen

VOTE IN THE AFFIRMATIVE, ARTICLE 8 IS RESTRICTED FROM RECONSIDERATION.

Moderator Kipp read Article 9.

ARTICLE NO. 9: [PILLSBURY CEMETERY EXPANSION CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate **SEVENTY-FIVE THOUSAND DOLLARS (\$75,000)** to be placed in the Pillsbury Cemetery Expansion Capital Reserve Fund and further to authorize the use of **THIRTY-SEVEN THOUSAND FIVE HUNDRED DOLLARS (\$37,500)** from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$37,500 in property taxes, resulting in a tax rate impact of \$0.006 in FY 26 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

MOTION to open Article 9 for discussion made by Chair Chad Franz
SECOND by Councilor Ted Combes

Finance Director Justin Campo presented this Article.

Open for discussion:

390 **There being no discussion, Article 9 moved to the ballot as written.**

391

392 **MOTION** to restrict reconsideration made by David Plaza

393 **SECOND** by Kirsten Hildonen

394

395 **VOTE IN THE AFFIRMATIVE, ARTICLE 9 IS RESTRICTED FROM**

396 **RECONSIDERATION.**

397

398 Moderator Kipp read Article 10.

399

400 **ARTICLE NO. 10: [FUND MASTER PLAN NON-CAPITAL RESERVE FUND]**

401

402 To see if the Town will vote to raise and appropriate **FIFTY THOUSAND DOLLARS (\$50,000)**

403 for the future updating of the Town Master Plan, to be placed in the Master Plan non-capital reserve

404 fund established for this purpose under Article 14 at the 2008 Town Meeting and further, to

405 authorize the use of **TWENTY-FIVE THOUSAND DOLLARS (\$25,000)** from the June 30

406 Unassigned Fund Balance towards this appropriation.

407

408 **(If passed, this article will require the Town to raise \$25,000 in property taxes, resulting in a**

409 **tax rate impact of \$0.004 in FY 26 based upon projected assessed values.)**

410

411 ***The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of***

412 ***7-0 recommends a YES vote.***

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MOTION to open Article 10 for discussion made by Vice Chair Ted Combes

SECOND by Councilor Ron Dunn

Finance Director Justin Campo presented this Article.

Open for discussion:

There being no discussion, Article 10 moved to the ballot as written.

MOTION to restrict reconsideration made by David Plaza

SECOND by Kirsten Hildonen

VOTE IN THE AFFIRMATIVE, ARTICLE 10 IS RESTRICTED FROM

RECONSIDERATION.

Moderator Kipp read Article 11.

ARTICLE NO. 11: [RECREATION CAPITAL RESERVE FUND]

To see if the town will vote to raise and appropriate **TWENTY THOUSAND DOLLARS (\$20,000)** to be placed in the Recreation Department Capital Reserve Fund and further, to

435 authorize the use of **TEN THOUSAND DOLLARS (\$10,000)** from the June 30 Unassigned Fund
436 Balance towards this appropriation.

437
438 **(If passed, this article will require the Town to raise \$10,000.00 in property taxes, resulting**
439 **in a tax rate impact of \$0.002 in FY 26 based upon projected assessed values.)**

440
441 *The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of*
442 *7-0 recommends a YES vote.*

443
444 **MOTION** to open Article 11 for discussion made by Councilor John Farrell
445 **SECOND** by Vice Chair Ted Combes

446
447 Finance Director Justin Campo presented this Article.

448
449 **Open for discussion:**

450
451 **There being no discussion, Article 11 moved to the ballot as written.**

452
453 **MOTION** to restrict reconsideration made by David Plaza
454 **SECOND** by Kirsten Hildonen

455
456 **VOTE IN THE AFFIRMATIVE, ARTICLE 11 IS RESTRICTED FROM**
457 **RECONSIDERATION.**

458
459 Moderator Kipp read Article 12.

460
461 ***ARTICLE NO. 12: [CABLE EQUIPMENT CAPITAL RESERVE FUND]***

462
463 To see if the Town will vote to raise and appropriate **THIRTY-TWO THOUSAND FIVE**
464 **HUNDRED DOLLARS (\$32,500)** to be placed in the Cable Equipment Capital Reserve Fund
465 with funding to come from the annual distribution of Public Educational and Government Access
466 programming from the current Franchise Agreement.

467
468 **(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a**
469 **tax rate impact of \$0.00 in FY 26 based upon projected assessed values.)**

470
471 *The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of*
472 *7-0 recommends a YES vote.*

473
474 **MOTION** to open Article 12 for discussion made by Councilor Shawn Faber
475 **SECOND** by Councilor Ron Dunn

476
477 Finance Director Justin Campo presented this Article.

478
479 **Open for discussion:**

480

481 **There being no discussion, Article 12 moved to the ballot as written.**

482
483 **MOTION** to restrict reconsideration made by David Plaza
484 **SECOND** by Kirsten Hildonen

485
486 **VOTE IN THE AFFIRMATIVE, ARTICLE 12 IS RESTRICTED FROM**
487 **RECONSIDERATION.**

488
489 Assistant Moderator Palmer read Article 13.

490
491 **ARTICLE NO. 13: [DPW EQUIPMENT/VEHICLE LEASES]**

492
493 To see if the Town will vote to authorize the Town Manager to enter into up to a 10-year lease
494 agreement in the amount of **FIVE HUNDRED TWENTY THOUSAND DOLLARS (\$520,000)**
495 for the purpose of leasing one 6-wheel truck, a one-ton utility truck, and a boom flail apparatus
496 and proper equipment, and to raise and appropriate the sum of **SEVENTY THOUSAND SIX**
497 **HUNDRED AND SEVEN DOLLARS (\$70,607)** for the first year’s payment for that purpose.
498 This lease agreement contains an escape clause.

499
500 **(If passed, this article will require the Town to raise \$70,607 in property taxes, resulting in a**
501 **tax rate impact of \$0.011 in FY 26 based upon projected assessed values.)**

502
503 *The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of*
504 *7-0 recommends a YES vote.*

505
506 **MOTION** to open Article 13 for discussion made by Chair Chad Franz
507 **SECOND** by Councilor John Farrell

508
509 Finance Director Justin Campo presented this Article.

510
511 **Open for discussion:**

512
513 **There being no discussion, Article 13 moved to the ballot as written.**

514
515 **MOTION** to restrict reconsideration made by David Plaza
516 **SECOND** by Kirsten Hildonen

517
518 **VOTE IN THE AFFIRMATIVE, ARTICLE 13 IS RESTRICTED FROM**
519 **RECONSIDERATION.**

520
521 Assistant Moderator Palmer read Article 14.

522
523 **ARTICLE NO. 14: [FIRE DEPARTMENT AERIAL LADDER/TOWER APPARATUS]**

524
525 To see if the Town will vote to authorize the Town Manager to enter into up to a 10-year lease
526 agreement in the amount of **TWO MILLION THREE HUNDRED THOUSAND DOLLARS**

527 **(\$2,300,000)** for the purpose of leasing one Aerial Ladder/Tower Fire Apparatus, and to raise and
528 appropriate the sum of **TWO HUNDRED NINETY-TWO THOUSAND ONE HUNDRED**
529 **AND THIRTY DOLLARS (\$292,130)** for the first year’s payment for that purpose. This lease
530 agreement contains an escape clause.

531
532 **(If passed, this article will require the Town to raise \$292,130 in property taxes, resulting in**
533 **a tax rate impact of \$0.045 in FY 26 based upon projected assessed values.)**

534
535 *The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of*
536 *6-1 recommends a YES vote.*

537
538 **MOTION** to open Article 14 for discussion made by Councilor John Farrell
539 **SECOND** by Councilor Shawn Faber

540
541 Finance Director Justin Campo presented this Article.

542
543 **Open for discussion:**

544
545 David Plaza, 207 Pillsbury Road, asked how long delivery would take for this apparatus. Mr.
546 Campo said four years.

547
548 Patrick El-Azem, 22 Summer Drive, asked what happens at the end of the ten-year lease. Mr.
549 Campo explained the lease is actually a financing agreement; the terminology is mandated. So, the
550 Town will own the apparatus at the end of the lease.

551
552 **There being no further discussion, Article 14 moved to the ballot as written.**

553
554 **MOTION** to restrict reconsideration made by David Plaza
555 **SECOND** by Kirsten Hildonen

556
557 **VOTE IN THE AFFIRMATIVE, ARTICLE 14 IS RESTRICTED FROM**
558 **RECONSIDERATION.**

559
560 Assistant Moderator Palmer read Article 15.

561
562 **ARTICLE NO. 15: [POLICE BODY-WORN CAMERAS]**

563
564 To see if the Town will vote to authorize the Town Manager to enter into up to a 5-year
565 lease/purchase agreement in the amount of **ONE MILLION TWO HUNDRED THIRTY-FIVE**
566 **THOUSAND DOLLARS (\$1,235,000)** for the purpose of leasing/purchasing body cameras and
567 the associated equipment/technology for the Londonderry Police department, and to raise and
568 appropriate the sum of **TWO HUNDRED FORTY-SIX THOUSAND SIX HUNDRED**
569 **TWENTY-NINE DOLLARS (\$246,629)** for the first year’s payment for that purpose. This lease
570 agreement contains an escape clause.

571

572 (If passed, this article will require the Town to raise \$246,629 in property taxes, resulting in
 573 a tax rate impact of \$0.038 in FY 26 based upon projected assessed values.)

574
 575 *The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of*
 576 *7-0 recommends a YES vote.*

577
 578 **MOTION** to open Article 15 for discussion made by Councilor Shawn Faber
 579 **SECOND** by Vice Chair Ted Combes

580
 581 Finance Director Justin Campo presented this Article.

582
 583 **Open for discussion:**

584
 585 Bruce Campbell, 7 Willow Lane, asked about the cost of purchasing versus leasing this equipment.

586
 587 Captain Tim O'Donaghue explained the benefits of a lease agreement, which includes software
 588 updates and maintenance. At the end of the lease, the equipment can be turned in for new.

589
 590 Deb Paul, 118 Hardy Drive, asked why 68 cameras are needed. Captain O'Donaghue explained
 591 each sworn officer has their own camera. When they are off duty, the camera is docked, so
 592 information can be downloaded and firmware updated.

593
 594 Ellen Carter, 29 Midridge Circle, asked what happens to the equipment at the end of five years.
 595 Captain O'Donaghue explained it will be at end-of-life, so the Department can reevaluate if they
 596 wish to continue in the program. The equipment can be traded in and new obtained.

597
 598 Patrick El-Azem, 22 Summer Drive, said Chief Bernard explained this well at a recent Town
 599 Council meeting. The cost per officer per year is within the customary range of other
 600 municipalities.

601
 602 **There being no further discussion, Article 15 moved to the ballot as written**

603
 604 **MOTION** to restrict reconsideration made by David Plaza

605 **SECOND** by Kirsten Hildonen

606
 607 **VOTE IN THE AFFIRMATIVE, ARTICLE 15 IS RESTRICTED FROM**
 608 **RECONSIDERATION.**

609
 610 Assistant Moderator Palmer read Article 16.

611
 612 **ARTICLE NO. 16: [RATIFY A NEW COLLECTIVE BARGAINING AGREEMENT**
 613 **BETWEEN THE LONDONDERRY EXECUTIVE EMPLOYEES'**
 614 **ASSOCIATION (LEEA) AND THE TOWN OF LONDONDERRY]**

615
 616 To see if the Town will vote to approve the cost items included in the collective bargaining
 617 agreement reached between the Town of Londonderry and the Londonderry Executive Employees

618 Association (LEEA), which calls for the following additional appropriations for salaries and
 619 benefits over what is in the proposed budget, which reflects what was required under the current,
 620 expiring agreement with the employees of the Union:

621		Estimated Increase	Estimated Tax
622	Year	from Budget	Increase from Budget
623	FY 2026	\$ 66,239	\$ 0.010

624		Estimated Cost	Estimated Tax Impact
625	Year		
626	FY 2027	\$ 61,599	\$ 0.010
627	FY 2028	\$ 46,045	\$ 0.008

628 And further, to raise and appropriate the sum of **SIXTY-SIX THOUSAND TWO HUNDRED**
 629 **THIRTY-NINE DOLLARS (\$66,239)** for FY 2026 expenses, such sum represents the additional
 630 costs attributable to the increase in salaries and benefits over those of the appropriation at the
 631 current staffing levels paid under any existing agreements.
 632

633 **(If passed, this article will require the Town to raise \$66,239 in property taxes, resulting in a**
 634 **tax rate impact of \$0.010 in FY 26 based upon projected assessed values.)**

635 *The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of*
 636 *6-1 recommends a YES vote.*

637 **MOTION** to open Article 16 for discussion made by Councilor John Farrell
 638 **SECOND** by Vice Chair Ted Combes

639 Finance Director Justin Campo presented this Article.

640 **Open for discussion:**

641 Jason Goldman, 158 Mammoth Road, was the Budget Committee member who voted in
 642 opposition. He said the contract had not been released by the time of the vote and he wanted to
 643 read it before supporting it. He now would vote in favor of this Article.

644 Deb Paul, 118 Hardy Road, asked who was on the team that negotiated these contracts. Mr. Campo
 645 identified himself, HR Director Tara Koza, and Attorney Liz Bailey. He clarified that he and Ms.
 646 Koza are not part of the union. Ms. Paul asked if the individuals working under Mr. Campo and
 647 Ms. Koza are part of a union and Mr. Campo said yes. Ms. Paul suggested two Councilors be
 648 included on this team in the future for transparency.

649 Jan McLaughlin, 38 Rainbow Drive, asked how many employees are affected by this article. Mr.
 650 Campo said for this union, there are seven full-time and two part-time employees.

651 **There being no further discussion, Article 16 moved to the ballot as written.**

652 **MOTION** to restrict reconsideration made by David Plaza

664 **SECOND** by Kirsten Hildonen

665
666 **VOTE IN THE AFFIRMATIVE, ARTICLE 16 IS RESTRICTED FROM**
667 **RECONSIDERATION.**

668
669 Assistant Moderator Palmer read Article 17.

670
671 **ARTICLE NO. 17: [AUTHORIZATION FOR SPECIAL MEETING ON COST ITEMS]**

672
673 Shall the Town, if Article 16 is defeated, authorize the Town Council to call one special meeting,
674 at its option, to address Article 16 cost items only.

675
676 **(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a**
677 **tax rate impact of \$0.00 in FY 25 based upon projected assessed values.)**

678
679 *The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of*
680 *7-0 recommends a YES vote.*

681
682 **MOTION** to open Article 17 for discussion made by Vice Chair Ted Combes
683 **SECOND** by Councilor John Farrell

684
685 Finance Director Justin Campo presented this Article.

686
687 **Open for discussion:**

688
689 **There being no discussion, Article 17 moved to the ballot as written.**

690
691 **MOTION** to restrict reconsideration made by David Plaza
692 **SECOND** by Kirsten Hildonen

693
694 **VOTE IN THE AFFIRMATIVE, ARTICLE 17 IS RESTRICTED FROM**
695 **RECONSIDERATION.**

696
697 Assistant Moderator Palmer read Article 18.

698
699 **ARTICLE NO. 18: [RATIFY A NEW COLLECTIVE BARGAINING AGREEMENT**
700 **BETWEEN THE LONDONDERRY ASSOCIATION OF POLICE**
701 **SUPERVISORS (LAPS) AND THE TOWN OF LONDONDERRY]**

702
703 To see if the Town will vote to approve the cost items included in the collective bargaining
704 agreement reached between the Town of Londonderry and the Londonderry association of Police
705 Supervisors (LAPS), which calls for the following additional appropriations for salaries and
706 benefits over what is in the proposed budget, which reflects what was required under the current,
707 expiring agreement with the employees of the Union:

708
709

Year	Estimated Increase from Budget	Estimated Tax Increase from Budget
FY 2026	\$ 82,018	\$ 0.013
Year	Estimated Cost	Estimated Tax Impact
FY 2027	\$ 127,054	\$ 0.021
FY 2028	\$ 99,958	\$ 0.016

And further, to raise and appropriate the sum of **EIGHTY-TWO THOUSAND EIGHTEEN DOLLARS (\$82,018)** for FY 2026 expenses, such sum represents the additional costs attributable to the increase in salaries and benefits over those of the appropriation at the current staffing levels paid under any existing agreements.

(If passed, this article will require the Town to raise \$82,018 in property taxes, resulting in a tax rate impact of \$0.013 in FY 26 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 6-1 recommends a YES vote.

MOTION to open Article 18 for discussion made by Councilor Ron Dunn
SECOND by Councilor Shawn Faber.

Finance Director Justin Campo presented this Article.

Open for discussion:

Jonathan Esposito, 5 Shelley Drive, asked the Budget Committee member who voted against this article to explain his vote. Jason Goldman said the contract had not been released by the time of the vote and he wanted to read it before supporting it. He now would vote in favor of this Article.

There being no further discussion, Article 18 moved to the ballot as written.

MOTION to restrict reconsideration made by David Plaza
SECOND by Kirsten Hildonen

VOTE IN THE AFFIRMATIVE, ARTICLE 18 IS RESTRICTED FROM RECONSIDERATION.

Point of order made by Mike Speltz.

Mike Speltz, 18 Sugarplum Lane, asked that the Town authorize the Moderators to read only the titles of the remaining articles through Article 25 to expedite the process. Attorney Carrier recommended against making this change to ensure everyone at the meeting understands the articles.

Assistant Moderator Palmer read Article 19.

756

757

ARTICLE NO. 19: [AUTHORIZATION FOR SPECIAL MEETING ON COST ITEMS]

758

759

Shall the Town, if Article 18 is defeated, authorize the Town Council to call one special meeting, at its option, to address Article 18 cost items only.

760

761

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 25 based upon projected assessed values.)

762

763

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

766

767

MOTION to open Article 19 for discussion made by Councilor Shawn Faber

768

SECOND by Councilor Ron Dunn

769

770

Finance Director Justin Campo presented this Article.

771

772

Open for discussion:

773

774

There being no discussion, Article 19 moved to the ballot as written.

775

776

MOTION to restrict reconsideration made by David Plaza

777

SECOND by Kirsten Hildonen

778

779

VOTE IN THE AFFIRMATIVE, ARTICLE 19 IS RESTRICTED FROM RECONSIDERATION.

780

781

Assistant Moderator Palmer read Article 20.

782

783

ARTICLE NO. 20: [RATIFY A NEW COLLECTIVE BARGAINING AGREEMENT BETWEEN AFSCME LONDONDERRY ADMINISTRATIVE EMPLOYEES' ASSOCIATION – TOWN ADMINISTRATIVE PERSONNEL AND THE TOWN OF LONDONDERRY]

785

786

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Londonderry and the Londonderry Administrative Employees Association – Town Administrative Personnel, which calls for the following additional appropriations for salaries and benefits over what is in the proposed budget, which reflects what was required under the current, expiring agreement with the employees of the Union:

791

792

793

794

795

796

	Estimated Increase from Budget	Estimated Tax Increase from Budget
Year		
FY 2026	\$ 52,491	\$ 0.008

799

800

	Estimated Cost	Estimated Tax Impact
Year		
FY 2027	\$ 77,081	\$ 0.013

801

802 FY 2028 \$ 77,672 \$ 0.013

803
804 And further, to raise and appropriate the sum of **FIFTY-TWO THOUSAND FOUR HUNDRED**
805 **NINETY-ONE DOLLARS (\$52,491)** for FY 2026 expenses, such sum represents the additional
806 costs attributable to the increase in salaries and benefits over those of the appropriation at the
807 current staffing levels paid under any existing agreements.
808

809 **(If passed, this article will require the Town to raise \$52,491 in property taxes, resulting in**
810 **a tax rate impact of \$0.008 in FY 26 based upon projected assessed values.)**

811
812 *The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of*
813 *6-1 recommends a YES vote.*

814
815 **MOTION** to open Article 20 for discussion made by Chair Chad Franz
816 **SECOND** by Vice Chair Ted Combes

817
818 Finance Director Justin Campo presented this Article.

819
820 **Open for discussion:**

821
822 Marion Maney, 29 King Arthur Drive, asked if Budget Committee vote would be changed on the
823 ballot for Articles 16, 18, and 20 for clarity, considering the member who voted in opposition is
824 now in support of those articles. The Assistant Moderator responded that the vote stands as is
825 unless it is amended.
826

827 Marion Manley proposed an amendment to change the Budget Committee vote to 7-0 on this
828 article. After consultation with counsel, Moderator Kipp explained the vote is taken on the Article
829 as written. The only time a re-vote can be taken is if the substance of the article is amended.
830 Appropriate posting and a special meeting would be needed to hold a second vote.
831

832 Ms. Manley withdrew the proposed amendment.

833
834 Glenn Douglas, 6 Overlook Avenue, said at the Town Council meeting, he questioned the ability
835 to vote on something that hadn't been read. He suggested that the contracts be provided before a
836 vote is taken, so caused this situation. Patrick Cassidy explained they received a summary of the
837 cost items of the bargaining agreements prior to voting.
838

839 David Plaza suggested a meeting could be noticed and held the following day to re-vote. After
840 checking the statutes and discussion, it was determined that re-voting could set a bad precedent.
841 Due to the tight deadline, they will not allow the change of vote.
842

843 **There being no further discussion, Article 20 moved to the ballot as written.**

844
845 **MOTION** to restrict reconsideration made by David Plaza
846 **SECOND** by Kirsten Hildonen

847

848 **VOTE IN THE AFFIRMATIVE, ARTICLE 20 IS RESTRICTED FROM**
849 **RECONSIDERATION.**

850
851 Assistant Moderator Palmer read Article 21.

852
853 **ARTICLE NO. 21: [AUTHORIZATION FOR SPECIAL MEETING ON COST ITEMS]**

854
855 Shall the Town, if Article 20 is defeated, authorize the Town Council to call one special meeting,
856 at its option, to address Article 20 cost items only.

857
858 **(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a**
859 **tax rate impact of \$0.00 in FY 25 based upon projected assessed values.)**

860
861 *The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of*
862 *7-0 recommends a YES vote.*

863
864 **MOTION** to open Article 21 for discussion made by Vice Chair Ted Combes
865 **SECOND** by Chair Chad Franz

866
867 Finance Director Justin Campo presented this Article.

868
869 **Open for discussion:**

870
871 **There being no discussion, Article 21 moved to the ballot as written.**

872
873 **MOTION** to restrict reconsideration made by David Plaza
874 **SECOND** by Kirsten Hildonen

875
876 **VOTE IN THE AFFIRMATIVE, ARTICLE 21 IS RESTRICTED FROM**
877 **RECONSIDERATION.**

878
879 Assistant Moderator Palmer read Article 22.

880
881 **ARTICLE NO. 22: [RATIFY A NEW COLLECTIVE BARGAINING AGREEMENT**
882 **BETWEEN AFSCME 1801 AND THE TOWN OF LONDONDERRY]**

883
884 To see if the Town will vote to approve the cost items included in the collective bargaining
885 agreement reached between the Town of Londonderry and the AFSCME 1801 Municipal
886 Employees, which calls for the following additional appropriations for salaries and benefits over
887 what is in the proposed budget, which reflects what was required under the current, expiring
888 agreement with the employees of the Union:

Year	Estimated Increase from Budget	Estimated Tax Increase from Budget
FY 2026	\$ 87,071	\$ 0.013

893

Year	Estimated Cost	Estimated Tax Impact
FY 2027	\$ 110,988	\$ 0.017
FY 2028	\$ 84,243	\$ 0.014

898 And further, to raise and appropriate the sum of **EIGHTY-SEVEN THOUSAND SEVENTY-**
 899 **ONE DOLLARS (\$87,071)** for FY 2026 expenses, such sum represents the additional costs
 900 attributable to the increase in salaries and benefits over those of the appropriation at the current
 901 staffing levels paid under any existing agreements.

(If passed, this article will require the Town to raise \$87,071 in property taxes, resulting in a tax rate impact of \$0.013 in FY 26 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 6-1 recommends a YES vote.

MOTION to open Article 22 for discussion made by Councilor John Farrell
SECOND by Councilor Shawn Faber

Finance Director Justin Campo presented this Article.

Open for discussion:

There being no further discussion, Article 22 moved to the ballot as written.

MOTION to restrict reconsideration made by David Plaza
SECOND by Kirsten Hildonen

VOTE IN THE AFFIRMATIVE, ARTICLE 22 IS RESTRICTED FROM RECONSIDERATION.

Assistant Moderator Palmer read Article 23.

ARTICLE NO. 23: [AUTHORIZATION FOR SPECIAL MEETING ON COST ITEMS]

Shall the Town, if Article 22 is defeated, authorize the Town Council to call one special meeting, at its option, to address Article 22 cost items only.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 25 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

MOTION to open Article 23 for discussion made by Councilor Shawn Faber
SECOND by Councilor John Farrell

940 Finance Director Justin Campo presented this Article.

941

942 **Open for discussion:**

943

944 **There being no further discussion, Article 23 moved to the ballot as written.**

945

946 **MOTION** to restrict reconsideration made by David Plaza

947 **SECOND** by Kirsten Hildonen

948

949 **VOTE IN THE AFFIRMATIVE, ARTICLE 23 IS RESTRICTED FROM**
 950 **RECONSIDERATION.**

951

952 Assistant Moderator Palmer read Article 24.

953

954 **ARTICLE NO. 24: [RATIFY A NEW COLLECTIVE BARGAINING AGREEMENT**
 955 **BETWEEN AFSCME LONDONDERRY ADMINISTRATIVE**
 956 **EMPLOYEES ASSOCIATION – PUBLIC SAFETY AND THE TOWN**
 957 **OF LONDONDERRY]**

958

959 To see if the Town will vote to approve the cost items included in the collective bargaining
 960 agreement reached between the Town of Londonderry and the Londonderry Administrative
 961 Employees Association – Public Safety, which calls for the following additional appropriations
 962 for salaries and benefits over what is in the proposed budget, which reflects what was required
 963 under the current, expiring agreement with the employees of the Union:

964

965 Year	Estimated Increase 966 from Budget	Estimated Tax 967 Increase from Budget
968 FY 2026	\$ 38,501	\$ 0.006

969

969 Year	Estimated Cost	Estimated Tax Impact
970 FY 2027	\$ 48,109	\$ 0.007
971 FY 2028	\$ 49,379	\$ 0.008

972

973 And further, to raise and appropriate the sum of **THIRTY-EIGHT THOUSAND FIVE**
 974 **HUNDRED AND ONE DOLLARS (\$38,501)** for FY 2026 expenses, such sum represents the
 975 additional costs attributable to the increase in salaries and benefits over those of the appropriation
 976 at the current staffing levels paid under any existing agreements.

977

978 **(If passed, this article will require the Town to raise \$38,501 in property taxes, resulting in**
 979 **a tax rate impact of \$0.006 in FY 26 based upon projected assessed values.)**

980

981 *The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of*
 982 *6-1 recommends a YES vote.*

983

984 **MOTION** to open Article 24 for discussion made by Councilor Rod Dunn

985 **SECOND** by Vice Chair Ted Combes

986
987 Finance Director Justin Campo presented this Article.

988
989 **Open for discussion:**

990
991 **There being no discussion, Article 24 moved to the ballot as written.**

992
993 **MOTION** to restrict reconsideration made by David Plaza
994 **SECOND** by Kirsten Hildonen

995
996 **VOTE IN THE AFFIRMATIVE, ARTICLE 24 IS RESTRICTED FROM**
997 **RECONSIDERATION.**

998
999 Assistant Moderator Palmer read Article 25.

1000
1001 **ARTICLE NO. 25: [AUTHORIZATION FOR SPECIAL MEETING ON COST ITEMS]**

1002
1003 Shall the Town, if Article 24 is defeated, authorize the Town Council to call one special meeting,
1004 at its option, to address Article 24 cost items only.

1005
1006 **(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a**
1007 **tax rate impact of \$0.00 in FY 25 based upon projected assessed values.)**

1008
1009 *The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of*
1010 *7-0 recommends a YES vote.*

1011
1012 **MOTION** to open Article 25 for discussion made by Vice Chair Ted Combes
1013 **SECOND** by Councilor Rod Dunn

1014
1015 Finance Director Justin Campo presented this Article.

1016
1017 **Open for discussion:**

1018
1019 **There being no discussion, Article 25 moved to the ballot as written.**

1020
1021 **MOTION** to restrict reconsideration made by David Plaza
1022 **SECOND** by Kirsten Hildonen

1023
1024 **VOTE IN THE AFFIRMATIVE, ARTICLE 25 IS RESTRICTED FROM**
1025 **RECONSIDERATION.**

1026
1027 Moderator Kipp read Article 26.

1028
1029 **ARTICLE NO. 26: [POLICE DEPARTMENT – ADD TWO TRAFFIC UNIT POLICE**
1030 **OFFICERS]**

1031

1032 To see if the Town will vote to raise and appropriate **THREE HUNDRED SEVENTY-FIVE**
1033 **THOUSAND SEVENTEEN DOLLARS (\$375,017)** for the purpose of adding two full-time
1034 Police officers to provide more traffic patrol coverage. If this article passes, this appropriation will
1035 be part of both the operating and default budget in future years.

1036
1037 **(If passed, this article will require the Town to raise \$375,017 in property taxes, resulting in**
1038 **a tax rate impact of \$0.057 in FY 26 based upon projected assessed values.)**
1039

1040 *The Town Council by a vote of 4-1 recommends a YES vote; the Budget Committee by a vote of*
1041 *4-3 recommends a YES vote.*
1042

1043 **MOTION** to open Article 26 for discussion made by Chair Chad Franz
1044 **SECOND** by Councilor John Farrell
1045

1046 Finance Director Justin Campo presented this Article.
1047

1048 **Open for discussion:**
1049

1050 Jonathan Esposito, 5 Shelley Drive, asked why a Councilor voted against this article. Councilor
1051 Faber believes this addresses one traffic problem, but could make others worse. He would like to
1052 see a comprehensive solution to the Town infrastructure issues. He feels by December, people will
1053 still be upset about the same thing, in spite of the funds spent on this Article.
1054

1055 Mr. Esposito asked why Budget Committee members voted against this article. Sara Meier said it
1056 was a want, not a need.
1057

1058 Mr. Esposito asked if there were unfilled positions in the Police Department that could be
1059 converted to traffic enforcement. Police Chief Kim Bernard said yes and no. There are open
1060 vacancies; however, due to budget lines not being appropriately funded for eight to ten years, open
1061 positions have been used to fund other areas of the Department. They have filled open positions
1062 as budgetary lines have been adjusted and the Department is well ahead of where it has been. He
1063 allocates personnel where it best serves the community. If he fills the vacant four positions and the
1064 budget lines are not fixed, he will be in the red. He described the role these two traffic patrol
1065 officers would fill.
1066

1067 Jason Goldman, 158 Mammoth Road, asked about the hours per week dedicated to traffic. Chief
1068 Bernard said an average of 6.9 hours/week is dedicated to traffic enforcement alone and said this
1069 is not adequate to correct driving behavior.
1070

1071 Jan McLaughlin, 38 Rainbow Drive, asked what percentage of regular officer time each officer
1072 uses towards traffic safety. Chief Bernard said officers are always patrolling and make traffic stops
1073 when they can. If one officer is approved, they would dedicate up to 40 hours/week; two would
1074 dedicate up to 80 hours/week.
1075

1076 Dan Bouchard, 8 Oconnell Drive, said no new positions should be added until all vacant positions
1077 are filled. He suggested right-sizing the budget.

1078

1079 Patrick Cassidy, 12 Elwood Road, said there has been an effort over the last two years to right-size
1080 those lines. It is a continued process that will allow Chief Bernard not to rely on the vacant
1081 positions to balance his budget. This article is a direct response to what they are hearing from the
1082 citizens regarding traffic and traffic enforcement in town.

1083

1084 **There being no further discussion, Article 26 moved to the ballot as written.**

1085

1086 Moderator Kipp read Article 27.

1087

1088 **ARTICLE NO. 27: [POLICE DEPARTMENT – ADD ONE TRAFFIC UNIT POLICE**
1089 **OFFICER]**

1090

1091 To see if the Town will vote to raise and appropriate **ONE HUNDRED EIGHTY-SEVEN**
1092 **THOUSAND FIVE HUNDRED AND NINE DOLLARS (\$187,509)** for the purpose of adding
1093 one full-time Police officer to provide more traffic patrol coverage. If warrant article number 26
1094 passes, this warrant article will be null and void. Should warrant article 26 fail and this warrant
1095 article pass, this appropriation will be part of both the operating and default budget in future years.

1096

1097 **(If passed, this article will require the Town to raise \$187,509 in property taxes, resulting in**
1098 **a tax rate impact of \$0.029 in FY 26 based upon projected assessed values.)**

1099

1100 *The Town Council by a vote of 3-2 recommends a YES vote; the Budget Committee by a vote of*
1101 *6-1 recommends a YES vote.*

1102

1103 **MOTION** to open Article 27 for discussion made by Vice Chair Ted Combes

1104 **SECOND** by Councilor Ron Dunn

1105

1106 Finance Director Justin Campo presented this Article.

1107

1108 **Open for discussion:**

1109

1110 Vice Chair Ted Combes voted in opposition as he felt two officers are needed instead of one; one
1111 officer will not solve any issues.

1112

1113 Councilor Shawn Faber noted the need for infrastructure changes around town. He feels one officer
1114 will not solve the problem.

1115

1116 Sarah Meier said this is a want, not a need.

1117

1118 David Plaza wants to give the citizens a choice. He would prefer to have one traffic officer.

1119

1120 Bruce Campbell, 7 Willow Lane, said the Police Department is undermanned and they should have
1121 as many officers as they would like.

1122

1123 **There being no further discussion, Article 27 moved to the ballot as written.**

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MOTION to restrict reconsideration of Article 26 made by David Plaza
SECOND by Kirsten Hildonen

VOTE IN THE AFFIRMATIVE, ARTICLE 26 IS RESTRICTED FROM RECONSIDERATION.

MOTION to restrict reconsideration of Article 27 made by David Plaza
SECOND by Kirsten Hildonen

VOTE IN THE AFFIRMATIVE, ARTICLE 27 IS RESTRICTED FROM RECONSIDERATION.

Moderator Kipp read Article 28.

ARTICLE NO. 28: [LIBRARY DEPARTMENT – CHILDREN’S LIBRARIAN]

To see if the Town will vote to raise and appropriate **ONE HUNDRED TWENTY-TWO THOUSAND ONE HUNDRED SIXTY-FIVE DOLLARS (\$122,165)** for the salary and benefits associated of adding a full-time Children’s Librarian. If this article passes, this appropriation will be part of both the operating and default budget in future years.

(If passed, this article will require the Town to raise \$122,165 in property taxes, resulting in a tax rate impact of \$0.019 in FY 26 based upon projected assessed values.)

*The Town Council by a vote of 2-3 recommends a **NO** vote; the Budget Committee by a vote of 1-6 recommends a **NO** vote; the Library Trustees by a vote of 4-1-1 recommends a **YES** vote.*

MOTION to open Article 28 for discussion made by Councilor John Farrell
SECOND by Chair Chad Franz

Finance Director Justin Campo presented this Article.

Open for discussion:

Jan McLaughlin, 38 Rainbow Drive, clarified which information that is correct in the handouts.

Chair Chad Franz explained he opposed the full-time versus the part-time children’s librarian as he believes a more scaled approach would be appropriate.

Councilor Ron Dunn does not believe this position should be proposed in this economic environment. It is a want, not a need.

Councilor Shawn Faber believes the library is salary heavy instead of services heavy. He would like to see the library work on the services aspect and not add to the staff.

1170 Budget Committee members believe the part-time librarian is a more reasonable step. The ones
1171 who voted against both options feel it is a want, not a need. The residents voted a full-time librarian
1172 down two years ago; this is a rebranding.

1173
1174 Helen Palmieri, 34 Wilshire Drive, Chair of the Library Trustees, noted the position voted down
1175 two years ago was a library technician, which is an uncredentialed position. They are understaffed
1176 in the children's library and would like to address the needs of the community.

1177
1178 Jan McLaughlin, 38 Rainbow Drive, as a Library Trustee, noted children can access technology at
1179 the library that might not be available at home. The citizens who can least afford taxes benefit the
1180 most from the library. This position requires a master's degree in library science.

1181
1182 Anne Fenn, 18 Partridge Lane, noted that 14,000 patrons shows the library is highly used. A staff
1183 member who specializes in children's resources is important. She supports the community having
1184 a choice between the part-time and the full-time positions.

1185
1186 Dan Bouchard, 8 Oconnell Drive, says the library offers a great service to the community. If the
1187 trustees say they need this position, they should be listened to. He asked the Town to support the
1188 full-time position.

1189
1190 Deb Paul, 118 Hardy Road, asked how many full-time and part-time employees the library has.
1191 Library Director Erin Matlin said there are eight full-time and nine part-time employees.

1192
1193 Moira Ryan, 2 Snowberry Hollow, spoke on behalf of Library Trustee Christine Fitzgerald, who
1194 voted against this article. Ms. Fitzgerald voted for the part-time position due to recent expenditures,
1195 and the library should built up to the full-time position.

1196
1197 Beth Marrocco, 4 Westwood Drive, noted the influx of patrons is increasing. The services provided
1198 by the library need to continue to increase. She noted the cost that would be borne by individual
1199 citizens to fund this position is nominal. It is important to invest in children.

1200
1201 Tony DeFrancesco, 1 Cheshire Court, called for a point of order, stating the Moderator set a
1202 dangerous precedent by allowing someone to speak for someone who is not present. This should
1203 not be allowed.

1204
1205 Jonathan Esposito, 5 Shelley Drive, said he and his children do not feel underserved or unsafe at
1206 the library. This is a want, not a need.

1207
1208 Kate Burbidge, 21 Kelley Road, shared statistics on the return on investment experienced by
1209 investing in a library. For every dollar spent, more than \$4 comes back to the community.

1210
1211 **There being no further discussion, Article 28 moved to the ballot as written.**

1212
1213 Moderator Kipp read Article 29.

1214
1215 **ARTICLE NO. 29: [LIBRARY DEPARTMENT – PART-TIME CHILDREN'S**

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1261

LIBRARIAN

To see if the Town will vote to raise and appropriate **THIRTY-TWO THOUSAND THREE HUNDRED AND TEN DOLLARS (\$32,310)** for the purpose of adding a part-time Children’s Librarian, this position will not be eligible for insurance or part of the New Hampshire Retirement System. If warrant article number 28 passes, this warrant article will be null and void. Should warrant article 28 fail, and this warrant article passes, this appropriation will be part of both the operating and default budget in future years.

(If passed, this article will require the Town to raise \$32,310 in property taxes, resulting in a tax rate impact of \$0.005 in FY 26 based upon projected assessed values.)

The Town Council by a vote of 3-2 recommends a YES vote; the Budget Committee by a vote of 3-4 recommends a NO vote; the Library Trustees by a vote of 5-1 recommends a YES vote.

MOTION to open Article 29 for discussion made by Vice Chair Ted Combes
SECOND by Councilor Ron Dunn

Finance Director Justin Campo presented this Article.

Open for discussion:

Councilor Shawn Faber voted in opposition. The Trustees have work to do to be not top-heavy on salary, and to spend more on services.

Chair Chad Franz supports the part-time position, as it is a more scaled approach.

Patrick Cassidy believes this is a reasonable step that provides help in the Children’s Library but at a lower cost.

Jan McLaughlin, 38 Rainbow Drive, as a Library Trustee, is concerned about the number of part-time staff at the library. Consistency is needed, especially in the children’s department. It is difficult to attract good people without offering benefits.

Nancy Hendricks, 14 King John Drive, as a Library Trustee, voted against the part-time position as the need is great. She disagrees that this is a want instead of a need. She encouraged the citizens to vote for the full-time position.

Megan Donovan, 45 Chase Road, said the library salary line is heavy, but it is in line with other libraries in the state. As the Head of Circulation, she noted the highest level of circulation is in the Children’s Fiction Collection. A professional staff member is needed to expand services.

Liz Thomas, 143 Mammoth Road, as a Library Trustee, voted in support of both the part-time and full-time positions. She prefers the full-time position, which would provide consistency and retention.

1262 Jessica Paeplow, 106 Granite Street, she believes both positions are needs, not wants. A member
1263 of the Budget Committee said the library should be concentrating on providing services rather than
1264 adding staff. She asked for a recommendation regarding the services that could be provided to the
1265 14,000 library patrons.

1266
1267 Councilor Shawn Faber cited the ratio of dollars spent on services and people employed versus
1268 other libraries. He questioned whether there are 14,000 children in the community.

1269
1270 **There being no further discussion, Article 29 moved to the ballot as written.**

1271
1272 **MOTION** to restrict reconsideration of Article 28 made by David Plaza
1273 **SECOND** by Kirsten Hildonen

1274
1275 **VOTE IN THE AFFIRMATIVE, ARTICLE 28 IS RESTRICTED FROM**
1276 **RECONSIDERATION.**

1277
1278 **MOTION** to restrict reconsideration of Article 29 made by David Plaza
1279 **SECOND** by Kirsten Hildonen

1280
1281 **VOTE IN THE AFFIRMATIVE, ARTICLE 29 IS RESTRICTED FROM**
1282 **RECONSIDERATION.**

1283
1284 Moderator Kipp read Article 30.

1285
1286 **ARTICLE NO. 30: [BEAUTIFY LONDONDERRY – WELCOME TO LONDONDERRY**
1287 **SIGNS]**

1288
1289 To see if the Town will vote to raise and appropriate the sum of **TWENTY THOUSAND**
1290 **(\$20,000)** for the purposes of replacing the current “Welcome to Londonderry” Signs, with
1291 Beautify Londonderry providing \$10,000 in funding for the project.

1292
1293 **(If passed, this article will require the Town to raise \$10,000 in property taxes, resulting in**
1294 **a tax rate impact of \$0.002 in FY 26 based upon projected assessed values.)**

1295
1296 *The Town Council by a vote of 5-0 recommends a **YES** vote; the Budget Committee by a vote of*
1297 *7-0 recommends a **YES** vote.*

1298
1299 **MOTION** to open Article 30 for discussion made by Councilor Ron Dunn
1300 **SECOND** by Councilor Shawn Faber

1301
1302 Finance Director Justin Campo presented this Article.

1303
1304 **Open for discussion:**

1305
1306 Police Chief Kim Bernard said the Londonderry Police Association is donating \$1,000 to Beautify
1307 Londonderry towards the signs. This is the second donation made by the Association; they donated

1308 \$500 toward the holiday lights on the Common in December 2024. This is employees giving back
 1309 to the community. Councilor Ron Dunn thanked the Association on behalf of Beautify
 1310 Londonderry.

1311

1312 Janet Huttula, 5 Stony Point Road, suggested adding “Leaving Londonderry” on the back of the
 1313 signs.

1314

1315 Patrick Cassidy asked if Beautify Londonderry raises more than \$10,000, would it decrease the
 1316 tax impact. Mr. Campo explained it is up to Beautify Londonderry if they do this, or retain the
 1317 funds for sign maintenance.

1318

1319 **There being no further discussion, Article 30 moved to the ballot as written.**

1320

1321 **MOTION** to restrict reconsideration of Article 30 made by David Plaza

1322 **SECOND** by Kirsten Hildonen

1323

1324 **VOTE IN THE AFFIRMATIVE, ARTICLE 30 IS RESTRICTED FROM**
 1325 **RECONSIDERATION.**

1326

1327 Moderator Kipp read Article 31.

1328

1329 **ARTICLE NO. 31: /ESTABLISH AN EXPENDABLE TRUST FUND FOR ADDITIONAL**
 1330 **OVERTIME IN PUBLIC SAFETY UNDER RSA 31:19-a]**

1331

1332 To see if the town will vote to establish an Expendable Trust Fund for additional overtime &
 1333 payroll costs in Public Safety under the provisions of RSA 31:19-a for the purpose of assisting in
 1334 the costs associated with unforeseen circumstances and/or situations that may arise that would
 1335 exceed the Town’s budgetary ability for the Town’s Public Safety Departments (Fire, Police,
 1336 Public Works), and further to raise and appropriate the sum of **TWO HUNDRED THOUSAND**
 1337 **DOLLARS (\$200,000)** to be placed in said fund, and to authorize the use of **TWO HUNDRED**
 1338 **THOUSAND DOLLARS (\$200,000)** from the June 30 Unassigned Fund Balance towards this
 1339 appropriation. Further, to name the Town Council as agents to expend from said fund for the
 1340 purposes for which it was established, with a super majority vote required for approval.

1341

1342 **(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a**
 1343 **tax rate impact of \$0.000 in FY 26 based upon projected assessed values.)**

1344

1345 *The Town Council by a vote of 4-1 recommends a YES vote; the Budget Committee by a vote of*
 1346 *4-3 recommends a YES vote.*

1347

1348 **MOTION** to open Article 31 for discussion made by Councilor Shawn Faber

1349 **SECOND** by Chair Chad Franz

1350

1351 Finance Director Justin Campo presented this Article.

1352

1353 **Open for discussion:**

1354
1355 Councilor Shawn Faber voted in opposition, as a mechanism already exists to cover a disaster.
1356 Multiple accounts decrease transparency. Funds should be added to line items to cover a need.
1357 This invests power in the Council that he does not feel they should have. Joseph Gagnon agreed.
1358
1359 Patrick Cassidy voted in favor of this article, believing it establishes a fund for unforeseen events.
1360
1361 Sara Meier sees this as a slush fund and she is not comfortable with it.
1362
1363 Vice Chair Combes explained the only way to take money from the UFB is to ask for it via the
1364 courts. A major emergency can overburden the overtime budget, and the town needs a responsible
1365 solution to deal with such an emergency. It is not a slush fund. Sarah Jardim-Lee reviewed the
1366 procedure to withdraw from this account, which involves obtaining approval from the Council.
1367
1368 Jan McLaughlin, 38 Rainbow Drive, said the Police Department budget has not yet been right-
1369 sized, citing the need to utilize open positions to fund other areas of the Department. She believes
1370 this is a smart way to have emergency funds.
1371
1372 Councilor John Farrell explained a super majority vote of four Councilors is needed, as it requires
1373 the Council to ask questions and require the correct documentation.
1374
1375 Beth Marrocco, 4 Westwood Drive, noted it is responsible for a household to plan for a emergency,
1376 so the community should do the same. There is uncertainty on the federal level, so the town needs
1377 to be proactive in taking care of its citizens.
1378
1379 Deb Paul, 118 Hardy Road, said the funds for this article should not be taken from the UFB.
1380
1381 Bruce Campbell, 7 Willow Lane, asked that articles on the ballot be grouped by department in the
1382 future.
1383
1384 Patrick El-Azem, 22 Summer Drive, asked if there are trust funds or accounts that are dedicated
1385 for staff overtime in the event of an emergency and was told there are not.
1386
1387 Councilor Shawn Faber said the town is covered in case of an emergency.
1388
1389 **There being no further discussion, Article 31 moved to the ballot as written.**
1390
1391 **MOTION** to restrict reconsideration of Article 31 made by David Plaza
1392 **SECOND** by Kirsten Hildonen
1393
1394 **VOTE IN THE AFFIRMATIVE, ARTICLE 31 IS RESTRICTED FROM**
1395 **RECONSIDERATION.**
1396
1397 Moderator Kipp read Article 32.
1398
1399 **ARTICLE NO. 32: [PHASE 7 OF THE RAIL TRAIL]**

1400

1401 To see if the Town will vote to raise and appropriate the sum of **SIX HUNDRED FORTY-ONE**
1402 **THOUSAND DOLLARS (\$641,000)** for the purpose of completing phase 7 of the rail trail. The
1403 Londonderry Trailways Committee will provide funding in the amount of \$113,010 for the project,
1404 and the State of NH will provide a grant in the amount of \$422,392 for the project.

1405

1406 **(If passed, this article will require the Town to raise \$105,598.00 in property taxes, resulting**
1407 **in a tax rate impact of \$0.016 in FY 26 based upon projected assessed values.)**

1408

1409 *The Town Council by a vote of 3-2 recommends a YES vote; the Budget Committee by a vote of*
1410 *7-0 recommends a YES vote.*

1411

1412 **MOTION** to open Article 32 for discussion made by Vice Chair Ted Combes
1413 **SECOND** by Chair Chad Franz

1414

1415 Finance Director Justin Campo presented this Article.

1416

1417 **Open for discussion:**

1418

1419 Councilor Ron Dunn opposed this article, believing spending has to stop in this economy.

1420

1421 Councilor Shawn Faber said this is a want, not a need.

1422

1423 Councilor John Farrell asked what happens to the grant funding if this article does not pass. He
1424 was told it goes away.

1425

1426 Sandy Lagueux, 2 Fiddlers Ridge Road and member of Londonderry Trailways, explained there
1427 is a 20 percent match required, so if the match is not funded, the grant will not be received.

1428

1429 Kirsten Hildonen, 30B Mohawk Drive, Administrative Support Coordinator and involved in
1430 administering the grant, reviewed the grant. The total anticipated expenses for this portion of the
1431 trail are \$641,000. The Town's matching portion is \$113,010. This is a one-time expense. This is
1432 the last phase of the rail trail.

1433

1434 Patrick Cassidy spoke in favor of this article.

1435

1436 Sandy Lagueux explained this phase of the rail trail connects Londonderry to Derry. She noted
1437 recreation is underfunded in Londonderry and the citizens need safe alternatives to recreate.

1438

1439 Deb Paul, 118 Hardy Road, asked if any of the trail is on private property. Ms. Lagueux said the
1440 rail corridor in Londonderry is owned by the State. The land in this phase is owned by a private
1441 entity and there is a use agreement in place.

1442

1443 Kimberly Hamilton, 16 Hemlock Street is a former Board member of Londonderry Trailways. She
1444 referred to the work involved in obtaining the grant and noted there is huge support in the
1445 community for the trail. It would be a poor decision not to support it.

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Paul Skudlarek, 20 Woodbine Drive, said this is a good use of public money.

There being no further discussion, Article 32 moved to the ballot as written.

MOTION to restrict reconsideration of Article 32 made by David Plaza
SECOND by Kirsten Hildonen

VOTE IN THE AFFIRMATIVE, ARTICLE 32 IS RESTRICTED FROM RECONSIDERATION.

Moderator Kipp read Article 33.

ARTICLE NO. 33: [CITIZENS' PETITION – REPLACE LIBRARY FURNITURE]

To see if the town will vote to appropriate **FORTY THOUSAND DOLLARS (\$40,000)** from the Undesignated Fund Balance for the purpose of replacing the furniture in the Library. (**BY CITIZENS' PETITION**)

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 26 based upon projected assessed values.)

The Town Council by a vote of 0-5 recommends a NO vote; the Budget Committee by a vote of 0-7 recommends a NO vote.

MOTION to open Article 33 for discussion made by Councilor John Farrell
SECOND by Councilor Shawn Faber.

The petitioner was not available to speak to the Article.

Open for discussion:

Nancy Hendricks, 14 King John Drive, as a Library trustee, noted that while the library needs furniture, this is overkill. She encouraged people to vote against this article.

Richard Bielinski, 89 Hall Road, said the furniture is not in bad shape and can easily be repaired. This sets a bad precedent by requesting funding from the UFB via a citizens' petition.

David Plaza, 207 Pillsbury Road, proposed an amendment to “change the amount of \$40,000 to a value of \$0.” No one has presented a plan to the Budget Committee or the Library Trustees, which needs to be done.

Deb Paul, 118 Hardy Road, seconded the amendment.

Article 33 Amendment: Submitted by David Plaza. Passed.

1492 Megan Donovan, 45 Chase Road, said the author of the petition is a professional in the field and
 1493 knows what furniture costs. She explained the furniture has been damaged through wear and tear.

1494

There being no further discussion, Article 33 moved to the ballot as amended.

1496

1497 **MOTION** to restrict reconsideration of Article 33 made by David Plaza

1498 **SECOND** by Kirsten Hildonen

1499

1500 **VOTE IN THE AFFIRMATIVE, ARTICLE 33 IS RESTRICTED FROM**
 1501 **RECONSIDERATION.**

1502

1503 Chair Chad Franz noted the Council would vote on this Article after the meeting. Although there
 1504 is no fiscal impact, there still is an appropriation, even though it is \$0.

1505

1506 Moderator Kipp read Article 34.

1507

1508 **ARTICLE NO. 34:** *[CITIZENS' PETITION - 100% PROPERTY TAX EXEMPTION –*
 1509 *100% PERMANENT & TOTALLY DISABLED VETERANS]*

1510

1511 Shall the Town vote to give 100% property tax exemption to veterans who are rated 100% disabled
 1512 permanent and total by the Department of Veterans Affairs? The veteran would be required to
 1513 show documentation from the Department which shows that they were rated 100% permanent and
 1514 totally disabled. **(BY CITIZENS' PETITION)**

1515

1516 **MOTION** to open Article 34 for discussion made by Councilor Ron Dunn

1517 **SECOND** by Vice Chair Ted Combes

1518

1519 **Open for discussion:**

1520

1521 Moira Ryan, 2 Snowberry Hollow, petitioner, explained that last year, the House and Senate passed
 1522 a bill with the same language. When it went through DRA, an administrative rule was added
 1523 requiring a SAH grant to qualify someone for this. Other New Hampshire towns have voted for
 1524 this without the SAH requirement, so Londonderry can do the same.

1525

1526 Attorney Megan Carrier explained that if this article were to pass, it would be advisory only. She
 1527 cited laws that support this, noting the tax credit that towns can offer to 100 percent disabled
 1528 veterans, which is capped at \$4,000. She noted House Bill 99, which is currently pending in the
 1529 legislature, would increase the cap to 100%. An amendment proposes to increase the cap from
 1530 \$4,000 to \$5,000. A discussion between Attorney Carrier and Ms. Ryan ensued regarding the
 1531 application of the RSAs.

1532

1533 David Plaza proposed an amendment that this article will be advisory only.

1534

1535 Jason Goldman, 219 Winding Pond Road, seconded the amendment.

1536

1537 Deb Paul, 118 Hardy Road, recommended adding, “advisory only for further discussion.”

1538

1539 Janet Huttula, 5 Stony Point Drive, asked if two disabled veterans owning a house would have an
1540 \$8,000 exemption and was told they would. She asked how many people are receiving the
1541 veteran’s credit. Mr. Campo said it is currently 72. Ms. Huttula estimated it will be a increase of
1542 approximately 6.4 cents on the tax rate. She noted that the amount of this tax credit will add up.

1543

1544 **Article 34 Amendment: Submitted by David Plaza. Passed.**

1545

1546 Dave Wholley, 18 Mammoth Road, said if there are veterans in town who are struggling, there are
1547 programs to assist them. He asked they contact him or Bob Stuart for more information.

1548

1549 **There being no further discussion, Article 34 moved to the ballot as amended.**

1550

1551 **MOTION** to restrict reconsideration of Article 34 made by David Plaza

1552 **SECOND** by Kirsten Hildonen

1553

1554 **VOTE IN THE AFFIRMATIVE, ARTICLE 34 IS RESTRICTED FROM**
1555 **RECONSIDERATION.**

1556

1557 **ARTICLE NO. 35: [TRANSACTION OF OTHER BUSINESS]**

1558

1559 To transact any other business that may legally come before this meeting. No business enacted
1560 under this article shall have any binding effect upon the Town.

1561

1562 **MOTION** to open Article 35 for discussion made by Councilor John Farrell

1563 **SECOND** by Vice Chair Ted Combes

1564

1565 **There being no discussion, Article 35 is moved to the ballot.**

1566

1567 Our deliberations are concluded. The town clerk is instructed to place the articles, as written or
1568 amended, onto the official ballot.

1569

1570 We will next gather at the official ballot session on March 11, 2025, at the high school gymnasium
1571 where the polls will be open from 6:00am to 8:00pm.

1572

1573

1574

1575

1576 **Sharon Farrell – Londonderry Town Clerk**

2025 STATE OF THE TOWN ADDRESS

Acting Town Manager Art Psaledas

Thank you Town Moderator, Town Council, Budget Committee members, and thank you to all of you that are in attendance and those watching at home. It is my privilege to address you today and I feel honored to do so. This will well be my first and only State of the Town address.

I believe Londonderry is in the people business and the people that we serve are the residents of Londonderry. It is my hope that the residents' visits to Town Hall have been pleasant as they possibly can be when you are paying your taxes and registration fees. I have found the Town Hall workers to be exemplary—friendly, helpful, and they listen to the residents and treat them with respect. I have also found the same to be true of library workers, DPW workers, firefighters, and police officers. I would like to ask people that if you do have a problem or a concern, please don't address it on social media. Being one who doesn't follow social media, I much prefer a phone call and an email. Again, we're in the people business and, if afforded the chance, we will work to help.

I see many good things happening in Londonderry. Volunteerism is alive and thriving. To those of you who have volunteered on the Town boards, commissions, at our schools, youth activities, service clubs, food drives, Town cleanup and beautification, and simply helping neighbors in need—thank you. You are the fabric of what makes our community a wonderful place to call home.

The High Range Road water line: Londonderry has received \$13 million in grants for this project. The bid awarded to install the pipes along High Range was \$864,000 under the estimate. The cost is \$5.7 million, but it was under the estimate. Installation is scheduled to begin this spring. The Pennichuck water rate case has been resolved and for general meter users, this will result in a substantial reduction for homeowners. The Town received many grants, including five grants written by the former Town Manager, which total \$20 million. Additionally, there's a grant we've been awarded from the State of New Hampshire for Londonderry Trailways for \$422,000. If the match is approved, this will complete the Londonderry Rail Trail.

The Human Resources department has successfully worked to fill open positions, including the Town Planner, DPW workers, firefighters, and police officers. This is not an easy task considering that New Hampshire has the fourth lowest unemployment rate in the country at 2.5%. The Senior Center has new flooring at no cost to the taxpayers thanks to the effort of volunteers. In 2023, Londonderry collected 99.6% of the taxes that were due. To date for 2024, we've collected 98.5%, and by lien time will be well over 99%.

The Police Department recognized two employees who retired this year, each with over 40 years in the department. Rio, the Bernedoodle, has become an invaluable support to victims and community members—and in my own personal opinion, he’s my favorite employee in the town.

The DPW Public Works master plan for facilities is nearing completion. It is hoped that this will direct the Town as to what is needed to help the DPW best serve the Town. The Fire Department is working to modernize their fleet to avoid breakdowns and costly repairs. The Recreation Department has increased its offerings and adapted the summer program in response to what parents and children in town prefer. The Library has welcomed their first library tortoise named Oscar, and it’s been a big hit. The Library also joined the Greater Manchester Integrated Library Consortium System, giving patrons access to 1.4 million items. Over 8,800 tons of curbside trash and 2,400 tons of recycling have been collected this past year.

For the first time in over a decade, the Town will be proposing an operating budget that is over the default budget. This budget was not created haphazardly and was built to assist in meeting the services that the Town needs and the taxpayers want. Residents have expressed a desire to see our Public Safety departments properly funded. The increases in our Public Safety department, insurance, and trash and recycling account for 93% of the increase over the previous fiscal year’s budget. I believe that it is of utmost importance for the voters to continue to support our first responders and approve the operating budget.

Londonderry has seen a period of steady growth. Geographically, it is the largest community in Southern New Hampshire at 42 square miles. The land in Londonderry is very valuable, making it difficult for landowners to stand pat when deciding whether or not to sell. Growth is inevitable, but it must be done according to the standards that exist. No one likes to pay taxes. I do not think many people move to Londonderry for the tax rate, but rather for the quality of life that Londonderry affords its inhabitants.

In closing, I am often asked by my friends why I don’t like to travel and go on vacations. I’ve given the same response since 1975: number one, I don’t like to travel, and number two, I live in God’s country—why would I go anywhere else? As a longtime resident and part of this community, serving as your acting Town Manager has been my honor, and I thank you.

Town of Londonderry, New Hampshire



*Elected Town Officials,
Members of Boards, Committees,
Commissions, & Town Employees*

ELECTED OFFICIALS

TOWN OFFICIALS

TOWN COUNCIL:

Ron Dunn	Chair	Term expires 2026
Shawn Faber	Vice-Chair	Term expires 2027
Ted Combes		Term expires 2026
Dan Bouchard		Term expires 2028
Deb Paul		Term expires 2028

BUDGET COMMITTEE:

Joseph Gagnon	Chair	Term expires 2026
Kate Burbidge	Vice-Chair	Term expires 2027
Nicole Dery	Secretary	Term expires 2028
Ryan Cronin		Term expires 2026
Sarah Meier		Term expires 2026
Rebecca Roe (interim)		Term expires 2026
Patrick El-Azem		Term expires 2028

TOWN MODERATOR:

Jonathan Kipp		Term expires 2027
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TOWN CLERK:

Sherry Farrell		Term expires 2027
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SUPERVISORS OF THE CHECKLIST:

Kristin Grages	Chair	Term expires 2028
Barbara MacDonald		Term expires 2026
Maureen Hardy		Term expires 2030

TRUSTEES OF THE LEACH LIBRARY:

Liz Thomas	Chair	Term expires 2028
Helen Palmieri	Vice-Chair	Term expires 2026
Jan McLaughlin	Treasurer	Term expires 2028
Beth Marrocco	Secretary	Term expires 2028
Christine Fitzgerald		Term expires 2026
Nancy Hendricks		Term expires 2027
Moira Ryan		Term expires 2027

TRUSTEES OF THE TRUST FUNDS:

Jonathan Esposito		Term expires 2026
Brian Patrick Crowley		Term expires 2027
Linda Green		Term expires 2028

CEMETERY TRUSTEES:

Cara Dunn		Term expires 2026
Amy Landry Wheeler		Term expires 2027
Laura El-Azem		Term expires 2028

TOWN TREASURER:

Tom Dolan		Term expires 2028
John Farrell	Deputy	Term expires 2028

ELECTED OFFICIALS (continued)

STATE OFFICIALS

EXECUTIVE COUNCILOR (DISTRICT 4):

John Stephen
320 Currier Drive
Manchester, NH 03104

Office: (603) 271-3632
Alternate: (603) 419-9592
John.A.Stephen@nh.gov

HOUSE REPRESENTATIVES TO THE GENERAL COURT (DISTRICT 16):

Speaker Sherman A. Packard
Tom Dolan
Ron Dunn
David C. Lundgren
Wayne D. MacDonald
Kristine Perez
Doug W. Thomas

70 Old Derry Road
19 Isabella Drive
12 Quincy Road
21 King John Drive
11 Dickey Street, Derry, NH 03038
5 Wesley Drive
143 Mammoth Road

HOUSE REPRESENTATIVE TO THE GENERAL COURT (DISTRICT 35):

Julius F. Soti

74 Marblehead Road
Windham, NH 03087

SENATE REPRESENTATIVE TO THE GENERAL COURT (DISTRICT 14):

President of the Senate Sharon Carson

19 Tokanel Drive

FEDERAL OFFICIALS

U.S. CONGRESSIONAL REPRESENTATIVE (NH DISTRICT 1):

Congressman Chris Pappas
889 Elm Street
Manchester, NH 03101

DC office: (202) 225-5456
Manchester: (603) 935-6710
pappas.house.gov

UNITED STATES SENATORS:

U.S. Senator Jeanne Shaheen
2 Wall Street, Suite 220
Manchester, NH 03101

DC office: (202) 224-2841
Manchester: (603) 647-7500
shaheen.senate.gov

U.S. Senator Maggie Hassan
1589 Elm Street, Third Floor
Manchester, NH 03101

DC office: (202) 224-3324
Manchester: (603) 622-2204
hassan.senate.gov

2026 APPOINTED OFFICIALS

ARTS COUNCIL:

Larry Casey	Chair	Ad Hoc
Stephanie Miville	Vice-Chair/Interim Treasurer	Ad Hoc
Stephen Lee	Secretary	Ad Hoc
Dasha Bulatova		Ad Hoc
Greg Descoteaux		Ad Hoc
Karen Giguere		Ad Hoc
Cyndi Peterson		Ad Hoc
Cit Waters		Ad Hoc
Paige Williams		Ad Hoc

BEAUTIFY LONDONDERRY:

Joy Fraga Muller	Chair	Ad Hoc
John Mahon	Secretary	Ad Hoc
John Loker		Ad Hoc
Vacancy		
Beth Murray	Alternate	Ad Hoc
Vacancy	Alternate	

CONSERVATION COMMISSION:

Marge Badois	Chair	Term expires 2026
Eugene Harrington	Vice-Chair	Term expires 2027
Deborah Lievens		Term expires 2026
Harry Schwartz		Term expires 2026
Elkel Bickford		Term expires 2027
David Heafey		Term expires 2028
Bob Maxwell		Term expires 2028
Susan Malouin	Alternate	Term expires 2026
Michael Speltz	Alternate	Term expires 2027
Gary Della Grotta	Alternate	Term expires 2028

HERITAGE / HISTORIC DISTRICT COMMISSION:

Art Rugg	Chair	Term expires 2028
Jim Butler	Vice-Chair	Term expires 2027
John Mahon	Secretary	Term expires 2028
David Colglazier		Term expires 2026
Christa Guiney		Term expires 2026
Sue Joudrey		Term expires 2027
Megan Thompson	Alternate	Term expires 2026
David Ellis	Alternate	Term expires 2027
Laura Schenkman	Alternate	Term expires 2027
Denise Nash	Alternate	Term expires 2028
Ted Combes	Town Council Liaison	Charter Appointee

2026 APPOINTED OFFICIALS (continued)

HOUSING & REDEVELOPMENT AUTHORITY:

Dan Root	Chair	Term expires 2028
Greg DePasse		Term expires 2026
Chris Powers		Term expires 2027
David Abbott		Term expires 2029
Bill Mee		Term expires 2030

MANCHESTER AIRPORT AUTHORITY:

Eddie Leon	Londonderry Member	Term expires 2027
Jeffrey McGraw	Londonderry Member	Term expires 2027
Marc Tremblay		Term expires 2026
Gregory Goodrich		Term expires 2027
Jeffrey Taylor		Term expires 2027
Vacancy		
Vacancy		

MASTER PLAN STEERING COMMITTEE:

Jeff Penta	Chair	Ad Hoc
Lynn Wiles	Planning Board	Ad Hoc
Shawn Faber	Town Council	Ad Hoc
Marge Badois	Conservation Commission	Ad Hoc
John Mahon	Heritage Commission	Ad Hoc
Martha Smith	Utilities Committee	Ad Hoc
Kristina Ciarametaro	Recreation Commission	Ad Hoc
Robert Robicsek	Member-at-Large	Ad Hoc
Lisa Sussman	Member-at-Large	Ad Hoc

PETTENGILL ROAD TIF ADVISORY BOARD:

Shaun Mulholland	Town Manager	Ad Hoc
Bill Mee	District Owner/Occupant	Ad Hoc
Vacancy	Member-at-Large	Ad Hoc

PLANNING BOARD:

Jake Butler	Chair	Term expires 2027
Art Rugg	Vice-Chair	Term expires 2026
Jeff Penta	Assistant Secretary	Term expires 2027
Ann Chiampa		Term expires 2026
Tony DeFrancesco		Term expires 2028
John Farrell		Term expires 2028
Ryan Ouellette	Alternate	Term expires 2026
Steven Bickford	Alternate	Term expires 2027
Jason Knights	Alternate	Term expires 2028
Shawn Faber	Town Council Ex-Officio	Charter Appointee
Chad Franz	Town Council Alternate	Charter Appointee
Giovanni Verani	Ex-Officio	Charter Appointee
Jonathan Cruz	Ex-Officio	Charter Appointee
Bob Slater	School Board Liaison (non-voting)	

2026 APPOINTED OFFICIALS (continued)

OLD HOME DAY BOARD OF DIRECTORS:

Kaylee Esposito		Term expires 2026
Kaylyn Moore		Term expires 2028
Rick Pierce		Term expires 2028
Vacancy		Term expires 2027
Ted Combes	Town Council Ex-Officio	

RECREATION COMMISSION:

William Manning	Chair	Term expires 2028
Michael Campo		Term expires 2026
Roberta Davis		Term expires 2026
Russ Greenwood		Term expires 2027
Michael Bartlett		Term expires 2028
Kevin Foley		Term expires 2028
Kristina Ciarametaro	Alternate	Term expires 2026
Jeremy Miller	Alternate	Term expires 2026
Patrice Ruff-Burbine	Alternate	Term expires 2027

SENIOR RESOURCES COMMITTEE:

Sherry Farrell	Chair	Term expires 2028
Valerie Brauer	Vice-Chair	Term expires 2026
Kelly McShane	Secretary	Term expires 2027
Elizabeth Robertson		Term expires 2026
John Wilson		Term expires 2027
Meridel Allen		Term expires 2028
Lois Dziergowski		Term expires 2028
Laurie Miller	Alternate	Term expires 2026
Maryann Ryan	Alternate	Term expires 2027
Thomas Walker	Alternate	Term expires 2028

SOUTHERN NEW HAMPSHIRE PLANNING COMMISSION:

Art Rugg	Secretary	Term expires 2026
Brian Battaglia		Term expires 2026
Suzanne Brunelle		Term expires 2026
Deborah Lievens		Term expires 2026
Patrick Cheetham	Alternate	Term expires 2026

TRAFFIC SAFETY COMMITTEE:

Robert Ramsay	Chair	Ad Hoc
Chief Kim A. Bernard	Police Department	
Chief James Young Jr.	Fire Department	
Shaun Mulholland	Town Manager	
Dan Black	School Superintendent	
Dan Bouchard	Town Council	
Dave Wholley	Director of Public Works & Mun. Facilities	
John Trottier	Director of Eng. & Env. Services	

2026 APPOINTED OFFICIALS (continued)

UTILITIES COMMITTEE:

Martha Smith	Chair	Term expires 2028
Jeffrey McGraw	Vice-Chair	Term expires 2028
John Ferreira	Secretary	Term expires 2028
Paul Ramsey		Term expires 2027
Michael Speltz		Term expires 2027
Anne Fenn		Term expires 2026
John Mahon		Term expires 2026
Lynn Wiles	Alternate	Term expires 2026
Joy Fraga Muller	Alternate	Term expires 2027
Ray Breslin	Alternate	Term expires 2028

ZONING BOARD OF ADJUSTMENT:

Jacqueline Benard	Chair	Term expires 2028
Suzanne Brunelle	Vice-Chair	Term expires 2027
Brendan O'Brien	Clerk	Term expires 2027
Mitchell Feig		Term expires 2026
Greg Carson		Term expires 2028
Lisa Sussman	Alternate	Term expires 2026
Andria Hansen	Alternate	Term expires 2028
Vacancy	Alternate	Term expires 2027

2026 TOWN STAFF

TOWN MANAGER'S DEPARTMENT:

Shaun Mulholland	Town Manager
Kellie Caron	Deputy Town Manager/Director of Economic Development
Kirsten Hildonen	Administrative Services Director
Tanya Pinter	Executive Assistant

HUMAN RESOURCES DEPARTMENT:

Tara Koza	Human Resources Director
Cherie Fuller	Human Resources Administrator

FINANCE DEPARTMENT:

Justin Campo	Finance Director
Sarah Jardim-Lee	Controller
Sally Faucher	Finance & Payroll Coordinator
Jessica Therrien	Finance Clerk

TOWN CLERK/TAX COLLECTOR:

Sherry Farrell	Town Clerk
Allison Parsons	Tax Collector/ Deputy Town Clerk
Christie Campbell	Clerk Assistant
Kayla Chase	Deputy Tax Collector/Clerk Assistant
Carol Murphy	Clerk Assistant
Tracy Jobity	Clerk Assistant
Debbie Desrochers	Clerk Assistant

PLANNING & ECONOMIC DEVELOPMENT DEPARTMENT:

Kellie Caron	Director of Economic Development
Kristan Farr	Town Planner
Mike Bazegian	GIS Manager/Comprehensive Planner
Alecia LaFlamme	Land Use Assistant

BUILDING & ZONING ENFORCEMENT:

Nick Codner	Chief Building Inspector
Brad Anderson	Assistant Building Inspector
Glenn Aprile	Code Enforcement Officer
Christine Wholley	Permit Technician
Lorna Palumbo	Department Assistant

ASSESSING:

Laura Keeley	Assistant Assessor
Amy Furlong	Assessment Technician
Anna Drabik	Land Use Assistant
Whitney Consulting Group, LLC	(Contract Assessors)

2026 TOWN STAFF (continued)

CYBER SERVICES DEPARTMENT:

Jeremy Spaulding	Cyber Services Director
Tom Hodge	Lead Contractor
Doug Girard	Contractor

RECREATION DEPARTMENT:

Art Psaledas	Recreation Director
Doug Cole	Assistant Recreation Director
Sid Kerr	Senior Field Maintenance Worker
William Manning	Field Maintenance Worker
Ralph McClellan	Field Maintenance Worker

DEPARTMENT OF PUBLIC WORKS & ENGINEERING:

Dave Wholley	Director of Public Works & Municipal Facilities
James Danis, P.E.	Deputy Director of Public Works
John Trottier, P.E.	Director of Engineering & Environmental Services
Donna Limoli	Administrative Assistant
Denise Manella	Department Assistant

Public Works

Ricky Robichaud	Foreman - Buildings & Grounds
Karl Anderson	Foreman - Highway
Jim Guzowski	Foreman - Chief Mechanic

Equipment Operator

Adam Pushee
Nathan Sullivan
John Messana

Winter Storm Driver

Eugene Jastrem
Michael Parola

Equipment Operator/ Mechanic

Max Dolliver

Truck Driver/Laborer

Matt Sochat
Thomas Campbell
Chris Libby
Kevin Ellard
Jonathan Marcou

Engineering & Environmental Services

Robert Kerry	Environmental Engineer
Ralph McClellan Sr.	Solid Waste Facility Operator
Brian Leahy	Solid Waste Facility Operator

CABLE DEPARTMENT:

Drew Caron	Director of Cable Services & Technical Operations
Erin Rowe	Assistant Director/Public Information Coordinator

SENIOR AFFAIRS DEPARTMENT:

Ilona Arndt	Director of Senior Affairs
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2026 TOWN STAFF (continued)

FIRE DEPARTMENT:

James Young	Fire Chief/Emergency Management Director
Fred Heinrich	Assistant Chief
Philip LeBlanc	Deputy Chief
Brian Johnson	Division Chief of Fire Prevention
Ron Anstey	Chaplain
Dr. Marc Grossman	Chief Medical Officer

Battalion Chiefs

Jeremy Mague	Jonathan Camire
Bruce Hallowell	Jeff Anderson

Lieutenants

Kevin Barnett	Peter Devoe	Riley Northrop
Matt Barsaleau	Michael England	Zachary O'Brien
Benjamin Blake	Christopher Lamy	Brian Schofield
Stephen Cotton	Anthony Maccarone	Christopher Schofield

Firefighters

Derek Ball	Bryan Fowler	Christopher Patten
Tyler Bartels	James Gagne	Kyle Proulx
Kyle Berard	Garrett Gelineau	William St. Jean
Valentina Boshar	Tyler Green	Dylan Sargent
David Bourque	Andrew Greenbaum	Jackson Sorenson
Peter Censabella	Justin Hinds	Brad Stocks
Paris Chartrand	William Jerome	Daniel Teague
Sean Covel	William Lopata	Andrew Theve
Michael DeCarli	Kesler Lyons	Jake Trickett
Kevin Demboski	Ryan Mague	Matthew Wood
Jaime Dermody	Ryan Marrota	Bryan Young
Adrian Espinal	Patrick McNamara	Ryan Young

Communications Division

TCO Brittany Hession	TCO Joanna Leone	TCO Elizabeth Loomis
TCO Matthew Lemear		TCO Lauren Wegner-Farr

Call Firefighters

Vincent Curro	Bruce Kenison
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2026 TOWN STAFF (continued)

POLICE DEPARTMENT:

Kim Alan Bernard	Chief of Police
Jason Breen	Deputy Chief of Police
Alyssa Keuhne, Esq.	Prosecutor
Katherine Muzzy, Esq.	Prosecutor
Kara Whitman	Executive Administrator
Gillian Canavan	Paralegal
Amanda Hailson	Paralegal
Thomas Roy	Information Technology Coordinator
Gerald Goncalo Jr.	Police Department Chaplain

Captains

Jason Teufel Office of Legal & Professional Standards	Timothy O'Donoghue Airport Division Commander	Alvin Bettencourt Operations Coordinator	Patrick Cheetham Communications & Community Relations
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Lieutenants

Ryan Buker Jonathan Cruz	Ryan MacLean	Garrett Malloy Christopher Olson
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Sergeants

Muzafer Aku Jason Archambault Eric Arel Randy Duguay	James Freda Narciso Garcia Justin Hallock Tyler MacDonald	Anthony Marciano Andrew Phillips Nathan Slack Michael Tufo
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Detectives

Marvin Alfaro
Brittany Reitze
Cameron Verrier
Christopher Wiggin

School Resource Officers

Emily Dyer
Paul Mueller Jr.
Daniel Perry
Samantha Savini

K9/Comfort Dog

Rafael Ribeiro & Ammo
Matthew Morin & Zeus
Sean Benoit & Rio

Training Coordinator Officer

Norman Frink

Patrol Officers

Timon Aikawa Martin Bourque Jr. Erik Burke Kyle Burt Dakota Chmiel Frank Civitello Richard Crouse Sydney Delforte Jonathan Galvin	Brandon Gauthier Valentina Gigli Jacob Hall Cameron Holdsworth Brendan Hurley Jasdeep Kaur Joanna Laflamme Keeley Mazariego Phillip McPherson	Brian Roche Sarah Sabella Katie Smigelski Chance Spinney-Langford Tony Ssonko Michael Wizboski Ryan Wobrock Eric Worden Maria Zelez
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2026 TOWN STAFF (continued)

POLICE DEPARTMENT (continued):

Part-Time Officers

Dave Carver, Animal Control/Conservation
Brian Allaire, Vehicle Maintenance Officer
Randy Dyer, Reserve Officer

Records Division

Barbara Jones, Records Coordinator
Lorene Hannon, Records Clerk
Carol O'Keefe, Records Clerk

Crossing Guards

Nancy Cooper
Kelly Williams

Telecommunications Officers

Cory Nader, Coordinator
Kendra Cooley
Nikolas Hoenig
Christine Jack
Jillian LeClair
Colton Martin
Maria Schacht

Building Maintenance

J.R. Valente, Facilities Manager
Michael Cousins, Building Maintenance

LEACH LIBRARY:

Administration/Department Heads

Donna Plante	Assistant Library Director/Head of Technical Services
Megan Donovan	Head of Circulation Services
Jennifer Frenkiewich	Head of Children's Services

Librarians

Rebecca Berezin	Senior Reference & Adult Services Librarian
Kathryn Blair	Technical Services Librarian

Senior Library Technicians

Colleen Magdziarz
Alexandria Nicoll

Library Technicians

Taylor Calabro
Kylie Hernandez
Nathan Jaworski
Nicholas Maher-Lewis
Kelli Meattey
Laura Reinhold
Kathleen Smith

Senior Library Assistant

Katherine Kilgore

Town of Londonderry, New Hampshire



Town Hall Department Reports

ASSESSING REPORT

The mission of the Londonderry Assessing Department is to provide the taxpayers of Londonderry with a cost-effective property tax system that is both fair and equitable, in accordance with the New Hampshire laws governing taxation. Currently, there are 10,945 properties in Londonderry.

We pride ourselves on educating the residents of Londonderry on the standards and laws that govern the Assessing process. The Department's job is to assess every property in Town at 100% of its fair market value. This is done by conducting periodic on-site inspections, building permits reviews, researching modifications made to properties, verifying all sales, and meeting with property owners. The department provides assessing and sale information to the public, processes exemptions/credits and abatements, and handles timber and gravel tax intents/reports. We also deliver an updated tax assessment roll to the Tax Collector for semi-annual tax billing.

WHAT HAPPENED IN 2025

Promotions & New Staff: Laura Keeley was promoted to Assistant Assessor and Amy Furlong was promoted to Assessment Technician. Anna Drabik, who interned at Town Hall several times during her college years, was hired as the Land Use Assistant.

Town-Wide Revaluation: In accordance with NH RSA 75:8-a and in agreement between Whitney Consulting Group and the Town Council, we performed a town-wide revaluation/update to all property values for the 2025 tax year. Establishing market value based on verified sales studies is the best way to ensure that property taxes are fair and equitable for all, and that the tax burden is distributed fairly throughout the town. Impact notices were mailed to all residents in August 2025, informing them of their preliminary assessments for 2025. Informal meetings were held for anyone to come in and discuss their new assessments. 66 informal hearings took place.

Updated Exemption & Qualification Amounts: As a result of the revaluation, Whitney Consulting went before the Town Council to recommend updated qualification and exemption amounts for all elderly and disabled exemptions. The Town Council granted the new exemption and qualification amounts to be in line with the current housing market trends and factors.

WHAT TO EXPECT IN 2026

The Assessing Department will continue with our Cyclical Inspection Program (CIP), sales verification visits, and building permit visits.

All institutional, educational and charitable exemptions will be carefully reviewed to ensure they qualify for the exemption pursuant to RSA 72:23-c.

All residents receiving a special appraisal of their property for being a Residential Property in a Commercial/Industrial Zone will be contacted and visited in the first quarter of 2026.

DEADLINES

The last day to apply for an abatement on your property taxes is March 1 of any year. The last day to file for an exemption and/or tax credit is April 15 of any year. The last day to file exempt property for religious, educational, and charitable organizations, and/or residential in a commercial zone is April 15 of any year. Failure to file by the deadline may result in a denial for that year.

CURRENT EXEMPTIONS AVAILABLE

- Blind Exemption – must be legally blind as determined by the Department of Education, Bureau of Services for Blind and Visually Impaired
- Current Use Exemption – available on tracts of land 10 acres or larger which are left in their natural state
- Elderly Exemption – based on age and specified income/asset limits
- Disabled Exemption – based on age and specified income/assets limits and if eligible for Title II or Title XVI by the Social Security Administration
- Solar & Wind Powered Exemptions – any person who meets the requirements of either solar energy systems or wind-powered systems

CURRENT CREDITS AVAILABLE

- Optional Veterans' Tax Credit – for those veterans who served at least 90 days of active duty during specific war times and were honorably discharged
- All Veterans' Credit – for those veterans who served at least 90 days of active duty and were honorably discharged
- Total & Permanent Service-Connected Disability Veterans Credit – must be deemed “permanently and totally disabled due to service-connected injury” by Veterans Affairs

The Londonderry Assessing Department is located on the first floor of the Londonderry Town Hall next to the Town Clerk/Tax Collector office. The office is open Monday through Friday from 8:30 a.m. to 5 p.m. Please feel free to stop by if you have any questions or need assistance. There is always a staff member available to assist or answer any questions. Our website is full of tools, information, and resources and is available at londonderrynh.gov/assessing. The phone number for our office is 603-432-1100, ext. 190.

ASSESSMENT STATISTICS

- 20 YEAR SUMMARY -

Year	Population Estimate	Increase/Decrease in Assessed Value \$	Net Valuation \$	Tax Rate Per \$1,000	Ratio as %
2005	24,408	338,476,403	2,519,326,239	19.85	83.9
2006	24,673	392,901,636	2,912,227,875	18.28	96.7
2007	24,590	49,067,338	2,961,295,213	18.22	99.3
2008	24,567	36,490,170	2,997,785,383	18.48	106.2
2009	24,567	(169,022,193)	2,828,763,190	19.68	106.8
2010	26,210	7,089,854	2,835,853,044	20.33	107.7
2011	24,126	15,087,891	2,850,940,935	20.34	112.3
2012	24,132	16,432,162	2,867,373,097	20.50	114.8
2013	24,140	15,451,249	2,882,824,346	21.10	111.3
2014	24,269	17,304,615	2,900,128,961	21.09	103.7
2015	24,219	81,062,743	2,981,191,704	21.02	99.9
2016	24,247	96,213,174	3,077,404,878	21.50	95.9
2017	25,361	47,904,831	3,125,309,709	21.61	89.6
2018	25,671	89,618,593	3,214,928,302	21.80	85.1
2019	26,126	642,554,718	3,857,524,720	19.39	98.1
2020	25,826	45,534,359	3,903,059,059	20.11	92.2
2021	26,419	542,991,462	4,446,050,521	18.38	92.9
2022	26,543	61,916,264	4,507,966,785	18.48	77.3
2023	26,708	1,185,539,691	5,693,506,476	15.65	90.3
2024	27,101	80,477,732	5,773,984,208	16.14	85.3
2025	TBA	891,746,040	6,665,730,248	14.47	TBA

- 2025 TOP 10 TAXPAYERS -

Tax Payer	Valuation \$	Tax \$
Public Service of New Hampshire	307,042,337	4,111,298
Granite Ridge Energy, LLC	312,916,700	3,496,335
F.W. Webb Company	69,835,800	1,010,524
First Londonderry Assoc LLC	63,630,509	920,733
ILPT BEMDJI LLC	57,580,000	833,183
Woodmont Apartments, LLC	55,233,400	799,227
Scannell Properties #174 LLC	35,309,400	510,927
L-3 Insight Technology	35,133,500	508,381
Celsius Londonderry Property Owner LLC	34,798,900	503,540
Cambridge West 5 LLC	34,797,600	503,521
Total	\$1,006,278,146	\$13,197,669

ASSESSMENT STATISTICS (continued)

- SUMMARY OF TAX RATE -

	2022		2023		2024		2025	
Municipal	\$4.22	22.8%	\$3.47	22.2%	\$3.77	23.4%	\$3.53	24.4%
County	\$0.74	4%	\$0.68	4.4%	\$0.64	4.0%	\$0.58	4.0%
Local Education	\$12.31	66.8%	\$10.26	65.6%	\$10.40	64.4%	\$9.28	64.1%
State Education	\$1.18	6.4%	\$1.24	7.7%	\$1.33	8.2%	\$1.08	7.5%
Total Tax Rate:	\$18.48		\$15.65		\$16.14		\$14.47	

- SUMMARY OF VALUATION -

	2022	2023	2024	2025
Land – Vacant & Improved	1,332,469,885	1,789,639,376	1,799,408,709	2,034,029,366
Residential Buildings	2,399,051,900	2,930,720,000	2,974,953,300	3,561,587,200
Commercial/Industrial Buildings	785,881,200	983,847,200	1,007,928,699	1,077,774,982
Public Utilities	626,091,000	615,415,800	616,709,555	712,711,615
Manufactured Housing	30,408,000	38,674,000	40,305,300	47,737,000
Exempt Properties	381,934,173	652,603,232	480,601,996	503,991,177
Gross Valuation:	\$5,555,836,158	\$7,010,899,608	\$6,919,907,559	7,937,831,340
Exempt Properties	(381,934,173)	(652,603,232)	(480,601,996)	(503,991,177)
Exemptions & Credits	(39,844,200)	(49,374,100)	(48,611,800)	(55,398,300)
Public Utilities	(626,091,000)	(615,415,800)	(616,709,555)	(712,711,615)
Net Valuation:	\$4,507,966,785	\$5,693,506,476	\$5,773,984,208	6,665,730,248

Respectfully Submitted,

Laura Keeley
 New Hampshire Certified Assessor
 Assistant Assessor

BUILDING, HEALTH, & ZONING REPORT

It is the duty of this office to administer the Town's building codes, health regulations, and zoning ordinance in a fair, efficient, and professional manner while providing assistance to applicants seeking permits, inspections, and general information. The Building Department is responsible for issuing building, electrical, plumbing, and other associated permits, maintaining records of permit and inspection activity, conducting building code compliance inspections, performing plan reviews, and issuing Certificates of Occupancy. This Department serves as the enforcement authority of the Town's adopted regulations, as well as the applicable State and Federal laws and regulations. This office responds to complaints relative to health and zoning violations and investigates activities that may have an environmental impact. Our primary mission is to protect the health, safety, and welfare of the public.

DEPARTMENT ACTIVITY

In 2025, Londonderry experienced steady building and development activity. Although we saw a decrease in commercial and industrial projects, residential single-family and multi-family projects remained consistent, with a modest increase in construction valuation. This year we saw construction begin for the Village on Technology Hill project. This large-scale development includes several multi-family apartment buildings, buildings for retail, childcare, leasing, and office space, as well as several manufacturing facility buildings. Warehouses at 13 Page Road and 26 Jack's Bridge Road were completed in March and April of 2025, respectively. A 9,600 square foot warehouse at 19 Independence Drive also completed construction in just five short months and received their Certificate of Occupancy. Construction continued at the DEA Lab at 58 Wentworth Avenue, which is expected to be completed in the first half of 2026.

At Woodmont Commons, the Alta Oak & Pine Apartment complex at Governor Bell Drive reached completion and Certificates of Occupancy were issued for all apartment buildings, the garages, the pool, and the clubhouse. The construction of the Beth Israel/Lahey Health Medical building is moving along and has reached the interior finish stages. A Certificate of Occupancy was issued for the newest first floor tenant at 30 Main Street, Ivy Brook Academy.

Residential single-family dwelling permits held steady at 20 permits issued for the year. Lily Lane is a new residential development of 21 single family homes that has been consistently working toward completion. A rise in multi-family dwellings has kept us busy with inspections this year. Those projects include 52 Gilcreast Road, a complex of 5 buildings with 67 apartments, and Juniper Ridge, a development of 96 townhome units. Residential pool permits have remained steady, with 34

permits issued in 2025 as compared to 33 in 2024. Solar permits have slowed to 42 permits issued in 2025 as opposed to 53 in 2024.

Code Enforcement remains a significant responsibility of the department. This involves investigating complaints and following through with appropriate action to secure compliance with applicable Town regulations, codes, and ordinances. After a year of having this position vacant, in spring 2025 we welcomed retired Londonderry Police Sergeant and Conservation Ranger Glenn Aprile as our part-time Code Enforcement Officer. The substantial number of outstanding cases has kept Glenn extremely busy this year and his efforts are greatly appreciated.

As Deputy Health Officer, I am also responsible for managing the town's mosquito control program. This year we sprayed the Town Common and athletic fields. I believe that our annual mosquito control efforts have helped contribute to reducing the number of positive test cases for mosquito borne viruses.

I must praise my staff for their continuous efforts in maintaining our mission. Their consistent dedication, performance and professionalism reflect the true meaning of "public service."

I also extend thanks and recognition to our other town departments - John Trottier and Robert Kerry of Public Works, Kellie Caron, Kristan Farr and Alecia LaFlamme of Planning/Economic Development & Mike Bagezian, GIS Manager. Their ongoing collaboration and support display the true spirit of teamwork.

For detailed permit and inspection statistics, please refer to the permit activity section of this report.

Respectfully Submitted,

Nick Codner
Chief Building Inspector

BUILDING, HEALTH, & ZONING REPORT (continued)*January 1, 2025 through December 31, 2025*

Single Family	20	\$10,833,869
Raze (demolition)	3	\$0
Foundation	1	\$30,000
Multi-Family	19	\$96,357,228
Foundation	0	\$0
Two Family	1	\$775,000
Foundation	0	\$0
Accessory Living Units	11	\$2,086,067
Foundation	0	\$0
Mobile Homes/Manufactured Homes	5	\$344,000
Demolition	3	\$0
Additions & Alterations	226	\$8,190,191
Foundation	1	\$9,900
Demolition	0	\$0
Accessory Structures	37	\$1,323,140
Foundation	0	\$0
Demolition	5	\$0
Pools	34	\$1,105,759
Fill-in/Demolition	0	\$0
Industrial/Commercial New	7	\$14,149,190
Foundation	0	\$0
Additions/Alterations	68	\$38,755,674
Demolition	0	\$0
Signs	36	\$443,024
Temporary Signs	7	\$0

TOTAL	484	\$174,403,042
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BUILDING, HEALTH, & ZONING REPORT (continued)
January 1, 2025 through December 31, 2025

ADDITIONAL PERMITS ISSUED

Electrical	549
Plumbing	164
Septic	45
Well	18
Fireplace/Woodstove/Pellet Stove	15
Vendors/Secondhand	2
Mechanical	717
TOTAL:	1,510

BUILDING DIVISION REVENUES

TOTAL FEES COLLECTED
\$1,154,929

INSPECTIONS

January 1, 2025 through December 31, 2025

FINAL	413
FRAME	334
ELECTRICAL	1,038
PLUMBING	581
INSULATION	193
FOUNDATION	198
SEPTIC	49
MECHANICAL	1,166
WOODSTOVE/ PELLETT STOVE	20
OTHER	226

TOTAL ***4,218*****

**This number indicates scheduled inspections performed and may not represent the complete total number of inspections conducted that may not have been scheduled.

CABLE DEPARTMENT REPORT

The Cable Department continued to bring more than 20 government meetings a month to the public in 2025 through either live streaming, traditional cable, or streaming on demand. Content continues to be available through our indigenous servers and YouTube and can be accessed through the Town website. 2025 also saw a substantial increase in remote content concerning government affairs, which will continue to rise as more community sessions are planned for 2026.

Use of the podcasting room at the Londonderry Access Center has increased both by staff and youth volunteers throughout 2025. A second podcast room is currently being wired and will be operational by spring 2026. Volunteers and students can upload their programs to YouTube, Spotify, and Apple. The studio light upgrade was completed early in spring 2025, which replaced the aging and inefficient tungsten lights with less power-consuming LED ballasts.

The Cable Department continued its annual youth two-week summer media camp, now in its 22nd year, and continues to offer its weekly after school program for middle school students, now in its 16th year. The Londonderry Access Center also continues to make investments in newer camera and audio systems that cater to younger people who might be interested in pursuing a career in content creation. Londonderry High School students interested in broadcasting and content creation returned to the Access Center for classes during the fall semester.

The Cable Department is responsible for the oversight of the contract between the Town and Comcast. Subscribers should contact this department if they have been unable to resolve television issues directly with Comcast. Please reach out to Director Drew Caron at 603-432-1100, ext. 178. The Department continues to monitor issues and technology that may have an impact on local subscribers and residents of Londonderry.

The Cable Department also oversees the PEG (Public, Educational, and Governmental) access channels and streaming platforms and the Londonderry Access Center. Xfinity recently realigned the local channels with those of surrounding communities. CTV-20 was moved to Channel 6, LEO-21 to Channel 8, and DIG-170 is now found on Channel 16. Free training in all aspects of television production is available to any resident of Londonderry. Please reach out to Assistant Director/Public Information Coordinator Erin Rowe at 603-432-1100, ext. 185.

GOV-22 government access continues to provide live, gavel-to-gavel coverage of several of Town board and committee meetings as well as repeated playback & video on demand (VOD) of the Town Council, Planning Board, Zoning Board

of Adjustment, Budget Committee, Conservation Commission, Old Home Day Committee, Senior Resources Committee, Utilities Committee, and Heritage Commission meetings. All boards and committees, regardless of charge, are encouraged to utilize these channels. Live programs and other videos concerning local government can also be found on YouTube at Londonderry NH Government Access.

For information on LEO-21, the Educational Channel, please contact John Beaulieu, Londonderry School District video services, at 603-432-6842, ext. 2452.

Community announcements are always accepted and displayed on public channels between programs as well as continually streamed through LACTV.com without interruption. For information call 603-432-1100, ext. 185 or contact Drew Caron at drewcaron@londonderrynh.gov.

If you are interested in becoming involved in the many aspects of community media, please call the Londonderry Access Center at 603-432-1147 to set up a tour of the facility, or simply drop by the studio at 281 Mammoth Road, Monday through Friday, 9 a.m. to 5 p.m.

Sincerely,

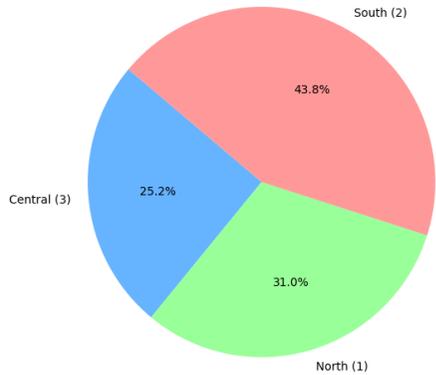
Drew Caron
Director of Cable & Technical Operations

FIRE DEPARTMENT REPORT

The Londonderry Fire Department Command Staff is proud to provide this updated summary for the 2025 Annual Report and extend our sincere thanks to the citizens of Londonderry, the Town Council, and the Budget Committee for their continued support of our mission to serve the community.

Throughout 2025, the Londonderry Fire Department maintained thirteen firefighters on duty 24/7, 365 days a year. This staffing allowed the Department to operate our stations as follows: Station 1 and Station 2 with a Lieutenant and two firefighters each, and Central Station with a Battalion Chief, a Lieutenant, and four firefighters.

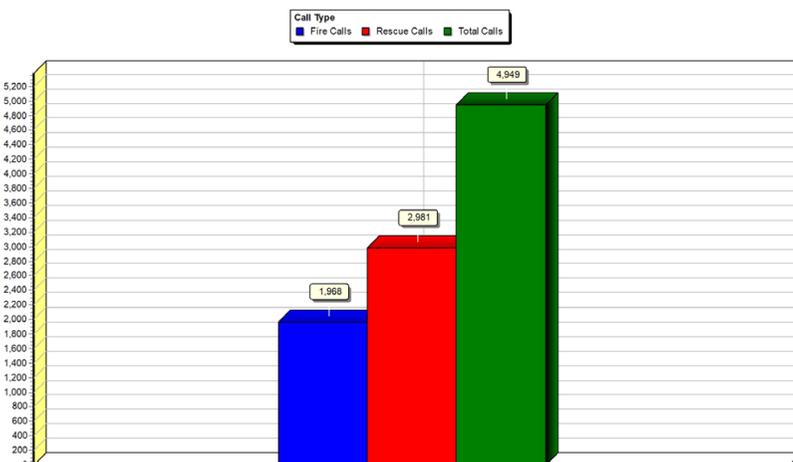
Calls by District - 2025



With a full complement of thirteen members, the Department is able to staff an Advanced Life Support quick response vehicle, Paramedic 1. Paramedic 1, staffed with a Firefighter Paramedic, responds to all high-priority medical and fire calls, ensuring paramedic-level care is deployed appropriately. Paramedic 1 continues to be one of the busiest pieces of apparatus in Town, responding to 2,246 calls for service in 2025, totaling 1,642.5 hours.

In 2025, we experienced a 5% increase in overall call volume. Since 2021, the Department has seen a 19% increase. Simultaneous calls — when we respond to more than one call at a time — currently occur 53% of the time, reflecting the

**Londonderry Fire Department
Fire, Rescue and Total Calls from Year 2025 to 2025**



growing demand on our services and the increased need for mutual aid. In 2025, mutual aid received increased by 4.2%, while our ability to provide mutual aid decreased by 21%. This trend remains an area of concern. Londonderry continues to receive more mutual aid than it provides, underscoring the importance of increasing shift staffing to ensure residents are protected without over-reliance on external resources.

The Londonderry Communication Center also saw an 8.7% increase in emergency call volume over the past year. The Center dispatches fire and medical emergencies for Londonderry, Pelham, and Hampstead.

The Fire Prevention Division remained active in 2025, performing plan reviews and inspections for the many new residential and commercial developments in Town. In addition, prevention staff conducted life safety inspections throughout the community, including inspections for sprinklers, fire alarms, public assembly spaces, oil burners, and code compliance. 2025 also marked the return of the Fire Department Open House, successfully planned and executed by the Community Outreach team under the Fire Prevention Division. We anticipate an even larger event in 2026.

Looking ahead to 2026, the Department is excited for the delivery of two new fire engines, a new ambulance, and PFAS-free turnout gear — a more than \$3 million investment supporting the mission of the Fire Department. We also look forward to welcoming our new Fire Chief James Young, whose leadership will guide the Department into the future.

In conclusion, I would like to extend our heartfelt thanks to the residents of Londonderry for their continued support. The men and women of the Londonderry Fire Department are, and always will be, ready to serve the community. We are grateful every day to be part of a town that values and trusts in the work we do.

Sincerely,

Phil LeBlanc, Acting Fire Chief
Fred Heinrich, Assistant Chief
Brian Johnson, Division Chief of Fire Protection



LONDONDERRY CHILD PASSENGER SAFETY PROGRAM

- AKA The Car Seat Safety Folks -

For 25 years, the Londonderry Child Passenger Safety (CPS) Program — often known in the community as The Car Seat Safety Folks — has helped families ensure their children are traveling safely. Supported by Londonderry Fire Rescue and the Londonderry Police Department, and staffed by nationally certified volunteers, the program provides free car seat inspections, education, and assistance to caregivers throughout Londonderry and the surrounding communities.

Improper car seat installation remains one of the most common — and preventable — risks to child safety. Even well-intentioned caregivers often benefit from professional guidance, as car seats and vehicle systems continue to evolve. The Londonderry CPS Program exists to bridge that gap and help keep children safe on every ride.

PROGRAM HIGHLIGHTS FOR 2025

Throughout 2025, the program continued to offer scheduled, appointment-based car seat inspections, respond to caregiver questions by phone and email, and remain current with evolving car seat technology and national safety recommendations. All inspections are conducted by nationally certified Child Passenger Safety Technicians who receive ongoing training to ensure caregivers receive accurate, up-to-date information.

PROGRAM IMPACT BY THE NUMBERS

Since the program's inception in May 2001, through December 2025, the Londonderry CPS Program has provided the following services:

- 3,101 total car seat inspections completed
- 90% of inspected seats required at least one correction to improve safety
- 297 seats required no correction after inspection
- 2,255 seats required adjustments or education to ensure proper use
- 78 unsafe or expired car seats removed from service
- 295 car seats provided to families at no cost
- 582 new installations completed for caregivers
- 1,192 calls handled through the CPS information line
- 891 assistance requests responded to via email
- 186 car seats recycled responsibly

These numbers highlight an important reality: nine out of every ten car seats inspected needed some form of correction. The program helps caregivers address these issues before they result in injury, offering education, hands-on assistance, and peace of mind.

COMMUNITY PARTNERSHIPS AND EVENTS

In 2025, the program again participated in National Seat Check Saturday, joining CPS programs across the country in hosting public inspection events. This effort was made possible through the continued collaboration of Londonderry Fire Rescue, the Londonderry Police Department, and dedicated program volunteers.

The program was also fortunate to receive a generous donation of W.H.A.L.E. (We Have A Little Emergency) Program packets from the Londonderry Women's Club. These packets provide first responders with critical information about children in a vehicle when caregivers are unable to communicate during an emergency. The program extends sincere thanks for this continued support.

LOOKING AHEAD TO 2026

In 2026, the Londonderry Child Passenger Safety Program will proudly celebrate its 25th anniversary. The program began on May 11, 2001, during the Londonderry Early Education Program's LEEP Fest, where 101 car seats were inspected in a single day with assistance from CPS Technicians across southern New Hampshire.

As the program looks toward the future, it continues to welcome new volunteers. One member of Londonderry Fire Rescue is currently enrolled in Child Passenger Safety Technician training, further strengthening the program's ability to serve the community. The program looks forward to continuing its mission for many years to come, helping families, educating caregivers, and keeping Londonderry's youngest passengers safe.

CONTACT INFORMATION

 **Email:** cps@londonderryhfire.gov

 **Phone:** 603-432-1124, option 1

 **Appointments:** All in-person inspections require an appointment scheduled in advance and are provided at no cost.

ACKNOWLEDGMENTS

The Londonderry Child Passenger Safety Program extends its sincere appreciation to the dedicated members of Londonderry Fire Rescue and the Londonderry Police Department for their continued support over the past 25 years. A special thank you is also extended to long-time volunteers Laura Bower, Cindy Tuttle, Chief Mike McQuillen Berlin, MA Fire Rescue, and Brad Warriner, as well as newer volunteers Allie Domingue and Courtney Mercer. Without their time, dedication, and commitment, the program would not be as successful as it is today.

Respectfully submitted,
Vinnny Curro

Call Lieutenant, Londonderry Fire Rescue
Coordinator, Londonderry Child Passenger Safety Program

2024 ANNUAL REPORT OF THE SOUTHEASTERN NEW HAMPSHIRE HAZARDOUS MATERIALS MUTUAL AID DISTRICT

Bruce Breton
Selectman, Windham
Chairman, Board of Directors



Chief Thomas McPherson, Jr.
Windham Fire Department
Chairman, Operations Committee

About the District:

The Southeastern New Hampshire Hazardous Materials Mutual Aid District's (the "District") membership is comprised of 15 communities, covering approximately 360 square miles with a population of over 198,000 residents. The District was formed in 1993 to develop a regional approach for addressing the increasing amounts of hazardous materials being used and transported within these communities.

The District draws its funding from an annual assessment from each community as well as from grants and donations. The FY 2025 operating budget for the District was \$174,219.00. Additionally, in 2025 the District applied for and received federal grants for equipment, training, and operational expenses totaling \$85,000.00. These grant awards included funding for equipment including confined space rescue equipment, damaged lithium-ion battery containment and disposal supplies, portable radios, detection instruments and sensors as well as numerous training programs for team members. Further, the District was able to secure the donation of a 2014 combination Rehab and air supply truck to add to and supplement our capabilities. This low mileage vehicle had been part of our capital acquisition plan for nearly five years. This heavily equipped vehicle has a list price of nearly \$480,000.00 when new and could not have been funded through the District operations alone. Its ownership by the District solves multiple problems including replacing our non-climate controlled existing vehicle with a heated and cooled space for firefighters and team members to rehabilitate during emergencies.

The Fire Chiefs from each member community make up the Operations Committee of the District. The Operations Committee is overseen by a Board of Directors consisting of elected representatives from each community. It is the Board of Directors who approves the budget and any changes to the bylaws of the District. The Executive Board of the Operations Committee, which consists of the Chairman, Vice-Chairman, Treasurer, Technical Team Liaison, and one Member-at-Large, manages the operations of the District within the approved budget.

The District has a part-time District Administrator who manages the administrative and operating functions of the District, including but not limited to, grants management, budgeting, training, personnel matters, financial management, and emergency planning.

District Facility

The District maintains a facility in Windham that provides space to house several of its response vehicles and trailers, as well as providing office and meeting space for the District Administrator. In addition, the District can utilize this facility for monthly training for the Emergency Response Team.

The Emergency Response Team:

The District operates a Technical Emergency Response Team. This response team is overseen by one of the member community's Chief fire officers who serves in the Technical Team Liaison position. The team maintains a three-level readiness response posture to permit it to immediately deploy an appropriate response to a District community's request for help involving an unplanned release of potentially dangerous chemicals within their jurisdiction. While the team primarily prepares for response to unplanned accidental chemical releases, it is also equipped and trained to manage a variety of Weapons of Mass Destruction (WMD) and radiological scenarios. The team maintains a host of specialized detection and response equipment to deal with chemical and environmental emergencies.

The Emergency Response Team is made up of 31 members, drawn from the ranks of the fire departments within the District. The team consists of six Technician Team Leaders, 23 Hazardous Materials Technicians, and three Communication/Technology Specialists. In addition to these personnel, the team also includes an industrial chemist from a local industry.

District Resources

The District's response resources include HazMat 1 which is the primary response vehicle and carries chemical detection and identification instruments, containment supplies, plugging, patching and intervention supplies, communication equipment, computer based and other chemical reference guides as well as chemical protective equipment. The team's other vehicles consist of a Mobile Command Support Unit, Rehab/air supply truck, three Spill Trailers, a Technician Trailer, an Operations/Spill Trailer, a Firefighting Foam Trailer, an Air Supply/Lighting Trailer, a Gator UTV and an SUV command vehicle. The Mobile Command Support Unit is a self-contained, climate-controlled mobile communications, research and command post with Wi-Fi, drones and video monitoring capabilities. This vehicle is available to all member communities and associated public safety agencies for any type of longer-term incident where a command and control facility is required.

In 2025, through a donation from one of its member communities, the District was able to acquire its own drone (UAV) for aerial incident surveillance, data collection and chemical monitoring. This donation provided the District with advanced capabilities in search and rescue, incident assessment and it is available to assist member communities with any incident where this functionality is required. The District presently has six federally-licensed UAV operators available.

The Command Support Unit, HazMat 1, the Rehab/air supply truck along with the Technician Trailer, Gator and SUV are housed in our Windham facility, while spill trailers are located in Derry, Litchfield and Sandown allowing for rapid deployment throughout the District. The Foam Trailer is housed by Salem Fire, the Operations Trailer is housed by Hooksett Fire and the Air Supply trailer is housed at Plaistow Fire. Activation of the team is made at the request of the local Incident Commander through the Derry Fire Department Dispatch Center.

The new Rehab truck which serves as a firefighter/hazmat technician rehabilitation unit. This unit is available to our member departments and is equipped with refrigerated cases of water and sports drinks and can serve hot beverages and prepackaged snacks. Staffing of this vehicle is done by a team of dedicated volunteers recruited from some of the District's fire departments along with the Derry Community Emergency Response Team (CERT). This self-contained vehicle can refill multiple breathing apparatus air cylinders on scene as well as providing a climate-controlled environment for firefighters and other emergency personnel to seek rehab services.

Response Team Training

The Emergency Response Team members have completed approximately 1,000 hours of training this calendar year. This training consisted of in-person training programs covering hazardous materials transportation scenarios including rail, Palmtop Emergency Action for Chemicals (PEAC) incident software utilization, hazardous materials simulation and detection equipment reviews, product transfer techniques, chemical protective clothing dexterity drills, spill neutralization methods, personnel and victim decontamination methodologies, waterway protection and booming, comprehensive air monitoring equipment review and leak control techniques, as well as a full-scale response drill in conjunction with a neighboring New Hampshire HazMat team at a large in-state industrial site with multiple chemical hazards. Six Team Leaders attended the International Association of Fire Chiefs HazMat conference in Baltimore, Maryland utilizing federal grant funding. During 2025, the annual New Hampshire HazMat Conference provided 22 Team members with nationally recognized speakers and subject matter experts discussing topics such as emerging trends in HazMat incident management including WMD planning, EV battery incidents and mitigation among others.

Emergency Responses

In calendar year 2025, the Hazardous Materials Team responded to 37 incidents. These included multiple spill trailer responses for large hydrocarbon fuel spills from motor vehicle and transport carrier accidents, leaking home oil tanks and other hazardous materials and chemical spills. Lithium-ion battery emergencies such as overheating and "thermal runaway" are becoming more commonplace with team five responses in the 2025 calendar year. Other responses included flammable liquids emergencies, identifying unknown or suspicious substances, as well as requests for technical assistance for member fire departments where a Response Team Leader provided consultation on the handling of an incident.

The Rehab team responded to 13 incidents including fire scenes, support for other public safety agencies and large-scale training events.

For further information about the Southeastern New Hampshire Hazardous Materials District please visit our website at www.senhazmat.org

FOREST FIRE WARDEN & STATE FOREST RANGER REPORT

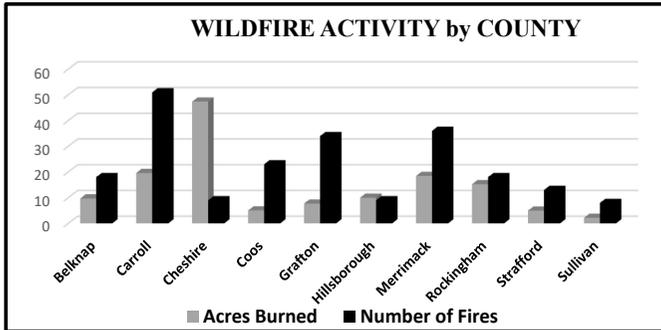
In 2025, New Hampshire experienced a lower-than-average spring wildfire season. However, flash drought conditions quickly took hold as New Hampshire experienced the driest summer on record in 130 years. This led to deep burning wildfires across the state. The state assisted local fire departments on these multi-day events, providing resources and technical assistance. This included our thermal imaging unmanned aircraft system, which was deployed on multiple incidents, including in North Hampton where a wildfire burned for five days. Wildfire risk increased to the level where the Governor and Council set forth a statewide prohibition on outdoor burning. This resulted in fewer wildfires and reduced the risk until rain came in late October.

Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. In 2025, New Hampshire properties within the Wildland Urban Interface were impacted, with ten structures threatened by wildfires. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe! We ask everyone to remember Smokey's message about personal responsibility and follow his ABCs: Always **B**e Careful with fire. If you start a fire, put it out when you are done. **“Remember, Only You Can Prevent Wildfires!”**

As we prepare for the 2026 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com or using the QR code. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services. You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information, please contact the Division of Forests & Lands at 603-271-2214, or online at www.nhdf.l.dncr.nh.gov. For up-to-date information, follow us on X and Instagram: [@NHForestRangers](https://www.instagram.com/NHForestRangers).



2025 WILDFIRE STATISTICS



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2025	157	146	62
2024	123	125	77
2023	99	64.5	42
2022	59	203	48
2021	66	86	96

*Unpermitted fires which escape control are considered Wildfires.

(All fires reported as of December 01, 2025)

CAUSES of FIRES REPORTED											
Fireworks	Firearm & explosives use	Undetermined	Recreation & ceremony	Debris & open burning	Natural	Other causes	Power generation, transmission, distribution	Smoking	Arson	Misuse of fire by a minor	Equipment & vehicle use
1	3	62	17	87	8	4	16	1	1	1	18

LEACH LIBRARY REPORT



The Leach Library's mission is to provide materials, information, and services for community residents of all ages to meet their personal, educational, and recreational needs.

What a year full of excitement and service! This was our first full year in the Greater Manchester Integrated Library Consortial System (GMILCS), and we could not be happier. The number of items and services that our patrons now have access to is amazing! Thank you again to the Leach Library Board of Trustees and the Londonderry community for supporting this wonderful resource. Your support means that you value your

library and your community!

In addition to bringing improved services to the library, we continued with outreach by participating in multiple Town events like Old Home Days, 4th Annual Senior Expo, and Concerts on the Common along with many programs with the Recreation Department. To provide additional experiences, we introduced a limited-time museum pass with the goal of offering a new attraction each year. In the Main Reading Room, our Teen Space got a mini makeover by re-purposing some shelving to create a more defined and dynamic space. In our Children's Room, we *shellabrated* Oscar's one-year gotcha day. He continues to be the highlight of many patron visits. We are also very proud to now have a Food Pantry that is open to all during library hours and is discreetly located in our lower level. We know that the library is more than what is within the walls of this beautiful building, and we love bringing the joy of reading and access to information out into the community.

This year clearly brought forth a lot of positive experiences and wonderful services for our patrons, but it also presented some challenges related to filling vacant positions, including the part-time children's librarian position that was voted in by residents in March 2025. Late in the year, we also learned that our main book supplier was closing, which is causing delays in ordering and filling patron requests.

Looking ahead, the library will need to plan to address building safety issues that were identified this year. Additionally, the Board and the staff will work toward a collective bargaining agreement with a new staff union.

The library would like to recognize and thank our Library Board of Trustees and the Friends of Leach Library as well as all the individuals, organizations, and businesses that gave their time, books, and generous donations in an effort to make Leach Library the special place that it is in our community. We encourage you to stop in and check out all the wonderful programs and services we offer, and don't forget to subscribe to our newsletter and follow us on social media!

Respectfully submitted,

Donna Plante
Assistant Library Director



LEACH LIBRARY STATISTICS 2025

Total circulation	197,309
Museum passes used	1,035
Total new materials added	4,800
Gifts added	307
Total volumes	90,803
Total materials lost/withdrawn	4,223
Interlibrary loan requests	1,664
Reference & reader's advisory questions	37,514
New borrowers	1,489
Total borrowers registered	10,609
Library visits	81,422
Adult programs	114
Participants	1,939
Teen programs	99
Participants	929
Children's programs	250
Participants	17,569

HOURS OPEN WEEKLY:

January 1 to June 22, 2025 — 60 hours

June 23 to September 6, 2025 — 53 hours

September 7 to December 31, 2025 — 60 hours

PLANNING DEPARTMENT REPORT

The Planning and Economic Development Department provides technical and administrative support to the Planning Board, Town Council, Londonderry Housing and Redevelopment Authority, Capital Improvement Plan (CIP) Committee, Heritage & Historic District Commission, Zoning Board of Adjustment, Conservation Commission, and other related groups, as well as the general public. The department oversees the subdivision and site plan review process and plays a key role in implementing the Master Plan and Capital Improvement Plan to guide responsible growth and development.

MASTER PLAN UPDATE & LONG-RANGE PLANNING

In 2025, the Planning Department oversaw the Master Plan Steering Committee's substantial progress toward completion of the Town's updated Master Plan by developing, revising, and coordinating review of the core vision, land use, housing, demographic, and regional context chapters. This work was supported by extensive public engagement—including multiple surveys, workshops, and Planning Board briefings—which ensured that community priorities were fully incorporated into the near-final draft. Staff also revised the Town's Capital Improvement Program (CIP) process to be rolled out in 2026, expanding its scope to comprehensively capture and coordinate all potential major capital projects of both the Town and the School District.

DEVELOPMENT & GIS INITIATIVES

Londonderry continues to experience steady growth in both residential and commercial sectors:

- Woodmont Commons progressed with infrastructure expansion, a 750,000 square foot industrial R&D park approved in area of exit 4A, and an initial submission for 330 unit residential development.
- The Village on Technology Hill progressed with infrastructure, construction of the approximately 430 unit residential component, and received approval for the OnPoint & Manufacturing Buildings.
- A 60,000 square foot warehouse building was approved in the airport area.

The GIS Division remains a critical resource, supporting decision-making for various boards and Town departments. GIS staff maintain accurate mapping data, assist emergency services, and oversee MapGeo, which averages over 700 unique visits per month for access to property, zoning, and utility maps.

With the breadth, scope, and diversity of exciting development projects underway, Londonderry is widely recognized as one of New Hampshire's leading towns in economic growth and development. The Planning & Economic Development Department remains committed to guiding this growth while preserving the town's character and ensuring a sustainable future.

CONCLUSION

As Londonderry continues to thrive, the Planning & Economic Development Department remains committed to balanced growth that aligns with the community's vision as outlined in the Master Plan.

We extend our sincere gratitude to the Planning Board, Town Council, Housing and Redevelopment Authority, CIP Committee, Heritage & Historic District Commission, Zoning Board of Adjustment, Conservation Commission, and all elected officials and volunteers. Their dedication and countless hours of service are invaluable in shaping Londonderry's future.

For questions regarding development projects or department activities, please feel free to call, email, or visit the office.

Respectfully submitted,

Kellie Caron
Deputy Town Manager/Director of Economic Development

POLICE DEPARTMENT REPORT

FROM THE CHIEF'S DESK

Greetings Londonderry!

2025 was another successful year for the men and women of your police department. We managed staffing challenged and swore in six New Hampshire certified police officers. We continue to attract and recruit certified officers from other New Hampshire law enforcement agencies because of the culture of excellence we have created over the last 30 years.

Londonderry Police are annually recognized as leaders in New Hampshire law enforcement because of our professional staff, modern equipment, platinum level training, and successive leadership planning and training models. Officers serve on county, state and regional associations, which is a testament to our pursuit of excellence in all that we do.

For the 25th consecutive year, we came in under budget, which is no small task. Costs always increase in information technology, health care, and other ancillary functions. But we plan, review, and analyze our budget on a weekly basis to be good stewards of your tax dollars. We are proud to serve this community and know that you take pride in us too.

All the best,

Kim Alan Bernard
Chief of Police

PATROL STATISTICS

In 2025, the Londonderry Police Department managed over 32,000 calls for service while maintaining strong enforcement and community engagement. Officers generated nearly 1,800 incident reports, documented 502 motor vehicle accidents, made 623 arrests, and conducted more than 9,800 motor vehicle stops. These numbers reflect a continued trend of efficient resource allocation and proactive policing, even as overall call volume has moderated. The focus on traffic safety, timely response, and thorough incident documentation demonstrates the Patrol Division's commitment to maintaining public safety while adapting to evolving community needs.

	2025	2024
Calls for Service	32,682	34,683
Incident Reports	1,780	1,868
Accident Reports	502	440
Arrests	623	636
Vehicle Stops	9,865	10,694



PROFESSIONAL STANDARDS REVIEW

CALEA: In 2025, the Londonderry Police Department successfully completed its fourth-year CALEA on-site assessment, earning high praise for professionalism and compliance with national standards. The assessment was conducted by Chief Louis Dekmar (ret.), one of the most experienced and respected evaluators in the country, who noted that our agency ranks among the top 5% of departments nationwide. With only about 800 of 18,000 U.S. law enforcement agencies achieving CALEA accreditation, this accomplishment reflects our commitment to excellence, accountability, and continuous improvement. The Command Staff attend the CALEA Conference in November to pursue our first-ever award, marking a significant milestone for the department and the community we serve.

Bias Policing & Use of Force: As part of the Commission on Accreditation for Law Enforcement Agencies (CALEA) standards, the Londonderry Police Department conducts annual reviews of bias policing and use of force to ensure compliance with best practices and maintain transparency. These analyses help identify trends, confirm adherence to policy, and reinforce our commitment to fair and impartial policing. By systematically reviewing enforcement data and use of force incidents, we uphold accountability and strengthen public trust in our operations.

In 2025, the Londonderry Police Department continued its commitment to fair, impartial, and accountable policing. Our annual Bias Policing Review found no evidence of systemic bias in enforcement practices. Arrest and citation data closely reflected community demographics, with 78% of arrests involving White individuals, 8.8% Black, and 12.2% Hispanic, figures consistent with New Hampshire's population makeup. Importantly, there were zero citizen complaints related to biased policing. All sworn officers completed annual training on ethics, de-escalation, and bias awareness, and the Department updated its Fair and Impartial Policing Policy to reinforce constitutional protections and professional standards.

The Use of Force Analysis documented 34 incidents, representing approximately 5% of arrests and less than 0.001% of calls for service. Most subjects were male (71%) and White (88%), with smaller percentages of Black (9%) and Asian (3%),

and Hispanic ethnicity noted in 15% of cases, aligning with state demographics and showing no disproportionate application of force. Officers primarily relied on weaponless control techniques (65%), with limited use of higher-level options such as firearm displays (24%). Injuries were rare, and there were no formal complaints of excessive force. These findings underscore the Department's emphasis on de-escalation, accountability, and adherence to CALEA standards, supported by ongoing scenario-based training to ensure safe and effective outcomes for both officers and the community.

HIRING, STAFFING, AND RECRUITMENT SUMMARY

The Londonderry Police Department began 2025 with 62 sworn officers and ended the year with 61, slightly below budgeted strength of 68. Staffing changes included one retirement and five resignations, offset by six certified hires during the year. The five resignations were situational, including two medical separations, two officers transferring to Massachusetts agencies, and one training-related separation. Recruitment efforts were robust, with multiple hiring processes conducted for both certified and non-certified candidates. Certified hiring yielded strong results, with all applicants passing testing and entering background checks, while non-certified recruitment faced challenges with high attrition during testing and interviews. Despite these obstacles, the Department successfully onboarded new officers and maintained operational readiness, continuing to prioritize filling vacancies and strengthening the workforce to meet community needs.

COMMUNITY PROGRAMS

Officer Sean Benoit and Comfort K9 Rio attended dozens of events throughout 2025, and we all got to see how big Rio grew from a puppy. Sean and Rio attend statewide training each year and assisted several local communities with tragedies they faced. Some examples of other events in which we participated include:

- Bring Back the Trades Skills Expo – 1,000+ attended with more than 70 vendors and we helped raise \$30,000 in scholarship monies
- Senior Resource Expo – 500+ attended with more than 60 vendors offering assistance programs, education, and other senior related resources.
- Market Basket Mondays community engagement events
- Monthly visits to the Senior Center and Library
- Sunnycrest Farms kids days
- Home Depot Saturday Kids Crafts Days
- Driver's Education Presentations on Youth Driver Safety
- Partnerships with Easter Seals
- Old Home Days Events

DEPARTMENT OF PUBLIC WORKS & MUNICIPAL FACILITIES REPORT

The Public Works Department consists of three (3) main areas of focus: Highway, Buildings and Grounds, and Fleet.

HIGHWAY DIVISION RESPONSIBILITY & MISSION

To efficiently and effectively maintain the Town's roadways and other supporting infrastructure. To provide efficient and timely snow and ice removal from Town roads.

In Fiscal Year 2025, Public Works undertook road construction on Avery Road, Gary Drive, Gardner Circle, Kim Avenue, Kitt Lane, Trolley Car Lane, Wallace Circle, and Winding Pond Road, along with portions of Gilcreast Road, Harvey Road and Parmenter Road. Crack sealing was performed this year on Pillsbury Road (from High Range Road to Hardy Road) and King George Road (from King Arthur to Pheasant Run) using 4,050 pounds of rubber sealant over a total of 28,512 lineal feet. Pennichuck Water constructed a water main on High Range and Parmenter Road extending north to Royal Lane. In addition to the many annual maintenance services performed, such as hazardous tree removal, line stripping and pavement markings, catch basin cleaning, and grading of gravel roads, the Highway division provides support to many other activities the Town undertakes that you may not be aware of. For example, the Highway division participates in installing and removing American flags on Mammoth Road during holidays, setting up the polling place for elections, organizing logistics of Old Home Day festivities, assisting with Christmas on the Common, installing and removing Londonderry

High School senior banners, and acting as a supplemental work force for the Drop Off Center. This year, we graded out the employee parking area at the Public Works garage and paved it. The Department also performed other seasonal maintenance projects on our 191 miles of roads, including replacing aged street signs, and completing guardrail repairs, as well as mowing all roadside brush and cutting it back to improve line-of-site at intersections for safer conditions for the traveling public.



Emergency Winter operation for 2025: It was yet another below average winter, totaling 43 inches of snow accumulation. Our largest event came on February 18, 2025, delivering 8 inches of snow; however, our last operation of the season came on April 12, 2025 with 1.5 inches of snow. Overall, the Department responded to 20 snow and ice storm events, requiring main roadways to be treated 34 times and subdivision/side roads to be treated 32 times, along with 10 events that needed plowing operations. We used 3,230.88 tons of salt and 1,370.63 tons of sand.

Assisting our department in providing real-time road conditions and bringing up-to-the-minute awareness to our operations is our Facebook page with over 5,700 followers! In addition to providing important driving conditions during inclement weather, it serves as an informative tool which shows projects and ongoing roadwork progress for you to better understand what we are doing all year long. Check us out on Facebook [@LondonderryDPW](#). Also, check out our Town website page at londonderry.nh.gov/department-public-works for more information on all our areas of responsibility, important announcements, and upcoming projects.

BUILDINGS & GROUNDS RESPONSIBILITY & MISSION

Provide and manage all maintenance for Town buildings to include but not limited to HVAC, electrical, plumbing, cleaning services, lighting, plowing of lots and walkways, and work order requests.

With the Town Hall now exceeding 20 years old, our focus on the aesthetics of the building continued with more cleaning, painting and replacement of worn carpet. The Human Resources office received new carpeting. We replaced 15 windows that had fogged over. Two A/C units had condensers fail, which required replacement. As a preventative measure for the rotting fascia boards, the Town Hall building received aluminum flashing. LFD Station 1 had the boilers replaced due to malfunction at its end-of-life. Both LFD Stations 1 & 2 replaced their fire panels due to age and faulty alarming. Lastly, a roof top unit that was 15 years old and at end-of-life at the Leach Library needed to be replaced.

Buildings & Grounds also oversees all eight (8) Town-owned cemeteries. We oversaw and performed all 52 scheduled interments in FY 25, laid out graves and foot stones, loamed and reseeded settled graves, and cleaned up plantings, flowers and other debris. We also installed veteran markers. (For more information on cemeteries, please see the Cemetery Trustees report.)

FLEET RESPONSIBILITY & MISSION

To provide efficient maintenance and repair of Public Works vehicles and equipment, as well as manage and maintain other Town vehicles through local contracted vendors.

We performed general and preventative maintenance on all 38 pieces of Department equipment. Annual state inspections were contracted out. We received two six-wheel dump trucks, a one-ton utility truck and a boom flail apparatus funded through Warrant Article 13 approved by voters on March 11, 2025. We sent 22 retired unused plows and various pieces of equipment to the State of New Hampshire auction in the fall and added a new hot box to our fleet to assist with better upkeep of potholes.

In closing, we would like to extend our sincere gratitude to Paul Schacht for his hard work and dedication to our Department. Paul retired in August with more than 40 years of service, and his commitment and expertise will be greatly missed. We also recognize Brian Bublenyk for his many years of outstanding service. We wish them both a happy, healthy, and fulfilling retirement as they embark on their next chapters.

Respectfully Submitted,

Dave Wholley
Director of Public Works & Municipal Facilities

DEPARTMENT OF ENGINEERING & ENVIRONMENTAL SERVICES

ENGINEERING DIVISION RESPONSIBILITY & MISSION

To provide technical engineering expertise and support. Assist in administering Site Plans and Subdivision Regulations. Review and issue permits to conduct work in the Town's right-of-way. Review projects and provide technical assistance for the Planning Board. Inspect roadway projects. Assist and oversee design and preparation of plans and cost estimates for Town-sponsored roadway projects. Implement the Stormwater Phase II Program. Provide engineering assistance to other Departments and Town boards.

ENGINEERING DIVISION ACTIVITIES

The Department, with the assistance of private engineering consultants, provided engineering reviews of potable water line extensions, along 12 site plans and 8 subdivision projects for the Planning Board. Furthermore, all active construction sites continue to be inspected by the Department for compliance with Town standards. The Department also continued to assist various Town Departments with different projects throughout the year.

SOLID WASTE DIVISION RESPONSIBILITY & MISSION

To manage the collection and disposal of solid waste and increase recycling participation with the intention of improving environmental quality while lowering solid waste disposal costs. In addition, the Division manages programs including the collection of medical sharps using a drop-off kiosk, the seasonal Drop Off Center, Household Hazardous Waste Collection Day, and School Recycling Programs.

SOLID WASTE/RECYCLING DIVISION ACTIVITIES

In fiscal year 2025, the Town continued with the automated solid waste trash collection program. The Town of Londonderry has embraced recycling since 1988 and this is one area in the municipal budget where residents can proactively help to control Town expenditures. In FY 25, the total curbside trash tonnage for the Town was 8,941 tons and the total curbside recycling tonnage was 2,345 tons.

The Drop Off Center was open from April 12, 2025 to November 22, 2025. The center was utilized by over 7,787 patrons during the season (a 9% increase over last year). The items collected include scrap metal, tires, batteries, yard waste, construction debris, bulk items, electronic equipment, bulk plastics, fluorescent bulbs, and propane tanks.

Another successful Household Hazardous Waste Collection Day was held on November 22, 2025, in cooperation with the Town of Derry. It was well-attended by 514 households (a 6% increase over last year). We collected oil-based paints, solvents, automotive products, pesticides, herbicides, household cleaners, and mercury containing products. The Spring and Fall 2026 Household Hazardous Waste Collection dates will be posted in the Spring Recycling Newsletter, on the Town cable channel, on the Town's website, and across other social media.

The medical sharps/needles kiosk located in the Police Department lobby proves to be helpful by offering residents access to the kiosk every day of the week. A reminder to residents that medical sharps/needles are not allowed in the Town's curbside trash pickup. Needle stick injuries can be a serious public health risk to family members, home health providers, and sanitation workers. Spent needles can carry blood borne diseases. We ask residents to place their sharps/needles in a thick-walled, sturdy plastic container with a tight-fitting screw cap, such as an empty laundry detergent bottle, labeled "**Medical Sharps Container, Not for Recycling.**" Seal the container with heavy duty tape. Bring the container for disposal to the red Sharps Kiosk in the lobby of the Police Department. No loose needles, please!

The Environmental Division continues to work with the schools on their recycling program. The Londonderry Recycling News continues to be published (online only) to provide public education and information on the Town's recycling effort. The newsletter may be found on the Town's website at londonderrynh.gov.

In 2025, the waste oil collection behind the Central Fire station was permanently closed. In the future, if you need to dispose of waste oil, please contact one of these local businesses:

- O'Reilly Auto Parts, 3 Garden Lane, Londonderry (603-421-0427) accepts up to 5 gallons
- Advanced Auto Parts, 10 Nashua Rd. #4, Londonderry (603-432-3084) accepts up to 3 gallons

SANITARY SEWER DIVISION RESPONSIBILITY & MISSION

To build and maintain a public sewer infrastructure primarily in commercial and industrially zoned land to stimulate diversified business development and expand the tax base; provide an environmentally friendly and superior sewage disposal alternative; protect groundwater and receiving waterways from harmful pollutants; and monitor and regulate industrial discharges to the public system.

The Sanitary Sewer division administers and enforces the Industrial Pretreatment Program, maintains and operates the sewer collection and transmission system, implements and maintains the Sewer Ordinance, Sewer Use & Permitting

regulations, Intermunicipal Sewer Agreements, and sewer billing program. The Division also reviews sewer development proposals, writes permits, and inspects sewer construction to comply with State, Town, and Federal rules and regulations.

SANITARY SEWER DIVISION ACTIVITIES

Currently, the Town of Londonderry has approximately 2,712 residential units along with 433 commercial, and 77 industrial sewer customer accounts. All industrial users are regulated under the Town's Industrial Pretreatment Program (IPP). This IPP is consistent with the City of Manchester and Town of Derry's intermunicipal agreements for the systematic permitting, monitoring, and control of industrial facilities which discharge into the municipal sewer system. The regulation of waste streams is necessary to prevent possible adverse impacts to the sewer system and treatment facilities and prevent pollution of our natural water bodies.

Regular sewer maintenance activities of the \$60 million collection and transmission system include the operation and maintenance of six (6) pumping stations and 43 miles of underground infrastructure (manholes, gravity mains, and force mains). The pumping stations are inspected every week and have regular scheduled preventative maintenance performed at recommended intervals. A systematic inspection, cleaning, and maintenance program is being performed within the 43 miles of infrastructure to assure proper operation and extend the useful life of the manholes, gravity mains, and force mains. These inspection and preventive maintenance activities are necessary to assure uninterrupted public service, minimize overall costs, reduce risks to property damages, and prevent pollution. Londonderry's waste flows are regularly sampled to check for harmful pollutants and toxic wastes.

Respectfully Submitted,

John Trottier, P.E.

Director of Engineering & Environmental Services

RECREATION DEPARTMENT REPORT

The Londonderry Recreation Department offers a number of programs, camps, and events throughout the year focusing on residents of all ages. Programs that take place annually include adult options consisting of four (4) softball leagues (men's league, over-50 league, women's league and a co-ed league), pick-up co-ed volleyball, a volleyball league, an over-30 basketball league, and pick-up basketball on Mondays and Fridays. Adult pickleball at St. Thomas Aquinas is offered in Derry once a week for instructional, beginner, and intermediate/advanced players. The adult pickleball program continues to grow, and we have had over 324 participants since its inception in January of 2024.

Youth programming options continue to see the highest growth in participation each year. Our department has seasonal programs and activities for youth in grades K through 8, which include dodgeball, floor hockey, track and field, physical education programs, volleyball, tennis, and flag football clinics. This past year, we were able to offer additional volleyball and floor hockey sessions, as well as a five-week basketball clinic in the spring. The Summer Playground Program and Voyager Camp saw the largest increases in participation due to changes made at each camp and expansion of summer staffing.

In the past year, we had 1,862 participants in our department-based programs, which was an increase of 39% from last year. The Summer Playground Program had 400 registered participants for the six-week camp. 92 participants aged 11 to 15 took part in the Voyager Camp, which is a field-trip based camp visiting locations all around New England. Program offerings with the highest participation numbers continue to include dodgeball (grades K to 8), track and field programs (ages 6 to 14), and the flag football clinics & tournaments (ages 6 to 14). For some of our department youth programming efforts, we are fortunate to partner with outside organizations, including 22:6 Athletics, LLC for the flag football clinics and tournaments and the United States Tennis Association (USTA), which provides the coaches for our youth tennis offerings.

The department manages and maintains two field complexes off Nelson Road and West Road. The Nelson Road Field Complex includes four (4) tennis courts (two illuminated), two (2) illuminated basketball courts, a youth playground, softball field, and a skateboard park. The West Road Field complex includes seven (7) athletic fields, primarily used by soccer groups. Improvements at both complexes included updating the irrigation systems and replacing old, worn, or broken parts. Future resurfacing and maintenance plans will be needed for the Town's tennis and basketball courts, due to high usage and wear and tear from New Hampshire winters.

We are currently working with the newly-founded Londonderry Restore the Recs Foundation on plans to resurface, renovate, and upgrade the basketball courts on Nelson Road. Plans for adequately funding maintenance projects will be considered each year when the operating budget is submitted. It is hoped that Town residents will continue to support the efforts to develop Town fields, courts, and open spaces for the benefit of our residents' recreational and leisure opportunities.

In December, our department hired its first Recreation Intern, who quickly immersed themselves into current and future projects, as well as finding innovative ways to upgrade our current systems, web pages, and policies. We look forward to their continued hard work in 2026, which will benefit our department and recreation in town for years to come.

The Recreation Department would like to thank the Londonderry School District for the use of their facilities for all our indoor activities and the SAU Field Maintenance crew and Town Highway Department for all their help and guidance. Also, the department would like to thank the local youth sports leagues and organizations for their continued volunteerism, support, and enthusiasm, which benefits not only their programming but Town residents as well. Special recognition must be given to our many volunteers, who continuously go above and beyond to assist our department with help for our programs, special events, and annual maintenance needs that may arise—we could not do it without you.

For those residents interested in more up-to-date information about the department, we encourage them to visit or watch the monthly Recreation Commission meetings, which take place on the second Monday of each month at 7:30 p.m. in the Sunnycrest Room at the Londonderry Town Hall. All Town residents are invited to attend and voice concerns or present ideas to help improve recreation in Londonderry. Residents are also reminded that up-to-date information can be obtained by visiting the department website londonderrynh.gov/recreation or joining the Londonderry Recreation Facebook page (search: Londonderry, NH Recreation Department).

Respectfully submitted,

Art Psaledas, Recreation Director
Doug Cole, Assistant Recreation Director

SENIOR AFFAIRS DEPARTMENT REPORT

The mission of the Senior Affairs Department is to assist Londonderry seniors by providing programs and information that support and promote financial, social, and physical independence. The Senior Affairs Director works 34 hours per week. This is a Town-funded position. The front desk receptionist position is handled by volunteers. These individuals assist with answering the phone, greeting guests and members, signing up new members, keeping the coffee and snack station stocked, and giving out general information, as well as assisting the Director with special programs, holidays, and events. Between the front desk and other events and programs, volunteers generously contribute an average of 300 hours per month.

The Senior Center is located at the Mayflower Grange Hall at 535 Mammoth Road. The Center offers over 20 weekly/monthly programs. These programs include but are not limited to: Meals on Wheels of Rockingham County, Bone Builders, Line Dancing, Yoga, Bingo, Tai Chi, Chair Exercise, Cornhole, Walking Club, Mah Jongg, Cribbage, Canasta, Games, Crocheting, Quilting, Knitting, Ceramics, and Crafts. The average number of seniors that visit the center daily is approximately 55. Special events and luncheons draw larger crowds to the Center. We integrate different seasonal events year-round. There is continuing effort to spread our net more widely over the Londonderry senior population by inviting senior residents to special events and collaborating with groups like the Londonderry Historical Society, Leach Library, Londonderry Police Department, Londonderry Fire Department, Old Home Day Committee, and Arts Council.

The Senior Affairs Department worked closely with Londonderry Senior Citizens, Inc. (LSCI). That organization dissolved at the end of 2024. The Center has taken over many of their programs, such as Bingo, and the Senior Center membership applications and fees. The membership fee historically has been \$10 annually for all members. That has changed to \$10 for Londonderry residents and \$25 for non-residents effective January 1, 2026. In addition to membership, the director also manages rentals of space during non-operating hours on many evenings and weekend days.

There is also a great deal of collaboration with the Londonderry Senior Resource Committee. Both organizations organize and promote a variety of programs and events that complement the activities of the Senior Center. The largest event is the annual Old Home Day Senior Picnic. The Senior Center partners with the Lions Club and kicks off Londonderry's Old Home Day events and celebration. It is attended by over 200 participants and volunteers. The Senior Expo has gained in popularity and attendance over the last three years. Another meaningful event in November is the Fireman's Thanksgiving Luncheon provided by the Londonderry Fire Department and hosted by the Londonderry Senior Center.

Transportation for some of our seniors is provided by Manchester Transit Authority (MTA) CART. This allows those seniors, who otherwise would be homebound, the opportunity to come for activities and socialization. A bimonthly newsletter and monthly calendar are available on the Town website at londonderrynh.gov/senior-affairs. Copies are also available at the Londonderry Senior Center, Town Hall and Leach Library. A link to the newsletter is posted on the Londonderry Senior Center Facebook page.

In addition to developing programs and management of the Senior Center, the Senior Affairs Director also assists seniors with senior-related issues and questions. These issues include, but are not limited to: senior housing concerns, prescription management, Medicare and supplemental insurance, transportation, and home care options. The Director plans, organizes and schedules speakers, entertainment, and new programs/activities. The daily operations of the Senior Center run smoothly with help from many Londonderry Senior Center volunteers. The Senior Center continues to be an active and engaging gathering spot for an increasing number of seniors. Membership has grown to 600 people over the last year, with 29% residing outside of Londonderry.

Funding from the Town of Londonderry has allowed the senior programs the opportunity to grow. The Senior Center is open Monday through Friday from 8:30 a.m. to 2:30 p.m.

Let's shine together...

Ilona Arndt
Senior Affairs Director

SUPERVISORS OF THE CHECKLIST REPORT

As a body, the Supervisors of the Checklist supported the Town and School Deliberative Sessions in February, and the Town and School Elections in March.

The Supervisors of the Checklist made 239 changes to the voter checklist to ensure that it is as accurate as possible.

At the end of 2025, our voter checklist stood at 18,315, a decrease of 2% from 2024 (18,818). This includes 7,294 Republicans, 4,511 Democrats and 6,510 undeclared voters.

The Supervisors hold office hours in Town Hall prior to every election and deliberative meeting, as required by election law. In addition, we meet as needed to keep the files and records up to date and correct. The times and dates of these sessions are posted at Town Hall, on the Londonderry Town website, and are published in the local newspaper.

The goal of the Supervisors is to make voter registration as convenient as possible and maintain the accuracy and integrity of Londonderry's voter checklist.

We encourage townspeople to reach out to us with any questions or for details about how to update their information. We can be reached at Town Hall at 603-432-1100, ext. 499 or via email at kgrages@londonderrynh.gov.

Signed,

Kristin Grages, Chair
Barbara MacDonald
Maureen Hardy

TOWN CLERK & TAX COLLECTOR REPORT

Major responsibilities of the Town Clerk/Tax Collector's office include vehicle registration, dog licensing, property and sewer bill collections, and the processing of monies collected by Town departments. The office also issues vital records and assists with voter registration and elections. We have one (1) part-time and four (4) full-time Clerk Assistants. Our dedicated staff serves our growing community with care and accuracy, processing **91,959** financial transactions totaling **\$127,327,815.67** during 2025 in the following areas:

VEHICLE REGISTRATION

Londonderry is a one-check Town for vehicle registration. A single check made out to the Town of Londonderry covers both Town and State fees, with the State portion being transferred electronically daily. Residents also have the option of paying with a debit or credit card in person or online; convenience fees of 2.99% are incurred for this service. These fees are collected by the card processing company and do not provide additional revenue to the Town of Londonderry. Of course, cash is still an acceptable form of payment! Vehicle registration renewals can be completed at the Town Clerk's office, via U.S. mail, or online at londonderrynh.gov on the Town Clerk/Tax Collector page. Pay by ACH with a modest processing fee or by debit/credit card with a 2.99% convenience fee. When renewing in person, residents must provide the plate number of the vehicle(s) to be renewed and present either their current registration(s) or their courtesy reminder notice. ***State law now requires that you present a government-issued photo ID for all DMV transactions made in person.*** To renew through the mail, enclose a self-addressed, stamped envelope with a check and the renewal notice. Registrations which are not simple renewals — new vehicles, transfers, and ownership/address changes — must be completed in person. Although not required by law, the Town Clerk's office sends courtesy renewal reminder notices via U.S. mail or by email if we are provided with an email address.

BOAT REGISTRATION

Offering Boat Agent services locally has made life easier for Londonderry boat owners. Whether renewing your boat registration or registering a new boat, residents have appreciated the convenience of completing the whole process at the Town Clerk's office. Boats are registered on the calendar year, expiring every December 31. Londonderry registers around 500 boats each year to bring added revenue to our Town.

DOG LICENSING

State law requires the licensing of dogs annually, primarily to ensure that all dogs are up to date on their rabies vaccination. When you acquire a new dog and/or when your puppy has had its first rabies shot, it is time for licensing. Each year, we start dog licensing as early as January 2, but April is typically dog licensing renewal month. Please renew no later than May 31 to avoid late fees. Proof that your dog has been neutered or spayed reduces the licensing fee. This year we added the convenience for our residents of being able to not only re-new your dog registration on-line, but also register a new dog on-line for the first time. Please make sure the rabies vaccination is current. You may register or renew your dog license online (londonderrynh.gov) via ACH or credit card or by U.S. Mail or through our drop box. Please notify our office if you no longer have your dog.

PROPERTY TAXES/SEWER BILLS

The Tax Collector's office is responsible for collections of semi-annual property tax bills produced by the Assessor's office for the more than 10,000 properties in Town, due in July and December. We also collect the quarterly sewer bills produced by Engineering & Environmental Services for more than 1,800 households/businesses using the Town sewer system. The Tax Collector also collects Timber, Current Use, and Excavation taxes. Tax information may be obtained through the *Tax Status Information* link on the *Online Services* page of the Town's website, which is also great for verifying that your taxes have been paid.

Unpaid property and sewer bills accrue interest at an annual rate of 8% and are subject to lien according to State law. Properties with liens are taxed at a 14% annual rate and liens must be paid off within two (2) years to avoid deeding.

VITAL RECORDS

The Town Clerk's office is responsible for issuing certified birth, death, marriage, and divorce certificates as part of its Vital Records function. These may be obtained in person or ordered online (using ACH or credit card) by going to *Online Services* on the Town's website.

Marriage licenses may be obtained at the Town Clerk's office as well. These must be done in person with both parties present. We encourage couples to make an appointment in advance by calling 603-432-1100, ext. 199 or by emailing our office (sfarrell@londonderynh.gov).

Justice of the Peace services are available for couples wishing to be married at Town Hall. Again, please call or email the office to set up a date and time so that adequate time and attention can be scheduled for your special day. The marriage ceremony fee is waived for those presently serving in our Armed Services.

ELECTIONS

Voter registration can be completed in the Town Clerk's office during regular business hours or during posted sessions of the Supervisors of the Checklist. Residents may also register to vote on Election Day at the polls.

In addition to assisting with voter registration, the Town Clerk's office also assists with other aspects of the Town and State election processes, including ballot preparation, absentee balloting, and candidate filings.

All federal, state, and local elections are locally funded. The required funding for these elections varies from year to year, as the number and type of elections change each year. Elections are staffed by the Londonderry Town Moderator, Supervisors of the Checklist, Town Clerk's office, and Election Workers who are Town residents. We are continuously striving to improve the efficiency of our polling place.

Elections are held in our Londonderry High School Gymnasium between the hours of 6 a.m. and 8 p.m. If you are interested in being an Election Worker or Volunteer, please contact the Town Clerk's office.

Category	Town Election 2025
# OF REGISTERED VOTERS	18,698
# OF VOTES CAST	3,920
# OF ABSENTEE BALLOTS REQUESTED	207
# OF ABSENTEE BALLOTS CAST	190

In addition to these major areas of responsibility for revenue collections, the Town Clerk's office also records and processes all monies collected by Town departments. All revenues are reported, reconciled, and deposited daily. The Town Clerk's office also offers Notary and Justice of the Peace services.

In fiscal year 2025, the Town Clerk/Tax Collector's Office processed the following:

Category	# of Transactions	Revenue Collected
PROPERTY TAXES/SEWER BILLS	30,156	\$107,345,656.64
MOTOR VEHICLES/ BOAT REGISTRATIONS	42,964	\$13,802,350.19
DOG LICENSES	4,896	\$43,891.50
VITAL RECORDS	2,180	\$13,360
NEW WORLD TRANSACTIONS (PERMITS, DETAILS, REPORTS, ETC)	9,177	\$5,532,812.84
MISCELLANEOUS REVENUE	2,586	\$589,744.50
GRAND TOTAL	91,959	\$127,327,815.67

We at the Town Clerk/Tax Collector's office are here to serve our residents. We welcome your visits, your calls, and your suggestions. Office hours are 8:30 a.m. until 5 p.m. Monday through Friday.

Respectfully submitted,

Sherry Farrell
Town Clerk
sfarrell@londonderrynh.gov

Allison Parsons
Tax Collector/Deputy Town Clerk
aparsons@londonderrynh.gov

Phone: 603-432-1100, ext. 195
Fax: 603-421-9617

Town of Londonderry, New Hampshire



*Board, Committee, &
Commission Reports*

LONDONDERRY ARTS COUNCIL REPORT

OUR MISSION

As a Town-chartered board, the Londonderry Arts Council works to enhance the quality of life in our community by bringing people together to celebrate the arts. Our team of eight dedicated members — supported by countless volunteers — delivers year-round programming that showcases the creative work of visual artists, writers, and musicians. Learn more at londonderryartscouncil.org.

2025 HIGHLIGHTS

Concerts on the Common

For 24 years, Concerts on the Common has brought FREE, high quality live music to residents at the iconic bandstand on the Town Common. The setting itself is part of the experience — surrounded by the Reverend Morrison Meeting House (Lions Hall), the Methodist Church, Grange Hall, Presbyterian Church, and the Naylor House, concertgoers enjoy music in a place that reflects the history and character of Londonderry.

In 2025, we presented 11 weekly summer concerts, plus a special Saturday afternoon COTC for Kids in partnership with the Leach Library. Although our Old Home Day kickoff concert was cancelled due to an unexpected severe thunderstorm, thousands of residents and visitors attended throughout the season.

Our strong attendance reflects the caliber of performers we bring to the stage, including returning favorites and nationally touring bands. These concerts are made possible through the support of the Town of Londonderry, our volunteers — including the ALERT Team — and especially our generous sponsors. Last year we welcomed a record number of local businesses contributing financial support and in-kind services. A full list of sponsors is available at www.londonderryartscouncil.org/sponsors.

Youth Art Contest

Created during the COVID shutdown, our Youth Art Contest continues to inspire young artists across New Hampshire. Now in its sixth year, the 2025 theme — “Art in Outer Space” — drew more than 50 submissions across three age categories.

Entries were judged by a panel of art educators and practicing artists. Winners received gift cards to Michaels Arts & Crafts and were invited to exhibit their work for a month at the Leach Library through our Featured Artist program. We are also planning a special reception to celebrate the winners and their families, reinforcing our commitment to nurturing the next generation of creators.

Wild Apples – Literary and Art Journal

Launched in 2024, Wild Apples is a community journal showcasing the creative work of writers and artists from Londonderry and surrounding towns. Its mission is to strengthen our regional arts community by creating an accessible space where creativity can be shared across genres and generations.

In May 2025, we celebrated the release of the inaugural edition in the Parmenter Barn during apple blossom season — a fitting backdrop for a publication rooted in local creativity. More than 60 contributors, family members, and community supporters attended the standing room only event.

Senior Jam Session – For the Love of Music

In partnership with the Senior Affairs Director, we continue to host quarterly acoustic jam sessions at the historic Mayflower Grange / Senior Center in Londonderry's North Village. These Sunday gatherings typically bring together 8 to 12 musicians and 40 to 60 seniors (55+) who come to enjoy live music, connection, and community. The program has become a joyful reminder that creativity and fellowship enrich every stage of life.

LOOKING AHEAD

The past year reaffirmed how powerfully the arts bring Londonderry together. From concerts on the Town Common to youth creativity, community storytelling, and music-filled afternoons at the Senior Center, each program strengthens our shared sense of connection.

We are grateful for the support of the Town, our volunteers, our sponsors, and the many residents who participate and champion this work. In the year ahead, we remain committed to expanding opportunities for creativity and community, ensuring the arts continue to enrich life in Londonderry.

Larry Casey
Chair, Londonderry Arts Council

BUDGET COMMITTEE REPORT

Londonderry's Advisory Budget Committee (ABC), established in 1996 through the adoption of the Town Charter, is an elected volunteer body whose mission is to provide the citizens, Town Council, School Board, and other governing bodies with an assiduous, independent review of the town and school district operating budgets & warrant articles each fiscal year. Furthermore, the ABC is responsible for making recommendations to the Town Council, School Board, and other governing bodies, to ensure that property tax revenues are utilized responsibly and in line with our community's values, while maintaining the high-quality services our community expects. The ABC is made up of seven members, each with three-year staggered terms.

The ABC completed a thorough review of the budgets and warrant articles for fiscal year 2026 – 2027 (FY2027). The annual report below is a summary of our review and recommendations, as well as our accomplishments and achievements from the past year.

Throughout the year, and prior to the start of the budget season, the ABC engaged with Town Administration & Town Council, School Board, and Department Heads through our liaison assignments. This year, the ABC voted to establish liaison assignments for the Planning Board and the Leach Library.

TOWN OPERATING BUDGET & WARRANT ARTICLES

At the FY2027 budget presentation in November, the proposed budget was \$48,474,900.00, a 7.2% increase from the FY2026 budget of \$45,211,289.00. These increases were largely due to salary increases, benefits costs (including health & dental insurance), retirement system payments, solid waste collection/disposal fees, and IT, software, and other management services.

Throughout the budget season, the Advisory Budget Committee worked closely with department heads, the Town Council, and Town Administration to prudently analyze the town's requirements for staffing, infrastructure, capital improvements, and other service needs for Londonderry. At the request of the Town Council and Londonderry citizens, the ABC was able to recommend several areas of reduction without cutting funds from Old Home Days, totaling \$400,000.00, with the final proposed Town Operating Budget for FY 2027 presented at the January Budget Hearing meeting. The reductions to the budget included many strategic cuts, as well as tough decisions, the largest of which were:

- Moving two new HR positions to warrant articles (-\$103,030.00)
- Reduction in full-time salaries in the IT Department (-\$30,000.00)

- Reduction in services at the Leach Library, such as digital subscriptions, museum passes, and postponing hiring a part-time children's librarian (-\$51,000.00)
- Reduction in legal services (-\$75,000.00)
- Reducing overtime salaries in the Fire Department (-\$42,817.00)
- Postponing purchasing additional snow removal equipment for Public Works (-\$28,900.00)

Those reductions, as well as other suggested cuts, created a proposed Town Operating Budget for FY2027 of \$47,560,281.00, a 6.3% increase from the FY2026 budget instead of initial 7.2%. The estimates tax rate for the operating budget is \$3.728. The Town Council recommended the operating budget by a vote of 4-0-1, with **the Advisory Budget Committee voting 7-0-0**.

Out of the 22 Town Warrant Articles the ABC voted on, they unanimously supported fourteen, representing 63.6% of the articles. The most critical articles garnering unanimous support were:

Article NO. 7: Construction of School District Office: This warrant article would allow the Town to lend \$2.5 million from the unassigned fund balance (UFB) to the School District to construct 6,600 sqft of office space with parking for the SAU Administrative Offices, eliminating the need for a costly \$220,000 annual lease. The interest free loan from the town's UFB, combined with \$1.4 million from the school's UFB, will save taxpayers \$1,921,027.00 in interest, compared to a 20-year 4.3% bond that would otherwise be needed for construction. After ten years, the School District will cease payments to the town, and the building will only have annual operating costs going forward. The ABC recognizes the incredible hard work and cooperation between the Town and School District to address the lease issue in a fiscally responsible manner and unanimously supports Article NO. 7 on the Town's Warrant Articles.

Article NO. 21: Establish and Fund a Capital Reserve Fund for Transportation under RSA 35:1: This warrant article would allow the town to establish a Capital Reserve Fund to make infrastructure improvements such as additional signage, traffic signals, guardrails, pedestrian/bicycle needs, and other infrastructure needs, complete traffic and engineering studies to improve intersections and roadways, and install traffic counting and speed measurement devices. Given the historic and projected growth of this town, as well as concerns for safety, the ABC unanimously supports using \$500,000.00 from the unassigned fund balance to start this much needed Capital Reserve.

Article NO. 23: Reallocation of Remaining Funds Appropriated for the High Range Road Water Supply Project: In March 2024, the voters approved \$23.8 million to extend the public water system down High Range Road to mitigate PFAS contamination in Londonderry. Passing this article would allow the town to

use any remaining funds from the High Range Road Project for other public water infrastructure needs, allowing more residents access to clean, uncontaminated drinking water. The ABC unanimously supports this initiative.

Article NO. 25: Fund Water Special Assessment District: In 2016, PFOAs were discovered at a Saint-Gobain facility, leading to an extensive investigation of PFOA and PFAS contamination in well water supply. As a result, Saint-Gobain entered into a Consent Decree with the state, allowing residents access to funding for municipal water connections or point of entry filtration systems. Unfortunately, the amount covered under the Consent Decree for access to the municipal water supply is occasionally not enough to fully cover the cost. Through no fault of their own, many residents of Londonderry have reduced access to clean, safe drinking water, and have limited means of funding it. This article would allow the town to set up a Special Assessment District, giving Londonderry residents access to additional funding to hook up to the public water supply. The ABC understands the importance and criticality of clean, safe, and accessible drinking water and unanimously supports this article.

SCHOOL DISTRICT OPERATING BUDGET & WARRANT ARTICLES

The proposed Londonderry School District Operating Budget for FY2027 is \$94,960,409.00, which is 4.1% higher than the FY2026 budget of \$91,227,059.00, but \$273,604 under the Default Budget. The major factors in the budget increases are health benefits (\$2,366,781.00), salaries (\$1,125,014.00), and pupil services (\$145,255.00), representing 97.4% of the increase. The estimated tax impact of the proposed budget for FY2027 is \$9.73. Throughout the budget season, the ABC provided thoughtful questions and collaborative discussions with the School Board and administrative staff. The School Board voted 5-0 in favor of the proposed budget, with **the Advisory Budget Committee voting 7-0, in favor of the proposed budget.**

The ABC voted unanimously to support 100% of the School District drafted warrant articles. Two critical articles that the ABC believes the voters should support are:

Article 3 – Special Article – Full Day Kindergarten: Passing Article 3 will allow the town to reduce the general operating budget by \$208,000.00 and increase revenues by \$548,226.00 in FY2027, allowing for an estimated tax reduction of 12 cents on the tax rate. On a \$750,000 home, this would reduce property taxes by \$90 for the year. Declining enrollment due to demographic and economic factors have made it possible to move full day kindergarten into the existing classroom spaces in the elementary schools, with minimal construction and startup costs. The ABC is pleased to see this fiscally sound and well-planned proposal from the School Board, and as such, it received a unanimous yes vote.

Article 7 – Special Article – District/Town Agreement RE: Lease of SAU Offices:

This warrant article would allow the district to use \$1.4 million from the unassigned fund balance (UFB) to the to construct 6,600 sqft of office space with parking for the SAU Administrative Offices, eliminating the need for a costly \$220,000 annual lease. The interest free loan from the town’s UFB, combined with \$1.4 million from the school’s UFB, will save taxpayers \$1,921,027.00 in interest, compared to a 20-year 4.3% bond that would otherwise be needed for construction. After ten years, the School District will cease payments to the town, and the building will only have annual operating costs going forward. The ABC recognizes the incredible hard work and cooperation between the Town and School District to address the lease issue in a fiscally responsible manner and unanimously supports Article 7.

ACCOMPLISHMENTS, ACHIEVEMENTS, & OBSERVATIONS

In June 2025, Londonderry welcomed a new Town Manager, Shaun Mulholland, who presented a strategic budgeting framework to the committee. This framework will allow the ABC to make more efficient, data-driven decisions about the Town Operating Budget, ensuring there is alignment between what is in the budget, and what the community believes should be our top priorities. Strategic-based budgeting will also ensure the Town Operating Budget is driven by clear, measurable objectives and outcomes, rather than ad hoc additions and subtractions. The committee also discussed our roles and responsibilities to the Town due to it not being clearly defined in the Town Charter. The ABC decided to update the Municipal Code, which will outline our new duties, mission, and approach to budgets in the coming years.

The committee considers it a great achievement to get through a budget season, but even more so when it is done in a collaborative and open-minded way. While members often held differing opinions, our debates remained constructive and focused on data and the best interests of the Town, avoiding the discord that can sometimes hinder public bodies. The committee is proud of the professional and respectful manner in which this year’s business was conducted and are content with our contributions to both the School District and Town.

The committee would like to extend our sincere gratitude to the Town Council, Town Administration, Staff, & Town Manager, Town Department Heads, School Board, and District Staff & Administration, for their transparency, professionalism, and partnership throughout months of late-night meetings. Finally, we thank the residents of Londonderry for their engagement and trust. It has been an honor and privilege to serve you.

Respectfully submitted,

Joseph Gagnon, Chair
Kate Burbidge, Vice Chair

CEMETERY TRUSTEES REPORT

Cemetery Trustees are responsible for administration and maintenance of the Town’s cemeteries. Purchase of burial plots is only available in the Pillsbury Cemetery on Hovey Road. The remaining cemeteries are either being used for the already deceased or have been sold for future use. The current price for a single burial plot in either Pillsbury Phase I, II or Phase III A is \$725 for a single burial plot, and \$1300 for a double burial plot. Sales are only to residents of the Town of Londonderry and paid upon time of planning interment services.

Interments for the year were:

	Full	Urn	Total
Glenwood	1	9	10
Pleasant View	1	5	6
Pillsbury	11	25	36
Total 2025	13	39	52

Lot Sales for the year were: 7 - Single, 12 - Double
Remaining available Lots for Sale: 6 - Single, 44 - Double

Londonderry’s oldest cemetery is Pinkerton Cemetery, also located on Hovey Road, dating back to the 1700s. Other than the two cemeteries already mentioned, the remaining cemeteries are Glenwood Cemetery on Mammoth Road, Pleasant View on Mammoth Road, Kendall Cemetery on Kendall Pond Road, Sunnyside on Litchfield Road, Towne Cemetery on John Street, and Valley Cemetery on Pillsbury Road.

Activities for the year:

- Rates for plot purchases were evaluated and adopted permanently
- Continued discussion on the possibility of columbariums
- Continued concerns over winter maintenance

Goals for FY26:

- Development of Pillsbury Phase 3B for additional plots; this is tied to the voters approving additional funds into the Pillsbury Cemetery Capital Reserve
- Headstone repairs at Valley, Glenwood, Pleasant View and Sunnyside Cemeteries

Respectfully Submitted,

Cara Dunn, Maria Barud and Amy Landry Wheeler, Trustees
 Bo Butler, Cemetery Sexton

londonderrynh.gov/339/Cemetery-Trustees

CONSERVATION COMMISSION REPORT

MISSION

The Conservation Commission works to promote the proper utilization and protection of the natural resources and watershed resources of the Town through plans for stewardship of Town-owned lands, adding to the Town's open spaces and encouraging developers to protect the environment through recommendations to the Planning Board and New Hampshire state agencies.

COMMISSION ACTIVITIES DURING 2025

The commission reviewed three wetland permit applications for the New Hampshire Wetlands Bureau, seven Conditional Use Permit applications for impacts to the Conservation Overlay District, and provided comments to the Planning Board on 16 Design Review/Site Plans.

The 35th Annual Musquash Field Day was held Saturday, February 15th with approximately 50 people attending. Unfortunately, icy conditions existed that day.

The long-awaited parking lot at the Hickory Hill entrance to the Musquash was finally opened in March. This should be a major improvement for trail users and the residents of Hickory Hill Drive.

A canoe/kayak launch was installed on Scobie Pond in April. It appears to have been well received and has stimulated increased usage of the access area. Drought conditions during the summer caused the water level to go down to a point where only the very end of the dock was not touching the bottom. The launch was still able to be used.

As a condition of grants received to purchase the Lithia Springs property, a portion of the causeway was removed. This reconnected the two large wetlands on the property allowing for water and wildlife to pass between them.

Conservation Ranger Glenn Aprile retired from the position. Dave Carver has taken over the role which has been combined with the animal control officer.

Community outreach efforts included providing several articles to appear in the *Londonderry Times* as "Conservation Matters,"

Deb Lievens maintains her position on the Southern NH Planning Commission.

Marge Badois is representing the Conservation Commission on the Master Plan Steering Committee.

LOOKING AHEAD

Protection of area ground water remains a priority for the commission. Efforts to conserve key areas at risk will continue. Based on results from the recent Master Plan Survey as well as prior year's surveys, an overwhelming majority of residents approve of having more land in conservation. As funding is the primary factor limiting our ability to acquire property, the goal of the commission will be to secure reliable sources of non-tax funding. Establishing activities to support the goals outlined in the Strategic Plan will also be a focus in the upcoming year.

Respectfully submitted,

Marge Badois, Chair

HERITAGE/HISTORIC COMMISSION REPORT

The Historic District Commission was established by vote of Town Meeting in 1987. It became a combined Heritage/Historic District Commission in 1998 by vote of the Town Council pursuant to State enabling legislation enacted around that time. The powers and duties of the Commission are governed by State Statute. It is a body appointed by the Town Council and has seven members who are residents, including one Town Council ex-officio member and may have one Planning Board member. Up to five alternate members are allowed.

The purpose of the Commission is to oversee the preservation of historical and cultural resources for the Town, to educate the public on matters of historical interest and to work with other boards, committees and commissions to assure responsible development that reflects the Town's Master Plan.

As a Historic District Commission, the Commission governs five pieces of property that are in a zoning overlay district designated Historic Districts (by vote of a Town Meeting and subsequently by Town Council):

1. The *Town Common* (owned by the Town of Londonderry);
2. the *Kent Allen Forest* formerly known as the Town Wood Lot or Town Forest (owned by the Town of Londonderry and the parcel directly south and west of the Town Common);
3. the *Morrison House Museum* on Pillsbury Road (owned by the Londonderry Historical Society); and
4. the *Grange #44* facility (owned by the Grange #44).

Outside of the Historic Districts, the Commission oversees the Town Pound (restored in 1990) on Mammoth Road. The Town Common, the Kent Allen Forest and the Town Pound are owned by the Town of Londonderry. Changes within the Historic Districts must be approved by the Heritage/Historic District Commission according to the Town of Londonderry Zoning Ordinance, Section 2.6.4.

The Heritage/Historic District Commission is also responsible for implementation of the recommendations from the Historic Properties Task Force Report (adopted by the Town Council in 2006) which includes periodically updating Londonderry's List of Historic Structures and Properties (contained within the Report). The purpose of this List is to protect the designated properties by using a variety of tools, keeping any measures voluntary.

The Commission goals include: preserving historically significant properties, furthering the protection and restoration of stonewalls and other historic features, protecting tree lined vistas, local designation of scenic roads and byways, assisting the Londonderry Historical Society to make the Morrison House Museum fully functional and likewise with the Grange #44 for potential community usage. The Town has adopted relief from the dimensional requirements of zoning for Londonderry's List of Historic Structures and Properties.

As part of the planning design review process, the Heritage/Historic District Commission reviews plans for new development, commenting on and advising the Planning Board on landscaping, viewsheds, lighting, signage and architectural design for all new multifamily, commercial and industrial developments. This includes preservation of historic buildings, stonewalls and other historic features, also making those recommendations to the Planning Board. This year, the Heritage/Historic District Commission completed design reviews for 15 site plans, 4 subdivision plans and 2 demolition permits. The Commission has also produced the Londonderry Look Book (initiated by former Commissioner Tom Bianchi), which assists developers in understanding the architectural design desired by Londonderry. It is currently being updated.

We had worked with the NH Division of Historic Resources, the NH Preservation Alliance and the Southern New Hampshire Planning Commission to develop enabling legislation for municipalities to adopt, which would give property tax relief as an incentive to owners of historic structures to help preserve those structures. Thanks go to Commissioner David Colglazier for leading this endeavor. The proposed legislation failed to pass the legislature. The Commission is also a resource and informational center concerning all aspects of historic structures in Londonderry including restoration.

The Heritage/Historic District Commission has been designated by the Town Council to be a Local Scenic Byway Advisory Committee. This function is to reaffirm the Apple Way (designated in 1996 as a scenic and cultural byway of several roads to view Londonderry's apple orchards) as a scenic and cultural byway for the State. This application has reaffirmed and will update the Scenic Byway Plan for Apple Way that would allow for any future grants and is being done with the assistance of the Southern New Hampshire Planning Commission. The Town of Londonderry is a Certified Local Government which means the Heritage/Historic District Commission has access to make application to a wide range of grants.

We saw the resignations of two members this year – Chair, Krys Kenny (9 years as a member, 7 as Chair) and Kristen Endyke (5 years as a member). We thank them for their service to Londonderry.

The Commission also wants to thank our Town Staff, Deputy Town Manager and Director of Economic Development Kellie Caron, Town Planner Kristan Farr, GIS Manager Michael Bazegian and Land Use Assistant Alecia LaFlamme for their valued assistance and expertise.

The Heritage/Historic District Commission meets every other month on the fourth Thursday (starting in January) at 7 PM in the Sunnycrest conference room in Town Hall, 268B Mammoth Road. The exception is in November, when it is the third Thursday. The public is always welcomed and encouraged to attend these meetings.

Respectfully submitted,

Art Rugg, Chair

HOUSING & REDEVELOPMENT AUTHORITY REPORT

In 1968 the citizens of Londonderry authorized the formation of the LHRA and charged it with acquiring and developing government surplus land adjacent to what is now the Manchester Boston Regional Airport. The development of this land represented a significant opportunity to increase the industrial tax base and influence the course of development in this part of town. This land, long since re-developed and sold, has contributed millions of dollars of tax revenue to Londonderry. But the Authority's ongoing mission continues to be fostering high-value development of this underutilized area for the benefit of the town.

In recent years, the successful acquisition and development of large tracts of commercial and industrial properties surrounding the airport has resulted in increases to the town tax base, namely in the area of Pettengill Road. This also meant that there were fewer opportunities for the Authority to provide assistance. Thus, in 2021, the LHRA sought and gained approvals from the Town Council to extend the Authority's purview to include activity in any area of the town of Londonderry. Now, other blighted or underdeveloped areas of town have the Authority as a resource to transition such parcels and projects into productive use as tax-paying commercial or industrial enterprises.

The Commissioners look forward to continuing this important work in the coming year.

Respectfully submitted,

Dan Root, Chair

PLANNING BOARD REPORT

The Planning Board receives its authority from the State of New Hampshire Revised Statutes Annotated (RSA) 672 through 678 and the Town of Londonderry Charter (1996). The Planning Board regulates land use by adopting site plan and subdivision regulations and recommending zoning ordinances. Its nine (9) members and three (3) alternates, appointed per RSA 673:2, oversee responsible development to support public welfare and growth.

2025 PLANNING BOARD ACTIVITY

CATEGORY	2024	2025
SUBDIVISIONS/LOT LINE ADJUSTMENTS	9	8
SITE PLANS	16	12
REGIONAL IMPACT DETERMINATIONS	25	20
PLANS SIGNED	23	15

A sincere thank you to the Planning Board members for their dedication and hard work throughout the year, as well as to the Planning & Economic Development staff and the Engineering & Environmental Services Department for their invaluable contributions in managing growth and development in Londonderry. Their efforts ensure the Town continues to thrive while maintaining its character and quality of life.

The Planning Board meets the first two Wednesdays of each month at 7 p.m. in Moose Hill Chambers at the Londonderry Town Hall. Agendas are available on the Town's website, and public participation is encouraged.

Respectfully submitted,

Jake Butler, Chair

TOWN COUNCIL REPORT

The Town Council's work in 2025 stayed focused on the basics that matter most: dependable services, public safety, and responsible budgeting that respects taxpayers. Even with continued cost pressure across everything from materials to contracts, we kept a steady hand on priorities, supported department needs, and pushed for planning that keeps the Town strong not just this year, but for the future.

A few examples from 2025 show how that translated into real progress. The High Range Road water main project, which remained on schedule and under budget, completed Phase I of construction from Parmenter Road up to Royal Lane. The Town Council approved an increase in the exemption amounts for elderly and disabled exemptions and raised the disabled veterans tax credit from \$4,000 to \$5,000 for the 2026 tax year. Beyond Town-led projects, a big regional milestone landed in 2025 with the I-93 Exit 4A interchange and Old Rum Trail construction, a step that supports broader congestion relief efforts in the Route 102 corridor.

In 2025, the Master Plan update process continued with extensive community outreach, including 1,398 survey responses and in-person engagement at major community events, helping ensure the next chapters reflect real resident priorities. The Town also completed the 2025 Hazard Mitigation Plan Update, strengthening Londonderry's ability to reduce risk and recover from future hazards.

At the same time, we are not pretending everything is simple. Londonderry's pace of development continues to increase demand on services and infrastructure, and traffic congestion remains a daily frustration in key areas. Those challenges require careful prioritization, coordination with state and regional partners, and a willingness to invest wisely without losing sight of affordability. We will keep pushing for practical solutions that protect quality of life while positioning the Town to handle the next decade with less strain and more resilience.

Finally, thank you to our Town employees, volunteers, board and committee members, and fellow elected and appointed officials. Their work is what keeps Londonderry functioning and improving, even when the workload grows and the easy answers are nowhere to be found. The Council remains optimistic about the Town's direction, committed to steady progress, and focused on delivering results residents can see and trust.

Respectfully submitted,

Ron Dunn, Chair
Shawn Faber, Vice Chair
Ted Combes, Councilor
Dan Bouchard, Councilor
Deb Paul, Councilor

TRAFFIC SAFETY COMMITTEE REPORT

The Traffic Safety Committee's Charter is to address the problems of the Town citizenry when submitted to the Committee. The Committee uses Regulation 94-1, which was adopted by Town Meeting in 1995 as a guide to uniform enforcement. This regulation employs the standards of the U.S. Department of Transportation Federal Highway Administration, Manual on Uniform Traffic Control Devices (MUTCD) for Streets and Highways (as amended), the New Hampshire Department of Transportation publication Traffic Control Standards, Statutes, and Policies (as amended), and New Hampshire's RSA 259:125. The Town's inventory of standard devices is installed under this regulation.

The Traffic Safety Committee continues its work to solve the traffic and speeding challenges created by the growth of the town. The Committee, with the addition of new members, will be working with organizations and state agencies to find new and better ways to slow and solve the traffic problems created by the growth of the town, and the types of technology available to the motorists of today. The Londonderry Police force, with input from town sources and electronic data, will continue to control, monitor, and ticket violators to control and reduce the traffic problem.

Copies of the meeting minutes of the past year are available for information and viewing on the Town website and in the Town Clerk's Office. This past year's goals will overlap into 2026 as the Town continues to experience growth. Meetings of the Committee are held quarterly, the first Monday of the month, with the exception of the January and July meetings.

The January meeting will be held on January 5, 2026 at 5:30 p.m. The April meeting will be held on April 6, 2026 at 5:30 p.m. The July meeting will be held on July 13, 2026 at 5:30 p.m., and the October meeting will be held on October 5, 2026 at 5:30 p.m. The location of these meetings will be shown on the video display in the lobby of the Town Hall and on the Town website.

The Committee gratefully acknowledges the support and professional assistance of the Town Council, the Police Department Executive Secretary, the Police and Fire Chiefs, and the Town Manager. The Committee also extends its appreciation to the Highway Department personnel for their continued efforts throughout the year in assisting the Committee in fulfilling its responsibilities to the Town of Londonderry.

The Committee thanks Chad Franz for his dedicated service during his term as Town Councilor. Appreciation is also extended to Fred Heinrich and Phil LeBlanc for their service to the Committee as Acting Fire Chiefs, and the Committee welcomes James Young as the new Fire Chief. In addition, the Committee thanks Paul Peddle for his service to the committee. The Committee also welcomes Shaun Mulholland, Town Manager, and Dan Bouchard as the Town Council liaison.

The Committee further expresses its appreciation to Tanya Pinter, Executive Assistant, for her ongoing support in assisting the Traffic Safety Committee in meeting its obligations to the community. Many thanks are also extended to Beth Hanggeli for her diligence in recording the minutes of Committee meetings. Finally, following the resignation of Paul Peddle as Chair of the Traffic Safety Committee, as the Vice Chair, Robert Ramsay will assume the duties and responsibilities of the Committee Chair.

Respectfully Submitted

Robert Ramsay, Chair

TRUSTEES OF THE TRUST FUND REPORT

The State of New Hampshire's Revised Statutes Annotated (RSA) 31:22-a requires that the Town of Londonderry have elected Trustees of Trust Funds to oversee the receipt, investment, and disbursement of funds which have been allocated by the Town, or which have been paid to or donated to the Town and are held in Trust.

As of June 30, 2025, the Grand Total of funds held in Trust was \$7,150,040. Of this, \$5,480,638 was Expendable Funds, deposited with TD Bank. \$1,669,402 was in Non-Expendable Funds deposited with the Cambridge Trust Company. Expendable funds include, for example, funds approved by Town Meeting for such purposes as future purchases of ambulances, highway heavy equipment, school capital projects and reclamation. Non-Expendable Funds include, for example, donations, gifts, scholarships, and money for perpetual care of Town cemeteries.

Fiscal Year	Fund Type		Total
	Expendable	Non-Expendable	
2025	\$5,480,638	\$1,669,402	\$7,150,040
2024	\$4,570,948	\$1,581,888	\$6,152,836
2023	\$4,613,918	\$1,501,098	\$6,115,016
2022	\$4,939,658	\$1,617,415	\$6,557,073
2021	\$3,998,133	\$1,689,175	\$5,687,308
2020	\$3,199,690	\$1,174,079	\$4,373,769
2019	\$2,819,705	\$1,089,447	\$3,909,152
2018	\$2,092,025	\$1,073,639	\$3,165,664
2017	\$2,179,697	\$1,018,004	\$3,197,701
2016	\$2,610,755	\$1,044,684	\$3,655,439
2015	\$2,838,549	\$1,018,725	\$3,857,274
2014	\$3,134,146	\$ 988,648	\$4,122,794
2013	\$1,942,836	\$ 846,958	\$2,789,794
2012	\$1,659,842	\$ 734,453	\$2,394,295
2011	\$1,477,214	\$ 743,524	\$2,220,738
2010	\$1,651,238	\$ 611,883	\$2,263,121
2009	\$1,416,831	\$ 564,791	\$1,981,622
2008	\$1,213,767	\$ 645,174	\$1,858,941
2007	\$1,484,812	\$ 654,988	\$2,139,800
2006	\$ 911,761	\$ 598,187	\$1,509,948

Respectfully submitted,

Brian Patrick Crowley, Jonathan Esposito, James Green, Trustees
Finance Department, Bookkeeper

UTILITIES COMMITTEE REPORT

This is the second Annual Report of the Londonderry Utilities Committee. The Committee was established as a standing committee under Chapter 3 of the Town's administrative code in December 2022. The Committee's first monthly meeting was held on March 22, 2023.

The Committee's charter is to study and make recommendations to the Town Manager, Town Staff, and Town Council on issues involving the cost, availability, and reliability of services typically considered as public utilities. This broadly includes the categories of electricity, home heating oil, natural gas, propane, drinking water, broadband availability, fuel for Town vehicles, sewer service, solid waste, and recycling.

The Committee consists of ten members appointed by the Town Council and a Town Council liaison member selected by the council. The appointed membership consists of seven (7) full voting members and three (3) alternate members.

Current Committee members have experience in many areas including:

- Public Drinking Water Policy
- Community Power Aggregation
- Solar Power Planning and Installation
- Recycling and Composting
- Public Utilities Related Policy Development

The Committee is organized into the following four subcommittees to streamline decision making and better focus on project selection, research, and fact-finding. Each Utilities Committee member sits on two subcommittees.

- Energy—including electricity, home heating oil, natural gas, and propane
- Water—including public drinking water and private wells
- Sewer and Solid Waste—including recycling, septic, sewer, and household waste
- Cable Television and Internet Access

The Committee is involved with many significant issues affecting the residents of Londonderry. These issues include:

- Monitoring Saint-Gobain's drinking water PFAS contamination remediation commitments
- Partnering with Pennichuck Water Works and Manchester Water Works on municipal drinking water system policy and master planning development

- Community Choice Power Aggregation Program implementation
- Auburn Road Superfund Site Solar Farm planning
- Manchester Boston Regional Airport Solar Farm planning
- Responding to commercial entities proposing utility-related projects to Londonderry
- Wastewater facilities planning
- Exploring external funding opportunities for utilities related infrastructure projects

For more information on the Utilities Committee, go to londonderrynh.gov and visit the Committee's homepage. Also, follow the Committee on Facebook. For more information on waste and recycling programs, go to londonderrynh.gov and visit the Engineering & Environmental Services homepage.

Citizens interested in learning more about utilities-related issues in Londonderry are encouraged to watch us on Londonderry CATV Channel 22 or attend our monthly meetings at 7 p.m. on the first Tuesday of the month in the Moose Hill Conference Room at the Londonderry Town Hall.

Respectfully submitted,

Martha Smith, Chair

ZONING BOARD OF ADJUSTMENT REPORT

The Zoning Board of Adjustment consists of five (5) appointed and three (3) alternate members. Each member/alternate serves for a three-year term and is required to be a resident of the Town. The officers of the Board are a chair, vice chair and clerk, who are elected annually by the Board. The Board uses its Rules of Procedures to assist in conducting its business. Monthly meetings of the Zoning Board of Adjustment occur on the third Wednesday of each month in the Moose Hill Council Chambers at the Londonderry Town Hall at 7 p.m.

A list of meeting dates and submission deadlines is available at the Planning & Economic Development Department and on the Town of Londonderry's website.

Appeals to the Board of Adjustment concerning any matter within the Board's power as set forth in RSA 674:33 may be taken by any person aggrieved with standing or by any officer, department, board, or bureau of the municipality affected by a decision of the administrative officer.

The Board has the authority to act in four separate and distinct categories as outlined below:

- 1. Appeal of Administrative Decision:** An appeal involving an alleged error in any order, requirement, decision, or determination made by an administrative official in the enforcement of any zoning ordinance adopted pursuant to RSA 674:16.
- 2. Special Exception:** A request to use land or building(s) that is permitted, subject to meeting specific criteria and conditions that are set forth in the ordinance.
- 3. Equitable Waiver of Dimensional Requirement RSA 674:33-a:** When a lot or other division of land, or structure, is discovered to be in violation of a physical layout or dimensional requirement imposed by a zoning ordinance, an applicant may be granted an equitable waiver of dimensional requirement if the Board finds: (1) the violation was not noticed or discovered until after the structure in violation was substantially completed or until after a lot or other division of land in violation was subdivided by conveyance to a bona fide purchaser for value; (2) the violation was not an outcome of the ignorance of the law, failure to inquire, obfuscation, misrepresentation, or bad faith on the part of the owner or owner's agent but was instead caused by either a good faith error in measurement or calculation or by an error in ordinance interpretation or applicability made by a municipal officer; (3) the physical or dimensional violation does not constitute a public or private

nuisance, nor diminish the value of other properties in the area, nor interfere with or adversely affect any present or permissible future uses of any such property; and (4) that due to the degree of past construction or investment made in ignorance of the facts, the cost of correction far outweighs any public benefit to be gained.

4. Variance: A request for a relaxation or a waiver of any provision of the zoning ordinance authorizing the landowner to use his or her land in a manner that would otherwise violate the ordinance, and may be granted if the applicant can establish to the satisfaction of the Board, the following five criteria for the granting of a variance pursuant to RSA 674:33:

1. The variance will not be contrary to the public interest;
2. The spirit of the ordinance is observed;
3. Substantial justice is done;
4. The values of surrounding properties are not diminished; and
5. Literal enforcement of the provisions of the ordinance would result in unnecessary hardship.
 - A. For purposes of this subparagraph, “unnecessary hardship” means that owing to special conditions of the property that distinguish it from other properties in the area:
 - i. No fair and substantial relationship exists between the general public purposes of the ordinance provision and the specific application of that provision to the property; and
 - ii. The proposed use is a reasonable one.
 - B. If the criteria in subparagraph (A) are not established, an unnecessary hardship will be deemed to exist if, and only if, owing to the special conditions of the property that distinguish it from other properties in the area, the property cannot be reasonably used in strict conformance with the ordinance, and a variance is therefore necessary to enable a reasonable use of it.

A public hearing is required before the Board can take action on any application. The public hearing provides anyone with an interest in the application the opportunity to hear the facts in the case and offer comments for the Board’s consideration. Notices are sent to abutters via certified mail according to state statute. At the hearing, the Board considers each application as presented. Every case is unique with different facts and circumstances and is viewed accordingly. The Board has the authority to attach conditions when issuing a decision. The concurring vote of three (3) members shall be necessary to reverse any action of an administrative official or to decide in favor of the applicant on any matter on which it is required to act.

2025 proved to be a busy year for the Zoning Board. Forty-nine (49) requests were processed. This number does not include the cases that were continued from the previous year. The Board's activity for the 2025 calendar year was as follows:

MONTH	NO. OF REQUESTS	TYPE OF CASES
January	0	
February	0	
March	5	5 variances
April	3	2 variances; 1 special exception
May	3	3 variances
June	7	6 variances; 1 special exception
July	0	
August	7	6 variances; 1 special exception
September	2	1 variance; 1 relief from administrative decision
October	2	1 variance; 1 special exception
November	10	9 variances; 1 special exception
December	10	10 variances

As always the Board would like to thank the citizens of Londonderry for their participation, local knowledge and input on cases under the Board's review. The ZBA relies heavily on members of the Town of Londonderry's Planning & Economic Development and Building & Zoning Enforcement Departments. A sincere thank you to Nick Codner, Chief Building Inspector, Kellie Caron, Deputy Town Manager & Director of Economic Development, Kristan Farr, Town Planner and Alecia LaFlamme, Land Use Assistant for all their expert knowledge and help that keeps the Board functioning. Last but not least, we would like to thank the Cable Department and its volunteers who provide the television coverage for public viewing.

Respectfully submitted,

Jacqueline Benard, Chair

Town of Londonderry, New Hampshire



Appendix A: Financial Section



TOWN OF LONDONDERRY, NEW HAMPSHIRE

Annual Financial Statements
For the Year Ended June 30, 2025

(With Independent Auditors' Report Thereon)

Town of Londonderry, New Hampshire

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Independent Auditors' Report

To the Town Council
Town of Londonderry, New Hampshire

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Londonderry, New Hampshire (the "Town"), as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Londonderry, New Hampshire, as of June 30, 2025, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States ("*Governmental Auditing Standards*"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, the budgetary comparison for the General Fund, and certain pension and OPEB schedules be presented to supplement the basic financial statements. Such information is the responsibility of management, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied

certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management’s responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated February 5, 2026 on our consideration of the Town’s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town’s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town’s internal control over financial reporting and compliance.

CBIZ CPAs P.C.

Merrimack, NH
February 5, 2026

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Londonderry, New Hampshire (the Town), we offer readers this narrative overview and analysis of the financial activities of the Town of Londonderry for the fiscal year ended June 30, 2025.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the Town of Londonderry's basic financial statements. The basic financial statements are comprised of three components (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains required supplementary information in addition to the basic financial statements themselves.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the Town's finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets, liabilities, and deferred outflows/inflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

The government-wide financial statements summarize functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, highways and streets, sanitation, health and welfare, culture and recreation, conservation, and economic development. The business-type activities represent sewer operations.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The Town's funds can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Governmental Funds

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the Town's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the Town's near-term financing decisions. Reconciliations are provided to facilitate this comparison between governmental funds and governmental activities.

The Town adopts an annual appropriated budget for the General Fund. A budgetary comparison statement has been provided for the General Fund to demonstrate compliance with this budget.

Proprietary Funds

Proprietary fund reporting focuses on the determination of operating income, changes in net position, financial position, and cash flows.

Enterprise funds are used to report activity for which a fee is charged to external users, and must be used when one of the following criteria are met (1) activity is financed with debt that is secured solely by a pledge of the net revenues from fees and charges, (2) laws or regulations require the activity's costs of providing services be recovered with fees and charges, or (3) the pricing policies of the activity establish fees or charges designed to recover costs including capital costs such as depreciation or debt service. The primary focus on these criteria is on fees charged to external users. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements, only in more detail. Specifically, the Town's enterprise fund is used to account for sewer operations, which is considered to be a major fund.

Fiduciary Funds

Fiduciary funds are used to account for resources held for the benefit of parties outside the Town. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's programs. The accounting used for fiduciary funds is much like that used for proprietary funds. The Town's fiduciary funds consist of custodial funds, which account for resources held in a pure custodial capacity.

Notes to Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Required Supplementary Information

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information, which is required to be disclosed by accounting principles generally accepted in the United States of America.

Financial Highlights

- As of the close of the current fiscal year, net position in governmental activities was \$33,105,021, a change of \$6,898,996 in comparison to the prior year, and net position in business-type activities was \$26,731,316, a change of \$530,692 in comparison to the prior year.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$27,003,007, a change of \$7,394,208 in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the General Fund was \$12,177,157, a change of \$4,898,770 in comparison to the prior year.

Government-Wide Financial Analysis

The following is a summary of the Town’s condensed government-wide financial data for the current and prior fiscal year.

Summary of Net Position (in thousands)

	Governmental		Business-Type		Total	
	Activities		Activities			
	2025	2024	2025	2024	2025	2024
Assets:						
Current and other assets	\$ 55,055	\$ 51,911	\$ 8,819	\$ 7,679	\$ 63,874	\$ 59,590
Capital assets	<u>59,466</u>	<u>62,114</u>	<u>18,283</u>	<u>18,936</u>	<u>77,749</u>	<u>81,050</u>
Total assets	114,521	114,025	27,102	26,615	141,623	140,640
Deferred outflows of resources	<u>6,967</u>	<u>9,024</u>	-	-	<u>6,967</u>	<u>9,024</u>
Total assets and deferred outflows of resources	<u>\$ 121,488</u>	<u>\$ 123,049</u>	<u>\$ 27,102</u>	<u>\$ 26,615</u>	<u>\$ 148,590</u>	<u>\$ 149,664</u>
Liabilities:						
Other liabilities	\$ 14,282	\$ 20,558	\$ 371	\$ 414	\$ 14,653	\$ 20,972
Long-term liabilities	<u>54,723</u>	<u>60,224</u>	-	-	<u>54,723</u>	<u>60,224</u>
Total liabilities	69,005	80,782	371	414	69,376	81,196
Deferred inflows of resources	19,378	16,061	-	-	19,378	16,061
Net Position:						
Net investment in capital assets	53,168	55,353	18,283	18,936	71,451	74,289
Restricted	4,067	4,065	-	-	4,067	4,065
Unrestricted	<u>(24,130)</u>	<u>(33,212)</u>	<u>8,448</u>	<u>7,265</u>	<u>(15,682)</u>	<u>(25,947)</u>
Total net position	<u>33,105</u>	<u>26,206</u>	<u>26,731</u>	<u>26,201</u>	<u>59,836</u>	<u>52,407</u>
Total liabilities, deferred inflows of resources and net position	<u>\$ 121,488</u>	<u>\$ 123,049</u>	<u>\$ 27,102</u>	<u>\$ 26,615</u>	<u>\$ 148,590</u>	<u>\$ 149,664</u>

As noted earlier, net position may serve over time as a useful indicator of the Town's financial position. At the close of the most recent fiscal year, total net position was \$59,836,337, a change of \$7,429,688 in comparison to the prior year.

The largest portion of net position, \$71,451,561, reflects the Town's investment in capital assets (e.g., land, construction in progress, buildings and improvements, machinery, vehicles and equipment, intangibles, improvements other than buildings, and infrastructure), less any related debt used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position, \$4,066,609, represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position reflects a deficit of \$(15,681,833) primarily resulting from unfunded pension and OPEB liabilities.

	Change in Net Position (in thousands)					
	Governmental		Business-Type		Total	
	Activities		Activities			
	2025	2024	2025	2024	2025	2024
Revenues						
Program revenues:						
Charges for services	\$ 6,311	\$ 5,904	\$ 2,545	\$ 2,437	\$ 8,856	\$ 8,341
Operating grants and contributions	3,579	1,850	-	-	3,579	1,850
General revenues:						
Property taxes	23,330	19,494	-	-	23,330	19,494
Interest, penalties and other taxes	1,528	1,176	-	-	1,528	1,176
Motor vehicle registrations	11,237	10,230	-	-	11,237	10,230
Grants and contributions not restricted to specific programs	2,683	2,517	-	-	2,683	2,517
Capital contributions	-	-	989	452	989	452
Investment income	2,378	1,969	-	-	2,378	1,969
Other	3	1	-	-	3	1
Total revenues	51,049	43,141	3,534	2,889	54,583	46,030
Expenses						
General government	5,427	4,644	-	-	5,427	4,644
Public safety	26,411	24,537	-	-	26,411	24,537
Highways and streets	6,453	6,411	-	-	6,453	6,411
Sanitation	2,584	2,506	-	-	2,584	2,506
Health and welfare	119	123	-	-	119	123
Culture and recreation	2,642	2,395	-	-	2,642	2,395
Conservation	2	5	-	-	2	5
Economic development	338	301	-	-	338	301
Interest	274	309	-	-	274	309
Sewer services	-	-	2,904	3,000	2,904	3,000
Total expenses	44,250	41,231	2,904	3,000	47,154	44,231
Change in net position before transfers	6,799	1,910	630	(111)	7,429	1,799
Transfers in (out)	100	92	(100)	(92)	-	-
Change in net position	6,899	2,002	530	(203)	7,429	1,799
Net position - beginning of year	26,206	24,204	26,201	26,404	52,407	50,608
Net position - end of year	\$ 33,105	\$ 26,206	\$ 26,731	\$ 26,201	\$ 59,836	\$ 52,407

Governmental Activities

Total governmental revenues for the year ended June 30, 2025 increased by 18% in comparison to the year ended June 30, 2024 while total expenses increased 7% in comparison to the previous year. The increase in revenues resulted primarily from:

- Increase in property taxes of \$3.8M due to an increase in the Town's operating budget as authorized by the voters in the March election, along with various settlements on property valuation decreasing in fiscal year 2025.
- The sale of Town property through the release of conservation and open space restriction that was authorized through warrant article #17 from March 2022.
- Increase in operating grants and contributions due to the use of ARPA funds, along with other grants that were received for the Police department.
- Increase in motor vehicle registrations due to increased value of vehicles, as well as new rental and fleet vehicles.

The increase in expenses resulted primarily from the increase in public safety expenses mostly from:

- Increase in salary costs after warrant articles authorized additional staffing for the police and fire department.
- Increase in insurance costs from premiums and more positions being filled.
- Increase in legal expenses due to union negotiations.
- Increase in vehicle maintenance for repairs to fire department vehicles.
- Increase in federally mandating training costs for the Police department.

Business-Type Activities

Total business-type revenues for the year ended June 30, 2025 increased by 22% in comparison to the year ended June 30, 2024 while total expenses decreased by 3% in comparison to the previous year. The increase in revenues resulted primarily from nonrecurring departmental revenue received in the current year for projects coming online.

Financial Analysis of the Town's Funds

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds

The focus of governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing the Town's financing requirements. In particular, unassigned fund balance may serve as a useful measure of the Town's net resources available for spending at the end of the fiscal year.

General Fund

The General Fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the General Fund was \$12,177,157 while total fund balance was \$20,597,871. Unspent appropriations and appropriation carryforwards contributed to the increase in our total fund balance. Our unassigned fund balance increased by 67% from the prior year primarily from lapsing appropriations from previous year’s warrant articles and the sale of Town property through the release of a conservation and open space restriction authorized from warrant article #17 in March 2022.

The recommended level for unassigned fund balance of the General Fund, per the Town’s financial management policy, is to retain not less than 5% and not higher than 7% of the gross municipal General Fund appropriations. At the end of June 30, 2025, the unassigned fund balance of the General Fund exceeded the recommended level. However, the Town’s recommended level is lower than the New Hampshire Department of Revenue Administration and Government Finance Officers Association recommended guidelines. Refer to the table below for fund balance as a percentage of gross municipal appropriations.

<u>General Fund</u>	<u>6/30/25</u>	<u>6/30/24</u>	<u>Change</u>	Gross Municipal <u>Appropriations</u>	% of Gross <u>Appropriations</u>
Unassigned fund balance	\$ 12,177,157	\$ 7,278,387	\$ 4,898,770	\$ 42,066,699	28.9%
Total fund balance ¹	\$ 20,597,871	\$ 14,734,907	\$ 5,862,964	\$ 42,066,699	49.0%

¹Includes capital reserve funds.

The total fund balance of the General Fund changed during the current fiscal year as a result of the following:

Use of fund balance:	
For the reduction of taxes	\$ (200,000)
For capital articles and debt service	(212,500)
Revenues in excess of budget	4,356,651 *
Expenditures less than budget	633,078 *
Change in capital reserve funds	781,964
Other results	<u>503,771</u>
Total	\$ <u>5,862,964</u>

* See General Fund Budgetary Highlights Section for additional information

Included in the total fund balance of the General Fund are the Town’s capital reserve accounts with the following balances (majority of the committed fund balance):

	<u>6/30/25</u>	<u>6/30/24</u>	<u>Change</u>
Roadway maintenance	\$ 2,187,845	\$ 1,404,816	\$ 783,029
Fire equipment	358,268	366,644	(8,376)
Cable equipment	235,783	264,457	(28,674)
Other	<u>937,370</u>	<u>901,385</u>	<u>35,985</u>
Total	<u>\$ 3,719,266</u>	<u>\$ 2,937,302</u>	<u>\$ 781,964</u>

Nonmajor Governmental Funds

The fund balance of nonmajor governmental funds changed by \$1,531,244 primarily from timing differences between the receipt and disbursement of grants and permanent financing of capital projects.

Proprietary Fund

Proprietary fund statements provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

The Sewer Enterprise Fund was established in fiscal year 2020. The creation of the fund was approved in Article 6 of the March 12, 2019 Annual Town Meeting.

Unrestricted net position of the enterprise fund at the year amounted to \$8,447,899, an increase of \$1,182,910 in comparison to the prior year, resulting primarily from large projects coming online and requiring paying the sewer access hookup fee which is a one-time nonrecurring revenue.

General Fund Budgetary Highlights

Differences between the original budget and the final amended budget resulted from special warrant article appropriations, the Town accepting and appropriating miscellaneous revenue received throughout the year, and revised revenue estimates on the Town’s MS-434.

Significant budget to actual variances for General Fund revenues and expenditures include the following:

- Other revenues were over budget by \$2,576,336 resulting from the sale of town property.
- Licenses and permits revenue was over budget by \$1,944,083 primarily due to motor vehicle permit revenue overperforming by \$1,237,677 and building permit revenue overperforming by \$694,006.

- Expenditures coming in below budget were due to several factors. The town spent a significant portion of the year with interim Town Manager's which limited the spending ability. A significant portion of the unspent appropriations came from the Town insurance line which was from positions being vacant during the year due to not having a permanent Town Manager in place. In addition, there was difficulty hiring for several departments which led to unspent appropriations in salaries and benefits.

Capital Assets and Debt Administration

Capital Assets

Total investment in capital assets for governmental and business-type activities at year-end amounted to \$77,749,792 (net of accumulated depreciation/amortization), a change of (\$3,299,357). This investment in capital assets includes land, construction in progress, buildings and improvements, machinery, vehicles and equipment, intangibles, improvements other than buildings, and infrastructure.

Additional information on the Town's capital assets can be found in Note 8 on page 39 of this report.

Credit Rating

The Town's credit rating on outstanding bonded debt was Aa2 as rated by Moody's and AA+ as rated by Standard and Poor's, which was unchanged from the prior year, as no new debt was issued in the current year.

Long-Term Debt

At the end of the current fiscal year, total bonds payable were \$6,945,800, all of which were backed by the full faith and credit of the Town. In addition, the Town had outstanding equipment notes and lease payable totaling \$1,430,492.

Additional information on the Town's long-term debt can be found in Note 14 on pages 40 – 43 of this report.

Requests for Information

This financial report is designed to provide a general overview of the Town of Londonderry's finances for all those with an interest in the Town's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Finance Director
Town of Londonderry
268B Mammoth Road
Londonderry, New Hampshire 03053

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Statement of Net Position
June 30, 2025

	Governmental <u>Activities</u>	Business-Type <u>Activities</u>	<u>Total</u>
Assets and Deferred Outflows of Resources			
Assets			
Current:			
Cash and short-term investments	\$ 47,306,094	\$ -	\$ 47,306,094
Investments	1,873,124	-	1,873,124
Receivables, net of allowance for uncollectibles:			
Property taxes	12,693,485	-	12,693,485
User fees	1,627,215	108,271	1,735,486
Intergovernmental	75,986	-	75,986
Other	15,897	-	15,897
Internal balances	(8,710,475)	8,710,475	-
Property held for resale	64,053	-	64,053
Prepaid items	<u>109,201</u>	<u>-</u>	<u>109,201</u>
Total current assets	55,054,580	8,818,746	63,873,326
Noncurrent:			
Capital assets:			
Land and construction in progress	19,976,523	353,115	20,329,638
Other capital assets, net of accumulated depreciation	<u>39,489,852</u>	<u>17,930,302</u>	<u>57,420,154</u>
Total noncurrent assets	<u>59,466,375</u>	<u>18,283,417</u>	<u>77,749,792</u>
Total Assets	114,520,955	27,102,163	141,623,118
Deferred Outflows of Resources			
Related to pension	5,039,984	-	5,039,984
Related to OPEB	<u>1,926,690</u>	<u>-</u>	<u>1,926,690</u>
Total Deferred Outflows of Resources	<u>6,966,674</u>	<u>-</u>	<u>6,966,674</u>
Total Assets and Deferred Outflows of Resources	<u>\$ 121,487,629</u>	<u>\$ 27,102,163</u>	<u>\$ 148,589,792</u>

(continued)

The accompanying notes are an integral part of these financial statements.

(continued)

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Statement of Net Position
June 30, 2025

	Governmental Activities	Business-Type Activities	Total
Liabilities, Deferred Inflows of Resources and Net Position			
Liabilities			
Current:			
Accounts payable	\$ 864,769	\$ 370,847	\$ 1,235,616
Accrued liabilities	575,941	-	575,941
Tax refunds payable	693,630	-	693,630
Unearned revenue	454,015	-	454,015
Due to custodial fund	86,441	-	86,441
Held for performance guarantees	2,549,865	-	2,549,865
Due to other governments	8,389,551	-	8,389,551
Other liabilities	668,044	-	668,044
Current portion of long-term liabilities:			
Bonds and notes payable	860,800	-	860,800
Equipment notes payable	351,118	-	351,118
Lease payable	184,573	-	184,573
Compensated absences liability	450,000	-	450,000
Landfill post-closure liability	<u>20,248</u>	<u>-</u>	<u>20,248</u>
Total current liabilities	16,148,995	370,847	16,519,842
Noncurrent:			
Bonds and notes payable, net of current portion	6,085,000	-	6,085,000
Equipment notes payable, net of current portion	463,780	-	463,780
Lease payable, net of current portion	431,021	-	431,021
Compensated absences liability, net of current portion	2,788,275	-	2,788,275
Landfill post-closure liability, net of current portion	80,175	-	80,175
Net pension liability	32,770,605	-	32,770,605
Net OPEB liability	<u>10,237,200</u>	<u>-</u>	<u>10,237,200</u>
Total non-current liabilities	<u>52,856,056</u>	<u>-</u>	<u>52,856,056</u>
Total Liabilities	69,005,051	370,847	69,375,898
Deferred Inflows of Resources			
Related to pension	3,244,829	-	3,244,829
Related to OPEB	3,909,321	-	3,909,321
Related to taxes	2,567,234	-	2,567,234
Taxes collected in advance	<u>9,656,173</u>	<u>-</u>	<u>9,656,173</u>
Total Deferred Inflows of Resources	19,377,557	-	19,377,557
Net Position			
Net investment in capital assets	53,168,144	18,283,417	71,451,561
Restricted for:			
Cemetery:			
Nonexpendable	2,051,491	-	2,051,491
Expendable	201,780	-	201,780
Disposal fees	810,778	-	810,778
Exit 4A	361,646	-	361,646
Other purposes	640,914	-	640,914
Unrestricted	<u>(24,129,732)</u>	<u>8,447,899</u>	<u>(15,681,833)</u>
Total Net Position	<u>33,105,021</u>	<u>26,731,316</u>	<u>59,836,337</u>
Total Liabilities, Deferred Inflows of Resources and Net Position	\$ <u>121,487,629</u>	\$ <u>27,102,163</u>	\$ <u>148,589,792</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Statement of Activities
For the Year Ended June 30, 2025

	Expenses	Program Revenues			Net (Expenses) Revenues and Changes in Net Position		
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total
Governmental Activities							
General government	\$ 5,427,007	\$ 345,954	\$ 2,617,191	\$ -	\$ (2,463,862)	\$ -	\$ (2,463,862)
Public safety	26,411,435	5,191,456	29,835	-	(21,190,144)	-	(21,190,144)
Highways and streets	6,452,616	-	636,094	-	(5,816,522)	-	(5,816,522)
Sanitation	2,583,736	168,211	81,599	-	(2,333,926)	-	(2,333,926)
Health and welfare	119,350	-	-	-	(119,350)	-	(119,350)
Culture and recreation	2,641,500	604,901	214,107	-	(1,822,492)	-	(1,822,492)
Conservation	2,043	-	-	-	(2,043)	-	(2,043)
Economic development	337,849	-	-	-	(337,849)	-	(337,849)
Interest	<u>274,088</u>	-	-	-	<u>(274,088)</u>	-	<u>(274,088)</u>
Total Governmental Activities	44,249,624	6,310,522	3,578,826	-	(34,360,276)	-	(34,360,276)
Business-Type Activities							
Sewer	<u>2,903,885</u>	<u>2,545,232</u>	-	<u>989,215</u>	-	<u>630,562</u>	<u>630,562</u>
Total	\$ <u>47,153,509</u>	\$ <u>8,855,754</u>	\$ <u>3,578,826</u>	\$ <u>989,215</u>	(34,360,276)	630,562	(33,729,714)
General Revenues and Transfers							
					23,330,060	-	23,330,060
					1,527,840	-	1,527,840
					11,237,677	-	11,237,677
						-	
					2,682,740	-	2,682,740
					2,378,249	-	2,378,249
					2,835	-	2,835
					99,870	(99,870)	-
Total general revenues and transfers					<u>41,259,271</u>	<u>(99,870)</u>	<u>41,159,401</u>
Change in net position					6,898,995	530,692	7,429,687
Net Position							
Beginning of year					<u>26,206,026</u>	<u>26,200,624</u>	<u>52,406,650</u>
End of year					\$ <u>33,105,021</u>	\$ <u>26,731,316</u>	\$ <u>59,836,337</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Governmental Funds
Balance Sheet
June 30, 2025

	<u>General</u> <u>Fund</u>	<u>Nonmajor</u> <u>Governmental</u> <u>Funds</u>	<u>Total</u> <u>Governmental</u> <u>Funds</u>
Assets			
Cash and short-term investments	\$ 44,595,035	\$ 2,711,059	\$ 47,306,094
Investments	-	1,873,124	1,873,124
Receivables, net of allowance for uncollectibles:			
Property taxes	12,315,740	377,745	12,693,485
User fees	1,194,976	432,239	1,627,215
Intergovernmental	-	75,986	75,986
Other	-	15,897	15,897
Due from other funds	354,815	1,333,587	1,688,402
Property held for resale	64,053	-	64,053
Prepaid items	<u>109,201</u>	<u>-</u>	<u>109,201</u>
Total Assets	<u>\$ 58,633,820</u>	<u>\$ 6,819,637</u>	<u>\$ 65,453,457</u>
Liabilities			
Accounts payable	\$ 828,451	\$ 36,318	\$ 864,769
Accrued liabilities	762,896	-	762,896
Tax refunds payable	693,630	-	693,630
Unearned revenue	439,645	14,370	454,015
Due to other funds	10,044,062	354,815	10,398,877
Due to custodial fund	86,441	-	86,441
Due to other governments	8,389,551	-	8,389,551
Held for performance guarantees	2,549,865	-	2,549,865
Other liabilities	<u>659,046</u>	<u>8,998</u>	<u>668,044</u>
Total Liabilities	24,453,587	414,501	24,868,088
Deferred Inflows of Resources			
Taxes collected in advance	9,656,173	-	9,656,173
Unavailable revenues	<u>3,926,189</u>	<u>-</u>	<u>3,926,189</u>
Total Deferred Inflows of Resources	13,582,362	-	13,582,362
Fund Balances			
Nonspendable	173,254	1,878,237	2,051,491
Restricted	-	2,015,118	2,015,118
Committed	4,602,989	2,511,781	7,114,770
Assigned	3,644,471	-	3,644,471
Unassigned	<u>12,177,157</u>	<u>-</u>	<u>12,177,157</u>
Total Fund Balances	<u>20,597,871</u>	<u>6,405,136</u>	<u>27,003,007</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balances	<u>\$ 58,633,820</u>	<u>\$ 6,819,637</u>	<u>\$ 65,453,457</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Reconciliation of Total Governmental Fund Balances
to Net Position of Governmental Activities
in the Statement of Net Position
June 30, 2025

Total Governmental Fund Balances	\$ 27,003,007
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in governmental funds.	59,466,375
Tax receivables that are not available to pay for current period expenditures and, therefore, are deferred in the funds, but are recognized as revenue in governmental activities.	1,358,955
Deferred inflows and outflows of pension resources are not financial resources nor are they available to pay current-period expenditures. Pension related inflows and outflows consist of:	
Deferred outflows	5,039,984
Deferred inflows	(3,244,829)
Deferred inflows and outflows of OPEB resources are not financial resources nor are they available to pay current-period expenditures. OPEB related inflows and outflows consist of:	
Deferred outflows	1,926,690
Deferred inflows	(3,909,321)
In the Statement of Activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.	(113,045)
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in governmental funds:	
Bonds and notes payable	(6,945,800)
Equipment notes payable	(814,898)
Lease payable	(615,594)
Compensated absences liability	(2,938,275)
Landfill liability	(100,423)
Net pension liability	(32,770,605)
Net OPEB liability	<u>(10,237,200)</u>
Net Position of Governmental Activities	<u>\$ 33,105,021</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Governmental Funds
Statement of Revenues, Expenditures, and Changes in Fund Balances
For the Year Ended June 30, 2025

	<u>General</u> <u>Fund</u>	<u>Nonmajor</u> <u>Governmental</u> <u>Funds</u>	<u>Total</u> <u>Governmental</u> <u>Funds</u>
Revenues			
Property taxes	\$ 22,300,888	\$ -	\$ 22,300,888
Interest, penalties and other taxes	1,101,564	507,875	1,609,439
Licenses and permits	12,510,583	-	12,510,583
Intergovernmental	3,348,670	2,622,494	5,971,164
Charges for services	1,783,842	3,253,773	5,037,615
Investment income	2,116,477	261,772	2,378,249
Other revenues	<u>2,736,962</u>	<u>128,482</u>	<u>2,865,444</u>
Total Revenues	45,898,986	6,774,396	52,673,382
Expenditures			
General government	4,643,770	2,335,680	6,979,450
Public safety	23,127,132	3,392,197	26,519,329
Highways and streets	4,811,454	34,122	4,845,576
Sanitation	2,583,619	18,638	2,602,257
Health and welfare	119,350	-	119,350
Culture and recreation	2,257,862	211,736	2,469,598
Conservation	2,043	-	2,043
Economic development	352,035	1,237	353,272
Capital outlay	857,024	-	857,024
Debt service	<u>1,334,774</u>	<u>-</u>	<u>1,334,774</u>
Total Expenditures	<u>40,089,063</u>	<u>5,993,610</u>	<u>46,082,673</u>
Deficiency of revenues under expenditures	5,809,923	780,786	6,590,709
Other Financing Sources (Uses)			
Issuance of leases	703,629	-	703,629
Transfers in	209,562	860,150	1,069,712
Transfers out	<u>(860,150)</u>	<u>(109,692)</u>	<u>(969,842)</u>
Total Other Financing Sources (Uses)	<u>53,041</u>	<u>750,458</u>	<u>803,499</u>
Net changes in fund balances	5,862,964	1,531,244	7,394,208
Fund Balances, beginning of year	<u>14,734,907</u>	<u>4,873,892</u>	<u>19,608,799</u>
Fund Balances, end of year	<u>\$ 20,597,871</u>	<u>\$ 6,405,136</u>	<u>\$ 27,003,007</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Reconciliation of the Statement of Revenues, Expenditures, and Changes
in Fund Balances of Governmental Funds to the Statement of Activities
For the Year Ended June 30, 2025

Net Changes in Fund Balances - Total Governmental Funds	\$	7,394,208
<p>Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:</p>		
Capital outlay, net of effect from disposals		361,778
Depreciation		(3,008,916)
<p>Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures, and Changes in Fund Balances. Therefore, the recognition of revenue for property taxes accounts receivable differ between the two statements.</p>		
		1,029,172
<p>The issuance of leases provides current financial resources to governmental funds, while the repayment of the principal of long-term leases consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position.</p>		
		(703,629)
<p>Repayment of principal on bonds, notes and leases is an expenditure in governmental funds, but the repayment reduces long-term liabilities in the Statement of Net Position.</p>		
		1,510,843
<p>In the Statement of Activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.</p>		
		13,499
<p>Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds:</p>		
Change in pension expense from GASB 68		1,266,270
Change in OPEB expense from GASB 75		109,967
<p>Some expenses reported in the Statement of Activities do not require the use of current financial resources; therefore, they are not reported as expenditures in governmental funds.</p>		
Change in compensated absences liability		(1,093,630)
Change in landfill post-closure liability		19,433
Change in Net Position of Governmental Activities	\$	<u>6,898,995</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Proprietary Fund
Statement of Net Position
June 30, 2025

	Sewer Enterprise Fund
Assets	
Current:	
User fees receivable	\$ 108,271
Due from other funds	<u>8,710,475</u>
Total current assets	8,818,746
Noncurrent:	
Capital assets:	
Land and construction in progress	353,115
Capital assets, net of accumulated depreciation	<u>17,930,302</u>
Total noncurrent assets	<u>18,283,417</u>
Total Assets	\$ <u>27,102,163</u>
Liabilities and Net Position	
Liabilities	
Current:	
Accounts payable	\$ 370,847
Net Position	
Net investment in capital assets	18,283,417
Unrestricted	<u>8,447,899</u>
Total Net Position	<u>26,731,316</u>
Total Liabilities and Net Position	\$ <u>27,102,163</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Proprietary Fund
Statement of Revenues, Expenses, and Changes in Net Position
For the Year Ended June 30, 2025

	Sewer Enterprise Fund
Operating Revenues	
Charges for services	\$ <u>2,545,232</u>
Total Operating Revenues	2,545,232
Operating Expenses	
Personnel services	173,777
Non-personnel services	1,987,300
Depreciation	<u>742,808</u>
Total Operating Expenses	<u>2,903,885</u>
Operating loss	(358,653)
Loss Before Contributions and Transfers	(358,653)
Capital contributions	989,215
Transfers out	<u>(99,870)</u>
Change in Net Position	530,692
Net Position at Beginning of Year	<u>26,200,624</u>
Net Position at End of Year	\$ <u><u>26,731,316</u></u>

The accompanying notes are an integral part of these financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Proprietary Fund
Statement of Cash Flows
For the Year Ended June 30, 2025

	<u>Sewer Enterprise Fund</u>
Cash Flows From Operating Activities	
Receipts from customers and users	\$ 2,556,530
Payments to employees for salaries and related benefits	(173,777)
Payments to suppliers for goods and services	<u>(2,030,002)</u>
Net Cash Provided By Operating Activities	352,751
Cash Flows From Noncapital Financing Activities:	
Interfund activities and transfers	<u>(1,251,377)</u>
Net Cash Used By Noncapital Financing Activities	(1,251,377)
Cash Flows From Capital and Related Financing Activities	
Capital contributions	989,215
Acquisition and construction of capital assets	<u>(90,589)</u>
Net Cash Provided For Capital and Related Financing Activities	<u>898,626</u>
Net Change in Cash and Short-Term Investments	-
Cash and Short-Term Investments, Beginning of Year	<u>-</u>
Cash and Short-Term Investments, End of Year	<u><u>\$ -</u></u>
Reconciliation of Operating Loss to Net Cash Used by Operating Activities	
Operating loss	\$ (358,653)
Adjustments to reconcile operating loss to net cash used by operating activities:	
Depreciation	742,808
Changes in assets and liabilities:	
User fees receivable	11,298
Accounts payable	<u>(42,702)</u>
Net Cash Provided By Operating Activities	<u><u>\$ 352,751</u></u>

The accompanying notes are an integral part of these financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Fiduciary Funds
Statement of Fiduciary Net Position
June 30, 2025

	Custodial <u>Funds</u>
Assets	
Cash and short-term investments	\$ 23,451,941
Due from primary government	<u>86,441</u>
Total Assets	\$ <u><u>23,538,382</u></u>
Liabilities	
Due to other governments	\$ <u>22,843,924</u>
Total Liabilities	22,843,924
Net Position	
Restricted for:	
Other governments	<u>694,458</u>
Total Liabilities and Net Position	\$ <u><u>23,538,382</u></u>

The accompanying notes are an integral part of these financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Fiduciary Funds
Statement of Changes in Fiduciary Net Position
For the Year Ended June 30, 2025

	Custodial Funds
Additions	
Taxes collected for Londonderry School District	\$ 74,115,179
Taxes collected for Rockingham County	4,083,321
Fees collected for State of New Hampshire	2,348,226
Contributions from Londonderry School District	<u>497,742</u>
Total Additions	81,044,468
Deductions	
Payments of taxes to Londonderry School District	74,115,179
Payment of taxes to Rockingham County	4,083,321
Payment of fees to State of New Hampshire	2,339,778
Payments on behalf of Londonderry School District	<u>691,408</u>
Total Deductions	<u>81,229,686</u>
Change in Net Position	(185,218)
Restricted Net Position	
Beginning of year	<u>879,676</u>
End of year	\$ <u><u>694,458</u></u>

The accompanying notes are an integral part of these financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Notes to Financial Statements
June 30, 2025

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Londonderry, New Hampshire (the "Town") conform to accounting principles generally accepted in the United States of America ("GAAP") as applicable to governmental units. The Governmental Accounting Standards Board ("GASB") is the accepted standard setting body for establishing governmental and financial reporting principles. The following is a summary of the significant policies:

Reporting Entity

The Town is a municipal corporation governed by a 5-member elected Town Council. As required by GAAP, these financial statements present the Town and applicable component units for which the Town is considered to be financially accountable. In fiscal year 2025, it was determined that no entities met the component unit requirements of GASB 14 (as amended).

Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support. Likewise, the primary government is reported separately from certain legally separate component units for which the primary government is financially accountable.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds, and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-Wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as are fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Other charges, including ambulance, police detail and police airport services, are recognized as revenue after services have been performed. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the Town. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, certain expenditures such as debt service, claims and judgments, compensated absences, OPEB, and pension are recorded only when payment is due.

The Town reports the General Fund as a major governmental fund. The General Fund is the Town's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

The proprietary fund financial statements are reported under the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

The Town reports the Sewer Fund as a major proprietary fund. The Sewer Fund is used to account for all of the activity associated with the management and operation of the Town's sewer systems, which are funded by sewer use charges and sewer connection fees.

The fiduciary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

The Town reports the Custodial Funds as fiduciary funds. The Custodial Funds account for fiduciary assets held by the Town in a custodial capacity as an agent on behalf of others and are not required to be reported elsewhere on the financial statements. Custodial funds represent taxes and fees collected on behalf of other governments and the Londonderry School District's capital reserve funds.

Cash and Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, money markets and savings accounts. Generally, a cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the financial statements under the caption "cash and short-term investments."

The Town invests in the New Hampshire Public Deposit Investment Pool (“NHPDIP”), an external investment pool managed by the New Hampshire Banking Commission and Advisory Committee. The portfolio meets the requirements of GASB Statement No. 79, *Certain External Investment Pools and Pool Participants*, and investments are valued at amortized cost. Participation units of the NHDIP are considered short-term for financial presentation purposes due to their high liquidity.

Investments are carried at fair value.

Interfund Receivables and Payables

Transactions between funds that are representative of lending/borrowing arrangements outstanding or allocation of pooled cash at the end of the fiscal year are referred to as “interfund balances.”

Any residual balances outstanding between the governmental activities and business-type activities are reported in the government-wide financial statements as “internal balances.”

Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements, and in the proprietary fund statements. Capital assets are defined by the Town as assets with an initial individual cost of more than \$10,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets’ lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

Capital assets are depreciated/amortized using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 75
Vehicles and machinery	5
Right to use vehicles	5
Office equipment	5
Computer equipment	5
Software	3

Leases (Lessee)

At the commencement of a lease, the Town initially measures the lease liability at the present value of payments expected to be made during the lease term. Subsequently, the lease liability is reduced by the principal portion of lease payments made. The lease asset is initially measured as the initial amount of the lease liability, adjusted for lease payments made at or before the lease commencement date, plus certain initial direct costs. Subsequently, the lease asset is amortized on a straight-line basis over its useful life. The Town uses the interest rate charged by the lessor as the discount rate.

Compensated Absences

It is the Town's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements. The Town implemented GASB Statement No. 101, *Compensated Absences*, for the fiscal year 2025. The effect on restatement of beginning net position in governmental activities was not material to the Town's financial statements.

Long-Term Liabilities

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term liabilities are reported as liabilities in the applicable governmental activities or business-type activities Statement of Net position.

Fund Equity

Fund equity at the governmental fund financial reporting level is classified as "fund balance." Fund equity for all other reporting is classified as "net position."

Fund Balance

In general, fund balance represents the difference between current assets and current liabilities and deferred inflows. The Town reserves those portions of fund balance that are legally segregated for a specific use or which do not represent available, spendable resources and therefore, are not available for appropriation or expenditure. Unassigned fund balance indicates that portion of fund balance that is available for appropriation in future periods.

Fund balances are segregated to account for resources that are either not available for expenditure in the future or are legally set aside for a specific future use.

The Town has implemented GASB Statement No. 54 (GASB 54), *Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions.

Nonspendable

Represents amounts that cannot be spent because they are either (1) not in spendable form or (2) legally or contractually required to be maintained intact.

Restricted

Represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation.

Committed

Represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority.

Assigned

Represents amounts that are constrained by the Town's intent to use these resources for a specific purpose.

Unassigned

Represents amounts that are available to be spent in future periods.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned, and unassigned.

Net Position

Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on use either through enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

Use of Estimates

The preparation of basic financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

2. Stewardship, Compliance, and Accountability

Budgetary Information

At the annual Town Meeting, the Town Council presents an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by Town Meeting, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenue sources. The original budget can be amended during the fiscal year by special town meetings as required by changing conditions.

The Town's legal level of budgetary control is the total appropriation by fund, as voted by Town Meeting.

Formal budgetary integration is employed as a management control device during the year for the General Fund.

At year-end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent fiscal year.

3. Deposits and Investments

New Hampshire RSA 41:29 places certain limitation on the nature of deposits and investments available to the Town. Deposits may be made in the New Hampshire Deposit Investment Pool (NHDPID), in New Hampshire Banks or banks outside the State of New Hampshire if such banks pledge and deliver to a third-party custodial bank with various collateralized security, in accordance with RSA 383:22.

Custodial Credit Risk - Deposits

Custodial credit risk is the risk that in the event of a bank failure, the Town's deposits may not be returned. The Town's deposit policy for custodial credit risk requires a comprehensive review of the credit worthiness and capital ratios of the institutions. The Town's deposit policy limits the investment of Town assets to U.S. Treasury securities maturing in less than one year, fully insured or collateralized certificates of deposits at commercial banks of the State of New Hampshire, New England Region and the State of New York, repurchase agreements fully collateralized by U.S. Treasury securities or agencies, and any state approved pool or instrument. The Town's policy further stipulates that all Town assets be secured through third-party custody and safekeeping procedures.

As of June 30, 2025, none of the Town’s bank balance of \$65,602,339 was exposed to custodial credit risk as uninsured, uncollateralized, or collateral held by pledging bank’s trust department not in the Town’s name. Additionally, \$3,405,227 was invested in the New Hampshire Public Deposit Investment Pool (“NHPDIP”), which is not subject to this disclosure. NHPDIP invests in a diversified portfolio of short-term investments, including but not limited to U.S Government securities, repurchase agreements, certificates of deposit, commercial paper, and money market instruments.

The Town also maintains various trust funds that are managed by the Trustees of Trust Funds. As of June 30, 2025, the Trust Funds’ investment in Government Obligations Institutional Portfolio money market fund of \$206,893 included at least 99.5% in cash, U.S. Government securities and/or repurchased agreements that were fully collateralized. This is a money market fund that seeks to maintain a stable net asset value (NAV) of \$1 per share and therefore, is excluded from level 1 disclosure in fair value table.

Investment Summary

The following is a summary of the investments as of June 30, 2025:

<u>Investment Type</u>	<u>Amount</u>
Corporate bonds	\$ 264,026
Corporate equities	884,940
Domestic equity funds	61,967
International equity funds	218,383
Federal agency obligations	139,949
U.S. Treasury notes	234,537
Fixed income mutual funds	<u>69,322</u>
Total investments	<u>\$ 1,873,124</u>

Custodial Credit Risk – Investments

Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, the Town will not be able to recover the value of its investment or collateral securities that are in possession of another party. The investment policy follows the guidelines of New Hampshire RSA 31.

The Town’s investments are subject to custodial credit risk exposure because the related securities are uninsured, unregistered, and held by the Town’s brokerage firm, which is also the counterparty to these securities. Investments are held by the counterparty’s agent.

Credit Risk – Investments in Debt Securities

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. State law employs the “prudent investor rule” whereby investments are made as a prudent person would be expected to act, with discretion and intelligence, to seek reasonable income, preserve capital, and, in general, avoid speculative investments. The Town’s policy does not specifically address investment credit risk.

U.S. Treasury notes have an implied rating of AAA. The remaining fixed income investments were rated as follows by Standard & Poor’s at June 30, 2025:

<u>Investment Type</u>	Fair <u>Value</u>	Rating as of Year-End			
		<u>AA+ - AA</u>	<u>AA- - A</u>	<u>BBB+ - B</u>	<u>Unrated</u>
Corporate bonds	\$ 264,026	\$ 25,333	\$ 141,761	\$ 96,932	\$ -
Federal agency obligations	139,949	139,949	-	-	-
Fixed income mutual funds	<u>69,322</u>	<u>-</u>	<u>-</u>	<u>10,313</u>	<u>59,009</u>
Total	\$ <u>473,297</u>	\$ <u>165,282</u>	\$ <u>141,761</u>	\$ <u>107,245</u>	\$ <u>59,009</u>

Concentration of Credit Risk – Investments

Concentration of credit risk is the risk of loss attributable to the magnitude an investment in a single issuer. The Town does not place limits on the amount that may be invested in any one issuer. At June 30, 2025, there were no investments in any one issuer that exceeded 5% of total investments.

Investment Rate Risk – Investments in Debt Securities

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town does not have formal investment policy limiting investment maturities as a means of managing their exposure to fair value losses arising from changing interest rates.

Information about the sensitivity of the fair values of investments to market interest rate fluctuations were as follows at June 30, 2025:

<u>Investment Type</u>	Fair <u>Value</u>	Effective Duration <u>(Years)</u>
Debt-related securities:		
Corporate bonds	\$ 264,026	3.86
Federal agency securities	139,949	4.26
U.S. Treasury notes	<u>234,537</u>	5.80
Total	\$ <u>638,512</u>	

The effective duration of fixed income mutual funds was not available.

Foreign Currency Risk – Investments

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. At June 30, 2025, there were no investments denominated in a foreign currency.

Fair Value

The Town categorizes its fair value measurements within the fair value hierarchy established by Governmental Accounting Standards Board Statement No. 72, *Fair Value Measurement and Application* (GASB 72).

The hierarchy is based on the valuation inputs used to measure the fair value of an asset and give the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

- Level 1 – inputs that reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that are accessible at the measurement date.
- Level 2 – inputs other than quoted prices that are observable for an asset or liability either directly or indirectly, including inputs in markets that are not considered to be active. Because they must often be priced on the basis of transactions involving similar but not identical securities or do not trade with sufficient frequency, certain directly held securities are categorized as Level 2.
- Level 3 – unobservable inputs based on the best information available, using assumptions in determining the fair value of investments and derivative instruments.

In instances where inputs used to measure fair value fall into different levels in the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation.

The Town had the following fair value measurements as of June 30, 2025:

<u>Description</u>	<u>Fair Value Measurements Using:</u>		
	Quoted prices in active markets for identical assets <u>(Level 1)</u>	Significant observable inputs <u>(Level 2)</u>	Significant unobservable inputs <u>(Level 3)</u>
Investments by fair value level:			
Debt securities:			
Corporate bonds	\$ 264,026	\$ -	\$ -
Federal agency obligations	139,949	-	-
U.S. Treasury notes	234,537	234,537	-
Fixed income mutual funds	69,322	-	-
Equity securities and funds	<u>1,165,290</u>	<u>1,165,290</u>	<u>-</u>
Total	\$ <u>1,873,124</u>	\$ <u>1,399,827</u>	\$ <u>473,297</u>

Equity securities classified in Level 1 are valued using prices quoted in active markets for those securities.

Debt securities classified in Level 2 are valued using either a bid evaluation or a matrix pricing technique. Bid evaluations may include market quotations, yields, maturities, call features, and ratings. Matrix pricing is used to value securities based on the security's relationship to benchmark quote prices. Level 2 debt securities have non-proprietary information that is readily available to market participants, from multiple independent sources, which are known to be actively involved in the market.

4. Property Taxes Receivable

The Town bills property taxes semi-annually, in May and November. Property tax revenues are recognized in the fiscal year for which taxes have been levied. Property taxes are due on July 1 and December 1. Delinquent accounts are charged 8% interest. In March of the next year, a lien is recorded on delinquent property at the Registry of Deeds. The Town purchases all the delinquent accounts by paying the delinquent balance, recording costs, and accrued interest. The accounts that are lienied by the Town will be reclassified from property taxes receivable to unredeemed tax liens receivable. After this date, delinquent accounts will be charged interest at a rate of 14%. The Town annually budgets amounts (overlay for abatements) for property tax abatements and refunds.

Property tax receivables at June 30, 2025 consisted of the following, net of an estimated allowance for doubtful accounts:

	Gross Amount	Allowance for Doubtful Accounts	Net Amount
Real estate taxes FY26	\$ 10,956,785	\$ -	\$ 10,956,785
Real estate taxes FY25	617,851	-	617,851
Real estate taxes FY24	6,035	-	6,035
Real estate taxes up to FY23	175,368	-	175,368
Land use change taxes	377,745	-	377,745
Tax liens	562,745	(79,357)	483,388
Tax deferrals	76,313	-	76,313
	<u>12,772,842</u>	<u>(79,357)</u>	<u>12,693,485</u>
Total property taxes	\$ <u>12,772,842</u>	\$ <u>(79,357)</u>	\$ <u>12,693,485</u>

Taxes Collected for Others

The Town collects property taxes for the Londonderry School District and for Rockingham County as further described in Note 12. Payments to the Londonderry School District are normally made throughout the year and payment to the Rockingham County is normally made in December. However, ultimate responsibility for the collection of these taxes rests with the Town.

5. User Fees Receivable

The Town reports the following user fees receivable at June 30, 2025:

	Gross Amount	Allowance for Doubtful Accounts	Net Amount
Ambulance fees	\$ 434,392	\$ (300,000)	\$ 134,392
Police detail and contracted fees	432,239	-	432,239
Due from lease escrow	492,103	-	492,103
Londonderry School District	196,528	-	196,528
Other receivables	371,953	-	371,953
	<u>1,927,215</u>	<u>(300,000)</u>	<u>1,627,215</u>
Total	\$ <u>1,927,215</u>	\$ <u>(300,000)</u>	\$ <u>1,627,215</u>

The Town reports the sewer fee receivables in user fees receivable in the enterprise fund. The Town provides sewer services, but does not supply public water. Residential sewer user charges are based on a flat rate per quarter. Commercial and industrial sewer user charges have a minimum quarterly charge in addition to usage charges. Sewer bills are mailed quarterly covering September through November, December through February, March through May, and June through August.

6. Intergovernmental Receivables

This balance represents reimbursements requested from federal and state agencies for expenditures incurred in fiscal year 2025.

7. Interfund Accounts

Receivables/Payables

Although self-balancing funds are maintained, most transactions flow through the General Fund. In order to obtain accountability for each fund, interfund receivable and payable accounts must be utilized. At June 30, 2025, balances in interfund receivable and payable accounts were as follows:

<u>Fund</u>	<u>Due From Other Funds</u>	<u>Due To Other Funds</u>
General Fund	\$ 354,815	\$ 10,044,062
Major Sewer Enterprise Fund	8,710,475	-
Nonmajor Governmental Funds:		
Special Revenue Funds:		
Police outside detail	10,086	-
Police airport division	-	354,815
Conservation commission	70,854	-
Reclamation fund	7,073	-
Town grants	346,272	-
Other special revenue funds	136,266	-
Capital Project Funds:		
Exit 4A	361,646	-
Rail Trail	<u>401,390</u>	<u>-</u>
Subtotal Nonmajor Governmental Funds	<u>1,333,587</u>	<u>354,815</u>
Total	<u>\$ 10,398,877</u>	<u>\$ 10,398,877</u>

The balances above are primarily related to the allocation of pooled cash among the various funds.

Transfers

The Town reports interfund transfers between various funds. Most transfers result from budgetary or statutory actions, whereby funds are moved to accomplish various expenditure purposes. The following is an analysis of interfund transfers:

<u>Fund</u>	<u>Transfers In</u>	<u>Transfers Out</u>
General Fund	\$ 209,562	\$ 860,150
Major Sewer Enterprise Fund	-	99,870
Nonmajor Governmental Funds:		
Special Revenue Funds:		
Police airport division	-	82,992
Conservation commission	750,000	-
Storm sewer system fund	100,000	-
Other special funds	10,150	-
Permanent funds	-	26,700
Subtotal Nonmajor Governmental Funds	<u>860,150</u>	<u>109,692</u>
Total	<u>\$ 1,069,712</u>	<u>\$ 1,069,712</u>

The Sewer Fund transfer was made to reimburse costs incurred in the General Fund. Police airport division reimbursed the General Fund for administrative fees. \$750,000 was transferred from the General Fund to the Conservation commission fund related to the sale of town-owned land. \$100,000 was transferred from the General Fund to the Storm sewer system fund to establish the fund as an expendable trust fund. The Town’s other routine transfers include transfers made to move (1) unrestricted revenues or balances that have been collected or accumulated in the General Fund to other funds based on budgetary authorization, and (2) revenues from a fund that by statute or budgetary authority must collect them to funds that are required by statute or budgetary authority to expend them.

8. Capital Assets

Capital assets activity for the year ended June 30, 2025 was as follows (in thousands):

	Beginning <u>Balance</u>	<u>Increases</u>	<u>Decreases</u>	Ending <u>Balance</u>
Governmental Activities				
Capital assets, being depreciated:				
Buildings and building improvements	\$ 25,383	\$ 181	\$ -	\$ 25,564
Machinery, vehicles, and equipment	12,841	377	(1,329)	11,889
Right to use machinery, vehicles, and equipment	963	704	-	1,667
Intangibles	729	-	(314)	415
Infrastructure	63,428	-	-	63,428
Improvements other than buildings	<u>1,311</u>	<u>-</u>	<u>(17)</u>	<u>1,294</u>
Total capital assets, being depreciated	104,655	1,262	(1,660)	104,257
Less accumulated depreciation/amortization for:				
Buildings and building improvements	(9,476)	(641)	-	(10,117)
Machinery, vehicles, and equipment	(10,893)	(550)	1,329	(10,114)
Right to use machinery, vehicles, and equipment	(326)	(223)	-	(549)
Intangibles	(729)	-	314	(415)
Infrastructure	(40,992)	(1,519)	-	(42,511)
Improvements other than buildings	<u>(1,002)</u>	<u>(76)</u>	<u>17</u>	<u>(1,061)</u>
Total accumulated depreciation/amortization	<u>(63,418)</u>	<u>(3,009)</u>	<u>1,660</u>	<u>(64,767)</u>
Total capital assets, being depreciated, net	41,237	(1,747)	-	39,490
Capital assets, not being depreciated:				
Land and land improvements	18,058	-	(2,901)	15,157
Construction in progress	<u>2,819</u>	<u>2,042</u>	<u>(42)</u>	<u>4,819</u>
Total capital assets, not being depreciated	<u>20,877</u>	<u>2,042</u>	<u>(2,943)</u>	<u>19,976</u>
Governmental activities capital assets, net	<u>\$ 62,114</u>	<u>\$ 295</u>	<u>\$ (2,943)</u>	<u>\$ 59,466</u>
	Beginning <u>Balance</u>	<u>Increases</u>	<u>Decreases</u>	Ending <u>Balance</u>
Business-Type Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 3,742	\$ 11	\$ -	\$ 3,753
Machinery, equipment, and furnishings	283	34	(19)	298
Infrastructure	31,649	-	-	31,649
Improvements other than buildings	<u>4</u>	<u>-</u>	<u>-</u>	<u>4</u>
Total capital assets, being depreciated	35,678	45	(19)	35,704
Less accumulated depreciation for:				
Buildings and improvements	(695)	(94)	-	(789)
Machinery, equipment, and furnishings	(227)	(19)	19	(227)
Infrastructure	(16,126)	(630)	-	(16,756)
Improvements other than buildings	<u>(2)</u>	<u>-</u>	<u>-</u>	<u>(2)</u>
Total accumulated depreciation	<u>(17,050)</u>	<u>(743)</u>	<u>19</u>	<u>(17,774)</u>
Total capital assets, being depreciated, net	18,628	(698)	-	17,930
Capital assets, not being depreciated:				
Construction in progress	<u>308</u>	<u>45</u>	<u>-</u>	<u>353</u>
Business-type activities capital assets, net	<u>\$ 18,936</u>	<u>\$ (653)</u>	<u>\$ -</u>	<u>\$ 18,283</u>

Depreciation expense was charged to functions of the Town as follows:

Governmental Activities	
General government	\$ 175,403
Public safety	1,226,052
Highways and streets	1,483,974
Culture and recreation	122,390
Economic development	<u>1,097</u>
Total governmental activities	\$ <u>3,008,916</u>
 Business-Type Activities	
Sewer	\$ <u>742,808</u>

9. Deferred Outflows of Resources

Deferred outflows of resources represent the consumption of net assets by the Town that apply to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets. Deferred outflows or resources related to pensions and OPEB, in accordance with GASB Statements No. 68 and 75, are more fully discussed in the corresponding pension and OPEB notes.

10. Accrued Liabilities

Accrued liabilities on the governmental fund Balance Sheet primarily consist of accrued payroll and the current portion of compensated absences liability, while accrued liabilities on the Statement of Net Position include accrued payroll and interest on long-term debt at June 30, 2025.

11. Tax Refunds Payable

This balance consists of an estimate of refunds due to property taxpayers for potential future abatements. These cases are currently in litigation or pending with the state Board of Tax and Land Appeals.

12. Due to Other Governments

The balance in the general fund consists of uncollected property tax receivables that will be moved, when collected, to the custodial fund and ultimately remitted to the Londonderry School District and Rockingham County. The balance in the Custodial Fund represents amounts collected on behalf of, but not yet remitted to, the Londonderry School District and Rockingham County, as well as minor fees collected on behalf of and due to the State of New Hampshire for fiscal year 2025. The balance in Custodial Fund was reduced by \$8,035,000 at June 30, 2025 for amount paid in June 2025 for July 2026 School district property tax assessment.

13. Other Liabilities

This balance primarily consists of payroll withholdings and unclaimed property resulting from uncashed payroll and accounts payable checks that have been voided and segregated pending future resolution.

14. Long-Term Debt

General Obligation Bonds

The Town issues general obligation bonds (including direct placements) to provide funds for the construction of major capital facilities and roadway improvements and expansions. General obligation bonds outstanding are as follows:

<u>Governmental Activities</u>	Original <u>Issue</u>	Issue <u>Date</u>	Serial Maturities <u>Through</u>	Interest <u>Rate %</u>	Amount Outstanding as of <u>6/30/25</u>
Public offering bonds:					
Exit 4A (2018)	\$ 1,250,000	04/04/18	10/01/29	2.35%	\$ 500,000
Exit 4A (2019) and Central Fire Station	8,490,000	12/12/18	01/15/39	3.06%	<u>5,940,000</u>
			Total public offering bonds		<u>6,440,000</u>
Direct placement bonds:					
Refunding bonds	2,256,000	11/05/15	08/15/26	2.00%	390,000
Exit 4A (2016)	1,158,000	05/09/16	03/01/26	3.49%	<u>115,800</u>
			Total direct placement bonds		<u>505,800</u>
Total Governmental Activities					<u>\$ 6,945,800</u>

Future Debt Service

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2025 were as follows:

Fiscal Year	Public Offering Bonds		Direct Placement Bonds		Total
	Principal	Interest	Principal	Interest	
2026	\$ 550,000	\$ 243,856	\$ 310,800	9,891	\$ 1,114,547
2027	550,000	217,763	195,000	1,950	964,713
2028	550,000	191,513	-	-	741,513
2029	550,000	165,263	-	-	715,263
2030	425,000	141,513	-	-	566,513
2031-2035	2,125,000	477,531	-	-	2,602,531
2036-2040	<u>1,690,000</u>	<u>139,088</u>	<u>-</u>	<u>-</u>	<u>1,829,088</u>
Total	\$ <u>6,440,000</u>	\$ <u>1,576,527</u>	\$ <u>505,800</u>	\$ <u>11,841</u>	\$ <u>8,534,168</u>

Equipment Notes Payable

The Town had the following equipment notes outstanding at June 30, 2025:

	Annual Payment	Interest Rate	Balance
Pierce Pumper - Engine 4	\$ 79,752	3.49%	\$ 293,005
Loader/Chipper	25,288	3.89%	92,032
Volvo EW160E	24,729	3.14%	47,222
Pierce Aerial Ladder 2	102,276	1.90%	100,369
Ambulance Medic 2	35,955	2.89%	34,945
F350 Truck	10,330	2.67%	10,061
Two Six Wheelers	36,849	2.54%	138,493
Exhaust System	14,686	3.89%	53,448
Pierce Tanker	46,162	1.85%	45,323
Total			\$ <u>814,898</u>

The annual payments to retire all equipment notes outstanding as of June 30, 2025 are as follows:

Fiscal				
Year		<u>Principal</u>		<u>Interest</u>
2026	\$	351,118	\$	24,910
2027		165,757		15,548
2028		146,547		10,029
2029		<u>151,476</u>		<u>5,099</u>
Total	\$	<u>814,898</u>	\$	<u>55,586</u>

Lease Payable

GASB Statement No. 87, *Leases* establishes a single model for lease accounting based on the principle that leases are financings of the right to use an underlying asset. Under this statement, a lessee is required to recognize a lease liability and an intangible right-to-use lease asset.

On November 15, 2021, the Town entered into a 78-month lease as lessee for the use of various vehicles by the Department of Public Works. The lease is structured on a draw-down basis where the Town purchased vehicles in fiscal years 2022, 2023, and 2025. As of June 30, 2025, the value of the lease liability was \$615,594. The lease has an interest rate of 0.95%. The Town has the option to purchase the vehicles for \$1 at the end of the lease term. The Town has designated various capital reserve funds reported within the General Fund as the primary source to repay the obligations incurred under this lease agreement.

Changes in General Long-Term Liabilities

During the year ended June 30, 2025, the following changes occurred in long-term liabilities (in thousands):

	Beginning			Ending	Less	Equals
	<u>Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Balance</u>	<u>Current</u>	<u>Long-term</u>
Governmental Activities					<u>Portion</u>	<u>Portion</u>
Bonds payable - public offerings	\$ 6,990	\$ -	\$ (550)	\$ 6,440	\$ (550)	\$ 5,890
Bonds payable - direct placement	<u>822</u>	<u>-</u>	<u>(316)</u>	<u>506</u>	<u>(311)</u>	<u>195</u>
Subtotal bonds payable	7,812	-	(866)	6,946	(861)	6,085
Equipment notes payable	1,279	-	(464)	815	(351)	464
Lease payable	93	704	(181)	616	(185)	431
Compensated absences liability	2,145	1,093	-	3,238	(450)	2,788
Landfill post-closure liability	119	-	(19)	100	(20)	80
Net pension liability	36,786	-	(4,015)	32,771	-	32,771
Net OPEB liability	<u>11,990</u>	<u>-</u>	<u>(1,753)</u>	<u>10,237</u>	<u>-</u>	<u>10,237</u>
Totals	\$ <u>60,224</u>	\$ <u>1,797</u>	\$ <u>(7,298)</u>	\$ <u>54,723</u>	\$ <u>(1,867)</u>	\$ <u>52,856</u>

Bonds, notes and leases are approved by Town Meeting. The General Fund will be used to liquidate all long-term liabilities.

15. Landfill Post-closure Care Costs

The Town's landfill has been closed and capped. However, State and Federal laws and regulations require the Town to perform certain maintenance and monitoring functions at its capped landfill site for thirty years after closure. The \$100,423 reported as landfill post-closure care liability at June 30, 2025 represents the remaining estimated post-closure maintenance costs. This amount is based on what it would cost to perform all post-closure care in 2025. Actual costs may be higher due to inflation, changes in technology, or changes in regulations. The Town estimates that monitoring will take an additional five years.

16. Deferred Inflows of Resources

Deferred inflows of resources are the acquisition of net assets by the Town that apply to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities. Deferred inflows of resources related to pension and OPEB will be recognized as expense in future years and are described in the corresponding pension and OPEB notes.

Taxes levied for next fiscal year that were collected prior to June 30, 2025 are reported as *Taxes collected in advance* in the Statement of Net Position and Balance Sheet in connection with May 2025 tax bills due July 1, 2025.

Taxes levied for next fiscal year are reported as deferred inflows of resources related to taxes in the Statement of Net Position and *unavailable revenues* in the governmental funds Balance Sheet in connection with tax receivable. Additionally, unavailable revenues are reported in the governmental funds Balance Sheet for current and prior levy years that remain outstanding.

17. Fund Balances of Governmental Funds

The following types of fund balances are reported at June 30, 2025:

Nonspendable

This fund balance classification includes a General Fund offset for prepaid items and property held for resale, as well as nonmajor governmental fund reserves for the principal portion of permanent trust funds.

Restricted

This fund balance classification includes various special revenue funds and the income portion of permanent trust funds.

Committed

This fund balance classification includes general fund encumbrances for non-lapsing, special article appropriations approved at Town Meeting, and capital reserve and expendable trust funds set aside by Town Meeting vote for future capital acquisitions and improvements.

Assigned

This fund balance classification includes General Fund encumbrances that have been established by various Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period.

Unassigned

This fund balance classification includes the residual classification for the General Fund and temporary fund balance deficits in other governmental funds.

The Town's fund balances at June 30, 2025 were comprised of the following:

	General <u>Fund</u>	Nonmajor Governmental <u>Funds</u>	Total Governmental <u>Funds</u>
Nonspendable			
Prepaid and held for resale	\$ 173,254	\$ -	\$ 173,254
Nonexpendable permanent funds	<u>-</u>	<u>1,878,237</u>	<u>1,878,237</u>
Total Nonspendable	173,254	1,878,237	2,051,491
Restricted			
Special revenue funds:			
Leach Library	-	43,972	43,972
Police outside detail	-	78,334	78,334
Reclamation fund	-	810,778	810,778
Town grants	-	386,208	386,208
Other special revenue funds	-	132,400	132,400
Capital project funds:			
Exit 4A	-	361,646	361,646
Expendable permanent funds	<u>-</u>	<u>201,780</u>	<u>201,780</u>
Total Restricted	-	2,015,118	2,015,118
Committed			
Subsequent year appropriations:			
Town facilities and infrastructure	175,000	-	175,000
Public safety	637,500	-	637,500
Storm sewer system fund	-	102,640	102,640
Pillsbury cemetery	37,500	-	37,500
Recreation	10,000	-	10,000
Public Water System Study	23,723	-	23,723
Capital reserves:			
Cemetery land	45,295	-	45,295
Geographic information system	96,842	-	96,842
Pillsbury cemetery	442,928	-	442,928
Fire department equipment	358,268	-	358,268
Cable division equipment	235,783	-	235,783
Master plan	30,264	-	30,264
Maintenance reserve	253,526	-	253,526
Roadway maintenance	2,187,845	-	2,187,845
ECO Park and other recreation purposes	11,150	-	11,150
Town IT Infrastructure	57,365	-	57,365
Special revenue funds:			
Conservation commission	-	2,002,448	2,002,448
Capital project funds:			
Rail trail	<u>-</u>	<u>406,693</u>	<u>406,693</u>
Total Committed	4,602,989	2,511,781	7,114,770
Assigned			
Budgetary encumbrances	<u>3,644,471</u>	<u>-</u>	<u>3,644,471</u>
Total Assigned	3,644,471	-	3,644,471
Unassigned			
	<u>12,177,157</u>	<u>-</u>	<u>12,177,157</u>
Total Fund Balances	<u>\$ 20,597,871</u>	<u>\$ 6,405,136</u>	<u>\$ 27,003,007</u>

18. New Hampshire Retirement System

The Town follows the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27*, with respect to the State of New Hampshire Retirement System (“NHRS”).

The following pension disclosures for the New Hampshire Retirement System pension plan are based upon an actuarial valuation performed as of June 30, 2023, using a measurement date of June 30, 2024.

Plan Description

Full-time employees participate in the New Hampshire Retirement System (“NHRS”), a cost-sharing, multiple-employer, defined benefit contributory pension plan and trust established in 1967 by RSA 100-A:2 and qualified as a tax-exempt organization under Sections 401(a) and 501(a) of the Internal Revenue Code. NHRS is a contributory, defined benefit plan providing service, disability, death, and vested retirement benefits to members and their beneficiaries. Substantially all full-time state employees, public school teachers and administrators, permanent firefighters, and permanent police officers within the State of New Hampshire are eligible and required to participate in NHRS. Full-time employees of political subdivisions, including counties, municipalities, and school districts, are also eligible to participate as a group if the governing body of the political subdivision has elected participation.

The New Hampshire Retirement System, a Public Employees Retirement System (“PERS”), is divided into two membership groups. State or local employees and teachers belong to *Group I*. Police officers and firefighters belong to *Group II*. All assets are held in a single trust and are available to each group. Additional information is disclosed in the NHRS annual report publicly available from the New Hampshire Retirement System located at 54 Regional Drive, Concord, New Hampshire 03301-8507 or from their website at nhrs.org.

Benefits Provided

Group 1 benefits are provided based on creditable service and average final salary for the highest of either three or five years, depending on when service commenced.

Group II benefits are provided based on age, years of creditable service, and a benefit multiplier depending on vesting status as of January 1, 2012. The maximum retirement allowance for Group II members vested by January 1, 2012 (45 years of age with 20 years of service or age 60 regardless of years of creditable service) is the average final compensation multiplied by 2.5% multiplied by creditable service. For Group II members not vested by January 1, 2012, the benefit is calculated the same way, but the multiplier used in the calculation will change depending on age and years of creditable service, as follows:

Years of creditable service as of <u>January 1, 2012</u>	Minimum <u>Age</u>	Minimum <u>Service</u>	Benefit <u>Multiplier</u>
At least 3 but less than 10 years	46	21	2.4%
At least 6 but less than 8 years	47	22	2.3%
At least 4 but less than 6 years	48	23	2.2%
Less than 4 years	49	24	2.1%

Contributions

Plan members are required to contribute a percentage of their earnable compensation to the pension plan, which the contribution rates are 7% for employees, 11.55% for police and 11.80% for fire. The Town makes contributions to the pension plan equal to the amount required by Revised Statutes Annotated 100-A:16, III, which is 13.27% for employees, 28.68% for police, and 27.75% for fire. The Town’s contribution to NHRS for the year ended June 30, 2025 was \$3,809,203, which was equal to its annual required contribution.

Summary of Significant Accounting Policies

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pension, and pension expense, information about the fiduciary net position of the NHRS and additions to/deductions from NHRS’ fiduciary net position have been determined on the same basis as they are reported by NHRS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2025, the Town reported a liability of \$32,770,605 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2023 rolled forward to June 30, 2024. The Town’s proportion of the net pension liability was based on a projection of the Town’s long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At the most recent measurement date of June 30, 2024, the Town’s proportion was 0.63% percent.

For the year ended June 30, 2025, the Town recognized pension expense of \$2,829,436. In addition, the Town reported deferred outflows of resources and deferred inflows of resources related to pension from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 729,524	\$ 6,589
Changes of assumptions	-	383,533
Difference between projected and actual earnings on pension plan investments	-	457,462
Changes in proportion and differences between contributions and proportionate share of contributions	223,675	2,397,245
Contributions subsequent to the measurement date	<u>4,086,785</u>	<u>-</u>
Total	<u>\$ 5,039,984</u>	<u>\$ 3,244,829</u>

The amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized as an increase (decrease) in pension expense as follows:

Year ended June 30:

2025	\$ (1,749,162)
2026	668,060
2027	(685,794)
2028	<u>(524,734)</u>
Total	<u>\$ (2,291,630)</u>

Actuarial Assumptions and Other Inputs

The collective total pension liability in the June 30, 2023 actuarial valuation was determined using the following actuarial assumptions:

Inflation	2.25%
Wage inflation	3.00%
Salary increases	6.00% average, including inflation
Investment rate of return	6.75%, net of investment expenses, including inflation

Mortality rates were updated to be based on the Pub-2010 Healthy Retiree Mortality Tables with credibility adjustments for each group (police and fire combined) and projected fully generational mortality improvements using Scale MP-2021.

The actuarial assumptions used in the June 30, 2023 valuation were based on the results of the most recent actuarial experience study, which was for the period July 1, 2019 – June 30, 2023.

Target Allocation

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation.

The following is a table presenting target allocations and geometric real rates of return for each asset class:

<u>Asset Class</u>	<u>Target Allocation Percentage</u>	<u>Weighted Average Average Long- Term Expected Real Rate of Return</u>
Broad US Equity	24.00 %	5.40%
Global Ex-US Equity	<u>16.00</u>	5.65%
Total Public Equity	40.00	
Real Estate Equity	10.00	4.00%
Private Equity	<u>10.00</u>	6.65%
Total Private Market Equity	20.00	
Core US Fixed Income	25.00	2.15%
Infrastructure	5.00	4.35%
Private debt	<u>10.00</u>	5.05%
Total	<u><u>100.00</u></u> %	

Discount Rate

The discount rate used to measure the total pension liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. For purposes of the projection, member contributions and employer service cost contributions are projected based on the expected payroll of current members only. Employer contributions are determined based on the pension plan’s actuarial funding policy and as required by RSA 100-A:16. Based on those assumptions, the pension plan’s fiduciary net position was projected to be available to make all projected future benefit payments to current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the Town’s proportionate share of the net pension liability calculated using the discount rate of 6.75%, as well as what the Town’s proportionate share of the net pension liability would be if it was calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate:

<u>1%</u> <u>Decrease</u>	Current Discount <u>Rate</u>	<u>1%</u> <u>Increase</u>
\$ 45,817,022	\$ 32,770,605	\$ 21,902,538

Pension Plan Fiduciary Net Position

Detailed information about the pension plan’s fiduciary net position is available in the separately issued NHRS financial report.

19. Other Post-Employment Benefits (GASB 75)

GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions* (GASB 75) establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures. This statement identifies the methods and assumptions that are required to be used to project benefit payments, discounted projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service.

Town OPEB Plan

The following OPEB disclosures for the Town OPEB Plan are based on an actuarial valuation performed as of July 1, 2025, with a measurement date of June 30, 2025.

Plan Description

The Town indirectly provides post-employment healthcare for retired employees through an implicit rate covered by current employees. Retirees of the Town who participate in this single-employer plan pay 100% of the healthcare premiums to participate in the Town’s healthcare program. Since they are included in the same pool as active employees, the insurance rates are implicitly higher for current employees due to the age consideration. This increased rate is an implicit subsidy the Town pays for the retirees.

The benefits, benefit levels, employee contributions, and employer contributions are based on requirements of the New Hampshire Retirement System (“NHRS”) and governed by RSA 100-A:50.

The OPEB plan is not administered through a trust that meets the criteria in paragraph 4 of GASB 75.

Benefits Provided

The Town provides medical and prescription drug insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

Plan Membership

At July 1, 2025, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries	
currently receiving benefit payments	11
Active employees	<u>189</u>
Total	<u>200</u>

Funding Policy

The Town’s funding policy includes financing the implicit subsidy on a pay-as-you-go basis, as required by statute.

Actuarial Assumptions and Other Inputs

The total OPEB liability was determined by an actuarial valuation as of July 1, 2025, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.75% per year
Salary increases	2.75% for general wage inflation plus merit and productivity increases
Discount rate	5.20%, previously 4.21%
Healthcare cost trend rates	8.00% decreasing by 0.25% annually to an ultimate rate of 4.50%

Mortality rates were based on SOA Pub-2016 Headcount Weighted Mortality Table fully generational using Scale MP-2021.

Discount Rate

The discount rate was based on the 20-year tax-exempt general obligation municipal bond indices at June 30, 2025. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate.

Changes in the Total OPEB Liability

The following summarizes the changes to the total OPEB liability for the past year:

	Total <u>OPEB Liability</u>
Balance, beginning of year	\$ 9,157,200
Changes for the year:	
Service cost	518,256
Interest	398,904
Differences between expected and actual experience	(950,900)
Changes in assumptions	(1,115,268)
Benefit payments	<u>(404,775)</u>
Net Changes	<u>(1,553,783)</u>
Balance, end of year	\$ <u><u>7,603,417</u></u>

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate

The following presents the total OPEB liability calculated using the discount rate of 5.20%, as well as what the total OPEB liability would be if it was calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

<u>1%</u> <u>Decrease</u>	Current Discount <u>Rate</u>	<u>1%</u> <u>Increase</u>
\$ 8,419,251	\$ 7,603,417	\$ 6,875,330

Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the total OPEB liability calculated using the current healthcare cost trend rates of 8.00%, as well as what the total OPEB liability would be if it was calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

<u>1%</u> <u>Decrease</u>	Current Healthcare Cost Trend <u>Rates</u>	<u>1%</u> <u>Increase</u>
\$ 6,649,424	\$ 7,603,417	\$ 8,744,668

OPEB Expense and Deferred Outflows of Resources and Deferred (Inflows) of Resources Related to OPEB

For the year ended June 30, 2025, the Town recognized an OPEB expense of \$514,562. At June 30, 2025 the Town reported deferred outflows and inflows related to OPEB from the following sources:

	<u>Deferred</u> <u>Outflows of</u> <u>Resources</u>	<u>Deferred</u> <u>Inflows of</u> <u>Resources</u>
Difference between expected and actual experience	\$ 715,846	\$ 2,084,296
Change in assumptions	<u>868,754</u>	<u>1,824,401</u>
Total	<u>\$ 1,584,600</u>	<u>\$ 3,908,697</u>

Amounts reported as deferred outflows and inflows of resources related to OPEB will be recognized as increases (decreases) in OPEB expense as follows:

<u>Year Ended June 30:</u>	
2026	\$ (301,126)
2027	(381,538)
2028	(399,945)
2029	(294,952)
2030	(294,954)
Thereafter	<u>(651,582)</u>
Total	\$ <u>(2,324,097)</u>

New Hampshire Retirement System Medical Subsidy Plan Description

The following OPEB disclosure for the New Hampshire Retirement System Medical Subsidy Plan are based upon an actuarial valuation performed as of June 30, 2023, using a measurement date of June 30, 2024.

Plan Description

In addition to the OPEB plan discussed above, the Town participates in the New Hampshire Retirement System (“NHRS”) Medical Subsidy. The NHRS administers a cost-sharing, multiple-employer, defined benefit postemployment medical subsidy healthcare plan designated in statute by membership type. The four membership groups are Group II Police Officer and Firefighters, Group I Teachers, Group I Political Subdivision Employees and Group I State Employees. Collectively, they are referred to as the OPEB Plan.

NHRS issues publicly available financial reports that can be obtained by writing to them at 54 Regional Drive, Concord, New Hampshire 03301-8507 or from their website at nhrs.org.

Benefits Provided

The OPEB Plan provides a medical insurance subsidy to qualified retired members. The medical subsidy is a payment made by NHRS to the former employer or their insurance administrator toward the cost of health insurance for a qualified retiree, his/her qualified spouse, and his/her certifiably dependent children with a disability who are living in the household and being cared for by the retiree. Under specific conditions, the qualified beneficiaries of members who die while in service may also be eligible for the medical subsidy. The OPEB plan is closed to new entrants.

The eligibility requirements for receiving OPEB Plan benefits differ for Group I and Group II members. The monthly Medical Subsidy rates are:

- 1 Person - \$375.56
- 2 Person - \$751.12
- 1 Person Medicare Supplement - \$236.84
- 2 person Medicare Supplement - \$473.68

Contributions

Pursuant to RSA 100-A:16, III, and the biennial actuarial valuation, funding for the Medical Subsidy payment is via the employer contributions rates set forth by NHRS. Employer contributions required to cover that amount of cost not met by the members’ contributions are determined by a biennial actuarial valuation by the NHRS actuary using the entry age normal funding method and are expressed as a percentage of earnable compensation. The Town contributed 0.26% of earnable compensation for Group I employees, 2.6% of earnable compensation for Group II fire and police department members, respectively. Employees are not required to contribute. The Town’s contribution to NHRS for the medical subsidy for the year ended June 30, 2025 was \$342,090, which was equal to its annual required contribution. The State Legislature has the authority to establish, amend, and discontinue the contribution requirements of the Medical Subsidy plan.

Actuarial Assumptions and Other Inputs

Actuarial assumptions are the same in the Retirement System footnote, which is disclosed in Note 18.

Net OPEB Liability, Expense, and Deferred Outflows and (Inflows)

The Town’s proportionate share of the net NHRS Medical Subsidy (net OPEB liability) as of the measurement date of June 30, 2024 was \$2,633,783 representing 0.85%, an increase of 0.02% in proportion share from the previous year.

For the year ended June 30, 2025, the Town recognized an OPEB expense related to the NHRS Medical Subsidy of \$105,671. At June 30, 2025, the Town reported deferred outflows and inflows of resources related to OPEB from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Contributions subsequent to the measurement date	\$ 342,090	\$ -
Net difference between projected and actual OPEB investment earnings	<u>-</u>	<u>624</u>
Total	<u>\$ 342,090</u>	<u>\$ 624</u>

The amount reported as deferred outflows of resources related to OPEB resulting from contributions subsequent to the measurement date and before the end of the fiscal year will be included as a reduction of the net OPEB liability in the year ended June 30, 2025. Other amounts reported as deferred outflows and inflows of resources related to OPEB will be recognized as increases (decreases) in OPEB expense as follows:

Year Ended June 30:

2026	\$ (5,566)
2027	8,236
2028	(2,124)
2029	<u>(1,170)</u>
Total	\$ <u><u>(624)</u></u>

Sensitivity of the Net NHRS Medical Subsidy OPEB Liability to Changes in the Discount Rate
The following presents the net OPEB liability using the discount rate of 6.75%, as well as what the net OPEB liability would be if it was calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

	Current	
1%	Discount	1%
<u>Decrease</u>	<u>Rate</u>	<u>Increase</u>
\$ 2,881,316	\$2,633,783	\$2,462,762

Healthcare Cost Trend Rate

Healthcare cost trend rates are not applicable given that the benefits are fixed stipends.

Consolidation of Total/Net OPEB Liabilities and Related Deferred Outflows and (Inflows)

Below is a summary of all OPEB related items in the aggregate as of June 30, 2025. Details related to these items are presented separately for each plan on the previous pages.

	Net OPEB Liability	Total Deferred Outflows of Resources	Total Deferred Inflows of Resources	Total OPEB Expense
Town OPEB Plan	\$ 7,603,417	\$ 1,584,600	\$ 3,908,697	\$ 514,562
Proportionate share of NHRS Medical Subsidy Plan	<u>2,633,783</u>	<u>342,090</u>	<u>624</u>	<u>105,671</u>
Total	\$ <u><u>10,237,200</u></u>	\$ <u><u>1,926,690</u></u>	\$ <u><u>3,909,321</u></u>	\$ <u><u>620,233</u></u>

20. Commitments and Contingencies

Outstanding Legal Issues

On an ongoing basis, there are typically pending legal issues in which the Town is involved. The Town's management is of the opinion that the potential future settlement of these issues would not materially affect its financial statements taken as a whole.

Grants

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts to be immaterial.

Abatements

In addition to the Town's estimated tax refunds payable, there are certain other cases pending before the BTLA and Superior Court of New Hampshire in regard to alleged discrepancies in property assessments. According to the Town's counsel, the probable outcome of these cases at the present time is indeterminable.

Encumbrances

At June 30, 2025, the Town's General Fund had \$3,644,471 in encumbrances that will be honored in the next fiscal year.

21. Tax Increment Financing District

The Town has created a tax increment financing district ("TIFD") as authorized by the State of New Hampshire statutes for municipal economic development and revitalization districts. In March 2025, the Pettengill Road Area TIFD creation has been designated by the Town to improve infrastructure capacity, enable and encourage additional permitted development, and enhance vehicle and pedestrian safety. The Pettengill Road Area TIFD is owned by the Town, and should the Town incur any debt for district infrastructure, all revenues collected in any one year must first be used to pay for all that year's debt service before any other use for these incremental revenues are allowed. The Town shall keep the full captured assessed value for the development of the TIFD, to be determined by the town assessor annually, and reported to the NH Department of Revenue Administration. The Town shall expend the tax increments received only to pay costs and administrative expenses incurred in developing the TIFD, according to the adopted TIFD Plan. No material GASB 77 abatements have been granted to the Pettengill Road Area TIFD in fiscal year 2025.

22. Subsequent Events

Management has evaluated subsequent events through February 5, 2026, which is the date the financial statements were available to be issued.

23. New Pronouncements

The following Governmental Accounting Standards Board (“GASB”) pronouncements will be implemented in the future, as applicable:

- The GASB issued Statement No. 103, *Financial Reporting Model Improvements*, which is required to be implemented in fiscal year 2026.
- The GASB issued Statement No. 104, *Disclosure of Certain Capital Assets*, which is required to be implemented in fiscal year 2026.
- The GASB issued Statement No. 105, *Subsequent Events*, which is required to be implemented in fiscal year 2027.

Management is currently assessing the impact the implementation of these pronouncements will have on the basic financial statements.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Required Supplementary Information
 General Fund
 Schedule of Revenues, Expenditures and Other Financing Sources (Uses) - Budget and Actual
 For the Year Ended June 30, 2025
 (Unaudited)

	Budgeted Amounts		Actual Amounts (Budgetary Basis)	Variance with Final Budget Positive (Negative)
	Original Budget	Final Budget		
Revenues				
Property taxes	\$ 22,898,179	\$ 22,898,179	\$ 22,300,888	\$ (597,291)
Interest, penalties, and other taxes	1,088,173	1,088,173	1,101,564	13,391
Licenses and permits	10,566,500	10,566,500	12,510,583	1,944,083
Intergovernmental	3,312,661	3,316,611	3,348,670	32,059
Charges for services	1,894,950	1,894,950	1,783,842	(111,108)
Investment income	1,550,000	1,550,000	2,049,181	499,181
Other revenues	120,000	120,000	2,696,336	2,576,336
Total Revenues	41,430,463	41,434,413	45,791,064	4,356,651
Expenditures				
General government	9,432,760	9,432,760	9,077,399	355,361
Public safety	19,848,527	19,852,477	19,851,740	737
Highways and streets	4,928,522	4,928,522	4,741,110	187,412
Sanitation	2,768,641	2,768,641	2,760,173	8,468
Health	358,824	358,824	359,540	(716)
Welfare	86,250	86,250	71,196	15,054
Culture and recreation	1,881,572	1,881,572	1,843,061	38,511
Conservation	3,500	3,500	2,043	1,457
Economic development	358,176	358,176	331,472	26,704
Debt service	1,153,477	1,153,477	1,153,387	90
Total Expenditures	40,820,249	40,824,199	40,191,121	633,078
Excess (deficiency) of revenue over (under) expenditures	610,214	610,214	5,599,943	4,989,729
Other Financing Sources (Uses)				
Transfers in	219,786	219,786	209,562	(10,224)
Transfers out	(1,242,500)	(1,242,500)	(1,245,253)	(2,753)
Use of fund balance:				
Reduce taxes	200,000	200,000	-	(200,000)
Capital articles	212,500	212,500	-	(212,500)
Total Other Financing Sources (Uses)	(610,214)	(610,214)	(1,035,691)	(425,477)
Overall Budgetary Deficiency	\$ -	\$ -	\$ 4,564,252	\$ 4,564,252

See independent auditors' report.

**Notes to Required Supplementary Information
for General Fund Budget**

Budgetary Basis

The General Fund final appropriation appearing on the previous page of the fund financial statements represents the final amended budget after all transfers and supplemental appropriations.

Budget/GAAP Reconciliation

The budgetary data for the General Fund is based upon accounting principles that differ from GAAP. Therefore, in addition to the GAAP basis financial statements, the results of operations of the General Fund are presented on budgetary basis to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues, expenditures, and other financing sources (uses), to conform to the budgetary basis of accounting.

<u>General Fund</u>	<u>Revenues</u>	<u>Expenditures</u>	<u>Other Financing Sources (Uses)</u>
GAAP basis	\$ 45,898,986	\$ 40,089,063	\$ 53,041
Add end-of-year appropriation carryforwards to expenditures	-	2,076,685	-
Reverse effect of combining General Fund and capital reserve funds (GASB 54)	(107,922)	(468,458)	-
To remove gross up for issuance of leases	-	(703,629)	(703,629)
Capital activity	-	(852,753)	(852,753)
Other reconciling items	<u>-</u>	<u>50,213</u>	<u>467,650</u>
Budgetary basis	<u>\$ 45,791,064</u>	<u>\$ 40,191,121</u>	<u>\$ (1,035,691)</u>

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Required Supplementary Information
 Schedule of Proportionate Share
 of the Net Pension Liability
 (Unaudited)

New Hampshire Retirement System

<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Proportion of the Net Pension Liability</u>	<u>Proportionate Share of the Net Pension Liability</u>	<u>Covered Payroll</u>	<u>Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll</u>	<u>Plan Fiduciary Net Position Percentage of the Total Pension Liability</u>
June 30, 2025	June 30, 2024	0.63%	\$32,770,605	\$ 16,204,629	202.23%	67.18%
June 30, 2024	June 30, 2023	0.66%	\$36,785,888	\$ 15,690,719	234.44%	67.18%
June 30, 2023	June 30, 2022	0.66%	\$37,942,452	\$ 15,230,376	249.12%	65.12%
June 30, 2022	June 30, 2021	0.72%	\$32,098,356	\$ 15,945,027	201.31%	72.22%
June 30, 2021	June 30, 2020	0.70%	\$44,793,846	\$ 14,944,001	299.74%	58.72%
June 30, 2020	June 30, 2019	0.71%	\$34,204,283	\$ 14,565,823	234.83%	65.59%
June 30, 2019	June 30, 2018	0.72%	\$34,674,750	\$ 14,309,916	242.31%	64.73%
June 30, 2018	June 30, 2017	0.72%	\$35,505,975	\$ 13,693,056	259.30%	62.66%
June 30, 2017	June 30, 2016	0.72%	\$38,506,601	\$ 13,298,078	289.57%	58.30%
June 30, 2016	June 30, 2015	0.73%	\$38,506,601	\$ 13,332,262	288.82%	65.47%

See independent auditors' report.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Required Supplementary Information
Schedule of Pension Contributions
(Unaudited)

New Hampshire Retirement System						
Fiscal Year	Contractually Required Contribution	Contributions in Relation to the Contractually Required Contribution	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll	
June 30, 2025	\$ 4,086,785	\$ 4,086,785	\$ -	\$ 17,397,045	23.49%	
June 30, 2024	\$ 3,809,203	\$ 3,809,203	\$ -	\$ 16,204,629	23.51%	
June 30, 2023	\$ 3,951,423	\$ 3,951,423	\$ -	\$ 15,690,719	25.18%	
June 30, 2022	\$ 3,829,977	\$ 3,829,977	\$ -	\$ 15,230,376	25.15%	
June 30, 2021	\$ 3,327,414	\$ 3,327,414	\$ -	\$ 15,945,027	20.87%	
June 30, 2020	\$ 3,111,138	\$ 3,111,138	\$ -	\$ 14,944,001	20.82%	
June 30, 2019	\$ 3,093,546	\$ 3,093,546	\$ -	\$ 14,565,823	21.24%	
June 30, 2018	\$ 3,093,138	\$ 3,093,138	\$ -	\$ 14,309,916	21.62%	
June 30, 2017	\$ 3,043,600	\$ 3,043,600	\$ -	\$ 13,693,056	22.23%	
June 30, 2016	\$ 2,644,855	\$ 2,644,855	\$ -	\$ 13,298,078	19.89%	

Notes to the Schedule:

Valuation date: June 30, 2023

Measurement Date: June 30, 2024

Methods and assumptions used to determine contribution rates for fiscal year 2025:

Actuarial Cost Method	Entry-Age Normal
Amortization Method	Level Percentage-of-Payroll, Closed
Price Inflation	2.25%
Wage Inflation	3.00% (2.5% for teachers)
Investment Rate of Return	6.75% per year, net of investment expenses, including inflation
Retirement Age	Experience-based table of rates that are specific to the type of eligibility condition. Based on the 2019-2023 experience study
Mortality	Pub-2010 Mortality Table projected using Scale MP-2021

See independent auditors' report.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Required Supplementary Information
Schedules of Proportionate Share and Contributions of the Net OPEB Liability
(Unaudited)

Schedule of Proportionate Share

New Hampshire Retirement System Medical Subsidy

Fiscal Year	Measurement Date	Proportion of the Net OPEB Liability	Proportionate Share of the Net OPEB Liability	Covered Payroll	Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position Percentage of the Total OPEB Liability
June 30, 2025	June 30, 2024	0.85%	\$ 2,633,783	\$ 16,204,629	16.25%	14.01%
June 30, 2024	June 30, 2023	0.83%	\$ 2,832,763	\$ 15,690,719	18.05%	12.80%
June 30, 2023	June 30, 2022	0.83%	\$ 3,153,170	\$ 15,230,376	20.70%	10.64%
June 30, 2022	June 30, 2021	0.86%	\$ 3,441,237	\$ 15,945,027	21.58%	11.06%
June 30, 2021	June 30, 2020	0.83%	\$ 3,633,062	\$ 14,944,001	24.31%	7.74%
June 30, 2020	June 30, 2019	0.91%	\$ 3,972,219	\$ 14,565,823	27.27%	7.75%
June 30, 2019	June 30, 2018	0.92%	\$ 4,213,285	\$ 14,309,916	29.44%	7.53%
June 30, 2018	June 30, 2017	0.61%	\$ 2,785,822	\$ 13,693,056	20.34%	7.91%

Schedule of Contributions

New Hampshire Retirement System Medical Subsidy

Fiscal Year	Contractually Required Contribution	Contractually Required Contribution	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
June 30, 2025	\$ 342,090	\$ 342,090	\$ -	\$ 17,397,045	1.97%
June 30, 2024	\$ 300,622	\$ 300,622	\$ -	\$ 16,204,629	1.86%
June 30, 2023	\$ 381,734	\$ 381,734	\$ -	\$ 15,690,719	2.43%
June 30, 2022	\$ 370,075	\$ 370,075	\$ -	\$ 15,230,376	2.43%
June 30, 2021	\$ 385,271	\$ 385,271	\$ -	\$ 15,945,027	2.42%
June 30, 2020	\$ 413,484	\$ 413,484	\$ -	\$ 14,944,001	2.77%
June 30, 2019	\$ 407,050	\$ 407,050	\$ -	\$ 14,565,823	2.79%
June 30, 2018	\$ 361,119	\$ 361,119	\$ -	\$ 14,309,916	2.52%

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

See independent auditors' report.

TOWN OF LONDONDERRY, NEW HAMPSHIRE

Required Supplementary Information
Schedule of Changes in the Total OPEB Liability (Town Plan)
(Unaudited)

	2025	2024	2023	2022	2021	2020	2019	2018	2017
Total OPEB liability									
Service cost	\$ 518,256	\$ 450,579	\$ 392,301	\$ 565,423	\$ 607,299	\$ 518,950	\$ 437,840	\$ 469,307	\$ 760,208
Interest	388,904	323,539	314,037	198,584	240,188	302,518	288,752	277,709	321,717
Differences between expected and actual experience	(950,900)	787,694	(487,037)	(279,364)	(1,583,282)	(519,920)	665,548	(605,038)	(4,107,331)
Changes in assumptions	(1,115,268)	388,732	160,317	(1,449,439)	743,341	667,184	(42,245)	(206,788)	(342,961)
Change of benefit terms	-	-	17,808	-	-	-	-	-	-
Benefit payments, including refunds of member contributions	(404,775)	(849,737)	(254,321)	(247,291)	(301,793)	(313,225)	(247,391)	(264,946)	(370,327)
Net change in total OPEB liability	(1,533,783)	1,600,807	143,165	(1,212,087)	(285,257)	655,507	1,122,004	(329,756)	(3,738,694)
Total OPEB liability - beginning	9,157,200	7,556,393	7,413,228	8,625,315	8,910,572	8,255,065	7,133,061	7,462,817	11,201,511
Total OPEB liability - ending	\$ 7,623,417	\$ 9,157,200	\$ 7,556,393	\$ 7,413,228	\$ 8,625,315	\$ 8,910,572	\$ 8,255,065	\$ 7,133,061	\$ 7,462,817
Covered employee payroll*	\$ 18,060,974	\$ 17,011,860	\$ 12,705,715	\$ 11,563,546	\$ 11,519,082	\$ 13,365,329	\$ 12,838,471	\$ 11,407,455	\$ 11,048,383
Net OPEB liability as a % of covered payroll	42.1%	53.8%	59.5%	64.1%	74.9%	66.7%	64.3%	62.5%	67.5%

There are no assets accumulated in a trust that meets the criteria of GASB Codification PS2.101 to pay related benefits for the OPEB plan.

* Prior to FY24, covered employee payroll excluded overtime and other compensation.

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See independent auditors' report.

**Independent Auditors' Report on Internal Control Over Financial Reporting
and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in
Accordance with Government Auditing Standards**

To the Town Council
Town of Londonderry, New Hampshire

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Londonderry, New Hampshire (the "Town"), as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements, and have issued our report thereon dated February 5, 2026.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Town's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Town's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

CBIZ CPAs P.C.

Merrimack, NH
February 5, 2026

REPORT OF CAPITAL RESERVE FUNDS

Fiscal Year Ended June 30, 2025

Description	Beginning		Contributions		Withdrawals		Interest		Ending	
	Balance 07/01/24						Earned		Balance 06/30/25	
Fire Trucks	\$ 4,205.13	\$ 100,000.00	\$	\$	\$ 2,775.57	\$	\$ 106,980.70			
Fire-Equipment	\$ 362,438.90	\$ 75,000.00	\$ (136,419.82)	\$	\$ 9,610.05	\$	\$ 310,629.13			
Highway Hwy. Equip	\$ 16.04	\$	\$	\$	\$ 0.43	\$	\$ 16.47			
Highway Trucks	\$ -	\$	\$	\$	\$	\$	\$ -			
Cemetery Land	\$ 44,099.11	\$	\$	\$	\$ 1,196.33	\$	\$ 45,295.44			
Master Plan	\$ 69,763.35	\$	\$ (23,731.90)	\$	\$ 1,728.10	\$	\$ 47,759.55			
School Bldg. Maint.	\$ 0.00	\$	\$	\$	\$	\$	\$ 0.00			
SPEED Tuition	\$ 216,396.26	\$	\$	\$	\$ 5,870.47	\$	\$ 222,266.73			
Pillsbury Cemetery	\$ 356,267.23	\$ 75,000.00	\$	\$	\$ 11,661.05	\$	\$ 442,928.28			
School Capital Projects	\$ 32,839.54	\$	\$	\$	\$ 890.88	\$	\$ 33,730.42			
School Equipment	\$ 44,104.20	\$ 120,000.00	\$ (123,857.24)	\$	\$ 3,948.39	\$	\$ 44,195.35			
Cable	\$ 264,457.18	\$ 32,500.00	\$ (38,463.00)	\$	\$ 7,752.65	\$	\$ 266,246.83			
Geographic Information System	\$ 94,284.14	\$	\$	\$	\$ 2,557.78	\$	\$ 96,841.92			
Recreation	\$ 12,499.83	\$ 10,000.00	\$ (11,653.98)	\$	\$ 304.05	\$	\$ 11,149.90			
School Network Infrastructure	\$ 106,207.71	\$ 125,000.00	\$ (151,850.96)	\$	\$ 5,677.72	\$	\$ 85,034.47			
School Vehicle & Machinery	\$ 40,231.96	\$	\$	\$	\$ 1,091.43	\$	\$ 41,323.39			
School Building Grounds	\$ 398,007.87	\$ 220,000.00	\$ (415,700.37)	\$	\$ 15,263.33	\$	\$ 217,570.83			
Information Technology	\$ 127,300.90	\$	\$ (36,488.05)	\$	\$ 3,040.49	\$	\$ 93,853.34			
Totals	\$ 2,173,119.35	\$ 757,500.00	\$ (938,165.32)	\$	\$ 73,368.72	\$	\$ 2,065,822.75			

CONSTRUCTION ESCROW ACCOUNTS
Fiscal Year Ended June 30, 2025

Planning Board Escrows	153,251.98
Public Works Escrows	22,479,146.27
Total Escrow Accounts:	\$ 22,632,398.25

LONG TERM DEBT SCHEDULE
Fiscal Year Ended June 30, 2025

<u>General Obligations Bonds Payable</u>	<u>Serial</u> <u>Maturities</u> <u>Through</u>	<u>Annual Principal</u> <u>Payment</u>	<u>Amount</u> <u>Outstanding</u> <u>as of 6/30/25</u>
Open Space Land and South Fire Station	2026-08-15	\$ 200,000	\$ 385,000
Exit 4A (2016)	2026-03-01	\$ 115,800	\$ 115,800
Exit 4A (2018)	2028-04-01	\$ 125,000	500,000
Exit 4A (2019) and Central Fire Station	2039-01-15	\$ 425,000	\$ 5,940,000
Total		\$ 865,800	\$ 6,940,800

REPORT OF REVOLVING FUND & SPECIAL REVENUE ACCOUNTS
Fiscal Year Ended June 30, 2025

<u>Fund Description</u>	<u>Beginning</u> <u>Balance 7/01/24</u>	<u>Revenues</u>	<u>Expenditures</u>	<u>Ending</u> <u>Balance 6/30/25</u>
Beautify Londonderry	12,885.95	240.53	(259.80)	12,866.68
Cultural Resources Program	13,469.70	39,022.29	(43,533.48)	8,958.51
Holiday Basket	5,724.31	-	-	5,724.31
Old Home Day	18,982.68	33,013.05	(44,563.85)	7,431.88
Open Space/Conservation	760,710.00	796,571.32	(3,432.50)	1,553,848.82
Police Airport Division	-	2,711,236.82	(2,711,236.82)	-
Police Outside Details	57,760.58	442,432.00	(421,858.80)	78,333.78
Recreation Revolving	24,845.34	75,734.13	(47,811.08)	52,768.39
Senior Affairs Program	23,408.71	43,729.96	(23,440.47)	43,698.20
Town Forest	1,100.44	1,087.00	(1,237.00)	950.44
Sewer	7,264,988.23	3,534,446.72	(2,351,536.30)	8,447,898.65
Totals	\$ 8,183,875.94	\$ 7,677,513.82	\$ (5,648,910.10)	\$ 10,212,479.66

REVENUE PROJECTIONS
Projected FY 2027 Revenues

As of 02/10/2026

From State:		Departmental Revenue:	
Meals and Room Tax	\$2,743,841	Zoning Review	\$50,000
Highway Block Grant	\$665,970	Police Revenue	\$28,750
Other State Grants	\$180,000	Fire Revenue	\$186,600
Total from State	\$3,589,811	General Gov't Misc.	\$247,155
		Ambulance Revenue	\$700,000
Tax Incremental Finance (TIF) District:		Solid Waste Revenue	\$137,000
TIF District	\$945,768	Cable	\$516,000
Total TIF District Revenue	\$945,768	Senior Affairs	\$3,000
		Total Departmental Revenue	\$1,868,505
From Local Sources:			
Motor Vehicle Permits	\$11,000,000	Revolving Fund Revenue:	
Dog Licenses	\$25,000	Police Outside Detail (revolving)	\$567,185
Boat Registrations	\$8,000	Police Airport Division (revolving)	\$3,362,929
Marriage Licenses/Ceremonies	\$10,000	Recreation (revolving)	\$82,000
Reclamation Fees	\$17,000	Total Revolving Fund Revenue	\$4,012,144
Other Permits/Fees	\$750		
Yield Taxes	\$5,000	Enterprise Revenue:	
Gravel Tax	\$10,000	Sewer (Enterprise Fund)	\$7,572,362
Payment in Lieu of Taxes	\$1,324,159	Total Enterprise Revenue	\$7,572,362
Interest/Costs on Late Taxes	\$175,000		
UCC Filing Fees	\$6,000	Transfers:	
Interest on Investments	\$625,000	Transfer from Trust & Agency	\$25,000
Other Insurance Reimbursements	\$50,000	Transfer from Airport Division Revolving Fund	\$95,000
Miscellaneous	\$70,000	Transfer from Sewer Enterprise Fund	\$99,786
Building Permits	\$1,000,000	Total Transfers	\$219,786
Total from Local Sources	\$14,325,909	Total Projected Revenue	\$32,534,255

TREASURER'S REPORT

July 1, 2024 - June 30, 2025

Revenue Received		Summary of Cash Balances	
Property Taxes	\$100,499,389		
Payment in Lieu of Taxes	\$772,692	General Fund Account	
Yield Taxes	\$6,314	Balance as of July 1, 2024	\$55,843,017.00
Gravel Taxes	\$11,990	Payments Received & Transfers In	\$375,572,599.00
Land Use Change Taxes	-	Less Expenses Paid & Transfers Out	\$(384,987,033.00)
Interest/Penalties on Taxes	\$185,019		
Motor Vehicle Fees	\$11,237,677	Balance as of June 30, 2025	\$46,428,583.00
Business Licenses and Permits	\$5,248		
Building Permits	\$1,194,006	Other Accounts	
Other Licenses	\$71,931	TD Bank CD Assets	-
Meals and Room Tax	\$2,682,741	Money Market/ICS/ Saving Accounts	\$11,316,607.00
Highway Block Grant	\$636,094	NHPDIP Investment	\$3,405,227.00
Water Pollution Grant	-	Total Investments	\$14,721,834.00
Sale of Town Property	\$2,653,804		
Other State Grants	\$29,835		
Income from Departments	\$1,785,563		
Interest Income	\$2,049,181		
Other Miscellaneous	\$42,531		
Transfer from Sewer Fund	\$99,870		
Other Special Revenue Funds	\$82,991		
Transfer from Trust & Agency	\$26,700		
Total Revenue Received	\$124,073,576		

Respectfully submitted,

Tom Dolan, Treasurer

LEACH LIBRARY TRUSTEES

July 1, 2024 - June 30, 2025

STARTING CASH BALANCE:

Starting Cash Balance (7/1/2024) \$ 69,305.23

Book Acct. Income:

Interest	2.54
Fines	3,297.45
Book Allotment	85,000.00
Donations	100.00
Lost & Paid For Books	2,355.91
Copies	846.90
Ear Buds	10.00
USB Drive	88.00
Refund (WT.Cox)	<u>541.74</u>
	\$92,242.54

Trustee Acct. Income:

Interest	4.11
Book Sales	6,119.75
Donations	<u>3,555.01</u>
	\$9,678.87

Total Income: **\$ 171,226.64**

EXPENDITURES:

Book Account Expenditures	\$ 96,625.27
Trustees Expenditures	<u>30,629.88</u>

Total Expenditures: **\$127,255.15**

ENDING CASH BALANCE (6/30/2025) **\$ 43,971.49**

CASH SUMMARY:

Trustee Account	\$ 43,792.47
Book Account	<u>179.02</u>

TOTAL **\$ 43,971.49**

LEACH LIBRARY BOARD OF TRUSTEES

Liz Thomas, Chair
Helen Palmieri, Vice Chair
Beth Marrocco, Secretary
Jan McLaughlin, Treasurer
Christine Fitzgerald, Trustee
Nancy Hendricks, Trustee
Moira Ryan, Trustee

EMPLOYEE LIST - GROSS WAGES 2025

Employee	Department	Position	Base Wages	Overtime Wages	Special Detail Wages	Other Wages *	Total Wages
Furlong, Amy	Assessing	Assessment Technician	\$ 52,626.94	\$ 1,193.98	-	-	\$ 53,820.92
Keeley, Laura L.	Assessing	Assistant Assessor	\$ 64,606.83	\$ 881.03	-	\$ 6,692.43	\$ 72,180.29
Summers, Adrienne M.	Assessing	Assistant Assessor	\$ 7,308.00	-	-	\$ 1,888.39	\$ 9,196.39
Anderson, Bradley P.	Building	Assistant Building Inspector	\$ 72,263.63	\$ 143.59	-	-	\$ 72,407.22
Aprile, Glenn L.	Building	Code Enforcement Officer	\$ 47,780.98	-	-	-	\$ 47,780.98
Codner, Nicholas	Building	Chief Building Inspector/Health Officer	\$ 93,239.28	-	-	\$ 2,690.13	\$ 95,929.41
Palumbo, Lorna J.	Building	Department Assistant	\$ 46,585.97	\$ 906.39	-	-	\$ 47,492.36
Wholley, Christine A	Building	Permit Technician	\$ 69,048.83	-	-	\$ 8,351.63	\$ 77,400.46
Caron, Drew C	Cable	Cable & Technical Services Director	\$ 89,840.40	-	-	\$ 4,288.00	\$ 94,128.40
Rowe, Erin	Cable	Assistant Director/Public Info. Coordinator	\$ 69,164.80	-	-	\$ 2,460.00	\$ 71,624.80
Campo, Justin W	Finance & Administration	Director of Finance & Administration	\$ 139,607.42	-	-	\$ 9,567.04	\$ 149,174.46
Dolan, George T	Finance & Administration	Treasurer	\$ 2,500.00	-	-	-	\$ 2,500.00
Faulcher, Sally A	Finance & Administration	Finance & Payroll Coordinator	\$ 71,119.73	\$ 401.93	-	\$ 7,812.02	\$ 79,333.68
Fuller, Cherie	Finance & Administration	Human Resources Administrator	\$ 78,176.00	-	-	-	\$ 78,176.00
Jardim-Lee, Sarah L	Finance & Administration	Controller	\$ 101,868.77	-	-	\$ 7,233.76	\$ 109,102.53
Therrien, Jessica	Finance & Administration	Finance Assistant	\$ 49,129.97	\$ 260.47	-	\$ 7,956.70	\$ 57,347.14
Anderson, Jeffrey R	Fire	Fire Battalion Chief	\$ 103,358.57	\$ 33,711.82	-	\$ 800.00	\$ 137,870.39
Ball, Derek K	Fire	Firefighter	\$ 62,807.99	\$ 2,388.71	-	\$ 800.00	\$ 65,986.70
Barnett, Kevin	Fire	Fire Lieutenant/Paramedic	\$ 40,425.16	\$ 13,391.30	\$ 400.00	\$ 800.00	\$ 54,616.46
Barsaleau, Matthew	Fire	Fire Lieutenant/Paramedic	\$ 86,860.31	\$ 35,789.51	\$ 400.00	\$ 800.00	\$ 123,849.82
Blake, Benjamin N.	Fire	Firefighter	\$ 61,652.81	\$ 7,821.32	\$ 225.00	\$ 3,500.12	\$ 73,199.25
Bosbar, Valentina	Fire	Fire Lieutenant	\$ 80,827.19	\$ 31,973.93	-	\$ 800.00	\$ 113,601.12
Bouaque, David	Fire	Firefighter/Paramedic	\$ 70,053.85	\$ 23,538.99	\$ 400.00	\$ 800.00	\$ 94,792.84
Camire, Jonathan	Fire	Firefighter/Paramedic	\$ 66,291.12	\$ 3,952.94	\$ 225.00	\$ 800.00	\$ 71,269.06
Censabella, Peter T.	Fire	Fire Battalion Chief	\$ 101,790.25	\$ 31,289.19	-	\$ 7,030.79	\$ 140,110.23
Chartrand, Paris P	Fire	Firefighter/Paramedic	\$ 52,326.14	\$ 26,233.68	-	\$ 4,232.81	\$ 82,792.63
Cotton, Stephen E	Fire	Firefighter	\$ 55,330.81	\$ 4,885.90	-	\$ 4,372.60	\$ 64,589.31
Covel, Sean	Fire	Fire Lieutenant/Paramedic	\$ 86,756.28	\$ 39,784.32	-	\$ 800.00	\$ 127,340.60
Curro, Vincent	Fire	Firefighter	\$ 58,367.08	\$ 10,500.10	\$ 200.00	-	\$ 69,867.18
DeCarli, Michael	Fire	Call Firefighter	\$ 1,483.50	-	-	-	\$ 1,483.50
Demboski, Kevin	Fire	Firefighter	\$ 53,553.95	\$ 788.03	\$ 225.00	\$ 3,815.73	\$ 58,382.71
Dermody, Jamie	Fire	Firefighter/Paramedic	\$ 62,807.99	\$ 10,756.23	-	\$ 800.00	\$ 74,364.22
Dvoos, Peter S	Fire	Firefighter/Paramedic	\$ 68,970.38	\$ 9,451.79	-	\$ 800.00	\$ 79,222.17
England, Michael M	Fire	Fire Lieutenant	\$ 89,831.04	\$ 45,091.22	\$ 400.00	\$ 800.00	\$ 136,122.26
Espinal, Adrian E	Fire	Fire Lieutenant/Paramedic	\$ 86,279.87	\$ 45,627.46	-	\$ 800.00	\$ 132,707.33
Fowler, Bryan C.	Fire	Firefighter	\$ 54,826.57	\$ 3,839.72	\$ 200.00	\$ 600.00	\$ 59,466.29
Gagne, James L.	Fire	Firefighter	\$ 69,497.41	\$ 4,548.83	-	\$ 800.00	\$ 74,846.24
Gelineau, Garrett	Fire	Firefighter/Paramedic	\$ 79,601.17	\$ 30,462.59	-	\$ 800.00	\$ 110,863.76
Green, Tyler A	Fire	Firefighter	\$ 60,042.93	\$ 1,853.43	-	\$ 800.00	\$ 62,696.36
Greenbaum, Andrew D.	Fire	Firefighter	\$ 55,132.31	\$ 15,161.93	\$ 350.00	\$ 400.00	\$ 71,044.24
Hallowell, Bruce E III	Fire	Firefighter	\$ 67,282.01	\$ 5,685.58	-	\$ 800.00	\$ 73,767.59
Heinrich, Fred A	Fire	Fire Battalion Chief	\$ 102,716.90	\$ 32,267.29	\$ 400.00	\$ 800.00	\$ 136,184.19
Hession, Brittany L.	Fire	Assistant Fire Chief	\$ 129,253.08	-	-	\$ 5,578.80	\$ 134,831.88
	Fire	Fire Dispatcher	\$ 58,295.93	\$ 21,938.44	-	\$ 800.00	\$ 81,034.37

EMPLOYEE LIST - GROSS WAGES 2025

Employee	Department	Position	Base Wages	Overtime Wages	Special Detail Wages	Other Wages *	Total Wages
Hinds, Justin	Fire	Firefighter/ Paramedic	\$ 74,523.98	\$ 6,177.52	-	\$ 800.00	\$ 81,501.50
Hughes, Kevin	Fire	Firefighter	\$ 32,674.91	\$ 2,508.99	-	\$ 3,935.98	\$ 39,119.88
Jerome IV, William C.	Fire	Firefighter/ Paramedic	\$ 69,526.70	\$ 3,487.20	-	\$ 800.00	\$ 73,813.90
Johnson, Brian G	Fire	Fire Marshal/Div Chief/Fire Prev	\$ 103,922.22	\$ 7,008.05	-	\$ 800.00	\$ 111,730.27
Kemison, Bruce A	Fire	Call Firefighter	\$ 553.13	-	-	-	\$ 553.13
Lamy, Christopher G	Fire	Fire Lieutenant/Paramedic	\$ 87,478.92	\$ 30,391.00	\$ 550.00	\$ 800.00	\$ 119,219.92
Laquerra, Cindy A	Fire	Fire Dispatcher	\$ 25,414.28	\$ 5,063.31	-	\$ 189.82	\$ 30,667.41
Leblanc, Philip A	Fire	Deputy Fire Chief	\$ 106,434.87	-	\$ 225.00	\$ 2,788.40	\$ 109,448.27
Lemser, Matthew	Fire	Fire Dispatcher	\$ 49,278.88	\$ 18,666.29	-	\$ 800.00	\$ 68,745.17
Leone, Johanna	Fire	Fire Dispatcher	\$ 48,143.81	\$ 9,303.13	-	\$ 600.00	\$ 58,046.94
Loomis, Elizabeth	Fire	Fire Dispatcher	\$ 53,098.33	\$ 21,487.82	-	\$ 4,300.12	\$ 78,886.27
Lopata, William James III	Fire	Firefighter/ Paramedic	\$ 69,833.96	\$ 31,417.33	\$ 200.00	\$ 800.00	\$ 102,251.29
Loyons, Kesler	Fire	Firefighter	\$ 57,159.41	\$ 11,551.90	-	\$ 800.00	\$ 69,511.31
Marcareone, Anthony J	Fire	Fire Lieutenant/Paramedic	\$ 89,827.58	\$ 64,225.42	\$ 225.00	\$ 800.00	\$ 155,078.00
Magne, Jeremy P.	Fire	Fire Battalion Chief	\$ 113,485.01	\$ 41,121.63	-	\$ 3,251.84	\$ 157,858.48
Mague, Ryan	Fire	Firefighter	\$ 59,406.01	\$ 42,157.52	\$ 225.00	\$ 4,572.60	\$ 106,361.13
Marotta, Ryan P	Fire	Firefighter	\$ 55,401.74	\$ 11,242.38	\$ 800.00	\$ 4,100.12	\$ 71,544.24
McCarthy, Justin P.	Fire	Firefighter	\$ 66,582.38	\$ 4,099.76	-	\$ 4,300.12	\$ 74,982.26
McNamara, Patrick	Fire	Firefighter	\$ 55,126.70	\$ 2,766.38	\$ 225.00	\$ 4,100.12	\$ 62,218.20
Morris, Courtney	Fire	Firefighter/ Paramedic	\$ 13,531.25	\$ 2,760.56	\$ 200.00	\$ 650.16	\$ 17,141.97
Northrop, Riley J	Fire	Fire Lieutenant/Paramedic	\$ 82,921.89	\$ 54,870.52	-	\$ 800.00	\$ 138,592.41
O'Brien, Zachary M	Fire	Fire Lieutenant	\$ 75,940.97	\$ 3,034.50	-	\$ 800.00	\$ 79,775.47
Patten, Christopher S.	Fire	Firefighter	\$ 70,880.48	\$ 9,968.99	\$ 225.00	\$ 10,800.12	\$ 91,874.59
Proulx, Kyle	Fire	Firefighter	\$ 62,541.95	\$ 8,167.68	-	\$ 800.00	\$ 71,509.63
Sargent, Dylan	Fire	Firefighter	\$ 9,429.56	\$ 478.65	-	\$ 362.75	\$ 10,270.96
Schofield, Brian T	Fire	Fire Lieutenant/Paramedic	\$ 85,357.94	\$ 24,529.14	-	\$ 800.00	\$ 110,687.08
Schofield, Christopher	Fire	Fire Lieutenant/Paramedic	\$ 77,820.11	\$ 46,904.20	-	\$ 800.00	\$ 125,524.31
Sorenson, Jackson	Fire	Firefighter	\$ 59,132.80	\$ 36,869.93	-	\$ 4,572.60	\$ 100,575.33
St Jean, William	Fire	Firefighter/ Paramedic	\$ 71,842.88	\$ 22,012.44	-	\$ 800.00	\$ 94,655.32
Stocks, Brad W	Fire	Firefighter	\$ 74,037.70	\$ 8,517.58	-	\$ 10,800.12	\$ 93,355.40
Teague, Daniel	Fire	Firefighter	\$ 71,919.53	\$ 10,044.12	-	\$ 800.00	\$ 82,763.65
Theve, Andrew R	Fire	Firefighter	\$ 63,055.47	\$ 11,953.76	-	\$ 3,198.78	\$ 78,208.01
Trickett, Jake	Fire	Firefighter	\$ 8,379.23	\$ 187.88	-	-	\$ 8,567.11
Waldron, Donald M	Fire	Fire Lieutenant/Paramedic	\$ 71,514.83	\$ 29,213.79	-	\$ 29,083.40	\$ 129,812.02
Wood, Matthew R.	Fire	Firefighter	\$ 63,027.89	\$ 12,055.30	\$ 225.00	\$ 2,033.35	\$ 77,341.54
Young, Bryan J.	Fire	Firefighter/ Paramedic	\$ 80,047.04	\$ 28,423.06	\$ 1,225.00	\$ 5,607.75	\$ 115,302.85
Young, Ryan	Fire	Firefighter	\$ 41,838.86	\$ 688.90	\$ 425.00	\$ 3,102.00	\$ 46,054.76
Berezin, Rebecca	Library	Head of Reference & Adult Serv	\$ 60,065.45	-	-	-	\$ 60,065.45
Blair, Kathryn	Library	Technical Services Librarian	\$ 36,294.58	-	-	-	\$ 36,294.58
Calabro, Taylor	Library	Library Technician	\$ 44,519.20	-	-	-	\$ 44,519.20
Donovan, Megan M	Library	Head of Circulation Services	\$ 85,239.48	-	-	\$ 1,617.60	\$ 87,439.52
Frankiewicz, Jennifer	Library	Head of Children's Services	\$ 85,239.48	-	-	\$ 1,617.60	\$ 86,857.08
Fuller, Matthew S	Library	Head of Reference & Adult Serv	\$ 13,759.20	-	-	\$ 19,733.36	\$ 33,492.56
Hernandez, Kyle	Library	Library Technician	\$ 36,970.73	-	-	-	\$ 36,970.73

EMPLOYEE LIST - GROSS WAGES 2025

Employee	Department	Position	Base Wages	Overtime Wages	Special Detail Wages	Other Wages *	Total Wages
Jaworski, Nathan	Library	Library Technician	\$ 44,084.21	-	-	\$ 847.84	\$ 44,932.05
Kilgore, Katherine	Library	Senior Library Assistant	\$ 12,803.70	-	-	-	\$ 12,803.70
Magdziarz, Colleen	Library	Senior Library Technician	\$ 67,568.39	-	-	-	\$ 67,568.39
Mahee-Lewis, Nicholas	Library	Circulation Librarian	\$ 49,618.62	-	-	-	\$ 49,618.62
Matlin, Erin A.	Library	Library Director	\$ 112,780.71	-	-	-	\$ 112,780.71
Meatley, Kelli	Library	Library Technician	\$ 40,129.75	-	-	-	\$ 40,129.75
Nicoll, Alexandria	Library	Senior Library Technician	\$ 47,238.21	-	-	-	\$ 47,238.21
Plante, Donna M	Library	Assistant Library Director	\$ 98,592.33	-	\$ 4,570.00	\$ 4,570.00	\$ 103,162.33
Reinhold, Laura	Library	Library Technician	\$ 64,268.06	-	\$ 1,211.20	\$ 65,479.26	\$ 65,479.26
Smith, Kathleen M	Library	Library Technician	\$ 44,984.77	-	-	\$ 847.84	\$ 45,832.61
Bozegan, Michael A	Planning & Economic Development	GIS Manager/ Comprehensive Planner	\$ 99,420.16	-	-	-	\$ 99,420.16
Farr, Kristan	Planning & Economic Development	Town Planner	\$ 93,763.33	-	-	\$ 600.99	\$ 94,364.32
Flangeli, Beth A.	Planning & Economic Development	Recording Secretary	\$ 7,580.50	-	-	-	\$ 7,580.50
Lafflamine, Alecia	Planning & Economic Development	Land Use Assistant	\$ 50,668.54	\$ 861.76	-	\$ 8,351.63	\$ 59,881.93
Alkawa, Tmon	Police	Patrol Officer	\$ 89,316.48	\$ 9,735.23	\$ 22,348.81	\$ 900.00	\$ 122,300.52
Aku, Muzaffer A.	Police	Police Sergeant	\$ 83,590.12	\$ 45,979.55	\$ 19,048.49	\$ 900.00	\$ 149,518.16
Alfaro, Marvin	Police	Detective	\$ 91,755.18	\$ 22,799.05	\$ 4,510.68	\$ 900.00	\$ 119,964.91
Allaire, Brian M	Police	Vehicle Technician	\$ 18,133.04	\$ 1,677.60	\$ 21,352.12	-	\$ 41,162.76
Archambault, Jason M	Police	Police Sergeant	\$ 106,466.56	\$ 22,446.55	\$ 1,675.86	\$ 1,725.68	\$ 132,314.65
Arel, Eric P	Police	Police Sergeant	\$ 106,500.92	\$ 591,599.90	\$ 12,609.50	\$ 2,156.53	\$ 180,426.85
Ashton, Benjamin	Police	Patrol Officer	\$ 23,928.48	\$ 687.39	-	\$ 3,338.86	\$ 27,954.73
Benoit, Sean P	Police	Patrol Officer	\$ 87,961.11	\$ 25,737.39	\$ 16,439.79	\$ 1,064.53	\$ 131,202.82
Bernard, Kim A	Police	Police Chief	\$ 173,209.36	-	\$ 216.24	\$ 29,304.40	\$ 202,730.00
Bettencourt, Alvin M	Police	Police Captain	\$ 131,519.84	-	\$ 3,270.63	\$ 16,898.54	\$ 151,689.01
Bourque, Martin G Jr.	Police	Patrol Officer	\$ 88,903.04	\$ 18,687.85	\$ 579.04	\$ 900.00	\$ 109,069.93
Breen, Jason Y	Police	Deputy Police Chief	\$ 138,663.20	-	-	\$ 6,134.40	\$ 144,797.60
Buker, Ryan R	Police	Police Lieutenant	\$ 115,524.45	\$ 11,824.79	-	\$ 800.00	\$ 128,149.24
Burke, Erik	Police	Patrol Officer	\$ 83,577.38	\$ 15,407.60	\$ 13,384.26	\$ 5,938.10	\$ 118,307.34
Burt, Kyle	Police	Patrol Officer	\$ 89,332.92	\$ 27,006.59	\$ 5,066.60	\$ 6,819.16	\$ 128,225.27
Canavan, Gillian	Police	Paralegal	\$ 47,515.68	\$ 341.07	-	\$ 350.00	\$ 48,206.75
Carlson, Kathryn E	Police	Prosecutor	\$ 40,615.51	-	-	\$ 3,391.85	\$ 44,007.36
Carver, David B	Police	Animal Control Officer/Conservation Ranger	\$ 42,996.21	-	-	\$ 400.00	\$ 43,396.21
Castiglione, Zachary J.	Police	Patrol Officer	\$ 55,449.27	\$ 7,607.92	\$ 579.04	\$ 5,159.14	\$ 68,795.37
Cleetham, Patrick L	Police	Police Captain	\$ 132,019.04	\$ 457.35	\$ 3,297.66	\$ 5,879.20	\$ 141,653.25
Chmiel, Dakota A	Police	Patrol Officer	\$ 81,100.64	\$ 15,862.05	\$ 9,232.46	\$ 900.00	\$ 107,095.15
Civittello, Frank A Jr.	Police	Patrol Officer	\$ 86,044.80	\$ 15,379.66	\$ 2,122.14	\$ 900.00	\$ 104,446.60
Cooley, Kendra	Police	Police Dispatcher	\$ 62,929.36	\$ 9,750.11	-	\$ 2,251.57	\$ 74,931.04
Cooper, Nancy F	Police	Crossing Guard	\$ 14,461.25	-	-	-	\$ 14,461.25
Cousins, Michael	Police	PD Facilities Manager	\$ 30,127.30	-	-	-	\$ 30,127.30
Crouse, Richard	Police	Patrol Officer	\$ 10,606.88	\$ 288.51	-	-	\$ 10,895.39
Cruz, Jonathan	Police	Police Lieutenant	\$ 109,707.12	\$ 33,337.30	\$ 4,053.28	\$ 900.00	\$ 147,997.70
DeFellece, James D.	Police	Patrol Officer	\$ 48,256.36	\$ 3,667.72	\$ 289.52	\$ 15,215.44	\$ 67,429.04
Delforte, Sydney R.	Police	Patrol Officer	\$ 88,089.76	\$ 19,001.44	\$ 6,320.18	\$ 900.00	\$ 114,311.38
Duguay, Randy	Police	Police Sergeant	\$ 102,517.44	\$ 44,825.78	\$ 1,802.00	\$ 2,134.53	\$ 151,279.75

EMPLOYEE LIST - GROSS WAGES 2025

Employee	Department	Position	Base Wages	Overtime Wages	Special Detail Wages	Other Wages *	Total Wages
Dyer, Emily M	Police	Patrol Officer	\$ 85,992.76	\$ 9,565.42	-	\$ 900.00	\$ 96,458.18
Dyer, Randy A	Police	Part-Time Patrol Officer	\$ 17,804.26	-	-	-	\$ 17,804.26
Freda, James	Police	Police Sergeant	\$ 105,588.10	\$ 62,440.76	\$ 4,541.04	\$ 1,717.69	\$ 174,287.59
Fink, Norman J.	Police	Patrol Officer	\$ 71,632.69	\$ 12,073.91	\$ 1,339.03	\$ 7,003.00	\$ 92,048.63
Galvin, Jonathan C	Police	Patrol Officer	\$ 72,839.22	\$ 26,759.16	-	\$ 18,678.17	\$ 118,276.55
Garcia, Narciso Jr.	Police	Police Sergeant	\$ 107,630.85	\$ 10,595.12	\$ 1,592.36	\$ 2,156.53	\$ 121,974.86
Gauthier, Brandon M.	Police	Patrol Officer	\$ 87,735.88	\$ 33,617.16	\$ 26,162.82	\$ 6,819.16	\$ 154,335.02
Grigli, Valentina	Police	Patrol Officer	\$ 10,586.88	\$ 533.63	-	-	\$ 11,120.51
Gonzato, Gerald Jr.	Police	Chaplain	\$ 5,000.00	-	-	\$ 5,000.00	\$ 10,000.00
Hanson, Amanda	Police	Paralegal	\$ 6,800.00	-	-	\$ 480.80	\$ 7,280.80
Hall, Jacob	Police	Patrol Officer	\$ 10,606.88	\$ 406.04	-	-	\$ 11,012.92
Hallock, Justin A	Police	Police Sergeant	\$ 101,876.22	\$ 12,018.88	\$ 3,833.12	\$ 900.00	\$ 118,628.22
Hannon, Lorene M	Police	Records Clerk	\$ 39,273.16	-	-	\$ 400.00	\$ 39,673.16
Hebert, Alfred H.	Police	Police Custodian/Maintenance	\$ 6,785.64	-	-	\$ 507.00	\$ 7,292.64
Hoeng, Nikolas	Police	Police Dispatcher	\$ 5,621.06	-	-	-	\$ 5,621.06
Holdsworth, Cameron	Police	Patrol Officer	\$ 89,774.82	\$ 35,657.91	\$ 17,947.22	\$ 6,424.48	\$ 149,804.43
Hurley, Brendan A	Police	Patrol Officer	\$ 89,972.59	\$ 12,131.63	-	\$ 900.00	\$ 103,004.22
Jack, Christine S.	Police	Police Dispatcher	\$ 67,355.85	\$ 12,547.61	-	-	\$ 80,303.46
Janezko, Bryan S.	Police	Patrol Officer	\$ 55,470.35	\$ 7,248.56	\$ 4,143.76	\$ 8,570.99	\$ 75,383.66
Jones, Barbara A	Police	Records Clerk	\$ 67,710.11	\$ 3,135.78	-	\$ 1,721.49	\$ 72,567.38
Kaur, Jasdeep	Police	Patrol Officer	\$ 79,856.83	\$ 28,139.30	\$ 17,651.66	\$ 300.00	\$ 125,947.79
Kuehne, Alyssa	Police	Prosecutor	\$ 100,245.50	-	-	\$ 4,213.04	\$ 104,458.54
LaFlamme, Joanna K.	Police	Patrol Officer	\$ 90,545.08	\$ 9,762.07	\$ 6,875.09	\$ 900.00	\$ 108,082.24
LeClair, Jillian	Police	Police Dispatcher	\$ 67,324.64	\$ 17,747.74	-	\$ 400.00	\$ 85,472.38
Lee, Keith R	Police	Police Lieutenant	\$ 100,559.85	\$ 11,201.91	\$ 5,721.35	\$ 10,344.84	\$ 127,827.95
MacDonald, Tyler	Police	Police Sergeant	\$ 89,518.23	\$ 30,436.99	\$ 10,479.01	\$ 900.00	\$ 131,334.23
MacLean, Ryan A.	Police	Police Lieutenant	\$ 116,556.24	\$ 27,896.84	\$ 6,514.20	\$ 3,085.20	\$ 154,053.48
Malloy, Garrett M	Police	Police Lieutenant	\$ 116,556.25	\$ 16,001.55	\$ 5,721.35	\$ 14,123.74	\$ 152,402.89
Marciano, Anthony	Police	Police Sergeant	\$ 102,156.83	\$ 30,023.98	\$ 504.56	\$ 2,105.63	\$ 134,791.00
Martin, Colton	Police	Police Dispatcher	\$ 60,888.24	\$ 13,620.36	-	\$ 5,672.80	\$ 80,181.40
Mazarego, Keeley S.	Police	Patrol Officer	\$ 86,913.10	\$ 4,366.36	\$ 723.80	\$ 900.00	\$ 92,903.26
McPherson, Philip R	Police	Patrol Officer	\$ 89,285.92	\$ 24,582.50	\$ 18,774.57	\$ 825.00	\$ 133,467.99
Mikael, Sandra E.	Police	Paralegal	\$ 45,522.08	\$ 22.85	-	\$ 8,312.12	\$ 53,857.05
Morales, Kenneth	Police	Patrol Officer	\$ -	-	-	\$ 3,174.89	\$ 3,174.89
Moran, Timothy T.	Police	Police Sergeant	\$ 43,396.56	\$ 6,841.57	-	\$ 29,925.52	\$ 80,163.65
Moran, Matthew G	Police	Police Sergeant	\$ 92,075.43	\$ 34,721.29	\$ 7,266.57	\$ 1,262.82	\$ 135,326.11
Morrison, Mark P	Police	Police Captain	\$ 77,162.48	\$ 691.25	\$ 3,928.36	\$ 41,393.44	\$ 123,175.53
Mueller, Paul Jr.	Police	Patrol Officer	\$ 83,481.81	\$ 1,665.47	\$ 1,549.72	\$ 900.00	\$ 87,597.00
Muzzy, Katherine	Police	Prosecutor	\$ 23,928.00	-	-	-	\$ 23,928.00
Nader, Cory J	Police	Police Dispatcher	\$ 67,961.15	\$ 14,425.49	-	\$ 2,095.04	\$ 84,481.68
O'Donoghue, Timothy C.	Police	Police Captain	\$ 132,019.04	-	\$ 919.02	\$ 5,879.20	\$ 138,817.26
O'Keefe, Carol L	Police	Records Clerk	\$ 65,202.27	\$ 1,692.96	-	\$ 1,672.54	\$ 68,567.77
Olson, Christopher J	Police	Police Sergeant	\$ 100,702.08	\$ 22,612.45	\$ 1,838.04	\$ 5,900.32	\$ 131,052.89
Perry, John W II	Police	Vehicle Technician	\$ 11,400.48	-	-	\$ 1,517.69	\$ 12,918.17

EMPLOYEE LIST - GROSS WAGES 2025

Employee	Department	Position	Base Wages		Overtime	Special		Total Wages
			Wages	Wages	Wages	Detail Wages	Other Wages *	
Perry, Daniel S	Police	Patrol Officer	\$ 89,325.49	\$ 12,260.36	\$ 5,748.38	\$ 6,424.48	\$ 113,758.71	
Phillips, Andrew P.	Police	Police Sergeant	\$ 96,677.34	\$ 33,477.92	\$ 8,008.04	\$ 900.00	\$ 139,063.30	
Reitze, Brittany E.	Police	Detective	\$ 90,833.70	\$ 10,954.12	\$ 13,741.63	\$ 900.00	\$ 116,429.45	
Ribeiro, Rafael P	Police	Patrol Officer	\$ 92,166.34	\$ 40,650.82	\$ 2,949.49	\$ 900.00	\$ 136,666.65	
Roche, Brian T	Police	Patrol Officer	\$ 89,407.03	\$ 26,754.08	\$ 9,528.02	\$ 1,147.74	\$ 126,836.87	
Roy, Thomas A.	Police	Public Safety IT Coordinator	\$ 106,925.76	-	-	\$ 1,935.60	\$ 108,861.36	
Sabella, Sarah M.	Police	Patrol Officer	\$ 87,565.72	\$ 12,849.70	\$ 4,198.04	\$ 900.00	\$ 105,513.46	
Savini, Samantha P	Police	Patrol Officer	\$ 84,715.42	\$ 2,654.09	\$ 5,500.88	\$ 900.00	\$ 93,770.39	
Schoett, Maria S	Police	Police Dispatcher	\$ 68,307.65	\$ 20,240.14	-	\$ 1,219.03	\$ 89,766.82	
Slack, Nathan M.	Police	Patrol Officer	\$ 80,427.98	\$ 12,505.50	\$ 11,166.62	\$ 6,915.87	\$ 111,015.97	
Smigelski, Katie	Police	Patrol Officer	\$ 10,642.88	\$ 497.17	-	-	\$ 11,140.05	
Spinney Langford, Chance R	Police	Patrol Officer	\$ 85,358.64	\$ 22,463.80	\$ 2,135.21	\$ 825.00	\$ 110,782.65	
Szonko, Tony	Police	Patrol Officer	\$ 90,435.03	\$ 35,452.70	\$ 34,524.22	\$ 900.00	\$ 161,311.95	
Teufel, Jason G	Police	Police Captain	\$ 123,926.27	\$ 10,020.85	\$ 5,681.83	\$ 800.00	\$ 140,428.95	
Tufto, Michael R	Police	Police Sergeant	\$ 99,083.68	\$ 18,731.34	\$ 351.39	\$ 900.00	\$ 119,066.41	
Valente, Francis III	Police	PD Facilities Manager	\$ 78,386.47	\$ 4,964.69	-	-	\$ 83,351.16	
Verner, Cameron R.	Police	Detective	\$ 70,154.80	\$ 27,852.19	\$ 7,279.71	\$ 20,568.48	\$ 125,855.18	
Whitman, Kara	Police	Executive Administrator	\$ 71,869.05	\$ 3,510.79	-	\$ 350.00	\$ 75,729.84	
Wiggins, Christopher J	Police	Detective	\$ 90,833.68	\$ 18,957.79	\$ 2,540.82	\$ 900.00	\$ 113,232.29	
Williams, Kelly J	Police	Crossing Guard	\$ 18,221.75	-	-	-	\$ 18,221.75	
Wizbosi, Michael	Police	Police Dispatcher	\$ 40,085.58	\$ 5,734.85	-	\$ 5,626.17	\$ 51,446.60	
Wobrock, Ryan	Police	Patrol Officer	\$ 83,039.40	\$ 12,505.50	\$ 579.04	\$ 900.00	\$ 97,023.94	
Zelez, Maria R	Police	Patrol Officer	\$ 74,795.14	\$ 13,078.82	\$ 12,737.37	\$ 15,764.11	\$ 116,375.44	
Anderson, Karl O	Public Works	Foreman - Highway	\$ 89,985.76	\$ 23,841.34	\$ 6,729.83	\$ 900.00	\$ 121,456.93	
Bacon, Jeffrey R.	Public Works	Truck Driver/Laborer	\$ 74,491.64	\$ 34,560.10	-	\$ 7,198.28	\$ 116,250.02	
Bogdahn, Roger M	Public Works	Truck Driver/Laborer	\$ 30,853.84	\$ 10,964.26	-	-	\$ 41,818.10	
Bubelnyk, Brian K	Public Works	Equipment Operator	\$ 5,834.39	\$ 3,883.52	-	\$ 3,801.59	\$ 13,519.50	
Campbell, Thomas J	Public Works	Truck Driver/Laborer	\$ 51,239.64	\$ 23,584.32	-	\$ 18,225.60	\$ 93,049.56	
Danis, James	Public Works	Deputy Director Public Works	\$ 9,082.52	\$ 5,652.29	-	-	\$ 14,734.81	
Dion, Christopher	Public Works	Truck Driver/Laborer	\$ 19,232.00	-	-	-	\$ 19,232.00	
Dolliver, Max	Public Works	Mechanic/Equipment Operator	\$ 38,973.53	\$ 11,902.58	-	\$ 7,456.19	\$ 58,332.30	
Guzowski, James E	Public Works	Foreman- Chief Mechanic	\$ 57,305.28	\$ 20,226.68	-	\$ 4,070.80	\$ 81,602.76	
Jastrem, Eugene	Public Works	Winter Storm Driver	\$ 67,924.57	\$ 26,018.16	-	\$ 260.00	\$ 94,202.73	
Libby, Christopher	Public Works	Truck Driver/Laborer	\$ 6,872.11	\$ 4,899.34	-	-	\$ 6,872.11	
Limoli, Donna	Public Works	Administrative Assistant	\$ 6,290.52	\$ 2,948.55	-	\$ 1,242.20	\$ 12,432.06	
Manella, Denise	Public Works	Department Assistant	\$ 71,254.27	\$ 2,948.55	-	-	\$ 74,202.82	
Messana, John D. II	Public Works	Equipment Operator	\$ 45,394.92	\$ 470.14	-	-	\$ 45,865.06	
Parola, Michael	Public Works	Winter Storm Driver	\$ 52,653.62	\$ 24,342.14	-	-	\$ 76,995.76	
Pushtec, Adam J	Public Works	Equipment Operator	\$ 6,627.75	-	-	-	\$ 6,627.75	
Robichaud, Jay	Public Works	Winter Storm Driver	\$ 65,070.55	\$ 28,124.81	-	-	\$ 93,195.36	
Robichaud, Ricky	Public Works	Foreman - Buildings & Grounds	\$ 3,813.79	-	-	-	\$ 3,813.79	
Santilli, Robert A	Public Works	Truck Driver/Laborer	\$ 78,224.22	\$ 30,771.31	-	\$ 160.00	\$ 109,155.53	
Schacht, Paul W Jr.	Public Works	Foreman	\$ 463.68	\$ 86.94	-	-	\$ 550.62	
			\$ 74,862.28	\$ 28,177.36	-	\$ 11,720.95	\$ 114,760.59	

EMPLOYEE LIST - GROSS WAGES 2025

Employee	Department	Position	Base Wages	Overtime Wages	Special Detail Wages	Other Wages *	Total Wages
Sochati, Matthew D	Public Works	Truck Driver/Laborer	\$ 2,166.00	-	-	\$ 3,798.32	\$ 5,964.32
Stowell, Brian K	Public Works	Truck Driver/Laborer	\$ 69,743.58	\$ 23,251.90	-	-	\$ 92,995.48
Sullivan, Nathan P	Public Works	Equipment Operator	\$ 59,582.21	\$ 30,092.77	-	\$ 4,070.80	\$ 93,745.78
Trotter, John R	Public Works	Director of Engineering & Environmental Services	\$ 132,326.91	-	-	\$ 5,017.60	\$ 137,344.51
Wholley, David M.	Public Works	Director of Public Works & Municipal Services	\$ 125,762.08	-	-	\$ 5,156.00	\$ 130,918.08
Ayers, Braden	Recreation	Summer Recreation Counselor	\$ 2,632.50	-	-	-	\$ 2,632.50
Barrett, Nathan	Recreation	Summer Recreation Counselor	\$ 2,299.50	-	-	-	\$ 2,299.50
Cole, Douglas	Recreation	Assistant Director of Recreation	\$ 47,766.47	-	-	\$ 662.25	\$ 48,428.72
Porter, Samantha	Recreation	Recreation Intern	\$ 3,798.04	-	-	-	\$ 3,798.04
Fuller, Brady	Recreation	Summer Recreation Counselor	\$ 2,677.50	-	-	-	\$ 2,677.50
Geake, Brenna	Recreation	Assistant Volleyball Instructor	\$ 518.85	-	-	-	\$ 518.85
Griffith, Tessa	Recreation	Summer Recreation Counselor	\$ 3,501.00	-	-	-	\$ 3,501.00
Hodges, Dawn M	Recreation	Summer Recreation Program Co-Director	\$ 4,980.05	-	-	-	\$ 4,980.05
Huyck, Lauren	Recreation	Summer Recreation Voyager Camp Counselor	\$ 1,947.02	-	-	-	\$ 1,947.02
Kearns, Delaney	Recreation	Summer Recreation Counselor	\$ 2,409.00	-	-	-	\$ 2,409.00
Kerr, Sidney	Recreation	Senior Maintenance Worker/Laborer	\$ 28,342.23	-	-	-	\$ 28,342.23
Killelea, Liam	Recreation	Summer Recreation Counselor	\$ 2,677.50	-	-	-	\$ 2,677.50
King, Madilyn	Recreation	Summer Recreation Counselor	\$ 2,310.00	-	-	-	\$ 2,310.00
Manning, William	Recreation	Field Maintenance Worker/Laborer	\$ 4,890.22	-	-	-	\$ 4,890.22
Mok, Lauren	Recreation	Summer Recreation Voyager Camp Counselor	\$ 3,196.92	-	-	-	\$ 3,196.92
Nahlik, Joseph	Recreation	Recreation Maintenance Worker	\$ 4,430.27	-	-	-	\$ 4,430.27
Normand, Madeleine	Recreation	Summer Recreation Counselor	\$ 2,135.00	-	-	-	\$ 2,135.00
Parsons, Ty	Recreation	Summer Recreation Counselor	\$ 2,916.00	-	-	-	\$ 2,916.00
Porter, Abby	Recreation	Senior Summer Recreation Counselor	\$ 3,019.50	-	-	-	\$ 3,019.50
Psaledas, Arthur T	Recreation	Recreation Director	\$ 40,523.06	-	-	\$ 10,000.00	\$ 50,523.06
Roberts, Andrew	Recreation	Summer Recreation Voyager Camp Counselor	\$ 2,070.00	-	-	-	\$ 2,070.00
Ruggiero, Jace	Recreation	Summer Recreation Counselor	\$ 2,702.00	-	-	-	\$ 2,702.00
Salemi, Erica	Recreation	Summer Recreation Counselor	\$ 2,054.25	-	-	-	\$ 2,054.25
Starr, David	Recreation	Volleyball Instructor	\$ 1,055.25	-	-	-	\$ 1,055.25
Sylvestre, Alydia	Recreation	Summer Recreation Counselor	\$ 2,827.50	-	-	-	\$ 2,827.50
Zimba, Zachary	Recreation	Summer Recreation Program Co-Director	\$ 4,517.15	-	-	-	\$ 4,517.15
Amndt, Ilona	Senior Affairs	Senior Affairs Director	\$ 53,840.54	-	-	\$ 1,005.72	\$ 54,846.26
Kerry, Robert J	Sewer	Environmental Engineer	\$ 102,141.94	-	-	\$ 6,283.02	\$ 108,424.96
Leuty, Brian	Solid Waste	Solid Waste Attendant	\$ 7213.04	-	-	-	\$ 7,213.04
McClellan, Ralph Sr.	Solid Waste	Solid Waste Attendant	\$ 13,566.68	-	-	-	\$ 13,566.68
Grades, Kristin M	Supervisors of the Checklist	Supervisor of Checklist Chair	\$ 3,203.22	-	-	-	\$ 3,203.22
Hardy, Maureen	Supervisors of the Checklist	Supervisor of Checklist	\$ 746.25	-	-	-	\$ 746.25
MacDonald, Barbara J.	Town Clerk	Supervisor of Checklist	\$ 172.50	-	-	-	\$ 172.50
Campbell, Christie A	Town Clerk	Clerk's Assistant	\$ 58,789.24	\$ 361.75	-	\$ 6,230.79	\$ 65,381.78
Chase, Kayla	Town Clerk	Clerk's Assistant/Deputy Tax Collector	\$ 56,667.12	\$ 716.22	-	-	\$ 57,383.34
Desrosiers, Debora	Town Clerk	Clerk's Assistant	\$ 38,421.94	\$ 1,062.01	-	-	\$ 39,483.95
Farrell, Sharon A	Town Clerk	Town Clerk	\$ 71,780.80	-	-	-	\$ 71,780.80
Jobby, Tracy A	Town Clerk	Clerk's Assistant	\$ 49,105.61	\$ 860.41	-	-	\$ 49,966.02
Kipp, Jonathan	Town Clerk	Moderator	\$ 1,500.00	-	-	-	\$ 1,500.00

EMPLOYEE LIST - GROSS WAGES 2025

Employee	Department	Position	Base Wages	Overtime Wages	Special Detail Wages	Other Wages *	Total Wages
Murphy, Carol	Town Clerk	Clerk's Assistant	\$ 49,099.93	\$ 1,387.50	-	-	\$ 50,487.43
Parsons, Allison M.	Town Clerk	Tax Collector/Deputy Town Clerk	\$ 83,771.12	-	-	-	\$ 83,771.12
Rice Conley, Cynthia	Town Clerk	Election Clerk	\$ 397.50	-	-	-	\$ 397.50
Combes, Edward	Town Council	Town Councilor	\$ 2,000.00	-	-	-	\$ 2,000.00
Dunn, Ron	Town Council	Town Councilor	\$ 2,500.00	-	-	-	\$ 2,500.00
Faber, Schawn	Town Council	Town Councilor	\$ 2,000.00	-	-	-	\$ 2,000.00
Paul, Debra	Town Council	Town Councilor	\$ 2,000.00	-	-	-	\$ 2,000.00
Caron, Kellie W	Town Manager	Deputy Town Manager/Director of Economic Development	\$ 126,983.63	-	-	\$ 3,517.20	\$ 130,500.83
Hildonen, Kirsten L	Town Manager	Administrative Support Director	\$ 85,390.05	-	-	\$ 3,430.00	\$ 88,820.05
Koza, Tara M.	Town Manager	Human Resources Director	\$ 130,331.60	-	-	\$ 6,393.00	\$ 136,724.60
Malaguti, Michael	Town Manager	Town Manager	\$ 27,000.00	-	-	\$ 12,000.00	\$ 39,000.00
Mulholland, Shatin W.	Town Manager	Town Manager	\$ 109,701.20	-	-	\$ 12,644.18	\$ 122,345.38
Printer, Tanya	Town Manager	Executive Assistant	\$ 51,291.28	\$ 253.58	-	-	\$ 51,544.86
			\$ 16,229,717.73	\$ 2,752,150.13	\$ 437,400.47	\$ 790,274.46	\$ 20,209,542.79

*Other wages includes field training officer pay, plus rate pay, insurance pay back, stipends, uniform allowance, stand-by pay, and sick/vacation/administrative time payouts.

MUNICIPAL LAND

Map	Block	Lot	Location	Land Use Code	Total Value
001	028	31	18 REAR MAPLEWOOD DR	9300	\$72,000
001	037	0	48 REAR OWL RD	9300	\$210,700
002	030	0	7 BREAR BURBANK RD	9300	\$19,800
002	036	1	13 RECOVERY WAY	9300	\$48,600
003	019	88	5 MORNINGSIDE DR	9300	\$226,100
003	172	0	4 SUNRISE DR	9300	\$245,200
003	181	24	21 RIDGEMONT DR	9300	\$263,600
006	094	1	37 A WILSHIRE DR	9300	\$258,700
006	097	1	259 MAMMOTH RD	9300	\$328,100
006	098	0	265 MAMMOTH RD	9300	\$223,000
006	099	37	15 WILSHIRE DR	9300	\$254,600
008	003	0	16 REAR JEWEL CT	9300	\$35,800
008	023D	0	46 RAINTREE DR	9300	\$24,600
009	001	62	REAR HIGH RANGE RD	9300	\$110,800
009	012	62	20 DAVIS DR	9300	\$765,900
009	030	0	326 MAMMOTH RD	9300	\$143,100
009	031	0	318 MAMMOTH RD	9300	\$219,500
009	089	0	69 REAR ISABELLA DR	9300	\$72,800
009	008A	0	204 HIGH RANGE RD	9300	\$86,600
010	034	0	4 REAR TROLLEY CAR LN	9300	\$30,400
010	142	2	6 REAR WEDGEWOOD DR	9300	\$25,500
011	026	1-1	116 LITCHFIELD RD	9300	\$25,600
011	058	36A	67 REAR JUSTIN CR	9300	\$267,100
011	079A	0	285 HIGH RANGE RD	9300	\$122,300
012	001	46	7 GREGG CR	9300	\$266,100
012	038	0	36 KELLEY RD	9300	\$35,000
012	063	7	17 REAR KELLEY RD	9300	\$26,100
012	084	0	453 MAMMOTH RD	9300	\$52,600
013	045	21	6 WOODHENGE CR	9300	\$238,600
013	071	76	5 SNOWFLAKE LN	9300	\$23,600
013	098	0	11 ROCKINGHAM RD	9300	\$21,000
013	115	0	16 BREWSTER RD	9300	\$285,800
013	115	1	24 BREWSTER RD	9300	\$184,900
013	119	0	28 BREWSTER RD	9300	\$34,100
015	064	1	66 NOYES RD	9300	\$397,500
015	133	A	503 MAMMOTH RD	9300	\$20,800
015	148	0	230 ROCKINGHAM RD	9300	\$19,900
015	190	0	11 FOXGLOVE ST	9300	\$29,200
016	023	0	58 OLD DERRY RD	9300	\$2,186,100
016	097	0	104 REAR ROCKINGHAM RD	9300	\$42,400
016	101	0	104 PARTRIDGE LN	9300	\$103,400

CEMETERIES

Map	Block	Lot	Location	Land Use Code	Total Value
004	013	0	38 KENDALL POND RD	9360	\$173,600
006	137	0	249 MAMMOTH RD	9360	\$236,100
009	088	0	69 PILLSBURY RD	9360	\$212,300
010	154	0	49 HOVEY RD	9360	\$1,818,400
011	114	0	129 LITCHFIELD RD	9360	\$227,600
012	146	0	409 MAMMOTH RD	9360	\$270,600

TAX ACQUIRED LAND

Map	Block	Lot	Location	Land Use Code	Total Value
003	045	0	REAR WINDSOR BV	9340	\$466,600
003	134	13	8 APOLLO RD	9340	\$112,600
008	023	0	45 ROYAL LN	9340	\$25,400
009	002	1	136 HIGH RANGE RD	9340	\$41,400
010	081	0	30 BEACON ST EX	9340	\$152,200
012	080	0	3 ABINGTON DR	9340	\$131,700
013	062	0	56 ROCKINGHAM RD	9340	\$7,700
015	154	0	246 ROCKINGHAM RD	9340	\$46,400
016	028C	1A	14 REAR ALLISON LN	9340	\$35,100
018	005	0	22 GERRY LN	9340	\$220,700
018	007	0	REAR GERRY LN	9340	\$37,200
028	006	0	2 REAR HIGHLANDER WY	9340	\$22,700

CONSERVATION LAND

Map	Block	Lot	Location	Land Use Code	Total Value
001	026	0	28 GRIFFIN RD	9350	\$580,400
001	063	1	30 CHASE RD	9350	\$62,500
002	022	0	274 NASHUA RD	9359	\$1,134,500
003	040	0	101 REAR MAMMOTH RD	9350	\$107,800
004	009	0	74 SOUTH RD	9350	\$122,800
004	054	1	85 KENDALL POND RD	9350	\$33,100
004	055	0	85 REAR MEADOW DR	9350	\$4,100
004	056	0	95 SOUTH RD	9350	\$444,600
004	065	4	6 EVERGREEN CR	9350	\$32,800
004	065	74	59 REAR FOREST ST	9350	\$49,800
004	097	0	37 KENDALL POND RD	9350	\$59,800
005	007	0	101 REAR WEST RD	9350	\$284,800
005	009	24	107 WEST RD	9350	\$181,900
005	010	40	REAR TANAGER WY	9350	\$90,900
005	012	0	30 TANAGER WY	9350	\$900,500
005	017	0	72 WILEY HILL RD	9350	\$630,200
005	058	11	103 WILEY HILL RD	9350	\$492,300
006	002	1	119 HIGH RANGE RD	9350	\$287,700
006	033	13	85 ADAMS RD	9350	\$274,700
006	113	0	62 ADAMS RD	9350	\$251,100
006	084A	0	6 ACROPOLIS AVE	9350	\$220,800
006	084B	0	DIANNA RD	9350	\$283,700
007	106	0	2 REAR GILCREAST RD	9350	\$46,500
007	115	0	159 SOUTH RD	9350	\$85,200
007	136	0	155 SOUTH RD	9350	\$51,300
008	009	46-1	6A RED FERN CR	9350	\$212,200
008	011	0	ROLLING RIDGE RD	9350	\$108,000
008	016	0	HIGH RANGE RD	9350	\$684,700
008	022	0	HIGH RANGE RD	9350	\$107,700
008	024	0	227 HIGH RANGE RD	9350	\$1,524,100
009	049	0	114 PILLSBURY RD	9358	\$376,300
009	049	1	122 PILLSBURY RD	9358	\$198,100
011	011	0	169 LITCHFIELD RD	9350	\$903,200
011	021	0	14 REAR TETON DR	9350	\$61,400
011	048	0	49 B REAR ROLLING RIDGE RD	9350	\$216,200
011	048	1	49 A REAR ROLLING RIDGE RD	9350	\$198,200
011	049	0	56 B REAR KIMBALL RD	9350	\$166,000
011	050	0	49 ROLLING RIDGE RD	9350	\$261,400
011	057	12	17 FAUCHER RD	9350	\$525,300
011	058	91	1 SARA BETH LN	9350	\$255,900
011	044A	0	21 REAR TETON DR	9350	\$91,600
012	003	62	14 A GRAPEVINE CR	9350	\$76,800
013	001	13	74 REAR HOVEY RD	9350	\$58,400
013	001	14	60 REAR HOVEY RD	9350	\$35,600
013	004	0	51 REAR TROLLEY CAR LN	9350	\$65,700
014	029	6	58 REAR HALL RD	9350	\$149,600

CONSERVATION LAND (continued)

014	029	7	60 HALL RD	9350	\$44,100
014	029	9	52 HALL RD	9350	\$134,300
015	005	0	24 REAR HALL RD	9350	\$48,400
015	007	0	19 REAR HALL RD	9350	\$63,100
015	010	0	44 HALL RD	9350	\$88,900
018	034	0	115 AUBURN RD	9350	\$318,600

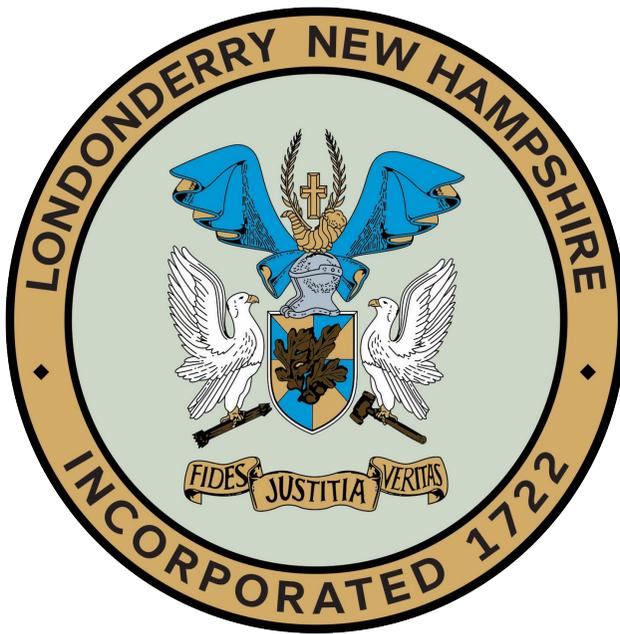
MUNICIPAL BUILDINGS

Map	Block	Lot	Location	Land Use Code	Total Value
004	009A	0	88 SOUTH RD	9322	\$15,995,400
006	006	0	120 HIGH RANGE RD	9302	\$1,915,400
006	018	0	150 PILLSBURY RD	9322	\$10,365,600
006	057	0	17 YOUNG RD	9312	\$2,042,900
006	019A	0	256 MAMMOTH RD	9302	\$855,900
009	040	0	313 MAMMOTH RD	9322	\$18,114,700
009	041	1	280 MAMMOTH RD	9312	\$2,388,000
009	043	0	295 MAMMOTH RD	9322	\$41,934,300
009	045	0	268 C MAMMOTH RD	9302	\$18,026,000
009	048	0	275 MAMMOTH RD	9322	\$19,025,100
009	032A	A	323 A MAMMOTH RD	9302	\$102,200
015	086	0	19 SANBORN RD	9322	\$7,281,800
015	086	1	15 SANBORN RD	9320	\$313,700
015	152	0	8 SANBORN RD	9320	\$197,000
015	205	0	535 A MAMMOTH RD	9302	\$945,400
017	005	1	20 GRENIER FIELD RD	9312	\$2,556,400

RECREATION LAND

Map	Block	Lot	Location	Land Use Code	Total Value
005	062	0	94 WEST RD	9380	\$584,700
005	071	0	102 WEST RD	9380	\$1,696,200
009	055A	0	17 SARGENT RD	9380	\$2,015,100

Town of Londonderry, New Hampshire



Appendix B: Community Profile

Londonderry, NH



Community Contact

Town of Londonderry
Shaun Mulholland, Town Manager
2688 Mammoth Road
Londonderry, NH 03053

Telephone
Fax
E-mail
Web Site

(603) 432-1100 x401
(603) 432-1128
smulholland@londonderrynh.gov
www.londonderrynh.gov

Municipal Office Hours

Town Hall, Town Manager, Town Clerk, Tax Collector: Monday-Friday 8:30-5

County
Labor Market Area

Rockingham County
Rockingham County-Strafford County, NH
Metropolitan Division
Merrimack Valley Region
Southern NH Planning Commission
Regional Economic Development Corp.

Election Districts
US Congress [↗](#)
Executive Council [↗](#)
State Senate [↗](#)
State Representative [↗](#)

District 1
District 4
District 14
Rockingham County Districts 16, 35

Incorporated: 1722

Origin: This region was settled by Scotch colonists in 1718 at the encouragement of Massachusetts Governor Samuel Shute, when New Hampshire was still considered part of that colony. It was at that time known as Nutfield because of heavily wooded areas. In 1722, the township was incorporated as Londonderry, after the town in Ireland from where many of the settlers had come. At the time, Londonderry was the second-largest town in New Hampshire, and included all or part of Derry, Manchester, and Windham. Early Londonderry settlers spread out into surrounding villages, bringing Scottish and Irish names such as Antrim, Derry, and Dunbarton.

Villages and Place Names: North Londonderry, West Derry, Wilson

Population, Year of the First Census Taken: 2622 residents in 1790

Population Trends: Londonderry had seventh largest numeric change over 44 years. Population change totaled 13,503, from 13,598 in 1980 to 27,101 in 2024. The largest decennial percent change was a 47 percent increase between 1980 and 1990. The 2024 Census estimate for Londonderry was 27,101 residents, which ranked ninth among New Hampshire's incorporated cities and towns.

Population Density and Land Area: 2023 (US Census Bureau): 635.9 persons per square mile of land area. Londonderry contains 42 square miles of land area and 0.1 square miles of inland water area.

Municipal Services

Type of Government	Town Council
Budget:Municipal Appropriations,2026	\$53,522,978
Budget:School Appropriations,2025-2026	\$89,116,875
Zoning Ordinance	1962/24
Master Plan	2013
Capital Improvement Plan	Yes
Industrial Plans Reviewed By	Planning Board

Boards and Commissions

Elected:	Town Council; School; Budget; Library; Cemetery; Trust Funds
Appointed:	Planning; Conservation; Recreation; Heritage; ZBA; Traffic Safety; Utilities; Airport Authority; Housing & Redevelopment

Public Library **Leach****Emergency Services**

Police Department		Full-time
Fire Department		Municipal
Emergency Medical Service		Municipal
Nearest Hospital(s)	Distance	Staffed Beds
Parkland Medical Center, Derry	4 miles	82

Utilities

Electric Supplier	Eversource Energy; NH Electric Coop
Natural Gas Supplier	Liberty Utilities
Water Supplier	Derry Water Department, Pennichuck; Manchester Water Works & private wells

Sanitation	Private septic & municipal
Municipal Wastewater Treatment Plant	No
Solid Waste Disposal	
Curbside Trash Pickup	Municipal
Pay-As-You-Throw Program	No
Recycling Program	Voluntary

Telephone Company	Consolidated Communications; Comcast
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Cellular Telephone Access	Yes
Cable Television Access	Yes
Public Access Television Station	Yes
High Speed Internet Service: Business	Yes
High Speed Internet Service: Resident	Yes

Property Taxes*(NH Dept. of Revenue Administration)*

2024 Total Tax Rate	\$16.14
2024 Equalization Ratio	86.3
2024 Full Value Tax Rate (per \$1000 of value)	\$13.72

2024 Percent of Local Assessed Valuation by Property Type	
Residential Land and Buildings	67.9%
Commercial Land and Buildings	22.4%
Public Utilities, Current Use, and Other	9.6%

Housing*(ACS 2020-2024)*

Total Housing Units	10,197
Single-Family Units, Detached or Attached	8,193
Units in Multiple-Family Structures:	
Two to Four Units in Structure	365
Five or More Units in Structure	1,362
Mobile Homes and Other Housing Units	277

Population(1-Year Estimates/Decennial)*(US Census Bureau)*

Total Population	Community	County
2024	27,101	322,433
2020	25,830	314,176
2010	24,078	295,223
2000	23,385	277,359
1990	19,798	245,845
1980	13,598	190,345

Demographics*American Community Survey (ACS 2020-2024)*

Population by Gender	
Male	13,721
Female	12,964
Population by Age Group	
Under Age 5	1,288
Age 5 to 19	4,954
Age 20 to 34	4,816
Age 35 to 54	7,154
Age 55 to 64	4,105
Age 65 and over	4,368
Median Age	42.7 years

Educational Attainment, population age 25 or older	18,720
High school graduation or higher	97.2%
Bachelor's degree or higher	47.6%

Income, Inflation Adjusted \$*(ACS 2020-2024)*

Per Capita Income	\$57,050
Median Family Income	\$152,747
Median Household Income	\$132,556

Median Earnings, full-time, year-round workers	
Male	\$90,766
Female	\$70,603

Individuals below poverty level	2.7%
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Labor Force*(NHES - ELMI)*

Annual Average	2014	2024
Civilian Labor Force	14,519	16,092
Employed	13,856	15,660
Unemployment rate	4.6%	2.7%

Employment & Wages*(NHES-ELMI)*

Annual Average Covered Employment	2014	2024
Good-Producing Industries		
Average Employment	3,768	4,474
Average Weekly Wage	\$1,147	\$1,762

Service-Providing Industries	
Average Employment	8,240
Average Weekly Wage	\$809

Total Private	
Average Employment	12,007
Average Weekly Wage	\$915

Government(Federal, State, Local)	
Average Employment	1,086
Average Weekly Wage	\$1,011

Total, Private Industry plus Government	
Average Employment	13,094
Average Weekly Wage	\$923

If "n" appears, data do not meet disclosure standards.

Education and Child Care

Schools Students Attend: **Londonderry operates grades K-12**
 Career Technology Center: **Manchester School of Technology**

NH Department of Education, 2024
 District: **SAU 12**

Educational Facilities(includes Charter Schools)	Elementary	Middle/Junior High	High School	Private/Parochial
Number of Schools	4	1	1	2
Grade Levels	P K 1-5	6-8	9-12	P K 1-12
Total Enrollment	1743	918	1263	106

Nearest Community/Technical College: **Nashua; Manchester**

Nearest College or Universities: **Southern NH University; UNH-Manchester; MCPHS; St. Anselm; Rivier**

2024 NH Licensed Child Care Facilities (DHHS-Bureau of Child Care Licensing) Total Facilities: **25** Capacity: **1864**

Largest Businesses	Product/Service	Employees	Established
Londonderry School District	Education	750	
Harvey Building Products	Window manufacturer	500	2007
United Parcel Service Inc.	Parcel delivery services	760	1993
L-3 Warrior Systems (L3Harris Technologies)	Laser aiming & illumination devices manufacturer	760	1988
Fed-Ex Ground	Parcel delivery service	500	2014
Continental Paving, Inc.	Paving and heavy construction contractor	300	1980
Stonyfield Farms	Yogurt producer	375	1989
Coca-Cola Beverages Northeast	Beverage manufacturer	200	1989
MAS Medical Staffing	Healthcare staffing & recruitment services	500	2002
Town of Londonderry	Municipal government	218	1722

Employer Information Supplied by Municipality

Transportation (distance estimated from city/town hall)

Road Access US Routes:
 State Routes: **28, 102, 128**
 Nearest Interstate/Exit: **I-93, Exits 4 - 5**
 Distance: **Local access**

Railroad **No**
 Public Transportation **CART**

Nearest Public Use Airport, General Aviation
Manchester-Boston Regional Runway **9,250 ft. asphalt**
 Lighted? **Yes** Navigation Aids? **Yes**

Nearest Airport With Scheduled Service
Manchester-Boston Regional Distance **Local**
 Number of Passenger Airlines Serving Airport **4**

Driving distance to select cities:
 Manchester, New Hampshire **13 miles**
 Portland, Maine **103 miles**
 Boston, Massachusetts **43 miles**
 New York City, New York **242 miles**
 Montreal, Quebec, Canada **269 miles**

Commuting To Work (ACS 2020-2024)
 Workers 16 years of age and over
 Drove alone, car/truck/van: **69.7%**
 Carpooled, car/truck/van: **5.3%**
 Used Public Transportation: **0.3%**
 Walked: **0.5%**
 Traveled by other means: **1.4%**
 Worked at home: **22.8%**
 Mean Travel Time to Work: **28.6 minutes**

Work in community of residence: **37.1%**
 Commute to other NH community: **48.3%**
 Commute out-of-state: **14.6%**

Recreation, Attractions, Events

- X** Municipal Parks
- X** YMCA/YWCA
- X** Boys Club/Girls Club
- X** Golf Courses
- X** Swimming: INDOOR FACILITY
- X** Swimming: OUTDOOR FACILITY
- X** Tennis Courts: Indoor Facility
- X** Tennis Courts: Outdoor Facility
- X** Ice Skating Rink: Indoor Facility
- X** Bowling Facilities
- X** Museums
- X** Cinemas
- X** Performing Arts Facilities
- X** Tourist Attractions
- X** Youth Organizations (ie Scouts and 4-H)
- X** Youth Sports: Baseball
- X** Youth Sports: Soccer
- X** Youth Sports: Football
- X** Youth Sports: Basketball
- X** Youth Sports: Hockey
- X** Campgrounds
- X** Fishing/Hunting
- X** Boating/Marinas
- X** Snowmobile Trails
- X** Bicycle Trails
- X** Cross Country Skiing
- X** Beach or Waterfront Recreation Areas
- X** Overnight or Day Camps

Nearest Ski Areas: **McIntyre, Pat's Peak, Crotched Mtn.**

Other: **Hiking; Orchards/Farm Experience; Basketball Courts; Skate Park**

Economic & Labor Market Information Bureau, NH Employment Security, October 2025. Community Response Received **6/2/25**

All information regarding the communities is from sources deemed reliable and is submitted subject to errors, omissions, modifications, and withdrawals without notice. No warranty or representation is made as to the accuracy of the information contained herein. Specific questions regarding individual cities and towns should be directed to the community contact.

DATES TOWN OFFICES ARE CLOSED

Presidents Day	Monday	February 16, 2026
Memorial Day	Monday	May 25, 2026
Independence Day (obs.)	Friday	July 3, 2026
Labor Day	Monday	September 7, 2026
Columbus Day	Monday	October 12, 2026
Veterans Day	Wednesday	November 11, 2026
Thanksgiving Holiday	Thursday & Friday	November 26 & 27, 2026
Christmas Eve (1/2 day)	Thursday	December 24, 2026
Christmas Day	Friday	December 25, 2026
New Year's Eve (1/2 day)	Thursday	December 31, 2026
New Year's Day	Friday	January 1, 2027

Unforeseen closures due to weather or emergencies will be posted on the Town's website, Town social media pages, and on WMUR (in case of weather).

NO TRASH PICKUP/REMOVAL DATES

Memorial Day	May 25, 2026	Monday-Friday pickups 1-day delay
Labor Day	September 7, 2026	Monday-Friday pickups 1-day delay
Thanksgiving Day	November 26, 2026	Thursday & Friday pickups 1-day delay
Christmas Day	December 25, 2026	Friday pickups 1-day delay
New Year's Day 2027	January 1, 2027	Friday pickups 1-day delay

For any questions regarding trash or recycling removal, please contact the Department of Public Works & Engineering at (603) 432-1100 x193.

TOWN OF LONDONDERRY, NH

Employee Extension List

Administration	
Shaun Mulholland – Town Manager	401
Kellie Caron – Deputy Town Manager/Director of Economic Development	129
Kirsten Hildonen – Admin. Services Director	153
Tanya Pinter – Executive Assistant	150
Assessing	190
Laura Keeley – Assistant Assessor	117
Amy Furlong – Assessment Technician	135
Anna Drabik – Land Use Assistant	177
Building & Zoning Enforcement	115
Nick Codner – Chief Building Inspector	161
Brad Anderson – Assistant Building Inspector	108
Glenn Aprile – Code Enforcement Officer	166
Christine Wholley – Permit Technician	115
Lorna Palumbo – Department Assistant	115
Finance Department	192
Justin Campo – Finance Director	138
Sarah Jardim-Lee – Contoller	142
Sally Faucher – Finance & Payroll Coordinator	143
Jessica Therrien – Finance Clerk	141
Human Resources	
Tara Koza – Human Resources Director	127
Cherie Fuller – Human Resources Administrator	126
Planning & Economic Development	
Kellie Caron – Deputy Town Manager/Director of Economic Development	129
Kristan Farr – Town Planner	123
Mike Bazegian – GIS Manager/Comprehensive Planner	128
Alecia LaFlamme – Land Use Assistant	122
Public Works & Engineering	193
John Trottier – Director of Engineering & Environmental Services	146
Dave Wholley – Director of Public Works & Municipal Facilities	152
James Danis – Deputy Director of Public Works	133
Bob Kerry – Environmental Engineer	132
Karl Anderson – Highway Foreman	333
Jim Guzowski – Chief Mechanic	332
Ricky Robichaud – Building & Grounds Foreman	331
Donna Limoli – Administrative Assistant	139
Denise Manella – Department Assistant	131
Cable Access Center	432-1147
Drew Caron – Director of Cable Service	179
Erin Rowe – Asst. Director/Public Info. Coordinator	185

Town Clerk/Tax Collector	195/196
Sherry Farrell – Town Clerk	199
Allison Parsons – Tax Collector/Dep. Town Clk.	105
Christie Campbell – Clerk Assistant	114
Carol Murphy – Clerk Assistant	118
Kayla Chase – Clerk Asst./Dep. Tax Collector	113
Tracy Jobity – Clerk Assistant	119
Debbie Desrochers – Clerk Assistant (PT)	116
Supervisors of the Checklist	437-4095
Kristin Grages – Chair	120
Fire Department	432-1124
James Young – Fire Chief	401
Fred Heinrich – Assistant Fire Chief	402
Philip LeBlanc – Deputy Fire Chief	403
Brian Johnson – Div. Chief of Fire Prevention	404
Non-Emergency Dispatch	432-1124
Leach Library	432-1132
Donna Plante – Assistant Library Director	271
Police Department	432-1118
Kim Bernard – Chief of Police	432-1103
Kara Whitman – Executive Secretary	425-5909
Jason Breen – Deputy Chief of Police	432-1107
Tim O'Donoghue – Captain (Airport Division)	425-5904
Jason Teufel – Captain (Legal & Prof. Div.)	425-5934
Patrick Cheetham – Captain (Communications/Community Policing)	425-5905
Alvin Bettencourt – Captain (Operations Div.)	425-5906
David Carver – Animal Control/Conservation	425-5903
Recreation	
Art Psaedas – Recreation Director	158
Doug Cole – Assistant Recreation Director	159
Senior Center	432-8554
Ilona Arndt – Director of Senior Affairs	232
IT	136
Jeremy Spaulding – Cyber Services Director	109
Tom Hodge – IT Contractor	106
Doug Girard – IT Contractor	107
School District Office	432-6920
Theresa Bertrand – Executive Assistant	1132

TOWN HALL HOURS

Monday through Friday, 8:30 AM to 5:00 PM

LEACH LIBRARY HOURS

Monday through Thursday, 9:00 AM to 8:00 PM
Friday and Saturday, 9:00 AM to 5:00 PM

SENIOR CENTER HOURS

Monday through Friday, 8:30 AM to 2:00 PM

EMERGENCY NUMBERS

Fire/Police/Ambulance/Statewide Emergency: 911

Poison Control: 1-800-562-8236

Suicide Prevention: 988

Updated 03/02/2026