

Incident Report Summary

Field	Value
Company Name	Town of Londonderry, NH
Case Name	2000536562
Division	
Date Reported	Jan 24 2026
Submitted By	Syntrio
Restricted	No
Incident Type	Compliance & Ethics
Nature of Report	Conflict of Interest
Location	Town of Londonderry - Budget Committee
Source	Web
Risk	Undefined
Priority	Undefined
Status	Open
Country	United States of America

Date/Time: 01/24/2026 - 9:23 am (GMT-05:00) Eastern Time (US & Canada)

Incident Number: 2000536562

The following report was submitted from our web site. We have restricted editing to the complainant's contact information if they indicated a desire to remain anonymous.

Company Name:

Town of Londonderry, NH

Works for Company: Not Selected

What is your relationship to the organization/entity/company?

What is the name of the location you are reporting?

Town of Londonderry - Budget Committee and Town Council

What is the address/exact location?

268 Mammoth Rd B, Londonderry, NH 03053

Who are the individuals involved in this activity?

Report

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Sarah Meier and Shawn Faber

When did the incident occur?

1-12-26

Did the incident occur more than once? Yes

If so, how many times?

What type of incident would you like to report?

Conflict of Interest

What would you like to report?

I am raising a formal concern regarding a perceived conflict of interest involving Sarah Meier, a member of the Budget Committee, and Shawn Faber, a Town Councilor who also serves as Chair of the Budget Committee. Given that the Town Council ultimately approves the municipal budget, the fact that two married individuals hold influential and overlapping roles in both the development and approval process of that same budget raises serious questions about independence, objectivity, and public trust.

During a meeting in January—either a Town Council meeting or a Budget Committee hearing—Ms. Meier made the statement, “When are we getting to the cuts.” In my view, this comment reflects a predetermined position rather than an openness to fully hearing and evaluating presentations from department heads regarding their operational needs. It suggests an emphasis on reducing the town’s operating budget before a complete and unbiased review of departmental information had occurred.

Mr. Faber has consistently advocated for budget reductions, and when viewed alongside Ms. Meier’s statement and role on the Budget Committee, it creates the appearance that these efforts may be coordinated. While no improper intent is being alleged as fact, the perception that a husband-and-wife team is working in tandem to influence both budget formulation and approval undermines confidence in the fairness of the process.

For these reasons, I believe this situation constitutes, at minimum, a significant appearance of a conflict of interest. To preserve transparency and public trust, I believe corrective action should be considered. This could include the resignation of one of the individuals from their current position, or at the very least, the removal of Mr. Faber from his role as Budget Committee liaison.

The integrity of the town’s budget process depends not only on ethical

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	<p>conduct, but also on avoiding circumstances that reasonably appear to compromise impartial decision-making.</p> <p>Was someone from management involved in the incident? No</p> <p>If so, who?</p> <p>Has the incident been reported to anyone in the organization/entity/company? No</p> <p>If so, who?</p> <p>Has the incident been reported to anyone outside the organization/entity/company? No</p> <p>If so, who?</p> <p>Were there any witnesses? Yes</p> <p>If so, who?</p> <p>The entire town council , the budget committee , town manager and staff, anyone at the meeting or watching the meeting that day</p> <p>Would you be willing to anonymously assist further if asked? No</p> <p>Do you give permission to share your contact information with the organization/entity/company (waive your anonymity)? Not Selected</p> <p>Do you have files to upload to support your report? No</p> <p>Provided PIN (Dialog enabled in the CMS): Yes</p>

Follow Up

Outcome

On its face the fact that an elected member of the Town Council who has a relationship or marriage with an elected member of the Budget Committee does not violate the law, the Charter or the Municipal Code. I have included the relevant NH RSA below and attached a summary of the provisions of the Charter and the Municipal Code. Unless there is any objection, I will respond to the complainant through the portal.

669:7 Incompatibility of Offices. –

I. No person shall at the same time hold any 2 of the following offices: selectman, treasurer, moderator, trustee of trust funds, collector of taxes, auditor and highway agent. No person shall at the same time hold any 2 of the following offices: town treasurer, moderator, trustee of trust funds, selectman and head of the town's police department on full-time duty. No person shall at the same time hold the offices of town treasurer and town clerk. No full-time town employee shall at the same time hold the office of selectman. No official handling funds of a town shall at the same time hold the office of auditor. No selectman, moderator, town clerk or inspector of elections shall at the same time serve as a supervisor of the checklist. No selectman, town manager, school board member except a cooperative school board member, full-time town, village district, school district except a cooperative school district, or other associated agency employee or village district commissioner shall at the same time serve as a budget committee member-at-large under RSA 32.

I-a. No person shall at the same time file a declaration of candidacy for any 2 or more elected offices that are incompatible under paragraph I.

II. The provisions of paragraph I refer to the actual holding of office, and are not to be construed to prevent the transfer between offices of information obtained in the regular conduct of business nor to prevent the personnel in any office from furnishing clerical assistance to any other office.

SMulholland@londonderrynh.gov 28/01/2026